



# Kenston Board of Education Cumulative Minutes for 2022

Board of Education minutes are posted after they are approved  
at the following regular Board meeting.  
(i.e. the January minutes are posted in February)

*For ease of use – Search this document using Find - Control F / Command F  
to search by date, name, topic or word.*

**Minutes of the Organizational Meeting of the Board of Education  
of the Kenston Local School District held on  
January 10, 2022 at 6:30 p.m.  
Auburn Bainbridge Room – Kenston High School**

**3313.14 Annual Organizational Meeting**

*The board of education of each city, exempted village, and local school district shall meet on a day occurring during the first fifteen days of January each year, and shall organize by electing one of its member's president and another vice-president, both of whom shall serve for one year. The treasurer of the board shall canvass the members of the new board no later than December thirty-first to establish the day of the organizational meeting prescribed by this section.*

*This meeting was held in-person and adhered to social distancing protocols. This meeting was also live streamed and posted on the district's webpage.*

Dr. Krause, President Pro Tem, called the meeting to order at 6:30 p.m.

The Pledge of Allegiance was led by Dr. Krause

**OATH OF OFFICE**

Treasurer, Paul J. Pestello, administered the Oath of Office to newly elected Board Members Mr. Bergansky and Mrs. Troutman and to re-elected Board Member Dr. Krause.

A roll call was taken with the following members present: Mr. Bergansky, Mrs. Gaskins, Dr. Krause, Mr. Manning and Mrs. Troutman

**ELECTION OF OFFICERS**

**Office of President**

Mr. Bergansky nominated Mrs. Gaskins for President and Mr. Manning nominated Dr. Krause for President. Being no other nominations, Mrs. Troutman moved and Mrs. Gaskins seconded to close nominations.

Roll Call:

Ayes: Mrs. Troutman, Mrs. Gaskins, Mr. Manning, Mr. Bergansky, Dr. Krause

Nays: None

Motion carried

**Roll Call vote for President:**

Mr. Bergansky – Mrs. Gaskins

Mrs. Gaskins – Mrs. Gaskins

Dr. Krause – Dr. Krause

Mr. Manning – Dr. Krause

Mrs. Troutman – Mrs. Gaskins

## **Kenston Board of Education – Organizational Meeting – January 10, 2022**

### **Office of Vice-President**

Mr. Bergansky nominated Mrs. Troutman for Vice-President and Dr. Krause nominated Mr. Manning for Vice-President. Being no other nominations, Mrs. Troutman moved and Dr. Krause seconded to close nominations.

Roll Call:

Ayes: Mrs. Troutman, Dr. Krause, Mr. Manning, Mr. Bergansky, Mrs. Gaskins

Nays: None

Motion carried

### **Roll Call vote for Vice-President:**

Mr. Bergansky – Mrs. Troutman

Mrs. Gaskins – Mrs. Troutman

Dr. Krause – Mr. Manning

Mr. Manning – Abstain

Mrs. Troutman – Mrs. Troutman

The Treasurer administered the Oath of Office for Board President to Mrs. Gaskins.

The Treasurer administered the Oath of Office for Board Vice-President to Mrs. Troutman.

### **APPOINTMENT OF BOARD COMMITTEES**

Mrs. Gaskins appointed the following board members to the following committees:

**Finance:** Mr. Bergansky and Mr. Manning

**Policy:** Mrs. Gaskins and Mrs. Troutman

**Superintendent Evaluation:** Mrs. Gaskins and Mrs. Troutman

**Treasurer Evaluation:** Mr. Bergansky and Mr. Manning

**Kenston Citizen Advisory:** Dr. Krause and Mr. Bergansky

### **BOARD OF EDUCATION APPOINTMENTS**

Dr. Krause moved and Mr. Manning seconded that the Kenston Board of Education appoints **Jennifer Troutman** as the Board's Ohio School Boards Association Legislative Liaison and appoints **Tom Manning** as the Board's Ohio School Boards Student Achievement Liaison. Furthermore, the Kenston Board of Education appoints **Jennifer Troutman** as the Board's Delegate and **Dennis Bergansky** as the alternate to the Ohio School Boards Conference in November 2022.

Roll Call:

Ayes: Dr. Krause, Mr. Manning, Mrs. Troutman, Mr. Bergansky, Mrs. Gaskins

Nays: None

Motion carried

## **Kenston Board of Education – Organizational Meeting – January 10, 2022**

### **2022 BOARD MEETING SCHEDULE AND ORDER OF THE REGULAR MEETING**

Dr. Krause moved and Mr. Manning seconded that the Board of Education approve the 2022 Regular Meetings, the 2022 Special Board Meetings, the 2023 Organizational Meeting and the January 2023 Regular Meeting [as reflected] and fixing the order of the regular meeting [as reflected]:

#### **2022 Regular Board Meeting Dates**

Monday, February 14, 2022	Monday, July 18, 2022
Monday, March 21, 2022	Monday, August 22, 2022
Monday, April 11, 2022	Monday, September 19, 2022
Monday, May 16, 2022	Monday, October 17, 2022
Monday, June 27, 2022	Monday, November 14, 2022
	Monday, December 12, 2022

Regular Meetings will be held in the Auburn Bainbridge Room at Kenston High School beginning at 7:00 p.m.

#### **2022 Special Meetings / Work Session Meeting Dates**

Monday, January 24, 2022	Monday, August 8, 2022
Monday, February 7, 2022	Monday, September 12, 2022
Monday, March 14, 2022	Monday, October 10, 2022
Monday, April 4, 2022	Monday, November 7, 2022
Monday, May 9, 2022	Monday, December 5, 2022
Monday, June 20, 2022	

Special Meetings / Work Sessions will be held in the Auburn Bainbridge Room at Kenston High School beginning at 6:00 p.m.

### **2023 Organizational Meeting – Auburn Bainbridge Room – Kenston High School**

**Monday, January 9, 2023 – 6:30 p.m.**

### **2023 Regular Meeting – Auburn Bainbridge Room – Kenston High School**

**Monday, January 9, 2023 - 7:00 p.m.**

#### **Regular Meeting Agenda Order**

1. Call to Order
2. Roll Call
3. Approval of Minutes
4. Board Reports and Informational Items
5. Commendations
6. Hearing of the Public on Agenda Items
7. Financial

## **Kenston Board of Education – Organizational Meeting – January 10, 2022**

8. Certified Personnel
9. Classified Personnel
10. Supplemental Contracts
11. Exempt Personnel
12. Business Operations
13. Teaching and Learning
14. Special Education
15. Old Business
16. New Business
17. Hearing of the Public on Non-Agenda Items
18. Treasurer's Report
19. Superintendent's Report
20. Adjournment

Roll Call:

Ayes: Dr. Krause, Mr. Manning, Mrs. Troutman, Mr. Bergansky, Mrs. Gaskins

Nays: None

Motion carried

### **LEGAL COUNSEL**

Dr. Krause moved and Mrs. Troutman seconded that the Board of Education approve the following legal counsel items:

### **OHIO SCHOOL BOARDS LEGAL ASSISTANCE FUND**

The Kenston Board of Education hereby approves enrollment in the OSBA Legal Assistance Fund, per ORC 3313.171 for the 2022 calendar year at a cost of \$250.00.

Since 1977, the Legal Assistance Fund (LAF) has provided supportive assistance to boards of education in cases or controversies of statewide significance. Qualifying districts may request and receive:

- financial assistance to pay for a portion of litigation expenses
- an amicus curiae brief to be filed on behalf of the district
- legal research or consultation to assist the district's attorney

In 2021, the LAF provided support in several cases involving matters of statewide significance, including cases relating to the COVID-19 pandemic, district and employee liability, the Open Meetings Act and other important legal matters impacting all school districts in Ohio. Our support in these cases is making a difference and contributing toward favorable judicial decisions that can have a very positive impact on the district and its students.

As a benefit of LAF membership, the District will receive a yearly subscription to School Law Summary (SLS). Four electronic issues will keep the District up-to-speed on major developments in state and federal case law affecting education in Ohio.

## **Kenston Board of Education – Organizational Meeting – January 10, 2022**

### **BOARD LEGAL COUNSEL**

The Kenston Board of Education hereby authorizes the Board, Superintendent or Treasurer to employ any legal firm necessary during the course of the year.

### **LEGAL COUNSEL FOR BOARD OF REVISION HEARINGS**

The Kenston Board of Education hereby authorizes the Treasurer and/or Brindza, McIntyre & Seed, LLP to act as agent for the Board of Education to file and sign real estate tax complaints.

Roll Call:

Ayes: Dr. Krause, Mrs. Troutman, Mr. Bergansky, Mr. Manning, Mrs. Gaskins

Nays: None

Motion carried

### **GENERAL BUSINESS ITEMS:**

Mrs. Troutman moved and Dr. Krause seconded that the Board of Education approves the following general business items:

#### **Authorization for the Superintendent to apply for and Sign for all State and Federal Grant Programs**

The Kenston Board of Education hereby authorizes the Superintendent to apply for and to sign for any State and Federal Funds that may be offered during the year 2022.

#### **Authorization for the Superintendent to Hire Staff between Board Meetings**

The Kenston Board of Education hereby authorizes the Superintendent, during periods when the Board is not in session, to make offers of employment directly to candidates for either teaching or non-teaching positions and to acknowledge acceptance of such offers on behalf of the Board, subject to satisfactory criminal records check and to other provisions of Board Policy, and subject to a subsequent vote of ratification by the Board; with the effective date and time of employment deemed to be the date and time of the employee's acceptance of the Superintendent's offer.

#### **Authorization for the Superintendent to Accept Resignations**

The Kenston Board of Education hereby authorizes the Superintendent to accept resignations which have been submitted by employees during times when this board is not in session, subject to ratification by this board with the effective date and time of the Superintendent's acceptance.

#### **Authorization for Overnight Field Trips related to OHSAAs Contests/Tournaments**

The Kenston Board of Education hereby authorizes the Superintendent to approve and permit overnight trips and participation in Ohio High School Athletic Association (OHSAAs) sponsored athletic contests/tournaments which may take place between scheduled Board Meetings.

## **Kenston Board of Education – Organizational Meeting – January 10, 2022**

### **Authorization for Purchasing and Signing Contract**

The Kenston Board of Education hereby authorizes the Superintendent and Treasurer to make purchases and sign contracts for the year, in accordance with Board approved appropriations, on behalf of the Kenston Board of Education.

### **Authorization of Group Purchasing**

The Kenston Board of Education hereby authorizes the superintendent to enter into cooperative arrangements with other school districts to utilize any cooperative purchases to benefit the school district specifically related to but not limited to the Greater Cleveland School Superintendents Association, the ESC of the Western Reserve, the Educational Service Center of Northeast Ohio, the Ohio School Boards Association, the Ohio Schools Council and the Sourcing Alliance Collaborative Group.

### **Authorization for Payment of Bills**

The Kenston Board of Education hereby authorizes the Treasurer to pay invoices as submitted and report those paid to the Board of Education each month for acceptance.

### **Authorization for the Treasurer to Invest Active, Inactive and Interim Funds for 2022**

The Kenston Board of Education hereby authorizes the Treasurer to invest active, inactive and interim funds of the district with its designated depositories at the maximum rate of interest available at the time of investments and report to the Board of Education each month, a list of all investments and investment earnings for acceptance.

### **Authorization of Distribution of Interest Earnings**

The Kenston Board of Education hereby authorizes the Treasurer to distribute all Interest Earnings to the General Fund (001), unless otherwise prescribed under Law.

### **Authorization for Use of Credit Card**

The Kenston Board of Education hereby authorizes the Treasurer to develop administrative guidelines specifying those district employees authorized to use a district card and responsible for adherence to credit card policies and procedures. Furthermore, the Kenston Board of Education hereby authorizes the Treasurer to set building/departmental credit limits up to \$5,000, Superintendent credit limit up to \$10,000, Technology credit limit up to \$20,000, Maintenance credit limit up to \$10,000, and the Treasurer's credit limit up to \$150,000.

### **Authorization for Blanket Purchase Orders**

The Kenston Board of Education hereby authorizes the use of blanket purchase orders and super blanket purchase orders as a routine course of conducting business. Blanket purchase orders shall not exceed the maximum amount of available appropriations of any appropriation line account included on said purchase order.

Roll Call:

Ayes: Mrs. Troutman, Dr. Krause, Mr. Manning, Mr. Bergansky, Mrs. Gaskins

Nays: None

Motion carried

## **Kenston Board of Education – Organizational Meeting – January 10, 2022**

### **OTHER BUSINESS ITEMS:**

Dr. Krause moved and Mrs. Troutman seconded that the Board of Education approve the following other business items:

#### **Board Service Fund - 2022**

In accordance with Ohio Revised Code Section 3315.15, the Kenston Board of Education does hereby establish a Service Fund and instructs the Treasurer to appropriate the sum of \$20,000 (within the General Fund) to be used to pay the actual expenses incurred of members of the board or their official representatives in the performance of their duties for such things as but not limited to professional meetings and professional development.

#### **Ohio School Boards Association (OSBA) Membership for 2022**

The Kenston Board of Education authorizes membership in the Ohio School Boards Association for the 2022 membership year in the amount of \$8,873.

#### **Authorization of the Board of Education's Designee for all Student Suspension and Expulsion Appeals**

The Kenston Board of Education authorizes the Superintendent of the Educational Service Center of Northeast Ohio as designee to serve as the Kenston Board of Education's representative for appeals of student suspensions and expulsions.

#### **Appointment of the Audit Committee**

The Kenston Board of Education appoints the following individuals as Audit committee members:

**Linda Hein      Bill O'Neil**

#### **Charge for Copies**

The Kenston Board of Education hereby authorizes the following charges per copy effective January 1, 2022:

\$.05 per copy - black/white  
\$.30 per copy - color

#### **Authorization to Pay Minimum Wage**

The Kenston Board of Education hereby authorizes the Treasurer to pay the current State of Ohio minimum wage (Effective 1/1/22 - \$9.30) to those individuals that are paid under the minimum wage provision.

Roll Call:

Ayes: Dr. Krause, Mrs. Troutman, Mr. Bergansky, Mr. Manning, Mrs. Gaskins

Nays: None

Motion carried

**Kenston Board of Education – Organizational Meeting – January 10, 2022**

**ADJOURNMENT OF ORGANIZATIONAL MEETING**

Being no further business brought before the Board of Education, Dr. Krause moved and Mrs. Troutman seconded that the Organization Meeting be adjourned at 6:58 p.m.

Roll Call:

Ayes: Dr. Krause, Mrs. Troutman, Mr. Bergansky, Mr. Manning, Mrs. Gaskins

Nays: None

Motion carried

Date Approved: \_\_\_\_\_

Signed: \_\_\_\_\_

Neysa Gaskins, President

Attest: \_\_\_\_\_

Paul J. Pestello, Treasurer

**Minutes of the Regular Meeting of the Board of Education  
of the Kenston Local School District held on  
January 10, 2022 at 7:00 p.m.  
Auburn Bainbridge Room – Kenston High School**

This meeting was held in-person and was also live streamed and posted on the district's webpage.

Mrs. Gaskins called the meeting to order at 7:04 p.m.

The Pledge of Allegiance was led by Mrs. Gaskins

Mrs. Gaskins asked Mr. Pestello to call the roll:

Mr. Dennis Berganksy, Present  
Mrs. Neysa Gaskins, Present  
Dr. Beth Krause, Present  
Mr. Tom Manning, Present  
Mrs. Jennifer Troutman, Present

Mrs. Gaskins read the following statement:

"Welcome to the January 10, 2022 Regular Meeting of the Kenston Local Schools Board of Education. Prior to this meeting, each Board Member received, for their review and consideration, the agenda and materials associated with each agenda item via the electronic Board of Education Agenda System (BoardDocs). Board members have the opportunity to call the Superintendent and Treasurer for information concerning agenda items and to request additional information if needed. As a result, voting at the meeting may appear rushed and without adequate discussion. This is because the Board has thoroughly reviewed the agenda items, done their research, and arrives at the meeting ready to vote. The agenda is available for public view via the District website three (3) days prior to each Board Meeting.

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business. There are two (2) opportunities for public participation during the meeting as indicated in agenda items designated as public participation. The first is "Hearing of the Public on Agenda Items," where the Board will listen to comments from the public on any item on tonight's agenda. This is at the beginning of the meeting, so that the Board can hear from the public prior to any voting. The second opportunity is "Hearing from the Public on Non-Agenda Items." During this portion of the meeting, the Board will hear from the public on any topic relevant to the business of the District. All public comment follows the guidelines included in our Board policy."

## **MINUTES**

### **BOARD ACTION 2022-001**

Dr. Krause moved and Mr. Manning seconded that the Kenston Board of Education approves the minutes of the Special Meeting of December 7, 2021 and the Regular Meeting of December 13, 2021 as recorded or corrected. Furthermore, the reading of these minutes will be waived.

## **Kenston Board of Education – Regular Meeting – January 10, 2022**

Roll Call:

Ayes: Dr. Krause, Mr. Manning, Mrs. Troutman, Mr. Bergansky, Mrs. Gaskins

Nays: None

Motion carried

### **BOARD REPORTS AND INFORMATIONAL ITEMS**

Mrs. Gaskins reported that she, Mrs. Troutman and Mr. Bergansky attended the Ohio Attorney General's sponsored Sunshine Law online seminar. Mrs. Troutman reported that emphasis was placed on the reasons for which a Board may enter into Executive Session and not to be vague in verbalizing the reasons.

Mrs. Gaskins, Legislative Liaison, provided an update with respect to the following:

Senate Bill 166

House Bill 169

House Bill 29

Superintendent Nancy Santilli provided the following report:

### **CLARIFICATION OF QUARANTINE PROTOCOL**

I want to bring up a point of clarification brought to my attention by Mrs. Gaskins who serves on our Legislative Committee. She pointed out that Ohio Revised Code Section 3792.04 (B)(2) "public schools and state institutions of higher education - prohibition against mandatory vaccinations and discrimination" conflicted with the Ohio Department of Health Isolation and Quarantine Guideline flowchart.

So, in consultation with the Geauga County Public Health Department, we are posting their Quarantine and Isolation in School Guidelines. This is to clarify the Quarantine Protocol Guidelines regardless of vaccination status.

This information is now posted on our website.



**Lake County  
General Health District**  
**Public Health**  
Prevent. Promote. Protect.

### **Quarantine Protocol (Exposure)**

If a student is notified that they have been in close contact with a person who tested positive for COVID-19 virus, they can continue to attend school if they are closely monitoring for symptoms and convert to isolation protocol if they start to experience any symptoms and ***are vigilant about mask wearing for the 10 days following exposure.***

***If the student or parent feels the mask wearing cannot be done reliably, then they should remain at home.***

## **Kenston Board of Education – Regular Meeting – January 10, 2022**

### **BOARD RECOGNITION**

School board members exemplify local voice and decision-making in education. They volunteer hundreds of hours and an immeasurable amount of energy to ensure that our schools provide the best education possible for the children of our community. For their dedication, we take this opportunity to show them our appreciation each January during School Board Recognition Month.

We want to recognize the hard work and dedication of these individuals who represent the Kenston community. I ask that our community, please take the time to express your appreciation to our school board members and thank them for caring about our children's education.

We applaud them for their vision, voice and advocacy of our students.

We would like to recognize our outgoing board members, Mrs. Beth Ward, for her eight (8) years of service and Mr. Bill Timmons for his 29 years of service. We are most appreciative of their insight, ideas and advocacy for our students and public education over these years. We are truly grateful to these outgoing members who have guided Kenston, dedicating significant time and energy to help chart our past, present, and future as Kenston continues to grow and thrive. We are forever grateful for their service.

We want to recognize and thank Dr. Beth Krause for her 12 years of service and Mrs. Neysa Gaskins and Mr. Tom Manning for their seven (7) years of service. We appreciate their consistent and thoughtful leadership and their perspective to our District as they continue to guide its future.

Tonight, we want to congratulate and welcome our two (2) newest members of the Board of Education, Mr. Dennis Bergansky and Mrs. Jennifer Troutman. We are grateful and excited to have these individuals join the board as they bring their talents, expertise and perspectives to the District. And we look forward to working with them, as we are all stronger together.

On behalf of Kenston's Administrative team, I would like to present each of you with a personalized reusable Kenston travel mug that will replace the water bottles that are typically provided at each Board meeting. Let this token remind you of our appreciation and esteem as you use it at each meeting.

This gift affirms the "Go Green" and renewable energy initiatives we uphold in the District. At Kenston, one of our District goals is Innovation and "Go Green" as we learn to reduce, reuse and recycle.

Our high school has been nationally recognized as a Green Ribbon School for providing effective environmental and sustainability education and reducing their environmental impact.

From our earliest learners beginning their educational journey, students collect and gather and recycle paper weekly. At Timmons Elementary, they recently added two (2) plastic recycling bins outside. These practices continue at the intermediate, middle and high schools, with students also reducing their plastic waste by bringing their reusable water bottles to school to fill at the hydration stations, water filling stations.

## **Kenston Board of Education – Regular Meeting – January 10, 2022**

In partnership with the Nutrition Services Department, a composting program has benefited the high schools' Giving Garden that benefits local food banks. We would like to thank Mrs. Gaskins for her donation of the water collection rain barrel.

Recently, as part of our partnership with the Schlechty Center, our Administrative Team had the opportunity to hear from Milliken and Company, a global manufacturer of performance textiles, on the importance of environmental responsibility for our world.

We are very proud that our campus has become an outdoor classroom where real-world learning is available from the Arboretum and Butterfly garden to the community trails. These initiatives foster responsible global citizens.

Again, we thank our Board of Education members for their service, integrity, honor and commitment to our students' future.

### **COMMENDATIONS**

#### **BOARD ACTION 2022-002**

Dr. Krause moved and Mr. Bergansky seconded, that upon the recommendation of the Superintendent, the Kenston Board of Education commends the following:

Kenston Board of Education members, **Dennis Bergansky, Neysa Gaskins, Beth Krause, Tom Manning, Bill Timmons, Jennifer Troutman** and **Beth Ward** for their service and dedication to the Kenston Local School District.

Roll Call:

Ayes: Dr. Krause, Mr. Bergansky, Mrs. Troutman, Mr. Manning, Mrs. Gaskins

Nays: None

Motion carried

### **FINANCE**

#### **BOARD ACTION 2022-003**

Mr. Manning moved and Dr. Krause seconded that, upon the recommendation of the Treasurer, the Kenston Board of Education approves the following financial items:

#### **Financial Reports – December, 2021**

The Kenston Board of Education approves the Financial Report by Fund/SCC (finsumm), the Appropriation Summary Report (appsumm) and the Summary Check Register (chekpy) for the month of December, 2021.

#### **Bank Reconciliation - December, 2021**

The Kenston Board of Education approves the bank reconciliation for the month December, 2021.

## **Kenston Board of Education – Regular Meeting – January 10, 2022**

### **Investment Summary - December, 2021**

The Kenston Board of Education approves the investment summary for the month of December, 2021.

### **Tax Budget - Fiscal Year 2023**

The Kenston Board of Education approves the Tax Budget for fiscal year 2023 as submitted and further instructs the Treasurer to submit the tax budget to the County Budget Commission no later than January 20, 2022 as required by Ohio Law.

The required Tax Budget Hearing was held on Monday, January 10, 2022 at the Board Office at 4:00 p.m.

### **Full-Day Kindergarten Tuition - SY 2022-2023**

The Kenston Board of Education approves the Full-Day Kindergarten Tuition Rate of \$3,250 for the 2022-2023 school year.

### **Preschool Peer Role Model Tuition - SY 2022-2023**

The Kenston Board of Education approves the Preschool Peer Role Model Tuition Rate of \$2,200 for the 2022-2023 school year.

### **New Funds**

The Kenston Board of Education approves the following new Funds:

006-9022 - LUNCHROOM - P-EBT  
019-9501 - KHS PTO Award - Boomcard (21-22)  
019-9502 - KHS PTO Award - Sensory Room Supplies (21-22)  
019-9503 - KHS PTO Award - Replay-For-Kids (21-22)

### **Donations**

The Kenston Board of Education approves the following donations:

- \$50.00 for KHS Speech and Debate from Mr. and Mrs. David Ries.
- Kenston Yearbooks (Class of 1961, 1962, 1963) from Mr. and Mrs. Dave Parker
- \$500.00 for KHS Play Blue for Bomber Games Student T-shirts from Kenston Community Education.
- From KHS PTO Grant Award:
  - \$500 Janus
  - \$265 Camera Lens
  - \$200 Garden Club
  - \$40 Boomcards
  - \$250 Sensory Room Supplies
  - \$500 Replay-For-Kids

Roll Call:

Ayes: Mr. Manning, Dr. Krause, Mrs. Troutman, Mr. Bergansky, Mrs. Gaskins

Nays: None

Motion carried

## **Kenston Board of Education – Regular Meeting – January 10, 2022**

### **CERTIFIED PERSONNEL**

#### **BOARD ACTION 2022-004**

Mrs. Troutman moved and Dr. Krause seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following certified personnel items:

#### ***Substitutes/Curriculum Pay***

In-Building Substitute Teacher:

**Tamara Cabrera-Perrine** - KMS

**Mary Lynn Raphael** - TES

**Annie Brust** - KHS

**Joseph Intelisano** - KHS

**Chad Rosko** - KIS

**Christine Zack** - KIS

**Chris Fogel** - KIS

**Brian Love** - KIS

**Julie McFadden** - KIS

**Josh Jakacki** - KIS

**Jen Allemang** - KIS

Substitute Teacher; \$105.00/day

**Edward Schmidtke**

**Tracey Villers**

Additional Hours: Math Curriculum Presentation; not to exceed 1-1/2 hours each at \$32.60/hour

**Christina Talley**

**Beth Svajger**

**Kristen Burkhard**

#### ***Change in Assignment***

Name: **Jill Scalf**

Position: Substitute Leave Replacement - KHS

New Assignment: KHS Designated for Assignment (DFA)

Effective: January 14, 2022

Roll Call:

Ayes: Mrs. Troutman, Dr. Krause, Mr. Bergansky, Mr. Manning, Mrs. Gaskins

Nays: None

Motion carried

## **Kenston Board of Education – Regular Meeting – January 10, 2022**

### **CLASSIFIED PERSONNEL**

#### **BOARD ACTION 2022-005**

Dr. Krause moved and Mr. Manning seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following classified personnel items:

#### ***Resignation***

Name: **Jennifer Jones**  
Position: KHS Proctor  
Effective: January 14, 2022

#### ***Contract***

Name: **Deborah Davis**  
Position: Administrative Assistant I (260 Days)  
Department: Maintenance and Technology  
Salary: \$14,792.96 (for 91 days in 2021-22); (Step 1) 8 hours  
Effective: January 11, 2022

#### ***Contract Changes***

Name: **Lisa Novak**  
Position: Bus Driver  
Change: 5 hours to 5.25 hours  
Salary: \$23,163.01  
Effective: January 11, 2022

Name: **Linda Herbst**  
Position: Bus Driver  
Change: 5 hours to 5.25 hours  
Salary: \$24,110.76  
Effective: January 11, 2022

Name: **Dawn Morton**  
Position: Van Driver  
Change: 4 hours to 5.25 hours  
Salary: \$16,255.40  
Effective: January 11, 2022

Name: **Christy Astalos**  
Position: Transportation Aide  
Change: 4.5 hours to 5.5 hours  
Salary: \$16,799.39  
Effective: January 11, 2022

## **Kenston Board of Education – Regular Meeting – January 10, 2022**

### ***Substitutes***

Substitute Proctor; \$9.50/hour

**Cassandra Weisand**

Substitute Administrative Assistant; \$11.25/hour

**Cassandra Weisand**

Roll Call:

Ayes: Dr. Krause, Mr. Manning, Mr. Bergansky, Mrs. Troutman, Mrs. Gaskins

Nays: None

Motion carried

### **CLASSIFIED PERSONNEL**

#### **BOARD ACTION 2022-006**

Dr. Krause moved and Mrs. Troutman seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following classified personnel item:

#### ***Resignation***

Name: **Christine Bacon**  
Position: Transportation Aide  
Effective: December 14, 2021

Roll Call:

Ayes: Dr. Krause, Mrs. Troutman, Mr. Bergansky, Mrs. Gaskins

Abstains: Mr. Manning

Nays: None

Motion carried

### **CLASSIFIED PERSONNEL**

#### **BOARD ACTION 2022-007**

Mrs. Troutman moved and Mr. Manning seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following classified personnel item:

#### ***Contract Change***

Name: **Carrie Rizzo**  
Position: Transportation Aide  
Change: 4 hours to 5 hours  
Salary: \$13,753.05  
Effective: January 11, 2022

## **Kenston Board of Education – Regular Meeting – January 10, 2022**

Roll Call:

Ayes: Mrs. Troutman, Mr. Manning, Dr. Krause, Mrs. Gaskins

Abstain: Mr. Bergansky

Nays: None

Motion carried

### **SUPPLEMENTAL CONTRACTS**

#### **BOARD ACTION 2022-008**

Dr. Krause moved and Mr. Manning seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following supplemental contracts:

Staff, 2021-2022 School Year:

<b>Werner, Kathy</b>	KHS Bomberettes, Extended Season (3 weeks)	\$1,574.10
<b>Dubovec-Kowitz, Anne</b>	KHS Softball, Varsity Head Coach (Step 2, Level 2/5)	\$5,772.00
<b>Fender, Adam</b>	KHS Softball, Assistant Coach (Step 1, Level 1/1)	Volunteer
<b>Parker, Dave</b>	KHS Girls Lacrosse, Assistant Coach (Step 0, Level 0/0)	\$2,418.00
<b>Wahl, Brenda</b>	KHS Boys' Tennis, Assistant Coach (Step 2, Level 2/4)	Volunteer
<b>Smich, Hannah</b>	KMS Boys' Basketball Cheer Advisor (Step 0, Level 0/0)	\$1,154.00

Non-Staff, 2021-2022 School Year:

<b>Teringo, Steve</b>	KHS Football Assistant Coach, Extended Season (3 weeks)	\$1,607.10
<b>Dubovec, Bob</b>	KHS Softball, Assistant Coach (Step 2, Level 2/2)	\$4,041.00
<b>Griffith, Jason</b>	KHS Boys' Lacrosse, Head Coach (Step 2, Level 2/2)	\$3,804.00
<b>Hajdu, Anthony</b>	KHS Baseball, Assistant Coach (Step 1, Level 1/1)	\$3,857.00
<b>Ickes, Chris</b>	KHS Boys and Girls Track and Field, Head Coach (Step 17, Level 17/19)	\$5,772.00
	Longevity	\$ 656.00
<b>Kitay, Ryan</b>	KHS Baseball, Assistant Coach (Step 0, Level 0/0)	\$3,673.00

## **Kenston Board of Education – Regular Meeting – January 10, 2022**

<b>Marthe, Greg</b>	KHS Boys' Tennis, Assistant Coach (Step 2, Level 2/3)	\$2,663.00
<b>McNeal, Torrey</b>	KHS Boys' Tennis, Head Coach (Step 2, Level 2/5)	\$3,804.00
<b>O'Neill, Devin</b>	KHS Boys' Lacrosse, Assistant Coach (1/2 Contract) (Step 0, Level 0/0)	\$1,209.00
<b>Sonpal, Dan</b>	KHS Boys' Lacrosse, Assistant Coach (1/2 Contract) (Step 1, Level 1/1)	\$1,285.50
<b>Tallman, John</b>	KHS Boys' Lacrosse, Assistant Coach (Step 2, Level 2/4)	\$2,663.00
<b>Zavarella, Anthony</b>	KHS Baseball, Assistant Coach (Step 0, Level 0/0)	\$3,673.00
<b>Rendinell, Nick</b>	KMS Wrestling Assistant (Step 0, Level 0/0)	Volunteer

Roll Call:

Ayes: Dr. Krause, Mr. Manning, Mrs. Gaskins

Nays: Mr. Bergansky, Mrs. Troutman

Motion carried

### **TEACHING AND LEARNING**

#### **BOARD ACTION 2022-009**

Dr. Krause moved and Mr. Manning seconded, that upon the recommendation of the Superintendent, the Kenston Board of Education approves the following teaching and learning item:

#### **Memorandum of Understanding (MOU) - Homeless II Consortium**

The Kenston Board of Education approves the Homeless II Consortium Memorandum of Understanding (MOU) with the Educational Service Center of Northeast Ohio.

Roll Call:

Ayes: Dr. Krause, Mr. Manning, Mrs. Troutman, Mr. Bergansky, Mrs. Gaskins

Nays: None

Motion carried

### **FIRST READING - BOARD POLICY**

- New Course
  - Kenston High School - Personal Financial Literacy

## **Kenston Board of Education – Regular Meeting – January 10, 2022**

### **NEW BUSINESS**

#### **BOARD ACTION 2022-010**

Mrs. Troutman moved and Dr. Krause seconded, that upon the recommendation of the Superintendent, the Kenston Board of Education approves the following new business item:

#### **Professional Trips**

- **Katie Phillips**, Virtual OASSA (Ohio Association of Secondary School Administrators') Handbook Conference

*\*\* = Paid for with Grant Funds or at no cost to the district.*

Roll Call:

Ayes: Mr. Troutman, Dr. Krause, Mr. Manning, Mr. Bergansky, Mrs. Gaskins

Nays: None

Motion carried

#### **TREASURER'S REPORT**

Mr. Pestello reported that the District is expected to receive additional ESSER II and III funding pursuant to HB 169. The District is expected to receive approximately \$1.1 million and will be permitted to use these funds for the same purpose as the original ESSER II and III funding received approximately one (1) year ago. Mr. Pestello cautioned that although there has been much discussion at the State level and a spreadsheet analysis, we have heard little information, but expect to by the end of January.

Although the December spending plan had not been included in with his other financial agenda items because it was not finished in time, Mr. Pestello shared that the December spending plan reflects that we are currently just over \$91,000 over plan related to our estimated ending cash balance. Our revenue is about \$182,000 under plan but we expect that will not be the case by March. Our expenditures are about \$273,000 under plan and we expect that to continue.

Mr. Pestello shared that although we are currently over plan and expect that trend to continue for the remainder of the fiscal year, it is not believed that the positive difference will not alter the financial trajectory reflected in the recent 5-year financial forecast very much.

#### **SUPERINTENDENT'S REPORT**

Mrs. Santilli presented the following report:

#### **COVID UPDATE**

As you know, COVID cases have been consistently on the rise in recent weeks. Over Winter Break, we monitored community transmission and staff cases to determine that we would return to in-person learning as scheduled.

## **Kenston Board of Education – Regular Meeting – January 10, 2022**

The Board of Education and our Administrative team are committed to doing everything possible to provide in-person learning for our students. We wholeheartedly believe that this best supports our students' academic, social and emotional growth and well-being. We continue to implement the following layered mitigations strategies that were in place prior to Winter Break. During Winter Break, we deep cleaned and sanitized buildings across the District.

The current trend in cases puts our primary goal of providing in-person learning at risk. While many have differing opinions about COVID, the consensus has been that it is important to keep students in school.

We ask for your assistance and support as we work together to do everything possible to maintain in-person learning.

- Please review and reinforce the importance of following mitigation strategies including mask-wearing, hand washing, distancing at school and at home.
- If your child feels ill or exhibits any symptoms, please keep them at home.
- Please work with your pediatrician regarding any medical recommendations.
- Be prepared. Due to staffing shortages, the District may be compelled to ask that parents provide transportation to and from school or to pack a lunch.

I know that these are trying times and we had all hoped to leave COVID behind in 2020 and 2021 but it is flowing into 2022. Our actions together will be able to keep students safely in school. Thank you to our staff, administrators, students and families for all their efforts.

### **LETTER FROM OHIO CHILDREN'S HOSPITAL ASSOCIATION**

We recently received a letter from the Ohio Hospital Association, signed by 9 hospital presidents and CEOs including University Hospitals, Cleveland Clinic and Akron Children's Hospital commending educators on the hard work that they are doing each day to keep students safe and in school and recognizing the importance of in-person learning for the cognitive, social and emotional development of children.

With the rapid spread of the Omicron variant, they also encouraged maintaining masking policies until more students get vaccinated. The hospital organization asked for everyone's help to make it through the coming weeks.

### **ATTENDANCE LETTERS**

Kenston and all public schools in Ohio are required by House Bill 410 to send out "Attendance Letters" when students reach 30+ consecutive hours (or about five (5) days absence) of absences in a month, they will receive notification from the school.

This is part of a state program to inform parents of attendance policies and remind them of the importance of having students attend school. Attendance is essential for school success.

Over the past several years, Kenston and schools across the country encouraged parents to keep their children home if they feel sick or are exhibiting symptoms of illness. The attendance law went into effect in 2016 before the pandemic but we remain responsible for upholding this legislation. We understand that COVID has created extenuating circumstances that may impact student attendance.

## **Kenston Board of Education – Regular Meeting – January 10, 2022**

### **USDA CONTINUES FREE LUNCH PROGRAM**

I would like to thank you for supporting our Nutrition Services Department. Your children can benefit from the Free Lunches provided through the end of the school year. In the upcoming month, the middle and high schools will begin a Breakfast program as part of the free program currently being offered.

Here are some fun facts from the Nutrition Services Department.

- During the 2018/19 school year (last full year before the pandemic) a total of one hundred twenty-nine thousand two hundred and seventy-nine (129,279) meals were served all year. As of the end of December, we only need to serve 1,932 more meals to meet that total and we are only halfway through the year.
- Districtwide 63% of students are eating school lunches, an increase of over 36%. That equals nearly 1,000 students eating school lunches daily. The highest percentage of participation is at Kenston Intermediate School with 70%.

### **KINDERGARTEN PARENT ORIENTATION**

Can you believe we are getting ready to welcome the Class of 2035?

We are looking forward to hosting Kindergarten Parent Information Night on Monday, January 31, at 7pm. This event will be held virtually with individual registration appointments scheduled after the on-line registration is completed. A link to this event will be posted on the Timmons and District web pages prior to the event.

### **BOARD RECOGNITION**

At the request of Mr. Timmons, we postponed the reception planned for this afternoon to recognize him and Beth Ward for their years of service and dedication to the Kenston Schools. We look forward to recognizing them with our 2022 retirees in May.

Under other information, Mr. Manning reported that the District hosted the Annual Kenton Invitational Wrestling Tournament (KIT) over Winter break. The event was very well received by all the teams in attendance. Our tournament is tied for the longest running tournament in the State of Ohio.

### **ADJOURNMENT**

### **BOARD ACTION 2022-011**

Being no further business brought before the Board of Education, Dr. Krause moved and Mr. Manning seconded that the meeting be adjourned at 7:53 p.m.

Roll Call:

Ayes: Dr. Krause, Mr. Manning, Mrs. Troutman, Mr. Bergansky, Mrs. Gaskins

Nays: None

Motion carried

**Kenston Board of Education – Regular Meeting – January 10, 2022**

Date Approved: \_\_\_\_\_

Signed: \_\_\_\_\_  
Neysa Gaskins, President

Attest: \_\_\_\_\_  
Paul J. Pestello, Treasurer

**Minutes of the Special Meeting of the Board of Education  
of the Kenston Local School District held on  
January 24, 2022 at 6:00 p.m.  
Auburn Bainbridge Room – Kenston High School**

This meeting was held in-person and was also live streamed and posted on the district's webpage.

Mrs. Gaskins called the meeting to order at 6:09 p.m.

Mrs. Gaskins asked Mr. Pestello to call the roll:

Mr. Dennis Berganksy, Present  
Mrs. Neysa Gaskins, Present  
Mr. Tom Manning, Present  
Mrs. Jennifer Troutman, Present

Dr. Krause attended via Zoom due to quarantine restrictions.

The purpose of this Special Meeting was a work session to discuss the following topics:

Facilities  
Financial Status  
Tax Incremental Financing (TIF)  
Administrative Committees

**Facilities**

Mr. McDevitt, Assistant Superintendent, spoke to various leaks in the roof of the gymnasium at KIS and what repairs have been completed by Industrial First. Mr. McDevitt spoke to the assessment performed by Garland related to the roof at KIS and mentioned that Garland is operating as an owner's representative at no cost. Mr. McDevitt shared that we have used Garland in the past and have been very happy with their oversight and performance. Garland pulled a national contract and obtained quotes on our behalf with the lowest bid being \$322,000 which was significantly higher than just a year ago [this is a result of an increase in material costs].

Mr. McDevitt also shared that the price for the gymnasium roof would be approximately \$28,000 less [\$294,000] if the district chose a 20-year warranty instead of the traditional 30-year warranty. Mr. McDevitt explained that we would prefer to begin this project right after the end of this school year and also pointed out that the contractor would be using "cold" tar verses "hot" tar which does not emit the odor, smoke or fumes that "hot" tar does. Lastly, Mr. McDevitt suggested the sooner we make a decision the better chance we have completing this project this summer.

Mrs. Gaskins Mr. McDevitt if he knew what the life expectancy of KIS was based on the building assessment previously done? Mr. McDevitt shared that he believed it was 15 to 20 years. Mrs. Gaskins asked how do we plan to pay for this project? Mr. Pestello, Treasurer, shared that it was possible that this project could be paid for with new ESSER funding. Mrs. Troutman asked if this situation presents a safety concern given the weight of the snow on the roof and weather conditions between now and the end of the school year? Mr. McDevitt shared that we are constantly monitoring the roof and that there are no leaks currently.

## **Kenston Board of Education – Special Meeting – January 24, 2022**

### **Tax Incremental Financing (TIF)**

Mr. David Seed provided a recap and summarization of the current TIF project/development on the former Geauga Lake property. Mr. Seed explained the purpose of a TIF and how it is used in projects such [economic development] as the one currently underway in Bainbridge Township and the City of Aurora [the former Geauga Lake property]. Mr. Seed mentioned the most common TIF in the State of Ohio is ten (10) years long and retaining up to 75% of the taxes on the value of the improvements [a 10-year TIF does not require school board approval]. This means that the district will receive the full property taxes on the value of the land, but only 25% of the schools share of the taxes on the new construction [improvements] on the land for ten (10) years.

Mr. Seed shared that another common TIF is one that is up to 30 years and is more often than not - school friendly. A school friendly TIF is one in which the school receives 100% of the schools share of the taxes on the new construction [improvements] for years 11 to 30 [assuming a 30 year TIF].

Mr. Bergansky asked when the period of a TIF actually begins. Mr. Seed explained that the “TIF Clock” begins when the improvement value is first assigned to the tax duplicate by the County Auditor. Mr. Seed cited a number of examples of school friendly TIFs on Rockside Road in the City of Independence of which he is very familiar.

Mrs. Seed outlined the proposal he was given by the developer [he has shared this information with the previous Board] which included potential financial benefit should the school district be willing to consider a 30-year TIF. The school district stood to gain an additional 2.5% of the property tax while other affected political subdivisions would stand to gain nothing. The previous Board rejected this proposal.

As a whole, the Board of Education is very supportive of this project. However, the Board has a number of concerns related to the actual amount of TIF dollars that are actually needed, the amount of tax revenue the school district will receive and the potential number of additional students the development may bring to the district over the next five (5) to ten (10) years.

Mr. Seed shared that he has had a number of conversations with the developer’s consultant and there is a desire to extend the current TIF from ten (10) years to thirty (30) years. After additional discussion regarding a number of different possibilities, options, questions and answers, Mr. Seed recommended that sooner rather than later, conversations with the developer and/or the Township regarding a thirty (30) year TIF should take place.

### **Facilities (Con’t)**

Mr. Devitt explained that he doesn’t believe we are in danger with the roof situation right now, but the longer we wait the greater the potential for additional damage to the roof and the gymnasium floor should the roof leak. Mr. McDevitt recommended that we take advantage of the price differential by selecting the 20-year warranty. Mrs. Gaskins asked Mr. McDevitt what he needs from the Board? Mr. McDevitt shared that the plan was to provide as much information as possible right now and look for formal approval from the Board at the February Meeting.

## **Kenston Board of Education – Special Meeting – January 24, 2022**

Mr. Bergansky suggested that, despite the potential savings of \$28,000 for a 20-year warranty, the district spend the extra money to secure a 30-year warranty. Mr. McDevitt explained that because we do not have rooftop units on the building which means much less foot traffic, the best option would be a 20-year warranty and save the district the additional cost.

Mr. McDevitt explained that one (1) of the two (2) boilers at KMS is no longer working and is in disrepair. The boilers are the original boilers and this situation is not ideal. The remaining boiler is having difficulty “pushing” heat throughout the building. Should the remaining boiler fail, we will have to close the building until we are able to replace the entire system. Ideally, the plan is to replace the boiler system during spring break. We have been told that it will take at least 5 to 10 days to replace the system. Mr. McDevitt shared that we could repurpose the new boiler system should it be decided to build a new school in the future. We have State pricing from Gardiner and we also secured three (3) additional quotes. Mr. Pestello shared that we have quotes ranging from \$350,000 to about \$400,000 and we believe we can utilize the additional ESSER funding to pay for this project.

### **Student Trips**

Superintendent Nancy Santilli asked to revisit the Board’s direction related to student field trips and whether or not to require a negative COVID test prior to a student attending such field trips. At an earlier board meeting, the administration was tasked with developing safety protocols and guidelines regarding field trips. Before Mrs. Santilli and Mr. McDevitt spoke with Principals about upcoming field trips, they wanted to be sure to share the desire of the Board. After a lengthy discussion and for a variety of reasons, the decision was not to require a negative COVID test prior to a student attending such field trips.

### **Financial Status**

Mr. Pestello provided a spreadsheet comparing the original 5-year forecast approved in the fall to what new expectations are based on actual revenue and expenditures through the first half of the fiscal year. Mr. Pestello further explained the positive differences in revenue [mainly due to the new State Foundation funding] and what impact this now has on the future financial condition of the district. Mr. Pestello shared that the new estimated ending cash balance in June 2024 has increased from approximately \$558,000 to \$3,331,000. Mr. Pestello explained that although the financial condition is expected to improve, the estimated ending cash balance is still approximately \$2 million below the target [as a result of policy 6210] of just over \$5 million. With that in mind, if the Board does not place an operating levy on the ballot in November 2022, it requires us to reduce anticipated expenditures of at least \$1 million beginning next school year [which is not what he is recommending]. By doing so, assuming no other changes, the ripple effect would increase the estimated fund balance in June 2024 from approximately \$3.3 million to approximately \$5.3 million. Under the current Board Policy 6210, this would allow the district to remain off the ballot until at least November 2023. However, Mr. Pestello further explained that this would have an impact on the millage amount and the duration in which the levy would be expected to last.

Mr. Pestello shared that although we are in a better financial position than we were in July, he does not believe it is significant enough to prolong being off the ballot. However, if reductions were made (not his recommendation) next school year of \$1 million we could prolong the need for additional revenue for another year. However, if a levy were not successful at that time, additional reductions would be necessary and a future levy requiring more millage will also be necessary.

## **Kenston Board of Education – Special Meeting – January 24, 2022**

Mr. Manning indicated that we could change our current policy from 45 days of expenditures to 30 days of expenditures and by doing so we could delay a ballot issue. Mr. Pestello indicated that if the Board did that, he would be more comfortable recommending delaying a ballot issue from November 2022 to November 2023. Mr. Pestello shared two (2) additional factors to keep in mind. First, the forecasted expenditures include cost of living adjustments for only KEA staff through June 2024. The current OAPSE agreement expires in June 2022 and is expected to be negotiated in the near future. Second, the forecasted revenue with respect to State Foundation funding reflects no changes beyond this year, but could with a new State Budget beginning in fiscal year 2024. Mr. Pestello also shared that what he has presented this evening does not include any potential additional revenue from a TIF arrangement as shared by Mr. Seed this evening.

Mr. Bergansky asked if Mr. Pestello knew what percentage of districts in the State of Ohio have a Permanent Improvement levy? Mr. Pestello shared that he did not know the percentage, but shared that he believes many district do and the number increases each year. Mr. Bergansky shared that he believes most people would be open to a Permanent Improvement levy for a number of reasons. Mr. Pestello explained that his concern for the need for a Permanent Improvement levy is for the care and upkeep of district facilities, but a more looming issue/concern is with bus replacements. Mr. Pestello explained that the district replaced 28 school buses back in 2016 through a lease purchase arrangement. It is the replacement timetable regarding the replacement of these 28 buses that is an area of concern that he believed would have been addressed through a successful levy in May 2021 that included a Permanent Levy component.

Mrs. Gaskins asked if it would not be prudent [with all the unknown elements described] to seek cost cutting measures in addition to a levy believing that would help the current financial condition. Dr. Krause added that we are always looking for way to reduce costs and over the years we have done that through attrition of staff when appropriate. Mr. Pestello shared that the Superintendent has done a great job of doing just that during the time he has been with the district and is aware that she has done that prior to his tenure as well. Mr. Pestello shared that over the past couple of years, we have been able to reduce future salary and benefit expenditures by more than \$300,000. Mrs. Gaskins asked if funding from a new levy can be “earmarked” for certain things such as a new program or does it just go into the General Fund. Mr. Pestello explained that funds from an operating levy can be “earmarked” for legal purpose and/or any new programs the Board so desires.

Dr. Krause shared the importance of developing a long-range plan to share with the community in an effort to explain why the need for certain levies are needed at certain times [operating levies, PI levies and Bond Issues]. Mr. Pestello shared that he would include in his next Board update a “levy timeline” with respect to a long-range financial plan which would include when the debt related to the high school would conclude.

### **Administrative Committees**

Mrs. Gaskins mentioned that we did Board Committees at the Organizational Meeting but we also have Administrative Committees that have board members on them. Dr. Krause will remain on the Curriculum Committee. Mr. Manning will remain on the District Technology Committee. Mr. Manning and Mr. Bergansky agreed to be on the Safety Committee. Mrs. Gaskins will continue on Kenston Inc. After a discussion, it was decided not to have a liaison attend Township Trustee Meetings mostly because of conflicts with the meeting dates, but to work on

## **Kenston Board of Education – Special Meeting – January 24, 2022**

building and fostering relationships with the Township Trustees. Dr. Krause expressed a desire to be the contact person for Bainbridge Township. Mr. Manning and Mr. Bergansky agreed to be the designees for Auburn Township.

Mrs. Troutman expressed her willingness and desire to answer emails sent to the Board of Education in lieu of the Board President responding which has been our past practice. After a brief discussion among Board Members, it was decided that Mrs. Gaskins would respond to emails for the first couple of months before turning the responsibility over to Mrs. Troutman.

Mrs. Gaskins shared a conversation she had with Mrs. Santilli suggesting that we highlight a special presentation at every board meeting from a different school building regarding good positive things that are being done by students. Another suggestion was to have other organizations that support and work with our schools make a presentation at each Board Meeting to provide an overview of what they do for our schools and how we work together. Lastly, another suggestion was to have a student chosen by each school to lead the pledge of alliance at each Board Meeting as part of our PEAK initiative. A draft list was provided to the Board for review.

### **EXECUTIVE SESSION**

#### **BOARD ACTION 2022-012**

At 8:27 p.m., Mr. Manning moved and Mrs. Troutman seconded that the Board of Education enter Executive Session as outlined in the Ohio Revised Code, Section 121.22, for the following purpose:

Preparing for, Conducting or Reviewing Negotiations or Bargaining Sessions with Employees.

Roll Call:

Ayes: Mr. Manning, Mrs. Troutman, Mr. Bergansky, Mrs. Gaskins

Nays: None

Motion carried

The Board of Education reconvened to open session at 10:11 p.m.

### **ADJOURNMENT**

#### **BOARD ACTION 2022-013**

Being no further business brought before the Board of Education, Mr. Bergansky moved and Mrs. Troutman seconded that the meeting be adjourned at 10:11 p.m.

**Kenston Board of Education – Special Meeting – January 24, 2022**

Roll Call:

Ayes: Mr. Bergansky, Mrs. Troutman, Mr. Manning, Mrs. Gaskins

Nays: None

Motion carried

Date Approved: \_\_\_\_\_

Signed: \_\_\_\_\_  
Neysa Gaskins, President

Attest: \_\_\_\_\_  
Paul J. Pestello, Treasurer

**Minutes of the Special Meeting of the Board of Education  
of the Kenston Local School District held on  
February 7, 2022 at 6:00 p.m.  
Auburn Bainbridge Room – Kenston High School**

This meeting was held in-person and was also live streamed and posted on the district's webpage.

Mrs. Gaskins called the meeting to order at 6:01 p.m.

This meeting is being held in accordance with Section 3313.15 of the Ohio Revised Code.

Mrs. Gaskins asked Mr. Pestello to call the roll:

Mr. Dennis Berganksy, Present  
Mrs. Neysa Gaskins, Present  
Dr. Beth Krause, Present  
Mr. Tom Manning, Present  
Mrs. Jennifer Troutman, Present

Mrs. Gaskins read the following statement:

Welcome to the February 7, 2022 Special Meeting / Work Session of the Kenston Local Schools Board of Education. Prior to this meeting, each Board Member received, for their review and consideration, the agenda and materials associated with each agenda item via the electronic Board of Education Agenda System (BoardDocs). Board members have the opportunity to call the Superintendent and Treasurer for information concerning agenda items and to request additional information if needed. As a result, voting at the meeting may appear rushed and without adequate discussion. This is because the Board has thoroughly reviewed the agenda items, done their research, and arrives at the meeting ready to vote. The agenda is available for public view via the District website three (3) days prior to each Board Meeting. This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business. Pursuant to Board Policy 0169.1, hearing of the public is only permitted at Regular Meetings. Typically, the Board of Education does not consider agenda items requiring a vote at scheduled Special Meetings / Work Sessions unless, for one reason or another, there is a necessity.

**RESOLUTION TO CONSIDER RESCINDING MASKING REQUIREMENTS**

**BOARD ACTION 2022-014**

Mrs. Troutman moved and Mr. Bergansky seconded that the Kenston Board of Education approves a Resolution accepting the Superintendent's recommendation to make the masking requirement for school staff, students, volunteers and visitors on school property, other than school buses and vans, optional and voluntary effective February 8, 2022.

Prior to the vote, Mrs. Gaskins invited Adam Litke, Geauga County Interim Health Commissioner to share his rationale leading to his recommendation with the Board of Education.

## **Kenston Board of Education – Special Meeting – February 7, 2022**

Dr. Krause asked Mrs. Santilli if there was an update about what other schools are doing. Mrs. Santilli explained that most other schools in Lake and Geauga County are indicating that masking is strongly recommended, but at the option of the individual. Dr. Krause expressed that she feels that it is too soon to allow masking to be optional and while she appreciates that people want an option, allowing masking to be optional is outside of her comfort zone. Mrs. Troutman shared that she looked up the CDC recommendation and as of yesterday the CDC is still recommending masking, but they are falling short of saying that schools should have masking policies or must have masking policies. She feels that we are in line with the CDC and feels strongly that staff should not be commenting to students or staff on whether or not masking should be required.

Mrs. Troutman stressed the importance of being respectful to those who choose not to wear a mask and to those who choose to wear a mask. Mrs. Santilli expressed that she has explained the expectation of being respectful to those who choose to wear a mask and to those who choose not to wear a mask to administrators and teaching staff. Mr. Bergansky echoed the importance of being respectful to those who choose to wear a mask and to those who choose not to wear a mask. Mrs. Troutman pointed out that in the resolution an exception is made for school buses and that is pursuant to a CDC order. She has also researched to see if there was a court order overturning that CDC order, but did not find one. Mrs. Santilli shared that the order is for all public transportation which includes school buses transporting students to and from school and transportation related to extra-curricular activities.

Mrs. Gaskins asked for if there is an online learning option for those students who have an exemption. In response, Mrs. Santilli shared that yes, there is, but it would have to be for the remainder of the school year.

Dr. Krause shared that she would be voting no on this resolution for the reasons she stated earlier.

A member of the audience asked if he could address the Board. Mrs. Gaskins shared that public comment is not permitted at a work session unless the Board agrees by majority vote to set aside the policy and allow for public comment. Being no further discussion from the Board, Mrs. Gaskins called for vote.

Roll Call:

Ayes: Mrs. Troutman, Mr. Bergansky, Mr. Manning, Mrs. Gaskins

Nays: Dr. Krause

Motion carried

### **Discussion Items:**

#### **Gurd Field House**

Mr. Bergansky shared that he has previously addressed the Board of Education regarding his concerns over current utilization of the field house. Mr. Bergansky read a statement expressing his dissatisfaction and unfairness with respect to utilization of the field house, especially during the spring season. Mrs. Santilli distributed the Kenston High School Athletic facility assignments for fall sports, winter sports and spring sports to the Board of Education and

## **Kenston Board of Education – Special Meeting – February 7, 2022**

explained that this was put in place at the beginning of this school year. Mr. Bergansky disputed that despite what is written, it is not being followed and is unfair. Mrs. Santilli suggested to Mr. Bergansky that he reach out to her and/or the Athletic Director immediately when he recognizes assignments are not being followed. After a lengthy discussion which included comments and statements from other members of the Board of Education, Mrs. Santilli said that she would be happy to set up a meeting with Mr. Bergansky, herself and the Athletic Director to discuss this topic further.

### **Board Goals**

Mrs. Gaskins explained that she would like to place this item on the March work session agenda because she has most of the material she would like to discuss, she has not received all the information she was hoping to have for this evening. Dr. Krause shared that this was the first she has heard on this topic and cautioned that that too many bodies within a school district creating separate goals may lead to people going off in different directions. She feels strongly that district goals should very closely mirror Board Goals and that everyone should be “swimming” in the same direction.

### **Kenston Citizens Advisory Committee**

Dr. Krause shared that a meeting was held which included three (3) people, herself and two (2) KCAC members. Dr. Krause shared that KCAC has been an amazing committee especially when they have a specific purpose or specific task. Dr. Krause shared that the committee members in attendance agreed to operate more like a task force and once a project, task or duty is complete, the committee would remain in tack awaiting for the next assignment or task. Dr. Krause indicated that she would be happy to edit accordingly the KCAC Charter to reflect this revised vision.

Dr. Krause also shared that there is a project that KCAC would like to work on and it involves a follow-up to the community survey which was done shortly after the unsuccessful May 2021 levy. The recommendation was that our community does not understanding school funding, tax levies and the impact of HB 920. KCAC would like assist in educating the community about all of these school funding topics and how these topics impact our district. Dr. Krause concluded by saying that she would present charter changes which would enable KCAC to serve more as an Ad Hoc committee to the Board of Education soon.

### **Health Insurance Consultant/Broker Update**

Mr. Pestello shared that after interviewing four (4) firms over the last week or so, we have come to a decision on our selection of a new consultant. After informing the firm of our decision to name them as our consultant, we agreed to a contract which included the following key components:

1. A three (3) year contract
2. No increase in fees for the duration of the agreement
3. A clause reflecting a 30-day written notification of termination for any reason.

Mr. Pestello shared that the consulting fee is substantially less than the current consulting fee the district is paying and that he has forwarded the contract to the Prosecutor’s Office for review. Mr. Pestello also indicated that he would provide a copy of the agreement to the Board of Education for their review later this week. Mr. Pestello added that we are very excited and

## **Kenston Board of Education – Special Meeting – February 7, 2022**

looking forward to working with this firm and the experience they bring from consulting for more than 70 school districts in the State of Ohio

Mr. Pestello asked Mrs. Troutman if she would like to add anything about her experience as a member of the interview team. Mrs. Troutman said that it was fascinating sitting in on the interviews and that she learned a great deal. She is equally excited to see how this firm is going to provide better service to the district and our employees and what cost saving measures will be explored. Mr. Pestello indicated that he expects to include this contract for consideration on the February 14, 2022 regular meeting agenda.

Mr. Bergansky requested clarification on the cost of benefits compared to the fee charged by a consultant. Mr. Pestello explained that the fee charged by the consultant firm is for the management of the existing healthcare plan. The monthly premium cost of the existing healthcare plan is driven primarily by anticipated claims and includes fees associated with stop loss insurances and fees charged by Medical Mutual. The consultant firm is also responsible for educating employees on the benefits within the existing healthcare plan and to assist the district in seeking cost saving opportunities to reduce future claim costs in an effort to minimize future premium increases.

### **Future Financial Options/Consideration**

Mr. Pestello shared with the Board of Education a potential “levy timeline” spreadsheet for the period of November 2022 through November 2031. This spreadsheet provides potential times related to an operating levy, a permanent improvement levy and a bond issue. The spreadsheet also includes the estimated assessed values from November 2022 to November 2031 and reflects the amount of revenue which would be generated from the particular levy and what the yearly cost would be based on a home valued at \$300,000. Mr. Pestello indicated this document represents just one possibility of many different possibilities and should not be seen as a recommendation at this time.

Mr. Pestello shared that 78% of our revenue comes from real estate taxes and that the district receives only about 8% of our revenue from the State of Ohio through the State Foundation program. Mr. Pestello shared that there has been discussion regarding revising our current Board Policy 6210 from 45 days of expenditures to 30 days of expenditures. In essences, this would reduce the estimated ending cash balance from nearly \$5.2 million to about \$3.5 million as the minimum amount when determining the need for additional funding in the form of an operating levy.

Mr. Pestello explained that based on the numbers he presented at the work session on January 24<sup>th</sup> combined with revising Board Policy 6210 from 45 days of expenditures to 30 days of expenditures, it is entirely possible to delay a ballot issue until May or November 2024 [. However, Mr. Pestello also shared that the school district would be required to make significant reductions if a levy in 2024 was unsuccessful.

Mr. Pestello added that the last levy passed in 2015 included a 4 mill operating levy which means that this levy has lasted seven (7) years and could last as many as nine (9). Mr. Pestello added that the levy previous to the one in 2015 was passed in 2005 and lasted ten (10) years, but was a 9.4 mill levy, which is almost 2.5 times higher than the levy in 2015. Mr. Pestello went on to say the fact that the current levy of 4 mills will have lasted eight (8) or nine (9) years

## **Kenston Board of Education – Special Meeting – February 7, 2022**

while the previous levy of 9.4 mills lasted ten (10) years is certainly a testament to the fiscal stewardship and the financial management of the leadership of the school district over the past nine (9) years.

After a lengthy discussion regarding the differences and utilization of operating levies, PI levies and bond issues, Mrs. Gaskins asked Mr. Pestello when does the Board have to decide what we want to do – what are the timelines? Mr. Pestello explained that the legal process includes the passage of a Resolution declaring the necessity to levy taxes followed by a Resolution submitting the question of an additional tax levy to the electors of the school district and filing both resolutions with the Board of Elections no later than 90 days before the date of the election.

Therefore, if it were a November 2022 ballot issue and the Board of Education desired to follow past practice, the following would occur:

1. On the June 2022 regular meeting agenda, the Board would approve a resolution declaring the necessity to levy taxes and request the County Auditor to certify the total valuation of the school district and the dollar amount of revenue that would be generated by the levy.
2. On the July 2022 regular meeting agenda, the Board of Education would approve a resolution submitting to the electors of the school district the question of an additional tax levy.
3. On or before August 9, 2022, the Treasurer is required to present both resolutions and the certification from the County Auditor to the Board of Elections for filing purposes to be included in the November 2022 election.

Prefaced with the comment that this scenario is not advisable, Mr. Pestello shared that the Board of Education is permitted to hold special meetings at any time assuming appropriate notification pursuant to the Sunshine Law. For example, a special meeting could be held toward the end of July, 2022 to approve the first resolution. Assuming obtaining the County Auditor's certification in two (2) days, a second special meeting could be held the day after receipt of the certification to approve the second resolution. This would allow enough time to permit the Treasurer to deliver all necessary documents to the Board of Elections before the 90-day deadline.

Again, Mr. Pestello emphasized that he would strongly recommend against that scenario and would strongly recommend the Board to follow past practice with respect to approving resolutions in a timely manner during regular board meetings. No one disagreed.

After further discussion, Mrs. Troutman suggested that a community survey [survey the entire community rather than a sample size] be conducted before deciding whether or not to place a levy on the ballot in November 2022. Another topic of discussion involved the question or how can we educate the community more on our spending and our cost saving measures. Mrs. Troutman suggested community meetings in an effort to provide more information and to educate the community on district finances, district needs and district objectives.

## **Kenston Board of Education – Special Meeting – February 7, 2022**

Mr. Pestello added that during his tenure he has seen how district leadership looked for ways of saving dollars through attrition whenever possible and that we had many more employees five (5) years ago than we have today. Mrs. Santilli added that working in collaboration with our teacher's union there was a restructuring of the district staff whereby there was a significant shift of teachers from our secondary level to our elementary level to maintain class sizes at the request of parents. This resulted in a significant cost savings through staffing which were not passive, but were very aggressive. Furthermore, in clarification to comments made earlier regarding my salary and for the record, I personally have taken reductions in longevity, reductions to my retirement and I did not take a pay increase with my new contract.

In closing Mrs. Gaskins and Mrs. Santilli encouraged anyone interested in helping to get the message out to consider being on the "We Care for Kenston" Committee and that financial donations are always appreciated. A further discussion regarding a future levy will occur at the March work session. Mr. Manning suggested a finance committee meeting before the March work session to discuss options and other cost saving opportunities. Mr. Bergansky indicated that he understood that 88% of all districts have a PI Levy and would it be possible to identify surrounding schools in Geauga County, Lake County, Portage County and Cuyahoga County who have one. Mr. Pestello indicated that he would be happy to gather that information for the Board as soon as possible.

Mr. Pestello asked if anyone recalled a previous conversation whereby it was suggested that someone reach out to one of the Township Trustees and request a meeting with the finance committee, Mrs. Santilli and Mr. Pestello to discuss the economic development project on the former Geauga Lake property. Mr. Pestello shared that if he was the one who was supposed to contact Mr. Markley, he apologized for dropping the ball. Mr. Manning indicated that he had planned to reach out to Mr. Markley very soon.

### **ADJOURNMENT**

### **BOARD ACTION 2022-015**

Being no further business brought before the Board of Education, Mr. Bergansky moved and Dr. Krause seconded that the meeting be adjourned at 7:45 p.m.

Roll Call:

Ayes: Mr. Bergansky, Dr. Krause, Mrs. Troutman, Mr. Manning, Mrs. Gaskins

Nays: None

Motion carried

Date Approved: \_\_\_\_\_

Signed: \_\_\_\_\_  
Neysa Gaskins, President

Attest: \_\_\_\_\_  
Paul J. Pestello, Treasurer

**Minutes of the Regular Meeting of the Board of Education  
of the Kenston Local School District held on  
February 14, 2022 at 7:00 p.m.  
Auburn Bainbridge Room – Kenston High School**

This meeting was held in-person and was also live streamed and posted on the district's webpage.

Mrs. Gaskins called the meeting to order at 7:00 p.m.

Mrs. Gaskins turned the meeting over to Mrs. Santilli who made the following statement:

While we have always started Board of Education meetings with students leading us in the Pledge of Allegiance. Beginning with this meeting, we will use this opportunity to highlight and recognize students that embody our Peaceful Environment at Kenston philosophy by asking them to lead us in the Pledge. Students will be selected by building PEAK committees based on their citizenship and the positive example they set for their classmates on a daily basis. We continue to work and grow a culture of kindness and caring for our students and staff as an important component of our Kenston learning environment community.

Tonight, I invite high school principal Mr. Tom Gabram forward to introduce our first PEAK Pledge Ambassador and I would also like to invite Mrs. Jennifer Troutman representing our Board of Education to honor this young man this evening.

Mr. Gabram introduced **Jackson Strauss** and shared that Jackson is an outstanding leader in our school and community. He has excelled in his program at Auburn Career Center and has maintained his career focus of becoming a first responder as a firefighter and paramedic like his father. Jackson has already made a difference outside the school being the youngest cadet ever to complete Auburn Township Fire Academy. He gives credit to his fire instructors, for pushing him to the limits and sharing all of the knowledge and experiences in the field of firefighting. He also credits his parents for the support they have given him in everything he has accomplished. I know Jackson is honored to be here to lead us in the Pledge of allegiance this evening.

Jackson Strauss led the Pledge of Allegiance.

This meeting is being held in accordance with Section 3313.15 of the Ohio Revised Code.

Mrs. Gaskins asked Mr. Pestello to call the roll:

Mr. Dennis Berganksy, Present  
Mrs. Neysa Gaskins, Present  
Dr. Beth Krause, Present  
Mr. Tom Manning, Present  
Mrs. Jennifer Troutman, Present

Mrs. Gaskins read the following statement:

Welcome to the February 14, 2022 Regular Meeting of the Kenston Local Schools Board of Education. Prior to this meeting, each Board Member received, for their review and consideration, the agenda and materials associated with each agenda item via the electronic Board of Education Agenda System (BoardDocs). Board members have the opportunity to call

## **Kenston Board of Education – Regular Meeting – February 14, 2022**

the Superintendent and Treasurer for information concerning agenda items and to request additional information if needed. As a result, voting at the meeting may appear rushed and without adequate discussion. This is because the Board has thoroughly reviewed the agenda items, done their research, and arrives at the meeting ready to vote. The agenda is available for public view via the District website three (3) days prior to each Board Meeting.

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business. There are two (2) opportunities for public participation during the meeting as indicated in agenda items designated as public participation. The first is "Hearing of the Public on Agenda Items," where the Board will listen to comments from the public on any item on tonight's agenda. This is at the beginning of the meeting, so that the Board can hear from the public prior to any voting. The second opportunity is "Hearing from the Public on Non-Agenda Items." During this portion of the meeting, the Board will hear from the public on any topic relevant to the business of the District. All public comment follows the guidelines included in our Board policy.

### **MINUTES**

#### **BOARD ACTION 2022-016**

Mr. Manning moved and Dr. Krause seconded that the Kenston Board of Education approves the minutes of the Organizational Meeting and the Regular Meeting held on January 10, 2022 as recorded or corrected. Furthermore, the reading of these minutes will be waived.

Roll Call:

Ayes: Mr. Manning, Dr. Krause, Mrs. Troutman, Mr. Bergansky, Mrs. Gaskins

Nays: None

Motion carried

### **BOARD REPORTS AND INFORMATIONAL ITEMS**

Mrs. Gaskins turned the meeting over to Mrs. Santilli who presented a birthday book titled "Ricky the Rock That Couldn't Roll" to Jennifer Troutman in recognition of her birthday.

