



KENSTON

S C H O O L S

Strategic Plan

Mission Statement

We educate each student to be prepared, resilient, and engaged citizens aspiring to academic and personal excellence.

Belief Statements

- **We believe** that building positive student relationships is the foundation of success.
- **We believe** that families and the community are integral to student success.
- **We believe** mutual respect is essential in creating a healthy, safe, and nurturing environment for our students and staff.
- **We believe** in using student voice and choice to develop unique opportunities for students to think critically, collaborate and communicate effectively.
- **We believe** in connecting learning to real and meaningful applications and careers outside the classroom.
- **We believe** that maintaining and improving our technology and facilities is crucial to creating a competitive educational environment.
- **We believe** strong, responsible, and transparent financial stewardship is essential.
- **We believe** in active collaboration and lifelong learning of everyone plays an integral role in our district's success.
- **We believe** in engaging all Kenston stakeholders as advocates for students.

Climate and Culture

Goal Statement:

Embrace strong partnerships with our students, faculty, staff, families, and community members to create a supportive learning environment where everyone feels valued and respected.

Objectives:

- Prioritize relationship building among all stakeholders, and access intentional strategies for getting to know and understand differences in students, faculty, staff, and community.
- Enhance and foster a plan to maintain a safe learning environment that encourages the health and well-being of all learners.
- In partnership with families and the community, we will demonstrate and promote mutual respect, responsibility, and citizenship.

- Design and implement professional development opportunities for faculty and staff that enriches student opportunities utilizing the expertise and knowledge of our employees.
- Celebrate the work and professionalism of our faculty and staff to advance a culture of appreciation.
- Create rigorous and intentional pathways that prepare students as they grow and progress from grade to grade and building to building.
- Define, uphold, and communicate the attributes of a Kenston Bomber.

Communications

Goal Statement:

Cultivate multiple methods of communication to provide consistent information and resources to students, faculty, staff, families, and the community. Actively engage all stakeholders in collaborative communication that strengthens the connection to and understanding of district endeavors, challenges, and achievements.

Objectives:

- Create guidelines and expectations for "Kenston" communications; standardize protocols and workflow for the application of messaging and policies.
- Develop an effective communication strategy to educate stakeholders in the areas of school finance, educational and extracurricular activities, future plans, and opportunities.
- Articulate what it means to be a Kenston Bomber, as well as the brand identity of Kenston Local Schools.

Facilities & Safety

Goal Statement:

Assess the condition of our facilities and assets to determine the district's present and future needs. Then, formulate a structured plan to maintain and replace capital resources to ensure they meet our students, faculty, and staff's educational and safety requirements.

Objectives:

- Establish a consistent revenue source for capital expenses through a permanent improvement levy.
- Conduct an updated feasibility study identifying future needs to meet educational programs and safety requirements.
- Continually update our technology infrastructure to ensure the ability to provide appropriate educational resources for all students, faculty, and staff.
- Evaluate district safety measures, protocols, and plans to address new safety concerns and ensure their effectiveness.

Finances

Goal Statement:

Enhance and implement educational opportunities for the community to understand district operations and school finance.

Objectives:

- Develop a financial dashboard to increase the district's financial transparency.
- Develop short and long-term building/departmental goals to adequately and efficiently provide resources that support the district's mission.
- Conduct feasibility studies to evaluate future educational programs and facility needs.
- Communicate financial and operational action plans with all stakeholders.

The Student Experience

Goal Statement:

Provide all students with rigorous educational programs, services, and life skills necessary to graduate, be prepared for post-secondary education, immediate employment, or enrollment into the Military, and to be productive citizens of society.

Objectives:

- Create proactive and flexible building-based support systems to meet individual students academic and wellness needs to maximize their learning.
- Establish high expectations for student behavior, decision-making, and citizenship.
- Provide rigorous academic instruction for all learners through advancements in curriculum and programming emphasizing flexible and personalized learning experiences. These experiences will be characterized by student choice, student independence, collaboration with others, and real-world problem-solving.
- Develop a future-ready technology plan that will support innovative approaches to thinking and learning.
- Actively establish a variety of options for students in preparation for post-secondary student choices. These choices may include course acceleration, early college, career awareness, and hands-on career experiences.