#### **Kenston Organization Update – Kenston Foundation**

Mrs. Santilli asked Amy Hazle-Oakes of the Kenston Foundation to come forward and share information about the Kenston Foundation and describe the many ways in which the Kenston Foundation supports the Kenston Local School District.

#### **Kenston Building Update**

Mrs. Santilli introduced Mr. Dave Rogaliner, Principal of Timmons Elementary School, and asked Mr. Rogaliner to share and highlight work from our youngest learners with the Board of Education.

## **Kenston Board of Education – Regular Meeting – February 14, 2022**

### **Board and Administrative Committee Updates**

Mr. Manning shared that he and Mr. Bergansky attended the recent District Safety Committee Meeting held by Mr. McDevitt.

There was no report from Finance Committee

There was no report from the Kenston Citizens Advisory Committee

Mrs. Troutman, Legislative Liaison, provided an update with respect to the following:

House Bill 82, House Bill 51, Senate Bill 181, Senate Bill 229, House Bill 169, Senate Bill 166, House Bill 29, House Bill 122 and Substitute House Bill 51.

Mrs. Gaskins shared that she and Mrs. Troutman attended a continuing legal education seminar presented by the law firm of Pepple and Waggoner on school negotiations, which she and Mrs. Troutman found very informative and helpful.

Mrs. Gaskins gave the following report:

Good evening! In my report tonight I would like to address some inquiries that we had from the community that may help you better understand how we function as a Board. We have heard that our decision regarding masking took too long to implement and yet others who thought the opposite and thought we acted too quickly without input. Let me start by saying the Administration has been working with the Geauga Public Health Department and the Lake County Health District in guidance on the masking issue. Administration kept the board apprised of the information. Once their new recommendation making masking optional became an official document and advice and not a draft, our Administration was responsive to the directive and worked with our school's administrative team to inform them, the teachers, staff, and families. Together they had to work on guidelines and procedures and prepare so that if the board were to support a resolution the school would be ready and have a smooth transition.

Fortunately, at our January Board meeting we set the meeting dates for our Board for the entire year, which include Regular Board meetings and Special Board meetings [work sessions]. There was already a Special Meeting scheduled to occur on February 7 and the resolution was placed on the agenda. We had been receiving feedback from the community from both sides on the masking issue which was read by the board. It was never the intent of the board to avoid public comment on the issue. We have Board policy 169.1, which addresses Public Participation at Board Meetings. Our policy states that the Board will provide for public participation at Regular Board meetings. It does not allow for public participation at Special meetings. At Special meetings, the Board meets to actively discuss the school district's business. Typically, the Board of Education does not consider agenda items requiring a vote at a Special meeting but will do so when there is a reason or timing issue. Please note we do have the authority to do so. We have voted in the past in Special meetings. We do not make a habit of it, nor do we intend to make it a habit, but sometimes it does occur. The agenda for these meetings is released three (3) days prior to the Special meeting. The public is always welcomed to submit information to us via email before such a Special meeting and all board members will read and review it or one can speak at the next regularly scheduled board meeting. It has also been asked whether the

## **Kenston Board of Education – Regular Meeting – February 14, 2022**

board can make a motion at a Special meeting to take public comments if there is a vote on an item. In response, any board member can make a motion at a meeting requesting to waive our Public Participation Policy. It would need to be seconded and then the full board would vote on it to decide the matter. Yes, it is a possibility.

As you know in a pandemic information is changing constantly and we work endlessly to keep up on the information and make the best decisions we can for our school district based upon the advice from the experts who advise us. I hope this information is informative and addresses how we work together as a board to make the best decisions for our district. Thank you.

Mr. Manning shared that he had attended a hockey game on January 22<sup>nd</sup> and our high school Principal and Athletic Director paid tribute to Wolfgang “Kyle” Weninger and retired his jersey. Mr. Manning thanked both Mr. Gabram and Mr. Guarnieri and said that they did a fantastic job, it was done with class and the family was in attendance and extremely grateful, it was a very touching moment.

Mrs. Santilli invited Mr. Tom Gabram, KHS Principal, to come forward and share all the incredible accomplishments and achievements of our outstanding KHS students and KHS staff earning recognition and commendations this evening.

Mrs. Santilli shared the following information:

WKHR first went on the air on May 1, 1977 broadcasting at 88.3 megahertz. The station originated as a high school broadcast class called Media Environment as an alternative to College Prep English under the direction of Mrs. Marilyn Teague.

Initially, WKHR broadcast with only 10 watts of power and featured an eclectic format with news, public affairs, rock music and local high school sports. The station was managed by students and staff on the weekends.

In 1983 the station’s power was increased to 300 watts.

In 1989, WKHR reorganized thanks to the dedication of volunteers and listeners and supported by generous contributions into a non-profit company featuring the commercial big band sound that we know today and run by adult volunteers. In May 1995, the station received permission from the Federal Communication Commission to increase its power to a thousand watts on 88.3. WKHR was then heard around Cleveland and much of Northeast Ohio, by way of an improved antenna system.

In September 1995, WKHR moved from 88.3 to 91.5 on the radio dial to avoid interference with the Baldwin Wallace radio station and as part of a frequency swap with WSTB out of Streetsboro. By 1996, WKHR was broadcasting twenty-four hours a day, 365 days a year. On-air personalities include a mix of adult volunteers and Kenston High School students.

## **Kenston Board of Education – Regular Meeting – February 14, 2022**

WKHR 91.5 on your FM dial is recognized as Cleveland's favorite Big Band station broadcasting in Northeast Ohio and online worldwide.

As high school students are scheduling, they can take Entertainment Market I and II as a two-year commitment. This is a career business course housed at the radio station that provides students with the opportunity to gain skills to run a successful media facility, script and deliver broadcast content and develop an on-air personality. This is a unique opportunity that is available to our students.

As a listener, I appreciate the service WKHR provides to our community.

### **COMMENDATIONS**

#### **BOARD ACTION 2022-017**

Dr. Krause moved and Mrs. Troutman seconded that the Kenston Board of Education approves the following commendations:

- **Madeline Ramsey**, KHS Student; Compost Project (Gold Award Project benefitting Garden Club)
- KHS Students; 2022 Scholastic Art & Writing Winners:
  - **Mara DuBay** - Gold Key Award and Honorable Mention
  - **Katelyn Torres** - Gold and Silver Key Awards, and Honorable Mention
  - **Erin McFadden** - Silver Key Award and Honorable Mention
  - **Maximus Yost** - Honorable Mention
- **Anthony Marchesi**, KHS Teacher, and KHS Students/Lead Editors **Maximus Yost** and **Michael Yost**, for the KHS literary magazine, *Janus*, being honored with a rank of "Superior" in the 2021 National College of Teachers of English Program - REALM Award (Recognizing Excellence in Art and Literary Magazines).
- **Chris Kofron**, KHS Teacher, WKHR 91.5 Radio Station

Roll Call:

Ayes: Dr. Krause, Mrs. Troutman, Mr. Bergansky, Mr. Manning, Mrs. Gaskins

Nays: None

Motion carried

### **FINANCE**

#### **BOARD ACTION 2022-018**

Dr. Krause moved and Mr. Manning seconded that, upon the recommendation of the Treasurer, the Kenston Board of Education approves the following financial items:

#### **Financial Reports – January, 2022**

The Kenston Board of Education approves the Financial Report by Fund/SCC (finsumm), the Appropriation Summary Report (appsum) and the Summary Check Register (chekpy) for the month of January, 2022.

## **Kenston Board of Education – Regular Meeting – February 14, 2022**

### **Bank Reconciliation - January, 2022**

The Kenston Board of Education approves the bank reconciliation for the month January, 2022.

### **Spending Plan Reports – December, 2021**

The Kenston Board of Education approves the spending plan reports for the month of December, 2021.

### **Investment Summary – January, 2022**

The Kenston Board of Education approves the investment summary for the month of January, 2022.

### **Healthcare Consulting Agreement - Gallagher**

The Kenston Board of Education approves a Healthcare Consulting Agreement with Gallagher for the period of March 1, 2022 through February 28, 2025 at an annual cost of \$72,000.

### **New Fund**

The Kenston Board of Education approves the following new Fund:

019-9102 – Geauga County Retired Teachers – KIS [Grant Award Amount - \$250]

### **Donations**

The Kenston Board of Education approves the following donations:

- \$300 for KHS Play Blue for Bomber Games Student T-shirts from Kenson Athletic Boosters.
- 100 3-ply facial coverings/masks for children from Domenica Zuccaro.
- PPE (Personal Protective Equipment); KN95 child and adult masks, tissues, sanitizing wipes from Marla Zwinggi.

Roll Call:

Ayes: Dr. Krause, Mr. Manning, Mrs. Troutman, Mr. Bergansky, Mrs. Gaskins

Nays: None

Motion carried

## **CERTIFIED PERSONNEL**

### **BOARD ACTION 2022-019**

Dr. Krause moved and Mr. Manning seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following certified personnel items:

## **Kenston Board of Education – Regular Meeting – February 14, 2022**

### ***Substitute Principal - KIS***

Name: **Patricia Brockway**  
Position: Substitute Principal - KIS (for the remainder of the 2021-2022 school year)  
Salary: \$350.00 per day / 66 days  
Effective: January 28, 2022

### ***Child Rearing Leave of Absence Extension***

**Janelle Kyker**, TES Teacher, until the end of the 2022-2023 school year.

### ***Substitutes/Curriculum Pay***

In-Building Substitute Teacher:

**Mark Goodine** - KIS

**MaryLou Rose** - KIS

**Kathleen Thorn** - KMS

Substitute Teacher; \$105.00/day:

**Donald Bibbo**

**Shannon Werbeach**

### ***Stipends – Fulbright (spring 2022)***

- **Ken Fisher**, Partner Teacher Leader - \$400 [payment credited directly to the Principal's Fund]
- **Ted Krejsa**, Partner Teacher - \$250
- **Annie Brust**, Partner Teacher - \$250

To be paid from funds received from Kent State University

### ***Contract Change***

Name: **Coular Clendenning**  
Position: TES Leave Replacement Special Education Teacher  
Change: Additional 8 days of Leave Replacement coverage (2/15/22-2/25/22); Salary \$1,890.96.  
(8 additional contract days as a result of leave of absence extension; total of 41 days. Length of Replacement reflected as 33 days on December 13, 2021 Agenda; Salary \$7,800.21 for 33 days).

### ***Change in Assignment***

Name: **Coular Clendenning**  
Position: TES Substitute Leave Replacement  
New Assignment: KHS Designated for Assignment Substitute (DFA)  
Effective: February 28, 2022

## **Kenston Board of Education – Regular Meeting – February 14, 2022**

### **Salary Adjustments - Additional Credit Hours**

Jones, Matthew	TES	Step 0, Level 2 to Step 0, Level 3	\$45,732
Rolf, Carolyn	TES	Step 25/26, Level 5 to Step 25/26, Level 6	\$97,972
Seitz, Kelly	TES	Step 12, Level 3 to Step 12, Level 4	\$73,243
Vejar-Olwert, Elizabeth	KMS	Step 22/23, Level 4 to Step 22/23, Level 5	\$94,212

Roll Call:

Ayes: Dr. Krause, Mr. Manning, Mrs. Troutman, Mr. Bergansky, Mrs. Gaskins

Nays: None

Motion carried

### **CLASSIFIED PERSONNEL**

#### **BOARD ACTION 2022-020**

Dr. Krause moved and Mr. Manning seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following classified personnel items:

#### ***Additional Pay - Staff Development***

Staff Development/CPI Full-Day Training on PD Day 2/18/22 (not to exceed 6.5 hours):

**Jolie Stavnicky**, \$18.14/hr.

**Sarah Liotta**, \$19.04/hr.

**Sharon Doran**, \$17.88/hr.

**Linda Wheeler**, \$19.30/hr.

**Samantha Wood**, \$20.36/hr.

**Terressa Murton**, \$20.92/hr.

Staff Development/CPI Half-Day Refresher Training on PD Day 2/18/22 (not to exceed 3.25 hours):

**Roseann Sekerak**, \$20.59/hr.

**Kathy Werner**, \$20.36/hr.

**Jackie Akins**, \$20.59/hr.

#### ***Contracts***

Name: **Patricia Galeti**  
Position: KMS Nutrition Services Employee  
Salary: \$1,359.99 (Step 20) 1.0 hour  
Effective: January 25, 2022

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Name: **Renee Braun**  
Position: KHS Nutrition Services Employee  
Salary: \$1,324.35 (Step 13) 1.0 hour  
Effective: January 25, 2022

Name: **Lisa Howitt**  
Position: KIS Nutrition Services Employee  
Salary: \$1,975.82 (Step 0) 2.0 hours  
Effective: January 31, 2022

### ***Contract Changes***

Name: **Deborah Davis**  
Position: Administrative Assistant I – Maintenance and Technology  
Change: 91 days to 123 days for 2021-22 contract (on January 10, 2022 Board Agenda)  
Salary: \$19,994.88 (for 123 days) (Step 1) 8 hours  
Effective: January 11, 2022

### ***Retirement Resignations***

- **Linda Herbst**, Bus Driver and KIS Proctor, effective May 1, 2022.
- **Delores "Dee" Koubek**, Administrative Assistant-Special Education Department, effective July 1, 2022.

Roll Call:

Ayes: Dr. Krause, Mr. Manning, Mrs. Troutman, Mr. Bergansky, Mrs. Gaskins

Nays: None

Motion carried

## **SUPPLEMENTAL CONTRACTS**

### **BOARD ACTION 2022-021**

Dr. Krause moved and Mrs. Troutman seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following supplemental contracts:

### ***Resignation***

Name: **Anthony Hajdu**  
Position: KHS Baseball Assistant Coach  
Effective: January 27, 2022

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### ***Supplemental Contracts***

Staff, 2021-2022 School Year:

<b>Sally Burton</b>	KMS Outdoor Education Co-Director	\$ 874.50
<b>Jennifer Miller</b>	KMS Outdoor Education Co-Director	\$ 874.50
<b>Jeff Fromwiller</b>	KMS 8th Grade Trip Co-Director	\$ 393.50
<b>Angela Sedmak</b>	KMS 8th Grade Trip Co-Director	\$ 393.50
<b>Jason Peterson</b>	KMS Boys' Track, Head Coach (Step 7, Level 7/9)	\$3,463.00
	Longevity	\$ 437.00
<b>Jennifer Miller</b>	KMS Girls' Track, Head Coach (Step 17, Level 17/21)	\$3,463.00
	Longevity	\$1,312.00
<b>Joe Papp</b>	KMS Track, Assistant Coach (Step 12, Level 12/15)	\$3,348.00
	Longevity	\$ 875.00
<b>Jeanette DiBernardo</b>	KMS Track, Assistant Coach (Step 17, Level 17/17)	\$3,348.00
	Longevity	\$1,312.00
<b>Michael Burns</b>	KMS Track, Assistant Coach (Step 17, Level 17/19)	\$3,348.00
	Longevity	\$1,312.00
<b>Coular Clendenning</b>	KHS Track & Field, Assistant Coach (Step 0, Level 0/0)	\$3,673.00
<b>Greg Koltas</b>	KHS Track & Field, Assistant Coach (Step 12, Level 12/13)	\$4,041.00
	Longevity	\$ 875.00
<b>Bob Ross</b>	KHS Track & Field, Assistant Coach (Step 27, Level 27/29)	\$4,041.00
	Longevity	\$2,186.00

Non-Staff, 2021-2022 School Year:

<b>Fred Lockinour</b>	KMS Track, Assistant Coach (Step 7, Level 7/8)	\$3,348.00
	Longevity	\$ 219.00
<b>Eric Maynard</b>	KHS Track & Field, Assistant Coach (Step 2, Level 2/4)	\$4,041.00
<b>Tyler Rendlesham</b>	KHS Varsity Baseball, Assistant Coach (Step 0, Level 0/0)	\$4,898.00
<b>Al Spisak</b>	KHS Track & Field, Assistant Coach (Step 12, Level 12/13)	\$4,041.00
	Longevity	\$ 437.00
<b>Michael Rendlesham</b>	KHS JV Softball, Assistant Coach	Volunteer

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Roll Call:

Ayes: Dr. Krause, Mrs. Troutman, Mr. Bergansky, Mr. Manning, Mrs. Gaskins

Nays: None

Motion carried

### **BUSINESS OPERATIONS**

#### **BOARD ACTION 2022-022**

Dr. Krause moved and Mr. Manning seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following business operations item:

##### **Participation in Ohio School's Council CO-OP Bus Purchase Program.**

The Kenston Board of Education approves participation and authorizes the Ohio Schools Council to advertise and receive bids on behalf of the Kenston Local School's Board of Education as per the specifications submitted for the cooperative purchase of two (2) 83 passenger conventional school bus chassis and bodies and one (1) nine (9) passenger / wheelchair accessible van.

Roll Call:

Ayes: Dr. Krause, Mr. Manning, Mr. Bergansky, Mrs. Troutman, Mrs. Gaskins

Nays: None

Motion carried

### **TEACHING AND LEARNING**

#### **BOARD ACTION 2022-023**

Mrs. Troutman moved and Dr. Krause seconded, that upon the recommendation of the Superintendent, the Kenston Board of Education approves the following teaching and learning items:

##### **New Curriculum/Course**

Kenston High School - Personal Financial Literacy

##### **Agreement for Services - Kent State University Fulbright**

The Kenston Board of Education approves a contract with Kent State University for Fulbright Teaching Excellence and Achievement Program during the Spring Semester of the 2021-2022 school year.

##### **Partnership Agreements**

The Kenston Board of Education approves partnership agreements with the following College Credit Plus Providers for the 2022-2023 school year:

## **Kenston Board of Education – Regular Meeting – February 14, 2022**

- Kent State University
- Lakeland Community College
- Cuyahoga Community College

### **Contract - LEAF**

The Kenston Board of Education approves a contract with LEAF (Lake Geauga Educational Assistance Foundation) to provide financial aid advisory services during the 2022-2023 school year at a cost of \$3,000.

Roll Call:

Ayes: Mrs. Troutman, Dr. Krause, Mr. Manning, Mr. Bergansky, Mrs. Gaskins

Nays: None

Motion carried

### **FIRST READING - BOARD POLICY**

- New Curriculum Materials:
  - *Reveal Math* program for Grades K-5

### **NEW BUSINESS**

#### **BOARD ACTION 2022-024**

Dr. Krause moved and Mr. Manning seconded, that upon the recommendation of the Superintendent, the Kenston Board of Education approves the following new business items:

### **Membership in Ohio High School Athletic Association (OHSAA)**

The Kenston Board of Education approves the Ohio High School Athletic Association (OHSAA) annual membership for the 2022-2023 school year.

### **Professional Trips**

- **Melody Coniglio**, National Association for Pupil Transportation (NAPT) ACTS Annual Conference; Houston, Texas (District cost: meals only)
- **Ray Kimpton**, Kent State School Counselors of Northeast Ohio Advisory Board Meeting\*\*
- **Katie Phillips**, U.S. Marines' Educators' Workshop; Paris Island, SC\*\*  
(also **Katie Detwiler**)
- **Jennifer Joyce**, Engaging Strategies to meet the Needs of Gifted Learners session; Educational Service Center of Northeast Ohio

\*\* = Paid for with Grant Funds or at no cost to the district.

## **Kenston Board of Education – Regular Meeting – February 14, 2022**

### **Obsolete Items**

The Kenston Board of Education declares the following obsolete.

- 410 Non-fiction Books (dated/worn) from KMS Library\*\*

Sealed bids for the obsolete items must be submitted to the Treasurer's Office by noon on March 4, 2022. All items are "as is" and all sales are final. Minimum bid \$1.00 unless otherwise noted.

\*\*Not for bid

Roll Call:

Ayes: Dr. Krause, Mr. Manning, Mrs. Troutman, Mr. Bergansky, Mrs. Gaskins

Nays: None

Motion carried

### **TREASURER'S REPORT**

Mr. Pestello gave an update on the financial condition through the month of January which includes unexpected additional revenue from the State Foundation program. Mr. Pestello added that we expect to receive at least \$600,000 more from the State Foundation program than originally anticipated. With this additional revenue, it is expected that our ending cash balance by the end of June 2022 will be at least \$800,000 higher than originally anticipated. Although this will change our financial trajectory moving forward, it doesn't change the future forecasting model very much, but certainly does improve it. Mr. Pestello added that a decision still needs to be made with respect to when the district will need to consider a tax levy for additional funding and would expect a discussion on this matter at the March work session.

Mrs. Gaskins asked Mr. Pestello to clarify his comments made at the February 7<sup>th</sup> work session regarding the required timelines necessary in order to place a tax levy on the ballot in November 2022. Mr. Pestello explained that it has been district practice to consider resolutions related to tax levies at regular meetings and in the case of a November 2022 election, the process would be to consider the first resolution in June 2022 and the second resolution in July 2022 which would allow enough time for him to file both with the Board of Elections before the deadline of August 9, 2022. Mr. Pestello added that at the work session he provided a scenario that is permitted whereby the Board of Education could hold special meetings a few days apart late in July 2022 [the last week] which would allow enough time to file the necessary resolutions with the Board of Elections before the August deadline. Mr. Pestello added that although this is permitted under law, his reason for sharing was for informational purposes and was in no way his recommendation.

### **SUPERINTENDENT'S REPORT**

Mrs. Santilli presented the following report:

## **Kenston Board of Education – Regular Meeting – February 14, 2022**

### **PROFESSIONAL DEVELOPMENT DAY**

While students don't have school on Friday, February 18, our staff will be participating in a Professional Development Day. The day will focus on district and building needs, training requirements through the Ohio Department of Education, and teacher professional goals; sessions have been planned to meet these priorities.\_

At the District level, sessions that meet the requirements of ODE include:

- Crisis Prevention and Training to meet requirements of Positive Behavior Intervention and Support (PBIS) law;
- High-Quality Student Data as a component of the newly required teacher evaluation process (OTES 2.0);
- The District Dyslexia Committee to plan for the 2022-23 implementation of the new Dyslexia law;
- Understanding the Emotional Needs of Gifted (to meet the requirement for professional development for teachers who have gifted students in their class.)

Additional District sessions are being offered to bring groups of teachers together to collaborate on timely topics:

- The District Technology plan
- Curriculum materials in Math, ELA and Health/PE

In addition, principals have created agendas that are aligned with building-specific curriculum work.

### **CONTACT TRACING**

Last week, we communicated the new recommendations from Geauga Public Health and Lake County General Health District. As a result, universal contact tracing was discontinued. We will still assist the Health Department with any investigations or notifications as requested.

We ask that parents continue to report COVID cases and absences to their school building. In addition, the District will continue to update the Dashboard and notify via email "Positive COVID Cases."

### **WALK WITH CARE**

As colder weather sets in and chances of icy pavement develop, please be cautious in the parking lots. The Maintenance Department salts our sidewalks and parking lots, but ice can develop quickly in the cold weather.

### **ALUMNI ASSOCIATION SEEKS NOMINATIONS FOR HALL OF FAME**

The Kenston Alumni Association seeks nominations for the 3rd class of Distinguished Hall of Fame inductees. These individuals will be graduates or staff members who have achieved success in their careers and have made significant contributions in their fields as well as to society. Inductees will have graduated or worked at Auburn, Bainbridge or Kenston Schools. Visit the website to nominate a worthy individual. Deadline is Friday, February 25.

## **Kenston Board of Education – Regular Meeting – February 14, 2022**

### **WINTER ATHLETIC UPDATE**

The **Wrestling** team went 2-3 at the Woodridge Duals and 1-3-1 at the Firestone Duals before finishing in first place in the small school division at Orange. An exciting Senior Day competition against Crestwood resulted in a 42-36 Bomber victory. The team took 7th place at the WRC Championships this past weekend.

Our boys and girls **Swimming and Diving** teams each finished in 4th place at the WRC Championships, respectively. Also, several student-athletes earned All-Conference honors and the team of Molly Bochenek, Hannah Cooper, Cayla DiBernardo, and Lauren Jaroch were crowned WRC Champions in the 200 YD Free Relay.

The following swimmers and divers qualified for Districts: Kaitlyn Kowalczyk, Molly Bochenek, Madi Jones, Lauren Jaroch, Cate Zoltowicz, Cayla DiBernardo, Hannah Cooper, Alex Bayus, Clay Foster, Kaden Selby, Joe Drsek, Luke Schmidt, Nick Korenowski, and Bobby Delzell.

The Bombers **Hockey** team finished the regular season on a tear winning 13 out of their last 15 games and finished with an overall record of 19-9-2 (8-2, GCHSHL White East), which was good for second place in the division. In the Baron Cup, the team defeated Avon Lake before a loss in the semifinal game to Strongsville. Their OHSAA playoff run begins on Friday against the winner of the Orange-Solon matchup.

The **Gymnastic** team has taken first place in six of its seven events on the season versus multiple local opponents. They won their third consecutive Western Reserve Conference Championship where the girls swept all 15 of the medals in the event.

Coach Martorello earned WRC Coach of the Year and Mary Cowan was crowned the All-Around champion and WRC Gymnast of the Year for the third straight year. The team now gears up for a hopeful State title run beginning with the Sectional meet on Sunday.

The **Boys Bowling** team holds an 11-7 record with a recent 6th place finish at the Lake-Geauga Conference Tournament. Jack Rieger currently leads all Bomber bowlers with a 180.7 season average.

The **Girls Bowling team** has a 10-3 record with a recent 3rd place finish at the Lake-Geauga Conference Tournament where Senior Jenna Stretch was crowned League Champion, bowling an event-high 652. The OHSAA postseason will begin next Monday with the Sectional meet.

The **Girls Basketball** team finished the regular season with a 17-5 and with a 9-3 conference record with recent wins over Mayfield and Mentor. Senior Catara DeJarnette has become the program's all-time leading scorer. The team drew the #7 seed in the Northeast 1 Lakeside District bracket and will host Youngstown East on Wednesday.

The **Boys Basketball** team holds a 13-6 record with recent wins over Mayfield, Eastlake North and Riverside. With a 9-2 record in the WRC, the Bombers control their destiny for a conference championship. The team will face Chardon on Friday and will clinch the title with a win.

## **Kenston Board of Education – Regular Meeting – February 14, 2022**

Mr. Manning shared that we were selected by the Northeast District Athletic Board to host the sectional wrestling tournament in the area and they are graciously sending on Saturday, February 26<sup>th</sup> some of the top teams in the area like Walsh Jesuit, Solon and North Canton Hoover will all be coming to Kenston for the Tournament and as the host, we will be participating as well.

### **ADJOURNMENT**

#### **BOARD ACTION 2022-025**

Being no further business brought before the Board of Education, Dr. Krause moved and Mr. Manning seconded that the meeting be adjourned at 8:31 p.m.

Roll Call:

Ayes: Dr. Krause, Mr. Manning, Mrs. Troutman, Mr. Bergansky, Mrs. Gaskins

Nays: None

Motion carried

Date Approved: \_\_\_\_\_

Signed: \_\_\_\_\_  
Neysa Gaskins, President

Attest: \_\_\_\_\_  
Paul J. Pestello, Treasurer

**Minutes of the Regular Meeting of the Board of Education  
of the Kenston Local School District held on  
March 21, 2022 at 7:00 p.m.  
Auburn Bainbridge Room – Kenston High School**

This meeting was held in-person and was also live streamed and posted on the district's webpage. This live stream video can be accessed at:

<https://www.youtube.com/watch?v=uvTGx0yJv-I>

Mrs. Gaskins called the meeting to order at 7:00 p.m.

Mr. Fender, KMS Principal, introduced KMS 6th Grade Student, **Reagan Carnes** who with Mrs. Gaskins led the Pledge of Allegiance.

This meeting is being held in accordance with Section 3313.15 of the Ohio Revised Code.

Mrs. Gaskins asked Mr. Pestello to call the roll:

Mr. Dennis Berganksy, Present  
Mrs. Neysa Gaskins, Present  
Dr. Beth Krause, Present  
Mr. Tom Manning, Present  
Mrs. Jennifer Troutman, Present

Mrs. Gaskins read the following:

Welcome to the **March 21, 2022** Regular Meeting of the Kenston Local Schools Board of Education. Prior to this meeting, each Board Member received, for their review and consideration, the agenda and materials associated with each agenda item via the electronic Board of Education Agenda System (BoardDocs). Board members have the opportunity to call the Superintendent and Treasurer for information concerning agenda items and to request additional information if needed. As a result, voting at the meeting may appear rushed and without adequate discussion. This is because the Board has thoroughly reviewed the agenda items, done their research, and arrives at the meeting ready to vote. The agenda is available for public view via the District website three (3) days prior to each Board Meeting.

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business. There are two (2) opportunities for public participation during the meeting as indicated in agenda items designated as public participation. The first is "Hearing of the Public on Agenda Items," where the Board will listen to comments from the public on any item on tonight's agenda. This is at the beginning of the meeting, so that the Board can hear from the public prior to any voting. The second opportunity is "Hearing from the Public on Non-Agenda Items." During this portion of the meeting, the Board will hear from the public on any topic relevant to the business of the District. All public comment follows the guidelines included in our Board policy.

## **Kenston Board of Education – Regular Meeting – March 21, 2022**

### **MINUTES**

#### **BOARD ACTION 2022-026**

Dr. Krause moved and Mr. Manning seconded that the Kenston Board of Education approves the minutes of the Special Meeting held on January 24, 2022, the Special Meeting held on February 7, 2022 and the Regular Meeting held on February 14, 2022 as recorded or corrected. Furthermore, the reading of these minutes will be waived.

Roll Call:

Ayes: Dr. Krause, Mr. Manning, Mrs. Troutman, Mr. Bergansky, Mrs. Gaskins

Nays: None

Motion carried

#### **BOARD REPORTS AND INFORMATIONAL ITEMS**

Birthday Book – Dr. Beth Krause

Kenston Organization Update – Musical Arts Association of Kenston (MAAK)

Kenston Building and/or Department Update – Mrs. Brockway – KIS Interim Principal

Board and Administrative Committee Updates

Technology Update – Mr. John Molnar, Technology Director

#### **BOARD COMMITTEE UPDATES**

Finance - Dennis Bergansky and Tom Manning

Policy - Neysa Gaskins and Jennifer Troutman

Kenston Citizens Advisory Committee - Dennis Bergansky and Beth Krause

Legislative Liaison - Jennifer Troutman

#### **ADMINISTRATIVE COMMITTEES**

Curriculum - Beth Krause

District Technology - Tom Manning

Safety - Dennis Bergansky and Tom Manning

Kenston Inc.- Neysa Gaskins

Mrs. Santilli shared the following information:

#### **Kenston Conversations**

Kenston residents are invited to join me and members of the Administrative team at upcoming in-person community opportunities to share a cup of coffee and talk about what is happening at the Kenston Schools.

We look forward to being out in the community to connect with members of our District on the following dates:

- April 28th at Buckeye Chocolates
- May 3rd at South Franklin Circle
- May 11th at Two Cafe'
- May 17th at Sirna's Pizza

## **Kenston Board of Education – Regular Meeting – March 21, 2022**

### **COMMENDATIONS**

#### **BOARD ACTION 2022-027**

Dr. Krause moved and Mrs. Troutman seconded that the Kenston Board of Education approves the following commendations:

- KMS 7th Grade students who placed in the 2022 National Writing Project of Kent State University's Poetry Contest, "Write Where You Are":
  - - **Emma Chelbezan**, 1st Place
  - - **Kherington Swader**, 2nd Place
- KHS student, **Michael Overman**, for being named as National Merit Finalist.
- KHS students, **Michael Overman** and **Emma Salem**, for being chosen for the U.S. Department of Education's 2022 U.S. Presidential Scholars Program.
- Kenston Resource Officers (KROs)

Roll Call:

Ayes: Dr. Krause, Mrs. Troutman, Mr. Bergansky, Mr. Manning, Mrs. Gaskins

Nays: None

Motion carried

### **FINANCE**

#### **BOARD ACTION 2022-028**

Mrs. Troutman moved and Dr. Krause seconded that, upon the recommendation of the Treasurer, the Kenston Board of Education approves the following financial items:

##### **Financial Reports – February, 2022**

The Kenston Board of Education approves the Financial Report by Fund/SCC (finsumm), the Appropriation Summary Report (appsum) and the Summary Check Register (chekpy) for the month of February, 2022.

##### **Bank Reconciliation - February, 2022**

The Kenston Board of Education approves the bank reconciliation for the month February, 2022.

##### **Spending Plan Reports – January 2022 and February, 2022**

The Kenston Board of Education approves the spending plan reports for the months of January, 2022 and February, 2022.

##### **Investment Summary – February, 2022**

The Kenston Board of Education approves the investment summary for the month of February, 2022.

##### **Amounts and Rates Resolution - Tax Year 2022**

The Kenston Board of Education approves and accepts the amounts and rates for tax year 2022 collected in calendar year 2023 as determined by the Geauga County Budget Commission and

## **Kenston Board of Education – Regular Meeting – March 21, 2022**

authorizing the necessary tax levies and certifying them to the Geauga County Auditor. The amounts and rates are as follows:

<b>Fund</b>	<b>Outside Millage</b>	<b>Inside Millage</b>	<b>Amount</b>
<b>General</b>	81.49		\$ 29,503,636
<b>General</b>		4.50	\$ 4,112,902
<b>General Fund Total</b>	<b>81.49</b>	<b>4.50</b>	<b>\$ 33,616,538</b>
<b>Bond Retirement - 2002</b>	2.85		\$ 2,604,838
<b>Bond Retirement - 2015</b>	0.62		\$ 566,666
<b>Bond Retirement Total</b>	<b>3.47</b>		<b>\$ 3,171,504</b>
<b>Total - All Funds</b>	<b>84.96</b>	<b>4.50</b>	<b>\$ 36,788,042</b>

### **Donations**

The Kenston Board of Education approves the following donations:

- \$300.00 for the KMS 7th Grade Camp from Mr. and Mrs. Kevin Edwards.
- 960 packages of multi-surface cleaning hand wipes from Shiffler Equipment valued at \$2,500.

Roll Call:

Ayes: Mrs. Troutman, Dr. Krause, Mr. Manning, Mr. Bergansky, Mrs. Gaskins

Nays: None

Motion carried

### **CERTIFIED PERSONNEL**

#### **BOARD ACTION 2022-029**

Dr. Krause moved and Mr. Manning seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following certified personnel items:

#### ***Substitutes/Curriculum Pay***

In-Building Substitute Teacher:

**Kristen Peace** - KMS

**Lisa Caputo** - KMS

**Jeanine Domonkos** - KMS

## **Kenston Board of Education – Regular Meeting – March 21, 2022**

Substitute Teacher; \$105.00/day:

**Phillip Chumley**

**Heather Fischer**

Additional Hours; Professional Development Day 2/18/22; (not to exceed Half Day) for 1/2 day Kindergarten Teacher

**Katrina Kovalski** at \$174.44

**Marybeth Leitch** at \$141.82

### ***Contract Correction - Thomas Gabram***

#### **Contract Term Correction**

The term of the contract shall be August 1, 2020 through July 31, 2022 and the term of the contract extension shall be August 1, 2022 through July 31, 2024. Below is what was approved on June 28, 2001

*At the regular meeting held on April 20, 2020, the Kenston Board of Education unanimously approved a contract for a term of two (2) years, commencing July 1, 2020 and ending on June 30, 2022. Furthermore, at the regular meeting held on June 28, 2021, the Kenston Board of Education unanimously approved a contract extension for an additional term of two (2) years, commencing July 1, 2022 and ending on June 30, 2024.*

### ***Child Rearing Leave of Absence***

The board approves a child rearing leave of absence for **Kaitlyn Shahidian**, TES teacher, beginning approximately May 9, 2022, returning August 12, 2022 for School Year 2022-23.

### ***Contract - Teaching***

Name: **Margaret Endre**

Position: TES 1st Grade Leave Replacement Teacher for 12 weeks/57.5 days: 3/1/22-5/31/22

Salary: \$13,591.28 for 57.5 days (1st 60 days: Step 0, Level 1)

### ***Changes in Assignment***

Name: **Coular Clendenning**

Position: KHS Designated for Assignment Substitute (DFA)

New Assignment: TES Substitute Leave Replacement

Effective: February 28, 2022

Name: **Coular Clendenning**

Position: TES Substitute Leave Replacement

New Assignment: KHS Designated for Assignment Substitute (DFA)

Effective: March 14, 2022

## **Kenston Board of Education – Regular Meeting – March 21, 2022**

### ***Contract Change - Teaching***

Name: **Coular Clendenning**  
Position: TES Leave Replacement Special Education Teacher  
Correction: Additional 10 days of Leave Replacement coverage (2/28/22-3/11/22); Salary \$2,363.70 (Step 0, Level 1)  
(10 additional contract days as a result of leave of absence extension; total of 51 days. Length of Replacement reflected as 33 days on December 13, 2021 Agenda [Salary \$7,800.21], and an additional 8 days on February 14, 2022 Agenda [Salary \$1,890.96].)

### ***Resignation - Administrator***

Name: **Kathleen Phillips**  
Position: KHS Associate Principal  
Effective: June 17, 2022

#### Roll Call:

Ayes: Dr. Krause, Mr. Manning, Mrs. Troutman, Mr. Bergansky, Mrs. Gaskins

Nays: None

Motion carried

### **CLASSIFIED PERSONNEL**

#### **BOARD ACTION 2022-030**

Mrs. Troutman moved and Mr. Bergansky seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following classified personnel items:

#### ***Retirement Resignations***

**Dan Hagan**, KMS 2nd Shift Custodian; effective June 30, 2022.

**Shirley Henderson**, Van Driver; effective May 12, 2022.

**Karen LaRosa**, KIS Administrative Assistant I; effective July 1, 2022.

**James Watson**, KHS Head Custodian; effective August 1, 2022.

#### ***Substitutes***

Substitute Educational Aides; \$10.50/hour

**Anna Timmons**

**Cassandra Weisend**

Substitute Proctors; \$9.50/hour

**Anna Timmons**

Staff Development/CPI Full-Day Training (not to exceed 6.5 hours)

**Cassandra Weisend**, \$10.50/hour

Additional Hours; Supervision of KHS Special Needs Students (for participation in Spring, 2022 activities)

## **Kenston Board of Education – Regular Meeting – March 21, 2022**

**Kathy Werner** (CEC Club), 5 hours at \$20.36/hour

**Daryl Major** (CEC Club), 5 hours at \$20.70/hour

**Daryl Major** (Prom), 5 hours at \$20.70/hour

### ***OHSAA Sectional Tournament Manager***

OHSAA Sectional Tournament Manager - \$400 (2 tournament games)

### **Reid Guarnieri**

2/16/22 - Girls Basketball

2/19/22 - Girls Basketball

To be paid from OHSAA Tournament Fund (022-9014)

Roll Call:

Ayes: Mrs. Troutman, Mr. Bergansky, Dr. Krause, Mr. Manning, Mrs. Gaskins

Nays: None

Motion carried

## **CLASSIFIED PERSONNEL**

### **BOARD ACTION 2022-031**

Dr. Krause moved and Mrs. Troutman seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following classified personnel item:

### ***Approval of Substitute***

Substitute Administrative Assistant II; \$11.25/hour

**Carolyn Manning**

Roll Call:

Ayes: Dr. Krause, Mrs. Troutman, Mr. Bergansky, Mrs. Gaskins

Abstain: Mr. Manning

Nays: None

Motion carried

## **SUPPLEMENTAL CONTRACTS**

### **BOARD ACTION 2022-032**

Dr. Krause moved and Mrs. Troutman seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following supplemental contract items:

## **Kenston Board of Education – Regular Meeting – March 21, 2022**

### ***Resignation***

Name: **Kaitlyn Shahidian**  
Position: TES Design Team Leader for 2021-2022 School Year  
Effective: February 28, 2022  
Salary: \$1,853.94 for August 16, 2021-February 27, 2022

Salary listed as \$3,498 for 2021-2022 School Year on June 28, 2021 Board Agenda

### ***Supplemental Contracts***

Staff, 2022-2023 School Year:

<b>Jeff Link</b>	Student Teaching	\$ 250.00
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Staff, 2021-2022 School Year:

<b>Dave Williams</b>	KMS 7th Grade Camp Field Trip Supervisor (2.5 days)	\$ 437.50
<b>Mariah Siko</b>	TES Design Team Leader (February 28, 2022-May 31, 2022)	\$1,644.06
<b>Alissa Bodner</b>	KHS Musical Accompanist (Step 0, Level 0/1)	\$ 831.00
<b>Julia Green</b>	KHS Musical Director (Step 12, Level 12/12)	\$3,061.00
	Longevity	\$ 875.00
<b>Jeff Link</b>	KHS Musical Pit Orchestra Director (Step 12, Level 12/13)	\$1,749.00
	Longevity	\$ 875.00
<b>Shannon Wirthwein</b>	KHS Musical Technical Director (Step 12, Level 12/14)	\$2,186.00
	Longevity	\$ 875.00
<b>Wendy Bularz</b>	KHS JV Softball, Assistant Coach (Step 0, Level 0/0)	\$3,673.00
<b>Jim Selby</b>	KHS Weight Room, Spring Season (Step 7, Level 7/8)	\$1,312.00
	Longevity	\$ 437.00
<b>Anne Dubovec-Kowitz</b>	KHS Girls Basketball, Extended Season (1 week)	\$ 481.00
<b>Brandon Hillman</b>	KHS Boys Basketball, Extended Season (1 week)	\$ 306.13
<b>John Misenko</b>	KHS Girls Basketball, Extended Season (1 week)	\$ 478.31

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<b>Anissa Smith</b>	KHS Gymnastics, Extended Season (2 weeks)	\$ 612.15
<b>Edwin Fladger</b>	KHS Swimming (1 week)	\$ 268.93

KMS 8th Grade Washington, D.C. Field Trip Supervisors; \$765.00:

<b>Jeff Fromwiller</b>	<b>Michael Burns</b>
<b>Angie Sedmak</b>	<b>Sarah Swearman</b>
<b>Jeff Gowdy</b>	<b>Kori Krill</b>
<b>Leila Grumbos</b>	<b>Jessica McHugh</b>
<b>Joe Papp</b>	<b>Kristin Peace</b>
<b>Jeremy Rellinger</b>	<b>Sondra Kosinski</b>
<b>Brian Malloy</b>	<b>Erin Ballantyne</b>
<b>Nicole Franchini</b>	<b>Jeff Link</b>

KMS 7th Grade Camp Field Trip Supervisors; \$875.00:

<b>Brent Barr</b>	<b>Christy Kerchenski</b>
<b>Michael Bates</b>	<b>Carisa Meyer (Health Aide)</b>
<b>Sally Burton</b>	<b>Jen Miller</b>
<b>Edwin Fladger</b>	<b>Jason Peterson</b>
<b>Nicole Franchini</b>	<b>Bob Ross</b>
<b>Leila Grumbos</b>	<b>Abra Schweickert</b>
<b>Brandon Hillman</b>	<b>Josh Timmons</b>
<b>Jessica Javorek</b>	<b>Alan Thomas</b>
<b>Heidi Jones</b>	<b>Kathleen Thorn</b>

Non-Staff, 2021-2022 School Year:

<b>Ronnie Continenza</b>	Kenston Public Relations/Website (Step 17, Level 17/20)	\$3,105.00
	Longevity	\$ 656.00
<b>Grace London</b>	KHS Girls Lacrosse, Assistant Coach (Step 0, Level 0/0)	\$2,418.00
<b>Matthew Milgram</b>	KHS Boys Lacrosse, Assistant Coach (Step 0, Level 0/0)	Volunteer
<b>Emily Moran</b>	KHS Track and Field, Assistant Coach (Step 0, Level 0/0)	\$3,673.00
<b>Cailee Rendlesham</b>	KHS Softball, Assistant Coach (Step 2, Level 2/3)	Volunteer

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<b>Rich Schaedler</b>	KHS Boys Soccer, Assistant Coach (Step 2, Level 2/2)	Volunteer
<b>Kari Collier</b>	KHS Swimming and Diving, Extended Season (2 weeks)	\$ 812.14
<b>Leslie Como</b>	KHS Speech and Debate, Extended Season (5 weeks, 1/2 Contract)	\$ 273.28
<b>Derrick DeJarnette</b>	KHS Boys Basketball, Extended Season (1 week)	\$ 478.31
<b>Ricky Deubel</b>	KHS Wrestling, Extended Season (1 week)	\$ 546.64
<b>Bill Drsek</b>	KHS Bowling, Extended Season (3 weeks)	\$ 634.00
<b>Nicole Martorello</b>	KHS Gymnastics, Extended Season (2 weeks)	\$ 874.62
<b>C.J. Maynard</b>	KHS Boys Basketball, Extended Season (1 week)	\$ 323.31
<b>Eric Maynard</b>	KHS Girls Basketball, Extended Season (1 week)	\$ 334.81
<b>Blayne McKenzie</b>	KHS Hockey, Extended Season (1 week)	\$ 277.71
<b>Tom Moores</b>	KHS Hockey, Extended Season (1 week)	\$ 396.71
<b>Matthew Novak</b>	KHS Speech and Debate, Extended Season (5 weeks, 1/2 Contract)	\$ 273.28
<b>Tom Robejsek</b>	KHS Bowling, Extended Season (3 weeks)	\$ 443.83
<b>Becky Timmons</b>	KHS Winter Cheerleading, Extended Season (1 week)	\$ 125.75
<b>Mike Triscaro</b>	KHS Wrestling, Extended Season (1 week)	\$ 382.64
<b>Stephen Voudris</b>	KHS Speech and Debate, Extended Season (5 weeks)	\$ 956.56

KMS 7th Grade Camp Field Trip Supervisors; \$875.00:

<b>Zac Byrnes</b>	<b>Tom Jones</b>
<b>Paul Gray</b>	<b>Jeffrey Morin (Health Aide)</b>

KMS 7th Grade Camp Field Trip Assistant Supervisors; \$437.00:

<b>Maggie Eibler</b>	<b>Maddie Ostoyic</b>
<b>Elyse Myles</b>	

Supplemental Correction for the 2021-2022 School Year:

Name: **Tyler Rendlesham**  
 Position: KHS Varsity Baseball, Assistant Coach  
 Correction: Salary should be \$3,673.00 (Step 0, Level 0/0)  
 (Salary of \$4,898.00 (Step 0, Level 0/0) listed on February 14, 2022 Board Agenda)

## **Kenston Board of Education – Regular Meeting – March 21, 2022**

Roll Call:

Ayes: Dr. Krause, Mrs. Troutman, Mr. Bergansky, Mr. Manning, Mrs. Gaskins

Nays: None

Motion carried

### **EXEMPT PERSONNEL – NON BARGAINING UNIT MEMBERS**

#### **BOARD ACTION 2022-033**

Dr. Krause moved and Mr. Manning seconded that the Kenston Board of Education approves the following exempt personnel items:

##### ***Contract Correction - Katy McGrath***

##### **Contract Term**

The term of the contract shall be August 1, 2020 through July 31, 2022. Below is what was approved on April 20, 2020:

*The Kenston Board of Education unanimously approves a contract for a term of two (2) years, commencing July 1, 2020 and ending on June 30, 2022.*

##### **Resignation**

Name: **Alicia Paulsey**

Position: EMIS Coordinator

Effective: March 25, 2022

Roll Call:

Ayes: Dr. Krause, Mr. Manning, Mrs. Troutman, Mr. Bergansky, Mrs. Gaskins

Nays: None

Motion carried

### **BUSINESS OPERATIONS**

#### **BOARD ACTION 2022-034**

Mr. Bergansky moved and Dr. Krause seconded that the Kenston Board of Education approves the following business operations item:

##### **Resolution Declaring an Urgent Necessity**

The Kenston Board of Education approves the attached resolution declaring an urgent necessity authorizing the execution of a contract with Cline Mechanical, outside of Statutory competitive bidding procedure for the procurement and installation of replacement boilers at Kenston Middle School.

## **Kenston Board of Education – Regular Meeting – March 21, 2022**

Roll Call:

Ayes: Mr. Bergansky, Dr. Krause, Mr. Manning, Mrs. Troutman, Mrs. Gaskins

Nays: None

Motion carried

### **TEACHING AND LEARNING**

#### **BOARD ACTION 2022-035**

Dr. Krause moved and Mrs. Troutman seconded, that upon the recommendation of the Superintendent, the Kenston Board of Education approves the following teaching and learning items:

##### **New Curriculum/Course**

- *Reveal Math* program for Grades K-5

##### **Partnership Agreement**

The Kenston Board of Education approves a partnership agreement with the following College Credit Plus Provider for the 2022-2023 school year:

- Notre Dame College

Roll Call:

Ayes: Dr. Krause, Mrs. Troutman, Mr. Bergansky, Mr. Manning, Mrs. Gaskins

Nays: None

Motion carried

### **SPECIAL EDUCATION**

#### **BOARD ACTION 2022-036**

Dr. Krause moved and Mr. Manning seconded, that upon the recommendation of the Superintendent, the Kenston Board of Education approves the following special education item:

##### **Contracted Services - Re-Education Services**

The Kenston Board of Education is being asked to approve the contracted services with **Re-Education Services** for specialized educational and behavioral services for one student at a cost not to exceed \$16,000 for the remainder of the 2021-2022 school year.

Roll Call:

Ayes: Dr. Krause, Mr. Manning, Mrs. Troutman, Mr. Bergansky, Mrs. Gaskins

Nays: None

Motion carried

## **Kenston Board of Education – Regular Meeting – March 21, 2022**

### **NEW BUSINESS**

#### **BOARD ACTION 2022-037**

Mrs. Troutman moved and Mr. Manning seconded, that upon the recommendation of the Superintendent, the Kenston Board of Education approves the following new business items:

#### **Obsolete Items**

The Kenston Board of Education declares the following obsolete.

- 2 Alpha Smart 3000 (poor condition) from the TES Special Education Department (Tag # 14230, 14229)
- 2 Alpha Smart Pro (poor condition) from the TES Special Education Department (Tag # 7533, 7535)
- 3 Alpha Smart 2000 (poor condition) from the TES Special Education Department (Tag # 11294, 15056, 11797)
- 3 Merriam-Webster Speaking Dictionary (poor condition) from the TES Special Education Department (Tag #12064, 12066)
- Dell Inspiron Mini (poor condition) from the TES Special Education Department (Tag # 20841)

Sealed bids for the obsolete items must be submitted to the Treasurer's Office by noon on April 8, 2022. All items are "as is" and all sales are final. Minimum bid \$1.00 unless otherwise noted.

\*Not for bid

#### **Professional Trips**

- **Holly Gedeon**, Ohio Fine Arts Learning Standards Revision Committee (Ohio Department of Education)\*
- **Stephanie Olup-Young**, Engaging Strategies to Meet the Needs of Gifted Learners; Educational Service Center of Northeast Ohio

(also **Theresa Somich, Anne Dubovec, Deborah Kramer, Heather Baugher, Pamela Garrett**)

\* = *Paid for with Grant Funds or at no cost to the district.*

#### **Open Enrollment Policy**

The Board of Education approves the 2022-2023 school year open enrollment policy.

Roll Call:

Ayes: Mrs. Troutman, Mr. Manning, Dr. Krause, Mr. Bergansky, Mrs. Gaskins

Nays: None

Motion carried

## **Kenston Board of Education – Regular Meeting – March 21, 2022**

### **NEW BUSINESS**

#### **BOARD ACTION 2022-038**

Dr. Krause moved and Mr. Manning seconded, that upon the recommendation of the Superintendent, the Kenston Board of Education approves the following new business item:

#### **Amendment to Resolution - Resolution 2022-014**

The Kenston Board of Education approves the attached Resolution amending Resolution 2022-014 approved on February 7, 2022.

**A Resolution amending Resolution #2022-014 and accepting the Superintendent's recommendation to make the masking requirement for school staff, students, volunteers and visitors on school property, optional and voluntary.**

Roll Call:

Ayes: Dr. Krause, Mr. Manning, Mrs. Troutman, Mr. Bergansky, Mrs. Gaskins

Nays: None

Motion carried

#### **First Reading Board Policy**

6210 – Fiscal Planning

#### **TREASURER'S REPORT**

Mr. Pestello shared that the February spending plan report reflects a rather large difference in real estate taxes due to timing of an advance which did not arrive in February, but did in March. With that advance and the expectation of the settlement amount [expected later in March], our real estate tax revenue for the year will be approximately \$150,000 higher than expected.

#### **SUPERINTENDENT'S REPORT**

Mrs. Santilli presented the following report:

#### **COVID COMMUNICATIONS UPDATE**

On March 10th, the Ohio Department of Health eased the requirements for case reporting for K-12 schools as COVID-19 cases and hospitalizations have decreased across the state.

Although schools are no longer required, Kenston will continue to notify parents and staff of any positive COVID-19 cases and maintain the COVID-19 Dashboard for the rest of the 2021/22 school year.

We will continue to consult with the Geauga Health Department and public health experts should community conditions change as we move forward.

We look forward to returning to our regular programs and end-of-the-year activities.

## **Kenston Board of Education – Regular Meeting – March 21, 2022**

### **PLANNING FOR YEAR-END EVENTS**

We are excited to be planning in-person end-of-the-year events. After two years, we are returning to more traditional celebrations and looking forward to a variety of upcoming events, including DARE Graduation, the Fine Arts Showcase with Concerts, the Spring Kenston Center Stage production of Disney's *The Little Mermaid*, Prom and AfterProm, Graduation and moving up/transition festivities.

We are actively planning for the start of the 22/23 school year. Kindergarten registration and scheduling are well underway.

### **AMERICAN RED CROSS BLOOD DRIVE**

Kenston High School students and community members donated over 90 pints of life-saving blood during the annual National Honor Society American Red Cross Blood Drive. That equates to over 260 people benefiting from the donations collected during the student organized Blood Drive. Congratulations on such a well-organized and productive Blood Drive.

### **TORNADO DRILLS**

As we look forward to Spring, we will participate in tornado drills as part of Ohio's Spring Severe Weather Awareness Week. As part of a statewide drill by the Ohio Emergency Management Agency and the National Weather Service, you may hear a tornado siren at 9:50am on Wednesday, March 23rd.

### **ATHLETIC STATE UPDATE**

#### **BOWLING**

Congratulations to Jenna Stretch on an outstanding high school Bowling career. Jenna placed 4th, earning All-Ohio honors at the individual Division I State Bowling Championship, shooting a 639 with a high game of 244.

#### **GYMNASTICS**

The Girls Gymnastics team comprised of Regan Chamberlin, Mary Cowan, Presley Gabram, Anna Hammerle, Nicole Nelson, and Claire Roch finished in 3rd place in the team competition.

Mary Cowan took 2nd place All-Around in the individual competition and was recognized with All-Ohio honors. She also took 5th in bars, 2nd in beam and 6th in the floor exercise. Presley Gabram earned All-Ohio by placing 8th in the uneven bars.

#### **SWIMMING AND DIVING**

At the State Diving meet, Clay Foster took 3rd and earned All-Ohio honors in diving for the 3rd straight year (7th in 2020, 6th in 2021), while Alex Bayus finished in 7th place, also receiving All-Ohio Honors. Congratulations to both for an outstanding job.

#### **INDOOR TRACK**

Ten Indoor Track athletes qualified to compete at Spire in the Division 1 State Finale. The Girls 4x800 Relay team of Paige Masson, Cece Paglia (Pag lee ah), Emerson Greene and Katy Klotz placed 8th overall in Ohio. Cece also placed 16th in the 1600 meter.

#### **SPEECH & DEBATE UPDATE**

The High School Speech and Debate Team qualified 12 individuals for the State Tournament.

## **Kenston Board of Education – Regular Meeting – March 21, 2022**

In *Humorous Interpretation*, Micah Greenberg took 7th place and Jacob Spencer finished in 16th place.

For the State Novice Tournament, Jacob Spencer was Champion and Addison Altmann finished in 2nd Place for *Humorous Interpretation*. Kylie Moore placed 3rd place in the *Dramatic Interpretation* category.

20 Kenston Middle School Speech and Debate competitors qualified for the State Tournament. Audrey Earl and Grace Voudris were crowned State Champions in Public Forum Debate. Placing 3rd were Marin Carlson in Declamation and Zoe LeFeber in Oratory. William Thompson placed 6th in Extemporaneous Debate. In Interpretation, Katherine Tobin placed 7th. Earning 8th place honors were William Radefeld in Oratory and Kherington Swader in Congressional Debate.

Congratulations to Kenston Speech and Debate Team's Debate Captain, Ella Jewell, who won the City Club High School Debate Championship on March 11th. This year's debate topic was "In a democracy, a free press ought to prioritize objectivity over advocacy." Ella squared off in a classic "Lincoln-Douglas" style debate against Jeremy Battle of University School.

Kenston High School students Eden Truax and Hayley Sharp competed in the Chagrin Valley Rotary Annual Four-Way Test Speech Contest. Competitors must prepare a five to seven-minute speech to illustrate the Rotary Four-Way Test. The Four-Way Test is a guide that Rotarians use in their personal and professional relationship. ***Is it the TRUTH? Is it FAIR to all concerned? Will it build GOODWILL and BETTER FRIENDSHIPS? Will it be BENEFICIAL to all concerned?*** Congratulations to Eden, who will represent the Chagrin Valley Rotary at the District competition on April 9th.

### **DARE GRADUATION**

Congratulations to the Class of 2029! On Thursday, March 24th, our 5th graders will celebrate a significant milestone in their Kenston career with DARE Graduation. They have the tools and information to be drug-free, think through their problems, and make good choices. I thank Chief Bokovitz, Officer Brian Reardon and the Bainbridge Police Department for their time and dedication to helping Kenston be safe and drug-free.

### **SCIENCE OLYMPIAD**

Good luck to our high school and middle school Science Olympiad teams that earned a state-qualifying 4th place in their divisions. They will compete in the state tournament on April 9th. Thank you to the coaches and parent volunteers who work hard to support the team.

### **SPRING BREAK**

We wish you and your family a safe and healthy Spring Break! Classes will resume on Monday, April 4th.

## **EXECUTIVE SESSION**

### **BOARD ACTION 2022-039**

At 8:44 p.m., Mr. Bergansky moved and Mrs. Troutman seconded that the Board of Education enter Executive Session as outlined in the Ohio Revised Code, Section 121.22, for the following purpose:

## **Kenston Board of Education – Regular Meeting – March 21, 2022**

Personnel matter related to the hiring of a public employee and the dismissal of a public employee.

Roll Call:

Ayes: Mr. Bergansky, Mrs. Troutman, Dr. Krause, Mr. Manning, Mrs. Gaskins

Nays: None

Motion carried

The Board of Education reconvened to open session at 10:20 p.m.

### **CLASSIFIED PERSONNEL**

#### **BOARD ACTION 2022-040**

Dr. Krause moved and Mr. Manning seconded that the, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following classified personnel item:

#### **Resignation**

Name: **Lena Roff**

Position: Bus Driver

Effective: March 15, 2022

Roll Call:

Ayes: Dr. Krause, Mr. Manning, Mrs. Troutman, Mr. Bergansky, Mrs. Gaskins

Nays: None

Motion carried

### **ADJOURNMENT**

#### **BOARD ACTION 2022-041**

Being no further business brought before the Board of Education, Dr. Krause moved and Mr. Manning seconded that the meeting be adjourned at 10:21 p.m.

Roll Call:

Ayes: Dr. Krause, Mr. Manning, Mrs. Troutman, Mr. Bergansky, Mrs. Gaskins

Nays: None

Motion carried

Date Approved: \_\_\_\_\_

Signed: \_\_\_\_\_  
Neysa Gaskins, President

Attest: \_\_\_\_\_  
Paul J. Pestello, Treasurer

**Minutes of the Special Meeting of the Board of Education  
of the Kenston Local School District held on  
April 4, 2022 at 6:00 p.m.  
Auburn Bainbridge Room – Kenston High School**

This meeting was held in-person and was also live streamed and posted on the district's webpage. This live stream video can be accessed at:

<https://www.youtube.com/watch?v=jXLkHLfFlVA>

This meeting is being held in accordance with Section 3313.15 of the Ohio Revised Code.

Mrs. Gaskins called the meeting to order at 6:00 p.m.

Mrs. Gaskins asked Mr. Pestello to call the roll:

Mr. Dennis Berganksy, Present  
Mrs. Neysa Gaskins, Present  
Dr. Beth Krause, Present  
Mr. Tom Manning, Present  
Mrs. Jennifer Troutman, Present

Welcome to the April 4, 2022 Special Meeting / Work Session of the Kenston Local Schools Board of Education. Prior to this meeting, each Board Member received, for their review and consideration, the agenda and materials associated with each agenda item via the electronic Board of Education Agenda System (BoardDocs). Board members have the opportunity to call the Superintendent and Treasurer for information concerning agenda items and to request additional information if needed.

As a result, voting at the meeting may appear rushed and without adequate discussion. This is because the Board has thoroughly reviewed the agenda items, done their research, and arrives at the meeting ready to vote. The agenda is available for public view via the District website three (3) days prior to each Board Meeting. This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business. Pursuant to Board Policy 0169.1, hearing of the public is only permitted at Regular Meetings. Typically, the Board of Education does not consider agenda items requiring a vote at scheduled Special Meetings / Work Sessions unless, for one reason or another, there is a necessity.

The following topics were discussed:

Graduation Procedures  
Update on Coach Hiring Process/ Volunteer Coach Process  
District Finances / Future Levy  
Community Survey  
Employee Survey  
Awarding of Supplemental Contracts  
Supplemental Committee  
Complaints against Employees  
Employee Evaluations  
Learning Style Discussion

**Kenston Board of Education – Special Meeting – April 4, 2022**

Service Hours  
Board Agenda Timelines  
Politics in Our Schools  
Policy 5136 - Personal Communication Devices  
Cabinet Reports  
Cameras in Our Schools and Uses  
Whistleblower Protection  
Coffee Talk  
Communication  
Roundtable Discussion

**ADJOURNMENT**

**BOARD ACTION 2022-042**

Being no further business brought before the Board of Education, Mrs. Troutman moved and Mr. Manning seconded that the meeting be adjourned at 8:35 p.m.

Roll Call:

Ayes: Mrs. Troutman, Mr. Manning, Dr. Krause, Mr. Bergansky, Mrs. Gaskins

Nays: None

Motion carried

Date Approved: \_\_\_\_\_

Signed: \_\_\_\_\_  
Neysa Gaskins, President

Attest: \_\_\_\_\_  
Paul J. Pestello, Treasurer

**Minutes of the Regular Meeting of the Board of Education  
of the Kenston Local School District held on  
April 11, 2022 at 7:00 p.m.  
Auburn Bainbridge Room – Kenston High School**

This meeting was held in-person and was also live streamed and posted on the district's webpage. This live stream video can be accessed at:

<https://youtu.be/aiOT1CmFuTE>

This meeting is being held in accordance with Section 3313.15 of the Ohio Revised Code.

Mrs. Gaskins called the meeting to order at 7:00 p.m.

Mrs. Santilli, Superintendent, introduced KIS 5th Grade Student, **Claire Heiman** who with Mr. Bergansky led the Pledge of Allegiance.

Mrs. Gaskins asked Mr. Pestello to call the roll:

Mr. Dennis Bergansky, Present  
Mrs. Neysa Gaskins, Present  
Dr. Beth Krause, Present  
Mr. Tom Manning, Present  
Mr. Jennifer Troutman, Present

Mrs. Gaskins read the following:

Welcome to the **April 11, 2022** Regular Meeting of the Kenston Local Schools Board of Education. Prior to this meeting, each Board Member received, for their review and consideration, the agenda and materials associated with each agenda item via the electronic Board of Education Agenda System (BoardDocs). Board members have the opportunity to call the Superintendent and Treasurer for information concerning agenda items and to request additional information if needed. As a result, voting at the meeting may appear rushed and without adequate discussion. This is because the Board has thoroughly reviewed the agenda items, done their research, and arrives at the meeting ready to vote. The agenda is available for public view via the District website three (3) days prior to each Board Meeting.

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business. There are two (2) opportunities for public participation during the meeting as indicated in agenda items designated as public participation. The first is "Hearing of the Public on Agenda Items," where the Board will listen to comments from the public on any item on tonight's agenda. This is at the beginning of the meeting, so that the Board can hear from the public prior to any voting. The second opportunity is "Hearing from the Public on Non-Agenda Items." During this portion of the meeting, the Board will hear from the public on any topic relevant to the business of the District. All public comment follows the guidelines included in our Board policy.

## **Kenston Board of Education – Regular Meeting – April 11, 2022**

### **COMMENDATIONS**

#### **BOARD ACTION 2022-043**

Dr. Krause moved and Mrs. Troutman seconded that the Kenston Board of Education approves the following commendations:

KMS students, **Audrey Earl** and **Grace Voudris**, for being named Middle School Champions in Public Forum Debate as part of the Kenston Middle School Speech and Debate Team.

KHS student, **Jacob Spencer**, for being named Novice State Champion in Humorous Interpretation within Kenston's Speech and Debate Team at the Novice State Tournament which determines the State Champion for first year competitors.

KHS Speech and Debate Team's Captain, **Ella Jewell**, who won the Speech and Debate All American/City Club High School Championship.

KHS student, **Viktoriya Taran**, receiving 2021 Russian Scholar Laureate

Roll Call:

Ayes: Dr. Krause, Mrs. Troutman, Mr. Manning, Mr. Bergansky, Mrs. Gaskins

Nays: None

Motion carried

### **BOARD REPORTS AND INFORMATIONAL ITEMS**

Kenston Organization Update – Afterprom Committee

KHS Spring Musical Presentation – Julia Green

Kenston Building and/or Department Update – Mr. Fender – KMS Principal

### **BOARD COMMITTEE UPDATES**

Finance - Dennis Bergansky and Tom Manning

Policy - Neysa Gaskins and Jennifer Troutman

Kenston Citizens Advisory Committee - Dennis Bergansky and Beth Krause

Legislative Liaison - Jennifer Troutman

### **ADMINISTRATIVE COMMITTEES**

Curriculum - Beth Krause

District Technology - Tom Manning

Safety - Dennis Bergansky and Tom Manning

Kenston Inc.- Neysa Gaskins

Mr. Bergansky read a prepared statement regarding his primary role as a newly elected Board Member and member of the Finance Committee.

## **Kenston Board of Education – Regular Meeting – April 11, 2022**

### **FINANCE**

#### **BOARD ACTION 2022-044**

Dr. Krause moved and Mr. Manning seconded that, upon the recommendation of the Treasurer, the Kenston Board of Education approves the following financial items:

##### **Financial Reports – March, 2022**

The Kenston Board of Education approves the Financial Report by Fund/SCC (finsumm), the Appropriation Summary Report (appsum) and the Summary Check Register (chekpy) for the month of March, 2022.

##### **Bank Reconciliation - March, 2022**

The Kenston Board of Education approves the bank reconciliation for the month March, 2022.

##### **Investment Summary – March, 2022**

The Kenston Board of Education approves the investment summary for the month of March, 2022.

##### **Donations**

The Kenston Board of Education approves the following donations:

- Cowbell holder for KHS Band drumset at an estimated value of \$25.00 from Andrew Kenen.
- Two (2) Cymbal Stands for KHS Music Department at an estimated value of \$100 from Andrew Kenen.

Roll Call:

Ayes: Dr. Krause, Mr. Manning, Mrs. Troutman, Mr. Bergansky, Mrs. Gaskins

Nays: None

Motion carried

### **CERTIFIED PERSONNEL**

#### **BOARD ACTION 2022-045**

Mrs. Troutman moved and Dr. Krause seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following certified personnel items:

##### ***Substitutes/Curriculum Pay***

In-Building Substitute Teacher:

**Jennifer Allemang** - KIS

**Michael Burns** - KMS

**Abigail Mather** - TES

**Shannon Geiger** - TES

## **Kenston Board of Education – Regular Meeting – April 11, 2022**

Substitute Teacher; \$105.00/day:

**Rose Brown**  
**Sarah Frederick**  
**Dillon Kosmach**

### ***Child Rearing Leave of Absence Extensions through 2022-2023 school year***

**Emily Leone**, KHS teacher  
**Kaitlyn Shahidian**, TES teacher

### ***Retirement Resignation***

Name: **Connie Kramer**  
Position: KHS Math Teacher  
Effective: End of the School Year; June 1, 2022

### ***Resignation***

Name: **Katie Detwiler**  
Position: KHS Guidance Counselor  
Effective: June 10, 2022

Name: **Diane Snyder**  
Position: English Language Learner (ELL) Tutor  
Effective: June 1, 2022

### ***Non-Renewal of Contracts [effective at the end of the 2021-2022 school year]:***

- **Joseph Brahler** - KHS Math--One Year Self-Expiring Contract
- **Margaret Endre** - TES 1st Grade Leave Replacement
- **Shannon Geiger**, TES 2nd Grade Leave Replacement
- **Becky Parker**, TES/KIS Designated for Assignment (DFA) Substitute
- **Jennelle Twardzik** - TES Designated for Assignment (DFA) Substitute
- **Edwin Fladger** - KIS Designated for Assignment (DFA) Substitute
- **Hannah Smich** - KMS Designated for Assignment (DFA) Substitute
- **Coular Clendenning** - KHS Designated for Assignment (DFA) Substitute
- **Jill Scalf** - KHS Designated for Assignment (DFA) Substitute
- **Ashley Slaybaugh** - KHS English Leave Replacement

### ***Contracts - Teaching- New Continuing Contract Status***

The board approves the list of teachers eligible for continuing contract status effective with the 2022-2023 school year:

<b>Heather Baugher</b>	KHS	Step 12, Level 3	\$68,690.00
<b>Erin Bryan</b>	KIS	Step 10, Level 4	\$74,043.00

**Kenston Board of Education – Regular Meeting – April 11, 2022**

<b>Tracie Frajter</b>	KIS	Step 10, Level 5	\$75,604.00
<b>Christina Talley</b>	TES	Step 11, Level 5	\$78,637.00
<b>Erin Tobul</b>	KIS	Step 10, Level 6	\$77,165.00

***Contracts - Teaching Limited Contracts – 2022-2023 School Year:***

<b>Name</b>	<b>Level</b>	<b>Step</b>	<b>Salary (22-23)</b>		<b>Bldg.</b>
Appell, Michelle	3	27/28	\$ 83,186		TES
Best, Tyler	6	9	\$ 74,132		TES
Bly, Danielle	5	8	\$ 69,984		TES
Bodner, Alissa	3	7	\$ 58,877		KMS
Burkhard, Kirsten	5	8	\$ 69,984		KIS
Childers, Megan	3	5	\$ 55,309		TES
Ciccero, Jamie	5	11	\$ 78,637		TES
Colicchio, Margaret	6	8	\$ 71,545		KHS
Decker, Danielle	2	2	\$ 49,064		KIS
Dixon, Amy	4	4	\$ 58,074		TES
Domonkos, Jeanine	3	24	\$ 79,841		KMS
DuBois, Tara	3	11	\$ 66,683		KMS
Faini, Laura	6	18	\$ 91,572		TES
Feehan, Samantha	6	6	\$ 66,371		KHS
Friedman, Corie	5	7	\$ 67,397		KIS
George, Jeffrey	4	11	\$ 77,076		TES
Henn, Jessica	4	8	\$ 51,317	.75 position	KMS
Hillman, Brandon	4	6	\$ 63,248		KMS
Hockaday, Kirby	4	5	\$ 60,661		TES
Hope, Elizabeth	2	27/29	\$ 81,848		TES
Hritz, Joseph	4	6	\$ 63,248		KIS

**Kenston Board of Education – Regular Meeting – April 11, 2022**

Name	Level	Step	Salary (22-23)		Bldg.
Jansen, Molly	4	25	\$ 97,549		KIS
Jones, Heidi	4	13	\$ 83,142		KMS
Jones, Matthew	3	1	\$ 48,841		TES
Kofron, Christopher	3	27/31	\$ 83,186		KHS
Kovalski, Katrina	4	8	\$ 34,212	.50 position	TES
Krejsa, Ted	3	27/28	\$ 83,186		KHS
Kubas, Eileen	4	8	\$ 68,423		TES
Kujala, Rachel	3	24	\$ 79,841		KIS
Leitch, Marybeth	3	5	\$ 27,655	.50 position	TES
Lewis, Beth	4	6	\$ 63,248		KMS
Mason, Ed	3	13	\$ 70,920		KHS
Mason-Schwab, Samantha	3	9	\$ 62,669		KIS
Mather, Abigail	4	9	\$ 71,000		TES
Panek, Kevin	6	9	\$ 74,132		KMS/KIS
Randall, Patricia	4	10	\$ 74,043		TES
Ricco, Sabrina	3	10	\$ 64,676		KMS
Rose, Mary Lou	3	12	\$ 68,690		KIS
Schenkelberg, Jacqueline	6	8	\$ 71,545		ALL
Seifried, Katie	5	10	\$ 75,604		TES
Seitz, Kelly	4	13	\$ 83,142		TES
Selby, James	3	27/31	\$ 83,186		KHS
Siko, Mariah	4	9	\$ 71,000		TES
Strmen, Julie	4	15	\$ 59,158	127 days	KMS
Thomas, Alyssa	3	6	\$ 57,093		TES
Thomas, E. Alan	3	22	\$ 79,841		KMS
Valenti, Megan	3	2	\$ 50,403		KHS
Vanek, Jacqueline	3	3	\$ 51,964		TES
Warmbein, Molly	4	6	\$ 63,248		TES

## **Kenston Board of Education – Regular Meeting – April 11, 2022**

### ***Contracts - Tutor Limited Contracts – 2022-2023 School Year:***

Name	Level	Step	Salary (22-23)	Bldg.
Franchini, Nicole	1	3	\$ 41,533.43	KMS
Lindsey, Staci	4	8	\$ 49,325.63	TES
Morin, Sarah	3	2	\$ 44,480.48	KHS
Segro, Janet	2	19	\$ 49,325.63	TES

### ***Teachers and Tutors with Continuing Contract Status – 2022-2023 School Year:***

Name	Level	Step	Salary (22-23)		Bldg.
Allemang, Jennifer	4	15	\$ 86,175		KIS
Anderson, Scott	4	10	\$ 74,043		KHS
Aurand, Patrick	4	9	\$ 71,000		TES
Austen, Janet	5	27/31	\$ 101,385		KIS
Ballantyne, Erin	5	20	\$ 94,560		KMS
Barr, Brent	5	23	\$ 96,835		KMS
Barrus, Christian	6	21	\$ 96,122		KHS
Bates, Michael	6	25	\$ 100,671		KMS
Beynenson, Julie	5	10	\$ 75,604		KIS
Bibza, Elizabeth	4	14	\$ 86,175		KHS
Bowers, Kathleen	6	27/31	\$ 102,946		TES
Brust, Anna	6	24	\$ 98,396		KHS
Bularz, Wendy	5	27/32	\$ 101,385		TES
Burns, Michael	5	22	\$ 96,835		KMS
Burton, Sally	6	27/35	\$ 102,946		KMS
Carter, Rachel	5	10	\$ 75,604		TES
Cognee, Alexandra	6	7	\$ 68,958		TES
Costigan, Nicole	5	18	\$ 90,011		KHS
Craig, Kimberly	5	22	\$ 96,835		KHS
DeFrancesco, Karen	4	14	\$ 86,175		TES
DiBernardo, Jeanette	6	25	\$ 100,671		KHS

**Kenston Board of Education – Regular Meeting – April 11, 2022**

***Teachers and Tutors with Continuing Contract Status – 2022-2023 School Year:***

Name	Level	Step	Salary (22-23)		Bldg.
Dubovec Kowitz, Anne	4	8	\$ 68,426		KHS
Edwards, Kristine	6	27/28	\$ 102,946		TES
Everts, Tara	6	9	\$ 74,132		KHS
Flaiz, Laura	4	18	\$ 58,808	123 days	KHS
Fodor, Justin	6	9	\$ 74,132		KHS
Fogel, Christine	4	17	\$ 88,450		KIS
Fromwiller, Jeff	6	26	\$ 100,671		KMS
Fruchter, Gretchen	5	16	\$ 87,736		KHS
Galicki, Sandra	5	21	\$ 94,560		KMS
Garrett, Pamela	6	27/32	\$ 102,946		KHS
Gedeon, Holly	6	23	\$ 98,396		TES
Goodine, Mark	6	26	\$ 100,671		KIS
Gowdy, Jeffrey	4	27/31	\$ 99,824		KMS
Green, Julia	6	19	\$ 93,847		KHS
Grubich, Jeff	6	17	\$ 91,572		KHS
Grumbos, Leila	6	25	\$ 100,671		KMS
Gruver, Charlotte	5	27	\$ 101,385		KHS
Hairston, Lynette	4	14	\$ 86,175		TES
Hearns, Mary Beth	6	26	\$ 100,671		KHS
Hinkle, Kevin	4	20	\$ 92,999		KMS
Holley, Brian	5	18	\$ 90,011		KHS
Intelisano, Joseph	6	11	\$ 80,198		KHS
Jakacki, Josh	6	22	\$ 98,396		KIS
Javorek, Jessica	6	9	\$ 74,132		KMS
Johnston, Kelly	6	20	\$ 96,122		KIS
Joyce, Bridget	6	22	\$ 98,396		KHS
Joyce, Jennifer	5	14	\$ 87,736		KHS
Kardamis, Jessica	4	13	\$ 83,142		KHS

**Kenston Board of Education – Regular Meeting – April 11, 2022**

***Teachers and Tutors with Continuing Contract Status – 2022-2023 School Year:***

Name	Level	Step	Salary (22-23)		Bldg.
Kepreos, Jeffrey	6	18	\$ 91,572		KHS
Kerchenski, Christine	5	20	\$ 94,560		KMS
Kimpton, Ray	6	24	\$ 98,396		KHS
Koltas, Greg	6	27/31	\$ 102,946		KHS
Kosinski, Sondra	6	27/29	\$ 102,946		KMS
Kosiorek, Barbara	5	14	\$ 87,736		KMS
Kramer, Deborah	5	27	\$ 101,385		KHS
Krill, Korianne	5	12	\$ 81,670		KMS
Krisfalusy, Kelly	5	12	\$ 81,670		KIS
Larkin, Ellen	6	25	\$ 100,671		KHS
Lewis, Erin	5	16	\$ 87,736		TES
Link, Jeffrey	5	18	\$ 90,011		KHS
Lose, Dawn	6	23	\$ 98,396		KMS
Love, Brian	5	11	\$ 78,637		KIS
Lucarelli, Santina	4	14	\$ 86,175		KMS
Malkus, Todd	5	25	\$ 99,110		KHS
Malloy, Brian	5	24	\$ 96,835		KMS
Malloy, Sarah	5	19	\$ 92,286		TES
Marchesi, Anthony	6	24	\$ 98,396		KHS
Markoff, Terry	6	27/29	\$ 102,946		KHS
Marshall, David	5	24	\$ 96,835		KHS
McHugh, Jessica	4	10	\$ 74,043		KMS
Miller, Jennifer	6	21	\$ 96,122		KMS
Misenko, John	6	18	\$ 91,572		KHS
Monroe, Madison	4	10	\$ 74,043		KIS
Moone, Jamie	4	10	\$ 74,043		KHS
Murphy, Patrick	5	20	\$ 94,560		KHS
Novak, Ryan	5	13	\$ 84,703		KHS
Nutter, Linda	6	22	\$ 98,396		TES

**Kenston Board of Education – Regular Meeting – April 11, 2022**

***Teachers and Tutors with Continuing Contract Status – 2022-2023 School Year:***

Name	Level	Step	Salary (22-23)		Bldg.
Okeafor, Eugene	6	27/36	\$ 102,946		KMS
Olup, Stephanie	6	22	\$ 98,396		KMS
Papp, Joseph	5	21	\$ 94,560		KMS
Patyk, Maria	4	17	\$ 88,450		TES
Perrine, Tamara	4	23	\$ 95,274		KMS
Peterson, Jason	5	18	\$ 90,011		KMS
Petrick, Theresa	6	21	\$ 96,122		TES
Phipps, Amanda	4	16	\$ 86,175		KHS
Plavcan, Jeannine	5	11	\$ 78,637		TES
Quinn, Andrea	6	27	\$ 102,946		KHS
Ramirez, Andrea	4	7	\$ 65,836		KHS
Raphael, Mary Lynn	6	27/39	\$ 102,946		TES
Ray, Troy	6	27/28	\$ 102,946		KHS
Reeb, Mary Beth	5	21	\$ 94,560		KIS
Rellinger, Jeremy	4	11	\$ 77,076		KMS
Robertson, Lori Ann	6	24	\$ 98,396		KIS
Rolf, Carolyn	6	27	\$ 102,946		TES
Rosko, Chad	5	27/29	\$ 101,385		KIS
Ross, Robert	5	27/37	\$ 101,385		KMS
Rudlosky, Kristen	5	23	\$ 96,835		KHS
Sandy, John	6	15	\$ 89,297		KHS
Schweickert, Abra	6	26	\$ 100,671		KMS
Scola, Kimberly	4	11	\$ 77,076		KHS
Sedmak, Angela	4	15	\$ 86,175		KMS
Seeley, Samantha	4	7	\$ 65,836		KHS
Segulin, Robert	6	27/28	\$ 102,946		KHS
Selby, Kelly	5	21	\$ 94,560		TES
Sheneman, Sarah	4	10	\$ 74,043		KMS
Smith, Anissa	5	27/28	\$ 101,385		KHS

**Kenston Board of Education – Regular Meeting – April 11, 2022**

***Teachers and Tutors with Continuing Contract Status – 2022-2023 School Year:***

Name	Level	Step	Salary (22-23)		Bldg.
Somich, Theresa	4	20	\$ 92,999		KMS
Spicuzza, Michelle	6	27	\$ 102,946		TES
Suba, Richard	5	27/28	\$ 101,385		TES
Subbotin, Jennifer	6	27/33	\$ 102,946		KMS
Svajger, Beth	5	27/28	\$ 101,385		TES
Swearman, Sarah	4	13	\$ 83,142		KMS
Thompson, Charles	6	26	\$ 100,671		KHS
Thorn, Kathleen	5	27/31	\$ 101,385		KMS
Timmons, Joshua	4	20	\$ 92,999		KMS
Todia, Jodie	4	16	\$ 86,175		KHS
Trimm, Mary	6	27/28	\$ 102,946		TES
Tripi, Robert	3	27/28	\$ 83,186		KHS
Turk, Brian	4	15	\$ 86,175		KHS
Vasil, Christopher	5	17	\$ 90,011		KHS
Vejar-Olwert, Elizabeth	5	24	\$ 96,835		KMS
Ventimiglia, Josefina	6	24	\$ 98,396		KIS
Wahl, Brenda	5	16	\$ 87,736		KHS
Wilk, Wendy	6	27/30	\$ 102,946		KHS
Williams, David	5	26	\$ 99,110		KMS
Wirthwein, Shannon	4	27	\$ 99,824		KHS
Yurchisin, Eric	4	19	\$ 90,725		KHS
Zack, Christine	4	11	\$ 77,076		KIS

Name	Level	Step	Salary (22-23)		Bldg.
Caputo, Lisa	4	12	\$ 51,048.90		KMS
McFadden, Julie	4	25/26	\$ 62,412.53		KIS
Wichert, Nicole	3	20	\$ 56,568.38		TES

## **Kenston Board of Education – Regular Meeting – April 11, 2022**

Roll Call:

Ayes: Mrs. Troutman, Dr. Krause, Mr. Manning, Mr. Bergansky, Mrs. Gaskins

Nays: None

Motion carried

### **CLASSIFIED PERSONNEL**

#### **BOARD ACTION 2022-046**

Dr. Krause moved and Mrs. Troutman seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following classified personnel items:

#### ***Substitutes***

Substitute Proctor; \$9.50/hour:

**Michael Shirdon**

#### ***Retirement Resignations***

- **Alfredo Torrevillas**, KHS 2nd Shift Custodian; effective April 1, 2022.
- **Kathy Werner**, KHS Educational Aide; effective May 30, 2022

#### ***Resignation***

Name: **Kurt Kriynovich**

Position: KHS Custodian

Effective: April 29, 2022

#### ***Contracts***

Name: **Roy Lundstrom Jr.**

Position: Bus Driver

Salary: \$3,812.00 (Step 0) 5 hours

Effective: April 4, 2022

Name: **Jay Regan**

Position: Bus Driver

Salary: \$2,859.00 (Step 0) 5 hours

Effective: April 19, 2022

Name: **Kurt Kriynovich**

Position: KHS Head Custodian

Salary: \$8,169.92 (Step 13) 8 hours

Effective: May 2, 2022

## **Kenston Board of Education – Regular Meeting – April 11, 2022**

Roll Call:

Ayes: Dr. Krause, Mrs. Troutman, Mr. Manning, Mr. Bergansky, Mrs. Gaskins

Nays: None

Motion carried

### **SUPPLEMENTAL CONTRACTS**

#### **BOARD ACTION 2022-047**

Dr. Krause moved and Mr. Manning seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following supplemental contract items:

#### **Resignations**

Name: **Robert Dubovec**

Position: KHS Girls' Softball Assistant Coach

Effective: March 22, 2022

Name: **David Parker**

Position: KHS Girls' Lacrosse Assistant Coach

Effective: March 22, 2022

Name: **Calilee Rendlesham**

Position: KHS Girls' Softball Assistant Coach - Volunteer

Effective: March 22, 2022

Name: **Michael Rendlesham**

Position: KHS Girls' Softball Assistant Coach - Volunteer

Effective: March 22, 2022

#### ***Supplemental Contracts***

Staff, 2022-2023 School Year:

<b>Mary Trimm</b>	Student Teaching	\$ 125.00
<b>Molly Jansen</b>	Student Teaching	\$ 125.00
<b>Pete Thompson</b>	Student Teaching	\$ 250.00

Staff, 2021-2022 School Year:

<b>Maggie Collichio</b>	KHS Science Olympiad, Extended Season (5 weeks)	\$ 970.30
<b>Dave Parker</b>	KHS Girls Lacrosse, Assistant Coach (Step 0, Level 0/0)	\$2,418.00

## **Kenston Board of Education – Regular Meeting – April 11, 2022**

Non-Staff, 2021-2022 School Year:

<b>Bob Dubovec</b>	KHS Softball, Assistant Coach (Step 2, Level 2/2)	\$4,041.00
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### ***Volunteers***

Name: **Cailee Rendlesham**  
Position: KHS Girls' Softball Assistant Coach - Volunteer (second year)  
Effective: March 23, 2022

Name: **Michael Rendlesham**  
Position: KHS Girls' Softball Assistant Coach - Volunteer (first year)  
Effective: March 23, 2022

Roll Call:

Ayes: Dr. Krause, Mr. Manning, Mr. Bergansky, Mrs. Troutman, Mrs. Gaskins

Nays: None

Motion carried

## **EXEMPT PERSONNEL – NON-BARGAINING PERSONNEL**

### **BOARD ACTION 2022-048**

Dr. Krause moved and Mrs. Troutman seconded that the Kenston Board of Education approves the following exempt personnel items:

#### ***New Contract - Administrator***

Superintendent recommends that the board approve a two-year contract effective July 1, 2022 ending June 30, 2024, for the following administrator's contract:

Name: **Matt Watts**  
Position: KHS Assistant Principal [215-day contract]  
Salary: \$88,800.00  
Contract: 2 Year – July 1, 2022 through June 30, 2024

#### ***Administrator Contracts***

**Dave Rogaliner** - Principal (2 year contract - effective July 1, 2022)

**Adam Fender** - Principal (2 year contract - effective July 1, 2022)

**Kenny Fisher** - Assistant Principal (2 year contract - effective July 1, 2022)

**Katy McGrath** - Community Relations Director (2 year contract - effective August 1, 2022)

**Andrew Mendez** - Nutrition Services Director (2 year contract - effective July 1, 2022)

**John Molnar** - Director of Technology (2 year contract - effective July 1, 2022)

**Melody Coniglio** - Transportation Director (2 year contract - effective July 1, 2022)

## **Kenston Board of Education – Regular Meeting – April 11, 2022**

Roll Call:

Ayes: Dr. Krause, Mrs. Troutman, Mr. Manning, Mr. Bergansky, Mrs. Gaskins

Nays: None

Motion carried

### **SPECIAL EDUCATION**

#### **BOARD ACTION 2022-049**

Mr. Manning moved and Dr. Krause seconded, that upon the recommendation of the Superintendent, the Kenston Board of Education approves the following special education items:

##### **Contracted Services - Re-Education Services**

The Kenston Board of Education approves a contract with **Re-Education Services** for specialized educational and behavioral services for one student at a cost not to exceed \$16,000 for the remainder of the 2021-2022 school year.

##### **Contracted Services - Education Alternatives**

The Kenston Board of Education approves a contract with **Education Alternatives** for specialized educational, behavioral and therapeutic services for two students at a cost not to exceed \$17,500 for the remainder of the 2021-2022 school year.

##### **Interagency Agreement**

The Kenston Board of Education approves the 2022-2025 Interagency Agreement among Lake-Geauga United Head Start/Crossroads Health Early Head Start/Head Start, Lake and Geauga County Boards of Developmental Disabilities, Lake and Geauga County Local Education Agencies, Ohio Early Intervention of Lake/Geauga County (in coordination with Children First Council), and Starting Point.

Roll Call:

Ayes: Mr. Manning, Dr. Krause, Mrs. Troutman, Mr. Bergansky, Mrs. Gaskins

Nays: None

Motion carried

### **NEW BUSINESS**

#### **BOARD ACTION 2022-050**

Mrs. Troutman moved and Mr. Bergansky seconded, that upon the recommendation of the Superintendent, the Kenston Board of Education approves the following new business items:

##### **Obsolete Items**

The Kenston Board of Education declares the following obsolete.

- Technology Items; see attached list\*

## **Kenston Board of Education – Regular Meeting – April 11, 2022**

Sealed bids for the obsolete items must be submitted to the Treasurer's Office by noon on April 22, 2022. All items are "as is" and all sales are final. Minimum bid \$1.00 unless otherwise noted.

\*Not for bid

### **2023-24 School Calendar**

The Kenston Board of Education approves the school calendar for the 2023-2024 School Year as attached.

### **Professional Trips**

- **Adam Fender**, Principals' Leadership Cohort; Educational Service Center of Northeast Ohio\*

\* = Paid for with Grant Funds or at no cost to the district.

### **Facility Use - Bainbridge Township**

The Kenston Board of Education approves Bainbridge Townships request to use the Kenston High School property for the presentation of the 4th of July fireworks to be held on July 1, 2022 (rain date July 3, 2022).

### **Board Policy**

6210	Fiscal Planning
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### **Superintendent Resignation**

The Kenston Board of Education approves the resignation of **Nancy R. Santilli**, Superintendent; effective July 31, 2022.

### **Resolution Fixing the Order of the Regular Meeting**

The Kenston Board of Education approves fixing the order of the Regular Meetings by moving commendations from #5 to #4 on the future Regular Meeting agenda's.

1. Call to Order
2. Roll Call
3. Approval of Minutes
- 4. Commendation**
- 5. Board Reports and Informational Items**
6. Hearing of Public on Agenda Items
7. Financial
8. Certified Personnel
9. Classified Personal
10. Supplemental Contracts
11. Exempt Personnel
12. Business Operations
13. Teaching and Learning
14. Special Education

## **Kenston Board of Education – Regular Meeting – April 11, 2022**

15. Old Business
16. New Business
17. Hearing of Public on Non-Agenda Items
18. Treasurer's Report
19. Superintendent's Report
20. Adjournment

### **Roll Call:**

Ayes: Mrs. Troutman, Mr. Bergansky, Mr. Manning, Dr. Krause, Mrs. Gaskins

Nays: None

Motion carried

### **First Reading Board Policy**

1616 (NEW)	Staff Dress and Grooming
2271	College Credit Plus Program
2370.01	Blended Learning
3124	Employment Contract
3216	Staff Dress and Grooming
4124 (NEW)	Employment Contract
4216 (NEW)	Staff Dress and Grooming
5511	Dress and Grooming
5772	Weapons
6110	Grant Funds
6114	Cost Principals - Spending Federal Funds
6325	Procurement - Federal Grants and Funds
6423	Use of Credit Cards
7217	Weapons
8310	Public Records
8500	Food Services

### **TREASURER'S REPORT**

No Report this month

### **SUPERINTENDENT'S REPORT**

Mrs. Santilli presented the following report:

### **VOLUNTEER APPRECIATION**

I would like to express my heartfelt gratitude to the parents and community members who volunteer and make a difference each day for our students, staff and schools. Our PTO Council, members of our building PTO and Booster Organizations play a vital role in the operations of our schools. We thank them and all our volunteers for what they do for the district. They are each integral to making Kenston such a special place for students to learn and grow.

## **Kenston Board of Education – Regular Meeting – April 11, 2022**

### **S'MORES**

We are pleased to welcome our Senior Adult residents back to the Senior Moments of Rockin' Entertainment (S'MORES) Dinner Theater event featuring the Kenston Center Stage production of Disney's *The Little Mermaid* on Wednesday, April 20th, a pasta dinner will be served at 5pm with the show at 6pm. This event is free to Kenston residents over the age of 60; please register by calling the Board Office.

### **SPRING MUSICAL**

Kenston Center Stage is excited to present Disney's *The Little Mermaid* at the Kenston High School Robert A. Lee Auditorium on:

- Thursday, April 21, 7pm
- Friday, April 22, 7pm
- Saturday, April 23; 7pm and a 2pm matinee.
- 

Tickets are available on the high school website.

### **KENSTON CONVERSATIONS**

Kenston residents are invited to join myself and members of the Administrative team at upcoming in-person community opportunities to share a cup of coffee and talk about what is happening at Kenston Schools. The first date is April 28th; 1-2pm at Buckeye Chocolates. Others to follow include:

- May 2nd; 1-2pm at South Franklin Circle
- May 11th; 9-10am at Two Cafe
- May 17th; 5-6pm at Sirna's
- 

We look forward to being out in the community to connect with members of our District.

### **FINE ARTS SHOWCASE**

Kenston Schools invites you to the Annual Fine Arts Showcase from May 2nd to 5th at Kenston High School. The showcase will highlight the K-12 District Art Show featuring AP Art portfolios and music performances by the bands and choruses from the middle and high schools. The K-12 Art District Art Show will remain open Monday, May 2 through Thursday, May 5 from 6-9pm in the KHS Gymnasium. Each evening at 7pm, we will have either an instrumental or vocal concert by our middle or high school students.

### **SENIOR SHOWCASE**

For the third year, we are excited to highlight our Seniors! During the upcoming weeks, we will be celebrating the members of the Class of 2022 on Facebook, Instagram and Twitter. Like and follow us on Social Media so that you don't miss out on getting to know Kenston's Class of 2022.

### **NEW BUSINESS**

#### **BOARD ACTION 2022-051**

Dr. Krause moved and Mr. Bergansky seconded that the Kenston Board of Education table the following agenda item:

**Kenston Board of Education – Regular Meeting – April 11, 2022**

**Approval of Executive Search Firm Contract**

Roll Call:

Ayes: Dr. Krause, Mr. Bergansky, Mrs. Troutman, Mr. Manning, Mrs. Gaskins

Nays: None

Motion carried

**ADJOURNMENT**

**BOARD ACTION 2022-052**

Being no further business brought before the Board of Education, Dr. Krause moved and Mrs. Troutman seconded that the meeting be adjourned at 9:05 p.m.

Roll Call:

Ayes: Dr. Krause, Mrs. Troutman, Mr. Manning, Mr. Bergansky, Mrs. Gaskins

Nays: None

Motion carried

Date Approved: \_\_\_\_\_

Signed: \_\_\_\_\_  
Neysa Gaskins, President

Attest: \_\_\_\_\_  
Paul J. Pestello, Treasurer

**Minutes of the Special Meeting of the Board of Education  
of the Kenston Local School District held on  
April 14, 2022 at 5:00 p.m.  
Auburn Bainbridge Room – Kenston High School**

This meeting was held in-person and was also live streamed and posted on the district's webpage. This live stream video can be accessed at:

<https://youtu.be/IFgCKhpt6Qg>

This meeting is being held in accordance with Section 3313.15 of the Ohio Revised Code.

Mrs. Gaskins called the meeting to order at 5:00 p.m.

Mrs. Katy McGrath led the Pledge of Allegiance.

Mrs. Gaskins asked Mr. Pestello to call the roll:

Mr. Dennis Berganksy, Present  
Mrs. Neysa Gaskins, Present  
Dr. Beth Krause, Present  
Mr. Tom Manning, Present  
Mrs. Jennifer Troutman, Present

Mrs. Gaskins read the following:

Welcome to the **April 14, 2022** Special Meeting of the Kenston Local Schools Board of Education. The purpose of this meeting is to approve a contract with an Executive Search firm to assist in the process of selecting a Superintendent of Schools.

Pursuant to Board Policy, hearing of the public is not permitted at Special Meetings.

**PREVIOUSLY TABLED ITEM**

**BOARD ACTION 2022-053**

Dr. Krause moved and Mr. Manning seconded that the Kenston Board of Education remove the previously tabled item related to the approval of a contract with an Executive Search Firm to assist in the search for a new Superintendent of Schools and place that item before the Board of Education for a vote this evening.

Roll Call:

Ayes: Dr. Krause, Mr. Manning, Mrs. Troutman, Mr. Bergansky, Mrs. Gaskins

Nays: None

Motion carried

**Kenston Board of Education – Special Meeting – April 14, 2022**

After deliberation on the three (3) firms sought out by the Board of Education, the following action took place:

**OLD BUSINESS**

**BOARD ACTION 2022-054**

Dr. Krause moved and Mr. Bergansky seconded that the Kenston Board of Education approve a contract with the Ohio School Board's Association (OSBA) to conduct an executive search for the position of Superintendent in the amount of \$9,000 plus additional expenses not to exceed \$3,000 (if necessary).

Roll Call:

Ayes: Dr. Krause, Mr. Bergansky, Mr. Manning, Mrs. Troutman, Mrs. Gaskins

Nays: None

Motion carried

**ADJOURNMENT**

**BOARD ACTION 2022-055**

Being no further business brought before the Board of Education, Mr. Bergansky moved and Dr. Krause seconded that the meeting be adjourned at 5:05 p.m.

Roll Call:

Ayes: Mr. Bergansky, Dr. Krause, Mrs. Troutman, Mr. Manning, Mrs. Gaskins

Nays: None

Motion carried

Date Approved: \_\_\_\_\_

Signed: \_\_\_\_\_  
Neysa Gaskins, President

Attest: \_\_\_\_\_  
Paul J. Pestello, Treasurer

**Minutes of the Special Meeting of the Board of Education  
of the Kenston Local School District held on  
April 21, 2022 at 5:30 p.m.  
Conference Room – Gardiner Center**

This meeting was held in-person and a video recording is posted on the district's webpage. This video can be accessed at:

<https://www.youtube.com/watch?v=glvtdzg8luw>

This meeting is being held in accordance with Section 3313.15 of the Ohio Revised Code.

Mrs. Gaskins called the meeting to order at 5:30 p.m.

Mrs. Gaskins led the Pledge of Allegiance.

Mrs. Gaskins asked Mr. Pestello to call the roll:

Mrs. Neysa Gaskins, Present  
Dr. Beth Krause, Present  
Mr. Tom Manning, Present  
Mr. Jennifer Troutman, Present

Mr. Bergansky entered the meeting at 5:31 p.m.

Mrs. Gaskins read the following:

Welcome to the **April 21, 2022** Special Meeting of the Kenston Local Schools Board of Education. The purpose of this meeting is a work session to meet with the Ohio School Boards Association (OSBA) to discuss search procedures and timelines (among others topics) related to the search for a Superintendent of Schools.

Pursuant to Board Policy, hearing of the public is not permitted at Special Meetings.

Mrs. Gaskins introduced Dr. William D. Waidelich, EdD from OSBA. Dr. Waidelich led the discussion regarding the Superintendent's search and explained the process in which OSBA will assist the Board of Education with its's search for a new Superintendent of Schools.

Mr. Manning left the meeting at 6:40 p.m.

## **ADJOURNMENT**

## **BOARD ACTION 2022-056**

Being no further business brought before the Board of Education, Mrs. Troutman moved and Mr. Bergansky seconded that the meeting be adjourned at 7:11 p.m.

**Kenston Board of Education – Special Meeting – April 21, 2022**

Roll Call:

Ayes: Mrs. Troutman, Mr. Bergansky, Dr. Krause, Mrs. Gaskins

Nays: None

Motion carried

Date Approved: \_\_\_\_\_

Signed: \_\_\_\_\_

Neysa Gaskins, President

Attest: \_\_\_\_\_

Paul J. Pestello, Treasurer

**Minutes of the Special Meeting of the Board of Education  
of the Kenston Local School District held on  
May 9, 2022 at 6:00 p.m.  
Auburn Bainbridge Room – Kenston High School**

This meeting was held in-person and was also live streamed and posted on the district's webpage. This live stream video can be accessed at:

<https://youtu.be/J3MCcAChyUs>

This meeting is being held in accordance with Section 3313.15 of the Ohio Revised Code.

Mrs. Gaskins called the meeting to order at 6:00 p.m.

Mrs. Gaskins led the Pledge of Allegiance.

Mrs. Gaskins asked Mr. Pestello to call the roll:

Mr. Dennis Berganksy, Present  
Mrs. Neysa Gaskins, Present  
Dr. Beth Krause, Present  
Mr. Tom Manning, Present  
Mrs. Jennifer Troutman, Present

**DISCUSSION ITEMS**

**Budget/Finance Committee Role in the Fiscal Budget Process – Mr. Manning  
5-Year Financial Forecast Overview – Mr. Pestello**

**NEW BUSINESS**

**BOARD ACTION 2022-057**

Mr. Manning moved and Mr. Bergansky seconded that the Kenston Board of Education approves the production and distribution of a community postcard for the purpose of inviting community members to participate in the second round of Superintendent interviews at a cost not to exceed \$2,500 (including postage).

Roll Call:

Ayes: Mr. Manning, Mr. Bergansky, Mrs. Troutman, Dr. Krause, Mrs. Gaskins

Nays: None

Motion carried

**Kenston Board of Education – Special Meeting – May 9, 2022**

**EXECUTIVE SESSION**

**BOARD ACTION 2022-058**

At 6:50 p.m., Mrs. Troutman moved and Mr. Bergansky seconded that the Board of Education enter Executive Session as outlined in the Ohio Revised Code, Section 121.22, for the purpose of discussing the compensation of a public employee.

Roll Call:

Ayes: Mrs. Troutman, Mr. Bergansky, Dr. Krause, Mr. Manning, Mrs. Gaskins

Nays: None

Motion carried

Mr. Bergansky left Executive Session at 7:05 p.m.

The Board of Education reconvened to open session at 7:17 p.m.

**ADJOURNMENT**

**BOARD ACTION 2022-059**

Being no further business brought before the Board of Education, Mrs. Troutman moved and Mr. Manning seconded that the meeting be adjourned at 7:19 p.m.

Roll Call:

Ayes: Mrs. Troutman, Mr. Manning, Dr. Krause, Mrs. Gaskins

Nays: None

Motion carried

Date Approved: \_\_\_\_\_

Signed: \_\_\_\_\_  
Neysa Gaskins, President

Attest: \_\_\_\_\_  
Paul J. Pestello, Treasurer

**Minutes of the Regular Meeting of the Board of Education  
of the Kenston Local School District held on  
May 16, 2022 at 7:00 p.m.  
Robert A. Lee Auditorium – Kenston High School**

This meeting was held in-person and was also live streamed and posted on the district's webpage. This live stream video can be accessed at:

<https://www.youtube.com/watch?v=XaZkN18RNtY>

This meeting is being held in accordance with Section 3313.15 of the Ohio Revised Code.

Mrs. Gaskins called the meeting to order at 7:05 p.m.

Mrs. Santilli, Superintendent, introduced TES 2<sup>nd</sup> Grade Student, **Louis “Coy” Ragsdale** who with Mrs. Gaskins led the Pledge of Allegiance.

Mrs. Gaskins asked Mr. Pestello to call the roll:

Mr. Dennis Berganksy, Present  
Mrs. Neysa Gaskins, Present  
Dr. Beth Krause, Present  
Mr. Tom Manning, Present  
Mrs. Jennifer Troutman, Present

Mrs. Gaskins read the following:

Welcome to the **May 16, 2022** Regular Meeting of the Kenston Local Schools Board of Education. Prior to this meeting, each Board Member received, for their review and consideration, the agenda and materials associated with each agenda item via the electronic Board of Education Agenda System (BoardDocs). Board members have the opportunity to call the Superintendent and Treasurer for information concerning agenda items and to request additional information if needed. As a result, voting at the meeting may appear rushed and without adequate discussion. This is because the Board has thoroughly reviewed the agenda items, done their research, and arrives at the meeting ready to vote. The agenda is available for public view via the District website three (3) days prior to each Board Meeting.

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business. There are two (2) opportunities for public participation during the meeting as indicated in agenda items designated as public participation. The first is "Hearing of the Public on Agenda Items," where the Board will listen to comments from the public on any item on tonight's agenda. This is at the beginning of the meeting, so that the Board can hear from the public prior to any voting. The second opportunity is "Hearing from the Public on Non-Agenda Items." During this portion of the meeting, the Board will hear from the public on any topic relevant to the business of the District. All public comment follows the guidelines included in our Board policy.

## **Kenston Board of Education – Regular Meeting – May 16, 2022**

### **COMMENDATIONS**

#### **BOARD ACTION 2022-060**

Dr. Krause moved and Mrs. Troutman seconded that the Kenston Board of Education approves the following commendations:

TES Students, **Lincoln Van Fossen and Josie Lesner**, finalists in the Young Entrepreneur Institute Pitch Challenge.

#### **Kenston's 2021-2022 retirees, for their years of service to the district:**

**Dolores “Dee” Koubek**, Special Education Department Administrative Assistant  
**Linda Herbst**, KIS Proctor and Transportation Department Bus Driver  
**Karen LaRosa**, KIS Administrative Assistant I  
**Dan Hagan**, KMS 2<sup>nd</sup> Shift Custodian  
**Kristin Peace**, KMS ELA Teacher  
**Connie Kramer**, KHS Math Teacher  
**Alfredo Torrevillas**, KHS 2<sup>nd</sup> Shift Custodian  
**James Watson**, KHS Head Custodian  
**Kathy Werner**, KHS Educational Aide  
**Kathy Niemiec**, Maintenance Department Administrative Assistant  
**Shirley Henderson**, Transportation Department Van Driver  
**Roger Rodhe**, Transportation Department Bus Driver

#### **Former Board of Education members. For their years of service to the district:**

**Bill Timmons**  
**Beth Ward**

**Erin McFadden**, KHS student, for being selected as "Top 25" in the 2022 Ohio Governor's Youth Art Exhibition.

Roll Call:

Ayes: Dr. Krause, Mrs. Troutman, Mr. Manning, Mr. Bergansky, Mrs. Gaskins

Nays: None

Motion carried

### **BOARD REPORTS AND INFORMATIONAL ITEMS**

Birthday Book – Mr. Dennis Bergansky

Kenston Organization Update – Kenston Alumni Association – Katy McGrath

Kenston Building and/or Department Update – Mr. Gabram – KHS Principal

### **BOARD COMMITTEE UPDATES**

Finance - Dennis Bergansky and Tom Manning

Policy - Neysa Gaskins and Jennifer Troutman

## **Kenston Board of Education – Regular Meeting – May 16, 2022**

Kenston Citizens Advisory Committee - Dennis Bergansky and Beth Krause  
Legislative Liaison - Jennifer Troutman

### **ADMINISTRATIVE COMMITTEES**

Curriculum - Beth Krause  
District Technology - Tom Manning  
Safety - Dennis Bergansky and Tom Manning  
Kenston Inc.- Neysa Gaskins

### **FINANCE**

#### **BOARD ACTION 2022-061**

Dr. Krause moved and Mr. Manning seconded that, upon the recommendation of the Treasurer, the Kenston Board of Education approves the following financial items:

#### **Financial Reports – April, 2022**

The Kenston Board of Education approves the Financial Report by Fund/SCC (finsumm), the Appropriation Summary Report (appsum) and the Summary Check Register (chekpy) for the month of April, 2022.

#### **Bank Reconciliation - April, 2022**

The Kenston Board of Education approves the bank reconciliation for the month April, 2022.

#### **Spending Plan Reports – March 2022 and April, 2022**

The Kenston Board of Education approves the spending plan reports for the months of March 2022 and April 2022.

#### **Investment Summary – April, 2022**

The Kenston Board of Education approves the investment summary for the month of April, 2022.

#### **5-Year Financial Forecast and Assumptions**

The Kenston Board of Education approves the 5-Year Financial Forecast and Assumptions for fiscal years 2022-2026. Additionally, the Kenston Board of Education approves the Zero Point Analysis for fiscal years 2022-2026 as an additional financial planning resource.

#### **Creation of New Fund**

The Kenston Board of Education approves the following new Fund:

070-9002 - Boys Baseball Field

#### **Workers Compensation Group Retrospective Rating Program - Minute Men Management Services - Calendar Year 2023**

The Kenston Board of Education approves a contract with Minute Men HR Management Services for administration of Worker's Compensation Claims and enrollment in the Group Retrospective Rating Program for the calendar year 2023 at a cost of \$2,500.

## **Kenston Board of Education – Regular Meeting – May 16, 2022**

### **Donations**

The Kenston Board of Education approves the following donations:

- \$500 from The Blackbaud Giving Fund (Parker-Hannifin Foundation) to the KMS Principal's Fund.
- \$500 from The Blackbaud Giving Fund (Parker-Hannifin Foundation) to the KHS Hub Fund.
- \$1,058 from Matt Domonkos for the Washington D.C. Scholarships.

Roll Call:

Ayes: Dr. Krause, Mr. Manning, Mrs. Troutman, Mr. Bergansky, Mrs. Gaskins

Nays: None

Motion carried

### **CERTIFIED PERSONNEL**

#### **BOARD ACTION 2022-062**

Dr. Krause moved and Mrs. Troutman seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following certified personnel items:

#### ***Substitutes/Curriculum Pay***

In-Building Substitute Teacher:

**Heidi Jones**- KMS

**Carolyn Rolf** - TES

**Karen DeFrancesco** - TES

**Jeff George** - TES

**Kelly Selby** - TES

**Scott Anderson** - KHS

Substitute Teacher; \$105.00/day

**Anna Timmons**

Additional Hours; Phonics Curriculum Presentations on April 5, 2022 and April 11, 2022; (not to exceed 1 hour for each day at \$32.60/hour:

**Karen DeFrancesco**

**Sarah Malloy**

**Amy Dixon**

#### ***Contract Changes***

The Kenston Board of Education approves the following certified items for the 2022-2023 school year:

## **Kenston Board of Education – Regular Meeting – May 16, 2022**

Name: **Nicole Wichert**  
Position: TES 1st Grade Teacher  
Change: Tutor to Teacher  
Salary: \$65,836 (Step 7, Level 4)

### ***Contracts***

The Kenston Board of Education approves the following teacher contracts for the 2022-2023 school year:

Name: **Ashley Slaybaugh**  
Position: KHS English Leave Replacement Teacher (2nd Year Assignment)  
Salary: \$49,364.75 (1st 60 days: Step 0, Level 1; Next 25 days: Step 1, Level 4)

Name: **Shannon Geiger**  
Position: TES Grade 3 Leave Replacement Teacher (3rd Year Assignment)  
Salary: \$50,812.25 (1st 60 days: Step 0, Level 1; Next 125 days: Step 2, Level 4)

Roll Call:

Ayes: Dr. Krause, Mrs. Troutman, Mr. Bergansky, Mr. Manning, Mrs. Gaskins

Nays: None

Motion carried

## **CLASSIFIED PERSONNEL**

### **BOARD ACTION 2022-063**

Dr. Krause moved and Mr. Manning seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following classified personnel items:

### ***Resignation***

Name: **Jacquelyn Gormley**  
Position: KIS Educational Aide  
Effective: April 13, 2022

### ***Contract***

Name: **Cassandra Weisand**  
Position: KIS Educational Aide  
Salary: \$2,911.49 (Step 0 - \$15.63) - 6.5 hours per day  
Effective: April 19, 2022 through May 31, 2022 [30 days]

### ***Substitutes***

Substitute Bus Aide; \$10.00/hour  
**Terressa Murton**

## **Kenston Board of Education – Regular Meeting – May 16, 2022**

Roll Call:

Ayes: Dr. Krause, Mr. Manning, Mrs. Troutman, Mr. Bergansky, Mrs. Gaskins

Nays: None

Motion carried

### **CLASSIFIED PERSONNEL**

#### **BOARD ACTION 2022-064**

Dr. Krause moved and Mr. Bergansky seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following classified personnel item:

#### ***Substitutes***

Substitute Specialist; \$11.25/hour

**Carolyn Manning**

Roll Call:

Ayes: Dr. Krause, Mr. Bergansky, Mrs. Troutman, Mrs. Gaskins

Abstain: Mr. Manning

Nays: None

Motion carried

### **SUPPLEMENTAL CONTRACTS**

#### **BOARD ACTION 2022-065**

Mrs. Troutman moved and Dr. Krause seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following supplemental contract items:

#### ***Resignation***

Name: **Brandon Hillman**  
Position: KMS 7th Grade Camp  
Effective: April 4, 2022

#### ***Supplemental Contracts***

Staff, 2021-2022 School Year:

<b>Scalf, Jill</b>	KHS Science Olympiad Assistant Coach, Extended Season (5 weeks)	\$640.95
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## **Kenston Board of Education – Regular Meeting – May 16, 2022**

Non-Staff, 2021-2022 School Year:

<b>Kupiec, Ron</b>	KMS Science Olympiad Assistant Coach, Extended Season (one week)	\$135.81
<b>Edwards, Eva</b>	KMS Science Olympiad Head Coach, Extended Season (one week)	\$183.13

Summer Technology; \$9.30/hour not to exceed a combined total of 800 hours

**Emma Magyarics**  
**Rowan Collier**  
**Luke Jones**  
**Matthey Latz**  
**Nathan Rolf**  
**Nate Schaedler**  
**Cooper Timmons**

KMS 7th Grade Camp Field Trip Assistant Supervisors; \$437.00:

<b>Henry Cregar</b>	<b>Ben Millard</b>
<b>Stephan Kale</b>	<b>Nathan Spencer</b>

Staff, 2022-2023 School Year:

<b>Michelle Spiczuzza</b>	Student Teaching	\$ 125.00
<b>Kevin Hinkle</b>	KHS Girls Basketball, Head Coach (Step 12/15)	\$8,698.00

Roll Call:

Ayes: Mrs. Troutman, Dr. Krause, Mr. Manning, Mr. Bergansky, Mrs. Gaskins

Nays: None

Motion carried

### **EXEMPT PERSONNEL / NON-BARGAINING PERSONNEL**

#### **BOARD ACTION 2022-066**

Dr. Krause moved and Mrs. Troutman seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following exempt personnel / non-bargaining personnel item:

## **Kenston Board of Education – Regular Meeting – May 16, 2022**

### ***Change in Position***

Name: Jamie Hudak  
Old Position: Administrative Assistant  
New Position: Administrative Assistant / EMIS Coordinator  
Previous Salary: \$50,105  
New Salary: \$65,105  
Effective: April 18, 2022

Roll Call:

Ayes: Dr. Krause, Mrs. Troutman, Mr. Manning, Mr. Bergansky, Mrs. Gaskins

Nays: None

Motion carried

### **SPECIAL EDUCATION**

#### **BOARD ACTION 2022-067**

Dr. Krause moved and Mr. Manning seconded, that upon the recommendation of the Superintendent, the Kenston Board of Education approves the following special education item:

#### **Contract Increase - Education Alternatives**

The Kenston Board of Education approves an increase of \$10,032 to the existing contract with **Education Alternatives** for additional support services for the remainder of the 2021-2022 school year for two students.

Roll Call:

Ayes: Dr. Krause, Mr. Manning, Mrs. Troutman, Mr. Bergansky, Mrs. Gaskins

Nays: None

Motion carried

### **NEW BUSINESS**

#### **BOARD ACTION 2022-068**

Dr. Krause moved and Mrs. Troutman seconded, that upon the recommendation of the Superintendent, the Kenston Board of Education approves the following new business items:

#### **Class of 2022 Graduates**

The Kenston Board of Education approves the list of graduates of the Class of 2022, Kenston's 68th graduating class, upon completion of all requirements for graduation.

#### **Handbooks**

The Kenston Board of Education approves the building, athletic, coach and preschool handbooks for the 2022-2023 school year.

## **Kenston Board of Education – Regular Meeting – May 16, 2022**

### **District Wellness Plan**

The Kenston Board of Education approves renewal of District Wellness Plan for 2022-2023 school year.

### **Obsolete Items**

The Kenston Board of Education is being asked to declare the following obsolete.

- Electric Piano (Tag #5239)\*
- Electric Piano Case (Tag 308)\*
- 48 KHS Math Books, "Pre-Calculus with Limits" 5th Edition; Copyright 2008\*
- 28 KHS Math Books, "UCSMP Pre-Calculus and Discrete Math", Copyright 1998\*

Sealed bids for the obsolete items must be submitted to the Treasurer's Office by noon on June 3, 2022. All items are "as is" and all sales are final. Minimum bid \$1.00 unless otherwise noted.

\*Not for bid

### **Professional Trips**

- **Melody Coniglio**, Ohio Association for Pupil Transportation Conference; Columbus, Ohio

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\* = *Paid for with Grant Funds or at no cost to the district.*

### **Board Policy**

2271	College Credit Plus Program
2370.01	Blended Learning
3124	Employment Contract
4124 (NEW)	Employment Contract
5772	Weapons
6110	Grant Funds
6114	Cost Principals - Spending Federal Funds
6325	Procurement - Federal Grants and Funds
6423	Use of Credit Cards
7217	Weapons
8310	Public Records
8500	Food Services

## **Kenston Board of Education – Regular Meeting – May 16, 2022**

### **Transportation Reimbursements**

The Kenston Board of Education approves the following students for transportation reimbursement for the 2021-22 school year:

Valley Christian Academy

<b>Jayden Fox</b>	<b>Elias Saliba</b>	<b>Joy Saliba</b>
<b>Elijah Fox</b>	<b>Rachel Saliba</b>	
<b>Austin Fox</b>	<b>Sophia Saliba</b>	

### **Amended Service Agreement - Educational Service Center of the Western Reserve**

The Kenston Board of Education approves the addendum to the Aligned School District Service Agreement between the Kenston Local School District and the Educational Service Center of the Western Reserve as follows:

The ESC of the Western Reserve and the Board mutually agree as follows:

Not renewing contract for Substitute Administrator for SY 2022-2023  
Reducing Physical Therapist from 72 days to 54 days for SY 2022-2023  
Not participating in Transportation Services for SY 2022-2023

### **Membership - Alliance for High Quality Education**

The Kenston Board of Education approves membership in the Alliance for High Quality Education with an annual membership fee of \$4,000 for the 2022-2023 school year.

### **Juneteenth Holiday**

The Kenston Board of Education approves the addition of Juneteenth Holiday to all eleven (11) and twelve (12) month employees in the school district effective June 20, 2022.

Roll Call:

Ayes: Dr. Krause, Mrs. Troutman, Mr. Bergansky, Mr. Manning, Mrs. Gaskins  
Nays: None

Motion carried

### **First Reading - Board Policy**

0169.1	Public Participation at Board Meetings
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### **First Reading - Curriculum Materials**

- New Curriculum Materials:
  - *Personal Finance for Teens* (B.E. Publishing, 2017) for KHS
  - *Reveal Math* program (McGraw Hill, 2020) for Grades 6 and 7
  - *Science Fusion* program (Houghton Mifflin Harcourt, 2015) for Grades 4 and 5
  - *Phonics Core* program (95% Group, 2020) for Grades K-3

## **Kenston Board of Education – Regular Meeting – May 16, 2022**

### **TREASURER’S REPORT**

No Report this month

### **SUPERINTENDENT’S REPORT**

Mrs. Santilli presented the following report:

#### **KMS PURPLE STAR SCHOOL**

We appreciate Representative Dave Joyce recently visiting Kenston Middle School to recognize the renewal of its designation as an Ohio Department of Education Purple Star school. The award recognizes a school’s commitment to serving and supporting students and families connected to the United States Armed Forces and Ohio National Guard. KMS is 1 of 432 active Purple Star schools that dedicate time and support to students in military families.

The Purple Star Advisory Board helps determine school eligibility requirements. A Purple Star School receives the designation for three years, after which time the school can re-apply for renewal of the designation. Kenston Middle School was first bestowed with the honor in 2020, and the renewal carries through to 2025. Timmons Elementary School is also recognized as a Purple Star School.

#### **SENATOR CIRINO RECOGNIZES SPEECH AND DEBATE CHAMPIONS**

Senator Jerry Cirino visited Kenston Middle School to recognize and honor Kenston's Speech and Debate State Champions in Public Forum Debate, Audrey Earl and Grace Voudris, and Novice State Champion in Humorous Interpretation, Jacob Spencer. He shared with the students how the valuable skills he learned in high school in Speech and Debate and Theater have benefitted him daily.

#### **KHS STUDENTS ADAPT TOYS FOR RE-PLAY FOR KIDS**

Kenston High School students in Mr. Christian Barrus' AP Physics and Engineering classes adapted toys for children with disabilities. The high school has a longstanding partnership with Re-Play for Kids, a non-profit organization that works with volunteers to repair and adapt toys for children in Northeast Ohio. Students learn basic electronics, problem-solving and the importance of adapting devices to meet the needs of students with disabilities. This project has been supported by both The Kenston Foundation and the high school PTO.

#### **PROM**

On Saturday, May 7th, the Senior Class hosted the 2022 Prom at The Westin in downtown Cleveland. It was a fantastic event. I want to thank the Senior Class Officers and their advisor, Mr. Tony Marchesi, who were instrumental in the planning and organization of this memorable event.

#### **AFTER PROM**

Thank you to our amazing parents, businesses and community for supporting the 2022 After Prom celebration, “A Night at the Oscars.” The creativity, generosity and hard work of amazing team individuals made for a safe and memorable event for our students.

## **Kenston Board of Education – Regular Meeting – May 16, 2022**

### **SCHOLARSHIP RECOGNITION**

Last Friday, over 50 senior students were recognized for their achievement in the classroom, the arts, trades and on the athletic field at Kenston's annual Scholarship Recognition. Members of the Class of 2022 were honored with over \$93,000 in local scholarships from area businesses, civic organizations, individuals and The Kenston Foundation. We appreciate the generosity of the donors and applaud the students for their accomplishments.

### **ROTARY TEACHER OF THE YEAR**

Both Erin Tobul and Theresa Petrick were nominated for the Chagrin Valley Rotary Teacher of the Year Award which recognizes teachers whose classroom work demonstrates commitment to excellence; who have an unusually positive impact on the lives and future of their students; and who challenge students to do their best. Students, parents, and other teachers were all eligible to nominate. The Rotary accepted four secondary candidates this year, two from Kenston and two from Chagrin Falls. After going through the process, the interview team selected Erin Tobul as the 2022 Kenston Rotary Teacher of the Year and Theresa Petrick a close Runner-Up! Congratulations to both!

### **KENSTON CONVERSATIONS**

We look forward to hosting our final Kenston Conversation tomorrow night from 5-6pm at Sirna's. This is an opportunity for Kenston residents to meet members of the Administrative team to share a cup of coffee and talk about what is happening at Kenston Schools.

### **ADJOURNMENT**

### **BOARD ACTION 2022-069**

Being no further business brought before the Board of Education, Mrs. Troutman moved and Dr. Krause seconded that the meeting be adjourned at 8:23 p.m.

Roll Call:

Ayes: Mrs. Troutman, Dr. Krause, Mr. Bergansky, Mr. Manning, Mrs. Gaskins

Nays: None

Motion carried

Date Approved: \_\_\_\_\_

Signed: \_\_\_\_\_  
Neysa Gaskins, President

Attest: \_\_\_\_\_  
Paul J. Pestello, Treasurer

**Minutes of the Special Meeting of the Board of Education  
of the Kenston Local School District held on  
May 18, 2022 at 4:00 p.m.  
Auburn Bainbridge Room – Kenston High School**

This meeting was held in-person and a video recording is posted on the district's webpage. This video can be accessed at:

<https://youtu.be/aOtlS2bMnDE>

This meeting is being held in accordance with Section 3313.15 of the Ohio Revised Code.

Mrs. Gaskins called the meeting to order at 4:04 p.m.

Mrs. Gaskins led the Pledge of Allegiance.

Mrs. Gaskins asked Mr. Pestello to call the roll:

Mr. Dennis Berganksy, Present  
Mrs. Neysa Gaskins, Present  
Dr. Beth Krause, Present  
Mr. Tom Manning, Present  
Mrs. Jennifer Troutman, Present

Mrs. Gaskins read the following:

Welcome to the **May 18, 2022** Special Meeting of the Kenston Local Schools Board of Education. The purpose of this meeting is to enter Executive Session for personnel related to the hiring of a public employee.

Pursuant to Board Policy, hearing of the public is not permitted at Special Meetings.

## **DISCUSSION ITEMS**

### **Selection of Superintendent Applicants to Interview**

The Board of Education decided to interview all ten (10) applicants who submitted an application to OSBA.

### **Board Member Availability - Calendar Dates**

The Board of Education decided to hold the first round of interviews on May 25, 2022 from 4:00 p.m. to 9:00 p.m. [6 applicants] and on May 26, 2022 from 5:00 p.m. to 8:00 p.m. [4 applicants].

## **Kenston Board of Education – Special Meeting – May 18, 2022**

### **Superintendent Interview Team**

The Board of Education decided that only the Board of Education would interview first round applicants. The Board of Education decided that second round applicants would first be interviewed by the three (3) identified groups [Staff, Community, Cabinet Administrators] and then again by the Board of Education.

### **EXECUTIVE SESSION**

#### **BOARD ACTION 2022-070**

At 4:53 p.m., Dr. Krause moved and Mrs. Troutman seconded that the Board of Education enter Executive Session as outlined in the Ohio Revised Code, Section 121.22, for the purpose of discussing the compensation of a public employee.

Roll Call:

Ayes: Dr. Krause, Mrs. Troutman, Mr. Bergansky, Mr. Manning, Mrs. Gaskins

Nays: None

Motion carried

The Board of Education reconvened to open session at 6:00 p.m.

### **ADJOURNMENT**

#### **BOARD ACTION 2022-071**

Being no further business brought before the Board of Education, Mr. Bergansky moved and Mr. Manning seconded that the meeting be adjourned at 6:00 p.m.

Roll Call:

Ayes: Mr. Bergansky, Mr. Manning, Mrs. Troutman, Dr. Krause, Mrs. Gaskins

Nays: None

Motion carried

Date Approved: \_\_\_\_\_

Signed: \_\_\_\_\_  
Neysa Gaskins, President

Attest: \_\_\_\_\_  
Paul J. Pestello, Treasurer

**Minutes of the Special Meeting of the Board of Education  
of the Kenston Local School District held on  
May 25, 2022 at 3:55 p.m.  
Conference Room – Board Office**

This meeting was held in-person and a video recording is posted on the district's webpage.  
This video can be accessed at:

<https://youtu.be/kvC5UWVQz8E>

This meeting is being held in accordance with Section 3313.15 of the Ohio Revised Code.

Mrs. Gaskins called the meeting to order at 3:55 p.m.

Mrs. Gaskins led the Pledge of Allegiance.

Mrs. Gaskins asked Mr. Pestello to call the roll:

Mr. Dennis Berganksy, Present  
Mrs. Neysa Gaskins, Present  
Dr. Beth Krause, Present  
Mr. Tom Manning, Present  
Mrs. Jennifer Troutman, Present

Mrs. Gaskins read the following:

Welcome to the **May 25, 2022** Special Meeting of the Kenston Local Schools Board of Education.  
The purpose of this meeting is to enter Executive Session for personnel related to the hiring of  
a public employee.

Pursuant to Board Policy, hearing of the public is not permitted at Special Meetings.

**EXECUTIVE SESSION**

**BOARD ACTION 2022-072**

At 3:57 p.m., Mr. Bergansky moved and Mrs. Troutman seconded that the Board of Education  
enter Executive Session as outlined in the Ohio Revised Code, Section 121.22, for the purpose  
of discussing a matter related to the hiring of a public employee.

Roll Call:

Ayes: Mr. Bergansky, Mrs. Troutman, Dr. Krause, Mr. Manning, Mrs. Gaskins

Nays: None

Motion carried

**Kenston Board of Education – Special Meeting – May 25, 2022**

The Board of Education reconvened to open session at 9:05 p.m.

**ADJOURNMENT**

**BOARD ACTION 2022-073**

Being no further business brought before the Board of Education, Mr. Bergansky moved and Dr. Krause seconded that the meeting be adjourned at 9:05 p.m.

Roll Call:

Ayes: Mr. Bergansky, Dr. Krause, Mr. Manning, Mrs. Troutman, Mrs. Gaskins

Nays: None

Motion carried

Date Approved: \_\_\_\_\_

Signed: \_\_\_\_\_  
Neysa Gaskins, President

Attest: \_\_\_\_\_  
Paul J. Pestello, Treasurer

**Minutes of the Special Meeting of the Board of Education  
of the Kenston Local School District held on  
May 26, 2022 at 4:55 p.m.  
Conference Room – Board Office**

This meeting was held in-person and a video recording is posted on the district's webpage.  
This video can be accessed at:

<https://youtu.be/mvqNfobitjQ>

This meeting is being held in accordance with Section 3313.15 of the Ohio Revised Code.

Mrs. Gaskins called the meeting to order at 4:55 p.m.

Mrs. Gaskins led the Pledge of Allegiance.

Mrs. Gaskins asked Mr. Pestello to call the roll:

Mr. Dennis Berganksy, Present  
Mrs. Neysa Gaskins, Present  
Dr. Beth Krause, Present  
Mr. Tom Manning, Present  
Mrs. Jennifer Troutman, Present

Mrs. Gaskins read the following:

Welcome to the **May 26, 2022** Special Meeting of the Kenston Local Schools Board of Education. The Board of Education will enter Executive Session for personnel related to the hiring of a public employee. The Board of Education will then reconvene to open session to select candidates for second round interviews.

Pursuant to Board Policy, hearing of the public is not permitted at Special Meetings.

**EXECUTIVE SESSION**

**BOARD ACTION 2022-074**

At 4:56 p.m., Dr. Krause moved and Mr. Bergansky seconded that the Board of Education enter Executive Session as outlined in the Ohio Revised Code, Section 121.22, for the purpose of discussing a matter related to the hiring of a public employee.

Roll Call:

Ayes: Dr. Krause, Mr. Bergansky, Mrs. Troutman, Mr. Manning, Mrs. Gaskins

Nays: None

Motion carried

## **Kenston Board of Education – Special Meeting – May 26, 2022**

The Board of Education reconvened to open session at 10:32 p.m.

### **SELECTION OF SUPERINTENDENT FINALIST**

#### **Nominations of Superintendent Candidates to advance to second round interviews**

The Kenston Board of Education is currently conducting a search for a new Superintendent, and following the first round of Board interviews conducted on May 25, 2022 and May 26, 2022, the Board of Education is considering superintendent candidate (s) to advance to the second round of interviews to begin on or about June 6, 2022.

**Mr. Bergansky nominated Dr. Jason Spencer to advance to a second round interview.**

**Mrs. Troutman nominated Mr. David Harman to advance to a second round interview.**

**Dr. Krause nominated Dr. Bryan Drost to advance to a second round interview.**

Dr. Krause moved and Mr. Bergansky seconded to close nominations

Roll Call to Close Nominations:

Ayes: Dr. Krause, Mr. Bergansky, Mrs. Troutman, Mr. Manning, Mrs. Gaskins

Nays: None

Motion carried

Roll call for the nomination of superintendent candidate **Dr. Jason Spencer** to advance to the second round interviews.

Roll Call:

Ayes: Dr. Krause, Mr. Bergansky, Mrs. Troutman, Mr. Manning, Mrs. Gaskins

Nays: None

Motion carried

Roll call for the nomination of superintendent candidate **Mr. David Harman** to advance to the second round interviews.

Roll Call:

Ayes: Dr. Krause, Mr. Bergansky, Mrs. Troutman, Mr. Manning, Mrs. Gaskins

Nays: None

Motion carried

Roll call for the nomination of superintendent candidate **Dr. Bryan Drost** to advance to the second round interviews.

Roll Call:

Ayes: Dr. Krause, Mr. Bergansky, Mrs. Troutman, Mr. Manning, Mrs. Gaskins

Nays: None

Motion carried

**Kenston Board of Education – Special Meeting – May 26, 2022**

**SUPERINTENDENT CANDIDATES ADVANCING TO SECOND ROUND INTERVIEW**

**BOARD ACTION 2022-075**

Mr. Manning moved and Mrs. Troutman seconded that The Kenston Board of Education approves the following nominated Superintendent Candidates to advance to the second round of Interviews to begin on or about June 6, 2022.

**Dr. Jason Spencer  
Mr. David Harman  
Dr. Bryan Drost**

Roll Call:

Ayes: Mr. Manning, Mrs. Troutman, Dr. Krause, Mr. Bergansky, Mrs. Gaskins

Nays: None

Motion carried

**ADJOURNMENT**

**BOARD ACTION 2022-076**

Being no further business brought before the Board of Education, Mr. Manning moved and Mr. Bergansky seconded that the meeting be adjourned at 10:38 p.m.

Roll Call:

Ayes: Mr. Manning, Mr. Bergansky, Dr. Krause, Mrs. Troutman, Mrs. Gaskins

Nays: None

Motion carried

Date Approved: \_\_\_\_\_

Signed: \_\_\_\_\_  
                    Neysa Gaskins, President

Attest: \_\_\_\_\_  
                    Paul J. Pestello, Treasurer

**Minutes of the Special Meeting of the Board of Education  
of the Kenston Local School District held on  
June 6, 2022 at 6:15 p.m.  
Conference Room – Timmons Elementary School**

This meeting was held in-person and a video recording is posted on the district's webpage.  
This video can be accessed at:

<https://youtu.be/SgNIBvRUySo>

This meeting is being held in accordance with Section 3313.15 of the Ohio Revised Code.

Mrs. Gaskins called the meeting to order at 6:22 p.m.

Mrs. Gaskins dispensed with the Pledge of Allegiance.

Mrs. Gaskins asked Mr. Pestello to call the roll:

Mr. Dennis Berganksy, Present  
Mrs. Neysa Gaskins, Present  
Dr. Beth Krause, Present  
Mr. Tom Manning, Present  
Mrs. Jennifer Troutman, Present

Welcome to the **June 6, 2022** Special Meeting of the Kenston Local Schools Board of Education.  
The purpose of this meeting is to enter Executive Session for personnel related to the hiring of a public employee.

Pursuant to Board Policy, hearing of the public is not permitted at Special Meetings.

**EXECUTIVE SESSION**

**BOARD ACTION 2022-077**

At 6:23 p.m., Mr. Bergansky moved and Mrs. Troutman seconded that the Board of Education enter Executive Session as outlined in the Ohio Revised Code, Section 121.22, for the purpose of discussing a matter related to the hiring of a public employee.

Roll Call:

Ayes: Mr. Bergansky, Mrs. Troutman, Mr. Manning, Dr. Krause, Mrs. Gaskins

Nays: None

Motion carried

The Board of Education reconvened to open session at 9:15 p.m.

**Kenston Board of Education – Special Meeting – June 6, 2022**

**ADJOURNMENT**

**BOARD ACTION 2022-078**

Being no further business brought before the Board of Education, Dr. Krause moved and Mr. Manning seconded that the meeting be adjourned at 9:15 p.m.

Roll Call:

Ayes: Dr. Krause, Mr. Manning, Mr. Bergansky, Mrs. Troutman, Mrs. Gaskins

Nays: None

Motion carried

Date Approved: \_\_\_\_\_

Signed: \_\_\_\_\_  
Neysa Gaskins, President

Attest: \_\_\_\_\_  
Paul J. Pestello, Treasurer

**Minutes of the Special Meeting of the Board of Education  
of the Kenston Local School District held on  
June 7, 2022 at 4:30 p.m.  
Conference Room – Board Office**

This meeting was held in-person and a video recording is posted on the district's webpage.  
This video can be accessed at:

<https://youtu.be/DTCaGYB1Tvk>

This meeting is being held in accordance with Section 3313.15 of the Ohio Revised Code.

Mrs. Gaskins called the meeting to order at 4:30 p.m.

Mrs. Gaskins led the Pledge of Allegiance.

Mrs. Gaskins asked Mr. Pestello to call the roll:

Mr. Dennis Berganksy, Present  
Mrs. Neysa Gaskins, Present  
Dr. Beth Krause, Present  
Mr. Tom Manning, Present  
Mrs. Jennifer Troutman, Present

Welcome to the **June 7, 2022** Special Meeting of the Kenston Local Schools Board of Education.  
The purpose of this meeting is to enter Executive Session for personnel related to the hiring of a public employee.

Pursuant to Board Policy, hearing of the public is not permitted at Special Meetings.

**EXECUTIVE SESSION**

**BOARD ACTION 2022-079**

At 4:31 p.m., Mr. Manning moved and Mr. Bergansky seconded that the Board of Education enter Executive Session as outlined in the Ohio Revised Code, Section 121.22, for the purpose of discussing a matter related to the hiring of a public employee.

Roll Call:

Ayes: Mr. Manning, Mr. Bergansky, Mrs. Troutman, Dr. Krause, Mrs. Gaskins

Nays: None

Motion carried

The Board of Education reconvened to open session at 6:14 p.m.

## **Kenston Board of Education – Special Meeting – June 7, 2022**

### **INFORMATION AND DISCUSSION**

Mrs. Gaskins read the following statement:

The Kenston Local Board of Education met on June 7 to discuss the search process for a new superintendent.

The board hired the Ohio School Boards Association to conduct the superintendent search on April 21. The outlined process to find the new superintendent was given a fast track of about six weeks. After completing reference checks, reviewing comments from the community feedback forum and in person board interviews held on June 6 with two finalists, the board would like to consider additional candidates. Therefore, the board is extending its search process.

As stated at the beginning of the search process, the Board's goal was to find the best person to lead the district. The board remains committed to that goal and will continue the search process to find the best person to serve as Superintendent of Kenston Local Schools.

The board appreciates working with the community members and looks forward to their involvement in the future search.

The Board of Education will hold a special meeting on Thursday, June 9, 2022 at 5:00 p.m. for the purpose of entering into Executive Session to discuss a matter related to the hiring of a public employee. This meeting will be held in the Board Office Conference Room.

### **ADJOURNMENT**

#### **BOARD ACTION 2022-080**

Being no further business brought before the Board of Education, Mrs. Troutman moved and Dr. Krause seconded that the meeting be adjourned at 6:18 p.m.

Roll Call:

Ayes: Mrs. Troutman, Dr. Krause, Mr. Manning, Mr. Bergansky, Mrs. Gaskins

Nays: None

Motion carried

Date Approved: \_\_\_\_\_

Signed: \_\_\_\_\_  
Neysa Gaskins, President

Attest: \_\_\_\_\_  
Paul J. Pestello, Treasurer

**Minutes of the Special Meeting of the Board of Education  
of the Kenston Local School District held on  
June 9, 2022 at 5:00 p.m.  
Conference Room – Board Office**

This meeting was held in-person and a video recording is posted on the district's webpage.  
This video can be accessed at:

<https://youtu.be/XZD43RMFK-E>

This meeting is being held in accordance with Section 3313.15 of the Ohio Revised Code.

Mrs. Gaskins called the meeting to order at 5:00 p.m.

Mrs. Gaskins led the Pledge of Allegiance.

Mrs. Gaskins asked Mr. Pestello to call the roll:

Mr. Dennis Berganksy, Present  
Mrs. Neysa Gaskins, Present  
Dr. Beth Krause, Present  
Mr. Tom Manning, Present  
Mrs. Jennifer Troutman, Present

Welcome to the **June 9, 2022** Special Meeting of the Kenston Local Schools Board of Education.  
The purpose of this meeting is to enter Executive Session for personnel related to the hiring of a public employee.

Pursuant to Board Policy, hearing of the public is not permitted at Special Meetings.

**EXECUTIVE SESSION**

**BOARD ACTION 2022-081**

At 5:01 p.m., Mr. Bergansky moved and Mrs. Troutman seconded that the Board of Education enter Executive Session as outlined in the Ohio Revised Code, Section 121.22, for the purpose of discussing a matter related to the hiring of a public employee.

Roll Call:

Ayes: Mr. Bergansky, Mrs. Troutman, Dr. Krause, Mr. Manning, Mrs. Gaskins

Nays: None

Motion carried

The Board of Education reconvened to open session at 6:51 p.m.

**Kenston Board of Education – Special Meeting – June 9, 2022**

**ADJOURNMENT**

**BOARD ACTION 2022-082**

Being no further business brought before the Board of Education, Dr. Krause moved and Mr. Manning seconded that the meeting be adjourned at 6:51 p.m.

Roll Call:

Ayes: Dr. Krause, Mr. Manning, Mr. Bergansky, Mrs. Troutman, Mrs. Gaskins

Nays: None

Motion carried

Date Approved: \_\_\_\_\_

Signed: \_\_\_\_\_  
Neysa Gaskins, President

Attest: \_\_\_\_\_  
Paul J. Pestello, Treasurer

**Minutes of the Special Meeting of the Board of Education  
of the Kenston Local School District held on  
June 13, 2022 at 6:00 p.m.  
Auburn Bainbridge Room – Kenston High School**

This meeting was held in-person and was also live streamed and posted on the district's webpage. This live stream video can be accessed at:

<https://www.youtube.com/watch?v=tqmhO7Dzi3g>

This meeting is being held in accordance with Section 3313.15 of the Ohio Revised Code.

Mrs. Gaskins called the meeting to order at 6:00 p.m.

Mrs. Gaskins led the Pledge of Allegiance.

Mrs. Gaskins asked Mr. Pestello to call the roll:

Mr. Dennis Berganksy, Present  
Mrs. Neysa Gaskins, Present  
Dr. Beth Krause, Present  
Mr. Tom Manning, Present  
Mrs. Jennifer Troutman, Present

Welcome to the **June 13, 2022** Special Meeting of the Kenston Local Schools Board of Education. The purpose of this meeting is to enter Executive Session for personnel related to the hiring of a public employee.

Pursuant to Board Policy, hearing of the public is not permitted at Special Meetings.

Mrs. Gaskins asked to Mrs. Troutman to speak about two (2) of the discussion items on this evening's agenda and those were:

The existing Public Comment Policy – 0169.1  
Dialog opportunities with the Community

In light of the fact that the Board of Education would be voting on items this evening, the Board of Education decided to entertain public comment on any of the agenda items presented this evening. Upon asking for public comment, none was given by any member of the audience.

**CERTIFIED PERSONNEL**

**BOARD ACTION 2022-083**

Dr. Krause moved and Mr. Manning seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following certified personnel items:

## **Kenston Board of Education – Special Meeting – June 13, 2022**

### ***Resignations:***

Name: **Marybeth Leitch**  
Position: TES Half-Day Kindergarten Teacher  
Effective: June 1, 2022

Name: **Corie Friedman**  
Position: KIS Guidance School Counselor  
Effective: June 1, 2022

Name: **Shannon Geiger**  
Position: TES 3rd Grade Substitute Leave Replacement Teacher  
Effective: June 8, 2022

### ***Transition Days - Substitute Principal - KIS***

**Patricia Brockway** up to ten (10) transition days at \$350 per day during the period of June 1, 2022 through August 31, 2022.

### ***Contracts - 2022-2023 School Year:***

Name: **Joe Brahler**  
Position: KMS 7th Grade Math Teacher  
Salary: \$50,403 [Step 2, Level 3]

Name: **Mary Beth Leitch**  
Position: TES Grade 1 Leave Replacement Teacher  
Salary: \$55,309 [Step 5, Level 3]

Name: **Bethany Hussong**  
Position: KHS Guidance Counselor  
Salary: \$60,661 [Step 5, Level 4]

Name: **Julianne Walker**  
Position: KIS Principal  
Salary: \$95,000 - 215 Day Contract  
Effective: July 1, 2022 - June 30, 2024 [correction from August 1, 2022 - July 31, 2024]

Plus up to five (5) transition days at \$441.86 per day.

### ***Contract Change - 2022-2023 School Year:***

Name: **Julie McFradden**  
Position: KMS Grade 6 English Language Arts Teacher  
Change: KIS Tutor to KMS Teacher  
Salary: \$87,736 (Step 14, Level 5)

## **Kenston Board of Education – Special Meeting – June 13, 2022**

Roll Call:

Ayes: Dr. Krause, Mr. Manning, Mr. Bergansky, Mrs. Troutman, Mrs. Gaskins

Nays: None

Motion carried

### **CLASSIFIED PERSONNEL**

#### **BOARD ACTION 2022-084**

Dr. Krause moved and Mrs. Troutman seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following classified personnel item:

#### ***Transition Days - Admin I - SPED***

**Jane Edwards** up to fifteen (15) transition days at \$140.72 per day during the period of June 1, 2022 through June 30, 2022.

Roll Call:

Ayes: Dr. Krause, Mrs. Troutman, Mr. Manning, Mr. Bergansky, Mrs. Gaskins

Nays: None

Motion carried

### **DISCUSSION ITEM – BOARD RETREAT**

A discussion regarding selecting dates to hold a Board Retreat took place. Tentative dates were August 2<sup>nd</sup>, August 3<sup>rd</sup> and August 4<sup>th</sup>. A date, time and location will be determined at a later date.

### **EXECUTIVE SESSION**

#### **BOARD ACTION 2022-085**

At 6:30 p.m., Mr. Manning moved and Mr. Bergansky seconded that the Board of Education enter Executive Session as outlined in the Ohio Revised Code, Section 121.22, for the purpose of discussing a matter related to the hiring of a public employee.

Roll Call:

Ayes: Mr. Manning, Mr. Bergansky, Mrs. Troutman, Dr. Krause, Mrs. Gaskins

Nays: None

Motion carried

The Board of Education reconvened to open session at 7:52 p.m.

**Kenston Board of Education – Special Meeting – June 13, 2022**

**DISCUSSION ITEM – CANDIDATES TO INTERVIEW FOR SUPERINTENDENT POSITION**

The following candidates were selected for a first interview:

Mr. Ted Gorman  
Dr. Edward Klein  
Dr. Betty Jo Malchesky  
Dr. Paul Milcetic

Mr. Tom Gabram asked to have his application reconsidered and the Board honored his request and will reconsider him as a candidate.

Mrs. Gaskins shared the following tentative schedule related to the Superintendent search:

**June 21, 2022** – First round interview with the Board

**June 22-28, 2022** – Reference check of candidates and due diligence research

**June 28, 2022** – Second round interview of finalist (s). The finalist (s) will meet with a combined community and staff group and a separate administrator group in addition to a final interview with the Board of Education.

**July 1, 2022** – Contract Offer

**ADJOURNMENT**

**BOARD ACTION 2022-086**

Being no further business brought before the Board of Education, Dr. Krause moved and Mr. Bergansky seconded that the meeting be adjourned at 7:57 p.m.

Roll Call:

Ayes: Dr. Krause, Mr. Bergansky, Mr. Manning, Mrs. Troutman, Mrs. Gaskins

Nays: None

Motion carried

Date Approved: \_\_\_\_\_

Signed: \_\_\_\_\_  
Neysa Gaskins, President

Attest: \_\_\_\_\_  
Paul J. Pestello, Treasurer

**Minutes of the Special Meeting of the Board of Education  
of the Kenston Local School District held on  
June 21, 2022 at 4:15 p.m.  
Conference Room – Board Office**

This meeting was held in-person and a video recording is posted on the district's webpage.  
This video can be accessed at:

<https://youtu.be/rTJBxkxib1g>

This meeting is being held in accordance with Section 3313.15 of the Ohio Revised Code.

Mrs. Gaskins called the meeting to order at 4:18 p.m.

Mrs. Gaskins led the Pledge of Allegiance.

Mrs. Gaskins asked Mr. Pestello to call the roll:

Mrs. Neysa Gaskins, Present  
Dr. Beth Krause, Present  
Mrs. Jennifer Troutman, Present

**RECESS**

**BOARD ACTION 2022-087**

Due to change in the interview schedule, Mrs. Troutman moved and Dr. Krause seconded to recess until 5:20 p.m.

Roll Call:

Ayes: Mrs. Troutman, Dr. Krause, Mrs. Gaskins

Nays: None

Motion carried

Mr. Manning arrived at 4:21 p.m. and Mr. Bergansky arrived at 4:26 p.m.

The meeting reconvened at 5:20 p.m. with the following members present:

Mrs. Gaskins, Dr. Krause, Mrs. Troutman, Mr. Manning, Mr. Bergansky

**EXECUTIVE SESSION**

**BOARD ACTION 2022-088**

At 5:21 p.m., Mr. Bergansky moved and Mr. Manning seconded that the Board of Education enter Executive Session as outlined in the Ohio Revised Code, Section 121.22, for the purpose of discussing a matter related to the hiring of a public employee.

## **Kenston Board of Education – Special Meeting – June 21, 2022**

Roll Call:

Ayes: Mr. Bergansky, Mr. Manning, Mrs. Troutman, Dr. Krause, Mrs. Gaskins

Nays: None

Motion carried

The Board of Education reconvened to open session at 8:50 p.m.

### **SELECTION OF SUPERINTENDENT FINALIST**

#### **Nominations of Superintendent Candidates to advance to second round interviews**

The Kenston Board of Education is currently conducting a search for a new Superintendent, and following the first round of Board interviews conducted on June 21, 2022, the Board of Education is considering superintendent candidate (s) to advance to the second round of interviews to begin on or about June 28, 2022.

#### **Mr. Bergansky nominated Dr. Ed Klein to advance to a second round interview.**

Mrs. Troutman moved and Mr. Manning seconded to close nominations

Roll Call to Close Nominations:

Ayes: Mrs. Troutman, Mr. Manning, Dr. Krause, Mr. Bergansky, Mrs. Gaskins

Nays: None

Motion carried

Roll call for the nomination of superintendent candidate **Dr. Ed Klein** to advance to the second round interviews.

Roll Call:

Ayes: Dr. Krause, Mr. Bergansky, Mrs. Troutman, Mr. Manning, Mrs. Gaskins

Nays: None

Motion carried

### **SUPERINTENDENT CANDIDATES ADVANCING TO SECOND ROUND INTERVIEW**

#### **BOARD ACTION 2022-089**

Mrs. Troutman moved and Mr. Bergansky seconded that The Kenston Board of Education approves the following nominated Superintendent Candidates to advance to the second round of Interviews to begin on or about June 28, 2022.

**Dr. Ed Klein**

**Kenston Board of Education – Special Meeting – June 21, 2022**

Roll Call:

Ayes: Mrs. Troutman, Mr. Bergansky, Mr. Manning, Dr. Krause, Mrs. Gaskins

Nays: None

Motion carried

**ADJOURNMENT**

**BOARD ACTION 2022-090**

Being no further business brought before the Board of Education, Mr. Bergansky moved and Dr. Krause seconded that the meeting be adjourned at 8:52 p.m.

Roll Call:

Ayes: Mr. Bergansky, Dr. Krause, Mr. Manning, Mrs. Troutman, Mrs. Gaskins

Nays: None

Motion carried

Date Approved: \_\_\_\_\_

Signed: \_\_\_\_\_  
Neysa Gaskins, President

Attest: \_\_\_\_\_  
Paul J. Pestello, Treasurer

**Minutes of the Regular Meeting of the Board of Education  
of the Kenston Local School District held on  
June 27, 2022 at 7:00 p.m.  
Auburn Bainbridge Room – Kenston High School**

This meeting was held in-person and was also live streamed and posted on the district's webpage. This live stream video can be accessed at:

<https://www.youtube.com/watch?v=NGRN7A7odOA>

This meeting is being held in accordance with Section 3313.15 of the Ohio Revised Code.

Mrs. Gaskins called the meeting to order at 7:00 p.m.

Mrs. Gaskins led the Pledge of Allegiance.

Mrs. Gaskins asked Mr. Pestello to call the roll:

Mr. Dennis Berganksy, Present  
Mrs. Neysa Gaskins, Present  
Dr. Beth Krause, Present  
Mr. Tom Manning, Present  
Mrs. Jennifer Troutman, Present

Mrs. Gaskins read the following:

Welcome to the **June 27, 2022** Regular Meeting of the Kenston Local Schools Board of Education. Prior to this meeting, each Board Member received, for their review and consideration, the agenda and materials associated with each agenda item via the electronic Board of Education Agenda System (BoardDocs). Board members have the opportunity to call the Superintendent and Treasurer for information concerning agenda items and to request additional information if needed. As a result, voting at the meeting may appear rushed and without adequate discussion. This is because the Board has thoroughly reviewed the agenda items, done their research, and arrives at the meeting ready to vote. The agenda is available for public view via the District website three (3) days prior to each Board Meeting.

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business. There are two (2) opportunities for public participation during the meeting as indicated in agenda items designated as public participation. The first is "Hearing of the Public on Agenda Items," where the Board will listen to comments from the public on any item on tonight's agenda. This is at the beginning of the meeting, so that the Board can hear from the public prior to any voting. The second opportunity is "Hearing from the Public on Non-Agenda Items." During this portion of the meeting, the Board will hear from the public on any topic relevant to the business of the District. All public comment follows the guidelines included in our Board policy.

## **Kenston Board of Education – Regular Meeting – June 27, 2022**

### **MINUTES**

#### **BOARD ACTION 2022-091**

Dr. Krause moved and Mr. Bergansky seconded that the Kenston Board of Education approves the minutes of the following meetings as recorded or corrected. Furthermore, the reading of these minutes will be waived.

March 21, 2022 – Regular	May 18, 2022 – Special
April 4, 2022 – Special	May 25, 2022 – Special
April 11, 2022 – Special	May 26, 2022 – Special
April 14, 2022 – Special	June 6, 2022 – Special
April 21, 2022 – Special	June 7, 2022 – Special
May 9, 2022 – Special	June 9, 2022 – Special
May 16, 2022 – Special	June 13, 2022 – Special
	June 21, 2022 – Special

Roll Call:

Ayes: Dr. Krause, Mr. Bergansky, Mr. Manning, Mrs. Troutman, Mrs. Gaskins

Nays: None

Motion carried

### **COMMENDATIONS**

#### **BOARD ACTION 2022-092**

Mrs. Troutman moved and Mr. Manning seconded that upon the recommendation of the Superintendent, the Kenston Board of Education commends the following:

- 2022 Ohio School Boards Association (OSBA) Honor Roll Recipients for their contributions to the Kenston Community:
  - Geauga County Public Library
  - Equalis Group
  - Lowe's Greenhouse
  - Moe's Southwest Grill

Roll Call:

Ayes: Mrs. Troutman, Mr. Manning, Mr. Bergansky, Dr. Krause, Mrs. Gaskins

Nays: None

Motion carried

### **BOARD REPORTS AND INFORMATIONAL ITEMS**

Birthday Book – Mr. Tom Manning

Kenston Organization Update – Kenston Alumni Association – Katy McGrath

Kenston Building and/or Department Update – Mr. Gabram – KHS Principal

## **Kenston Board of Education – Regular Meeting – June 27, 2022**

### **BOARD COMMITTEE UPDATES**

Finance - Dennis Bergansky and Tom Manning

Policy - Neysa Gaskins and Jennifer Troutman

Kenston Citizens Advisory Committee - Dennis Bergansky and Beth Krause

Legislative Liaison - Jennifer Troutman

### **ADMINISTRATIVE COMMITTEES**

Curriculum - Beth Krause

District Technology - Tom Manning

Safety - Dennis Bergansky and Tom Manning

Kenston Inc.- Neysa Gaskins

Mrs. Gaskins on behalf of the Board of Education read a prepared statement regarding Superintendent Nancy R. Santilli and presented her with a gift in appreciation.

Mr. Jeremy McDevitt, Assistant Superintendent of Business Operations and Human Resources, introduced Julianne Walker who is the new Principal at KIS.

Mr. McDevitt provided an update to the Board of Education regarding district facilities and anticipated summer projects.

### **FINANCE**

#### **BOARD ACTION 2022-093**

Mrs. Troutman moved and Dr. Krause seconded that, upon the recommendation of the Treasurer, the Kenston Board of Education approves the following financial items:

#### **Financial Reports - May, 2022**

The Kenston Board of Education approves the Cash Summary Report, the Appropriation Summary Report and the Disbursement Report for the month of May, 2022.

#### **Bank Reconciliation - May, 2022**

The Kenston Board of Education approves the bank reconciliation for the month of May, 2022.

#### **Spending Plan Reports - May, 2022**

The Kenston Board of Education approves the spending plan reports for the month of May, 2022.

#### **Investment Summary - May, 2022**

The Kenston Board of Education approves the investment summary for the month of May, 2022.

#### **Advance of Funds - Fiscal Year 2022**

The Kenston Board of Education approves the following of advance of funds from the General Fund to the funds reflected below:

## **Kenston Board of Education – Regular Meeting – June 27, 2022**

<b>Fund Description</b>	<b>Fund</b>	<b>SCC</b>	<b>Amount</b>
KHS French Club	014	9501	\$ 2,100.00
Class of 2023	200	9023	\$ 1,400.00
School Safety Grant	499	9922	\$ 8,000.00
ARP ESSER II	507	9121	\$ 17,947.39
ARP ESSER III	507	9222	\$ 130,000.00
ARP ESSER (SAS)	507	9223	\$ 350,000.00
Title IDEA-B	516	9022	\$ 82,299.78
Title III	551	9021	\$ 120.00
Title III	551	9022	\$ 619.68
Title 1	572	9022	\$ 25,137.47
Title I - Expanded Opps.	572	9122	\$ 6,378.14
Title IV	584	9022	\$ 2,104.05
Title II-A	590	9022	\$ 16,933.56

**Total Advances** **\$ 643,040.07**

### **Transfer of Funds - Fiscal Year 2022**

The Kenston Board of Education approves the following transfer of funds from the General Fund to the funds reflected below:

<b>Fund</b>	<b>Fund/SCC</b>	<b>Amount</b>
Reserve For Contingency Fund	001-9001	\$50,000.00
HB 264 Energy Conservation Fund	002-9219	\$142,000.00
Athletic Surface Fund	003-9020	\$25,000.00
Stadium Turf Replacement Fund	003-9999	\$50,000.00
KMS Athletic Fund	300-9400	\$20,000.00
KHS Athletic Fund	300-9500	\$95,000.00
<b>Total Transfers</b>		<b>\$382,000.00</b>

### **Final Appropriations - All Funds - FY 2022**

The Kenston Board of Education approves the final appropriations for all funds (001-599) of the district for fiscal year 2022 as presented:

The appropriations by fund type are reflected as follows:

**Kenston Board of Education – Regular Meeting – June 27, 2022**

	<b>FY 2022 Final Appropriations</b>
<b><u>Governmental Fund Types</u></b>	
General Fund	\$42,807,982.72
Special Revenue Funds	3,639,997.32
Debt Service Funds	7,485,901.40
Capital Projects Funds	1,330,474.52
<b><u>Proprietary Fund Types</u></b>	
Enterprise Funds	1,990,992.87
Internal Service Funds	10,915,076.48
<b><u>Fiduciary Fund Types</u></b>	
Expendable Trust Funds	57,096.50
Agency Funds	<u>39,561.76</u>
<b>Total All Funds</b>	<b>\$68,267,083.57</b>

**Temporary Appropriations - All Funds - FY 2023**

The Kenston Board of Education approves the temporary appropriations for all funds (001-599) of the district for fiscal year 2023 as presented:

The appropriations by fund type are reflected as follows:

**Governmental Fund Types**

General Fund Types	\$40,000,000.00
Special Revenue Funds	1,210,200.00
Debt Service Funds	3,000,000.00
Capital Project Funds	465,000.00

**Proprietary Fund Types**

Enterprise Funds	1,125,000.00
Internal Service Funds	7,550,000.00

**Fiduciary Fund Types**

Expendable Trust Funds	.00
Agency funds	10,000.00
<b>Total All Funds</b>	<b>\$53,360,200.00</b>

## **Kenston Board of Education – Regular Meeting – June 27, 2022**

### **School Fees - 2022-2023 School Year**

The Kenston Board of Education approves the following school fees for school year 2022-2023:

<b><u>Grade</u></b>	<b><u>Fee</u></b>
Kindergarten	\$30
Grade 1	\$36
Grade 2	\$30
Grade 3	\$35
Grade 4	\$44
Grade 5	\$37
Grade 6*	\$58
Grade 7*	\$44
Grade 8*	\$23

**\* -Includes \$20 Chromebook Insurance Fee**

### **Kenston Middle School**

#### **Electives:**

Art Grades 6, 7 & 8	\$10
Design and Modeling – Grade 7	\$3
French 1 – Grade 8	\$11
Russian 1 – Grade 8	\$13
Spanish 1 – Grade 8	\$9
Replacement PE Shirt	\$6
Replacement PE Short	\$8
PE Laundry/Storage Bag	\$4

### **KENSTON HIGH SCHOOL**

<b><u>ART</u></b>	<b><u>Proposed Fee</u></b>
AP Studio Art 2D	\$ 60.00
AP Drawing	\$ 60.00
Art I	\$ 38.00
Art II	\$ 38.00
Art III	\$ 45.00
Art IV	\$ 50.00
Digital Design I	\$ 38.00
Digital Design II	\$ 45.00
3D Art I	\$ 38.00
3D Art II	\$ 45.00
AP 3D Art	\$ 45.00
Portfolio Prep	\$ 45.00

<b><u>SCIENCE</u></b>	<b><u>Proposed Fee</u></b>
Biology	\$ 33.00
Honors Biology	\$ 33.00
Adv Biology	\$ 45.00
AP Biology	\$ 55.00
Chemstry	\$ 20.00
Honors Chemistry	\$ 20.00
Adv. Chemistry	\$ 20.00
AP Chemistry	\$ 20.00
Environmental Science	\$ 15.00
AP Environmental Science	\$ 35.00
Geology of National Parks	\$ 8.00
Honors Physical Geology	\$ 5.00
Human Anatomy	\$ 53.00

## **Kenston Board of Education – Regular Meeting – June 27, 2022**

<b><i>BUSINESS</i></b>	<b>Proposed Fee</b>
Accounting I	\$ 32.00
Accounting II	\$ 65.00
Introduction to Business	\$ 10.00
Business Management	\$ 6.00
Finances and Investments	\$ 8.00

<b><i>ENGLISH</i></b>	<b>Proposed Fee</b>
Honors English I	\$ 34.00
CP English I	\$ 34.00
Honors English II	\$ 10.00
CP English II	\$ 10.00
Capstone English II (Seminar)	\$ 10.00
AP English Lang & Comp III	\$ 27.00
Honors English III	\$ 27.00
CP English III	\$ 27.00
AP English Lit & Comp IV	\$ 10.00
Honors English IV (Seminar)	\$ 10.00
CP English IV	\$ 10.00
Mass Media - Journalism	\$ 5.00
Digital Media	\$ 5.00

<b><i>HEALTH / P.E.</i></b>	<b>Proposed Fee</b>
Physical Education	\$ 10.00
Student Trainer	\$ 25.00
Fitness and Weight Training	\$ 10.00

<b><i>MISCELLANEOUS</i></b>	<b>Proposed Fee</b>
Chromebook Insurance	\$ 30.00
Graduation	\$ 25.00
Parking	\$ 35.00

Microbiology/Forensics	\$ 53.00
Physical Science	\$ 5.00
Physics	\$ 20.00
Honors Physics	\$ 20.00
AP Physics I	\$ 20.00
AP Physics II	\$ 20.00
Intro to Engineering	\$ 55.00
Principals of Engineering	\$ 30.00

<b><i>SOCIAL STUDIES</i></b>	<b>Proposed Fee</b>
AP European History	\$ 23.00
AP Government	\$ 23.00
AP Human Geography	\$ 23.00
AP US History	\$ 23.00
AP Macroeconomics	\$ 23.00

<b><i>TESTING FEES</i></b>	<b>Proposed Fee</b>
9th Grade	\$ 14.00
10th Grade	\$ 18.00
Advanced Placement - Est.	\$ 96.00

<b><i>WORLD LANGUAGES</i></b>	<b>Proposed Fee</b>
French II	\$ 26.00
French III	\$ 20.00
French IV	\$ 10.00
AP French	\$ 49.00
Adv French / Indep Study	\$ 15.00
Spanish I	\$ 8.00
Spanish II	\$ 15.00
Spanish III	\$ 15.00
Spanish IV	\$ 15.00
AP Spanish	\$ 49.00

## **Kenston Board of Education – Regular Meeting – June 27, 2022**

### **Lunch Prices - 2022-2023 School Year**

The Kenston Board of Education approves the following lunch prices for school year 2022-2023:

Kenston High School and Kenston Middle School - \$3.75 [no change from last year]

Kenston Intermediate School and Timmons Elementary School - \$3.50 [reduced by \$.05]

Milk - \$.50

Kenston High School and Kenston Middle School Breakfast - \$2.25 [increased by \$.25]

Reduced Lunch Price for all: \$0.40

Reduced Breakfast Price for KHS & KMS: \$0.30

\*The Reduced prices are set by USDA.

### **Kenston Foundation Grant Awards**

The Kenston Board of Education approves and accepts the following Kenston Foundation Grant Awards:

Mock Trial - KHS - \$1,000.00

Speech and Debate - KHS - \$675

3-D Tech - Timmons - \$1,200

Spot Sets - Timmons - \$1,800

### **Creation of New Funds**

The Kenston Board of Education approves the following new Funds:

Rotary Teacher of the Year (22) - KIS (019-9103)

Kenston Foundation Grant - Spot Sets - TES (019-9911)

Kenston Foundation Grant - 3-D Tech - TES (019-9912)

### **Donations**

The Kenston Board of Education approves the following donations:

- \$5,000 from The Booher Family Foundation to the KMS Athletic Fund toward the purchase of football uniforms.
- \$500.00 from an anonymous donor to the KMS Athletic Fund toward the purchase of football uniforms.
- \$500.00 from an anonymous donor to the KMS Athletic Fund toward the purchase of football uniforms.
- Yearbooks (1954-58) from Patty Willson to the Community Relations Department.

### **Property, Liability, Fleet and Wind Turbine Insurance**

The Kenston Board of Education approves a contract with McGowan Insurance in the amount of \$210,036 for District Property, Liability, Fleet and Wind Turbine Insurance for the period of July 1, 2022 through June 30, 2023.

**Kenston Board of Education – Regular Meeting – June 27, 2022**

	<b><u>2021-2022</u></b>	<b><u>2022-2023</u></b>
General Property	\$ 71,580	\$ 67,354 *
General Liability	\$ 28,442	\$ 33,436
Excess Liability	\$ 18,942	\$ 18,203
Educators Legal Liability	\$ 20,210	\$ 21,085
Crime Coverage	\$ 812	\$ 712
Auto/Fleet	\$ 46,942	\$ 49,330
Wind Turbine	\$ 18,333	\$ 19,916
	<hr/>	<hr/>
Grand Total	\$ 205,261	\$ 210,036

**\* - Increased deductible from \$5,000 to \$25,000**

Roll Call:

Ayes: Mrs. Troutman, Dr. Krause, Mr. Bergansky, Mr. Manning, Mrs. Gaskins

Nays: None

Motion carried

**CERTIFIED PERSONNEL**

**BOARD ACTION 2022-094**

Mr. Manning moved and Mr. Bergansky seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following certified personnel items:

***Rescinding Items***

The following action rescinds the action approved at the Special Meeting held on June 13, 2022:

***Resignation:***

Name: **Mary Beth Leitch**  
Position: TES Half-Day Kindergarten Teacher  
Effective: June 1, 2022

***Contract - 2022-2023 School Year***

Name: **Mary Beth Leitch**  
Position: TES Grade 1 Leave Replacement Teacher  
Salary: \$55,309 [Step 5, Level 3]

## **Kenston Board of Education – Regular Meeting – June 27, 2022**

### ***Contract Corrections***

Name: **Shannon Geiger**  
Position: TES Grade 3 Leave Replacement Teacher (2nd Year Assignment)  
Salary: \$50,638.20 (185 days: Step 1, Level 4)  
School Year: 2021-2022

Salary reflected incorrectly on June 28, 2021 agenda [\$48,397.20 (1st 60 days: Step 0, Level 1; Remaining 125 days: Step 1, Level 4)]

Name: **Ashley Slaybaugh**  
Position: KHS English Leave Replacement Teacher (2nd Year Assignment)  
Salary: \$51,650.15 (185 days: Step 1, Level 4)  
School Year: 2022-2023

Salary reflected incorrectly on May 16, 2022 agenda [\$49,364.75 (1st 60 days: Step 0, Level 1; Remaining 125 days: Step 1, Level 4)]

### ***Contracts***

Name: **Edwin Fladger**  
Position: TES Grade 3 Leave Replacement Teacher  
Salary: \$48,522.25 (1st 60 days: Step 0, Level 1; Remaining 125 days: Step 2, Level 3)

Name: **Ashley Derecskey**  
Position: TES Half-Day Kindergarten Teacher  
Salary: \$30,330.50; Step 5, Level 4

Name: **Stephanie Tutkovics**  
Position: TES School Counselor  
Salary: \$63,784; Step 5, Level 6

Name: **Stephanie Davis**  
Position: KIS Academic Tutor  
Salary: \$47,652.30; Step 6, Level 4

### ***Change in Room Assignments***

\$100/day [for 1 day only] for a change in room assignments for the 2022-23 school year:

**Jacqueline Vanek**  
**Shannon Geiger**  
**Nicole Wichert**

## **Kenston Board of Education – Regular Meeting – June 27, 2022**

### ***Substitutes/Curriculum Pay***

In-Building Substitute Teacher:

**Joseph Intelisano** - KHS

**Sabrina Ricco** - KMS

**Kelly Seitz** - TES

**Jeff Fromwiller** - KMS

Substitute Teacher; \$105.00/day:

**Jennifer Krutilla**

Home Instruction Tutoring; not to exceed 20 hours at \$32.60/hour

**Jacalyn Cingcade**

Additional Hours; to write an Individual Education Plan for a student; not to exceed 4 hours at \$32.60/hour or \$130.40

**Ellen Larkin**

### ***OPES Credentialed Evaluator***

The Kenston Board of Education approves Adam Fender [Administrator] as an PES 1.0 (Ohio Principal Evaluation System 1.0) credentialed principal evaluator:

### ***Resignation***

Name: **Marybeth Leitch**  
Position: TES Half-Day Kindergarten Teacher  
Effective: June 1, 2022

Roll Call:

Ayes: Mr. Manning, Mr. Bergansky, Dr. Krause, Mrs. Troutman, Mrs. Gaskins

Nays: None

Motion carried

## **CLASSIFIED PERSONNEL**

### **BOARD ACTION 2022-095**

Mr. Manning moved and Dr. Krause seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following classified personnel items:

### ***Contract Agreement - OAPSE Local Chapter 501***

The Kenston Board of Education approves the contract between the Ohio Association of Public School Employees (OAPSE) Chapter 501 and the Kenston Board of Education effective July 1, 2022 through June 30, 2024.

## **Kenston Board of Education – Regular Meeting – June 27, 2022**

### ***Resignation***

Name: **Laurie Burke**  
Position: KIS Custodian  
Effective: July 7, 2022

### ***OHSAA Sectional Tournament Manager – Reid Guarnieri***

OHSAA Sectional Tournament Manager - \$1,000 (5 tournament games)

5/10/22 - Girls Softball  
5/18/22 - Boys LaCrosse  
5/19/22 - Girls LaCrosse  
5/20/22 - Boys LaCrosse  
5/21/22 - Girls LaCrosse

To be paid from OHSAA Tournament Fund (022-9014)

### ***Contracts***

The Kenston Board of Education approves the following list of non-teaching contracts for the 2022-2023 school year.

<b>Employee</b>	<b>Position</b>	<b>Wages</b>
Shelly Affolter	Administrative Assistant II	\$35,480.32
Jacqueline Akins	Educational Aide	\$25,698.35
Beth Angersola	Kitchen Manager	\$21,839.25
Nick Arnost	Lead Grounds	\$55,161.60
Christy Astalos	Transportation Aide	\$19,709.90
Christy Astalos	Proctor	\$8,672.80
Karlene Baker	Administrative Assistant II	\$36,124.80
Amy Bane	Nutrition Service Employee	\$15,462.30
Kim Barto	Proctor	\$7,908.75
Kim Barto	Driver	\$22,690.25
Rob Beck	Custodian Head	\$52,956.80
Suzanne Bednar	Educational Aide	\$23,678.15
Lisa Bennett	Proctor	\$8,399.00
Kelly Bissler	Custodian 2nd Shift	\$43,513.60
Debbie Blatnik	Administrative Assistant I	\$45,923.80
Stacey Boden	Nutrition Service Employee	\$16,849.80
Renee Braun	Nutrition Service Employee	\$17,125.45
Renee Braun	Nutrition Service Employee	\$3,113.55
Beverley Buettner	Library Specialist	\$31,960.03
Chasity Catania	Proctor	\$8,034.55
Kevin Cathan	Custodian	\$45,822.40
Carla Coats	Custodian Head	\$50,211.20

**Kenston Board of Education – Regular Meeting – June 27, 2022**

<b>Employee</b>	<b>Position</b>	<b>Wages</b>
Diane Conroy	Kitchen Manager	\$22,296.20
Therese Corlett	Proctor	\$7,758.90
Therese Corlett	Driver	\$25,748.30
Anne Cozzens	Educational Aide	\$25,565.15
Anthony Crouch	Maintenance	\$51,854.40
Denise Cuper	Driver	\$25,748.30
Susan D'Amico	Nutrition Service Employee	\$6,227.10
Susan D'Amico	Driver	\$25,087.85
Deborah Davis	Administrative Assistant I	\$43,908.80
Tina DeBonis	Kitchen Manager	\$25,774.20
Candice DiFiore	Educational Aide	\$21,933.60
Teresa DiMarco	Health Aide	\$23,730.30
Teresa DiMarco	Transportation Aide	\$7,721.90
Sharon Doran	Educational Aide	\$22,246.25
Jeremy Dudek	Custodian 2nd Shift	\$40,705.60
Wendy Duncan	Driver	\$24,521.75
Renee Ebelender	Driver	\$25,087.85
Jane Edwards	Administrative Assistant I	\$30,426.24
Lorraine Embrescia	Transportation Aide Sped	\$14,333.80
Lorraine Embrescia	Proctor	\$7,758.90
Rodney Flack	Custodian Head	\$49,649.60
Laura Francis	Custodian 2nd Shift	\$42,806.40
Jessica Fratoe	Educational Aide	\$23,678.15
Patricia Galeti	Nutrition Service Employee	\$17,837.70
Patricia Galeti	Nutrition Service Employee	\$3,243.05
Michael Girolamo	Grounds	\$49,233.60
Nichaphon Gordon	Nutrition Service Employee	\$13,791.75
Patsy Grecar	Administrative Assistant II	\$36,124.80
Thomas Grenier	Custodian 2nd Shift	\$40,705.60
Tani Hanlon	Driver Van Sped	\$17,508.40
Linda Hanzak	Administrative Assistant II 12 M	\$49,129.60
Patty Herendeen	Proctor	\$7,229.80
Patty Herendeen	Driver	\$23,892.75
John Hoffart	Weekend Custodian	\$42,806.40
Lisa Howitt	Bus Driver	\$23,060.25
Lisa Howitt	Nutrition Service Employee	\$5,516.70
Michael Huff	Grounds	\$49,233.60
Kristina Janko	Driver Van Sped	\$15,562.20
Suzanne Jones	Educational Aide	\$23,990.80

**Kenston Board of Education – Regular Meeting – June 27, 2022**

<b>Employee</b>	<b>Position</b>	<b>Wages</b>
Perry Jordan	Custodian	\$45,281.60
Bradley Kidd	Driver Van	\$15,893.35
Amy Klotz	Administrative Assistant II	\$30,814.20
Sue Koch	Transportation Aide	\$20,892.05
Marc Koplow	Driver	\$24,212.80
Lisa Kosmerl	Library Specialist	\$27,167.84
Jonathan Kostoff	Administrative Assistant II	\$21,780.88
Kurt Kriynovich	Head Custodian	\$49,649.60
Joe Kulish, Jr.	Mechanic	\$57,720.00
Wendy Kunzler	Educational Aide	\$22,246.25
Donna Lazanich	Educational Aide	\$25,565.15
Andrew Lenart	Mechanic	\$54,392.00
Sarah Liotta	Educational Aide	\$23,678.15
Patricia Loomis	Sped Van Driver	\$18,213.25
Patricia Loomis	Nutrition Service Employee	\$8,408.25
Roy Lundstrom Jr.	Bus Driver	\$17,982.00
Daryl Major	Educational Aide	\$26,155.30
Kim Martorana	Administrative Assistant II	\$35,480.32
Susan Matsko	Kitchen Manager	\$25,204.40
Victoria McClellan	Proctor	\$8,672.80
Carisa Meyer	Health Aide	\$22,333.41
Carisa Meyer	Health Aide	\$4,854.52
Steve Miner	Driver	\$23,892.75
Mary Monroe	Health Aide	\$25,841.53
Dawn Morton	Van Driver Sped	\$19,123.45
Dawn Morton	Proctor	\$7,742.25
Linda Murphy	Driver	\$26,466.10
Terressa Murton	Educational Aide	\$26,155.30
Cheryl Nellis	Van Driver	\$20,658.95
Cheryl Nellis	Proctor	\$7,742.25
Eric Nelson	Custodian	\$46,529.60
Josh Nelson	Proctor	\$8,034.55
Josh Nelson	Driver	\$24,212.80
Lisa Novak	Driver	\$24,212.80
Quenton Oliver	Custodian 2nd Shift	\$46,300.80
Michael Olson	Custodian	\$43,513.60
Kristin Owens	Library Specialist	\$23,319.19
Dave Parker	Lead Maintenance	\$54,225.60
Eric Passow	Driver	\$23,892.75
Sara Pemberton	Proctor	\$7,501.75

**Kenston Board of Education – Regular Meeting – June 27, 2022**

<b>Employee</b>	<b>Position</b>	<b>Wages</b>
Sara Pemberton	Driver	\$22,690.25
Lisa Persichetti	Health Aide	\$22,612.04
Kim Rataiczak	Educational Aide	\$23,678.15
Jay Regan	Bus Driver	\$17,982.00
Bonnie Revak	Nutrition Service Employee	\$14,302.35
Lynn Rhodes	Proctor	\$7,805.15
Lynn Rhodes	Driver	\$25,748.30
Mellony Salsgiver	Driver	\$25,087.85
Laura Salsky	Driver	\$25,367.20
Laurie Sanders	Library Specialist	\$15,982.88
Cindy Schickler	Administrative Assistant II	\$35,393.40
Roseann Sekerak	Educational Aide	\$25,565.15
Gerry Shields	Custodian 2nd shift	\$43,513.60
Michael Shirdon	Driver	\$22,274.00
Susan Shukaitis	Driver	\$25,398.65
David Simmons	Custodian 2nd shift	\$40,705.60
Hannah Simmons	Custodian 2nd shift	\$42,806.40
Robert Simmons	Custodian 2nd shift	\$45,822.40
Leah Singell	Custodian 2nd shift	\$40,705.60
Mark Singell	Custodian	\$46,300.80
Glee Slivka	Administrative Assistant II	\$33,262.80
Steve Sloane	Driver	\$23,060.25
Lorena Spisak	Proctor	\$16,757.30
Lorena Spisak	Proctor	\$6,173.45
Pete Stanton	Custodian 2nd shift	\$42,806.40
David Staudenbaur	Proctor	\$7,501.75
David Staudenbaur	Driver	\$23,060.25
Jolie Stavnicky	Educational Aide	\$22,956.65
Gretchen Sutter	Nutrition Service Employee	\$14,013.75
Helena Svoboda	Nutrition Service Employee	\$12,108.25
Susan Swift	Administrative Assistant I	\$38,533.12
Eileen Sypen	Educational Aide	\$23,678.15
Diane Szczesniak	Transportation Aide	\$14,333.80
Diane Szczesniak	Nutrition Service Employee	\$10,898.35
Rebecca Taylor	Administrative Assistant I	\$39,940.80
Dennis Terry	2nd Shift KMS	\$42,806.40
Jeffrey RhysTodia	Maintenance	\$51,854.40
Rose Tucholski	Administrative Assistant II	\$34,615.36
Gregory Uguccini	Custodian 2nd shift	\$40,705.60
Lynda Vartorella	Administrative Assistant II	\$30,826.92

**Kenston Board of Education – Regular Meeting – June 27, 2022**

<b>Employee</b>	<b>Position</b>	<b>Wages</b>
June Vitullo	Nutrition Service Employee	\$9,686.60
David Wakefield	Driver	\$23,060.25
Linda Waldman	Proctor	\$17,991.25
Anthony Weatherholt	Lead Mechanic	\$55,161.60
Gary Welch	Driver	\$22,274.00
Kristine Welch	Administrative Assistant I	\$41,602.88
Linda Wheeler	Educational Aide	\$23,990.80
Mary Margaret Whiteford	Administrative Assistant II	\$33,262.80
Gina Wojciechowski	Proctor	\$19,404.65
Samantha Wood	Educational Aide	\$24,976.85
Cassandra Weisend	Educational Aide	\$19,167.85

***Substitutes***

Substitute Administrative Assistant; \$11.25/hour - SY 2021-2022

**Jenny Stefancin**

Substitute Proctor; \$9.50/hour - SY 2021-2022

**Jackie Nailor**

Summer Help - Seasonal I, \$10.05/hr. (June 1 - June30)

**Jacob Sullivan**

**Alec Gentle**

Additional Days in Summer to Maintain Workflow in Special Education Office; (not to exceed 7 days at \$21.83/hour)

**Lynda Vartorella**

Roll Call:

Ayes: Mr. Manning, Dr. Krause, Mr. Bergansky, Mrs. Troutman, Mrs. Gaskins

Nays: None

Motion carried

**CLASSIFIED PERSONNEL**

**BOARD ACTION 2022-096**

Dr. Krause moved and Mrs. Troutman seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following classified personnel items:

## **Kenston Board of Education – Regular Meeting – June 27, 2022**

### ***Contracts***

The Kenston Board of Education approves the following non-teaching contracts for the 2022-2023 school year.

<b>Employee</b>	<b>Position</b>	<b>Wages</b>
Carrie Rizzo	Transportation Aide	\$15,974.75
Carrie Rizzo	Proctor	\$8,519.25

Roll Call:

Ayes: Dr. Krause, Mrs. Troutman, Mr. Manning, Mrs. Gaskins

Abstain: Mr. Bergansky

Nays: None

Motion carried

### **CLASSIFIED PERSONNEL**

#### **BOARD ACTION 2022-097**

Dr. Krause moved and Mrs. Troutman seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following classified personnel items:

### ***Contracts***

The Kenston Board of Education approves the following non-teaching contracts for the 2022-2023 school year.

<b>Employee</b>	<b>Position</b>	<b>Wages</b>
Christine Bacon	Educational Aide	\$23,678.15
Kevin Bacon	Custodian 2nd Shift	\$43,513.60

Roll Call:

Ayes: Dr. Krause, Mrs. Troutman, Mr. Bergansky, Mrs. Gaskins

Abstain: Mr. Manning

Nays: None

Motion carried

### **SUPPLEMENTAL CONTRACTS**

#### **BOARD ACTION 2022-098**

Mrs. Troutman moved and Dr. Krause seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following supplemental contract items:

Staff, 2021-2022 School Year:

<b>Sedmak, Angela</b>	Student Teaching	\$125.00
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**Kenston Board of Education – Regular Meeting – June 27, 2022**

<b>COACHES</b>	<b>SPRING EXTENDED SEASON 21-22</b>	<b>Step</b>	<b>Salary</b>
<b>Clendenning, Coular</b>	Track & Field, Assistant Coach - 1 week		\$ 333.90
<b>Hritz, Joe</b>	Baseball, Head Coach - 3 weeks		\$ 1,311.75
<b>Koltas, Greg</b>	Track & Field, Assistant Coach - 1 week		\$ 367.36
<b>Parker, Becky</b>	Girls Lacrosse, Head Coach - 2 weeks		\$ 628.18
<b>Parker, Dave</b>	Girls Lacrosse, Assistant Coach - 2 weeks		\$ 439.64

Non-Staff, 2021-2022 School Year:

<b>COACHES</b>	<b>SPRING EXTENDED SEASON 21-22</b>	<b>Step</b>	<b>Salary</b>
<b>Griffith, Jason</b>	Boys Lacrosse, Head Coach - 1 week		\$ 345.81
<b>Ickes, Chris</b>	Track & Field, Head Coach - 2 weeks		\$ 1,049.45
<b>London, Grace</b>	Girls Lacrosse, Assistant Coach - 2 weeks		\$ 439.64
<b>Maynard, Eric</b>	Track & Field, Assistant Coach - 1 week		\$ 364.91
<b>O'Neill, Devin</b>	Boys Lacrosse, Assistant Coach - 1 week		\$ 109.91
<b>Rendlesham, Tyler</b>	Baseball, Assistant Coach - 3 weeks		\$ 918.25
<b>Sonpal, Dan</b>	Boys Lacrosse, Assistant Coach - 1 week		\$ 116.86
<b>Tallman, John</b>	Boys Lacrosse, Assistant Coach - 1 week		\$ 242.09

Supplemental Corrections for the 2021-2022 School Year:

Name: **Ron Kupiec**  
 Position: KMS Science Olympiad Assistant Coach, Extended Season  
 Correction: Salary should be \$679.05 for 5 weeks/extended season  
 (Salary of \$135.81 for 1 week/extended season, listed on May 16, 2022 Board Agenda)

Name: **Eva Edwards**  
 Position: KMS Science Olympiad Head Coach, Extended Season  
 Correction: Salary should be \$915.65 for 5 weeks/extended season  
 (Salary of \$183.13 for 1 week/extended season, listed on May 16, 2022 Board Agenda)

Staff, 2022-2023 School Year:

<b>STAFF</b>	<b>SUPPLEMENTALS (22-23)</b>	<b>Step</b>	<b>Salary</b>
<b>Lose, Dawn</b>	KMS Guidance Counselor, 10 Extended Days		\$ 5,318.70
<b>Lucarelli, Santina</b>	KMS Guidance Counselor, 16 Extended Days		\$ 7,452.96
<b>Hussong, Bethany</b>	KHS Guidance Counselor, 16 Extended Days (8 start of the year, 8 end of the year)		\$ 5,246.40
<b>Kardamis, Jessica</b>	KHS Guidance Counselor, 16 Extended Days (8 start of the year, 8 end of the year)		\$ 7,190.72

**Kenston Board of Education – Regular Meeting – June 27, 2022**

<b>STAFF</b>	<b>SUPPLEMENTALS (22-23)</b>	<b>Step</b>	<b>Salary</b>
<b>Kimpton, Ray</b>	KHS Guidance Counselor, 16 Extended Days (8 start of the year, 8 end of the year)		\$ 8,509.92
<b>Anderson, Scott</b>	KHS Football, Assistant Coach	7	\$ 5,910.00
<b>Anderson, Scott</b>	KHS Football, Preseason	7	\$ 1,695.00
<b>Bibza, Elizabeth</b>	KHS Cross Country, Assistant Coach	4	\$ 2,717.00
<b>Brahler, Joseph</b>	KHS Football, Assistant Coach	2	\$ 5,464.00
<b>Brahler, Joseph</b>	KHS Football, Preseason	1	\$ 1,249.00
<b>Dibernardo, Jeanette</b>	KHS Department Head, English (6-more)	8	\$ 4,460.00
<b>Fladger, Edwin</b>	KHS Swim and Dive, Head Coach	1	\$ 5,665.00
<b>Grenier, Thomas</b>	KHS Football, Assistant Coach	5	\$ 5,464.00
<b>Grenier, Thomas</b>	KHS Football, Preseason	5	\$ 1,249.00
<b>Grubich, Jeff</b>	KHS Football, Head Coach	11	\$ 8,252.00
<b>Grubich, Jeff</b>	KHS Football, Preseason	9	\$ 2,230.00
<b>Kardamis, Jessica</b>	KHS Department Head, Guidance Department (½) (0-3)	9	\$ 1,226.50
<b>Kimpton, Ray</b>	KHS Department Head, Guidance Department (½) (0-3)	3	\$ 1,003.50
<b>Koltas, Greg</b>	KHS Department Head, Math (6-more)	29	\$ 6,244.00
<b>Koltas, Greg</b>	KHS Boys Golf, Assistant Coach	24	\$ 4,501.00
<b>Kostoff, Jonathan</b>	KHS Girls Soccer, Head Coach	2	\$ 5,888.00
<b>Krejsa, Ted</b>	KHS Department Head, World Language (3-6)	17	\$ 3,657.00
<b>Lewis, Beth</b>	KHS Marching Band, Assistant Director	1	\$ 1,784.00
<b>Lewis, Beth</b>	KHS Marching Band Camp	0	\$ 892.00
<b>Link, Jeff</b>	KHS Band Camp	18	\$ 1,784.00
<b>Link, Jeff</b>	KHS Marching Band Director	18	\$ 8,029.00
<b>Malkus, Todd</b>	KHS Department Head, Art (3-6)	15	\$ 3,657.00
<b>Ross, Bob</b>	KHS Football, Assistant Coach	33	\$ 8,140.00
<b>Ross, Bob</b>	KHS Football, Preseason	33	\$ 2,498.00
<b>Selby, Jim</b>	KHS Football, Assistant Coach	5	\$ 5,464.00
<b>Selby, Jim</b>	KHS Football, Preseason	5	\$ 1,249.00
<b>Tripi, Rob</b>	KHS Department Head, Business (3-6)	14	\$ 3,211.00
<b>Wahl, Brenda</b>	KHS Girls Tennis, Assistant Coach	5	volunteer
<b>Wilk, Wendy</b>	KHS Department Head, Science (6-more)	3	\$ 4,014.00
<b>Wirthwein, Shannon</b>	KHS Department Head, Social Studies (6-more)	3	\$ 4,014.00
<b>Wirthwein, Shannon</b>	KHS Auditorium, AV Assistant Specialist	8	\$ 4,461.00

**Kenston Board of Education – Regular Meeting – June 27, 2022**

<b>STAFF</b>	<b>SUPPLEMENTALS (22-23)</b>	<b>Step</b>	<b>Salary</b>
<b>Olup-Young, Stephanie</b>	KMS Design Team Leaders	4	\$ 3,568.00
<b>Fromwiller, Jeff</b>	KMS Design Team Leaders	9	\$ 4,014.00
<b>Krill, Kori</b>	KMS Design Team Leaders	5	\$ 4,014.00
<b>Thorn, Kathleen</b>	KMS Design Team Leaders	11	\$ 4,460.00
<b>Hinkle, Kevin</b>	KMS Design Team Leaders	11	\$ 4,460.00
<b>Sedmak, Angela</b>	KMS Design Team Leaders	3	\$ 3,568.00
<b>Williams, Dave</b>	KMS Design Team Coordinators	15	\$ 3,345.00
<b>Miller, Jennifer</b>	KMS Design Team Coordinators	11	\$ 2,899.00
<b>Thomas, Alan</b>	KMS Design Team Coordinators	0	\$ 2,007.00
<b>Swearman, Sarah</b>	KMS Design Team Coordinators	0	\$ 2,007.00
<b>Williams, Dave</b>	KMS Web Page	18	\$ 3,238.00
<b>Miller, Jennifer</b>	KMS Student Council Co-Director	20	\$ 1,405.00
<b>Malloy, Brian</b>	KMS Student Council Co-Director	15	\$ 1,182.00
<b>Perrine, Tamara</b>	KMS Power of the Pen	3	\$ 1,784.00
<b>Henn, Jessica</b>	KMS Art Club	4	\$ 1,784.00
<b>Vejar, Liz</b>	KMS Art Club	18	\$ 1,784.00
<b>Williams, Dave</b>	KMS Computer Club	18	\$ 1,784.00
<b>Bodner, Alissa</b>	KMS Musical Co-Director	3	\$ 2,230.00
<b>Green, Julie</b>	KMS Musical Co-Director	11	\$ 2,676.00
<b>Wirthwein, Shannon</b>	KMS Musical Tech Director	15	\$ 1,784.00
<b>Link, Jeff</b>	KMS Musical Accompanist	2	\$ 1,694.00
<b>Link, Jeff</b>	KMS Jazz Band	18	\$ 3,122.00
<b>Lewis, Beth</b>	KMS Assistant Jazz Band	1	\$ 892.00

<b>Bates, Michael</b>	KMS Faculty Manager ½ position	9	\$ 2,230.00
<b>Barr, Brent</b>	KMS Faculty Manager ½ position	9	\$ 2,230.00
<b>Gowdy, Jeff</b>	KMS Head 8th Grade Football Coach	26	\$ 6,468.00
	Preseason	26	\$ 2,140.00
<b>Hinkle, Kevin</b>	KMS 8th Grade Assistant Football Coach	19	\$ 5,865.00
	Preseason	19	\$ 2,070.00
<b>Intelisano, Joseph</b>	KMS 8th Grade Assistant Football Coach	6	\$ 4,527.00
	Preseason	6	\$ 1,035.00
<b>Barr, Brent</b>	KMS 7th Grade Football Head Coach	22	\$ 6,468.00
	Preseason	22	\$ 2,140.00
<b>Peterson, Jason</b>	KMS 7th Grade Assistant Football Coach	9	\$ 4,973.00
	Preseason	9	\$ 1,481.00

**Kenston Board of Education – Regular Meeting – June 27, 2022**

<b>STAFF</b>	<b>SUPPLEMENTALS (22-23)</b>	<b>Step</b>	<b>Salary</b>
<b>Miller, Jennifer</b>	KMS Boys Cross Country Head Coach	2	\$ 2,329.00
<b>Burns, Michael</b>	KMS Girls Cross Country Head Coach	1	\$ 2,248.00
<b>Grumbos, Leila</b>	KMS Girls Soccer Head Coach	11	\$ 3,979.00

<b>Schwab, Samantha</b>	KIS 5th Grade Choir	5	\$ 1,784.00
<b>Johnston, Kelly</b>	KIS Web	7	\$ 2,030.00
<b>Goodine, Mark</b>	KIS Rocket Club	3	\$ 892.00
<b>Fogel, Chris</b>	KIS Design Team Coordinator - 4th Grade	6	\$ 2,453.00
<b>Roberton, Lori</b>	KIS Design Team Coordinator - 5th Grade	4	\$ 2,007.00
<b>Monroe, Madison</b>	KIS Design Team Leader - 4th Grade ELA/SS	0	\$ 3,568.00
<b>Beynenson, Julie</b>	KIS Design Team Leader - 4th Grade Math/Science	3	\$ 3,568.00
<b>Krisfalusy, Kelly</b>	KIS Design Team Leader - 5th Grade ELA/SS	4	\$ 3,568.00
<b>Burkhard, Kirsten</b>	KIS Design Team Leader - 5th Grade Math/Science	0	\$ 3,568.00

<b>Hockaday, Kirby</b>	TES Student Council Advisor	0	\$ 1,160.00
<b>Selby, Kelly</b>	TES Website Coordinator	4	\$ 1,425.00
<b>Suba, Rick</b>	TES Zoo Crew	15	\$ 1,784.00
<b>Mather, Abby</b>	TES Design Team Coordinator	2	\$ 2,899.00
<b>Raphael, Mary Lynn</b>	TES Design Team Coordinator	18	\$ 4,014.00
<b>Spicuzza, Michelle</b>	TES Design Team Coordinator	15	\$ 3,791.00
<b>Thomas, Alyssa</b>	TES Design Team Leader	0	\$ 3,568.00
<b>Lewis, Erin</b>	TES Design Team Leader	4	\$ 4,416.00
<b>Petrack, Theresa</b>	TES Design Team Leader	4	\$ 4,416.00

Non-Staff, 2022-2023 School Year:

<b>NONSTAFF</b>	<b>SUPPLEMENTALS</b>	<b>Step</b>	<b>Salary</b>
<b>Bibza, Jason</b>	KHS Boys Soccer, Assistant Coach	1	\$ 3,934.00
<b>Clendenning, Coular</b>	KHS Football, Assistant Coach	1	\$ 5,277.00
<b>Clendenning, Coular</b>	KHS Football, Preseason	1	\$ 1,249.00
<b>Continenza, Ronnie</b>	KHS Public Relations / Website (Fall)	21	\$ 3,836.00
<b>Cuccia, Mark</b>	KHS Football, Assistant Coach	3	\$ 5,464.00
<b>Cuccia, Mark</b>	KHS Football, Preseason	3	\$ 1,249.00

**Kenston Board of Education – Regular Meeting – June 27, 2022**

<b>NONSTAFF</b>	<b>SUPPLEMENTALS</b>	<b>Step</b>	<b>Salary</b>
<b>Freeman, Kip</b>	KHS Girls Golf, Head Coach	12	\$ 4,327.00
<b>Germana, Bill</b>	KHS Boys Golf, Head Coach	3	\$ 3,881.00
<b>Grubich, Steve</b>	KHS Football, Assistant Coach	10	\$ 5,687.00
<b>Grubich, Steve</b>	KHS Football, Preseason	10	\$ 1,472.00
<b>Hallen, Bob</b>	KHS Football, Assistant Coach	4	volunteer
<b>Ickes, Chris</b>	KHS Boys Cross Country, Head Coach	17	\$ 4,550.00
<b>Ickes, Chris</b>	KHS Girls Cross Country, Head Coach	17	\$ 4,550.00
<b>Jolley, Christian</b>	KHS Volleyball, Head Coach	2	\$ 5,397.00
<b>Kenen, Andy</b>	KHS Auditorium, AV Specialist	15	\$ 6,914.00
<b>Lockinour, Fred</b>	KHS Football, Assistant Coach (1/2 Contract)	7	\$ 2,843.50
<b>Lockinour, Fred</b>	KHS Football, Preseason	7	\$ 736.00
<b>Marthe, Greg</b>	KHS Girls Tennis, Assistant Coach	4	\$ 2,717.00
<b>Maynard, Eric</b>	KHS Boys Cross Country, Assistant Coach	4	\$ 2,717.00
<b>Maynard, Eric</b>	KHS Girls Cross Country, Assistant Coach	4	\$ 2,717.00
<b>McNeal, Torrey</b>	KHS Girls Tennis, Head Coach	6	\$ 3,881.00
<b>Payne, Quorey</b>	KHS Football, Assistant Coach (1/2 Contract)	6	\$ 2,732.00
<b>Payne, Quorey</b>	KHS Football, Preseason	6	\$ 624.50
<b>Roney, Trip</b>	KHS Boys Soccer, Head Coach	3	\$ 5,888.00
<b>Teringo, Steve</b>	KHS Football, Assistant Coach	10	\$ 5,687.00
<b>Teringo, Steve</b>	KHS Football, Preseason	7	\$ 1,472.00
<b>Timmons, Becky</b>	KHS Cheerleading (Fall), Head Coach	2	\$ 2,096.00
<b>Vandemotter, Olivia</b>	KHS Volleyball, Assistant Coach	1	\$ 3,684.00
<b>Zalewski, Danielle</b>	KHS Volleyball, Assistant Coach	1	\$ 3,684.00

<b>Hill, Jasmine</b>	KHS Auxiliary Unit Advisor (Bomberettes)	0	\$ 4,014.00
<b>Hill, Jasmine</b>	KHS Drill Team Camp (Bomberettes)	0	\$ 892.00
<b>Hill, Jasmine</b>	KHS Band Camp (Bomberettes)	0	\$ 892.00

<b>Edwards, Eva</b>	KMS Science Olympiad	1	\$ 3,078.00
<b>Kupiec, Ron</b>	KMS Science Olympiad Assistant	18	\$ 2,886.00
<b>Voudris, Steve</b>	KMS Speech and Debate 7-12	7	\$ 3,345.00

<b>Drsek, Bill</b>	KMS 8th Grade Head Volleyball Coach	8	\$ 3,684.00
<b>Ford, Diana</b>	KMS 7th Grade Head Volleyball Coach	1	\$ 3,158.00
<b>Smich, Hannah</b>	KMS Football Cheer Advisor	1	\$ 1,231.00
<b>Fisher, Jeffrey</b>	KMS 7th Grade Assistant Football Coach	5	\$ 4,527.00
	Preseason	5	\$ 1,035.00

## **Kenston Board of Education – Regular Meeting – June 27, 2022**

Roll Call:

Ayes: Mrs. Troutman, Dr. Krause, Mr. Bergansky, Mr. Manning, Mrs. Gaskins

Nays: None

Motion carried

### **EXEMPT PERSONNEL - NON BARGAINING PERSONNEL**

#### **BOARD ACTION 2022-099**

Mrs. Troutman moved and Mr. Manning seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following Exempt Personnel – Non-Bargaining Personnel items:

#### **Certified Administrator's Compensation - 2022-2023**

The Kenston Board of Education approves the compensation for the 2022-2023 for the following Certified Administrators:

<b><u>Name</u></b>	<b><u>Days</u></b>	<b><u>Position</u></b>	<b><u>Compensation</u></b>
Fender, Adam	220	Principal – KMS	\$119,780
Fischer, Kenneth	215	AP – KHS	\$87,880
Gabram, Tom	260	Principal - KHS	\$133,655
Hasenohrl, Kristen	215	AP – TES	\$94,191
Klimkowski, Larry	215	AP/AD – KMS	\$93,387
Miller, Melissa	215	SPED Director	\$105,876
Poe, Kathleen	260	Assistant Supt.	\$144,199
Rogaliner, David	215	Principal - TES	\$116,614
Watts, Matthew	215	AP – KHS	\$98,568

#### **Classified Administrator's Compensation - 2022-2023**

The Kenston Board of Education approves the compensation for the 2022-2023 contract year for the following Classified Administrators:

<b><u>Name</u></b>	<b><u>Days</u></b>	<b><u>Position</u></b>	<b><u>Compensation</u></b>
Coniglio, Melody	260	Transportation Director	\$70,219
Guarnieri, Reid	220	Athletic Director	\$98,639
Lobosco, Marc	260	Maintenance Director	\$77,979
McDevitt, Jeremy	260	Assistant Supt.	\$145,056
McGrath, Katy	260	Comm. Rel. Director	\$87,027
Mendez, Andrew	206	Nutrition Director	\$59,552
Molnar, John	260	Technology Director	\$116,028
Patrizi, Michael	260	Asst. Treasurer	\$97,308
Redd, Stan	260	Custodial Supv.	\$46,693

## **Kenston Board of Education – Regular Meeting – June 27, 2022**

### **Treasurer's Compensation - 2022-2023**

The Kenston Board of Education approves the compensation of \$127,582 for the 2022-2023 contract year for Paul J. Pestello, Treasurer.

### **Exempt Personnel Compensation - 2022-2023**

Superintendent recommends that the board approve the compensation for the 2022-2023 contract year for the following exempt personnel:

<b>Name</b>	<b>Days</b>	<b>Position</b>	<b>Compensation</b>
Bean, Shari	260	Accounting	\$55,891
Dwyer, Anita	260	Administrative Asst.	\$45,215
Evey, Les	260	Technology	\$58,145
Frygier, Brenda	260	Payroll/Benefits	\$48,559
Hudak, Jamie	260	Administrative Asst.	\$65,687
Kuckelheim, Evan	260	Technology	\$49,951
Messner, Ann Marie	260	Administrative Asst.	\$53,373
Sparks, Amy	212	Front Desk	\$28,393
Vicich, Caren	260	Payroll/Benefits	\$65,757

Roll Call:

Ayes: Mrs. Troutman, Mr. Manning, Mr. Bergansky, Dr. Krause, Mrs. Gaskins

Nays: None

Motion carried

## **BUSINESS OPERATIONS**

### **BOARD ACTION 2022-100**

Dr. Krause moved and Mr. Manning seconded that the Kenston Board of Education approves the following business operations item:

### **Impracticality of Transportation and Transportation Reimbursements**

The Kenston Board of Education approves the following resolution and approves the following students for transportation reimbursement for the 2022-23 school year:

### **Resolution of Impracticality of Transportation**

ORC 3327.02 BE IT RESOLVED that the Board of Education of Kenston Local School District, by and through responsible administrators, reviewed the time and distance required to provide transportation, the number of pupils to be transported, the cost of equipment, maintenance, personnel, and administration essential for the transportation, similarity or equivalence of services provided to the other pupils eligible for transportation, whether and to what extent the additional service unavoidably disrupts current transportation schedules, and whether other reimbursable types of transportation are available regarding the following school:

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St. Rita Catholic School  
33200 Baldwin Rd  
Solon, Ohio 44139

Students: Michael Caccioli, Angelica Celestin, Emilia Ciricola, Grace Kavan, Olivia Kavan, John Vitatoe

Roll Call:

Ayes: Dr. Krause, Mr. Manning, Mrs. Troutman, Mr. Bergansky, Mrs. Gaskins

Nays: None

Motion carried

### **SPECIAL EDUCATION**

#### **BOARD ACTION 2022-101**

Dr. Krause moved and Mrs. Troutman seconded, that upon the recommendation of the Superintendent, the Kenston Board of Education approves the following special education items:

##### **Tuition - Achieve**

The Kenston Board of Education approves the final tuition costs of \$164,345.45 for 720 program days of educational services provided by the Educational Service Center of the Western Reserve for four (4) students attending the specialized Geauga Achieve program for the 2021-2022 school year.

##### **Tuition - Building Resilience in Children (BRC)**

The Kenston Board of Education approves the final tuition costs of \$26,888.61 for 115 program days of educational services provided by the Educational Service Center of the Western Reserve for one (1) student attending the Building Resilience in Children (BRC) program for the 2021-2022 school year.

##### **Tuition - CORE**

The Kenston Board of Education approves the final tuition costs of \$67,447.91 for 769 program days of educational services provided by the Educational Service Center of the Western Reserve for five (5) students attending the specialized Geauga CORE program for the 2021-2022 school year.

##### **Tuition - Gaitway High School**

The Kenston Board of Education approves the final tuition costs of \$181,686.45 for 951 program days of educational services provided by the Educational Service Center of the Western Reserve for eight (8) students attending the specialized Gaitway High School for the 2021-2022 school year.

##### **Tuition - Job Training Program**

The Kenston Board of Education approves the final tuition costs of \$193,671.59 for 1,114.50 program days of educational services provided by the Educational Service Center of the Western

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Reserve for eleven (11) students attending the Job Training Program for the 2021-2022 school year.

### **Tuition - STARS Program**

The Kenston Board of Education approves the final tuition costs of \$380,750.92 for 1,440 program days of educational services provided by the Educational Service Center of the Western Reserve for nine (9) students attending the STARS Program for the 2021-2022 school year.

### **Tuition - Twinkle Program**

The Kenston Board of Education approves the final tuition costs of \$36,394.38 for 180 program days of educational services provided by the Educational Service Center of the Western Reserve for one (1) students attending the Twinkle Program for the 2021-2022 school year.

### **Contract - Re-Education Services**

The Kenston Board of Education approves a contract with **Re-Education Services** for Extended School Year (ESY) services for one student at a cost not to exceed \$2,975.00 for the summer of 2022.

### **Contract - Ravenwood Health**

The Kenston Board of Education approves a contract with **Ravenwood Health** for the services for two Therapeutic Behavioral Health Support Works (TBSs) at a cost of \$35,000/each, not to exceed \$70,000 for the 2022-2023 school year.

### **Contract - Solutions Behavioral**

The Kenston Board of Education approves a contract with **Solutions Behavioral** for Extended School Year (ESY) services for one student at a cost not to exceed \$3,900 for the summer of 2022.

### **Contract - Mentor Exempted Village Schools**

The Kenston Board of Education approves a contract with **Mentor Exempted Village Schools** for Extended School Year (ESY) services for one student at a cost not to exceed \$5,350 for the summer of 2022.

### **Contract - LeafBridge UCP**

The Kenston Board of Education approves a contract with **LeafBridge UCP** for Extended School Year (ESY) services for one student at a cost not to exceed \$6,500 for the summer of 2022.

Roll Call:

Ayes: Dr. Krause, Mrs. Troutman, Mr. Bergansky, Mr. Manning, Mrs. Gaskins

Nays: None

Motion carried

## **NEW BUSINESS**

### **BOARD ACTION 2022-102**

Dr. Krause moved and Mr. Manning seconded, that upon the recommendation of the Superintendent, the Kenston Board of Education approves the following new business items:

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### **Kenston Resource Officers**

The Kenston Board of Education approves a contract with Bainbridge Township Police Department to provide police detail assignments on the Kenston Schools campus for the 2022-2023 school year at a cost not to exceed \$58,000.

### **Curriculum Materials**

- New Curriculum Materials:
  - *Personal Finance for Teens* (B.E. Publishing, 2017) for KHS
  - *Reveal Math* program (McGraw Hill, 2020) for Grades 6 and 7
  - *Science Fusion* program (Houghton Mifflin Harcourt, 2015) for Grades 4 and 5
  - *Phonics Core* program (95% Group, 2020) for Grades K-3

### **Substitute Pay Rates**

The Kenston Board of Education hereby authorizes the Treasurer to pay the following substitute rates effective July 1, 2022:

Teacher - \$105 per day / \$52.50 per half day

For the positions below, the percentage is of Step 0 on the OAPSE salary schedule in effect for the year.

Administrative Assistant I - 70%

Administrative Assistant II - 70%

Bus Aides - 75%

Cafeteria Helpers - 80%

Custodians - 75%

Educational Aides - 70%

Head Cook - 80%

Health Aides - 85%

Library Specialists - 70%

Proctors - 70%

Van Drivers - 80%

Van Drivers with CDL as Sub Bus Driver - 80% [Bus Driver Grid]

Mechanic/Maintenance/Grounds - 80%

Bus Drivers - 85%

Summer Help - Seasonal 1 - \$11.00 per hour

Summer Help - Seasonal 2 (Grounds) - \$13.50 per hour

### **Pay Rates for Athletic Events and Supervision**

The Kenston Board of Education hereby authorizes the Treasurer to pay the following rates related to Athletic Events and for Supervision effective July 1, 2022:

### **Kenston Middle School**

#### **Football**

Ticket Taker/Gate/Security - \$30

## **Kenston Board of Education – Regular Meeting – June 27, 2022**

Scoreboard - \$30  
Announcer - \$30  
Statistician - \$30

### **Volleyball (per game)**

Ticket Taker/Gate Security - \$20  
Announcer - \$20  
Scoreboard - \$20  
Statistician - \$20

### **Basketball - Boys & Girls (per game)**

Ticket Taker/Gate Security - \$20  
Announcer - \$20  
Scoreboard - \$20  
Statistician - \$20

### **Wrestling**

Ticket Takers/Gate Workers/Scoreboard - \$30 per dual \$60 per tri/quad

### **Track and Field**

Ticket Takers/Gate Security - \$30  
Announcer/Scorekeeper - \$45  
Timers - \$35

### **Cross Country**

Timers - \$35  
WRC Invitational Meet Manager - \$100

### **Cheer Supervision if needed**

\$15 per hour

### **Kenston High School**

**9th/JV Football** - Ticket Takers / Gate Security workers - \$30

Scoreboard Operators - \$30 (CHANGED TO MATCH TICKET WORKERS, Added 9th Grade)

**Varsity Football** – Ticket Takers / Gate Security workers - \$60

Public Announcers/Audio-Video - \$60

Scoreboard Operators - \$60

Statistician - \$40

**Soccer** (JV/V Doubleheader) – Ticket Takers / Gate Security workers - \$45 (\$30 V only)

Public Announcers/Audio-Video - \$45 (\$30 V only)

Scoreboard Operators - \$45 (\$30 V only)

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**Volleyball** – Ticket Takers / Gate Security workers - \$45 (Changed to reflect longer game times witnessed in 2021)

Public Announcers/Audio-Video - \$30 for varsity only (Changed to reflect longer game times witnessed in 2021)

Scoreboard Operators - \$60 for 9/JV/V

Statistician - \$20 for varsity only

**Basketball** – Ticket Takers / Gate Security workers - \$50

Public Announcers/Audio-Video - \$40 JV/V

Scoreboard Operators - \$60 for 9/JV/V

Statistician - \$40 for JV/V

**Hockey** – Ticket Takers / Gate Security workers - \$30

**Wrestling** – Ticket Takers / Gate Security workers - \$30

**Lacrosse** – Ticket Takers / Gate Security workers - \$45 (\$30 V only)

Public Announcers/Audio-Video - \$45 (\$30 V only)

Scoreboard Operators - \$45 (\$30 V only)

**Track** – Ticket Takers / Gate Security workers - \$30

Public Announcers/Audio-Video - \$45 (Changed to reflect longer meet times witnessed in 2022)

### **Pay Rates for KHS Graduation - Ticket Scanning**

The Kenston Board of Education hereby authorizes the Treasurer to pay the following rates related to KHS Graduation effective June 1, 2022:

Graduation Ticket Scanning - \$15 per hour

### **Obsolete Items**

The Kenston Board of Education declares the following obsolete.

- TES Lesson Folders, *The Wright Skills* (Level A and B); outdated\*
- TES enVision Grade 3 Math Books by Pearson-2012:
  - 200 Student Books; fair condition\*
  - 8 Teacher Resource Kits; fair condition\*
- TES - 1 American College Dictionary; poor condition\*
- TES - 1 HBJ School Dictionary; good condition\*
- TES - 8 "A First Thesaurus"; poor condition\*
- TES - 2 "The Scholastic Rhyming Dictionary"; good condition\*
- TES "Compton's Encyclopedia 1981; poor condition\*
- TES "Child Craft Volume 15 - 1982; poor condition\*

## **Kenston Board of Education – Regular Meeting – June 27, 2022**

- TES Kindergarten enVision Math Series - 35 Packs "Problem Solving Reading Mats; fair condition\*
- TES Kindergarten enVision Math Series - 6 "Common Core Kits"; fair condition\*
- TES Kindergarten enVision Math Series - 4 "Ready Made Centers"; fair condition\*
- TES Kindergarten enVision Math Series - 7 Workbooks - Volume 1; fair condition\*
- TES Kindergarten enVision Math Series - 2 Workbooks - Volume 2; fair condition\*
- TES Kindergarten enVision Math Series - 1 Sample Kit; fair condition\*
- TES 1st Grade enVision Math Series - 8 Teacher Kits; fair condition\*
- TES 1st Grade enVision Math Series - 12 Workbooks - Volume 1; fair condition\*
- TES 1st Grade enVision Math Series - 14 Workbooks - Volume 2; fair condition\*
- TES 2nd Grade enVision Math Series - 8 Teacher Kits; fair condition\*
- TES Packsets, *Frog Family Fun* (Tag 14753, 14754, 14751, 14752); outdated-missing parts/2000\*
- TES Frog System; outdated\*
- KIS Special Education Department - Maico Audiometer (Serial 36385, Tag 1740)\*
- KIS - 655 Library Books; fair to poor condition; see attached\*
- KIS -15 Paperbacks: "Number the Stars"; poor condition\*
- KIS - 9 Paperbacks: "Call it Courage"; poor condition\*
- KIS - 33 Paperbacks: "Family Under the Bridge"; poor condition\*
- KIS - 20 Houghton Mifflin books: "Traditions Reading Anthologies"; fair condition\*
- KMS/Room 211 -19 *Merriam Webster Dictionaries* (published 1997); good condition
- KMS Flight Deck - 21 White Computer Tables
- KMS/Library - 902 non-fiction books; old titles/not circulating\* (see attached)
- KHS Science Books, *Prepare for Biology AP Exam*, (ISBN 0-853-7187-7; Tags 41-07 to 48-07); outdated\*
- KHS Science Books, *MacMillan Biology*, (ISBN 0-02-277360-6; Tags 123-85, 206-86, 214-86); outdated\*
- KHS Science Books, *Miller/Hardy Zoology* (ISBN 0-07-029411-9); outdated\*
- KHS Science Books, *Campbell Reece Biology* (ISBN 0-8053-6777-2; Tags 58-07 to 65-07); outdated\*
- KHS Science Books, *Miller Levine Biology* (ISBN 0-3-803099-5; Tags 95-97); outdated\*
- KHS Science Books, *The Encyclopedia of Genetic Disorders*, (ISBN 978-1-4144-7603-2); outdated\*
- KHS - 88 Algebra Books, *Algebra Connections, Volume I*; Copyright 2006

Sealed bids for the obsolete items must be submitted to the Treasurer's Office by noon on July 8, 2022. All items are "as is" and all sales are final. Minimum bid \$1.00 unless otherwise noted.

\*Not for bid

### **Professional Trips**

- **Andrew Mendez**, School Nutrition Association Ohio 2022 Annual Conference; Columbus, Ohio
- **Kathleen Poe**, Schlechty Superintendents' Leadership Conference\*; Palm Beach, Florida

## **Kenston Board of Education – Regular Meeting – June 27, 2022**

- **Patrick Murphy**, Uncharted Learning Summit 2022; Chicago, Illinois  
(also **Jeff Kepreos**)

\* = *Paid for with Grant Funds or at no cost to the district.*

Roll Call:

Ayes: Dr. Krause, Mr. Manning, Mrs. Troutman, Mr. Bergansky, Mrs. Gaskins

Nays: None

Motion carried

### **TREASURER'S REPORT**

Mr. Pestello shared that the fiscal year 2022 is about to come to a close in less than a week and that it appears that the ending cash balance in the General Fund will be approximately \$9.5 to \$9.6 million, which is at least \$1.5 million higher than the original estimate. Mr. Pestello explained that this positive difference will have a “ripple effect” on the future years reflected in the most recent 5-year financial forecast which the Board approved in May 2022. Mr. Pestello shared that the non-personnel component of the budget is almost complete and he expects to begin working on the personnel component of the budget in July.

Mr. Pestello also shared the Federal Grant Funding the district has received this fiscal year and the amount expected to be received next fiscal year. Mr. Pestello shared that the majority of the IDEA and Title 1 grant funds are used for salaries and benefits. Mr. Pestello indicated that if anyone has any questions regarding the utilization of Federal Funding, to please contact Dr. Poe, Assistant Superintendent at the Board Office.

### **SUPERINTENDENT'S REPORT**

Mrs. Santilli presented the following report:

#### **KENSTON FIELD EXPERIENCE**

Kenston Field Experience continues to grow and adapt to provide a hands-on educational geologic field experience. On Sunday, students and chaperones left for a two-week field trip to explore the geology of several Eastern National Parks including Mammoth Cave, Great Smoky Mountains, Shenandoah and Acadia. During this time, they will learn about geology, camp, hike, raft, climb, form new friendships and create memories to last a lifetime. Kenston Field Experience began in 1979 and continues to provide students with the opportunity to immerse in nature and develop a deeper understanding of the subject.

You can follow their adventures on Twitter @KFEouteast or by visiting [kenstonlocal.org](http://kenstonlocal.org).

#### **BOARD OFFICE STAFFING**

I wanted to bring to your attention a couple of changes in titles and responsibilities at the Board Office.

## **Kenston Board of Education – Regular Meeting – June 27, 2022**

Jeremy McDevitt's title has changed to Assistant Superintendent for Business Operations and Human Resources. His title was updated to reflect his Human Resources and Personnel responsibilities.

At the May Board Meeting, Jamie Hudak was approved as the Administrative Assistant - Education Management Information System or EMIS Coordinator. This position also includes district registrar responsibilities.

### **FYI**

I have been privileged to serve and represent Kenston and area schools on the Executive Committees of the Alliance for Adequate School Funding and the Lake Geauga Computer Association (LGCA).

As you may recall, the Alliance represents schools statewide and has sought responsible solutions for school funding problems, including participation in the development of reforms in special, career/technical and gifted education; crafting additional local funding options to allow some growth in local revenues. In my place, Chardon Superintendent, Dr. Mike Hanlon, has been nominated and appointed to this position.

The LGCA Executive Committee is the governing body of the Lake Geauga Computer Association serving to oversee and assist in the operation of our regional computer center and its programs. They have standing committees including a planning/policy committee, a finance committee and a personnel committee. Dr. Rich Markwardt, West Geauga Superintendent, will fill this leadership role in my place.

### **THANK YOU'S**

I deeply appreciate each member of the administrative team, the success that Kenston experiences would not be possible without their dedication and hard work to meet our goals. The work that they do is invaluable. It has been my honor and privilege to work side-by-side with them.

## **EXECUTIVE SESSION**

### **BOARD ACTION 2022-103**

At 8:23 p.m., Mrs. Troutman moved and Mr. Manning seconded that the Board of Education enter Executive Session as outlined in the Ohio Revised Code, Section 121.22, for the purpose of discussing a personnel matter related to the possibility of discipline of a public employee.

Roll Call:

Ayes: Mrs. Troutman, Mr. Manning, Mr. Bergansky, Dr. Krause, Mrs. Gaskins

Nays: None

Motion carried

The Board of Education reconvened to open session at 9:20 p.m.

**Kenston Board of Education – Regular Meeting – June 27, 2022**

**ADJOURNMENT**

**BOARD ACTION 2022-104**

Being no further business brought before the Board of Education, Dr. Krause moved and Mr. Bergansky seconded that the meeting be adjourned at 9:20 p.m.

Roll Call:

Ayes: Dr. Krause, Mr. Bergansky, Mr. Manning, Mrs. Troutman, Mrs. Gaskins

Nays: None

Motion carried

Date Approved: \_\_\_\_\_

Signed: \_\_\_\_\_  
Neysa Gaskins, President

Attest: \_\_\_\_\_  
Paul J. Pestello, Treasurer

**Minutes of the Special Meeting of the Board of Education  
of the Kenston Local School District held on  
June 28, 2022 at 6:30 p.m.  
Conference Room – Timmons Elementary School**

This meeting was held in-person and a video recording is posted on the district's webpage.  
This video can be accessed at:

<https://youtu.be/fIEjSIX3V-I>

This meeting is being held in accordance with Section 3313.15 of the Ohio Revised Code.

Mrs. Gaskins called the meeting to order at 6:30 p.m.

Mrs. Gaskins dispensed with the Pledge of Allegiance.

Mrs. Gaskins asked Mr. Pestello to call the roll:

Mr. Dennis Berganksy, Present  
Mrs. Neysa Gaskins, Present  
Dr. Beth Krause, Present  
Mr. Tom Manning, Present  
Mrs. Jennifer Troutman, Present

Welcome to the **June 28, 2022** Special Meeting of the Kenston Local Schools Board of Education. The purpose of this meeting is to enter Executive Session for personnel related to the hiring of a public employee.

Pursuant to Board Policy, hearing of the public is not permitted at Special Meetings.

**EXECUTIVE SESSION**

**BOARD ACTION 2022-105**

At 6:31 p.m., Mr. Bergansky moved and Mrs. Troutman seconded that the Board of Education enter Executive Session as outlined in the Ohio Revised Code, Section 121.22, for the purpose of discussing a matter related to the hiring of a public employee.

Roll Call:

Ayes: Mr. Bergansky, Mrs. Troutman, Mr. Manning, Dr. Krause, Mrs. Gaskins

Nays: None

Motion carried

The Board of Education reconvened to open session at 10:49 p.m.

**Kenston Board of Education – Special Meeting – June 28, 2022**

Mrs. Gaskins stated that at this time, the Kenston Board of Education is suspending its' search process and will appoint an interim Superintendent.

**ADJOURNMENT**

**BOARD ACTION 2022-106**

Being no further business brought before the Board of Education, Mr. Bergansky moved and Dr. Krause seconded that the meeting be adjourned at 10:50 p.m.

Roll Call:

Ayes: Mr. Bergansky, Dr. Krause, Mr. Manning, Mrs. Troutman, Mrs. Gaskins

Nays: None

Motion carried

Date Approved: \_\_\_\_\_

Signed: \_\_\_\_\_  
Neysa Gaskins, President

Attest: \_\_\_\_\_  
Paul J. Pestello, Treasurer

**Minutes of the Special Meeting of the Board of Education  
of the Kenston Local School District held on  
July 11, 2022 at 7:00 p.m.  
Conference Room – Board Office**

This meeting was held in-person and a video recording is posted on the district's webpage.  
This video can be accessed at:

<https://youtu.be/Lk4Ekwzi5Ww>

This meeting is being held in accordance with Section 3313.15 of the Ohio Revised Code.

Mrs. Gaskins called the meeting to order at 7:00 p.m.

Mrs. Gaskins led the Pledge of Allegiance.

Mrs. Gaskins asked Mr. Pestello to call the roll:

Mr. Dennis Berganksy, Present  
Mrs. Neysa Gaskins, Present  
Dr. Beth Krause, Present  
Mr. Tom Manning, Present  
Mrs. Jennifer Troutman, Present

Welcome to the **July 11, 2022** Special Meeting of the Kenston Local Schools Board of Education. The purpose of this meeting is to enter Executive Session for personnel related to the hiring of a public employee.

Pursuant to Board Policy, hearing of the public is not permitted at Special Meetings.

**EXECUTIVE SESSION**

**BOARD ACTION 2022-107**

At 7:01 p.m., Mr. Bergansky moved and Mrs. Troutman seconded that the Board of Education enter Executive Session as outlined in the Ohio Revised Code, Section 121.22, for the purpose of discussing a matter related to the hiring of a public employee.

Roll Call:

Ayes: Mr. Bergansky, Mrs. Troutman, Dr. Krause, Mr. Manning, Mrs. Gaskins

Nays: None

Motion carried

The Board of Education reconvened to open session at 9:15 p.m.

**Kenston Board of Education – Special Meeting – July 11, 2022**

Each Board members provided comments, insights and thoughts regarding the candidate interviewed this evening.

**CONTRACT NEGOTIATION FOR INTERIM SUPERINTENDENT**

**BOARD ACTION 2022-108**

Mr. Bergansky moved and Mrs. Troutman seconded that the Kenston Board of Education enter into contract negotiations with Mr. Steven Sayers as interim superintendent and to authorize and delegate Mrs. Gaskins, Mr. Manning and Mr. Pestello to negotiate a contract for approval at a special meeting in the near future.

Roll Call:

Ayes: Mr. Bergansky, Mrs. Troutman, Dr. Krause, Mr. Manning, Mrs. Gaskins

Nays: None

Motion carried

**ADJOURNMENT**

**BOARD ACTION 2022-109**

Being no further business brought before the Board of Education, Mrs. Troutman moved and Dr. Krause seconded that the meeting be adjourned at 9:18 p.m.

Roll Call:

Ayes: Mrs. Troutman, Dr. Krause, Mr. Manning, Mr. Bergansky, Mrs. Gaskins

Nays: None

Motion carried

Date Approved: \_\_\_\_\_

Signed: \_\_\_\_\_  
Neysa Gaskins, President

Attest: \_\_\_\_\_  
Paul J. Pestello, Treasurer

**Minutes of the Special Meeting of the Board of Education  
of the Kenston Local School District held on  
July 13, 2022 at 4:00 p.m.  
Conference Room – Board Office**

This meeting was held in-person and a video recording is posted on the district's webpage.  
This video can be accessed at:

<https://youtu.be/EH1v9YIvHGE>

This meeting is being held in accordance with Section 3313.15 of the Ohio Revised Code.

Mrs. Gaskins called the meeting to order at 4:03 p.m.

Mrs. Gaskins led the Pledge of Allegiance.

Mrs. Gaskins asked Mr. Pestello to call the roll:

Mrs. Neysa Gaskins, Present  
Dr. Beth Krause, Present  
Mr. Tom Manning, Present  
Mrs. Jennifer Troutman, Present

Welcome to the **July 13, 2022** Special Meeting of the Kenston Local Schools Board of Education. The purpose of this meeting is to hire an Interim Superintendent.

Pursuant to Board Policy, hearing of the public is not permitted at Special Meetings.

**NEW BUSINESS**

**BOARD ACTION 2022-110**

Dr. Krause moved and Mr. Manning seconded that the Board of Education approves a contract with Mr. Steven A. Sayers to serve as Interim Superintendent from August 1, 2022 through June 30, 2023 in the amount of \$156,000.

Roll Call:

Ayes: Dr. Krause, Mr. Manning, Mrs. Troutman, Mrs. Gaskins

Nays: None

Motion carried

**Kenston Board of Education – Special Meeting – July 13, 2022**

**ADJOURNMENT**

**BOARD ACTION 2022-111**

Being no further business brought before the Board of Education, Dr. Krause moved and Mrs. Troutman seconded that the meeting be adjourned at 4:05 p.m.

Roll Call:

Ayes: Dr. Krause, Mrs. Troutman, Mr. Manning, Mrs. Gaskins

Nays: None

Motion carried

Date Approved: \_\_\_\_\_

Signed: \_\_\_\_\_  
Neysa Gaskins, President

Attest: \_\_\_\_\_  
Paul J. Pestello, Treasurer

**Minutes of the Regular Meeting of the Board of Education  
of the Kenston Local School District held on  
July 18, 2022 at 7:00 p.m.  
Auburn Bainbridge Room – Kenston High School**

This meeting was held in-person and was also live streamed and posted on the district's webpage. This live stream video can be accessed at:

<https://www.youtube.com/watch?v=WsYUYGxUPUY>

This meeting is being held in accordance with Section 3313.15 of the Ohio Revised Code.

Mrs. Troutman called the meeting to order at 7:00 p.m.

The Pledge of Allegiance was led by Nancy Santilli's granddaughters Natalie and Melissa Blackburn.

Mrs. Troutman asked Mr. Pestello to call the roll:

Mr. Dennis Berganksy, Present  
Mr. Tom Manning, Present  
Mrs. Jennifer Troutman, Present

Dr. Krause's absence was due to family vacation and Mrs. Gaskin's absence was due to an unexpected delay while out of town.

Mrs. Troutman read the following:

Welcome to the **July 18, 2022** Regular Meeting of the Kenston Local Schools Board of Education. Prior to this meeting, each Board Member received, for their review and consideration, the agenda and materials associated with each agenda item via the electronic Board of Education Agenda System (BoardDocs). Board members have the opportunity to call the Superintendent and Treasurer for information concerning agenda items and to request additional information if needed. As a result, voting at the meeting may appear rushed and without adequate discussion. This is because the Board has thoroughly reviewed the agenda items, done their research, and arrives at the meeting ready to vote. The agenda is available for public view via the District website three (3) days prior to each Board Meeting.

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business. There are two (2) opportunities for public participation during the meeting as indicated in agenda items designated as public participation. The first is "Hearing of the Public on Agenda Items," where the Board will listen to comments from the public on any item on tonight's agenda. This is at the beginning of the meeting, so that the Board can hear from the public prior to any voting. The second opportunity is "Hearing from the Public on Non-Agenda Items." During this portion of the meeting, the Board will hear from the public on any topic relevant to the business of the District. All public comment follows the guidelines included in our Board policy.

## **Kenston Board of Education – Regular Meeting – July 18, 2022**

### **MINUTES**

#### **BOARD ACTION 2022-112**

Mr. Manning moved and Mr. Bergansky seconded that the Kenston Board of Education approves the minutes of the following meetings as recorded or corrected. Furthermore, the reading of these minutes will be waived.

June 27, 2022 – Regular Meeting  
July 11, 2022 – Special Meeting

June 28, 2022 – Special Meeting  
July 13, 2022 – Special Meeting

Roll Call:

Ayes: Mr. Manning, Mr. Bergansky, Mrs. Troutman

Nays: None

Motion carried

#### **BOARD REPORTS AND INFORMATIONAL ITEMS**

Birthday Book – Mrs. Neysa Gaskins

#### **BOARD COMMITTEE UPDATES**

Finance - Dennis Bergansky and Tom Manning

Policy - Neysa Gaskins and Jennifer Troutman

Kenston Citizens Advisory Committee - Dennis Bergansky and Beth Krause

Legislative Liaison - Jennifer Troutman

#### **ADMINISTRATIVE COMMITTEES**

Curriculum - Beth Krause

District Technology - Tom Manning

Safety - Dennis Bergansky and Tom Manning

Kenston Inc.- Neysa Gaskins

### **FINANCE**

#### **BOARD ACTION 2022-113**

Mr. Bergansky moved and Mr. Manning seconded that, upon the recommendation of the Treasurer, the Kenston Board of Education approves the following financial items:

##### **Financial Reports - June, 2022**

The Kenston Board of Education approves the Cash Summary Report, the Appropriation Summary Report and the Disbursement Report for the month of June, 2022.

##### **Bank Reconciliation - June, 2022**

The Kenston Board of Education approves the bank reconciliation for the month of June, 2022.

## **Kenston Board of Education – Regular Meeting – July 18, 2022**

### **Investment Summary - June, 2022**

The Kenston Board of Education approves the investment summary for the month of June, 2022.

### **Return of Advance of Funds - Fiscal Year 2023**

The Kenston Board of Education approves the return of advance of funds received in June, 2022 from the Fund/SCC reflected below to the General Fund:

<b>Fund Description</b>	<b>Fund</b>	<b>SCC</b>	<b>Amount</b>
KHS French Club	014	9501	\$2,100.00
Class of 2023	200	9023	\$1,400.00
School Safety Grant	499	9922	\$8,000.00
ARP ESSER II	507	9121	\$17,947.39
ARP ESSER III	507	9222	\$130,000.00
ARP ESSER (SAS)	507	9223	\$350,000.00
Title IDEA-B	516	9022	\$82,299.78
Title III	551	9021	\$120.00
Title III	551	9022	\$619.68
Title 1	572	9022	\$25,137.47
Title I - Expanded Opps.	572	9122	\$6,378.14
Title IV	584	9022	\$2,104.05
Title II-A	590	9022	\$16,933.56

### **Total Advances Returned**

\$643,040.07

### **Cash/Change Fund**

The Kenston Board of Education approves a cash/change fund for athletic events up to \$5,000.

Roll Call:

Ayes: Mr. Bergansky, Mr. Manning, Mrs. Troutman

Nays: None

Motion carried

### **CERTIFIED PERSONNEL**

### **BOARD ACTION 2022-114**

Mr. Manning moved and Mr. Bergansky seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following certified personnel items:

## **Kenston Board of Education – Regular Meeting – July 18, 2022**

### ***Resignations***

Name: **Nicole Franchini**  
Position: KMS Academic Tutor  
Effective: June 28, 2022

Name: **Alissa Bodner**  
Position: KMS Music Teacher  
Effective: July 14, 2022

### ***Contract – 2022-2023 School Year***

Name: **Kristin Owens**  
Position: TES Grade 1 Leave Replacement Teacher  
Salary: \$52,258.50  
1st 60 days: Step 0, Level 1; Remaining 125 days: Step 3, Level 4)

### ***Contract Changes - Tutors***

Name: **Lisa Caputo**  
Position: KMS Academic Tutor  
Change: 6.75 hours to 6.833 hours  
Salary: \$51,676.61 (Step 12, Level 4)

Name: **Stephanie Davis**  
Position: KIS Academic Tutor  
Change: 6.75 hours to 6.833 hours  
Salary: \$48,238.25 (Step 6, Level 4)

Name: **Staci Lindsey**  
Position: TES Academic Tutor  
Change: 6.75 hours to 6.833 hours  
Salary: \$49,932.15 (Step 8, Level 4)

Name: **Sarah Morin**  
Position: TES Academic Tutor  
Change: 6.75 hours to 6.833 hours  
Salary: \$45,027.42 (Step 2, Level 3)

Name: **Janet Segro**  
Position: TES Academic Tutor  
Change: 6.75 hours to 6.833 hours  
Salary: \$49,932.15 (Step 19, Level 2)

### ***Substitutes/Curriculum Pay***

Additional Hours; to complete an Evaluation Team Report (ETR) at a rate of \$55.27/hour, not to exceed 10 hours

**Kevin Panek**

## **Kenston Board of Education – Regular Meeting – July 18, 2022**

Additional Hours; to complete an Individualized Education Plan (IEP) and meeting at a rate of \$56.37/hour, not to exceed 3 hours

**Katie Seifried**

Additional Hours; to complete Extended School Year (ESY) services for one student at a rate of \$64.25/hour, not to exceed 3 hours

**Jodie Todia**

Additional Hours; to complete Extended School Year (ESY) services for one student at a rate of \$72.73/hour, not to exceed 3 hours

**Molly Jansen**

Roll Call:

Ayes: Mr. Manning, Mr. Bergansky, Mrs. Troutman

Nays: None

Motion carried

### **CLASSIFIED PERSONNEL**

#### **BOARD ACTION 2022-115**

Mr. Manning moved and Mr. Bergansky seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following classified personnel items:

#### ***Resignations***

Name: **Kristin Owens**  
Position: TES Library Specialist  
Effective: July 1, 2022

#### ***Contract Change***

Name: **Shelly Affolter**  
Position: KIS Administrative Assistant I  
Change: KIS Administrative Assistant II to KIS Administrative Assistant I  
Salary: \$38,533.12  
Effective: July 19, 2022

Roll Call:

Ayes: Mr. Manning, Mr. Bergansky, Mrs. Troutman

Nays: None

Motion carried

## **Kenston Board of Education – Regular Meeting – July 18, 2022**

### **SUPPLEMENTAL CONTRACTS**

#### **BOARD ACTION 2022-116**

Mr. Manning moved and Mrs. Troutman seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following supplemental contract items:

#### ***Supplemental Contracts***

Staff, 2022-2023 School Year:

STAFF (LN/FN)	SUPPLEMENTALS	Step	Salary
Colicchio, Maggie	KHS Science Olympiad, Head Coach	5	\$ 3,167.00
Fladger, Edwin	KHS Girls Soccer, Assistant Coach (Head JV)	0	\$ 3,746.00
Fodor, Justin	KHS Yearbook	5	\$ 3,881.00
Fruchter, Gretchen	KHS Class Advisor, Sophomore	15	\$ 2,676.00
Kofron, Chris	KHS Radio Station Advisor	29	\$ 2,884.00
Marchesi, Tony	KHS Class Advisor, Senior	11	\$ 2,899.00
Marchesi, Tony	KHS Janus	10	\$ 3,613.00
Markoff, Terry	KHS National Honor Society, Advisor	16	\$ 4,014.00
Novak, Ryan	KHS Class Advisor, Freshman	3	\$ 1,784.00
Scola, Kim	KHS Class Advisor, Junior	0	\$ 892.00
Valenti, Megan	KHS Student Council, Advisor	1	\$ 2,409.00
Fogel, Chris	KIS Student Council Advisor (1/2)	16	\$ 1,059.50
Bryan, Erin	KIS Student Council Advisor (1/2)	0	\$ 580.00
Johnston, Kelly	KIS Grade Level Technology (Gr 4-5)	6	\$ 1,338.00
Williams, Dave	KMS Grade Level Technology (Gr 6-8)	19	\$ 4,014.00
Selby, Kelly	TES Grade Level Technology (Gr K-3)	3	\$ 2,676.00

Supplemental Corrections for the 2022-2023 School Year:

Name: **Dawn Lose**  
Position: KMS Guidance Counselor  
Change: 10 extended days to 16 extended days  
Correction: Salary should be \$8,509.92 for 16 extended days  
(Salary of \$5,318.70 for 10 extended days, listed on June 27, 2022 Board Agenda)

Name: **Edwin Fladger**  
Position: KHS Boys and Girls Swim and Dive Head Coach  
Correction: Salary should be \$8,497.50  
(Salary of \$5,665 for Swim and Dive, listed on June 27, 2022 Board Agenda)

## **Kenston Board of Education – Regular Meeting – July 18, 2022**

### **Non-Staff, 2022-2023 School Year:**

<b>NON-STAFF (LN/FN)</b>	<b>SUPPLEMENTALS</b>	<b>Step</b>	<b>Salary</b>
Condon, Bob	KHS Girls Golf, Assistant Coach	0	\$ 2,467.00
Fleming, Peyton	KHS Volleyball, Assistant Coach (Freshman)	1	\$ 3,684.00
Munday, Brian	KHS Faculty Manager (2/3 Contract)	4	\$ 3,585.84
Parker, Nancy	KHS Auxiliary Unit, Assistant Advisor		volunteer
Rendlesham, Michael	KHS Faculty Manager (2/3 Contract)	2	\$ 3,585.84
Verbic, Eleni	KHS Faculty Manager (2/3 Contract)	1	\$ 3,585.84
Voudris, Phillip	KHS Forensics, Head Coach (Speech/Debate)	6	\$ 3,167.00

### **Supplemental Corrections for the 2022-2023 School Year:**

Name: **Chris Ickes**

Position: KHS Boys and Girls Cross Country Head Coach

Correction: Salary should be \$6,825

(Salary of \$4,550 for Boys Cross Country, and \$4,550 for Girls Cross Country, listed on June 27, 2022 Board Agenda)

Name: **Eric Maynard**

Position: KHS Boys and Girls Cross Country Assistant Coach

Correction: Salary should be \$4,075.50

(Salary of \$2,717 for Boys Cross Country, and \$2,717 for Girls Cross Country, listed on June 27, 2022 Board Agenda)

### ***Resignations***

Name: **Coular Clendenning**

Position: KHS Football, Assistant Coach

Effective: July 1, 2022

Name: **Coular Clendenning**

Position: KHS Football, Preseason

Effective: July 1, 2022

Name: **Alissa Bodner**

Position: KMS Musical Co-Director

Effective: July 14, 2022

## **Kenston Board of Education – Regular Meeting – July 18, 2022**

Roll Call:

Ayes: Mr. Manning, Mrs. Troutman, Mr. Bergansky

Nays: None

Motion carried

### **EXEMPT PERSONNEL - NON BARGAINING PERSONNEL**

#### **BOARD ACTION 2022-117**

Mr. Manning moved and Mr. Bergansky seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following Exempt Personnel – Non-Bargaining Personnel items:

#### ***Resignation***

Name: **Mike Patrizi**

Position: Assistant Treasurer

Effective: July 29, 2022

#### ***Contract***

Name: **Mike Patrizi**

Position: Interim Assistant Treasurer

Effective: August 1, 2022

Hourly Rate: \$45.00 [not to exceed 100 hours]

Roll Call:

Ayes: Mr. Manning, Mr. Bergansky, Mrs. Troutman

Nays: None

Motion carried

### **NEW BUSINESS**

#### **BOARD ACTION 2022-118**

Mr. Bergansky moved and Mr. Manning seconded, that upon the recommendation of the Superintendent, the Kenston Board of Education approves the following new business item:

#### **Membership in Ohio Schools Council - FY 2022-2023**

The Kenston Board of Education approves membership with Ohio School Council for fiscal year 2022-2023 at a membership fee of \$659.72 and to approve the following programs:

LEEMC Membership Fee - \$638.50

Safety Programs \$175 per building - \$700 total

eVAS Subscription - \$2,412

**Kenston Board of Education – Regular Meeting – July 18, 2022**

Roll Call:

Ayes: Mr. Bergansky, Mr. Manning, Mrs. Troutman

Nays: None

Motion carried

**First Reading Board Policies**

0169.1	Public Participation at Board Meetings
8100	Anti-Nepotism

**ADJOURNMENT**

**BOARD ACTION 2022-119**

Being no further business brought before the Board of Education, Mr. Manning moved and Mr. Bergansky seconded that the meeting be adjourned at 7:22 p.m.

Roll Call:

Ayes: Mr. Manning, Mr. Bergansky, Mrs. Troutman

Nays: None

Motion carried

Date Approved: \_\_\_\_\_

Signed: \_\_\_\_\_  
Jennifer Troutman, Vice-President

Attest: \_\_\_\_\_  
Paul J. Pestello, Treasurer

**Minutes of the Special Meeting of the Board of Education  
of the Kenston Local School District held on  
August 3, 2022 at 6:00 p.m.  
Educational Service Center of Northeast Ohio  
Independence, Ohio**

Mrs. Gaskins called the meeting to order at 6:03 p.m. with the following members present:

Mr. Dennis Bergansky  
Mrs. Neysa Gaskins  
Dr. Beth Krause  
Mr. Tom Manning  
Mrs. Jennifer Troutman

The purpose of this Special Meeting was a Board of Education Retreat with the goal of developing effective strategies, practices, guiding principles and operating methods to ensure a positive and efficient and effective working relationship.

Mr. Russell Bennett of the Educational Service Center of Northeast Ohio and former Superintendent of Aurora City Schools facilitated the retreat.

Retreat Responses leading towards developing workable guiding principles:

**Attributes of Effective Teams**

1. Honesty
2. Trust
3. Integrity
4. Ability
5. Prepared
6. Focus
7. Represent all
8. Resources provided
9. Data/evaluation- facts drive decisions
10. Engages all parties
11. Shared leadership
12. Accountability
13. Team self- evaluates/ insure Professional Development
14. Buy-in of vision
15. Hard working
16. Willingness to go above and beyond
17. Cohesive
18. Identify problems and provide solutions
19. Issues get addressed together - even with different opinions
20. Point of view- be open
21. Respect
22. Starts with the leader
23. We have to let things go

## **Kenston Board of Education – Special Meeting – August 3, 2022**

### **Guiding Principles**

1. Provide accurate and factual information
  - a. Academic, finance, - all programs and information
2. Dialogue- clear, appropriate, send the intended message, send the message in the proper tone
3. Respectful dialogue
4. Handle issues at the appropriate level
5. When issues are handled, let it go. Don't keep bringing it up. Accept final decision  
(example: 4-1 vote - consensus has been decided)
6. Kids come first
7. Insure all program benefit students
8. Mindset- work at continuous improvement
9. Represent the community- transparency
10. Fiscally responsible
11. Safe environment for kids---and all

The next steps for a follow-up retreat are:

1. Everyone reflects on the attributes of effective teams and the listed guiding principles and add to the list if necessary.
2. Collectively develop 5 guiding principles that will drive the work of the board
3. Discuss how they will be “institutionalized.” Example- posted on wall, discussed at each board meeting
4. Discussion still need to occur about how each member holds themselves and others accountable. What does that mean, how does that look?
5. Other- Work Sessions- what should they be? Discussed last night, they could turn into information sessions where administrators share on topics (example: how math is now taught, science of reading work, how school funding works, goals of principals).

### **ADJOURNMENT**

#### **BOARD ACTION 2022-120**

Being no further business brought before the Board of Education, Mr. Bergansky moved and Dr. Krause seconded that the meeting be adjourned at 8:08 p.m.

Roll Call:

Ayes: Mr. Bergansky, Dr. Krause, Mr. Manning, Mrs. Troutman, Mrs. Gaskins

Nays: None

Motion carried

Date Approved: \_\_\_\_\_

Signed: \_\_\_\_\_  
Neysa Gaskins, President

Attest: \_\_\_\_\_  
Paul J. Pestello, Treasurer

**Minutes of the Special Meeting of the Board of Education  
of the Kenston Local School District held on  
August 8, 2022 at 6:00 p.m.  
Auburn Bainbridge Room – Kenston High School**

This meeting was held in-person and was also live streamed and posted on the district's webpage. This live stream video can be accessed at:

<https://youtu.be/YrlU3g9Eifo>

This meeting is being held in accordance with Section 3313.15 of the Ohio Revised Code.

Mrs. Gaskins called the meeting to order at 6:00 p.m.

Mrs. Gaskins asked Mr. Pestello to call the roll:

Mr. Dennis Berganksy, Present  
Mrs. Neysa Gaskins, Present  
Dr. Beth Krause, Present  
Mr. Tom Manning, Present  
Mrs. Jennifer Troutman, Present

Mrs. Gaskins read the following:

Welcome to the **August 8, 2022** Work Session of the Kenston Local Schools Board of Education.

Pursuant to Board Policy, hearing of the public is not permitted at Special Meetings/Work Sessions. **However, given that there are personnel items requiring a vote of the Board, public comment on those items only will be permitted this evening.**

The following topics were discussed:

Introduction of Interim Superintendent  
Work Session Introduction Announcement  
OSBA Capital Conference  
Board/Superintendent Communications  
Board Retreat Follow-Up  
KCAC Update - Tabled

Due to this year's Ohio School Boards Association (OSBA) Capital Conference being held in Columbus beginning on November 13<sup>th</sup> and concluding on November 15<sup>th</sup>, the Board of Education has decided to change the date of the Regular Meeting of November from November 14<sup>th</sup> to November 7<sup>th</sup> and to cancel the originally scheduled November 7<sup>th</sup> Work Session.

**CERTIFIED PERSONNEL**

**BOARD ACTION 2022-121**

Dr. Krause moved and Mr. Bergansky seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following certified personnel items:

## **Kenston Board of Education – Special Meeting – August 8, 2022**

### ***Substitutes/Curriculum Pay***

Designated for Assignment Substitute for 2022-2023 School Year

**Rebecca Parker** - KMS

**Peyton Fleming** - TES

Leave Replacement Substitute Teacher (Grade 2); \$241.10/day (Step 0, Level 1) for 19 days  
(8/12/22-9/9/22)

**Sharon Edds**

### ***Contracts – 2022-2023 School Year***

Name: **Andrea Mikolajczyk**  
Position: KMS Chorus Teacher  
Salary: \$60,661; Step 5, Level 4

Roll Call:

Ayes: Dr. Krause, Mr. Bergansky, Mr. Manning, Mrs. Troutman, Mrs. Gaskins

Nays: None

Motion carried

## **CLASSIFIED PERSONNEL**

### **BOARD ACTION 2022-122**

Mrs. Troutman moved and Dr. Krause seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following classified personnel items:

### ***Resignations***

Name: **Lisa Kosmerl**  
Position: KMS Library Specialist  
Effective: July 26, 2022

Name: **Chasity Catania**  
Position: TES Proctor  
Effective: August 3, 2022

Name: **Laura Salsky**  
Position: Bus Driver  
Effective: July 28, 2022

Name: **Amy Bane**  
Position: KHS Nutrition Services  
Effective: August 10, 2022

## **Kenston Board of Education – Special Meeting – August 8, 2022**

### ***Contracts – 2022-2023 School Year***

Name: **Nicole Carroll**  
Position: TES Library Specialist  
Salary: \$23,319.19 (Step 0)  
Effective: August 10, 2022

Name: **Samantha Friedler**  
Position: KMS Library Specialist  
Salary: \$22,515.08 (Step 0)  
Effective: August 10, 2022

Name: **Lesley Humpal**  
Position: Bus Driver  
Salary: \$17,982.00 (Step 0)  
Effective: August 16, 2022

Name: **Charmayne Zurga**  
Position: Bus Driver  
Salary: \$22,690.25 (Step 5)  
Effective: August 16, 2022

Name: **Thomas Grenier**  
Position: KHS Proctor  
Salary: \$10,898.35 (Step 0)  
Effective: August 16, 2022

Name: **Margaret Ballash**  
Position: TES/Gardiner 2nd Shift Custodian  
Salary: \$30,850.88 (Step 0)  
Effective: August 15, 2022

Roll Call:

Ayes: Mrs. Troutman, Dr. Krause, Mr. Bergansky, Mr. Manning, Mrs. Gaskins

Nays: None

Motion carried

### **SUPPLEMENTAL CONTRACTS**

#### **BOARD ACTION 2022-123**

Dr. Krause moved and Mr. Manning seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following supplemental contract items:

## **Kenston Board of Education – Special Meeting – August 8, 2022**

### ***Supplemental Contracts***

Staff, 2022-2023 School Year:

STAFF (LN/FN)	SUPPLEMENTALS	Step	Salary
Mikolajczyk, Andrea	KMS Musical Co-Director	0	\$ 1,338.00
Mikolajczyk, Andrea	KMS Ensemble Director	0	\$ 892.00

Non-Staff, 2022-2023 School Year:

NON-STAFF (LN/FN)	SUPPLEMENTALS	Step	Salary
Sawyer, McKenna	KHS Band Camp	1	\$ 892.00
Walz, Kevin	KHS Boys Soccer, Assistant Coach	0	\$ 3,746.00

Roll Call:

Ayes: Dr. Krause, Mr. Manning, Mr. Bergansky, Mrs. Troutman, Mrs. Gaskins

Nays: None

Motion carried

### **BUSINESS OPERATIONS**

#### **BOARD ACTION 2022-124**

Dr. Krause moved and Mr. Bergansky seconded that the Kenston Board of Education approves the following business operations item:

#### **Bus Routes**

The Kenston Board of Education approves the school bus routes established for the 2022-2023 school year.

Roll Call:

Ayes: Dr. Krause, Mr. Bergansky, Mr. Manning, Mrs. Troutman, Mrs. Gaskins

Nays: None

Motion carried

**Kenston Board of Education – Special Meeting – August 8, 2022**

**ADJOURNMENT**

**BOARD ACTION 2022-125**

Being no further business brought before the Board of Education, Mr. Bergansky moved and Mrs. Troutman seconded that the meeting be adjourned at 6:29 p.m.

Roll Call:

Ayes: Mr. Bergansky, Mrs. Troutman, Mr. Manning, Dr. Krause, Mrs. Gaskins

Nays: None

Motion carried

Date Approved: \_\_\_\_\_

Signed: \_\_\_\_\_  
Neysa Gaskins, President

Attest: \_\_\_\_\_  
Paul J. Pestello, Treasurer

**Minutes of the Regular Meeting of the Board of Education  
of the Kenston Local School District held on  
August 22, 2022 at 7:00 p.m.  
Auburn Bainbridge Room – Kenston High School**

This meeting was held in-person and was also live streamed and posted on the district's webpage. This live stream video can be accessed at:

<https://www.youtube.com/watch?v=-SV5ZjzyjMY>

This meeting is being held in accordance with Section 3313.15 of the Ohio Revised Code.

Mrs. Gaskins called the meeting to order at 7:03 p.m.

The Pledge of Allegiance was led by Robert Phillips, KHS 12<sup>th</sup> Grade Student.

Mrs. Gaskins asked Mr. Pestello to call the roll:

Mr. Dennis Berganksy, Present  
Mrs. Neysa Gaskins, Present  
Dr. Beth Krause, Present  
Mr. Tom Manning, Present  
Mrs. Jennifer Troutman, Present

Mrs. Gaskins read the following:

Welcome to the August 22, 2022 Regular Meeting of the Kenston Local Schools Board of Education. Prior to this meeting, each Board Member received, for their review and consideration, the agenda and materials associated with each agenda item via the electronic Board of Education Agenda System (BoardDocs). Board members have the opportunity to call the Superintendent and Treasurer for information concerning agenda items and to request additional information if needed. As a result, voting at the meeting may appear rushed and without adequate discussion. This is because the Board has thoroughly reviewed the agenda items, done their research, and arrives at the meeting ready to vote. The agenda is available for public view via the District website three (3) days prior to each Board Meeting.

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business. There are two (2) opportunities for public participation during the meeting as indicated in agenda items designated as public participation. The first is "Hearing of the Public on Agenda Items," where the Board will listen to comments from the public on any item on tonight's agenda. This is at the beginning of the meeting, so that the Board can hear from the public prior to any voting. The second opportunity is "Hearing from the Public on Non-Agenda Items." During this portion of the meeting, the Board will hear from the public on any topic relevant to the business of the District. All public comment follows the guidelines included in our Board policy.

## **Kenston Board of Education – Regular Meeting – August 22, 2022**

Mrs. Gaskins introduced Mr. Steven A. Sayers, Interim Superintendent

### **MINUTES**

#### **BOARD ACTION 2022-126**

Mr. Manning moved and Mr. Bergansky seconded that the Kenston Board of Education approves the minutes of the Regular Meeting of July 18, 2022 as recorded or corrected. Furthermore, the reading of these minutes will be waived.

Roll Call:

Ayes: Mr. Manning, Mr. Bergansky, Mrs. Troutman

Abstain: Dr. Krause, Mrs. Gaskins

Nays: None

Motion carried

#### **BOARD ACTION 2022-127**

Mrs. Troutman moved and Dr. Krause seconded that the Kenston Board of Education approves the minutes of the Special Meetings of August 3, 2022 and August 8, 2022 as recorded or corrected. Furthermore, the reading of these minutes will be waived.

Roll Call:

Ayes: Mrs. Troutman, Dr. Krause, Mr. Manning, Mr. Bergansky, Mrs. Gaskins

Nays: None

Motion carried

### **BOARD REPORTS AND INFORMATIONAL ITEMS**

Mr. Jeremy McDevitt introduced new OAPSE Staff

Mr. David Rogaliner introduced new Timmons Staff

Ms. Julianne Walker introduced new KIS Staff

Mr. Adam Fender introduced new KMS Staff

Mr. Tom Gabram introduced new KHS Staff

**Dr. Kathleen Poe**, Assistant Superintendent of Curriculum provided an update to the Board of Education regarding recent professional development of staff.

**Mr. Luke Busby**, President of the Kenston Athletic Boosters provided an update to the Board of Education regarding athletic booster activities and the new initiative for this school year which includes allows students to attend athletic events (except football) free of charge.

## **Kenston Board of Education – Regular Meeting – August 22, 2022**

### **FINANCE**

#### **BOARD ACTION 2022-128**

Dr. Krause moved and Mrs. Troutman seconded that, upon the recommendation of the Treasurer, the Kenston Board of Education approves the following financial items:

##### **Financial Reports – July, 2022**

The Kenston Board of Education approves the Cash Summary Report, the Appropriation Summary Report and the Disbursement Report for the month of July, 2022.

##### **Bank Reconciliation - July, 2022**

The Kenston Board of Education approves the bank reconciliation for the month of July, 2022.

##### **Spending Plan Reports – June, 2022**

The Kenston Board of Education approves the spending plan reports for the month of June, 2022.

##### **Investment Summary - July, 2022**

The Kenston Board of Education approves the investment summary for the month of July, 2022.

##### **Donations**

The Kenston Board of Education approves the following donations:

- \$100 from Mr. and Mrs. Saul Stephens for the KHS Boys' Golf Program.
- Two (2) 16" Cymbals, One (1) 14" Cymbals, and One (1) Cymbal Stand at an estimated value of \$550 from Andrew Kenen.

Roll Call:

Ayes: Dr. Krause, Mrs. Troutman, Mr. Bergansky, Mr. Manning, Mrs. Gaskins

Nays: None

Motion carried

### **CERTIFIED PERSONNEL**

#### **BOARD ACTION 2022-129**

Mrs. Troutman moved and Dr. Krause seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following certified personnel items:

Designated for Assignment Substitutes for the 2022-23 School Year; \$115.50/day for the 1st 30 days, \$126/day for the remainder of the days

**Ana Timmons** - KIS (1/2 position)

**Sue Taber** - KIS (1/2 position)

## **Kenston Board of Education – Regular Meeting – August 22, 2022**

Additional Hours for 1/2 day Kindergarten Teachers attending 2022-23 Professional Development Days (8/15/22, 8/31/22, 2/17/23); not to exceed Half Day Pay

**Katrina Kovalski** at \$184.93/day  
**Ashley Derecskey** at \$163.95/day

### ***Contract***

Name: **Mandy McClendon**  
Position: KMS Academic Tutor  
Salary: \$46,607.05; Step 3, Level 4

Roll Call:

Ayes: Mrs. Troutman, Dr. Krause, Mr. Manning, Mr. Bergansky, Mrs. Gaskins

Nays: None

Motion carried

### **CLASSIFIED PERSONNEL**

#### **BOARD ACTION 2022-130**

Dr. Krause moved and Mr. Bergansky seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following classified personnel items:

#### ***Contract Change – 2022-2023 School Year***

Name: **Helena Svoboda**  
Position: Nutrition Service Employee  
Change: Step 0 to Step 1  
Salary: \$13,791.75  
Effective: August 16, 2022

Name: **Gretchen Sutter**  
Position: Nutrition Service Employee  
Change: 5.0 hours/day to 5.25 hours/day  
Salary: \$14,695.95  
Effective: August 23, 2022

### ***Substitutes***

Additional Hours; Complete an IEP (Individualized Education Plan)  
**Jacqueline Vanek** at \$38.32/hr., not to exceed 3 hours

## **Kenston Board of Education – Regular Meeting – August 22, 2022**

Additional Hours; Perform Translation Services for Spanish-speaking Families for the 2022-23 School Year

**Kim Scola** (not to exceed 20 hours) at \$0.72/minute during the school day, and \$33.26/hr. after school day

Substitute Administrative Assistant II; \$11.79/hour

**Jackie England**

Additional Hours to Assist with KHS Open House on 8/25/22; not to exceed 2 hours

**Linda Hanzak** at \$23.62/hr

**Patsy Grekar** at \$22.72/hr.

Additional Hours to Assist with KHS Parent Conferences/Financial Aid Night on 10/6/22; not to exceed 4 hours

**Linda Hanzak** at \$23.62/hr

**Patsy Grekar** at \$22.72/hr.

Additional Hours to Assist with KHS Open House on 1/12/23; not to exceed 2 hours

**Linda Hanzak** at \$23.62/hr

**Patsy Grekar** at \$22.72/hr.

Additional Hours to Assist with KHS Parent Conferences/CCP Night on 2/9/23; not to exceed 4 hours

**Linda Hanzak** at \$23.62/hr

**Patsy Grekar** at \$22.72/hr.

Additional Hours to Assist with KHS Underclass Awards' Night on 5/18/23; not to exceed 2 hours

**Rose Tucholski** at \$21.77/hr

Additional Hours to Assist with KHS Senior Awards' Night on 5/22/23; not to exceed 2 hours

**Rose Tucholski** at \$21.77/hr

Additional Hours to Assist with KHS Graduation on 5/23/23; not to exceed 4 hours

**Linda Hanzak** at \$23.62/hr

**Patsy Grekar** at \$22.72/hr.

**Rebecca Taylor** at \$23.55/hr.

**Rose Tucholski** at \$21.77/hr.

**Gina Wojciechowski** at \$19.07/hr.

### ***Contracts – 2022-2023 School Year***

Name: **Susan Shukaitis**

Position: KIS Proctor - 2.25 hours per day

Salary: \$5,770.15 [Step 0 - \$13.86]

Effective: August 16, 2022

## **Kenston Board of Education – Regular Meeting – August 22, 2022**

Name: **Ashley O'Hare**  
Position: TES Administrative Assistant II - 7.5 hours per day  
Salary: \$26,523.00 [Step 0 - \$16.84]  
Effective: August 12, 2022

Name: **Jacob Sullivan**  
Position: KIS 2nd Shift Custodian - 8 hours per day  
Salary: \$31,120.32 [Step 0 - \$16.84]  
Effective: August 11, 2022

### Roll Call:

Ayes: Dr. Krause, Mr. Bergansky, Mr. Manning, Mrs. Troutman, Mrs. Gaskins  
Nays: None

Motion carried

## **SUPPLEMENTAL CONTRACTS**

### **BOARD ACTION 2022-131**

Dr. Krause moved and Mr. Manning seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following supplemental contract items:

### ***Supplemental Contracts***

Staff, 2022-2023 School Year:

STAFF (LN/FN)	SUPPLEMENTALS	Step	Salary
Green, Julie	KHS Varsity Jazz, Director	12	\$ 3,568.00
Link, Jeff	KHS Jazz Band, Director	17	\$ 4,014.00
Lewis, Beth	KHS Jazz Band, Assistant Director	1	\$ 1,338.00
Tricomi (Lucarelli), Santina	KMS Yearbook	9	\$ 2,775.00
Mahoney (Kubas), Eileen	KIS Guidance Counselor, 3 Extended Days		\$ 1,109.55
Faini, Laura	TES Design Coordinator	0	\$ 2,007.00

Supplemental Correction for the 2022-2023 School Year:

Name: **Elizabeth Bibza**  
Position: KHS Boys and Girls Cross Country Assistant Coach  
Correction: Salary should be \$4,075.50  
(Salary of \$2,717 for KHS Cross Country Assistant Coach, listed on June 27, 2022 Board Agenda)

## **Kenston Board of Education – Regular Meeting – August 22, 2022**

Non-Staff, 2022-2023 School Year:

NON-STAFF (LN/FN)	SUPPLEMENTALS	Step	Salary
Simonetta, Matt	KHS Girls Soccer, Assistant Coach	3	\$ 4,122.00

Roll Call:

Ayes: Dr. Krause, Mr. Manning, Mr. Bergansky, Mrs. Troutman, Mrs. Gaskins

Nays: None

Motion carried

### **BUSINESS OPERATIONS**

#### **BOARD ACTION 2022-132**

Dr. Krause moved and Mrs. Troutman seconded that the Kenston Board of Education approves the following business operations items:

#### **Impracticality of Transportation and Transportation Reimbursements**

The Kenston Board of Education is being asked to approve the following Resolution for Impracticality of Transportation for the 2022-23 school year:

#### **Resolution of Impracticality of Transportation**

BE IT RESOLVED that the Board of Education of Kenston Local School District, by and through responsible administrators, reviewed the time and distance required to provide transportation, the number of pupils to be transported, the cost of equipment, maintenance, personnel, and administration essential for the transportation, similarity or equivalence of services provided to the other pupils eligible for transportation, whether and to what extent the additional service unavoidably disrupts current transportation schedules, and whether other reimbursable types of transportation are available regarding the following school:

Valley Christian Academy  
1037 East Blvd  
Aurora, Ohio 44202

#### **Contracted Services - Precious Cargo**

The Kenston Board of Education is being asked to approve the contracted services with **Precious Cargo** for transportation services at a cost not to exceed \$53,000 for the 2022-2023 school year.

## **Kenston Board of Education – Regular Meeting – August 22, 2022**

### **Contracted Services - Suburban**

The Kenston Board of Education is being asked to approve the contracted services with **Suburban School Transportation** for transportation services at a cost not to exceed \$81,000 for the 2022-2023 school year for the 12 month program.

Roll Call:

Ayes: Dr. Krause, Mrs. Troutman, Mr. Manning, Mr. Bergansky, Mrs. Gaskins

Nays: None

Motion carried

## **TEACHING AND LEARNING**

### **BOARD ACTION 2022-133**

Dr. Krause moved and Mr. Bergansky seconded, that upon the recommendation of the Superintendent, the Kenston Board of Education approves the following teaching and learning items:

#### **Affiliation Agreement - Auburn Career Center/Field-Based Observation Program**

The Kenston Board of Education approves an affiliation agreement with **Auburn Career Center** for field-based observation experience in the Teaching Professions Pathway Program for the 2022-23 school year.

#### **Contract - College Board College Readiness and Success**

The Kenston Board of Education approves the College Board's College Readiness and Success Contract for the 2022-2023 school year.

Roll Call:

Ayes: Dr. Krause, Mr. Bergansky, Mr. Manning, Mrs. Troutman, Mrs. Gaskins

Nays: None

Motion carried

## **NEW BUSINESS**

### **BOARD ACTION 2022-134**

Dr. Krause moved and Mr. Manning seconded, that upon the recommendation of the Superintendent, the Kenston Board of Education approves the following new business items:

#### **Board Policies**

The Kenston Board of Education approves the following board policies.

## **Kenston Board of Education – Regular Meeting – August 22, 2022**

0169.1	Public Participation at Board Meetings
2413	Career Advising (Bi-annual Review; no changes)
8100	Anti-Nepotism

### **Contracted Services - Ravenwood Health**

The Kenston Board of Education approves the memorandum of understanding with **Ravenwood Health** for two Therapeutic Behavioral Health Support Workers (TBSs) for the 2022-23 school year, at a cost of \$35,000/each.

### **LPDC Meeting Dates for 2022-23**

The Kenston Board of Education approves the following meeting dates for the 2022-2023 LPDC (Local Professional Development Committee):

- October 12, 2022
- December 14, 2022
- March 8, 2023
- May 24, 2023

### **Professional Trips**

- **Steve Sayers**, BASA (Buckeye Association of School Administrators) Fall Conference; Columbus, Ohio
- **Steve Sayers**, OSBA (Ohio School Boards Association) Capital Conference; Columbus, Ohio
- **Jeremy McDevitt**, OSBA (Ohio School Boards Association) Capital Conference; Columbus, Ohio
- **Katie Poe**, OSBA (Ohio School Boards Association) Capital Conference; Columbus, Ohio
- **Neysa Gaskins**, OSBA (Ohio School Boards Association) Capital Conference; Columbus, Ohio
- **Jennifer Troutman**, OSBA (Ohio School Boards Association) Capital Conference; Columbus, Ohio

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\* = *Paid for with Grant Funds or at no cost to the district.*

### **Obsolete Items**

The Kenston Board of Education declares the following obsolete:

- KIS/Room 116 - 26 English Student Textbooks; poor condition
- KIS/Room 116 - 24 Physical Science Textbooks; poor condition
- KIS/Room 116 - 25 Ecosystems Student Textbook; poor condition
- KIS/Room 120 - 25 English Grade 4 Textbooks; fair condition
- KIS/Room 120 - 25 Student Workbooks, "Write on Target"; poor condition
- KIS/Room 120 - 14 Ohio Textbooks; poor condition
- KIS/Room 120 - 1 Teacher Set, Reading Grade 4; poor condition
- KIS/Room 120 - 1 English Grade 4 Teacher set; poor condition
- KIS/Room 120 Teacher Edition, Ohio; poor condition
- KIS/Room 115 - 2 Books, "Dear Mr. Henshaw"; poor condition

## **Kenston Board of Education – Regular Meeting – August 22, 2022**

- KIS/Room 115 - 20 Books, "George Washington"; poor condition
- KIS/Room 115 - 22 Books, "Along the Ohio Trail"; poor condition
- KIS/Room 115 - 29 Student Workbooks, "Write on Target"; fair condition
- KIS/Room 115 - 23 English Grade 4 Textbooks; fair condition
- KIS/Room 117 - 26 English Student Workbooks Grade 4; poor condition
- KIS/Room 117 - 1 English Teacher Edition; poor condition
- KIS/Room 117 - 47 Student Workbooks, "Write on Target"; poor condition
- KIS - 2 Four-drawer file cabinets (tags #4338, #12576); fair condition
- KIS - Two-drawer file cabinet (no tag); poor condition\*
- KIS - Two-drawer file cabinet (tag #9978); fair condition
- KIS - Three-drawer file cabinet (no tag); poor condition\*
- KIS - 42 Student Desks (no tags); poor condition\*

Sealed bids for the obsolete items must be submitted to the Treasurer's Office by noon on September 9, 2022. All items are "as is" and all sales are final. Minimum bid \$1.00 unless otherwise noted.

\*Not for bid

Roll Call:

Ayes: Dr. Krause, Mr. Manning, Mr. Bergansky, Mrs. Troutman, Mrs. Gaskins

Nays: None

Motion carried

### **TREASURER'S REPORT**

Mr. Pestello shared that the reason why the spending plan reports for July 2022 were not included for approval this evening is because the budget and the spending plan for fiscal year 2023 have not been approved as of yet. The 2023 budget, the 5-Year financial forecast, the spending plan and the July 2022 and August 2022 spending plan reports [along with other items] will be presented next month for consideration.

### **SUPERINTENDENT'S REPORT**

Mr. Sayers presented the following report:

#### **START OF SCHOOL**

- Great start of the school year!
- Convocation and Professional Development
- Kenston - Chagrin Football game
- Today we welcomed our Kindergartners in the Class of 2035

#### **OPEN HOUSES**

- Happy to be hosting "In-person" Open Houses and Orientations beginning tomorrow
- Specific details will be shared from each building.

## **Kenston Board of Education – Regular Meeting – August 22, 2022**

### **ATHLETIC TICKETS**

- home athletic event tickets exclusively online through our platform with Home Town Ticketing located on the District website under tickets.
- Kenston Athletic Boosters is sponsoring FREE admission to every Bomber home game except football. Information is posted on the website regarding the Student Sports Pass.
- Tickets for away games can found on the Athletic website under Opponent Ticket Sites
- Residents over the age of 60 and children five and under will receive complimentary admission. (Senior Citizens are encouraged to stop by the Board of Education Office to register for their Gold Card.)
- looking forward to enjoying a variety of Fall athletic contests and the return of Friday Night Lights tailgates at home football games

### **WATER TESTING**

Kenston Local School District is a public water system that utilizes well water. Public water systems are required by the Ohio Environmental Protection Agency rules and regulations to monitor water regularly for contaminants. The district contracts with B&J Environmental, an EPA licensed water and wastewater operator, to conduct these tests. On a daily basis, chlorine is monitored where applicable. On a monthly basis, bacteria samples are taken and tested. Annually, the EPA has an additional monitoring plan in place for each building. Copper and lead are tested on a three (3) year cycle. These samples were recently taken and have been found to be within EPA parameters for Kenston Middle School. (Gardiner, Timmons, KIS and the high school were not required to test this year.) Beginning in 2024, all buildings will be tested annually.

### **EXECUTIVE SESSION**

#### **BOARD ACTION 2022-135**

At 7:46 p.m., Mr. Bergansky moved and Mr. Manning seconded that the Board of Education enter Executive Session as outlined in the Ohio Revised Code, Section 121.22, for matters of personnel related to the employment/re-employment of a public employee.

Roll Call:

Ayes: Mr. Bergansky, Mr. Manning, Mrs. Troutman, Dr. Krause, Mrs. Gaskins

Nays: None

Motion carried

The Board of Education reconvened to open session at 8:10 p.m.

### **ADJOURNMENT**

#### **BOARD ACTION 2022-136**

**Kenston Board of Education – Regular Meeting – August 22, 2022**

Being no further business brought before the Board of Education, Mr. Bergansky moved and Mr. Manning seconded that the meeting be adjourned at 8:10 p.m.

Roll Call:

Ayes: Mr. Bergansky, Mr. Manning, Mrs. Troutman, Dr. Krause, Mrs. Gaskins

Nays: None

Motion carried

Date Approved: \_\_\_\_\_

Signed: \_\_\_\_\_  
Neysa Gaskins, President

Attest: \_\_\_\_\_  
Paul J. Pestello, Treasurer

**Minutes of the Special Meeting of the Board of Education  
of the Kenston Local School District held on  
August 23, 2022 at 6:00 p.m.  
Educational Service Center of Northeast Ohio  
Independence, Ohio**

Mrs. Gaskins called the meeting to order at 6:09 p.m. with the following members present:

Mr. Dennis Bergansky  
Mrs. Neysa Gaskins  
Dr. Beth Krause  
Mr. Tom Manning  
Mrs. Jennifer Troutman

The purpose of this Special Meeting was a continuation of the Board of Education Retreat held on August 3, 2022. The goal for this retreat was to complete the Board's Guiding Principles, to discuss the purpose of Work Sessions and to discuss Board Goals/Priorities for the 2022-23 school year.

Mr. Russell Bennett of the Educational Service Center of Northeast Ohio and former Superintendent of Aurora City Schools facilitated the retreat. The Board of Education came up with the following:

**Kenston Board of Education Guiding Principles**

**Students First**

Kenston's students and their individual educational achievement and safety is always a top priority. All of our policies and resources will be targeted to promote student achievement and wellness.

**Provide Resources to ensure High Quality Educational Experience**

The Board will be fiscally responsible to everyone in the district by allocating necessary resources and budgeting finances to support academic priorities.

**Collaborate with Administration, Staff and Community**

The Board will collaborate with administration, staff and community as appropriate to achieve District goals.

**Transparent, Accountable, and Uses Data**

The Board will communicate in a transparent, effective, accurate, timely, respectful and professional manner and assure that all issues are handled at the appropriate level. The Board will continue to work towards continuous improvement, yearly retreats, evaluating and reviewing priorities and principles. When appropriate, the Board will use data to guide decision making.

**Kenston Board of Education – Special Meeting – August 23, 2022**

**Kenston Board of Education Focused Action Items**

1. Implement Board's Guiding Principles.
2. Board will actively participate in our portion of the strategic plan for Kenston update.
3. Review policies so that they are updated and relevant.
4. Continue ongoing fiscal discussions and evaluation of levy needs.
5. Continue facilities discussions.

**Work Sessions**

1. Discuss upcoming board meeting agenda items as needed prior to voting.
2. New issues that may arise.
3. Educational.
  - Staff gives an in-depth update/presentation on a topic
  - levy, curriculum, hiring.
4. Board members submit items for discussion prior to meeting to Board President who will review with Superintendent. Jointly they will decide if the item(s) are appropriate for work session or delegate to staff member to address.
5. New ideas

**ADJOURNMENT**

**BOARD ACTION 2022-137**

Being no further business brought before the Board of Education, Mr. Manning moved and Dr. Krause seconded that the meeting be adjourned at 7:43 p.m.

Roll Call:

Ayes: Mr. Manning, Dr. Krause, Mr. Bergansky, Mrs. Troutman, Mrs. Gaskins

Nays: None

Motion carried

Date Approved: \_\_\_\_\_

Signed: \_\_\_\_\_  
Neysa Gaskins, President

Attest: \_\_\_\_\_  
Paul J. Pestello, Treasurer

**Minutes of the Special Meeting of the Board of Education  
of the Kenston Local School District held on  
September 12, 2022 at 6:00 p.m.  
Auburn Bainbridge Room – Kenston High School**

This meeting was held in-person and was also live streamed and posted on the district's webpage. This live stream video can be accessed at:

<https://youtu.be/Llajhe4cckU>

This meeting is being held in accordance with Section 3313.15 of the Ohio Revised Code.

Mrs. Gaskins called the meeting to order at 6:00 p.m.

Mrs. Gaskins led the Pledge of Allegiance.

Mrs. Gaskins asked Mr. Pestello to call the roll:

Mr. Dennis Berganksy, Present  
Mrs. Neysa Gaskins, Present  
Dr. Beth Krause, Present  
Mr. Tom Manning, Present  
Mrs. Jennifer Troutman, Present

Mrs. Gaskins read the following:

Welcome to the **September 12, 2022** Kenston Local Schools Board of Education Work Session.

Ohio's Public Records and Open Meetings Act, collectively known as the "Sunshine Laws" prohibits any private prearranged discussion of public business by a majority of the members of public body regardless of whether the discussion occurs face to face, telephonically, by video conference, or electronically by email, text, tweet or other form of communication. Sunshine laws establish a standard of transparency between school boards and the public constituents they serve.

Board work sessions are a time for the full board to come together, in compliance with the Sunshine Law, along with the Treasurer and Superintendent, to discuss a variety of topics that affect the school district. It is the Board members' opportunity to ask questions, engage in dialogue and share ideas and opinions. At times, different opinions may be expressed by those at the table. Examining issues from all sides, asking questions and considering opposing viewpoints is encouraged in order for the Board to have all of the information necessary in order to make future decisions for the District.

During the organizational meeting held in January 2022, the Board set monthly work sessions. On occasion, the Board may, in its discretion, cancel a work session for any number of reasons. However, any cancellation will be communicated to the public in a timely manner.

## **Kenston Board of Education – Special Meeting – September 12, 2022**

Pursuant to Board Policy, hearing of the public is permitted at every Regular Meeting of the Board. In addition, the Board may also provide a period for public comment at any Special Meeting/Work Session of the Board regarding items that require Board action. If there are no items on the agenda for a Special Meeting/Work Session that require a Board vote, public comment will not be permitted.

### **DISCUSSION ITEMS**

**KCAC Recommendation – Dr. Beth Krause**

**District Insurance Coverage Presentation – Mr. Drew Tewksbury**

**5-Year Forecast – Discussion – Mr. Paul J. Pestello**

**Summary of Board Retreat – Mrs. Neysa Gaskins**

### **EXECUTIVE SESSION**

#### **BOARD ACTION 2022-138**

At 7:07 p.m., Mr. Bergansky moved and Mrs. Troutman seconded that the Board of Education enter Executive Session as outlined in the Ohio Revised Code, Section 121.22, for the purpose of discussing a personnel matter related to the possibility of discipline of a public employee.

Roll Call:

Ayes: Mr. Bergansky, Mrs. Troutman, Mr. Manning, Dr. Krause, Mrs. Gaskins

Nays: None

Motion carried

The Board of Education reconvened to open session at 8:24 p.m.

### **ADJOURNMENT**

#### **BOARD ACTION 2022-139**

Being no further business brought before the Board of Education, Mr. Bergansky moved and Mr. Manning seconded that the meeting be adjourned at 8:24 p.m.

Roll Call:

Ayes: Mr. Bergansky, Mr. Manning, Mrs. Troutman, Dr. Krause, Mrs. Gaskins

Nays: None

Motion carried

**Kenston Board of Education – Special Meeting – September 12, 2022**

Date Approved: \_\_\_\_\_

Signed: \_\_\_\_\_  
Neysa Gaskins, President

Attest: \_\_\_\_\_  
Paul J. Pestello, Treasurer

**Minutes of the Regular Meeting of the Board of Education  
of the Kenston Local School District held on  
September 19, 2022 at 7:00 p.m.  
Auburn Bainbridge Room – Kenston High School**

This meeting was held in-person and was also live streamed and posted on the district's webpage. This live stream video can be accessed at:

<https://youtu.be/Ote2EBrIUW>

This meeting is being held in accordance with Section 3313.15 of the Ohio Revised Code.

Mrs. Gaskins called the meeting to order at 7:00 p.m.

The Pledge of Allegiance was led by Jack Schaedler, KMS 8<sup>th</sup> Grade Student.

Mrs. Gaskins asked Mr. Pestello to call the roll:

Mr. Dennis Berganksy, Present  
Mrs. Neysa Gaskins, Present  
Dr. Beth Krause, Present  
Mr. Tom Manning, Present  
Mrs. Jennifer Troutman, Present

Mrs. Gaskins read the following:

Welcome to the September 19, 2022 Regular Meeting of the Kenston Local Schools Board of Education. Prior to this meeting, each Board Member received, for their review and consideration, the agenda and materials associated with each agenda item via the electronic Board of Education Agenda System (BoardDocs). Board members have the opportunity to call the Superintendent and Treasurer for information concerning agenda items and to request additional information if needed. As a result, voting at the meeting may appear rushed and without adequate discussion. This is because the Board has thoroughly reviewed the agenda items, done their research, and arrives at the meeting ready to vote. The agenda is available for public view via the District website three (3) days prior to each Board Meeting.

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business. There are two (2) opportunities for public participation during the meeting as indicated in agenda items designated as public participation. The first is "Hearing of the Public on Agenda Items," where the Board will listen to comments from the public on any item on tonight's agenda. This is at the beginning of the meeting, so that the Board can hear from the public prior to any voting. The second opportunity is "Hearing from the Public on Non-Agenda Items." During this portion of the meeting, the Board will hear from the public on any topic relevant to the business of the District. All public comment follows the guidelines included in our Board policy.

## **Kenston Board of Education – Regular Meeting – September 19, 2022**

### **MINUTES**

#### **BOARD ACTION 2022-140**

Mr. Bergansky moved and Mrs. Troutman seconded that the Kenston Board of Education approves the minutes of the Regular Meeting of August 22, 2022, the Special Meeting of August 23, 2022 and the Special Meeting of September 12, 2022 as recorded or corrected. Furthermore, the reading of these minutes will be waived.

Roll Call:

Ayes: Mr. Bergansky, Mrs. Troutman, Dr. Krause, Mr. Manning, Mrs. Gaskins

Nays: None

Motion carried

Mr. Steven Sayers, Interim Superintendent shared the following:

Timmons Elementary School received the PBIS Gold Award, recognizing its student support for Tiers 1 and 2 and 3 intervention.

Kenston High School received the PBIS Silver Award, recognizing its student support on Tiers 1 and 2.

Kenston Middle School received the PBIS Bronze Award, recognizing its Tier 1 support for students.

Kenston Schools as a whole received the PBIS District Award for its overall efforts to create a welcoming and supportive climate for learning.

As a component of our PEAK initiative, Kenston, as a District, and three of the Kenston Schools applied and have been formally recognized by the Ohio Department of Education for their efforts in creating caring school communities with an emphasis on positive behavior among students.

Under the law HB 318, Districts and schools are required to create a Positive Behavioral Interventions and Supports framework to promote positive relationships among students and staff and create a respectful culture for all students.

PBIS is a framework that guides school teams in the selection, integration and implementation of evidence-based practices for improving academic, social and behavior outcomes for all students. PBIS activities can prevent bullying and improve classroom management practices. The PBIS process emphasizes four integrated elements: data for decision making, evidence-based interventions and practices that support varying student needs (multi-tiered), systems that efficiently and effectively support implementation of these practices, and continual progress monitoring to ensure outcomes are met.

PBIS is not a curriculum or a one-day training. PBIS is a systems change process that requires on-going commitment in order to create effective systems for teaching and addressing behavior and social-emotional skills.

## **Kenston Board of Education – Regular Meeting – September 19, 2022**

When schools demonstrate that their efforts extend beyond legal compliance, they are invited to apply for State PBIS recognition. The process for receiving an award includes an application with supporting evidence and an on-site visit. PBIS recognition is divided into three tiers of support for students. Tier 1 represents universal social-emotional support for all students; Tier 2 represents improving students' specific skill deficits for some students; Tier 3 represents more intensive interventions, using formal assessments to determine a student's needs and develop a specialized plan.

### **COMMENDATIONS**

#### **BOARD ACTION 2022-141**

Dr. Krause moved and Mr. Manning seconded that the Kenston Board of Education approves the following commendations:

Ohio PBIS (Positive Behavioral Interventions and Supports) Awards for 2021:

- Silver Recognition Award - Kenston High School - **Tom Gabram**, Principal
- Bronze Recognition Award - Kenston Middle School - **Adam Fender**, Principal
- Gold Recognition Award - Timmons Elementary School - **Dave Rogaliner**, Principal

Roll Call:

Ayes: Dr. Krause, Mr. Manning, Mr. Bergansky, Mrs. Troutman, Mrs. Gaskins

Nays: None

Motion carried

### **BOARD REPORTS AND INFORMATIONAL ITEMS**

**Mr. Reid Guarneri**, KHS Athletic Director, provided an overview of athletics.

**Mrs. Melody Coniglio**, Transportation Director, provided information regarding the transportation department.

**Mrs. Becky Alexander and Mrs. Traci Felton** of the Kenston PTO shared information regarding the various building PTO's and the PTO Council.

#### **Board Committees:**

**Finance** - Dennis Bergansky and Tom Manning – Nothing to report at this time.

**Policy** - Neysa Gaskins and Jennifer Troutman – Meeting in October with Dr. Poe

**Kenston Citizens Advisory Committee** - Dennis Bergansky and Beth Krause – Once changes are approved Dr. Krause will reach out to the committee to schedule a meeting.

## **Kenston Board of Education – Regular Meeting – September 19, 2022**

**Legislative Liaison** - Jennifer Troutman – spoke about HB 110 and the ambiguity regarding raffles and gambling in schools. OSBA suggested districts refrain from these activities, but booster groups may continue. Mrs. Troutman thanked Mr. Fender and Mr. Klimkowski for a building tour. Mrs. Troutman also shared that workshop opportunities provided by a variety of organizations are available for Board Members.

### **Administrative Committees:**

**Curriculum** - Beth Krause – Meeting tomorrow with Dr. Poe

**District Technology** - Tom Manning – Meeting scheduled in October

**Safety** - Dennis Bergansky and Tom Manning – Nothing to report at this time.

**Kenston Inc.** - Neysa Gaskins – Nothing to report at this time.

Mrs. Gaskins shared that she participated in an OSBA webinar regarding accelerating student success through board policies with an emphasis on keeping your policies focusing on student achievement. Part of the webinar is summarized in this month's OSBA journal.

Mrs. Gaskins also shared that the Board of Education has had two (2) retreats in August and worked on guiding principles, focused action items and purposes of work sessions.

## **FINANCE**

### **BOARD ACTION 2022-142**

Mrs. Troutman moved and Dr. Krause seconded that, upon the recommendation of the Treasurer, the Kenston Board of Education approves the following financial items:

#### **Financial Reports – August, 2022**

The Kenston Board of Education approves the Cash Summary Report, the Appropriation Summary Report and the Disbursement Report for the month of August, 2022.

#### **Bank Reconciliation - August, 2022**

The Kenston Board of Education approves the bank reconciliation for the month of August, 2022.

#### **Investment Summary – August, 2022**

The Kenston Board of Education approves the investment summary for the month of August, 2022.

#### **5-Year Financial Projection Documents - FY 2023-2027**

The Kenston Board of Education approves the 5-Year financial projection document including assumptions for fiscal years 2023-2027. Additionally, the Kenston Board of Education approves the Zero Point Analysis as an internal financial planning resource for fiscal years 2023-2027.

#### **Spending Plan - Fiscal Year 2023**

The Kenston Board of Education approves the General Fund Spending Plan for fiscal year 2023. Below is the beginning cash balance, estimated revenue, estimated expenditures and the estimated ending cash balance.

## **Kenston Board of Education – Regular Meeting – September 19, 2022**

Beginning Cash Balance	\$ 9,656,253
Estimated Revenue	\$41,025,000
Estimated Expenditures	<u>\$42,837,000</u>
Estimated Ending Cash Balance	\$ 7,844,253 **

**Note:** The estimated ending cash balance of \$7,844,253 is not an unencumbered or unobligated balance. Meaning, the district has contractual payroll and benefit obligations [among others] in July and August.

### **Spending Plan Reports - July and August, 2022**

The Kenston Board of Education approves the spending plan reports for the months of July and August, 2022.

### **Annual Appropriations - All Funds - FY 2023**

The Kenston Board of Education approves the permanent appropriations for all funds for fiscal year 2023 as presented:

#### **Governmental Fund Types**

General Fund	\$43,084,425.28
Special Revenue Funds	4,001,600.12
Debt Service Funds	7,408,877.49
Capital Projects Funds	1,225,844.16

#### **Proprietary Fund Types**

Enterprise Funds	1,769,039.23
Internal Service Funds	11,157,485.91

#### **Fiduciary Fund Types**

Expendable Trust Funds	57,096.50
Agency Funds	<u>45,438.65</u>

**Total All Fund Types                    \$68,749,807.34**

### **Set-Aside Requirements - Fiscal Year 2023**

The Kenston Board of Education approves the option described in Section 3315.18 of the Ohio Revised Code rather than the option described Section 3315.19 of the Ohio Revised Code with respect to the set-aside requirements relating to expenditures in the areas of capital improvement and maintenance for fiscal year 2023. The set aside requirement related to Section 3315.18 for fiscal year 2023 is reflected below: The set-aside requirement pursuant to Section 3315.18 for fiscal year 2021 is \$558,361.40. The set-aside amount was calculated as follows - Student Population of 2,532.52 x \$7,349.22 x .03.

## **Kenston Board of Education – Regular Meeting – September 19, 2022**

### **Creation of New Fund**

The Kenston Board of Education approves the creation of the following new Fund:

Special Revenue Fund Type - KHS Girls Golf Team [300-9533]

### **Transfer of Funds**

The Kenston Board of Education authorizes the Treasurer to transfer \$560,000 from the General Fund (001-0000) to the Permanent Improvement Fund (003-0000) pursuant to ORC Sections 3315.18 and 3315.19 related to the set-aside requirements pertaining to capital and maintenance expenditures and to transfer \$15,385.94 from the Class of 2022 (200-9022) to the Class of 2023 (200-9023).

Roll Call:

Ayes: Mrs. Troutman, Dr. Krause, Mr. Bergansky, Mr. Manning, Mrs. Gaskins

Nays: None

Motion carried

## **CERTIFIED PERSONNEL**

### **BOARD ACTION 2022-143**

Dr. Krause moved and Mr. Manning seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following certified personnel items:

### ***Contract Change – 2022-2023 School Year***

Name: **Mandy McClendon**

Position: KMS Academic Tutor

Change: Effective date from 8/12/22 to 8/23/22

Salary: \$44,843.54 (Step 3, Level 4)

(Salary of \$46,607.05 with Effective Date of 8/12/22 approved on 8/22/22)

### ***Substitutes/Curriculum Pay***

Additional Hours to attend KIS Building Leadership Team Monthly Meetings (1st Semester of 2022-23 School Year); not to exceed 4 hours each at \$33.26/hour:

**Brian Love**

**Joseph Hritz**

Additional Hours for 1/2 Day Kindergarten Teacher attending All-Day Schlechty Center trainings (Designing Engaging Work) on 10/6/22 and 11/8/22; not to exceed Half Day Pay

**Ashley Derecskey** at \$163.95/day

Additional Hours to provide English Language Learner (ELL) support (1st Semester of 2022-23 School Year); not to exceed 64 hours each at \$33.26/hour:

**Ted Krejsa**

## **Kenston Board of Education – Regular Meeting – September 19, 2022**

Designated for Assignment Substitutes for the 2022-23 School Year; \$115.50/day for the 1st 30 days, \$126/day for the remainder of the days

**Sharon Edds** - TES

Substitute Teacher: \$105/day

**Diane Buyarski**

**Jody Uth**

In-Building Substitute Teacher: \$.72/minute\*

KHS		
<b>Christian Barrus</b>	<b>Jennifer Joyce</b>	<b>Kristen Rudlosky</b>
<b>Heather Baugher</b>	<b>Jeff Kepreos</b>	<b>Kim Scola</b>
<b>Annie Brust</b>	<b>Greg Koltas</b>	<b>Sam Seeley</b>
<b>Kim Craig</b>	<b>Ted Krejsa</b>	<b>Rob Segulin</b>
<b>Jeanette DiBernardo</b>	<b>Tony Marchesi</b>	<b>Anissa Smith</b>
<b>Annie Dubovec</b>	<b>Terry Markoff</b>	<b>Jodie Todia</b>
<b>Tara Everts</b>	<b>Ed Mason</b>	<b>Rob Tripi</b>
<b>Justin Fodor</b>	<b>Pat Murphy</b>	<b>Wendy Wilk</b>
<b>Gretchen Fruchter</b>	<b>Ryan Novak</b>	<b>Eric Yurchisin</b>
<b>Mary Beth Hearn</b>	<b>Andy Quinn</b>	
<b>Joe Intelissano</b>	<b>Andrea Ramirez</b>	
KMS		
<b>Brent Barr</b>	<b>Jessica Javorek</b>	<b>Gene Okeafor</b>
<b>Michael Bates</b>	<b>Heidi Jones</b>	<b>Joe Papp</b>
<b>Joe Brahler</b>	<b>Beth Lewis</b>	<b>Jason Peterson</b>
<b>Lisa Caputo</b>	<b>Brian Malloy</b>	<b>Angela Sedmak</b>
<b>Jeff Fromwiller</b>	<b>Jessica McHugh</b>	<b>Theresa Somich</b>
<b>Jessica Henn</b>	<b>Jennifer Miller</b>	
KIS		
<b>Stephanie Davis</b>	<b>Kelly Johnston</b>	
<b>Joe Hritz</b>	<b>Maddie Monroe</b>	

\*The rate of in-building substitution pay is calculated as follows: base salary (Step 0, Level 1) divided by 185 days, divided by eight (8), divided by forty-two (42), times the number of minutes the teacher works as a substitute.

### ***OPES Credentialed Evaluator – OPES 2.0 Credentialed Principal Evaluator***

**Dave Rogaliner**

Roll Call:

Ayes: Dr. Krause, Mr. Manning, Mrs. Troutman, Mr. Bergansky, Mrs. Gaskins

Nays: None

Motion carried

## **Kenston Board of Education – Regular Meeting – September 19, 2022**

### **CLASSIFIED PERSONNEL**

#### **BOARD ACTION 2022-144**

Dr. Krause moved and Mrs. Troutman seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following classified personnel items:

#### ***Contract Changes – 2022-2023 School Year***

Name: **June Vitullo**  
Bldg/Dept KHS Nutrition Services  
Position: Nutrition Service Employee  
Change: 4 hours to 5 hours  
Salary: \$11,990.44 (Step 0)  
Effective: August 29, 2022  
(Salary approved at \$9,686.60 on June 27, 2022)

Name: **Margaret Ballash**  
Position: TES/Gardiner 2nd Shift Custodian  
Change: Step 0 to Step 5  
Salary: \$37,702.56  
Effective: August 15, 2022  
(Salary of \$30,850.88 (Step 0) was approved on August 8, 2022)

Name: **Joshua Nelson**  
Position: Bus Driver  
Change: 5.25 hours to 5.0 hours  
Salary: \$23,060.25 (Step 8)  
Effective: August 16, 2022  
(Salary of \$24,212.80 was approved on June 27, 2022)

Name: **Eric Passow**  
Position: Bus Driver  
Change: 5.0 hours to 5.25 hours  
Salary: \$25,087.85 (Step 10)  
Effective: August 16, 2022  
(Salary of \$23,892.75 was approved on June 27, 2022)

Name: **Patricia Herendeen**  
Position: Bus Driver  
Change: 5.0 hours to 5.25 hours  
Salary: \$25,087.85 (Step 10)  
Effective: August 16, 2022  
(Salary of \$23,892.75 was approved on June 27, 2022)

**Kenston Board of Education – Regular Meeting – September 19, 2022**

Name: **Susan D'Amico**  
Position: Bus Driver  
Change: 5.25 hours to 5.0 hours  
Salary: \$23,892.75 (Step 10)  
Effective: August 16, 2022  
(Salary of \$25,087.85 was approved on June 27, 2022)

Name: **Steven Sloane**  
Position: Bus Driver  
Change: 5.00 hours to 5.25 hours  
Salary: \$24,212.80 (Step 7)  
Effective: August 16, 2022  
(Salary of \$23,060.25 was approved on June 27, 2022)

Name: **Susan Shukaitis**  
Position: Bus Driver  
Change: 5.25 hours to 5.0 hours  
Salary: \$24,188.75 (Step 13)  
Effective: August 16, 2022  
(Salary of \$25,398.65 was approved on June 27, 2022)

Name: **Mellony Salsgiver**  
Position: Bus Driver  
Change: 5.25 hours to 5.0 hours  
Salary: \$23,892.75 (Step 10)  
Effective: August 16, 2022  
(Salary of \$25,087.85 was approved on June 27, 2022)

Name: **Kristina Janko**  
Position: Van Driver  
Change: 4.0 hours to 4.5 hours  
Salary: \$17,508.40 (Step 14)  
Effective: August 16, 2022  
(Salary of \$15,562.20 was approved on June 27, 2022)

Name: **Patricia Loomis**  
Position: Van Driver  
Change: 5.0 hours to 4.0 hours  
Salary: \$14,570.60 (Step 5)  
Effective: August 16, 2022  
(Salary of \$18,213.25 was approved on June 27, 2022)

Name: **Christy Astalos**  
Position: Transportation Aide  
Change: 5.5 hours to 4.0 hours  
Salary: \$14,333.80 (Step 10)  
Effective: August 16, 2022  
(Salary of \$19,709.90 was approved on June 27, 2022)

## **Kenston Board of Education – Regular Meeting – September 19, 2022**

Name: **Cheryl Nellis**  
Position: Van Driver  
Change: 5.75 hours M-TH, 4.25 hours Friday to 5.5 hours M-TH, 4.0 hours Friday  
Salary: \$18,769.43 (Step 4)  
Effective: August 16, 2022  
(Salary of \$20,658.95 was approved on June 27, 2022)

Name: **Susan Koch**  
Position: Transportation Aide  
Change: 5.75 hours M-TH, 4.0 hours Friday to 5.5 hours M-TH, 4.0 hours Friday  
Salary: \$18,982.06 (Step 13)  
Effective: August 16, 2022  
(Salary of \$20,892.05 was approved on June 27, 2022)

### ***Contract Corrections – 2022-2023 School Year***

Name: **Ashley O'Hare**  
Position: TES Administrative Assistant II  
Correction: 210 days to 203 days; Salary should be \$25,638.90 (for 203 days), effective August 12, 2022  
(Salary reflected as \$26,523.15 (for 210 days) on August 22, 2022)

Name: **Cynthia Schickler**  
Position: KIS Administrative Assistant II  
Correction: 7.5 hours/day to 8.0 hours/day; Salary should be \$37,752.96, effective August 1, 2022  
(Salary reflected as \$35,393.40 on June 27, 2022)

### ***Contracts – 2022-2023 School Year***

Name: **Lisa Novak**  
Position: TES Proctor - 2.5 hours per day  
Salary: \$6,098.40 [Step 0 - \$13.86]  
Effective: August 29, 2022

Name: **Renee Ebelender**  
Position: Mid-Day Kindergarten Bus Driver - 1.5 hours per day  
Salary: \$7,168.75 [Step 12 - \$25.83]  
Effective: August 16, 2022

Name: **Wendy Duncan**  
Position: Mid-Day Bus Driver - 1.75 hours per day  
Salary: \$8,582.15 [Step 19 - \$26.51]  
Effective: August 16, 2022

Name: **Denise Cuper**  
Position: Mid-Day Kindergarten Bus Driver - 1.5 hours per day  
Salary: \$7,357.45 [Step 18 - \$26.51]  
Effective: August 16, 2022

## **Kenston Board of Education – Regular Meeting – September 19, 2022**

Name: **Steve Miner**  
Position: Mid-Day Van Driver - 2.0 hours per day  
Salary: \$7,381.50 [Step 7 - \$19.95]  
Effective: August 16, 2022

Name: **Mellony Salsgiver**  
Position: Mid-Day Transportation Aide - 2.25 hours per day M/T/W/TH, 1.25 hours per day Friday  
Salary: \$7,091.20 [Step 6 - \$18.55]  
Effective: August 16, 2022

Name: **Tanimnual Hanlon**  
Position: Mid-Day Van Driver - 3.25 hours per day  
Salary: \$12,644.75 [Step 14 - \$21.03]  
Effective: August 16, 2022

Name: **Susan Koch**  
Position: Mid-Day Transportation Aide - 1.75 hours per day M/T/W/TH  
Salary: \$5,189.87 [Step 13 - \$19.64]  
Effective: August 16, 2022

Name: **Linda Murphy**  
Position: Mid-Day Kindergarten Bus Driver - 2.0 hours per day M/T/W/TH, 1.5 hours per day Friday  
Salary: \$9,619.42 [Step 27 - \$27.25]  
Effective: August 16, 2022

Name: **Angela Brodsky**  
Position: KMS Educational Aide - 6.50 hours per day  
Salary: \$21,112.14 [Step 4 - \$19.42]  
Effective: September 12, 2022

### ***Substitutes***

Substitute Administrative Assistant II; \$11.79/hour

**Lisa Bennett**  
**Jenee Jerina**

Substitute Proctor; \$9.70/hour

**Jessica Ackroyd**

Substitute Educational Aide: \$11.16/hour

**Karen Dunasky**  
**Ana Timmons**

Substitute Custodian: \$12.63/hour

**Patrick Walker**

## **Kenston Board of Education – Regular Meeting – September 19, 2022**

Substitute Cafeteria Helper: \$10.47/hour

**Sheryl Crauthamel**

**Leasa Fratoe**

**Nicki Kukoleck**

Substitute Bus Aide: \$11.01/hour

**Debbie Fantauzzo**

Substitute Van Driver: \$12.75/hour

**Greg Koltas**

### ***Retirement Resignation***

**Renee Eblander**, Bus Driver; effective November 1, 2022.

### ***Resignations***

Name: **Lisa Howitt**

Position: KIS Nutrition Services Employee and Bus Driver

Effective: September 23, 2022

Name: **Helena Svoboda**

Position: KMS Nutrition Services Employee

Effective: September 23, 2022

Name: **Nichaphon Gordon**

Position: KMS Nutrition Services Employee

Effective: September 26, 2022

Roll Call:

Ayes: Dr. Krause, Mrs. Troutman, Mr. Bergansky, Mr. Manning, Mrs. Gaskins

Nays: None

Motion carried

### **CLASSIFIED PERSONNEL**

#### **BOARD ACTION 2022-145**

Mrs. Troutman moved and Mr. Manning seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following classified personnel item:

#### ***Contract – 2022-2023 School Year***

Name: **Carrie Rizzo**

Position: TES Educational Aide - 5.0 hours per day

Salary: \$17,112.50 [Step 2 - \$18.50]

Effective: August 16, 2022

## **Kenston Board of Education – Regular Meeting – September 19, 2022**

Roll Call:

Ayes: Mrs. Troutman, Mr. Manning, Dr. Krause, Mrs. Gaskins

Abstain: Mr. Bergansky

Nays: None

Motion carried

### **SUPPLEMENTAL CONTRACTS**

#### **BOARD ACTION 2022-146**

Dr. Krause moved and Mr. Manning seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following supplemental contract items:

#### **Staff, 2021-2022 School Year**

Brian Turk	KHS Field Experience Chaperone, Leader**	\$4,000
Maggie Colicchio	KHS Field Experience Chaperone, Leader**	\$4,000
Todd Malkus	KHS Field Experience Chaperone**	\$1,750

#### **Non-Staff, 2021-2022 School Year**

Kathy Torma	KHS Field Experience Chaperone, Leader**	\$4,000
David Colicchio	KHS Field Experience Chaperone**	\$1,750
Amber Malkus	KHS Field Experience Chaperone**	\$1,750
Alex Cook	KHS Field Experience Chaperone**	\$1,750

\*\* - Paid for with student fee

#### **Staff, 2022-2023 School Year:**

STAFF	SUPPLEMENTALS	Step	Salary
DiBernardo, Jeanette	KHS Boys & Girls Swimming, Assistant Coach	2	Volunteer
Hillman, Brandon	KHS Boys Basketball, Assistant Coach	1	\$5,277.00
Koltas, Greg	KHS Math Club, Advisor	28	\$1,784.00
Larkin, Ellen	KHS Department Head, Special Education (6+ members)	11	\$5,352.00
Markoff, Terry	KHS Garden Club, Advisor	0	\$892.00
Scola, Kim	KHS Spanish Club, Advisor	7	\$1,784.00
Smith, Anissa	KHS Gymnastics, Assistant Coach	16	\$4,951.00
Faini, Laura	TES Design Team Leader	0	\$3,568.00

## **Kenston Board of Education – Regular Meeting – September 19, 2022**

### **Non-Staff, 2022-2023 School Year:**

<b>NONSTAFF</b>	<b>SUPPLEMENTALS</b>	<b>Step</b>	<b>Salary</b>
Como, Leslie	KHS Speech and Debate, Assistant Coach (1/2 Contract)	3	\$892.00
DeJarnette, Derrick	KHS Boys Basketball, Head Coach	6	\$7,806.00
Deubel, Ricky	KHS Wrestling, Head Coach	6	\$7,806.00
Drsek, Bill	KHS Boys & Girls Bowling, Head Coach	5	\$3,881.00
Heiman, Rob	KHS Boys Basketball, Freshman Head Coach	7	\$5,375.00
Martorello, Nicole	KHS Gymnastics, Head Coach	10	\$6,022.00
Maynard, CJ	KHS Boys Basketball, Assistant Coach	2	\$5,464.00
Maynard, Eric	KHS Girls Basketball, Assistant Coach	5	\$5,464.00
McKenzie, Blayne	KHS Hockey, Assistant Coach	2	\$4,059.00
Moore, Tom	KHS Hockey, Head Coach	2	\$5,799.00
Novak, Matthew	KHS Speech and Debate, Assistant Coach (1/2 Contract)	4	\$892.00
Robejsek, Tom	KHS Boys & Girls Bowling, Assistant Coach	4	\$2,717.00
Schaedler, Rich	KHS Boys Soccer, Assistant Coach	3	Volunteer
Stanley, Lenny	KHS Football, Assistant Coach (New Hire)	0	\$4,996.00
Timmons, Becky	KHS Winter Cheerleading, Head Coach	2	\$2,096.00
Triscaro, Mike	KHS Wrestling, Assistant Coach	6	\$5,464.00

Roll Call:

Ayes: Dr. Krause, Mr. Manning, Mrs. Troutman, Mr. Bergansky, Mrs. Gaskins

Nays: None

Motion carried

### **TEACHING AND LEARNING**

#### **BOARD ACTION 2022-147**

Dr. Krause moved and Mr. Manning seconded, that upon the recommendation of the Superintendent, the Kenston Board of Education approves the following teaching and learning item:

#### **MOU - Educational Service Center of Northeast Ohio; Ohio**

The Kenston Board of Education approves a Memorandum of Understanding (MOU) with the Educational Service Center of Northeast Ohio for Ohio Online Learning Program for the 2022-2023 school year.

Roll Call:

Ayes: Dr. Krause, Mr. Manning, Mrs. Troutman, Mr. Bergansky, Mrs. Gaskins

Nays: None

Motion carried

## **Kenston Board of Education – Regular Meeting – September 19, 2022**

### **SPECIAL EDUCATION**

#### **BOARD ACTION 2022-148**

Mrs. Troutman moved and Dr. Krause seconded, that upon the recommendation of the Superintendent, the Kenston Board of Education approves the following special education items:

##### **ESC-WR/Extended School Year Program**

The Kenston Board of Education approves a contract with the **Educational Service Center of Western Reserve** for extended school year services provided by Intervention specialists, Speech Language Pathologists, Occupational Therapists, and Physical Therapists during July, 2022, at a cost of \$37,901.84.

##### **Cleveland Clinic Lerner**

The Kenston Board of Education approves a contract with **Cleveland Clinic Lerner** for specialized educational services for a student to attend the Lerner School program, at a cost not to exceed \$87,000.00 for the 2022-23 school year.

##### **Education Alternatives-Bedford**

The Kenston Board of Education approves a contract with **Education Alternatives-Bedford** for specialized educational and behavioral services for a student to attend the program, at a cost not to exceed \$58,000.00 for the 2022-23 school year.

##### **KidsLink School LLC**

The Kenston Board of Education approves a contract with **KidsLink School LLC** for specialized educational services for three (3) students to attend the program, at a cost not to exceed \$260,000.00 for the 2022-23 school year.

##### **Mentor BOE--Mentor Cares**

The Kenston Board of Education approves a contract with **Mentor Board of Education -- Mentor Cares** for specialized educational services for a student to attend the program, at a cost not to exceed \$131,000.00 for the 2022-23 school year.

##### **Re-Education Services**

The Kenston Board of Education approves a contract with **Re-Education Services Inc.** for specialized educational services for three (3) students to attend the Mentor and Bedford Re-Education programs, at a cost not to exceed \$145,000.00 for the 2022-23 school year.

##### **PSI - Solutions**

The Kenston Board of Education approves a contract with **PSI - Solutions** for specialized medical services for a student at an estimated cost of \$55.00/hour not to exceed 15 hours during the 2022-23 school year.

##### **ESC-NEO Audiological Services**

The Kenston Board of Education approves a contract with the **Educational Service Center of Northeast Ohio (ESC-NEO)** for Audiological and Teacher of the Deaf services at an hourly rate of \$111.00/hour for Audiological services and \$108.00/hour for the Teacher of the Deaf services, at an estimated cost of \$4,400.00, not to exceed 30 hours during the 2022-23 school year.

## **Kenston Board of Education – Regular Meeting – September 19, 2022**

### **Solutions Behavioral Consulting--RBT Services**

The Kenston Board of Education approves a contract with **Solutions Behavioral Consulting** for an RBT (Registered Behavior Technician) to assist one student, at a cost not to exceed \$66,000.00 for the 2022-23 school year.

### **Solutions Behavioral Consulting--BCBA Services**

The Kenston Board of Education approves a contract with **Solutions Behavioral Consulting** for a Board Certified Behavior Analyst (BCBA) Applied Behavior Analysis (ABA) consulting, supervision of the Registered Behavior Technicians (RBTs), and training of RBT services for our employees, at a cost of \$155.00/hour, not to exceed 100 hours, for the 2022-23 school year.

### **Two Cafe Foundation**

The Kenston Board of Education approves a contract with **Two Cafe Foundation** for a supported work experience for a student, at a cost not to exceed \$13,500.00 for the 2022-23 school year.

### **United Cerebral Palsy Association**

The Kenston Board of Education approves a contract with **United Cerebral Palsy Association of Greater Cleveland, Inc.** for specialized preschool services for a student, at a cost not to exceed \$58,500.00 for the 2022-23 school year.

### **Exousia Rehabilitative Services**

The Kenston Board of Education approves a contract with **Exousia Rehabilitative Services** for occupational therapy services at a cost not to exceed \$90,000.00 for the 2022-23 school year.

Roll Call:

Ayes: Mrs. Troutman, Dr. Krause, Mr. Manning, Mr. Bergansky, Mrs. Gaskins

Nays: None

Motion carried

## **NEW BUSINESS**

### **BOARD ACTION 2022-149**

Mr. Manning moved and Mr. Bergansky seconded, that upon the recommendation of the Superintendent, the Kenston Board of Education approves the following new business items:

#### ***Professional Trips***

- **Melody Coniglio**, NAPT (National Association of Pupil Transportation) Road Show Conference/Board Meeting (10/12/22-10/14/22); Nashville, TN\*
- **Andy Lenart**, OSBMA (Ohio School Bus Mechanics Association) Fall Workshop (10/18/22-10/19/22); Columbus, OH
- **Dave Rogaliner**, Elementary Principal PLC (Professional Learning Community) Sessions (9/29/22, 10/27/22, 12/1/22, 1/26/23, 2/23/23); ESC of Northeast Ohio\*
- **Adam Fender**, OMLA (Ohio Middle Level Association) Annual State Conference (11/10/22-11/11/22); Columbus, OH

## **Kenston Board of Education – Regular Meeting – September 19, 2022**

- **Tom Gabram**, OASSA (Ohio Association of Secondary School Administrators) Fall Conference (10/3/22-10/4/22); Columbus, OH
- **Kenny Fisher**, Ohio School Safety "Safe & Secure Schools - Empowering Staff" Conference (10/11/22); Elyria, OH

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*\* Paid for with Grant Funds or at no cost to the district.*

### **Trip - KMS 7th Grade Outdoor Experience**

The Kenston Board of Education approves the KMS 7th Grade Outdoor Experience for the 2022-2023 school year. The trip begins on May 15, 2023 returning on May 19, 2023.

### **Trip - KMS 8th Grade Washington DC Trip**

The Kenston Board of Education approves the KMS 8th Grade Washington D.C. trip for the 2022-2023 school year. The trip begins on May 9, 2023 returning on May 12, 2023.

### **Kenston Citizens Advisory Committee (KCAC)**

The Kenston Board of Education approves the revised Charter for the Kenston Citizens Advisory Committee (KCAC) as follows:

## **KENSTON CITIZENS ADVISORY COMMITTEE (KCAC)**

### **PURPOSE**

The purpose of KCAC is to serve as a conduit between the Kenston Board of Education and the Kenston Community by communicating, researching and providing education on strategic matters.

### **Vision Statement of the Kenston Local School District (excerpt)**

The Kenston Local School District believes that to sustain and exceed its exemplary status, there must be a clear sense of goals in which all stakeholders have an investment. In order to transform ideals into reality, the following excerpt from the Vision Statement regarding community partnerships is intended to provide the standards that the Kenston Local School District shall strive to achieve and continuously seek to improve.

### **Community Partnerships**

An exemplary school district is committed to establishing and maintaining effective partnerships with its community – parents, residents, businesses, government agencies and other educational systems. It continuously develops the community's allegiance, ownership and support.

#### **Motion:**

At the November 20, 2006 meeting of the Kenston Board of Education, the Kenston Citizens Advisory Committee (KCAC) was established. This Committee has served the District well in various capacities over the years. At the September 19, 2022 meeting of the Kenston Board of Education, the structure of this committee was changed from a standing committee to an ad hoc committee, called together to meet specific needs of the Board and the community, as determined by the Board in collaboration with KCAC.

## **Kenston Board of Education – Regular Meeting – September 19, 2022**

### **Kenston Citizens Advisory Committee**

#### **I. Creation and Overall Purpose**

One of the primary responsibilities of the Kenston Board of Education (KBOE) is to maintain the fiscal integrity of the school district while meeting the academic needs of the District. In light of Kenston's Vision Statements regarding Community Partnerships, the KBOE created the Kenston Citizens Advisory Committee (KCAC) whose overall purpose is to provide input to the Kenston Board of Education on matters financial and otherwise, as seen from the Kenston community's perspective.

#### **II. Responsibilities**

Serve as an ad hoc committee to study needed programs and services of the District. Study school matters as determined appropriate by KCAC and KBOE. Interpret the concerns of the public about Kenston to KBOE and interpret to the public the goals and needs of the system. With regard to financial topics, develop and submit suggestions to the Board to assist the communications and understanding of the District's financial condition to and by the community and state legislators.

#### **III. Membership**

Members of the Kenston Citizens Advisory Committee are selected by the Kenston Board of Education through an application process. At the discretion of the Board, application requirements may be waived for past KCAC members, past School Board members, and previously vetted applicants. KCAC consists of members who are residents of the Kenston community. The total number of KCAC members can fluctuate and will generally be based on current projects/workload of the Committee. Length of term will be based on mutual agreement between KBOE and KCAC member. Annually, two KBOE members will be appointed to serve as liaisons to KCAC.

#### **IV. Meetings**

The Kenston Citizens Advisory Committee will meet as needed. Meeting dates/times and agenda will be determined through collaboration between the KCAC members and KCAC Board liaison(s). A quorum is a majority of the KCAC membership. When a quorum exists, a majority of those present and voting may act. All members have equal voting rights. All meetings are to be conducted according to general parliamentary procedure as outlined in Robert's Rules of Order.

#### **V. Officers**

When called into service by the Board, the Kenston Citizens Advisory Committee will choose a Chair to preside over meetings of the Committee.

#### **VI. Review**

The purpose and responsibilities of KCAC are to be reviewed periodically by KBOE and KCAC for the purpose of improving the functioning and effectiveness of the Committee.

## **Kenston Board of Education – Regular Meeting – September 19, 2022**

### **Obsolete Items**

The Kenston Board of Education declares the following obsolete.

- KHS/Hub - Zenith TV (Serial #921-64410011; Tag #12032); poor condition
- KHS/Athletic Department - 25 Soccer Jerseys; worn condition\*
- KHS/Athletic Department - 25 Soccer Shorts; worn condition\*
- KHS/Athletic Department - 22 Soccer Jackets; worn condition\*
- KHS/Athletic Department - 22 Soccer Pants; worn condition\*
- KHS/Athletic Department - 120 Track Jerseys; worn condition\*
- KHS/Athletic Department - 120 Track Shorts; worn condition\*

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Sealed bids for the obsolete items must be submitted to the Treasurer's Office by noon on September 30, 2022. All items are "as is" and all sales are final. Minimum bid \$1.00 unless otherwise noted.

\*Not for bid

Roll Call:

Ayes: Mr. Manning, Mr. Bergansky, Mrs. Troutman, Dr. Krause, Mrs. Gaskins

Nays: None

Motion carried

### **TREASURER'S REPORT**

No report given.

### **SUPERINTENDENT'S REPORT**

Mr. Sayers presented the following report:

#### **STATE REPORT CARD**

The Ohio Department of Education released the 2021/22 District and School Report Cards. Some reporting changes have been made from previous report cards; most notably, replacing the graded system with a 5-star rating system, and reducing calculations of specific measures within the rated components.

The 2021/22 Report Card includes five components with ratings between one and five stars and the College, Career, Workforce, and Military that is not rated. Each school receives an individual Report Card. Districts and schools will not receive an Overall star rating this year.

The rated components and measures are, including Kenston's rating:

- Achievement Component - ★ ★ ★ ★ ★ 5 Stars
- Progress Component - ★ ★ ★ ★ 4 Stars
- Gap-Closing - ★ ★ ★ ★ ★ 5 Stars
  - Gifted performance
  - Chronic absenteeism
  - Subgroup progress

## **Kenston Board of Education – Regular Meeting – September 19, 2022**

- Early Literacy Component - ★ ★ ★ ★ 4 Stars
  - Proficiency in 3rd grade Reading
  - Promotion to 4th grade
  - Improving K-3 Literacy
- Graduation Component includes - ★ ★ ★ ★ ★ 5 Stars
  - 4-year graduation calculation
  - 5-year calculation
- College, Career, Workforce, and Military (CCWM) - previously Prepared For Success- NR

In addition to the District Report Card being available to families, the 2022 Guide to Ohio School Report Cards provides an overview and explanation of the key components of the report cards.

### **START WITH HELLO WEEK**

This week, we join schools across the country to celebrate Start with Hello week, a national campaign born out of the Sandy Hook Promise to recognize and address social isolation.

### **CHARDON FOOTBALL GAME**

- Tailgate - Athletic Boosters will be providing the dinner of a Chick-fil-A sandwich, chips and a beverage
- During pre-game, we will recognize Senior student-athletes on the Cross Country and Golf teams
- Football players from the Class of 1982 and 83 will be in attendance to celebrate and commemorate the Undefeated CVC Champions from 1981.
- Members of the Class of 1971 will also be attending to celebrate their 50th Class Reunion

### **KENSTON CONVERSATIONS**

I am looking forward to getting to know members of the community at the upcoming “Coffee Talk” to share ideas and talk about Kenston.

- September 28, 2022 - Gardiner Center - 9am
- November 29, 2022 - South Franklin Circle - 1pm
- January 25, 2023 - KIS, 7pm
- March 15, 2023 - Sirna’s - 5 pm

### **HOMECOMING ACTIVITIES**

Looking forward to Homecoming Week. Activities include:

- Districtwide Spirit Days
- Annual Homecoming Parade at 6pm on Thursday
- Football game with the crowning of King and Queen at halftime
- Homecoming Dance

### **NOVEMBER MEETING CHANGE**

Mrs. Gaskins reminded everyone that the scheduled Regular Meeting of November 14, 2022 will be held on November 7, 2022 7:00 p.m. in the Auburn Bainbridge Room at KHS. The scheduled work session on November 7, 2022 has been cancelled and will not be rescheduled.

**Kenston Board of Education – Regular Meeting – September 19, 2022**

**ADJOURNMENT**

**BOARD ACTION 2022-150**

Being no further business brought before the Board of Education, Mrs. Troutman moved and Mr. Bergansky seconded that the meeting be adjourned at 8:10 p.m.

Roll Call:

Ayes: Mrs. Troutman, Mr. Bergansky, Mr. Manning, Dr. Krause, Mrs. Gaskins

Nays: None

Motion carried

Date Approved: \_\_\_\_\_

Signed: \_\_\_\_\_  
Neysa Gaskins, President

Attest: \_\_\_\_\_  
Paul J. Pestello, Treasurer

**Minutes of the Special Meeting of the Board of Education  
of the Kenston Local School District held on  
October 10, 2022 at 6:00 p.m.  
Auburn Bainbridge Room – Kenston High School**

This meeting was held in-person and was also live streamed and posted on the district's webpage. This live stream video can be accessed at:

<https://youtu.be/iv8K9ZEXdVk>

This meeting is being held in accordance with Section 3313.15 of the Ohio Revised Code.

Mrs. Gaskins called the meeting to order at 6:00 p.m.

Mrs. Gaskins led the Pledge of Allegiance.

Mrs. Gaskins asked Mr. Pestello to call the roll:

Mr. Dennis Berganksy, Present  
Mrs. Neysa Gaskins, Present  
Dr. Beth Krause, Present  
Mr. Tom Manning, Present  
Mrs. Jennifer Troutman, Present

Mrs. Gaskins read the following:

Welcome to the October 10, 2022 Kenston Local Schools Board of Education Work Session.

Ohio's Public Records and Open Meetings Act, collectively known as the "Sunshine Laws" prohibits any private prearranged discussion of public business by a majority of the members of public body regardless of whether the discussion occurs face to face, telephonically, by video conference, or electronically by email, text, tweet or other form of communication. Sunshine laws establish a standard of transparency between school boards and the public constituents they serve.

Board work sessions are a time for the full board to come together, in compliance with the Sunshine Law, along with the Treasurer and Superintendent, to discuss a variety of topics that affect the school district. It is the Board members' opportunity to ask questions, engage in dialogue and share ideas and opinions. At times, different opinions may be expressed by those at the table. Examining issues from all sides, asking questions and considering opposing viewpoints is encouraged in order for the Board to have all of the information necessary in order to make future decisions for the District.

During the organizational meeting held in January 2022, the Board set monthly work sessions. On occasion, the Board may, in its discretion, cancel a work session for any number of reasons. However, any cancellation will be communicated to the public in a timely manner.

## **Kenston Board of Education – Special Meeting – October 10, 2022**

Pursuant to Board Policy, hearing of the public is permitted at every Regular Meeting of the Board. In addition, the Board may also provide a period for public comment at any Special Meeting/Work Session of the Board regarding items that require Board action. If there are no items on the agenda for a Special Meeting/Work Session that require a Board vote, public comment will not be permitted.

### **DISCUSSION ITEMS**

#### **Auburn Career Center Update**

Dr. Brian Bontempo, Superintendent of the Auburn Career Center and school district representative Mary Wheeler provided an overview of the Career Center and the many program offerings available to students.

#### **Report Card / Quality Profile**

Dr. Katie Poe, Assistant Superintendent of Curriculum and Instruction, reviewed the current Local District Report Card for the 2021-2022 school year, the 2022 Ohio Special Education Annual Rating and the 2021-2022 Quality Profile report.

#### **NOVEMBER MEETING CHANGE**

Mrs. Gaskins reminded everyone that the scheduled Regular Meeting of November 14, 2022 will be held on November 7, 2022 7:00 p.m. in the Auburn Bainbridge Room at KHS. The scheduled work session on November 7, 2022 has been cancelled and will not be rescheduled.

### **ADJOURNMENT**

#### **BOARD ACTION 2022-151**

Being no further business brought before the Board of Education, Dr. Krause moved and Mr. Bergansky seconded that the meeting be adjourned at 7:10 p.m.

Roll Call:

Ayes: Dr. Krause, Mr. Bergansky, Mr. Manning, Mrs. Troutman, Mrs. Gaskins

Nays: None

Motion carried

Date Approved: \_\_\_\_\_

Signed: \_\_\_\_\_  
Neysa Gaskins, President

Attest: \_\_\_\_\_  
Paul J. Pestello, Treasurer

**Minutes of the Regular Meeting of the Board of Education  
of the Kenston Local School District held on  
October 17, 2022 at 7:00 p.m.  
Auburn Bainbridge Room – Kenston High School**

This meeting was held in-person and was also live streamed and posted on the district's webpage. This live stream video can be accessed at:

<https://youtu.be/NeZD2Jbfdvo>

This meeting is being held in accordance with Section 3313.15 of the Ohio Revised Code.

Mrs. Gaskins called the meeting to order at 7:00 p.m.

The Pledge of Allegiance was led by Chloe Fletcher, 3<sup>rd</sup> Grade TES Student and Mr. Dennis Bergansky.

**APPOINTMENT OF TREASURER PRO TEM**

**BOARD ACTION 2022-152**

Mr. Bergansky moved and Mrs. Troutman seconded to appoint Mrs. Troutman as Treasurer Pro Tem for this meeting.

Roll Call:

Ayes: Mr. Bergansky, Mrs. Troutman, Mr. Manning, Dr. Krause, Mrs. Gaskins

Nays: None

Motion carried

Mrs. Gaskins asked Mrs. Troutman to call the roll:

Mr. Dennis Bergansky, Present

Mrs. Neysa Gaskins, Present

Dr. Beth Krause, Present

Mr. Tom Manning, Present

Mrs. Jennifer Troutman, Present

Mrs. Gaskins read the following statement:

Welcome to the October 17, 2022 Regular Meeting of the Kenston Local Schools Board of Education. Prior to this meeting, each Board Member received, for their review and consideration, the agenda and materials associated with each agenda item via the electronic Board of Education Agenda System (BoardDocs). Board members have the opportunity to call the Superintendent and Treasurer for information concerning agenda items and to request additional information if needed. As a result, voting at the meeting may appear rushed and without adequate discussion. This is because the Board has thoroughly reviewed the agenda items, done their research, and arrives at the meeting ready to vote. The agenda is available for public view via the District website three (3) days prior to each Board Meeting.

## **Kenston Board of Education – Regular Meeting – October 17, 2022**

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business. There are two (2) opportunities for public participation during the meeting as indicated in agenda items designated as public participation. The first is "Hearing of the Public on Agenda Items," where the Board will listen to comments from the public on any item on tonight's agenda. This is at the beginning of the meeting, so that the Board can hear from the public prior to any voting. The second opportunity is "Hearing from the Public on Non-Agenda Items." During this portion of the meeting, the Board will hear from the public on any topic relevant to the business of the District. All public comment follows the guidelines included in our Board policy.

### **MINUTES**

#### **BOARD ACTION 2022-153**

Dr. Krause moved and Mr. Bergansky seconded that the Kenston Board of Education approves the minutes of the Regular Meeting of September 19, 2022 and the Special Meeting of October 10, 2022 as recorded or corrected. Furthermore, the reading of these minutes will be waived.

Roll Call:

Ayes: Dr. Krause, Mr. Bergansky, Mrs. Troutman, Mr. Manning, Mrs. Gaksins

Nays: None

Motion carried

### **COMMENDATIONS**

#### **BOARD ACTION 2022-154**

Dr. Krause moved and Mr. Bergansky seconded that the Kenston Board of Education approves the following commendations:

- KHS students **Victor Como, Mary Cowan, Samuel Koltas, Neil Wachter, and Frederick Zoes** for being named as National Merit Commended Scholars in the Class of 2023 National Merit Scholarship Competition.
- **Eden Truax**, KHS 12th Grade Student, named National Speech and Debate Association Academic All American.

Roll Call:

Ayes: Dr. Krause, Mr. Bergansky, Mr. Manning, Mrs. Troutman, Mrs. Gaskins

Nays: None

Motion carried

## **Kenston Board of Education – Regular Meeting – October 17, 2022**

### **BOARD REPORTS AND INFORMATIONAL ITEMS**

**Mr. Andrew Mendez**, Nutrition Services Director gave an update on the Nutrition Services Program and how things have been going since the beginning of the school year.

**Mrs. Ken Abbarno**, Co-Chair of Bomber Elite was not in attendance to provide an update.

#### **Board Committees:**

**Finance** - Dennis Bergansky and Tom Manning – Nothing to report at this time

**Policy** - Neysa Gaskins and Jennifer Troutman – Met last week and reviewed 22 policies and will be available for first reading next month.

Mrs. Gaskins and Mrs. Troutman attended a School Law seminar on September 29<sup>th</sup> put on by Peeples and Waggoner (Law Firm) materials have been brought back for various administrators for review.

Mrs. Gaskins mentioned that the guiding principles identified at the Board Retreat will be displayed at meetings and at each board members seat.

**Kenston Citizens Advisory Committee** - Dennis Bergansky and Beth Krause – Committee members (3) are eager to continue and reach out to potential new members and to meet with the Treasurer.

**Legislative Liaison - Jennifer Troutman** – No report this month

#### **Administrative Committees:**

**Curriculum** - Beth Krause – Recently had a meeting with Dr. Poe who clarified the data regarding AP testing – numbers reflected students to tests.

**District Technology** - Tom Manning – Met this week and highlighted what buildings have been doing. List of highlighted items to be posted on Board Docs for public viewing.

**Safety** - Dennis Bergansky and Tom Manning – Have a meeting on Wednesday

**Kenston Inc.** - Neysa Gaskins – Seeking a meeting soon

### **FINANCE**

#### **BOARD ACTION 2022-155**

Dr. Krause moved and Mr. Manning seconded that, upon the recommendation of the Treasurer, the Kenston Board of Education approves the following financial items:

#### **Financial Reports – September, 2022**

The Kenston Board of Education approves the Cash Summary Report, the Appropriation Summary Report and the Disbursement Report for the month of September, 2022.

## **Kenston Board of Education – Regular Meeting – October 17, 2022**

### **Bank Reconciliation - September, 2022**

The Kenston Board of Education approves the bank reconciliation for the month of September, 2022.

### **Investment Summary – September, 2022**

The Kenston Board of Education approves the investment summary for the month of September, 2022.

### **Spending Plan Reports – September, 2022**

The Kenston Board of Education approves the spending plan reports for the month of September, 2022.

### **Transfer of Funds**

The Kenston Board of Education authorizes the Treasurer to transfer \$387.79 from the KHS Boys Golf Team Fund (300-9516) to the KHS Girls Golf Team Fund (300-9533).

### **Donations**

The Kenston Board of Education approves the following donation:

- Office Supplies for KHS Main Office at an estimated value of \$100.00 from Debra Marks.
- Office Supplies for KHS Main Office at an estimated value of \$100.00 from Thomas Gallagher, Jr.
- \$1,000 for KHS Speech and Debate from Matthew Novak.
- \$150 for KHS Speech and Debate from Michael Reiser.
- \$50 for KHS Speech and Debate from Suzanne Harker.

Roll Call:

Ayes: Dr. Krause, Mr. Manning, Mr. Bergansky, Mrs. Troutman, Mrs. Gaskins

Nays: None

Motion carried

## **CERTIFIED PERSONNEL**

### **BOARD ACTION 2022-156**

Dr. Krause moved and Mr. Manning seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following certified personnel items:

### ***Contracts – 2022-2023 School Year***

Name: **Denise Goza**

Position: TES Technology Integration Specialist Leave Replacement

Salary: \$241.10/day for approximately 35 days; 10/17/22 until approximately 12/9/22 (1st 60 days: Step 0, Level 1)

## **Kenston Board of Education – Regular Meeting – October 17, 2022**

Name: **David Van Etten**  
Position: KHS School Counselor Leave Replacement  
Salary: \$241.10/day for approximately 25 days; 10/11/22 until approximately 11/14/22 (1st 60 days: Step 0, Level 1)

### ***Salary Adjustments - Additional Credit Hours***

DuBois, Tara	KMS	Step 11, Level 3 to Step 11, Level 4	\$77,076
Hinkle, Kevin	KMS	Step 20, Level 4 to Step 20, Level 5	\$94,560
Kerchenski, Christy	KMS	Step 20, Level 5 to Step 20, Level 6	\$96,122
Kosiorek, Barb	KMS	Step 14, Level 5 to Step 14, Level 6	\$89,297
Perrine, Tamara	KMS	Step 23, Level 4 to Step 23, Level 5	\$96,835
Phipps, Amanda	KHS	Step 16, Level 4 to Step 16, Level 5	\$87,736
Seeley, Samantha	KHS	Step 7, Level 4 to Step 7, Level 5	\$67,397
Valenti, Megan	KHS	Step 2, Level 3, to Step 2, Level 4	\$53,792
Vasil, Christopher	KHS	Step 17, Level 5 to Step 17, Level 6	\$91,572

### ***Substitutes***

The Kenston Board of Education approves increasing the substitute teacher rate from \$105 per day to \$125 per day effective October 21, 2022 and to approve the following substitute teachers:

Substitute Teacher: \$125/day

**Eric Koch**

**Suzanne Taber**

**Edward Schmidtke**

**Darlene Duralia**

**Patricia Fioritto**

**Margaret Karg**

**Annemarie Slocombe**

**Karen Dunasky**

**Denise Goza**

**Terri Kempinski**

**Phillip Chumley**

**John Kartley**

**Kristen Lyden**

**Sara Thompson**

**Danielle Zalewski**

**Rose Brown**

**Kelly DeLuca**

**Carol Eastburn**

**Paul Hederstrom**

**John McMahan**

**Sarah Tedrick**

## **Kenston Board of Education – Regular Meeting – October 17, 2022**

Resident Educator Program Stipend - Year 1, \$400 for 2022-2023 School Year

**Edwin Fladger**

**Ashley Slaybaugh**

Additional Hours to provide Home Instruction Tutoring for one KHS student for the 2022-23 School Year; not to exceed 20 hours at \$32.60/hour

**Ann Frasz**

In-Building Substitute Teachers: \$.72/minute\*

TES		
<b>Karen DeFrancesco</b>	<b>Amy Dixon</b>	<b>Jeff George</b>
<b>Linda Nutter</b>		
KIS		
<b>Janet Austen</b>	<b>Erin Bryan</b>	
KMS		
<b>Leila Grumbos</b>		

\*The rate of in-building substitution pay is calculated as follows: base salary (Step 0, Level 1) divided by 185 days, divided by eight (8), divided by forty-two (42), times the number of minutes the teacher works as a substitute.

### ***Designated for Assignment Substitutes***

The Kenston Board of Education approves the following:

Designated for Assignment Substitutes for the 2022-23 School Year; \$115.50/day for the 1st 30 days, \$126/day for the remainder of the days for the period of August 12, 2022 through October 20, 2022 and \$137.50/day for the 1st 30 days, \$150/day for the remainder of days beginning on October 21, 2022:

**Peyton Fleming** - TES (Board approved on 8/8/22)

**Sharon Edds** - TES (Board approved on 9/19/22)

**Becky Parker** - KMS (Board approved on 8/8/22)

**Ana Timmons** - KIS (1/2 position) (Board approved on 8/22/22)

**Sue Taber** - KIS (1/2 position) (Board approved on 8/22/22)

For those designated for assignment substitutes who have not worked 30 days by October 20, 2022, the daily rate effective October 21, 2022 will be \$137.50 until 30 days have been met. The daily rate thereafter the completion of 30 days will be \$150. For those designated for assignment substitutes who have worked beyond 30 days by October 20, 2022, the daily rate effective October 21, 2022 will be \$150.

## **Kenston Board of Education – Regular Meeting – October 17, 2022**

### ***OPES Credentialed Evaluator***

The Kenston Board of Education approves **Dr. Kathleen Poe** as an OPES 2.0 (Ohio Principal Evaluation System 2.0) credentialed principal evaluator:

Roll Call:

Ayes: Dr. Krause, Mr. Manning, Mr. Bergansky, Mrs. Troutman, Mrs. Gaskins

Nays: None

Motion carried

### **CLASSIFIED PERSONNEL**

#### **BOARD ACTION 2022-157**

Dr. Krause moved and Mrs. Troutman seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following classified personnel items:

#### ***Contract – 2022-2023 School Year***

Name: **Nikki Novak**  
Position: KMS Nutrition Services Employee  
Salary: \$10,406.55 (Step 0) 5 hours

#### ***Substitute Bus Driver Rate***

The Kenston Board of Education approves increasing the substitute bus driver rate from \$16.52 per hour to \$24.60 per hour for substitute drivers with 15 or more years of service transporting under an unrestricted Commercial Driver's License (CDL) effective October 21, 2022.

#### ***Substitutes***

Substitute Administrative Assistant II; \$11.79/hour

**Jessica Ackroyd**

Substitute Administrative Assistant I; \$12.56/hour

**Jackie England**

Substitute Educational Aide: \$11.16/hour

**Lisa Bennett**

**Donald Bibbo**

Substitute Specialist; \$11.79/hour

**Jenny Stefancin**

Substitute Cafeteria Helper; \$10.47/hour

**Nicole Novak**

## **Kenston Board of Education – Regular Meeting – October 17, 2022**

Roll Call:

Ayes: Dr. Krause, Mrs. Troutman, Mr. Manning, Mr. Bergansky, Mrs. Gaskins

Nays: None

Motion carried

### **CLASSIFIED PERSONNEL**

#### **BOARD ACTION 2022-158**

Dr. Krause moved and Mrs. Troutman seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following classified personnel item:

#### ***Rescinding of Contract***

The Kenston Board of Education approves rescinding the following contract approved on September 19, 2022:

Name: **Carrie Rizzo**  
Position: TES Educational Aide - 5.0 hours per day  
Salary: \$17,112.50 [Step 2 - \$18.50]  
Effective: August 16, 2022

Roll Call:

Ayes: Dr. Krause, Mrs. Troutman, Mr. Manning, Mrs. Gaskins

Abstain: Mr. Bergansky

Nays: None

Motion carried

### **CLASSIFIED PERSONNEL**

#### **BOARD ACTION 2022-159**

Dr. Krause moved and Mrs. Gaskins seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following classified personnel item:

#### ***Substitutes***

Substitute Proctor; \$9.70/hour

**Carolyn Manning**

Substitute Educational Aide; \$11.16/hour

**Carolyn Manning**

Substitute Administrative Assistant; \$11.79/hour

**Carolyn Manning**

## **Kenston Board of Education – Regular Meeting – October 17, 2022**

Roll Call:

Ayes: Dr. Krause, Mrs. Gaskins, Mrs. Troutman, Mr. Bergansky

Abstain: Mr. Manning

Nays: None

Motion carried

### **SUPPLEMENTAL CONTRACTS**

#### **BOARD ACTION 2022-160**

Dr. Krause moved and Mr. Manning seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following supplemental contract items:

Staff, 2022-2023 School Year:

<b>STAFF</b>	<b>SUPPLEMENTAL CONTRACTS</b>	<b>Step</b>	<b>Salary</b>
Barr, Brent	KMS 7th Grade Head Boys Basketball	19	\$ 6,022.00
Peterson, Jason	KMS 8th Grade Head Boys Basketball	9	\$ 5,130.00
Ross, Bob	KMS 7th Grade Head Girls Basketball	15	\$ 5,576.00
Gowdy, Jeff	KMS 8th Grade Head Girls Basketball	27	\$ 6,914.00
Siko, Moriah	TES Student Teaching (1/4 Stipend)		\$ 62.50
Fromwiller, Jeff	KMS Co-Director of 8th Grade Trip		\$ 803.00
Sedmak, Angela	KMS Co-Director of 8th Grade Trip		\$ 803.00
Koltas, Greg	KHS Academic Competition, Advisor	29	\$ 2,676.00
Wahl, Brenda	KHS French Club, Advisor	12	\$ 1,784.00

Non-Staff, 2022-2023 School Year:

<b>NON-STAFF</b>	<b>SUPPLEMENTAL CONTRACTS</b>	<b>Step</b>	<b>Salary</b>
Varney, Jeff	KMS Head Wrestling	1	\$ 4,523.00
Smich, Hannah	KMS Basketball Cheer Advisor	1	\$ 1,231.00
Rendlesham, Michael	KHS Girls Basketball, Assistant Coach	1	\$ 5,277.00

Roll Call:

Ayes: Dr. Krause, Mr. Manning, Mrs. Troutman, Mr. Bergansky, Mrs. Gaskins

Nays: None

Motion carried

## **Kenston Board of Education – Regular Meeting – October 17, 2022**

### **BUSINESS OPERATIONS**

#### **BOARD ACTION 2022-161**

Dr. Krause moved and Mr. Manning seconded, that upon the recommendation of the Superintendent, the Kenston Board of Education approves the following business operations item:

The Kenston Board of Education approves a contract with **Precious Cargo** for transportation services at a cost not to exceed \$68,040 for the 2022-2023 school year. On August 22, 2022 the Board of Education approved a contract not to exceed \$53,000, which was calculated erroneously.

Roll Call:

Ayes: Dr. Krause, Mr. Manning, Mrs. Troutman, Mr. Bergansky, Mrs. Gaskins

Nays: None

Motion carried

### **TEACHING AND LEARNING**

#### **BOARD ACTION 2022-162**

Dr. Krause moved and Mrs. Troutman seconded, that upon the recommendation of the Superintendent, the Kenston Board of Education approves the following teaching and learning item:

#### **Title III Consortium Agreement - Educational Service Center of Northeast Ohio**

The Kenston Board of Education approves the Title III Consortium Agreement with the Educational Service Center of Northeast Ohio for the 2022-23 school year.

Roll Call:

Ayes: Dr. Krause, Mrs. Troutman, Mr. Bergansky, Mr. Manning, Mrs. Gaskins

Nays: None

Motion carried

### **SPECIAL EDUCATION**

#### **BOARD ACTION 2022-163**

Mr. Manning moved and Dr. Krause seconded, that upon the recommendation of the Superintendent, the Kenston Board of Education approves the following special education items:

## **Kenston Board of Education – Regular Meeting – October 17, 2022**

### **Tuition - Achieve / STARS**

The Kenston Board of Education approves the tuition costs for educational services provided by the Educational Service Center of the Western Reserve, under the previously approved service agreement, for four (4) students attending the specialized Geauga Achieve program for a total of 630 days at an estimated cost of \$181,362.00 for the 2022-2023 school year. Additionally, the Kenston Board of Education approves the tuition costs for educational services provided by the Educational Service Center of the Western Reserve, under the previously approved service agreement, for seven (7) students attending the specialized Geauga Stars program for a total of 1,170 days at an estimated cost of \$336,817.00 for the 2022-2023 school year.

### **Tuition - CORE**

The Kenston Board of Education approves the tuition costs for educational services provided by the Educational Service Center of the Western Reserve, under the previously approved service agreement, for one (1) student attending the specialized Geauga CORE program for 180 days at an estimated cost of \$16,320.00 for the 2022-2023 school year.

### **Tuition - Gaitway High School**

The Kenston Board of Education approves the tuition costs for educational services provided by the Educational Service Center of the Western Reserve, under the previously approved service agreement, for seven (7) students attending the specialized Gaitway High School for a total of 1,080 days at an estimated cost of \$255,433.50 for the 2022-2023 school year.

### **Tuition - Twinkle Program**

The Kenston Board of Education approves the tuition costs for educational services provided by the Educational Service Center of the Western Reserve, under the previously approved service agreement, for three (3) students enrolled in the Twinkle Program for a total of 540 days at an estimated cost of \$103,155.00 for the 2022-2023 school year.

### **Tuition - Job Training Program**

The Kenston Board of Education approves the tuition costs for educational services provided by the Educational Service Center of the Western Reserve, under the previously approved service agreement, for eight (8) students enrolled in the Job Training Program for a total of 1,080 days at an estimated cost of \$213,310.00 for the 2022-2023 school year.

Roll Call:

Ayes: Mr. Manning, Dr. Krause, Mrs. Troutman, Mr. Bergansky, Mrs. Gaskins

Nays: None

Motion carried

## **NEW BUSINESS**

### **BOARD ACTION 2022-164**

Dr. Krause moved and Mrs. Troutman seconded, that upon the recommendation of the Superintendent, the Kenston Board of Education approves the following new business items:

## **Kenston Board of Education – Regular Meeting – October 17, 2022**

### ***Obsolete Items***

The Kenston Board of Education declares the following obsolete.

- KMS/Athletic Department - 124 7th Grade Football Uniforms; poor condition; (sold as fundraiser)\*
- KMS/Athletic Department - 17 Football Helmets; unusable condition\*
- Technology Department - Misc. Technology Items; see attached\*
- TES/Office - Two-drawer File Cabinet (tag #12922); poor condition\*
- TES/Custodial Room - Safe (tag #5491); poor condition\*

Sealed bids for the obsolete items must be submitted to the Treasurer's Office by noon on November 4, 2022. All items are "as is" and all sales are final. Minimum bid \$1.00 unless otherwise noted.

\* = Not for bid

### ***Professional Trips***

- **Ashley Derecskey**, Schlechty Training; (10/4/22 and 11/8/22); ESC-NEO
- **Reid Guarnieri**, OIAAA (Ohio Interscholastic Athletic Administrators Association) Annual Athletic Director's Conference (11/13/22-11/15/22); Columbus, OH
- **Dennis Bergansky**, OSBA (Ohio School Boards Association) Capital Conference (11/13/22-11/15/22); Columbus, OH

\* = *Paid for with Grant Funds or at no cost to the district.*

### ***Trip - KHS Boys' Lacrosse Spring Training/Games; Columbus, OH***

KMS Boys' Lacrosse Spring Training/Games Trip (Columbus, Ohio) for the 2022-2023 school year. The trip begins on March 25, 2023 returning on March 26, 2023.

### ***Trip - KHS Baseball Spring Training; Myrtle Beach***

KHS Boys' Baseball Spring Training Trip (Myrtle Beach, SC) for the 2022-2023 school year. The trip begins on March 25, 2023 returning on March 30, 2023.

### ***Transportation Reimbursement***

The Kenston Board of Education approves the following students for transportation reimbursement for the 2022-23 school year:

#### Gilmour:

John Overman  
Anthony Marino  
Grace Yuhas  
Daniel Yuhas  
Tilman Moe

#### Hawken

Jack Bornstein  
Elena Padley  
Piper Noda

## **Kenston Board of Education – Regular Meeting – October 17, 2022**

### St. Anselm

Talia Kostranchuk  
Nadia Kostranchuk

### St. Rita's

Brayden Hocevar  
John Vitatoe

### University Upper

Benjamin Elliott

### Valley Christian

Jayden Fox  
Elijah Fox  
Austin Fox  
Rachel Saliba  
Sophia Saliba  
Joy Saliba  
Leah Samsonas

### Roll Call:

Ayes: Dr. Krause, Mrs. Troutman, Mr. Manning, Mr. Bergansky, Mrs. Gaskins

Nays: None

Motion carried

### **TREASURER'S REPORT**

With the absence of Mr. Pestello, Treasurer, no Treasurer's Report was given.

### **SUPERINTENDENT'S REPORT**

Mr. Sayers spoke on the following topics:

#### **SCHOOL SAFETY MONTH**

- Governor Mike DeWine designated October as Ohio School Safety Month, as outlined in a new Ohio law, to increase public awareness of school safety programs and to encourage Ohioans to identify their role in keeping Ohio schools a safe place for students to learn and grow.
  - Keeping doors locked and only allowing authorized persons access to campus, buildings and classrooms
  - Using the Raptor visitor management system and signing when sign-in at the office.
  - Safety drills and continued training on active shooter training protocols.
  - See Something, Say Something - Safe School Hotline
  - and, as part of School Bus Safety Week a reminder every day: STOP when you see red lights flashing on a school bus.

## **Kenston Board of Education – Regular Meeting – October 17, 2022**

### **WINTER WEATHER PREPAREDNESS**

- If school is closed due to a calamity such as loss of power, water, or poor road conditions, there will be no work posted online for students unless the number of calamity days used nears five days during the school year, we will re-evaluate our procedure to ensure that the state requirement for instructional minutes is met.

### **KENSTON CONVERSATIONS**

- Tuesday, November 29 at South Franklin Circle at 1pm

### **FAMILY TIES NO HOMEWORK NIGHT**

- Thursday, November 3 - No homework or activities scheduled after 5:30pm
- Working with local businesses to share deals and discounts for the evening.

### **MEETINGS WITH BOARD MEMBERS**

### **NOVEMBER MEETING CHANGE**

Mrs. Gaskins reminded everyone that the scheduled Regular Meeting of November 14, 2022 will be held on November 7, 2022 7:00 p.m. in the Auburn Bainbridge Room at KHS. The scheduled work session on November 7, 2022 has been cancelled and will not be rescheduled.

### **EXECUTIVE SESSION**

#### **BOARD ACTION 2022-165**

At 8:00 p.m., Dr. Krause moved and Mr. Manning seconded that the Board of Education enter Executive Session as outlined in the Ohio Revised Code, Section 121.22, for the purpose of discussing a personnel matter related to the employment/compensation of public employees and for the possibility of discipline of a public employee.

Roll Call:

Ayes: Dr. Krause, Mr. Manning, Mr. Bergansky, Mrs. Troutman, Mrs. Gaskins

Nays: None

Motion carried

The Board of Education reconvened to open session at 8:59 p.m.

**Kenston Board of Education – Regular Meeting – October 17, 2022**

**ADJOURNMENT**

**BOARD ACTION 2022-166**

Being no further business brought before the Board of Education, Mr. Manning moved and Mr. Bergansky seconded that the meeting be adjourned at 9:00 p.m.

Roll Call:

Ayes: Mr. Manning, Mr. Bergansky, Mrs. Troutman, Dr. Krause, Mrs. Gaskins

Nays: None

Motion carried

Date Approved: \_\_\_\_\_

Signed: \_\_\_\_\_  
Neysa Gaskins, President

Attest: \_\_\_\_\_  
Paul J. Pestello, Treasurer

**Minutes of the Special Meeting of the Board of Education  
of the Kenston Local School District held on  
November 7, 2022 at 7:00 p.m.  
Auburn Bainbridge Room – Kenston High School**

This meeting was held in-person and was also live streamed and posted on the district's webpage. This live stream video can be accessed at:

<https://youtu.be/FO-1mz18zck>

This meeting is being held in accordance with Section 3313.15 of the Ohio Revised Code.

Mrs. Gaskins called the meeting to order at 7:01 p.m.

The Pledge of Allegiance was led by Katrina St. Clair, 5<sup>th</sup> Grade KIS Student and Mrs. Jennifer Troutman.

Mrs. Gaskins asked Mr. Pestello to call the roll:

Mr. Dennis Berganksy, Present  
Mrs. Neysa Gaskins, Present  
Dr. Beth Krause, Present  
Mr. Tom Manning, Present  
Mrs. Jennifer Troutman, Present

Mrs. Gaskins read the following statement:

Welcome to the November 7, 2022 Regular Meeting of the Kenston Local Schools Board of Education. Prior to this meeting, each Board Member received, for their review and consideration, the agenda and materials associated with each agenda item via the electronic Board of Education Agenda System (BoardDocs). Board members have the opportunity to call the Superintendent and Treasurer for information concerning agenda items and to request additional information if needed. As a result, voting at the meeting may appear rushed and without adequate discussion. This is because the Board has thoroughly reviewed the agenda items, done their research, and arrives at the meeting ready to vote. The agenda is available for public view via the District website three (3) days prior to each Board Meeting.

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business. There are two (2) opportunities for public participation during the meeting as indicated in agenda items designated as public participation. The first is "Hearing of the Public on Agenda Items," where the Board will listen to comments from the public on any item on tonight's agenda. This is at the beginning of the meeting, so that the Board can hear from the public prior to any voting. The second opportunity is "Hearing from the Public on Non-Agenda Items." During this portion of the meeting, the Board will hear from the public on any topic relevant to the business of the District. All public comment follows the guidelines included in our Board policy.

## **Kenston Board of Education – Regular Meeting – November 7, 2022**

### **APPROVAL OF MINUTES**

#### **BOARD ACTION 2022-167**

Dr. Krause moved and Mr. Bergansky seconded that the Kenston Board of Education approves the minutes of the Regular Meeting of October 17, 2022 as recorded or corrected. Furthermore, the reading of these minutes will be waived.

Roll Call:

Ayes: Dr. Krause, Mr. Bergansky, Mrs. Troutman, Mr. Manning, Mrs. Gaksins

Nays: None

Motion carried

### **BOARD REPORTS AND INFORMATIONAL ITEMS**

**Mrs. Melissa Miller**, Special Education Director, presented information to the Board related to special education.

**Mrs. Katy McGrath**, Community Relations Director, presented information on the Athletic Boosters.

**Mr. Ken Abbarno**, Co-Chair of Bomber Elite presented information to the Board regarding Bomber Elite.

#### **Board Committees:**

**Finance** - Dennis Bergansky and Tom Manning – Anticipating a meeting toward the end of November.

**Policy** - Neysa Gaskins and Jennifer Troutman – A meeting this Thursday and we have been reviewing policies to make sure they are current, up-to-date, relevant and applicable.

**Kenston Citizens Advisory Committee** – Beth Krause & Dennis Bergansky - Will be seeking a meeting the Treasurer in the near future.

**Legislative Liaison** - Jennifer Troutman – No report this month

#### **Administrative Committees:**

**Curriculum** - Beth Krause and Neysa Gaskins – Dr. Poe is updating curriculum and trainings for the different changes in legislation related to classrooms and staff. Dr. Poe also has to spend more time on reporting and compliance related to the Federal Grants.

**District Technology** – Tom Manning - Nothing to report at this time.

**Safety** - Dennis Bergansky and Tom Manning – Full Committee meeting in January 2023

**Kenston Inc.**- Neysa Gaskins – Meeting this Thursday.

## **Kenston Board of Education – Regular Meeting – November 7, 2022**

### **FINANCE**

#### **BOARD ACTION 2022-168**

Dr. Krause moved and Mr. Manning seconded that, upon the recommendation of the Treasurer, the Kenston Board of Education approves the following financial items:

##### **Financial Reports – October, 2022**

The Kenston Board of Education approves the Cash Summary Report, the Appropriation Summary Report and the Disbursement Report for the month of October, 2022.

##### **Bank Reconciliation - October, 2022**

The Kenston Board of Education approves the bank reconciliation for the month of October, 2022.

##### **Investment Summary – October, 2022**

The Kenston Board of Education approves the investment summary for the month of October, 2022.

##### **Spending Plan Reports – September, 2022**

The Kenston Board of Education approves the spending plan reports for the month of September, 2022.

##### **Creation of New Funds**

The Kenston Board of Education approves the creation of the following new Fund:

Special Revenue Fund Type - KHS OHSAA Tournament Fund [300-9023]

Special Revenue Fund Type - Emergency Connectivity Fund (ECR) [599-9022]

##### **Transfer of Funds**

The Kenston Board of Education authorizes the Treasurer to transfer \$15,723.90 from the OHSAA Tournament Fund (022-9014) to the KHS - OHSAA Tournament Fund (300-9023).

##### **Federal Grant Awards**

The Kenston Board of Education approves the following Federal Grant Awards:

## **Kenston Board of Education – Regular Meeting – November 7, 2022**

<b><u>Grant Name</u></b>	<b><u>Fund/SCC</u></b>	<b><u>FY 23 Allocation</u></b>	<b><u>FY 22 C/O</u></b>	<b><u>Total</u></b>
Title I	572-9023	\$ 108,164.17	\$ 6,409.99	\$ 114,574.16
Title II-A	590-9023	\$ 43,237.76	\$ 10,133.68	\$ 53,371.44
Title IV	584-9023	\$ 10,000.00	\$ 2,104.05	\$ 12,104.05
IDEA-B	516-9023	\$ 504,410.75	\$ -	\$ 504,410.75
ECSE	587-9023	\$ 12,261.16	\$ -	\$ 12,261.16
		\$ 678,073.84	\$ 18,647.72	\$ 696,721.56
ESSER State Suppl.	507-9023	\$ 625,089.00		\$ 625,089.00
ARP ESSER Suppl.	507-9223	\$ 542,598.69		\$ 542,598.69
ESSER II	507-9123		\$ 17,947.39	\$ 17,947.39
ARP ESSER	507-9423		\$ 314,625.43	\$ 314,625.43
ARP IDEA	516-9123		\$ 116,374.66	\$ 116,374.66
ARP ECSE	587-9123		\$ 8,610.54	\$ 8,610.54
Emerg. Connectivity	599-9022		\$ 93,541.00	\$ 93,541.00
<b>Grand Total</b>		<b>\$ 1,845,761.53</b>	<b>\$ 569,746.74</b>	<b>\$ 2,415,508.27</b>

### **Donations**

The Kenston Board of Education approves the following donation:

- \$2,000 for KHS Sensory Room Project from Jennifer Reese, in memory of 2019 graduate, Mitch Sotera.
- \$500 for KHS HUB Innovation Programs from Peter Collins.
- \$500 for KHS HUB Innovation Programs from Parker Hannifin.
- Two drum seats for the KHS Music Department at an estimated value of \$250 from Andy Kenen.
- Design Challenge Supplies for KIS 4th Grade Room 117 at an estimated value of \$150 from Kimberly Gibson.
- Design Challenge Supplies and Novels for the Class Library for KIS 4th Grade Room 199 at an estimated value of \$150 from Kimberly Gibson.
- \$50 for KHS Speech and Debate from Scott and Carolyn Rolf.
- \$100 for KHS Mock Trial Team from Halle and Jason Hebert.
- Rental of KHS Student Spirit Buses including Playoff tickets in the amount of \$400 from Mr. and Mrs. Nick Jacobs.
- Rental of KHS Student Spirit Buses including Playoff tickets in the amount of \$400 from the Dash Tree Service Company.

Roll Call:

Ayes: Dr. Krause, Mr. Manning, Mr. Bergansky, Mrs. Troutman, Mrs. Gaskins

Nays: None

Motion carried

## **Kenston Board of Education – Regular Meeting – November 7, 2022**

### **CERTIFIED PERSONNEL**

#### **BOARD ACTION 2022-169**

Mrs. Troutman moved and Dr. Krause seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following certified personnel items:

#### ***Substitutes***

In-Building Substitute Teachers: \$.72/minute\*

#### **Alan Thomas - KMS**

\*The rate of in-building substitution pay is calculated as follows: base salary (Step 0, Level 1) divided by 185 days, divided by eight (8), divided by forty-two (42), times the number of minutes the teacher works as a substitute.

Substitute Teacher: \$105/day (Assignments prior to October 21, 2022)

**Donald Bibbo**

**Ashley Derecskey**

**Robert Dubovec**

**Louiza Iordanidou**

**Sandy Marra**

**Athena Matsko**

**Bobbie Szabo**

**Mary Wolfson**

Roll Call:

Ayes: Mrs. Troutman, Dr. Krause, Mr. Manning, Mr. Bergansky, Mrs. Gaskins

Nays: None

Motion carried

### **CLASSIFIED PERSONNEL**

#### **BOARD ACTION 2022-170**

Dr. Krause moved and Mrs. Troutman seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following classified personnel items:

#### ***Resignation***

Name: **Peter Stanton**  
Position: KHS 2nd Shift Custodian  
Effective: October 18, 2022

## **Kenston Board of Education – Regular Meeting – November 7, 2022**

### **Contract – 2022-2023 School Year**

Name: **Charmayne Zurga**  
Position: KIS Nutrition Services Employee  
Salary: \$3,665.20 (Step 0) 2 hours  
Effective: October 21, 2022

Name: **Tracey Fouse**  
Position: KHS Nutrition Services Employee  
Salary: \$8,770.30 (Step 0) 5 hours  
Effective: October 31, 2022

### **Substitutes**

Substitute Administrative Assistant II; \$11.79/hour  
**Pamela Gwinnup**

Substitute Health Aide, \$13.55/hour  
**Tiffany Craig**

Substitute Cafeteria Helper: \$10.47/hour  
**Tracey Fouse**  
**Charmayne Zurga**

Roll Call:

Ayes: Dr. Krause, Mrs. Troutman, Mr. Manning, Mr. Bergansky, Mrs. Gaskins

Nays: None

Motion carried

### **SUPPLEMENTAL CONTRACTS**

#### **BOARD ACTION 2022-171**

Dr. Krause moved and Mr. Manning seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following supplemental contract items:

Staff, 2022-2023 School Year:

STAFF (LN/FN)	SUPPLEMENTALS (2022-23)	Step	Salary
<b>Burton, Sally</b>	KMS Outdoor Education Director (1/2 Position)	33	\$1,784.00
<b>Miller, Jennifer</b>	KMS Outdoor Education Director (1/2 Position)	20	\$1,784.00

**Kenston Board of Education – Regular Meeting – November 7, 2022**

STAFF (LN/FN)	SUPPLEMENTALS (2022-23)	Step	Salary
<b>Thomas, Alyssa</b>	TES Student Teaching*		\$125.00
<b>Carter, Rachel</b>	TES Student Teaching*		\$125.00
<b>Rudlosky, Kristen</b>	KHS Student Teaching*		\$125.00
<b>Phipps, Amanda</b>	KHS Student Teaching*		\$125.00
<b>Green, Julie</b>	KHS Fall Play, Technical Director	10	\$2,676.00
<b>Green, Julie</b>	KHS Musical, Technical Director	10	\$2,676.00
<b>Link, Jeff</b>	KHS Musical, Pit Orchestra Director	14	\$2,676.00
<b>Moone, Jamie</b>	KHS Envirothon, Advisor	7	\$1,338.00
<b>Wirthwein, Shannon</b>	KHS Fall Play, Director	16	\$3,568.00
<b>Wirthwein, Shannon</b>	KHS Musical, Director	16	\$4,014.00

\*Paid for with funds provided by participating college(s)

Non-Staff 2022-2023 School Year:

NON-STAFF (LN/FN)	SUPPLEMENTALS	Step	Salary
<b>Crowley, Pam</b>	KHS Boys & Girls Swimming & Diving, Assistant Coach	0	\$3,840.00
<b>McNeal, Torrey</b>	KHS Public Relations/Website/Photos (Winter)	2	\$3,167.00

Roll Call:

Ayes: Dr. Krause, Mr. Manning, Mrs. Troutman, Mr. Bergansky, Mrs. Gaskins

Nays: None

Motion carried

**EXEMPT PERSONNEL - NON BARGAINING PERSONNEL**

**BOARD ACTION 2022-172**

Mr. Manning moved and Dr. Krause seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following exempt personnel – non bargaining personnel items:

**Contract - Exempt Personnel**

Name: **Mike Patrizi**

Position: Consultant - Treasurer's Office

Effective: August 1, 2022

Hourly Rate: \$45.00 [not to exceed 200 hours in total]  
(100 hours were approved on July 18, 2022)

## **Kenston Board of Education – Regular Meeting – November 7, 2022**

### **OHSAA Sectional Tournament Manager**

OHSAA Sectional Tournament Manager - \$1,200 (6 tournament games)

#### **Reid Guarnieri**

10/19/22 - Volleyball - Game 1  
10/19/22 - Volleyball - Game 2  
10/19/22 - Girls Soccer  
10/22/22 - Boys Soccer  
10/24/22 - Girls Soccer  
10/25/22 - Boys Soccer

To be paid from KHS - OHSAA Tournament Fund (300-9023)

Roll Call:

Ayes: Mr. Manning, Dr. Krause, Mrs. Troutman, Mr. Bergansky, Mrs. Gaskins

Nays: None

Motion carried

### **SPECIAL EDUCATION**

#### **BOARD ACTION 2022-173**

Mrs. Troutman moved and Dr. Krause seconded, that upon the recommendation of the Superintendent, the Kenston Board of Education approves the following special education item:

#### **Addendum to the 2021-2023 Aligned Agreement - Educational Service Center of the Western Reserve**

The Kenston Board of Education approves an addendum to the 2021-23 Aligned School District Service Agreement with the Educational Service Center of the Western Reserve to include the services of a Transitional Coordinator for Work Study billed at \$56.00 per hour as needed.

Roll Call:

Ayes: Mrs. Troutman, Dr. Krause, Mr. Bergansky, Mr. Manning, Mrs. Gaskins

Nays: None

Motion carried

### **NEW BUSINESS**

#### **BOARD ACTION 2022-174**

Dr. Krause moved and Mr. Bergansky seconded, that upon the recommendation of the Superintendent, the Kenston Board of Education approves the following new business items:

## **Kenston Board of Education – Regular Meeting – November 7, 2022**

### ***Obsolete Items***

The Kenston Board of Education declares the following obsolete:

- KMS/Athletic Department - 21 Football Helmets; unusable condition\*
- KHS/Athletic Department - 96 Boys and Girls Basketball jerseys/shorts; old/worn condition\*

Sealed bids for the obsolete items must be submitted to the Treasurer's Office by noon on November 18, 2022. All items are "as is" and all sales are final. Minimum bid \$1.00 unless otherwise noted.

\* = Not for bid

### ***Volunteers – 2022-2023 School Year***

<b>Burdno, Joyce</b>	KHS Speech and Debate
<b>Carlson, Shannon</b>	KHS Speech and Debate
<b>Jewell, Rob</b>	KHS Speech and Debate
<b>Taylor, Jessica</b>	KMS Cheerleading

### ***Professional Trips***

- **Kenny Fisher**, Ohio School Safety Workshop; (10/11/22); BOE Office
- **Jeff Link**, OMEA (Ohio Music Education Association) Conference; (2/2/23-2/4/23); Columbus, OH
- **Julia Green**, OMEA (Ohio Music Education Association) Conference; (2/2/23-2/4/23); Columbus, OH
- **Samantha Mason Schwab**, OMEA (Ohio Music Education Association) Conference; (2/2/23-2/4/23); Columbus, OH
- **Beth Lewis**, OMEA (Ohio Music Education Association) Conference; (2/2/23-2/4/23); Columbus, OH
- **Andrea Mikolajczyk**, OMEA (Ohio Music Education Association) Conference; (2/2/23-2/4/23); Columbus, OH
- **Matthew Jones**, OAHPERD (Ohio Association for Health, Physical Education, Recreation and Dance) Conference (12/1/22-12/2/22); Sandusky, OH  
\*Registration paid by grant; remaining expenses paid by building
- **Joseph Hritz**, OAHPERD (Ohio Association for Health, Physical Education, Recreation and Dance) Conference (12/1/22-12/2/22); Sandusky, OH  
\*Registration paid by grant; remaining expenses paid by building

\* = Paid for with Grant Funds or at no cost to the district.

### ***Transportation Reimbursement***

The Kenston Board of Education approves the following students for transportation reimbursement for the 2022-23 school year:

## **Kenston Board of Education – Regular Meeting – November 7, 2022**

Mandel JDS:  
Elliot Sacks  
Fiona Sacks  
Jordan Sacks

Roll Call:

Ayes: Dr. Krause, Mr. Bergansky, Mr. Manning, Mrs. Troutman, Mrs. Gaskins

Nays: None

Motion carried

### **NEW BUSINESS**

#### **BOARD ACTION 2022-175**

Dr. Krause moved and Mr. Bergansky seconded, that upon the recommendation of the Superintendent, the Kenston Board of Education approves the following new business item:

#### ***Volunteer***

<b>Troutman, Jennifer</b>	KHS Mock Trial
---------------------------	----------------

Roll Call:

Ayes: Dr. Krause, Mr. Bergansky, Mr. Manning, Mrs. Gaskins

Abstain: Mrs. Troutman

Nays: None

Motion carried

### **FIRST READING - BOARD POLICIES**

1617	Weapons
2220	Adoption of Courses of Study
2280 (NEW)	Preschool Program
2413	Career Advising
2430	District-Sponsored Clubs and Activities
2431	Interscholastic Athletics
3217	Weapons
4217	Weapons
5111	Eligibility of Resident/Nonresident Students
5335	Care of Students with Chronic Health Conditions
5336	Care of Students with Diabetes

## **Kenston Board of Education – Regular Meeting – November 7, 2022**

5460.01	Diploma Deferral
6700	Fair Labor Standards Act (FLSA)
7217	Weapons
7440	Facility Security
7440.03	Small Unmanned Aircraft Systems
8210	School Calendar
8320	Personnel Files
8330	Student Records
8600	Transportation

### **TREASURER'S REPORT**

Mr. Pestello indicated that through the month of October, the district's ending cash position is approximately \$415,000 higher than the spending plan estimate. Mr. Pestello also provided the following overview related to the Federal Grant Awards agenda item approved earlier this evening:

#### **Student Wellness Funding - \$99,356.78**

These funds are included with the revenue received through the State Foundation Program and are identified specifically as Student Wellness Funding. These funds will be used to pay a portion of the cost (\$58,000) of Ravenwood for mental health services and the cost associated with the Kenston Resource Officers (\$63,000).

#### **Title VI-B – IDEA - 516-9023 - \$504,410.75**

This grant provides support for special education services to those children in need of such services. The majority of this funding (\$503,132.19) is for the salary and benefits of five (5) (4.93 FTE) staff professionals and the remaining approximately \$1,300 is designated for supplies.

#### **Title VI-B – IDEA (ARP) - 516-9123 - \$116,374.66**

This grant provides support for special education services to those children in need of such services. This additional grant from the American Rescue Plan (ARP) will be used to purchase a 2022 Ford Transit 6 passenger van with 1 wheelchair passenger at a cost of just under \$73,000. The remaining \$43,375 will be used to pay a portion of the tuition to Kidslink for an elementary school student.

#### **Title I - 572-9023 - \$108,164.17 + \$6,409.99 = \$114,574.16**

Title 1 funds aim to bridge the gap between low-income students and other students. The U.S. Department of Education provides supplemental funding to local school districts to meet the needs of at-risk and low income students. The majority of this funding (\$114,178.29) is for the salary and benefits of two (2) (1.44 FTE) staff tutor professionals and the remaining approximate \$400 will be used for supplies.

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### **Title IV-A - 584-9023 - \$10,000.00 + \$2,104.05 = \$12,104.05**

The Student Support and Academic Enrichment (Title IV, Part A) program provides funding to improve students' academic achievement by increasing school district capacity to:

- Provide all students with access to a well-rounded education;
- Improve school conditions for student learning; and
- Increase the use of technology to enhance the academic achievement and digital literacy of all students.

These funds will be used to pay a portion of the districts cost for mental health services for students in need of such services.

### **Early Childhood Special Education (ECSE) - 587-9023 - \$12,261.16**

The Office of Early Learning and School Readiness aims for families, preschool staff, and the community to work together to meet the needs of young children with disabilities. To meet individual children's needs, districts offer a variety of preschool special education services. Children with disabilities may receive services in public schools, private preschools, or child care centers. The district will use these funds to pay a portion (16.5%) of the salary for a preschool teacher at Timmons Elementary.

### **Early Childhood Special Education (ECSE) (ARP) - 587-9123 - \$8,610.54**

The Office of Early Learning and School Readiness aims for families, preschool staff, and the community to work together to meet the needs of young children with disabilities. To meet individual children's needs, districts offer a variety of preschool special education services. Children with disabilities may receive services in public schools, private preschools, or child care centers. The district will use these funds to pay a portion of the tuition for the Twinkle Program.

### **Title II-A - 590-9023 - \$43,237.76 + \$10,133.68 = \$53,371.44**

In general, Title II funds can be used to provide supplemental activities that strengthen the quality and effectiveness of teachers, principals and other school leaders. The purpose of Title II is to:

Increase student achievement consistent with state standards;

Improve the quality and effectiveness of teachers, principals and other school leaders;

Increase the number of teachers, principals and other school leaders who are effective in improving student academic achievement in schools; and

Provide low-income and minority students greater access to effective teachers, principals and other school leaders.

## **Kenston Board of Education – Regular Meeting – November 7, 2022**

The district will use the majority of these funds (\$50,617.53) to pay the salary and benefits associated with the supplemental positions of design team leaders at TES and KIS and the remaining \$2,753.91 will be used for professional development.

### **ESSER II – 507-9123 - \$0 + \$17,947.39**

The original allocation of ESSER II funding was \$423,650.54. These funds are the remaining carryover funds related to ESSER II funding. These funds will be spent on custodial supplies such as paper products, cleaning solutions and other products used to promote cleanliness.

### **ESSER III (ARP) – 507-9423 - \$0 + \$314,625.43 (9/30/24)**

The original allocation of ESSER II funding was \$952,134.73. These funds are the remaining carryover funds related to ESSER II (ARP) funding. These funds will be spent on expenditures related to learning loss (approx. \$184,000) and the remaining approximately \$130,000 will be used to repay the Self-Insurance Fund for paid claims related to the COVID 19 pandemic.

### **ESSER (ARP) State Activity Suppl. – 507-9223 - \$542,598.69**

These funds are the supplement to ESSER II and ESSER III funding. These funds will be used to replace the existing boilers at KMS (\$350,000) and the remaining funds will be used to repay the Self-Insurance Fund approximately \$192,500 for paid claims related to the COVID 19 pandemic.

### **ESSER State Activity Suppl. – 507-9xxx - \$625,089**

These funds are the supplement to ESSER II and ESSER III funding. These funds will be used to repair the gymnasium roof at KIS (\$325,000) and the remaining funds will be used to repay the Self-Insurance Fund approximately \$300,000 for paid claims related to the COVID 19 pandemic.

## **SUPERINTENDENT'S REPORT**

Mr. Sayers spoke on the following topics:

### **CROSS COUNTRY UPDATE**

- Girls State D2 Runner Up (highest finish for a Girls team)
- Boys - 11th place

### **WEEK 13 FOOTBALL GAME vs. CHARDON**

- Game at Boardman HS
- We Believe (signs and photo after the meeting)

### **KENSTON CENTER STAGE**

- The Complete Works of William Shakespeare (Abridged)
- S'MORE (Senior Moments of Rockin' Entertainment) dress rehearsal performance on Wednesday, November 9
- Thursday and Saturday performances

### **KENSTON CONVERSATIONS**

- November 29, 2022 - South Franklin Circle - 1pm

## **Kenston Board of Education – Regular Meeting – November 7, 2022**

### **PEAK TRAIT OF GRATITUDE**

- Veterans Day
- Geauga Growth Partnership - State of the Schools
- Thankful comments

### **EXECUTIVE SESSION**

#### **BOARD ACTION 2022-176**

At 7:55 p.m., Mr. Bergansky moved and Mrs. Troutman seconded that the Board of Education enter Executive Session as outlined in the Ohio Revised Code, Section 121.22, for the purpose of discussing a personnel matter related to the employment/compensation of public employees and for the possibility of discipline of a public employee.

Roll Call:

Ayes: Mr. Bergansky, Mrs. Troutman, Dr. Krause, Mr. Manning, Mrs. Gaskins

Nays: None

Motion carried

The Board of Education reconvened to open session at 9:30 p.m.

### **ADJOURNMENT**

#### **BOARD ACTION 2022-177**

Being no further business brought before the Board of Education, Mr. Bergansky moved and Mrs. Troutman seconded that the meeting be adjourned at 9:30 p.m.

Roll Call:

Ayes: Mr. Bergansky, Mrs. Troutman, Dr. Krause, Mr. Manning, Mrs. Gaskins

Nays: None

Motion carried

Date Approved: \_\_\_\_\_

Signed: \_\_\_\_\_  
Neysa Gaskins, President

Attest: \_\_\_\_\_  
Paul J. Pestello, Treasurer

**Minutes of the Special Meeting of the Board of Education  
of the Kenston Local School District held on  
November 16, 2022 at 5:00 p.m.  
Conference Room – Board Office**

This meeting was held in-person and a video recording is posted on the district's webpage.  
This video can be accessed at:

<https://youtu.be/rNwZotEa9QA>

This meeting is being held in accordance with section 3313.15 of the Ohio Revised Code.

Mrs. Gaskins called the meeting to order at 5:04 p.m.

Mrs. Gaskins led the Pledge of Allegiance.

Mrs. Gaskins asked Mr. Pestello to call the roll:

Mr. Dennis Bergansky, Present  
Mrs. Neysa Gaskins, Present  
Dr. Beth Krause, Present  
Mr. Tom Manning, Present  
Mrs. Jennifer Troutman, Present

Welcome to the **November 16, 2022** Special Meeting of the Kenston Local Schools Board of Education. The purpose of this meeting is to enter into Executive Session to discuss a personnel matter related to the employment/compensation of a public employee.

Pursuant to Board Policy, hearing of the public is not permitted at Special Meetings.

**EXECUTIVE SESSION**

**BOARD ACTION 2022-178**

At 5:05 p.m., Mrs. Troutman moved and Dr. Krause seconded that the Board of Education enter Executive Session as outlined in the Ohio Revised Code, Section 121.22, for the purpose of discussing a personnel matter related to the employment/compensation of a public employee.

Roll Call:

Ayes: Mrs. Troutman, Dr. Krause, Mr. Manning, Mr. Bergansky, Mrs. Gaskins

Nays: None

Motion carried

The Board of Education reconvened to open session at 6:42 p.m.

**Kenston Board of Education – Special Meeting – November 16, 2022**

**ADJOURNMENT**

**BOARD ACTION 2022-179**

Being no further business brought before the Board of Education, Dr. Krause moved and Mr. Bergansky seconded that the meeting be adjourned at 6:42 p.m.

Roll Call:

Ayes: Dr. Krause, Mr. Bergansky, Mrs. Troutman, Mr. Manning, Mrs. Gaskins

Nays: None

Motion carried

Date Approved: \_\_\_\_\_

Signed: \_\_\_\_\_

Neysa Gaskins, President

Attest: \_\_\_\_\_

Paul J. Pestello, Treasurer

**Minutes of the Special Meeting of the Board of Education  
of the Kenston Local School District held on  
November 21, 2022 at 5:00 p.m.  
Conference Room – Board Office**

This meeting was held in-person and a video recording is posted on the district's webpage. This video can be accessed at:

<https://youtu.be/Btlotw8mGzI>

This meeting is being held in accordance with section 3313.15 of the Ohio Revised Code.

Mrs. Gaskins called the meeting to order at 5:06 p.m.

Mrs. Gaskins led the Pledge of Allegiance.

Mrs. Gaskins asked Mr. Pestello to call the roll:

Mr. Dennis Bergansky, Present  
Mrs. Neysa Gaskins, Present  
Dr. Beth Krause, Present  
Mr. Tom Manning, Present  
Mrs. Jennifer Troutman, Present

Welcome to the **November 21, 2022** Special Meeting of the Kenston Local Schools Board of Education. The purpose of this meeting is to enter into Executive Session for the following reasons:

*To consider confidential information related to the marketing plans, specific business strategy, production techniques, trade secrets, or personal financial statements of an applicant for economic development assistance, or to negotiations with other political subdivisions respecting requests for economic development assistance. The information is directly related to a request for economic development assistance that is to be provided under R.C. 5709.73 to R.C. 5709.75 or that involves public infrastructure improvements or the extension of utility services that are directly related to an economic development project.*

*To discuss a personnel matter related to the employment/compensation of a public employee.*

Pursuant to Board Policy, hearing of the public is not permitted at Special Meetings.

**EXECUTIVE SESSION**

**BOARD ACTION 2022-180**

At 5:08 p.m., Mr. Bergansky moved and Mr. Manning seconded that the Board of Education enter Executive Session as outlined in the Ohio Revised Code, Section 121.22, for the following reasons:

## **Kenston Board of Education – Special Meeting – November 21, 2022**

*To consider confidential information related to the marketing plans, specific business strategy, production techniques, trade secrets, or personal financial statements of an applicant for economic development assistance, or to negotiations with other political subdivisions respecting requests for economic development assistance. The information is directly related to a request for economic development assistance that is to be provided under R.C. 5709.73 to R.C. 5709.75 or that involves public infrastructure improvements or the extension of utility services that are directly related to an economic development project.*

*To discuss a personnel matter related to the employment/compensation of a public employee.*

Roll Call:

Ayes: Mr. Bergansky, Mr. Manning, Mrs. Troutman, Dr. Krause, Mrs. Gaskins

Nays: None

Motion carried

The Board of Education reconvened to open session at 6:43 p.m.

### **ADJOURNMENT**

#### **BOARD ACTION 2022-181**

Being no further business brought before the Board of Education, Mr. Bergansky moved and Mrs. Troutman seconded that the meeting be adjourned at 6:44 p.m.

Roll Call:

Ayes: Mr. Bergansky, Mrs. Troutman, Mr. Manning, Dr. Krause, Mrs. Gaskins

Nays: None

Motion carried

Date Approved: \_\_\_\_\_

Signed: \_\_\_\_\_

Neysa Gaskins, President

Attest: \_\_\_\_\_

Paul J. Pestello, Treasurer

**Minutes of the Special Meeting of the Board of Education  
of the Kenston Local School District held on  
December 5, 2022 at 7:00 p.m.  
Auburn Bainbridge Room – Kenston High School**

This meeting was held in-person and was also live streamed and posted on the district's webpage. This live stream video can be accessed at:

<https://youtu.be/MkAkjYTFrDA>

This meeting is being held in accordance with Section 3313.15 of the Ohio Revised Code.

Mrs. Gaskins called the meeting to order at 6:00 p.m.

The Pledge of Allegiance was led by Mrs. Gaskins

Mrs. Gaskins asked Mr. Pestello to call the roll:

Mrs. Neysa Gaskins, Present  
Mr. Tom Manning, Present  
Mrs. Jennifer Troutman, Present

Mr. Bergansky entered the meeting at 6:01 p.m.

Welcome to the **December 5, 2022** Kenston Local Schools Board of Education Work Session.

Ohio's Public Records and Open Meetings Act, collectively known as the "Sunshine Laws" prohibits any private prearranged discussion of public business by a majority of the members of public body regardless of whether the discussion occurs face to face, telephonically, by video conference, or electronically by email, text, tweet or other form of communication. Sunshine laws establish a standard of transparency between school boards and the public constituents they serve.

Board work sessions are a time for the full board to come together, in compliance with the Sunshine Law, along with the Treasurer and Superintendent, to discuss a variety of topics that affect the school district. It is the Board members' opportunity to ask questions, engage in dialogue and share ideas and opinions. At times, different opinions may be expressed by those at the table. Examining issues from all sides, asking questions and considering opposing viewpoints is encouraged in order for the Board to have all of the information necessary in order to make future decisions for the District.

During the organizational meeting held in January 2022, the Board set monthly work sessions. On occasion, the Board may, in its discretion, cancel a work session for any number of reasons. However, any cancellation will be communicated to the public in a timely manner.

Pursuant to Board Policy, hearing of the public is permitted at every Regular Meeting of the Board. In addition, the Board may also provide a period for public comment at any Special Meeting/Work Session of the Board regarding items that require Board action. If there are no

## **Kenston Board of Education – Special Meeting – December 5, 2022**

items on the agenda for a Special Meeting/Work Session that require a Board vote, public comment will not be permitted.

Dr. Krause entered the meeting at 6:07 p.m.

### **DISCUSSION ITEM (S)**

#### **Financial Strategy Plan**

Interim Superintendent Steve Sayers and Treasurer Paul Pestello presented a power point presentation regarding the district financial strategy plan in response to Board Policy 6210 – Fiscal Planning which states:

*The Board of Education shall collect and assemble the information necessary to discharge its responsibility for the fiscal management of the School District and to plan for the financial needs of the educational program. The Board will strive toward maintaining both short and long range projections of District financial requirements.*

*Accordingly, the Board directs the Treasurer to:*

- A. include cost estimates in all ongoing financial requirements;*
- B. prepare a long range year-by-year plan for the maintenance and replacement of facilities and equipment;*
- C. maintain a plan of anticipated local, State, and Federal revenues;*
- D. report to the Board any serious financial implications that emerge from the District's ongoing fiscal planning.*

*In addition, the Board directs the Treasurer to maintain annually a detailed five (5) year projection of estimated revenues and expenditures, as required by Policy 6231.*

*The board hereby affirms and declares it to be the board philosophy, in the interest of sound fiscal management, that tax levies may be pursued, and the school district's finances otherwise managed, to ensure a general fund cash balance equivalent to at least 30 days of operating expenses (for the purpose of determining operating expenses the district shall use line 5.05 of the districts prior year five year forecast).*

*Promptly upon the official determination that such a cash balance may not be achieved within the first three years of the current five year forecast period the Treasurer shall immediately report such a finding to the board along with options for recovery to be developed by the Treasurer and Superintendent no later than ninety (90) days from reporting such findings.*

The current 5-year forecast approved by the Board of Education on September 19, 2022 projected an estimated ending cash balance in the third year (FY 2025) of just under \$1.8 million. Thirty (30) days of actual operating expenses (line 5.05) of fiscal year 2022 is just under \$3.47 million. Therefore, as required, this situation was reported to the Board of Education and options for recovery needed to be developed no later than ninety (90) days from September 19, 2022 by the Treasurer and Superintendent.

## **Kenston Board of Education – Special Meeting – December 5, 2022**

After review of the power point presentation and discussions and deliberations by the Board of Education with Mr. Sayers and Mr. Pestello, consensus was reached regarding this particular financial strategy:

<i>Categories</i>	<b>FY 23 Estimate</b>	<b>FY 24 Estimate</b>	<b>FY 25 Estimate</b>	<b>FY 26 Estimate</b>	<b>FY 27 Estimate</b>
<i>Excess Revenue over (under) Expenditures</i>	<b>(\$1,812)</b>	<b>(\$2,958)</b>	<b>(\$3,418)</b>	<b>(\$4,038)</b>	<b>(\$4,618)</b>
<i>Positive FYE Cash</i>	<b>\$500</b>	<b>\$500</b>	<b>\$500</b>	<b>\$500</b>	<b>\$500</b>
<i>Modifications:</i>					
<i>Staff Efficiencies</i>		<b>\$600</b>	<b>\$600</b>	<b>\$600</b>	<b>\$600</b>
<i>Staff Attrition - Current</i>	<b>\$150</b>				
<i>Benefit Savings</i>	<b>\$550</b>				
<i>Refunds</i>	<b>\$165</b>				
<i>P.I. Levy</i>		<b>\$575</b>	<b>\$575</b>	<b>\$575</b>	<b>\$575</b>
<i>Beginning Cash Balance</i>	<b>\$9,956</b>	<b>\$9,509</b>	<b>\$8,226</b>	<b>\$6,483</b>	<b>\$4,120</b>
<i>Ending Cash Balance</i>	<b>\$9,509</b>	<b>\$8,226</b>	<b>\$6,483</b>	<b>\$4,120</b>	<b>\$1,177</b>

Based solely on this data provided, the ending cash balance in FY 2026 (June 30, 2026) is approximately \$600,000 higher than 30 days of actual expenditures (\$3.5 million [\$42,000,000 / 12]). Assuming no changes to these figures presented, this data suggests the need for operating levy sometime in calendar year 2027 with collections beginning in January 2028.

The positive FYE Cash of \$500,000 represents the expectation of additional cash as a result of a conservative budgeting philosophy.

The \$865,000 in modifications in FY 2023 are: not filling two (2) of the current four (4) open positions this year [\$150,000], benefit holiday via ESSER funding [\$550,000] and additional revenue via ESSER allowable expenses [\$165,000]. This nearly \$1 million in modifications represents a “one-time” reduction in FY 2023 only.

The \$600,000 in staff efficiencies in FY 2024 and beyond are mainly a result of staff reductions [through attrition] and other staff efficiencies yet to be determined. The amount reflected in FY 2025 and beyond represents not filling those positions in any of those years.

The PI Levy represents a successful levy in calendar year 2023 and the saving of \$575,000 to the General Fund as a result.

After further consideration and dialog, the Board of Education came to consensus to place a continuing Permanent Improvement Levy of between 1.25 mills and 1.5 mills before the voters in May, 2023.

### **EXECUTIVE SESSION**

#### **BOARD ACTION 2022-182**

At 7:09 p.m., Mr. Bergansky moved and Mrs. Troutman seconded that the Board of Education enter Executive Session as outlined in the Ohio Revised Code, Section 121.22, for the purpose of discussing a personnel matter related to the possibility of discipline of a public employee.

Roll Call:

Ayes: Mr. Bergansky, Mrs. Troutman, Mr. Manning, Dr. Krause, Mrs. Gaskins

Nays: None

Motion carried

**Kenston Board of Education – Special Meeting – December 5, 2022**

The Board of Education reconvened to open session at 9:34 p.m.

**ADJOURNMENT**

**BOARD ACTION 2022-183**

Being no further business brought before the Board of Education, Dr. Krause moved and Mrs. Troutman seconded that the meeting be adjourned at 9:34 p.m.

Roll Call:

Ayes: Dr. Krause, Mrs. Troutman, Mr. Manning, Mr. Bergansky, Mrs. Gaskins

Nays: None

Motion carried

Date Approved: \_\_\_\_\_

Signed: \_\_\_\_\_  
Neysa Gaskins, President

Attest: \_\_\_\_\_  
Paul J. Pestello, Treasurer

**Minutes of the Special Meeting of the Board of Education  
of the Kenston Local School District held on  
December 12, 2022 at 7:00 p.m.  
Auburn Bainbridge Room – Kenston High School**

This meeting was held in-person and was also live streamed and posted on the district's webpage. This live stream video can be accessed at:

<https://youtu.be/8ksdZpEd4w0>

This meeting is being held in accordance with Section 3313.15 of the Ohio Revised Code.

Mrs. Gaskins called the meeting to order at 7:00 p.m.

The Pledge of Allegiance was led by Evan Miller, 7<sup>th</sup> Grade KMS Student and Mrs. Neysa Gaskins.

Mrs. Gaskins asked Mr. Pestello to call the roll:

Mr. Dennis Berganksy, Present  
Mrs. Neysa Gaskins, Present  
Dr. Beth Krause, Present  
Mr. Tom Manning, Absent  
Mrs. Jennifer Troutman, Present

Mrs. Gaskins read the following statement:

Welcome to the December 12, 2022 Regular Meeting of the Kenston Local Schools Board of Education. Prior to this meeting, each Board Member received, for their review and consideration, the agenda and materials associated with each agenda item via the electronic Board of Education Agenda System (BoardDocs). Board members have the opportunity to call the Superintendent and Treasurer for information concerning agenda items and to request additional information if needed. As a result, voting at the meeting may appear rushed and without adequate discussion. This is because the Board has thoroughly reviewed the agenda items, done their research, and arrives at the meeting ready to vote. The agenda is available for public view via the District website three (3) days prior to each Board Meeting.

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business. There are two (2) opportunities for public participation during the meeting as indicated in agenda items designated as public participation. The first is "Hearing of the Public on Agenda Items," where the Board will listen to comments from the public on any item on tonight's agenda. This is at the beginning of the meeting, so that the Board can hear from the public prior to any voting. The second opportunity is "Hearing from the Public on Non-Agenda Items." During this portion of the meeting, the Board will hear from the public on any topic relevant to the business of the District. All public comment follows the guidelines included in our Board policy.

## **Kenston Board of Education – Regular Meeting – December 12, 2022**

### **APPROVAL OF MINUTES**

#### **BOARD ACTION 2022-184**

Dr. Krause moved and Mr. Bergansky seconded that the Kenston Board of Education approves the following minutes as recorded or corrected. Furthermore, the reading of these minutes will be waived.

November 7, 2022 – Special Meeting  
November 16, 2022 – Special Meeting  
November 21, 2022 – Special Meeting  
December 5, 2022 – Special Meeting

Roll Call:

Ayes: Dr. Krause, Mr. Bergansky, Mrs. Troutman, Mrs. Gaskins

Nays: None

Motion carried

### **COMMENDATIONS**

#### **BOARD ACTION 2022-185**

Dr. Krause moved and Mr. Bergansky seconded that the Kenston Board of Education approves the following commendation:

**Kenston Treasurer's Office** - recipient of GFOA's (Government Finance Officers Association) Certificate of Achievement for Excellence in Financial Reporting for annual comprehensive financial report for the fiscal year ended June 30, 2021; highest form of recognition in governmental accounting and financial reporting; and it's attainment represents a significant accomplishment by a government and its management.

Roll Call:

Ayes: Dr. Krause, Mr. Bergansky, Mrs. Troutman, Mrs. Gaskins

Nays: None

Motion carried

### **BOARD REPORTS AND INFORMATIONAL ITEMS**

**Mr. John Molnar**, Director of Technology, gave an update related to district technology.

**Mrs. Jennifer Moore**, Director of Kenston Community Education (KCE), gave an update related to the Kenston Community Education program.

#### **Board Committees:**

**Finance** – Tom Manning & Dennis Bergansky – No report this month

## **Kenston Board of Education – Regular Meeting – December 12, 2022**

**Policy** - Neysa Gaskins and Jennifer Troutman – Meet a week or so ago and there are at least 50 policies on the agenda for first reading this evening. We will continue to meet to review policies to make sure they are current, up-to-date, relevant and applicable.

**Kenston Citizens Advisory Committee** – Beth Krause & Dennis Bergansky – have a meeting with the Treasurer this Friday.

**Legislative Liaison** - Jennifer Troutman – No report this month

### **Administrative Committees:**

**Curriculum** - Beth Krause and Neysa Gaskins – Dr. Poe is updating curriculum and trainings for the different changes in legislation related to classrooms and staff. Dr. Poe also has to spend more time on reporting and compliance related to the Federal Grants.

**District Technology** – Tom Manning – No report this month.

**Safety** - Dennis Bergansky and Tom Manning – Full Committee meeting in January 2023

**Kenston Inc.** - Neysa Gaskins – Meet on November 10<sup>th</sup> after a couple year hiatus. Next meeting is on February 23<sup>rd</sup>.

Mrs. Gaskins, Mrs. Troutman and Mr. Bergansky shared their experience and sessions they attended during this year's Capital Conference held last month in Columbus.

## **FINANCE**

### **BOARD ACTION 2022-186**

Dr. Krause moved and Mrs. Troutman seconded that, upon the recommendation of the Treasurer, the Kenston Board of Education approves the following financial items:

#### **Financial Reports – November, 2022**

The Kenston Board of Education approves the Cash Summary Report, the Appropriation Summary Report and the Disbursement Report for the month of November, 2022.

#### **Bank Reconciliation - November, 2022**

The Kenston Board of Education approves the bank reconciliation for the month of November, 2022.

#### **Investment Summary – November, 2022**

The Kenston Board of Education approves the investment summary for the month of November, 2022.

#### **Spending Plan Reports – October, 2022**

The Kenston Board of Education approves the spending plan reports for the month of October, 2022.

## **Kenston Board of Education – Regular Meeting – December 12, 2022**

### **Transfer and Appropriation of Funds**

The Kenston Board of Education authorizes the Treasurer to transfer \$120,000 from the General Fund (001-0000) to the Permanent Improvement Fund (003-0000). Additionally, the Kenston Board of Education authorizes the Treasurer to appropriate the additional \$120,000 for expenditure within the Permanent Improvement Fund (003-0000), bringing total appropriations (maximum spending authority) for all funds from \$68,819,599.20 to \$68,939,599.20.

### **Creation of New Fund**

The Kenston Board of Education approves the creation of the following new fund:

019-9300 - Geauga County Retired Teachers Association – TES [Grant Award Amount - \$250]

### **Request for Tax Advances – Calendar Year 2023**

The Kenston Board of Education authorizes the Treasurer to request real estate tax advances in calendar year 2023 from the Geauga County Treasurer's Office for the General Fund and both Bond Issue Funds. The dates of the advances are as follows:

January 20, 2023  
July 7, 2023

February 17, 2023  
July 21, 2023

### **Donations**

The Kenston Board of Education approves the following donations:

- \$50 for KHS Mock Trial from Mr. and Mrs. Chris Como.
- \$100 for KHS Speech and Debate from Mr. and Mrs. Amos Shindika.
- \$50 for KHS Speech and Debate from Mr. and Mrs. Kevin El-Hayek.
- \$100 for KHS Speech and Debate from Mr. Jeff Dalton.
- \$50 for KHS Speech and Debate from Mr. and Mrs. David Lanning.
- \$250 for KHS Speech and Debate from Mr. and Mrs. Eric Peiffer.
- \$250 for KHS Speech and Debate from Mr. and Mrs. Charles McBride.
- \$50 for KHS Speech and Debate from Mr. and Mrs. Mark Radefeld.
- \$200 for KHS Speech and Debate from Mr. and Mrs. Nathan Hill.
- \$40 for KHS Speech and Debate from Ms. Sophie Sureau.
- \$400 for KHS Spirit Bus and Playoff Tickets from Kenston Athletic Boosters.
- \$50 for KHS Speech and Debate from Mr. and Mrs. David Rankin.
- \$200 for KMS 7th Grade Camp Scholarship Fund from Ms. Kristina O'Brien.

Roll Call:

Ayes: Dr. Krause, Mrs. Troutman, Mr. Bergansky, Mrs. Gaskins

Nays: None

Motion carried

### **CERTIFIED PERSONNEL**

### **BOARD ACTION 2022-187**

## **Kenston Board of Education – Regular Meeting – December 12, 2022**

Dr. Krause moved and Mrs. Troutman seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following certified personnel items:

### ***Substitutes***

In-Building Substitute Teachers: \$.72/minute\*

**Danielle Bly Cooke** - TES

**Kristin Owens** - TES

**Erin Lewis** - TES

**Jeannine Plavcan** - TES

**Michelle Spicuzza** - TES

**Mark Goodine** - KIS

**Tracie Frajter** - KIS

**Jennifer Allemang** - KIS

**Julie Beynenson** - KIS

**Chris Fogel** - KIS

**Brandon Hillman** - KHS

**Chris Vasil** - KHS

**Korianne Krill** - KMS

\*The rate of in-building substitution pay is calculated as follows: base salary (Step 0, Level 1) divided by 185 days, divided by eight (8), divided by forty-two (42), times the number of minutes the teacher works as a substitute.

Substitute Teacher: \$125/day

**Ashley Derecskey**

**Lisa DiGirolamo**

**Katrina Kovalski**

**Jennifer Krutilla**

**Kevin Sykora**

Additional Hours to provide English Language Learner (ELL) support for the 2022-23 School Year; not to exceed 75 hours at \$33.26/hour

**Ted Krejsa**

Additional Hours to provide Home Instruction Tutoring for one KHS student for the 2022-23 School Year; not to exceed 30 hours at \$33.26/hour

**Ellen Larkin**

Additional Hours to provide Home Instruction Tutoring for one KHS student for the 2022-23 School Year; not to exceed 20 hours at \$33.26/hour

**Pam Garrett**

## **Kenston Board of Education – Regular Meeting – December 12, 2022**

### ***Retirement Resignations***

Name: **Janet Austen**  
Position: KIS 5th Grade Teacher  
Effective: End of the School Year; June 2, 2023

Name: **Ellen Larkin**  
Position: KHS Intervention Specialist  
Effective: May 31, 2023

### **Roll Call:**

Ayes: Dr. Krause, Mrs. Troutman, Mr. Bergansky, Mrs. Gaskins

Nays: None

Motion carried

### **CLASSIFIED PERSONNEL**

#### **BOARD ACTION 2022-188**

Mrs. Troutman moved and Dr. Krause seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following classified personnel items:

#### ***Contract Correction – 2022-2023 School Year***

Name: **June Vitullo**  
Position: Nutrition Services - KIS  
Salary: \$11,033.40 (4 hours per day/ \$14.91 Hr - Step 1)  
Effective: August 16, 2022  
(Approved June 27, 2022 for \$9,686.60 - Step 0)

Name: **June Vitullo**  
Position: Nutrition Services - KIS  
Salary: \$13,657.56 (5 hours per day/ \$14.91 Hr - Step 1)  
Effective: August 29, 2022  
(Approved September 19, 2022 for \$11,990.44 - Step 0)

#### ***Contract Change – 2022-2023 School Year***

Name: **Patricia Herendeen**  
Position: Bus Driver  
Change: 5.25 hours to 5.0 hours  
Salary: \$24,416.01 (Step 10)  
Effective: December 13, 2022  
(Salary of \$25,087.85 was approved on September 19, 2022 Board Agenda.)

## **Kenston Board of Education – Regular Meeting – December 12, 2022**

### **Contracts – 2022-2023 School Year**

Name: **Diane Phifer**  
Position: KMS Nutrition Services Employee  
Salary: \$9,542.40 (Step 1) 5 hours  
Effective: November 8, 2022

Name: **Eric Passow**  
Position: Mid-Day Kindergarten Bus Driver  
Salary: \$4,030.00 (Step 10) 1.5 hours  
Effective: December 13, 2022

### **Resignation**

Name: **Laura Francis**  
Position: TES Custodian  
Effective: November 16, 2022

### **Substitutes**

Substitute Proctor: \$9.70/hour  
**Pamela Gwinnup**

Substitute Specialist; \$11.79/hour  
**Jessica Ackroyd**

Substitute Cafeteria Helper; \$10.47/hour  
**Diane Phifer**

Additional Hours; Supervise Special Needs KHS students (for after-school activities)  
**Daryl Major** at \$21.75/hr., not to exceed 1.5 hours

### **Retirement Resignations**

Name: **Terressa Murton**  
Position: KHS Educational Aide  
Effective: February 28, 2023

### **Timesheet Personnel – 2022-2023 School Year**

Name: **Matt Jones**  
Position: Bus Driver  
Salary: \$22.41/hour (Step 1) - 3 hours; to be paid on a timesheet  
Effective: November 21, 2022 through February 10, 2023

### **Roll Call:**

Ayes: Mrs. Troutman, Dr. Krause, Mr. Bergansky, Mrs. Gaskins  
Nays: None

Motion carried

## **Kenston Board of Education – Regular Meeting – December 12, 2022**

### **SUPPLEMENTAL CONTRACTS**

#### **BOARD ACTION 2022-189**

Dr. Krause moved and Mrs. Troutman seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following supplemental contract items:

Staff, 2022-2023 School Year:

STAFF (LN/FN)	SUPPLEMENTALS (2022-23)	Step	Salary
Anderson, Scott	KHS Football Extended Season - 3 weeks		\$ 1,773.00
Bibza, Elizabeth	KHS Cross Country Extended Season - 2 weeks		\$ 741.00
Brahler, Joe	KHS Football Extended Season - 3 weeks		\$ 1,639.20
Fladger, Edwin	KHS Girls Soccer Extended Season - 2 weeks		\$ 749.20
Grenier, Thomas	KHS Football Extended Season - 3 weeks		\$ 1,639.20
Grubich, Jeff	KHS Football Extended Season - 3 weeks		\$ 2,475.60
Kostoff, Jonathan	KHS Girls Soccer Extended Season - 2 weeks		\$ 1,177.60
Lewis, Beth	KHS Marching Band, Assistant Director Extended Season - 3 weeks		\$ 535.20
Link, Jeff	KHS Marching Band, Director Extended Season - 3 weeks		\$ 2,408.70
Ross, Bob	KHS Football Extended Season - 3 weeks		\$ 2,442.00
Selby, Jim	KHS Football Extended Season - 3 weeks		\$ 1,639.20

Supplemental Corrections for the 2022-2023 School Year:

Name: **Chris Fogel**  
Position: KIS Student Council Advisor  
Change: 1/2 Position to Full Position  
Correction: Salary should be \$2,119.00  
(Salary of \$1,059.50 for 1/2 Position, listed on July 18, 2022 Board Agenda)

Name: **Erin Bryan**  
Position: KIS Student Council Advisor  
Change: 1/2 Position to Full Position  
Correction: Salary should be \$1,160.00  
(Salary of \$580.00 for 1/2 Position, listed on July 18, 2022 Board Agenda)

Name: **Christopher Kofron**  
Position: Radio Station Advisor  
Salary \$5,798.00 (Step 25 - Grandfathered)  
(Salary of \$2,884.00, approved on July 18, 2022)

## **Kenston Board of Education – Regular Meeting – December 12, 2022**

### **Non-Staff, 2022-2023 School Year:**

<b>NON-STAFF (LN/FN)</b>	<b>SUPPLEMENTALS (2022-23)</b>	<b>Step</b>	<b>Salary</b>
Koplow, Joe	KMS Assistant Wrestling	0	\$ 4,139.00
Bibza, Jason	KHS Boys Soccer Extended Season - 2 weeks		\$ 786.80
Cuccia, Mark	KHS Football Extended Season - 3 weeks		\$ 1,639.20
Grubich, Steve	KHS Football Extended Season - 3 weeks		\$ 1,706.10
Hill, Jasmine	KHS Auxiliary Unit, Bomberettes Advisor Extended Season - 3 weeks		\$ 1,204.20
Ickes, Chris	KHS Cross Country Extended Season - 2 weeks		\$ 1,240.91
Jolley, Christian	KHS Volleyball Extended Season - 1 week		\$ 490.64
Lockinour, Fred	KHS Football Extended Season - 3 weeks		\$ 853.05
Maynard, Eric	KHS Cross Country Extended Season - 2 weeks		\$ 741.00
McNeal, Torrey	KHS Girls Tennis Extended Season - 1 week		\$ 431.22
Payne, Quorey	KHS Football Extended Season - 3 weeks		\$ 819.60
Roney, Trip	KHS Boys Soccer Extended Season - 2 weeks		\$ 1,177.60
Simonetta, Matt	KHS Girls Soccer Extended Season - 2 weeks		\$ 824.40
Stanley, Lenny	KHS Football Extended Season - 3 weeks		\$ 1,498.80
Teringo, Steve	KHS Football Extended Season - 3 weeks		\$ 1,706.10
Timmons, Becky	KHS Fall Cheerleading Extended Season - 3 weeks		\$ 628.80
Walz, Kevin	KHS Boys Soccer Extended Season - 2 weeks		\$ 749.20
Zalewski, Danielle	KHS Volleyball Extended Season - 1 week		\$ 368.40

### **Roll Call:**

Ayes: Dr. Krause, Mrs. Troutman, Mr. Bergansky, Mrs. Gaskins

Nays: None

Motion carried

## **BUSINESS OPERATIONS**

### **BOARD ACTION 2022-190**

Dr. Krause moved and Mr. Bergansky seconded, that upon the recommendation of the Superintendent, the Kenston Board of Education approves the following business operations item:

## **Kenston Board of Education – Regular Meeting – December 12, 2022**

### **Transportation Agreement - Hogan Transportation**

The Kenston Board of Education, upon the recommendation of the Superintendent, approves a transportation contract with Hogan Transportation for the 2022-2023 school year for the transportation of a student at a rate not to exceed \$380 per day.

Roll Call:

Ayes: Dr. Krause, Mr. Bergansky, Mrs. Troutman, Mrs. Gaskins

Nays: None

Motion carried

## **SPECIAL EDUCATION**

### **BOARD ACTION 2022-191**

Mrs. Troutman moved and Dr. Krause seconded, that upon the recommendation of the Superintendent, the Kenston Board of Education approves the following special education items:

#### **Contracted Services - Re-Education Services**

The Kenston Board of Education approves an increase to contracted services with Re-Education Services of Bedford for aide services and occupational therapy services, not to exceed \$37,500.00 for the 2022-23 school year.

#### **Contracted Services - KidsLink School LLC**

The Kenston Board of Education approves a contract with KidsLink School LLC for specialized educational services for a student to attend the second half of the 2022-2023 school year, at a prorated amount, not to exceed \$54,650.00.

Roll Call:

Ayes: Mrs. Troutman, Dr. Krause, Mr. Bergansky, Mrs. Gaskins

Nays: None

Motion carried

## **NEW BUSINESS**

### **BOARD ACTION 2022-192**

Dr. Krause moved and Mr. Bergansky seconded, that upon the recommendation of the Superintendent, the Kenston Board of Education approves the following new business items:

#### **2022-2023 School Calendar Update - Timmons Elementary School**

The Kenston Board of Education approves two (2) additional Professional Development days for Timmons Elementary School for the 2022-2023 school year on March 23, 2023 and March 24, 2023. This additional time, in combination with our already established Professional Development days, is necessary to meet the required hours for Dyslexia training (House Bill 583).

## **Kenston Board of Education – Regular Meeting – December 12, 2022**

### **Volunteers**

The Kenston Board of Education is being asked to approve the following volunteer for the 2022-23 school year:

**Jessica Taylor** – KMS Cheer Assistant

### **MOU - Snow Removal/Bainbridge Township**

The Kenston Board of Education approves a Memorandum of Understanding with the Bainbridge Township for the supply of winter salt to Kenston and manage snow and ice removal as described therein for the 2022-2023 school year.

### **Lease Agreement - WKHR 91.5 Radio Station**

The Kenston Board of Education approves a lease agreement with the WKHR, Inc. for a term of five (5) years beginning on January 1, 2023 through December 31, 2028.

### **Financial Strategy Plan - FY 2023-2027**

The Kenston Board of Education approves the Financial Strategy Plan for FY's 2023-2027 as presented by the Superintendent and Treasurer at the December 5, 2022 work session in response to Board Policy 6510 - Fiscal Planning. The Financial Strategy Plan is identified as follows:

<i>Categories</i>	<b>FY 23 Estimate</b>	<b>FY 24 Estimate</b>	<b>FY 25 Estimate</b>	<b>FY 26 Estimate</b>	<b>FY 27 Estimate</b>
<i>Excess Revenue over (under) Expenditures</i>	<b>(\$1,812)</b>	<b>(\$2,958)</b>	<b>(\$3,418)</b>	<b>(\$4,038)</b>	<b>(\$4,618)</b>
<i>Positive FYE Cash</i>	<b>\$500</b>	<b>\$500</b>	<b>\$500</b>	<b>\$500</b>	<b>\$500</b>
<i>Modifications:</i>					
<i>Staff Efficiencies</i>		<b>\$600</b>	<b>\$600</b>	<b>\$600</b>	<b>\$600</b>
<i>Staff Attrition - Current</i>	<b>\$150</b>				
<i>Benefit Savings</i>	<b>\$550</b>				
<i>Refunds</i>	<b>\$165</b>				
<i>P.I. Levy</i>		<b>\$575</b>	<b>\$575</b>	<b>\$575</b>	<b>\$575</b>
<i>Beginning Cash Balance</i>	<b>\$9,956</b>	<b>\$9,509</b>	<b>\$8,226</b>	<b>\$6,483</b>	<b>\$4,120</b>
<i>Ending Cash Balance</i>	<b>\$9,509</b>	<b>\$8,226</b>	<b>\$6,483</b>	<b>\$4,120</b>	<b>\$1,177</b>

Based solely on this data provided, the ending cash balance in FY 2026 (June 30, 2026) is approximately \$600,000 higher than 30 days of actual expenditures [ $\$42,000,000 / 12 = \$3.5$  million]. Assuming no changes to these figures presented, the data suggests the need for an operating levy sometime in calendar year 2027 with collections beginning in January 2028.

The positive FYE cash of \$500,000 represents the expectation of additional cash as a result of a conservative budgeting philosophy.

## **Kenston Board of Education – Regular Meeting – December 12, 2022**

The \$865,000 in modifications in FY 2023 are: filling two (2) of the current four (4) open positions this year [\$150,000], a benefit holiday via ESSER funding [\$550,000] and additional revenue in the form of a refund of prior year expenditures via allowable expenses via ESSER funding [\$165,000]. This nearly \$1 million in modifications represents a “one-time” influx of cash in FY 2023 only.

The \$600,000 in staff efficiencies in FY 2024 and beyond are mainly a result of staff reductions anticipated in FY 2024 [through attrition] and other staff efficiencies yet to be determined. The amount reflected in FY 2025 and beyond is not additional savings, but merely the savings from FY 2024 being carried forward into those years.

The PI Levy represents a successful levy in calendar year 2023 and the amount of \$575,000 represents the savings to the General Fund which will no longer be required to transfer funds to the PI Fund due to having a PI Levy.

### **Trip - KHS French/World Language Department; Quebec**

The Kenston Board of Education approves the KHS French/World Language Department trip to Quebec for the 2022-2023 school year. The trip begins on June 10, 2023 returning on June 17, 2023.

### **Obsolete**

The Kenston Board of Education declares the following obsolete.

- Special Education Department - DELL Mini 10 Laptop (Serial #10849); no longer functioning\*
- Special Education Department - "The Elementary Help Test"; out of date\*
- Special Education Department - "Test of Narrative Language"; out of date\*

Sealed bids for the obsolete items must be submitted to the Treasurer's Office by noon on December 23, 2022. All items are "as is" and all sales are final. Minimum bid \$1.00 unless otherwise noted.

\* = Not for bid

### **Roll Call:**

Ayes: Dr. Krause, Mr. Bergansky, Mrs. Troutman, Mrs. Gaskins

Nays: None

Motion carried

## **NEW BUSINESS – ITEM TABLED**

## **BOARD ACTION 2022-193**

## **Kenston Board of Education – Regular Meeting – December 12, 2022**

Dr. Krause moved and Mr. Bergansky seconded, that New Business agenda item “C” – Board Policies be tabled until January, 2023. Below are the Board Policies being tabled at this time.

1617	Weapons
2220	Adoption of Courses of Study
2280 (NEW)	Preschool Program
2413	Career Advising
2430	District-Sponsored Clubs and Activities
2431	Interscholastic Athletics
3217	Weapons
4217	Weapons
5111	Eligibility of Resident/Nonresident Students
5335	Care of Students with Chronic Health Conditions
5336	Care of Students with Diabetes
5460.01	Diploma Deferral
6700	Fair Labor Standards Act (FLSA)
7217	Weapons
7440	Facility Security
7440.03	Small Unmanned Aircraft Systems
8210	School Calendar
8320	Personnel Files
8330	Student Records
8600	Transportation

Roll Call:

Ayes: Dr. Krause, Mr. Bergansky, Mrs. Troutman, Mrs. Gaskins

Nays: None

Motion carried

### **NEW BUSINESS**

#### **President Pro Tem for the January 2023 Organizational Meeting**

#### **BOARD ACTION 2022-194**

Mrs. Troutman moved and Mr. Bergansky seconded to appoint Mrs. Gaskins President Pro Tem for the 2023 Organizational Meeting of the Kenston Board of Education to be held on January 9, 2023.

**Kenston Board of Education – Regular Meeting – December 12, 2022**

Roll Call:

Ayes: Mrs. Troutman, Mr. Bergansky, Dr. Krause, Mrs. Gaskins

Nays: None

Motion carried

**NEW BUSINESS**

**Resolution – STRS Employer Pick-up**

**BOARD ACTION 2022-195**

Mrs. Troutman moved and Mr. Bergansky seconded that the Kenston Board of Education approves the following resolution as required by the State Teacher's Retirement System (STRS) to authorize employer pickup of employee retirement contributions:

**Resolution for full pickup of STRS for Superintendent Group**

Be it resolved, effective August 1, 2023, the Kenston Board of Education agrees to pick up the total amount of employee contributions required by Section 3307.26, Revised Code, to be contributed by the Superintendent's Group to STRS Ohio. The Kenston Board of Education is permitted to pick up employee contributions pursuant to Section 3307.27, Revised Code, and Section 414(h)(2) of the Internal Revenue Code. These picked-up contributions, although designated as employee contributions, are being paid by the Kenston Board of Education in lieu of employee contributions and shall be paid by the board as a fringe benefit in addition to the contract salary otherwise payable to the employee. These contributions shall not be treated as additional compensation for retirement purposes.

Employees in the Superintendent Group may not opt out of the pick-up contributions or elect to receive the contributed amounts directly instead of having them picked up by the Kenston Board of Education and paid to STRS Ohio.

Roll Call:

Ayes: Mrs. Troutman, Mr. Bergansky, Dr. Krause, Mrs. Gaskins

Nays: None

Motion carried

**NEW BUSINESS**

**Addendum to Interim Superintendent's Contract – 7/1/23 – 7/31/2023**

**BOARD ACTION 2022-196**

Mr. Bergansky moved and Mrs. Troutman seconded that the Kenston Board of Education approves a contract addendum as agreed upon for Steven A. Sayers, Interim Superintendent for the period of July 1, 2023 through July 31, 2023.

**Kenston Board of Education – Regular Meeting – December 12, 2022**

Roll Call:

Ayes: Mr. Bergansky, Mrs. Troutman, Dr. Krause, Mrs. Gaskins

Nays: None

Motion carried

**NEW BUSINESS**

**Superintendent's Contract – 8/1/23 – 7/31/2025**

**BOARD ACTION 2022-197**

Mr. Bergansky moved and Mrs. Troutman seconded that the Kenston Board of Education approves a Superintendent's Contract, as agreed upon, for Steven A. Sayers for the period of August 1, 2023 through July 31, 2025 at an annual salary of \$162,500.

Roll Call:

Ayes: Mr. Bergansky, Mrs. Troutman, Dr. Krause, Mrs. Gaskins

Nays: None

Motion carried

**NEW BUSINESS**

**Resolution Declaring it Necessary to Levy an Additional 1.35-Mill Tax Levy for the Purposes of Providing Funds for General Permanent Improvements**

**BOARD ACTION 2022-198**

Dr. Krause moved and Mr. Bergansky seconded that the Kenston Board of Education approves a resolution declaring it necessary to levy an additional 1.35-Mill Tax Levy for the purpose of General Permanent Improvements and requesting the Geauga County Auditor to make certain certifications, pursuant to Sections 5705.03 and 5705.21 of the Revised Code.

Roll Call:

Ayes: Dr. Krause, Mr. Bergansky, Mrs. Troutman, Mrs. Gaskins

Nays: None

Motion carried

**NEW BUSINESS**

**First Reading - BYLAWS/Board Policies**

0100

Definitions

## **Kenston Board of Education – Regular Meeting – December 12, 2022**

### **First Reading - BYLAWS/Board Policies**

0100	Definitions
0111	Name
0112	Boundaries
0113	Address
0116	Affiliation
0118 (NEW)	Philosophy of the Board
0121	Authority
0122	Board Powers
0122.1	Member Powers
0123	Code of Ethics/Code of Conduct
0130 (Delete)	Functions
0130.1	Duties
0131	Legislative
0131.1	Technical Corrections
0132	Executive
0133	Judicial
0141	Number
0141.2	Conflict of Interest
0142	Qualifications
0142.1	Oath
0142.3	Orientation
0143	Election
0144	Term
0145	Filing a Board Vacancy
0146	Resignation or Removal
0147	Compensation
0148	Public Expressions of Members
0148.1	Board Staff Communications
0149	Access to Records
0151	Organizational Meeting
0152	Officers
0153	Appointees
0154	Motions
0155	Committees
0156 (NEW)	Appointment of Legal Advisors Throughout School Year
0157	Appointment to Joint Vocational School District Board

## **Kenston Board of Education – Regular Meeting – December 12, 2022**

0161	Parliamentary Authority
0162	Quorum
0163	Presiding Officer
0164	Notice of Meetings
0164.1 (Delete)	Notification of Board Meetings
0165.1	Regular Meetings
0165.2	Special Meetings
0165.3	Recess/Adjournment
0166	Executive Session
0167	Voting
0167.1	Use of Electronic Mail/Text Messages
0167.2	Personal Communication Devices
0168	Minutes
0169 (Delete)	Hearing of Citizens
0169.2	Open Meetings/Sunshine Law
0171	Review of Policy
0173	Board Officers
0175.1 (NEW)	School Board Conferences, Conventions, and Workshops
2430.01 (NEW)	Special Programs by Community Volunteers
3120.09	Volunteers
5310	Health Services
6550	Travel Payment and Reimbursement/Relocation Costs

In the absence of Mr. Sayers, Dr. Poe, Assistant Superintendent, shared the following prepared statement from Mr. Sayers:

*I would like to thank the Board of Education for the opportunity to serve as the Superintendent of the Kenston Schools. The last five months have been a favuouls experience and I am really enjoying the work. I sincerely look forward to continuing to work with the Kenston Team. I am grateful for the opportunity and thatnk you again. Go Bombers!*

### **TREASURER'S REPORT**

Mr. Pestello shared that the commendation received this evening is for the CAFR for the period ending June 30, 2021 and that basic financial statements related to the 2022 newly named ACFR report has been field with the Office of the Auditor of State prior to the deadline of November 30, 2022. Mr. Pestello also shared that the Independent Audtiors arrived last week and are expected to complete the compliance and financial audit in time so we can submit the ACFR prior to December 31, 2022 as required by the Government Finance Officer's Association (GFOA).

Mr. Pestello clarified the wording included in this evening's resolution related to the levy by stating the word "General" as included in the resolution does not mean a operating levy for the

## **Kenston Board of Education – Regular Meeting – December 12, 2022**

General Fund or General operating expenses. The word “General” is in the statute as such and that is why the resolution reads as it does. This levy is for “General” permanent improvements which have a useful life of at least five (5) years and is for a continuing period of time.

Mr. Pestello also clarified and corrected the statement he made at the work session whereby he explained that a Permanent Improvement Levy can be for a period of five years, ten years or continuing. Mr. Pestello shared that he was mistaken about the years and clarified that a Permanent Improvement Levy can be for any number of years up to five and continuing, there is no provision to allow for a ten (10) year Permanent Improvement Levy.

### **SUPERINTENDENT'S REPORT**

In the absence of Mr. Sayers, Dr. Poe, Assistant Superintendent, shared the following prepared statement from Mr. Sayers:

#### **Holiday Concerts**

Kenston proudly presents our Annual Holiday Concerts, which began last week with the 5th and 6th Grade Choral and 6th Grade Band Concert, followed by middle school choral and band concerts concluding tomorrow night, with the highly anticipated high school Band and Choral Concert. We are also pleased to be able to share this “gift of music” via livestream for family and friends to enjoy all through the holiday season. Links to the livestream can be found on the district website and Facebook.

#### **Safety and Security**

As part of our ongoing Safety and Security training, all students and staff participated in safety and lockdown drills and well as monthly fire drills during the month of November.

#### **Professional Development**

Many of our administrators attended various PD sessions facilitated by the Schlechty Center last week, along with administrators from other participating school districts: Assistant Principals - participated in a Leadership Book Study. Principals- participated in a review session on the Walking to Learn protocol. This exercise involves teachers, principals and central office administrators visiting each school and interacting with students to learn firsthand how students feel about what they are learning and why. The Superintendent Leadership Network was held Friday and hosted by Kenston. All of the Administrative sessions focused on increasing student engagement and how leaders can support the design of personalized and meaningful work in the classrooms.

#### **Closure of Stadium and Tennis Courts**

As Fall comes to an end and we make our way into the winter months with cold weather, please note the Kenston stadium (including the track) and tennis courts are closed for the season. The hazards of winter weather (including slippery surfaces, strong winds and cold temperatures) all require the facilities to be closed. Doing so will extend the lives of the facilities and courts. The stadium and tennis courts will reopen in the Spring of 2023.

I would like to remind everyone that the 1.5 mile Kenston Trail is available year-round (when not being used by teams), with many opportunities to enjoy nature and exercise.

## **Kenston Board of Education – Regular Meeting – December 12, 2022**

### **Hosting Speech and Debate Tournament**

The first annual Fred Snook Memorial Tournament will be held on Saturday, December 17. The tournament will be four rounds of all Ohio Speech and Debate Association high school and middle school events with three rounds of policy debate.

The Kenston tournament has been renamed in memory of Fred Snook, who passed away earlier this year. Fred coached at Crestwood and Kenston for 45 years and is a member of the Hall of Fame of the Ohio Speech and Debate Association. Fred inspired, encouraged and motivated students, coaches and judges in the Cleveland District and throughout Ohio.

### **Looking forward to 57th Annual KIT**

Over Winter Break, we look forward to hosting over 25 teams for the 57th Annual Kenston Invitational Wrestling Tournament. This two-day event on December 28th and 29th is a fundraiser for the Kenston Athletic Boosters.

### **Planning 2023-24 school year**

While the 1st semester is winding down; we are also gearing up for the 2023-24 school year. Planning is underway for the incoming Kindergarten Parent Meeting on Monday, January 30, and getting ready for secondary student scheduling for the first part of the new year.

### **Holiday Wishes**

On behalf of the Kenston Schools, Steve extends his heartfelt wishes to everyone and their families for a happy holiday season and a wonderful new year.

## **ADJOURNMENT**

### **BOARD ACTION 2022-199**

Being no further business brought before the Board of Education, Mr. Bergansky moved and Dr. Krause seconded that the meeting be adjourned at 7:55 p.m.

Roll Call:

Ayes: Mr. Bergansky, Dr. Krause, Mrs. Troutman, Mrs. Gaskins

Nays: None

Motion carried

Date Approved: \_\_\_\_\_

Signed: \_\_\_\_\_  
Neysa Gaskins, President

Attest: \_\_\_\_\_  
Paul J. Pestello, Treasurer

# KENSTON LOCAL SCHOOLS

Monthly Bank to Book Reconciliation		Beg. Balance	NOVEMBER 22		Ending Balance
			Receipts	Expend.	
<b>HUNTINGTON NATIONAL BANK</b>					
MAIN ACCT.	5608	1,954,112.25	1,964,605.69	(3,912,492.99)	6,224.95
CD - BUDGETARY	2885	0.00	1,912,368.40	(1,912,368.40)	0.00
CD - PAYROLL	2872	0.00	120,692.22	(120,692.22)	0.00
CD - PAYROLL - ACH	6120	0.00	1,732,402.91	(1,732,402.91)	0.00
MERCHANT ACCOUNT	9476	278,891.73	196,310.92	(135,000.00)	340,202.65
<b>INVESTMENTS:</b>					
<b>STAR OHIO</b>					
MAIN ACCT	13254	13,122,869.08	35,927.54	(5,487,096.61)	7,671,700.01
CONSTRUCTION	14823	41,985.88	127.53		42,113.41
FIRST NATIONAL BANK - MMA	9501	3,045,435.07	6,007.43		3,051,442.50
WELLS FARGO - INVESTMENTS		250,000.00	1,080,000.00		1,330,000.00
WELLS FARGO - INVESTMENTS - MMA		67,628.87	1,001,270.26	(1,068,160.42)	738.71
FIFTH THIRD BANK - INVESTMENTS		7,726,000.00			7,726,000.00
CHASE BANK - MMA		63,601.86	28,539.52		92,141.38
<b>ROUTINE MONTHLY ADJ - O/S CHECKS</b>					
<b>O/S BUDGETARY CHKS - HUNTINGTON</b>					
Dec-21		(730.75)			(730.75)
Feb-22		(0.00)			(0.00)
May-22		0.00			0.00
Jun-22		(189.01)			(189.01)
Jul-22		0.00			0.00
Aug-22		(702.98)			(702.98)
Sep-22		(5,084.55)		2,727.17	(2,357.38)
Oct-22		(732,467.65)		731,697.90	(769.75)
Nov-22				(203,354.40)	(203,354.40)
<b>O/S VIRTUAL PAYMENTS - HUNTINGTON</b>					
Mar-22		0.00			0.00
May-22		0.00			0.00
Jun-22		0.00			0.00
Jul-22		0.00			0.00
Aug-22		0.00			0.00
Sep-22		0.00			0.00
Oct-22		(60,446.82)		60,446.82	0.00
Nov-22				(27,449.51)	(27,449.51)
<b>O/S PAYROLL CHKS - HUNTINGTON</b>					
Mar-22		(176.65)			(176.65)
May-22		(2,428.28)			(2,428.28)
Jun-22		0.00			0.00
Jul-22		(0.00)			(0.00)
Aug-22		0.00			0.00
Sep-22		(708.68)			(708.68)
Oct-22		(25,442.17)		25,353.71	(88.46)
Nov-22				(26,096.99)	(26,096.99)
<b>ROUTINE MONTHLY ADJ - BANK</b>					
TRANSFER BETWEEN STAR/HUNTINGTON		0.00	(1,540,000.00)	1,540,000.00	0.00
TRANSFERS BETWEEN STAR/FNB		0.00		0.00	0.00
TRANSFERS BETWEEN STAR/5/3		0.00		0.00	0.00
TRANSFERS BETWEEN STAR/WELLS FARGO		0.00	(1,000,000.00)	1,000,000.00	0.00
TRANSFERS BETWEEN FNB & HUNTINGTON		0.00		0.00	0.00
TRANSFERS BETWEEN HUNTINGTON ACCTS		0.00	(135,000.00)	135,000.00	0.00
INVESTMENT PURCHASE		0.00	(1,068,160.42)	1,068,160.42	0.00
CD MATURED CREDIT TO MMA ACCOUNT		0.00		0.00	0.00
CONTROL DISBURSEMENTS (BUD/PR/ACH)		0.00	(3,765,463.53)	3,765,463.53	0.00
NSF/REDEPOSITS/CHARGE OFFS		0.00		0.00	0.00

**KENSTON LOCAL SCHOOLS**

<b>Monthly Bank to Book Reconciliation</b>	<b>Beg. Balance</b>	<b>NOVEMBER 22</b>		<b>Ending Balance</b>
		<b>Receipts</b>	<b>Expend.</b>	
<b>ROUTINE MONTHLY ADJ - BOOKS</b>				
REDUCTION OF EXP (CASH ONLY)	0.00	(462.47)	462.47	0.00
REFUNDS	0.00	(1,658.00)	1,658.00	0.00
VOID OF REFUND OF RECEIPTS	0.00		0.00	0.00
TRANSFERS/ADVANCES	0.00		0.00	0.00
MEMO REC/(EXP)	0.00	936,998.69	(936,998.69)	0.00
STRIPE REFUNDS	0.00	(127.97)	127.97	0.00
MERCHANT ACCOUNT DEPOSITS/RETURNS	0.00		0.00	0.00
<b>DETAILED ADJUSTMENTS TO EACH MONTH</b>				
<b>AUGUST 2022</b>				
RETURNED DEPOSIT ITEM	0.00			0.00
<b>RECONCILIATION BALANCE</b>	25,722,147.20	1,504,378.72	(7,231,015.15)	19,995,510.77
<b>BOOK BALANCE</b>	25,722,147.20	1,504,378.72	(7,231,015.15)	19,995,510.77
<b>DIFFERENCE</b>	0.00	0.00	0.00	0.00

## EXPENDITURE RECONCILIATION - NOVEMBER 2022

THIS PROCESS RECONCILES DISBURSEMENT SUMMARY EXPENDITURES TO CASH SUMMARY EXPENDITURES	
Disbursement Summary Grand Total	7,239,885.62
Less: Voided Chks from Previous Month	0.00
Less: Voided Virtual Chks from Prev. Mnth	0.00
Less: Voided Chks from this Month	(6,750.00)
Less: Voided Virtual Chks from this Month	0.00
Less: Refunds	(1,658.00)
Less: Expenditure Reductions	(462.47)
Plus: Transfers/Advances	0.00
Plus: Voided Receipts	0.00
Total	7,231,015.15
Total Expenditures per Cash Summary	7,231,015.15
	0.00

THIS PROCESS IS DESIGNED TO FILTER OUT THE AMOUNT OF "ACTUAL" CHECKS ISSUED	
Disbursement Summary Grand Total	7,239,885.62
Less: Memo Checks	(3,571,931.37)
Less: Payroll	(2,167,278.78)
Less: Virtual CC Payments Issued	(112,627.74)
Less: Current Month Voided Checks	(6,750.00)
Total "Actual" Checks Issued	1,381,297.73

THIS PROCESS IS DESIGNED TO VERIFY THAT NOTHING UNEXPECTED CLEARED THROUGH THE "CD" ACCOUNT	
Total "Actual" Checks Issued	1,381,297.73
Less: Voided Chks from Prev. Mnth	0.00
Less: November Outstanding Checks Only	(203,354.40)
Less:	0.00
Less:	0.00
Plus: Checks Cashed from Prev. Months	734,425.07
Less:	0.00
Plus:	0.00
Expected Checks Paid by Bank	1,912,368.40
Budgetary Control Disb. Acct. - Debits	1,912,368.40
	0.00

THIS PROCESS ENSURES THAT THE O/S CHECK LIST IS CORRECT	
Total "Actual" Checks Issued	1,381,297.73
Plus: Previous Month O/S Check Total	739,174.94
Less: Voided Chks from Previous Months	0.00
Less:	0.00
Plus:	0.00
Total	2,120,472.67
Less: Debits from CD Account	(1,912,368.40)
Outstanding Check Total	208,104.27
Outstanding Check Total per System	208,104.27
	0.00

VIRTUAL PAYMENT RECONCILIATION	
Previous O/S Virtual CC Payments	60,446.82
Plus: Virtual Payments Issued this Month	112,627.74
Less: Virtual Payments Paid Through 5608	(145,625.05)
Less: Voided Virtual Chks from Prev. Mnth	0.00
Less: Voided Virtual Chks from this Month	0.00
Total O/S Virtual Payments	27,449.51
Total O/S Virtual Payments per System	27,449.51
	0.00

PAYROLL RECONCILIATION	
Previous Month O/S Check Total	28,755.78
Plus: Payroll	2,167,278.78
Less: Debits from ACH and Payroll CD Accts.	(1,853,095.13)
Plus: Medicare - Board Share	32,565.36
Less: 1st Pay STRS (EFT) - Star Wire	(109,024.62)
Less: 2nd Pay STRS (EFT) - Star Wire	(109,073.66)
Less: 1st Pay SERS (EFT) - Star Wire	(21,265.87)
Less: 2nd Pay SERS (EFT) - Star Wire	(22,768.08)
Less: Medical - Employee Share	(73,167.75)
Less: Dental - Employee Share	(4,305.75)
Less: Premium Surcharge	(6,400.00)
Less:	0.00
Less:	0.00
Less:	0.00
Total Payroll Outstanding Checks	29,499.06
Payroll Outstanding Checks per System	29,499.06
	(0.00)

# KENSTON LOCAL SCHOOL DISTRICT

## INVESTMENT SUMMARY - NOVEMBER 2022

Financial Institutions	Beginning Balance	Interest Earnings	Ending Balance*
<b>Star Ohio</b>			
Main Account	\$ 13,122,869.08	\$ 35,927.54	\$ 7,671,700.01
Construction Acct.	\$ 41,985.88	\$ 127.53	\$ 42,113.41
<b>Fifth Third Bank</b>			
Certificates of Deposit	\$ 3,726,000.00	\$ -	\$ 3,726,000.00
Treasury Bonds	\$ 4,000,000.00	\$ -	\$ 4,000,000.00
<b>Chase Bank</b>			
Money Market Account	\$ 63,601.86	\$ 28,539.52	\$ 92,141.38
<b>First National Bank</b>			
Money Market Account	\$ 3,045,435.07	\$ 6,007.43	\$ 3,051,442.50
<b>Wells Fargo</b>			
Certificates of Deposit	\$ 730,000.00	\$ -	\$ 730,000.00
Treasury Bonds	\$ 500,000.00		\$ 500,000.00
Treasury Notes	\$ 100,000.00		\$ 100,000.00
Money Market Account	\$ 67,628.87	\$ 1,270.26	\$ 738.71
	\$ 25,397,520.76	\$ 71,872.28	\$ 19,914,136.01

\* - Ending balance may include other monthly debits and credits.



**INTER-OFFICE MEMORANDUM**  
**OFFICE OF THE TREASURER**

**To:** Kenston Board of Education  
**From:** Paul J. Pestello, Treasurer  
**Re:** Spending Plan Overview – October 2022  
**Date:** November 7, 2022

**REVENUE:**

**Real Estate Taxes:**

The spending plan did not reflect an estimate this month, nor did we receive any revenue.

Through October, the real estate tax estimate was \$14,827,418 and actual amount of real estate taxes received was \$14,544,009, which is a **negative difference of \$279,549 or about 1.9%**. *[These amounts do not include the \$1,930 received in property taxes on public housing].*

Here is an illustration of the estimated revenue, actual revenue and difference by tax category through October 2022:

	<u>Estimate</u>	<u>Actual</u>	<u>Difference</u>
Residential	\$11,642,864	\$11,556,598	(\$86,266)
Commercial	\$ 2,310,411	\$ 2,145,240	(\$165,171)
Public Utility	\$ 754,571	\$ 762,179	\$ 7,608
Delinquencies	\$ 119,572	\$ 79,992	(\$ 39,580)
Total	\$14,827,418	\$14,544,009	(\$279,549)

Interestingly enough, actual real estate tax collections last fiscal year through October 2021 were \$241,479 or about 1.7% under plan, but finished the fiscal year with a positive difference of \$230,589 or about 7/10ths of 1% due to a strong second half of the fiscal year.

**Tuition Fees:**

The spending plan reflected an estimate this month of \$116,000 and actual revenue received was \$101,390, which is a **negative difference of \$14,610**. This negative difference is a result of the **negative difference in all-day kindergarten tuition of \$30,517 [timing]**, the positive difference of \$20,008 in regular education tuition related to foster care placement and the **negative difference of \$5,301 in special education tuition related to foster care placement**.

Through October, the spending plan reflected an estimate of \$302,150 and actual revenue received was \$319,195, which is a positive difference of \$17,045. The primary reason for the positive difference is a result of the positive difference of just over \$20,000 in regular education tuition related to foster care placement. Currently, all-day kindergarten tuition has a **negative difference of just under \$300**, I expect this revenue source will have a positive difference next month.

### **Earnings on Investments:**

The spending plan reflected an estimate this month of \$27,875 and actual investment earnings were \$47,804, which is a positive difference of \$19,929. Below is the investment earnings data for October:

	<u>Estimate</u>	<u>Actual</u>	<u>Difference</u>
Star Ohio	\$17,000	\$34,263	\$17,263
5/3 CD's	\$9,000	\$7,097	<b>(\$1,903)</b>
Chase Bank – MMA	\$ 0	\$106	\$106
First Nat'l Bank –MMA	\$1,875	\$6,195	\$4,320
Wells Fargo – CD's	\$ 0	\$ 0	\$0
Wells Fargo – MMA	\$ 0	\$143	\$143
Total	\$27,875	\$47,804	\$19,929

The positive difference of \$17,263 at Star Ohio has to do with the interest earning rate continuing to rise each month. The **negative difference of \$1,903** at 5/3<sup>rd</sup> is a result of timing associated with interest earned on a number of investments held there. This will occur throughout the fiscal year, but actual investment income from 5/3<sup>rd</sup> bank will be at least \$15,000 higher than originally anticipated by the end of the fiscal year.

Through October, the spending plan reflected an estimate of \$125,875 and actual interest earnings received was \$173,391, which is a positive difference of \$47,516. The main reason for the positive difference is a result of higher earnings rates at Star Ohio. For planning purposes, an earnings rate of 1.75% was used to calculate estimated revenue. The current earnings rate at Star Ohio is 3.02%. Below is the investment earnings data through October:

	<u>Estimate</u>	<u>Actual</u>	<u>Difference</u>
Star Ohio	\$79,000	\$123,810	\$44,810
5/3 CD's	\$39,000	\$28,563	<b>(\$10,437)</b>
Chase Bank – MMA	\$ 0	\$454	\$454
First Nat'l Bank –MMA	\$7,500	\$19,776	\$12,276
Wells Fargo – CD's	\$375	\$378	\$3
Wells Fargo – MMA	\$ 0	\$410	\$410
Total	\$125,875	\$173,391	\$47,516

### **Classroom Fees:**

The spending plan reflected an estimate this month of \$21,000 and actual class fees received was \$17,835, which is a **negative difference of \$3,165**. The primary reason for the negative difference is a result of the **negative difference of \$1,375** in chrome book insurance and the **negative difference of \$1,900** in graduation fees.

Through October, the spending plan reflected an estimate of \$77,495 and actual class fees received were \$74,978, which is a **negative difference of \$2,517**. The main reason for the negative difference is the **negative difference of \$5,591** in chrome book insurance, which is most likely a result of timing. Below is the classroom fees data through October:

<b>Class Fees</b>	<b>Estimate</b>	<b>Actual</b>	<b>Difference</b>
<b>Consumable Supplies</b>	<b>45,795</b>	<b>49,200</b>	<b>3,405</b>
<b>Prior SY Fees</b>	<b>0</b>	<b>769</b>	<b>769</b>
<b>Chrome Book Insurance</b>	<b>28,000</b>	<b>22,409</b>	<b>(5,591)</b>
<b>Graduation Fee</b>	<b>3,700</b>	<b>2,600</b>	<b>(1,100)</b>
<b>TOTAL CLASS FEES</b>	<b>77,495</b>	<b>74,978</b>	<b>(2,517)</b>

### **Miscellaneous**

The spending plan reflected an estimate this month of \$4,100 and actual revenue received was \$4,687, which is a positive difference of \$587.

Through October, the spending plan reflected an estimate of \$12,200 and actual revenue received was \$21,698, which is a positive difference of \$9,498. The main reasons for the positive difference are the positive difference in miscellaneous revenue of \$2,326 and the positive difference in rebates of \$3,513.

### **State Foundation:**

The spending plan reflected an estimate this month of \$314,167 and actual revenue received was \$319,477, which is a positive difference of \$5,310. Below is the State Foundation data for October:

	<u>Estimate</u>	<u>Actual</u>	<u>Difference</u>
Basic Cost	\$161,667	\$161,586	(\$81)
Transportation	\$72,500	\$72,611	\$111
Special Education	\$2,667	\$2,629	(\$38)
Temp. Transitional Aid	\$48,333	\$50,296	\$1,963
Special Ed. Preschool	\$10,000	\$10,064	\$64
Special Ed. Transportation	\$19,000	\$22,291	\$3,291
Prior Yr. Adjustment	\$ 0	\$ 0	\$ 0
Targeted Assistance	\$ 0	\$ 0	\$ 0
Total	\$314,167	\$319,477	\$5,310

Through October, the spending plan reflected an estimate of \$1,256,667 and actual revenue received was \$1,283,121, which is a positive difference of \$26,454. The primary reason for the positive difference is a result of the \$19,600 adjustment received in August related to last fiscal year.

### **Homestead and Rollback Reimbursement**

The spending plan did not reflect an estimate this month, but we actually received \$1,670,878. Typically, revenue from this source is received in September and April. However, every once in a while due to the timing of when the real estate tax settlement is actually received, these funds arrive in October and May.

Through October, the spending plan reflected an estimate of \$1,665,076 and actual revenue received was \$1,670,878, which is a positive difference of \$5,802.

### **Other State Sources:**

The spending plan reflected an estimate this month of \$16,535 and actual revenue received was \$16,498, which is a negative difference of \$37. Below is the Other State Sources data for October:

	<u>Estimate</u>	<u>Actual</u>	<u>Difference</u>
Casino Tax	\$ -	\$ -	\$ -
Motor Fuel Tax Reimb.	\$ -	\$ -	\$ -
Disadvantage Pupils *	\$200	\$272	\$72
Career Tech *	\$60	\$59	(\$1)
Gifted Students *	\$7,917	\$7,846	(\$71)
English Learners *	\$25	\$38	\$13
Student Wellness *	\$8,333	\$8,283	(\$50)
SPED Catastrophic Reimb.	\$ -	\$ -	\$ -
Total	\$16,535	\$16,498	(\$37)

Through October, the spending plan reflected an estimate of \$144,140 and actual revenue received was \$152,510, which is a positive difference of \$8,370. The main reason for the positive difference is a result of the positive difference of \$8,443 in Casino Tax revenue.

### **Federal Sources:**

The spending plan did not reflect an estimate this month, but we received \$61, which is a positive difference of \$61.

Through October, the spending plan reflected an estimate of \$5,000 and actual revenue received was \$11,091, which is a positive difference of \$6,091.

### **Non-Operational Sources:**

The spending plan reflected an estimate this month of \$3,705 and actual revenue received was \$64,240, which is a positive difference of \$60,535. The reason for the positive difference is the sale of two (2) buses [*sale of fixed assets*] in the amount of \$55,000.

Through October, the spending plan reflected an estimate of \$652,705 and actual revenue received was \$789,040, which is a positive difference of \$136,335. The reason for the positive difference is the result of the sale of four (4) buses in the amount of \$135,000.

## **EXPENDITURES:**

### **Salaries:**

The spending plan reflected an estimate this month of \$1,947,455 and actual salaries were \$1,912,857, which is a positive difference of \$34,598. Certified salaries (111-139) were \$13,309 under plan and classified salaries (141-172) were \$21,289 under plan as well.

### **Certified Salaries (111-139)**

The positive difference of \$13,309 is a result of a two factors. The first is the positive difference of \$8,939 in regular salaries (111). The second is the positive difference of \$5,329 in supplemental contracts (113).

The positive difference of \$8,939 in regular salaries (111) is a result of the following:

Teacher regular salaries (111) were \$1,490 under plan mainly as a result of three (3) factors. The first is that the estimate for this month included \$3,800 for degree status changes, which will not occur until November. The second is the correction of \$4,200 charged to regular salaries (111) that was incorrectly charged to substitute salaries (112) last month. The third is that for budgeting purposes the spending plan's monthly estimate intentionally reflects an additional \$1,000 in salaries. The sum of these three (3) is a positive difference of \$600.

Tutors regular salaries (111) were \$4,300 under plan because there is a tutor position which remains unfilled and the monthly salary estimate was \$4,020.

Certified Administrator regular salaries (111) were \$3,149 under plan which is a result of \$3,146 being charged to classified salaries for an Administrative Assistant that was incorrectly charged to Certified Administrators last month.

Timing is more than likely the reason for the positive difference of \$5,329 in supplemental contracts (113).

#### **Classified Salaries (141-172)**

The positive difference of \$21,289 in classified salaries is mainly the combination of the positive difference of \$15,522 in regular salaries (141) and the positive difference of \$5,119 in substitutes (142). The positive difference of \$15,522 in regular salaries is a result of timing in which some vacant positions were filled and the fact that there are still some positions which have yet to be filled.

The positive difference of \$15,522 in regular salaries (141) is a result of the following:

Educational Aides salaries were \$1,965 under plan. This positive difference is a result of the remaining one (1) unfilled position.

Administrative Assistant salaries were **\$2,369 over plan** which is a result of \$3,146 being charged to this category to correct last month's error that was charged to certified salaries (111) and the actual monthly salary of a new employee being about \$800 less than the salary estimate.

Custodian salaries were \$4,543 under plan which is a result of the actual monthly salary of new employee's being about \$600 less than the salary estimate and one (1) custodian on an unpaid leave of absence whose monthly salary estimate is just under \$3,600.

Exempt – Administrative salaries were \$5,347 under plan which is a result of the difference between the estimated monthly salary of the unfilled Assistant Treasurer position and the amount of pay paid to him in his role as interim.

**Through October, the spending plan reflected an estimate of \$7,691,900 and actual salary expenditures were \$7,624,846, which is a positive difference of \$67,054. Certified salaries (111-139) were \$17,191 under plan and classified salaries (141-172) were \$49,863 under plan as well.**

#### **Certified Salaries (111-139)**

The positive difference of \$17,191 is a result of two (2) factors. The first is the positive difference of \$24,269 in regular salaries (111) and the second is the **negative difference of \$5,023** in substitutes (112).

The positive difference of \$17,191 in regular salaries (111) is a result of the following:

Teacher regular salaries (111) were \$10,839 under plan as a result of three (3) factors. The first is that the estimate for September and October included \$3,800 for degree status changes which will not occur until November (a positive difference of \$7,600). The second is that \$700 was paid to two (2) half-day kindergarten teachers for attending the all-day professional development, which was not included in the budget estimate. The third is for budgeting purposes the spending plan's monthly estimate intentionally reflects an additional \$1,000 in salaries. The sum of these three (3) is a positive difference of \$10,900.

Tutor regular salaries (111) were \$8,633 under plan because there is an unfilled open tutor position and the salary estimate through October was \$8,040.

Certified Administrator regular salaries (111) were \$4,797 under plan which is a result of the following:

In August, \$2,209 was paid to a new Administrator for five (5) additional days by contract. Also in August, the estimate included \$7,000 for the payment of unused vacation days to the Superintendent, which was paid and charged to the vacation line account (123). The result of these two (2) is a positive difference of \$4,791.

The **negative difference of \$5,023** in substitutes (112) is primarily a result of greater need for substitutes than expected thus far into the school year.

The **negative difference of \$7,351** in vacation leave (123) is for payment of unused vacation days to the superintendent, budgeted for in regular salaries (111).

#### **Classified Salaries (141-172)**

The positive difference of \$49,863 is a result of a number of factors, but mainly the positive difference of \$28,537 in regular salaries (141), the positive difference of \$12,350 in substitutes (142) and the positive difference of \$14,414 in supplemental contracts (143).

The positive difference of \$28,537 in regular salaries (141) is a result of the following:

Educational Aides regular salaries were \$3,867 under plan. This positive difference is a result of the one (1) remaining unfilled position.

Custodian regular salaries were \$11,904 under plan which is a result of the actual monthly salary of new employee's being about \$600 less than the salary estimate and one (1) custodian on an unpaid leave of absence whose monthly salary estimate is just under \$3,600. The sum of these differences is a positive difference of about \$12,400.

Drivers and Aides salaries were **\$3,351 over plan** which is most likely more of a timing issue than anything else.

Exempt – Administrative salaries were \$10,017 under plan which is a result of the difference between the estimated monthly salary of the unfilled Assistant Treasurer position and the amount paid to him in his role as interim.

The positive difference of \$12,350 in substitutes (142) and the positive difference of \$14,306 in supplemental contracts (143) are more than likely an issue of timing.

#### **Benefits:**

The spending plan reflected an estimate this month of \$876,621 and actual benefit expenditures were \$840,266, which is a positive difference of \$36,355. Certified benefits (210-213, 239, 241-249, 261 and 281) were \$13,795 under plan and classified benefits (220-223, 239, 251-259, 262 & 282) were \$22,561 under plan as well.

#### **Certified Benefits**

The positive difference of \$13,795 in certified benefits is primarily a result of the positive difference in insurance (medical, life, dental and vision), which was \$12,401.

Teacher insurance benefits were \$3,468 under plan. Three (3) current teachers changed from family insurance to single insurance, which is a monthly positive difference of just

under \$3,700.

Tutor insurance benefits were \$4,742 under plan as a result of the monthly difference between the estimate and actual benefits for two (2) new tutors and the one (1) unfilled position. For all three (3) original open positions, the budget included family insurance. Two (2) of the new staff members selected single benefits. The monthly positive difference for those two (2) is \$2,580. The monthly positive difference related to the unfilled position is \$2,151.

Administrator insurance benefits were \$4,294 under plan. This positive difference is a result of a correction in the amount of \$2,156 related to the error last month of an administrative assistance being charged to this account. Further investigation revealed that the budget includes, in error, a monthly expectation of \$2,130 for an employee who no longer is employed here. The result of these two (2) is a positive difference of \$4,286.

#### **Classified Benefits**

The positive difference of \$22,561 in classified benefits is primarily a result of the positive difference in insurance (medical, life, dental and vision), which was \$19,850.

Educational Aides insurance was \$2,333 under plan as a result of the monthly estimate which included a single plan and family plan for the two (2) open positions. One (1) position has been filled and the person elected not to take district insurance and the remaining open position is unfilled. The monthly positive difference is \$2,320.

Library Assistants insurance was \$3,449 under plan. The monthly estimate included three (3) family plans and as a result of changes in personnel, there is one (1) family plan and one (1) single plan. As a result, the monthly positive difference is \$3,445.

Custodian insurance was \$6,114 under plan. The monthly estimate was \$30,670 and as a result of changes in plan type (single to family and family to single) and as a result of changes to personnel, the monthly actual amount will be closer to \$24,525 or a positive difference \$6,150. This monthly difference includes a monthly estimate of \$2,155 related to an unfilled position.

Drivers and Aides insurance was \$5,582 under plan. The monthly estimate included the amount of \$3,250 for replacement drivers which were not added until after September 1<sup>st</sup>.

Exempt – Administrators insurance was \$4,070 under plan. The monthly estimate included the amount of \$2,040 for the unfilled assistant treasurer position. Additionally, one (1) administrator chose to decline insurance, which is a monthly positive difference of \$2,040 as well.

**Through October, the spending plan reflected an estimate of \$3,505,713 and actual benefit expenditures were \$3,413,274, which is a positive difference of \$92,439. Certified benefits (210-213, 239, 241-249, 261 and 281) were \$29,115 under plan and classified benefits (220-223, 239, 251-259, 262 & 282) were \$63,324 under plan as well.**

#### **Certified Benefits**

The positive difference of \$29,115 in certified benefits is primarily a result of the positive difference in insurance (medical, life, dental and vision), which was \$24,230.

Teacher insurance benefits were \$8,260 under plan. Three (3) current teachers changed from family insurance to single insurance, which is a monthly positive difference of just under \$3,900. The sum of this change through October is \$7,800.

Tutor insurance benefits were \$9,494 under plan as a result of the monthly difference between the estimate and actual benefits for two (2) new tutors and the one (1) unfilled position. For all three (3) original open positions, the budget included family insurance. Two (2) of the new staff members selected single benefits. The monthly positive difference for those two (2) is \$2,580. The monthly positive difference related to the unfilled position is \$2,151. The sum of these through October is \$9,462.

Administrator insurance benefits were \$6,476 under plan. Due to the error in the budget which includes a monthly expectation of \$2,130 for an employee who no longer is employed here, through October there should be a positive difference of \$6,390.

#### **Classified Benefits**

The positive difference of \$63,324 in classified benefits is primarily a result of the positive difference in insurance (medical, life, dental and vision), which was \$48,058 and the positive difference of \$11,027 in SERS (220). The positive difference in SERS is mainly a result of the difference between the actual "true-up" amount of \$33,875 and the estimate of \$40,000.

Educational Aides insurance was \$4,706 under plan as a result of the monthly estimate which included a single plan and family plan for the two (2) open positions. One (1) position has been filled and the person elected not to take district insurance and the remaining open position is unfilled. The monthly positive difference is \$2,320.

Proctors insurance was \$1,558 over plan as a result of one (1) new proctor selecting a single plan and a current bus driver filling the second open position which requires a portion of her benefits to be charged to proctors. The spending plan did not reflect an estimate for either proctor position.

Library Assistants insurance was \$7,563 under plan. The monthly estimate included three (3) family plans and as a result of changes in personnel, there is one (1) family plan and one (1) single plan. As a result, the monthly positive difference is \$3,445.

Administrative Assistants insurance was \$6,171 under plan. The budget included payment of a family healthcare plan for a new person beginning in September, but payment will not begin until October. Additionally, a monthly amount of \$1,990 was included in the budget, in error, for an employee who no longer works here and \$2,156 was posted in error to certified benefits. The sum of these differences is \$6,156.

Custodian insurance was \$14,104 under plan. The monthly estimate was \$30,670 and as a result of changes in plan type (single to family and family to single) and as a result of changes to personnel, the monthly actual amount will be closer to \$24,525 or a positive difference of \$6,150 beginning in September *[This monthly difference includes a monthly estimate of \$2,155 related to an unfilled position]*.

Drivers and Aides insurance was \$9,161 under plan. The monthly estimate included the amount of \$3,250 for replacement drivers beginning in September and the monthly estimate beginning in October included an additional \$2,800 for changes in plan type (single to family). Through October, there were no replacement drivers getting insurance in September and only one (1) replacement driver in October who chose single insurance. Therefore, the sum of the differences in September and October total a positive difference of \$8,650.

Exempt – Administrators insurance was \$8,185 under plan. The monthly estimate included the amount of \$2,040 for the unfilled assistant treasurer position. Additionally, one (1) administrator changed from family coverage and opted to go on his spouses insurance, which is a monthly positive difference of \$2,040 as well. The sum of this

through October is \$8,160.

**Contracted Services:**

The spending plan reflected an estimate this month of \$372,040 and actual expenditures were \$337,198, which is a positive difference of \$34,842. As is typically the case, there were many insignificant positive and negative differences throughout this expenditure category. However, there were three (3) line accounts which had a difference of \$15,000 or more and they are as follows:

Legal Services (418)	(\$15,255)
Other Professional (419)	\$28,054
Repairs and Maint. (423)	<u>\$17,234</u>
Total	\$30,033

Although it is still early in the fiscal year, I am inclined to believe that there are many timing issues within this expenditure category.

Through October, the spending plan reflected an estimate of \$1,556,335 and actual expenditures were \$1,356,371, which is a positive difference of \$199,964. As is typically the case, there were many insignificant positive and negative differences throughout this expenditure category. However, there were four (4) line accounts which had a difference of \$25,000 or more and they are as follows:

Legal Services (418)	(\$26,427)
Repairs & Maint. (423)	\$26,902
Property & Fleet Ins. (424)	\$45,400
Tuitions (471)	<u>\$146,640</u>
Total	\$192,515

With the exception of legal services (418), I am inclined to believe that these are merely an issue of timing.

**Materials/Supplies:**

The spending plan reflected an estimate this month of \$138,685 and actual expenditures were \$82,041, which is a positive difference of \$56,644. Like contracted services, there were many insignificant positive and negative differences throughout this expenditure category. However, there were four (4) lines account which had a difference of more than \$10,000 and they are as follows:

Instructional Supplies (511)	\$10,978
Software (516)	\$14,554
Consumable Supplies (551)	\$13,978
Bus Fuel (582)	(\$12,353)
Total	\$27,157

Through October, the spending plan reflected an estimate of \$573,725 and actual expenditures were \$469,810, which is a positive difference of \$103,915. As is typically the case, there were many insignificant positive and negative differences throughout this expenditure category. However, there were five (5) line accounts which had a difference of \$20,000 or more and they are as follows:

Instructional Supplies (511)	(\$27,640)
Software (516)	\$24,653
Digital Resources (525)	\$22,599
Consumable Supplies (551)	\$32,607

Custodial/Maint. Suppl. (572)	\$20,725
Total	\$72,944

These differences, among others, are more than likely a result of timing and are expected to be resolved over the next couple of months.

### **Equipment:**

The spending plan reflected an estimate this month of \$50,000 and actual expenditures were \$119,799, which is a **negative difference of \$69,799**. This negative difference is merely a result of timing.

Through October, the spending plan reflected an estimate of \$105,000 and actual expenditures were \$127,648, which is a **negative difference of \$22,648**. A portion of this negative difference has to do with the purchase of a box trailer in the amount of \$12,445 which was not part of the original budget. This trailer was purchased with funds received from the sale of buses noted in the revenue section. This trailer will be mainly used to transport band equipment.

### **Dues/Fees/Other:**

The spending plan reflected an estimate this month of \$8,145 and actual expenditures were \$13,132, which is a **negative difference of \$4,987**. The main reason for the negative difference is a result of the **negative difference of \$2,511** in property tax collection fees (845). Although this was not known during the creation of the budget this year, the Ohio Department of Education reinstituted the administrative fee for processing the Homestead and Rollback reimbursement. This administrative fee was discontinued in 2019.

Through October, the spending plan reflected an estimate of \$357,330 and actual expenditures were \$356,431, which is a positive difference of \$899. Like contract services and materials/supplies, there were many insignificant positive and negative differences throughout this expenditure category. However, there were three (3) line accounts which had a difference of more than \$7,000 and those are as follows:

Memberships (841)	\$7,928
Election Exp. (846)	\$7,098
Awards/Prizes (889)	<b>(\$8,110)</b>
Total	\$6,916

### **Ending Cash Balance:**

The ending cash balance for October was estimated to be \$14,374,976 and the actual ending cash balance was \$14,789,714, which is a positive difference \$414,738. Revenue for the month was \$1,739,488 over plan and expenditures were \$87,653 under plan.

Through October, revenue is **\$26,885 or 1/7<sup>th</sup> of 1% under plan [or put another way, actual revenue received is 99.86% of the estimate through October]** and expenditures are **\$441,623 or 3.1% [or put another way, actual expenditures are 96.90% of the estimate]** under plan. There are insignificant timing issues that remain outstanding, but none that will have much of an impact to the bottom line.

The spending plan reflects estimated revenue in November and December of just over \$832,000 and I would expect we will receive at least \$850,000. The spending plan reflects estimated expenditures in November and December of just over \$6.8 million and I would expect that actual expenditures will be closer to \$6.7 million. With that said, the actual ending cash balance on December 31, 2022 will be about \$560,000 higher than the estimate of \$8,374,000 or about \$8,935,000.

# KENSTON LOCAL SCHOOLS

## SUMMARIZED SPENDING PLAN REPORT - GENERAL FUND

### FOR THE MONTH ENDED: OCTOBER 2022

	MONTH-TO-DATE			QUARTER-TO-DATE			FISCAL-TO-DATE			FISCAL-TO-DATE (LAST YEAR)		
	Estimate	Actual	Difference	Estimate	Actual	Difference	Estimate	Actual	Difference	Estimate	Actual	Difference
Beginning Cash Balance	17,264,540	15,852,137	(1,412,403)	17,264,540	15,852,137	(1,412,403)	9,656,253	9,656,253	0	10,477,588	10,477,588	0
<b>Revenue Sources:</b>												
Real Estate Taxes	0	0	0	0	0	0	14,827,418	14,545,939	(281,479)	14,552,737	14,313,256	(239,481)
Tuition Fees	116,000	101,390	(14,610)	116,000	101,390	(14,610)	302,150	319,195	17,045	342,250	377,998	35,748
Earnings on Investments	27,875	47,804	19,929	27,875	47,804	19,929	125,875	173,391	47,516	56,650	55,661	(989)
Classroom Fees	21,000	17,835	(3,165)	21,000	17,835	(3,165)	77,495	74,978	(2,517)	62,700	51,085	(11,615)
Miscellaneous	4,100	4,687	587	4,100	4,687	587	12,200	21,698	9,498	9,125	16,597	7,472
Revenue-in-Lieu	0	0	0	0	0	0	0	0	0	0	0	0
State Foundation	314,167	319,477	5,310	314,167	319,477	5,310	1,256,667	1,283,121	26,454	1,085,000	1,019,618	(65,382)
Homestead & Rollback	0	1,670,878	1,670,878	0	1,670,878	1,670,878	1,665,076	1,670,878	5,802	1,662,603	1,666,030	3,427
Other State	16,535	16,498	(37)	16,535	16,498	(37)	144,140	152,510	8,370	66,212	81,855	15,643
Federal - Medicaid	0	61	61	0	61	61	5,000	11,091	6,091	6,500	5,597	(903)
Non-Operational	3,705	64,240	60,535	3,705	64,240	60,535	652,705	789,040	136,335	567,000	568,558	1,558
Total Revenue	503,382	2,242,870	1,739,488	503,382	2,242,870	1,739,488	19,068,726	19,041,841	(26,885)	18,410,777	18,156,255	(254,522)
<b>Expenditure Categories:</b>												
Salaries	1,947,455	1,912,857	34,598	1,947,455	1,912,857	34,598	7,691,900	7,624,846	67,054	7,721,705	7,697,133	24,572
Benefits	876,621	840,266	36,355	876,621	840,266	36,355	3,505,713	3,413,274	92,439	3,577,535	3,467,082	110,453
Contracted Services	372,040	337,198	34,842	372,040	337,198	34,842	1,556,335	1,356,371	199,964	1,569,400	1,421,352	148,048
Supplies/Materials	138,685	82,041	56,644	138,685	82,041	56,644	573,725	469,810	103,915	472,535	424,557	47,978
New Equipment	50,000	119,799	(69,799)	50,000	119,799	(69,799)	105,000	127,648	(22,648)	36,000	39,756	(3,756)
Dues, Fees, Other	8,145	13,132	(4,987)	8,145	13,132	(4,987)	357,330	356,431	899	355,500	351,784	3,716
Other Non-Operating	0	0	0	0	0	0	560,000	560,000	0	460,000	465,000	(5,000)
Total Expenditures	3,392,946	3,305,293	87,653	3,392,946	3,305,293	87,653	14,350,003	13,908,380	441,623	14,192,675	13,866,664	326,011
Revenue Over (Under) Exp.	(2,889,565)	(1,062,423)	1,827,142	(2,889,565)	(1,062,423)	1,827,142	4,718,723	5,133,461	414,738	4,218,102	4,289,591	71,489
Ending Cash Balance	14,374,976	14,789,714	414,738	14,374,976	14,789,714	414,738	14,374,976	14,789,714	414,738	14,695,690	14,767,179	71,489

**KENSTON LOCAL SCHOOLS**  
**DETAILED SPENDING PLAN REPORT**  
**ALL SALARIES - OCTOBER 2022**

	MONTH-TO-DATE			QUARTER-TO-DATE			FISCAL-TO-DATE		
CERTIFIED STAFF	Estimate	Actual	Difference	Estimate	Actual	Difference	Estimate	Actual	Difference
111 - Regular Salaries	1,414,260	1,405,321	8,939	1,414,260	1,405,321	8,939	5,577,640	5,553,371	24,269
112 - Substitutes	44,300	44,453	(153)	44,300	44,453	(153)	95,600	100,623	(5,023)
113 - Supplemental Contr.	19,750	14,421	5,329	19,750	14,421	5,329	88,250	85,175	3,075
119 - Other Cert. Salaries	200	1,006	(806)	200	1,006	(806)	6,700	3,599	3,101
121 - Sick Leave	0	0	0	0	0	0	0	0	0
122 - Personal Leave	0	0	0	0	0	0	0	0	0
123 - Vacation Leave	0	0	0	0	0	0	0	7,351	(7,351)
124 - Holiday Pay	0	0	0	0	0	0	0	0	0
125 - Professional Leave	0	0	0	0	0	0	0	0	0
127 - Jury Duty	0	0	0	0	0	0	0	0	0
129 - Other Pay	0	0	0	0	0	0	0	0	0
131 - Calamity Pay	0	0	0	0	0	0	0	0	0
132 - Severance Pay	0	0	0	0	0	0	55,000	55,880	(880)
139 - Medical Waiver	0	0	0	0	0	0	0	0	0
<b>TOTAL - CERTIFIED</b>	<b>1,478,510</b>	<b>1,465,201</b>	<b>13,309</b>	<b>1,478,510</b>	<b>1,465,201</b>	<b>13,309</b>	<b>5,823,190</b>	<b>5,805,999</b>	<b>17,191</b>

	MONTH-TO-DATE			QUARTER-TO-DATE			FISCAL-TO-DATE		
CLASSIFIED STAFF	Estimate	Actual	Difference	Estimate	Actual	Difference	Estimate	Actual	Difference
141 - Regular Salaries	451,595	436,073	15,522	451,595	436,073	15,522	1,717,285	1,688,748	28,537
142 - Substitutes	12,350	7,231	5,119	12,350	7,231	5,119	48,650	36,300	12,350
143 - Supplemental Contr.	1,000	892	108	1,000	892	108	15,000	586	14,414
144 - Overtime	4,000	3,433	567	4,000	3,433	567	7,275	6,232	1,043
149 - Other Class. Salaries	0	27	(27)	0	27	(27)	16,100	20,893	(4,793)
151 - Sick Leave	0	0	0	0	0	0	0	0	0
152 - Personal Leave	0	0	0	0	0	0	0	0	0
153 - Vacation Leave	0	0	0	0	0	0	17,000	19,957	(2,957)
154 - Holiday Pay	0	0	0	0	0	0	0	0	0
155 - Professional Leave	0	0	0	0	0	0	0	0	0
157 - Jury Duty	0	0	0	0	0	0	0	0	0
159 - Other Pay	0	0	0	0	0	0	0	0	0
161 - Calamity Pay	0	0	0	0	0	0	0	0	0
162 - Severance Pay	0	0	0	0	0	0	41,000	40,809	191
169 - Medical Waiver	0	0	0	0	0	0	0	0	0
171 - Board of Education	0	0	0	0	0	0	0	0	0
172 - Student Workers	0	0	0	0	0	0	6,400	5,322	1,078
<b>TOTAL - CLASSIFIED</b>	<b>468,945</b>	<b>447,656</b>	<b>21,289</b>	<b>468,945</b>	<b>447,656</b>	<b>21,289</b>	<b>1,868,710</b>	<b>1,818,847</b>	<b>49,863</b>

<b>GRAND TOTAL - SALARIES</b>	<b>1,947,455</b>	<b>1,912,857</b>	<b>34,598</b>	<b>1,947,455</b>	<b>1,912,857</b>	<b>34,598</b>	<b>7,691,900</b>	<b>7,624,846</b>	<b>67,054</b>
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**KENSTON LOCAL SCHOOLS**  
**DETAILED SPENDING PLAN REPORT**  
**ALL BENEFITS - OCTOBER 2022**

	MONTH-TO-DATE			QUARTER-TO-DATE			FISCAL-TO-DATE		
CERTIFIED STAFF	Estimate	Actual	Difference	Estimate	Actual	Difference	Estimate	Actual	Difference
210 - STRS	210,083	210,073	10	210,083	210,073	10	840,333	839,527	806
212 - STRS Pick-up	11,445	10,701	744	11,445	10,701	744	46,309	42,813	3,496
213 - Medicare Pick-up	0	0	0	0	0	0	0	0	0
241 - Medical Insurance	312,230	300,535	11,695	312,230	300,535	11,695	1,239,110	1,216,580	22,530
242 - Life Insurance	1,015	982	33	1,015	982	33	4,045	3,951	94
243 - Dental Insurance	18,210	17,537	673	18,210	17,537	673	72,290	70,950	1,340
244 - Vision Insurance	2,160	2,057	103	2,160	2,057	103	8,585	8,319	266
249 - Medicare	21,834	21,694	140	21,834	21,694	140	85,463	85,584	(121)
261 - Worker's Comp	6,059	5,989	70	6,059	5,989	70	23,652	23,602	50
281 - Unemployment	327	0	327	327	0	327	654	0	654
<b>TOTAL - CERTIFIED</b>	<b>583,363</b>	<b>569,568</b>	<b>13,795</b>	<b>583,363</b>	<b>569,568</b>	<b>13,795</b>	<b>2,320,441</b>	<b>2,291,326</b>	<b>29,115</b>
	MONTH-TO-DATE			QUARTER-TO-DATE			FISCAL-TO-DATE		
CLASSIFIED STAFF	Estimate	Actual	Difference	Estimate	Actual	Difference	Estimate	Actual	Difference
220 - SERS	81,150	79,898	1,252	81,150	79,898	1,252	362,679	351,652	11,027
222 - SERS Pick-up	10,919	10,225	694	10,919	10,225	694	43,670	42,100	1,570
223 - Medicare Pick-up	0	0	0	0	0	0	0	0	0
251 - Medical Insurance	179,010	160,516	18,494	179,010	160,516	18,494	692,250	647,792	44,458
252 - Life Insurance	740	695	45	740	695	45	2,870	2,741	129
253 - Dental Insurance	10,245	9,086	1,159	10,245	9,086	1,159	39,500	36,536	2,964
254 - Vision Insurance	1,300	1,148	152	1,300	1,148	152	5,000	4,493	507
259 - Medicare	7,899	7,223	676	7,899	7,223	676	31,034	28,982	2,052
262 - Worker's Comp	1,996	1,907	89	1,996	1,907	89	7,923	7,652	271
282 - Unemployment	0	0	0	0	0	0	347	0	347
<b>TOTAL - CLASSIFIED</b>	<b>293,259</b>	<b>270,698</b>	<b>22,561</b>	<b>293,259</b>	<b>270,698</b>	<b>22,561</b>	<b>1,185,272</b>	<b>1,121,948</b>	<b>63,324</b>
<b>GRAND TOTAL - BENEFITS</b>	<b>876,621</b>	<b>840,266</b>	<b>36,355</b>	<b>876,621</b>	<b>840,266</b>	<b>36,355</b>	<b>3,505,713</b>	<b>3,413,274</b>	<b>92,439</b>

**KENSTON LOCAL SCHOOLS**  
**DETAILED SPENDING PLAN REPORT - CONTRACTED SERVICES**  
**FOR THE MONTH ENDED: OCTOBER 2022**

CONTRACTED SERVICES	MONTH-TO-DATE			QUARTER-TO-DATE			FISCAL-TO-DATE		
	Estimate	Actual	Difference	Estimate	Actual	Difference	Estimate	Actual	Difference
411 - Instruction Services	4,000	6,504	(2,504)	4,000	6,504	(2,504)	4,000	10,667	(6,667)
412 - Instruction Improv. Services	0	0	0	0	0	0	0	0	0
413 - Health Services	500	313	187	500	313	187	1,500	523	977
416 - Data Processing Services	0	0	0	0	0	0	18,000	0	18,000
418 - Legal Services	10,000	25,255	(15,255)	10,000	25,255	(15,255)	27,000	53,427	(26,427)
419 - Other Prof. & Tech. Services	75,000	46,946	28,054	75,000	46,946	28,054	250,000	260,959	(10,959)
422 - Garbage Removal	1,940	2,049	(109)	1,940	2,049	(109)	7,760	8,421	(661)
423 - Repair & Maintenance Services	22,000	4,766	17,234	22,000	4,766	17,234	67,000	40,098	26,902
424 - Property & Fleet Insurance	0	0	0	0	0	0	182,000	136,600	45,400
425 - Rentals	2,000	902	1,098	2,000	902	1,098	6,000	6,500	(500)
426 - Lease Purchase Agreements	0	0	0	0	0	0	85,850	87,696	(1,846)
431 - Certified Mileage	900	166	734	900	166	734	4,100	1,274	2,826
432 - Cert. Meeting Expenses	0	1,874	(1,874)	0	1,874	(1,874)	2,500	4,531	(2,031)
433 - Non-Cert. Mileage	1,000	116	884	1,000	116	884	2,525	1,205	1,320
434 - Non-Cert. Meeting Expenses	500	320	180	500	320	180	1,300	2,479	(1,179)
439 - Other Travel/Mtg. Expenses	0	320	(320)	0	320	(320)	1,000	1,399	(399)
441 - Telephone Services	2,000	1,874	126	2,000	1,874	126	8,000	7,535	465
443 - Postage	600	96	504	600	96	504	10,600	6,266	4,334
444 - Postage Machine Rental	0	0	0	0	0	0	3,000	2,938	62
445 - Messenger Service	100	193	(93)	100	193	(93)	200	193	7
446 - Advertising	0	204	(204)	0	204	(204)	750	2,401	(1,651)
447 - Internet Access Services	0	0	0	0	0	0	0	0	0
451 - Electricity Services	45,000	45,042	(42)	45,000	45,042	(42)	175,000	161,973	13,027
452 - Water & Sewer Services	7,500	7,220	280	7,500	7,220	280	15,000	14,440	560
453 - Gas Services	8,000	8,766	(766)	8,000	8,766	(766)	33,000	33,061	(61)
461 - Printing & Binding	2,000	1,792	208	2,000	1,792	208	16,000	24,676	(8,676)
469 - Other Craft/Trade Services	250	0	250	250	0	250	1,250	437	813
471 - Tuition to other Districts	163,000	165,508	(2,508)	163,000	165,508	(2,508)	542,000	395,360	146,640
474 - Excess Costs	0	0	0	0	0	0	0	0	0
475 - Special Ed. Tuition	1,500	768	732	1,500	768	732	3,000	788	2,212
476 - Vocational Ed. Tuition	6,250	3,231	3,019	6,250	3,231	3,019	25,000	22,395	2,605
479 - Other Tuitions	7,000	2,119	4,881	7,000	2,119	4,881	15,000	27,380	(12,380)
483 - Purchased Student Transp.	11,000	10,854	146	11,000	10,854	146	48,000	29,372	18,628
489 - Transportation In Lieu	0	0	0	0	0	0	0	11,377	(11,377)
<b>Total Contracted Services</b>	<b>372,040</b>	<b>337,198</b>	<b>34,842</b>	<b>372,040</b>	<b>337,198</b>	<b>34,842</b>	<b>1,556,335</b>	<b>1,356,371</b>	<b>199,964</b>

**KENSTON LOCAL SCHOOLS**  
**DETAILED SPENDING PLAN REPORT - MATERIALS/SUPPLIES & DUES/FEES**  
**FOR THE MONTH ENDED: OCTOBER 2022**

	MONTH-TO-DATE			QUARTER-TO-DATE			FISCAL-TO-DATE		
MATERIALS/SUPPLIES	Estimate	Actual	Difference	Estimate	Actual	Difference	Estimate	Actual	Difference
511 - Instructional Supplies	20,385	9,407	10,978	20,385	9,407	10,978	66,885	94,525	(27,640)
512 - Office Supplies	2,500	2,234	266	2,500	2,234	266	13,400	12,482	918
514 - Health & Hygiene Supplies	0	0	0	0	0	0	900	635	265
516 - Software Materials	20,000	5,446	14,554	20,000	5,446	14,554	52,435	27,782	24,653
519 - Other General Supplies	6,000	274	5,726	6,000	274	5,726	35,250	48,841	(13,591)
521 - New Textbooks	0	0	0	0	0	0	2,500	2,446	54
522 - Replacement Textbooks	0	0	0	0	0	0	700	0	700
524 - Phonic Workbooks	0	0	0	0	0	0	11,855	0	11,855
525 - Digital Resources	0	286	(286)	0	286	(286)	89,000	66,401	22,599
526 - Textbooks - CCP	0	48	(48)	0	48	(48)	3,500	3,042	458
531 - Library Books	1,000	0	1,000	1,000	0	1,000	2,800	1,922	878
542 - Periodicals	1,000	333	667	1,000	333	667	1,000	595	405
543 - Electronic Media	800	0	800	800	0	800	800	0	800
546 - Digital Subscriptions/Site Lic.	0	4,211	(4,211)	0	4,211	(4,211)	4,500	4,917	(417)
551 - Consumable Supplies (Fees)	18,000	4,022	13,978	18,000	4,022	13,978	66,000	33,393	32,607
559 - Replacement Items - PE	0	0	0	0	0	0	0	0	0
569 - Other Food Items	500	103	397	500	103	397	5,700	4,929	771
572 - Cust & Maint. Supplies	20,000	11,406	8,594	20,000	11,406	8,594	83,000	62,275	20,725
573 - Furniture	10,000	217	9,783	10,000	217	9,783	20,000	217	19,783
581 - Bus Supplies	8,500	10,360	(1,860)	8,500	10,360	(1,860)	29,500	40,956	(11,456)
582 - Bus Fuel	20,000	32,353	(12,353)	20,000	32,353	(12,353)	65,000	62,392	2,608
583 - Tires & Tubes	10,000	1,341	8,659	10,000	1,341	8,659	18,000	1,341	16,659
590 - Other Supplies/Materials	0	0	0	0	0	0	1,000	719	281
<b>Total Materials/Supplies</b>	<b>138,685</b>	<b>82,041</b>	<b>56,644</b>	<b>138,685</b>	<b>82,041</b>	<b>56,644</b>	<b>573,725</b>	<b>469,810</b>	<b>103,915</b>

	MONTH-TO-DATE			QUARTER-TO-DATE			FISCAL-TO-DATE		
DUES & FEES	Estimate	Actual	Difference	Estimate	Actual	Difference	Estimate	Actual	Difference
841 - Memberships	0	875	(875)	0	875	(875)	14,000	6,072	7,928
842 - Shipping Charges	1,000	264	736	1,000	264	736	3,000	3,655	(655)
843 - Audit Charges	0	0	0	0	0	0	0	0	0
844 - County ESC Deduction	1,395	1,380	15	1,395	1,380	15	5,580	5,520	60
845 - Property Tax Collection Fees	0	2,511	(2,511)	0	2,511	(2,511)	220,000	219,293	707
846 - Election Expense	0	0	0	0	0	0	15,000	7,902	7,098
847 - Delinquent Land Exp.	0	0	0	0	0	0	0	0	0
848 - Financial Institution Charges	4,500	6,338	(1,838)	4,500	6,338	(1,838)	16,500	21,496	(4,996)
849 - Other Dues/Fees	500	862	(362)	500	862	(362)	4,000	4,789	(789)
851 - Liability Insurance	0	0	0	0	0	0	73,500	73,436	64
853 - Performance Bonds	0	0	0	0	0	0	0	391	(391)
864 - Settlements	0	0	0	0	0	0	0	0	0
889 - Awards/Prizes	750	645	105	750	645	105	3,750	11,860	(8,110)
899 - Miscellaneous	0	257	(257)	0	257	(257)	2,000	2,017	(17)
<b>Total Dues &amp; Fees</b>	<b>8,145</b>	<b>13,132</b>	<b>(4,987)</b>	<b>8,145</b>	<b>13,132</b>	<b>(4,987)</b>	<b>357,330</b>	<b>356,431</b>	<b>899</b>

**2022-2023**

## **TRANSPORTATION AGREEMENT**

This agreement made and entered into at Willoughby, Ohio, between **Kenston Local School District** (hereinafter called the "District"), and Hogan Transportation, 36475 Reading Avenue, Willoughby, Ohio 44094. This agreement is effective from August 1, 2022 through July 31, 2023.

For and in consideration of the mutual covenants and agreements herein contained, and for valuable consideration the Parties agree to the following:

- 1) Hogan Transportation will transport legally enrolled District students at the written or verbal request of the District for any student that require transportation along with their individual specific needs (such as wheelchair, harness, car seat, and monitor). Students serviced by Hogan transportation are to be provided curb-to-curb service as specified by the District. All information regarding students, their individual needs and their specific routes shall be maintained by Hogan Transportation in the strictest of confidence.
- 2) Hogan Transportation may refuse to transport a District child when:
  - a) The District or an individual parent informs Hogan Transportation that the child needs medical attention to be performed by an employee of Hogan Transportation.
  - b) A child poses a safety concern while on the vehicle, as determined by Hogan Transportation.
  - c) A child's present condition constitutes an immediate health hazard (i.e. bed bugs, etc.)
  - d) See Hogan Covid-19 Transportation Protocol section 3.0 and 4.0.
- 3) Hogan Transportation will provide all routing of said students, including contacting the parent(s) regarding pick up and drop off times and locations.
- 4) Hogan Transportation will provide vehicles to be used for transportation of said students.
  - a. Vehicles will meet the standards of Federal and State law.
  - b. All vehicles will be equipped with a mobile phone, emergency safety triangles, and bodily fluid clean up kits, fire extinguishers, and a first aid kit.
  - c. All vehicles shall be appropriately identified.
  - d. Hogan Transportation agrees to comply with all COVID-19 mandated CDC guidelines for transportation.

- 5) Hogan Transportation employees will meet the ODE qualification requirements for on-vehicle staff. All drivers are issued Hogan Transportation badges, yearly, to be worn and visible at all times.
- 6) Hogan Transportation will purchase and maintain during the term of the agreement not less than \$1,000,000 liability insurance and \$5,000,000 aggregate insurance for all company owned vehicles. An "Additional Insured" endorsement will be added to the policy naming the District.
- 7) When a student has not ridden a Hogan Transportation van for three consecutive days, Hogan Transportation will notify the District. It will then be the District's responsibility to notify Hogan Transportation regarding the student's status.
- 8) The District will be charged as noted below based on the daily rate identified on schedule A1.
  - a. A driver does their route, whether or not the student rides.
  - b. Less than a two (2) day notice from the parent or the District to stop transportation.
  - c. You will be charged 50% of the child's daily rate after the 4<sup>th</sup> day that the school is shut down for any additional NON scheduled day off in comparison to your school calendar (i.e. weather related, health/wellness [covid, flu] related, utility related, funerals, or any other calamity days....).
  - d. If you are needing transportation on a holiday or a day of observance of a holiday, your rate will be the same + an additional line for holiday transportation = \$50 per driver and \$50 per monitor needed for each van driven for the holiday.
- 9) In light of the consideration, herein provided, the District hereby agrees to compensate Hogan Transportation in accordance with the attached pricing sheet Schedule A1. The District may request other services based on individual student needs. Any new charges will be mutually agreed upon and added to the Schedule A-1 pricing sheet.
- 10) It is understood that the cost listed on the attached pricing sheet includes an unstable item of fuel, and that a "Fuel Surcharge" will be applied when the monthly average fuel cost exceeds \$3.00 per gallon. The Fuel Charge will be determined by multiplying the monthly variance by the amount of fuel used for the District. The "Fuel Surcharge" and will be added to the District monthly invoice.
- 11) Hogan Transportation will invoice the District approximately the 10<sup>th</sup> day following the month of transportation. Payment terms are by the end of the invoiced month.
- 12) Hogan Transportation will take every precaution to protect the District students and its employees against COVID-19. As we all know, COVID-19 is difficult to trace. As such, Hogan Transportation will not be liable for any students contracting COVID-19 while being transported pursuant to this Agreement

### **13) Hogan Transportation Surveillance Policy:**

Hogan Transportation may use video/audio recording devices and any resulting recording to promote a safe environment for students and employees and to protect company property.

Appropriate and conspicuous signage will be posted on company vans to notify students and employees of the use of video/audio recording devices. Employees will receive additional notification at the beginning of the school year regarding the presence of video/audio recording devices on company vans. Such notification will be included in employee handbooks.

All speech and conduct on Hogan Transportation vans is subject to being recorded, preserved, and examined through the video/audio recording devices. No person on a Hogan Transportation van shall have a legitimate expectation of privacy with respect to his/her conduct or speech.

Tampering with the video/audio recording devices or any related equipment may result in termination of employment for any employee and disciplinary action for any student.

All recordings are stored in a secure place to avoid tampering and to ensure confidentiality in accordance with applicable laws and regulations. Typically, recordings will be saved for approximately 60 operational hours. If, after this time, no incidents have been reported that potentially violate student or employee behavior or other expectations and no public records requests have been made seeking the video or audio recording, the recording may be over-written by the system as storage space is needed for newer recordings.

Hogan Transportation may preserve any available recording by creating an electronic copy relevant to a possible disciplinary action, criminal, safety, or security investigation or for other evidentiary purposes.

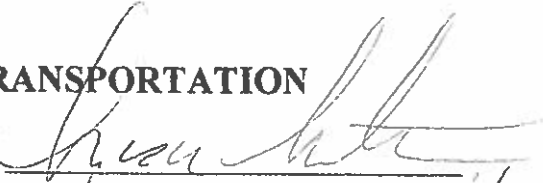
By this policy, Hogan Transportation does not guarantee that every van will be equipped with a video/audio recording device, that the device on a specific van will be in operation, that a device will record specific conduct or expression, or that the devices resolution will be sufficient to capture images with clarity in all circumstances.

This Agreement can be terminated by either District or Hogan Transportation upon a sixty (60) calendar days' written notice of such intent by either party.

In Witness Whereof, the Parties hereto set their hands to this agreement dated  
15th day of November, 2022

**HOGAN TRANSPORTATION**

Signature:



Printed Name:

Lisa Trevelthan

**DISTRICT**

Signature:



Printed Name:

Paul J. Pestillo



## 2022 /2023 SCHOOL YEAR PRICING

Kenston School District	ROUND TRIP COST	One Way	Round Trip Mileage
Monitor / Aide (provided by Hogan Transportation)	\$80.00		
Chagrin Falls to Ed Altern. Cuyahoga Falls	\$300.00		140
Chagrin Falls to Ed Altern. Ravenna	\$200.00		80
Chagrin Falls to Ed Altern. Bedford	\$180.00		72

### Pricing:

Distance is from students home to school X 4(for am/pm) or X 2 (for one way) = Total miles

-We use the childs home as "base" not our office

*Price is per seat (student)*

### Additional charges for:

-Wait time = when we wait more than 15 minutes at pick ups or drop offs (school or home)

-Midday, different am or pm pick up times compared to others riding =  
when its an additional pick up along with a regular am/pm run

-Ride Alones = priced based on no one else able to ride van. Increase in cost.

-Fuel Surcharge is based on the amount of fuel purchased times the amount by which the purchase price exceeds \$3.00 per gallon.

### Example:

Fuel Purch. Price	-	Base	=	Difference		Gallons Used		Surcharge
\$4.00	-	\$3.00	=	\$1.00	X	13	=	\$13.00

## **MEMORANDUM OF UNDERSTANDING**

### **BETWEEN BAINBRIDGE TOWNSHIP AND KENSTON SCHOOL SYSTEM**

This memorandum of understanding ("MOU") is made and entered into as of the date of full execution of the MOU noted on the signature page (Effective Date), by and between the Bainbridge Township Trustees (Bainbridge) and the Kenston School System (Kenston), referred to herein individually as "Party" or collectively as "Parties", in accordance with the terms and provisions set forth herein.

Whereas, the parties wish to enter into a contract to both supply winter salt to Kenston and manage snow and ice removal from the sidewalk located from 17425 Snyder Road (Kenston Middle school) to 17222 Snyder Road (Geauga County Public Library).

Whereas, Bainbridge will be responsible for the purchase of salt, storage of salt, and loading of salt into Kenston trucks for the purpose of snow and ice removal at Kenston properties.

Whereas, Kenston will pay the O.D.O.T. contracted price to Bainbridge upon receipt of invoice for any and all salt used in this operation.

Whereas, Kenston shall be responsible for all snow and ice removal from any and all sidewalks located between 17425 Snyder Road and 17222 Snyder Road.

1. Purpose, the parties shall work collaboratively to manage the snow and ice removal from identified sidewalk and to provide salt to Kenston for Kenston's snow and ice removal.
2. Cooperation, the parties agree and commit to cooperate with each other and use their best efforts to do all things necessary to fulfill the commitments of this MOU.
3. Term, this MOU shall be effective once all parties have agreed on and signed the contract.
4. Cost, Bainbridge shall assume all cost to provide storage and equipment to supply Kenston with winter salt. Bainbridge shall provide equipment operators during snow and ice operations when operators are available. Kenston shall pay at the O.D.O.T. contract price for all salt used in their

snow and ice operation. Kenston shall also provide all equipment and man power to maintain snow and ice operation on sidewalk stated above.

5. Liability, Bainbridge shall assume all liabilities in the storage and loading of salt to Kenston.

Kenston shall assume all liabilities for the snow and ice operation on the sidewalk stated above.

Kenston Local Schools:  Date: 12/14/22

Bainbridge Township: \_\_\_\_\_ Date: \_\_\_\_\_

## **LEASE AGREEMENT**

This lease is made and entered into on this 12th day of December, 2022, by and between the Kenston Board of Education (hereinafter referred to as the "Board" and/or the "Lessor") and WKHR, Inc. (hereinafter referred to as the "Lessee").

**WHEREAS**, the Board is the owner of the property located at 17425 Snyder Road, Bainbridge Township, Geauga County, Ohio. Such property is currently the Kenston Middle School.

**WHEREAS**, said property is presently used by the Board for a public purpose; and

**WHEREAS**, the Lessee desires to maintain the use of the radio station classroom/ studio in the above-mentioned property. Said use will be made by Lessee at a time agreed to by Lessor and Lessee and the specific room(s) to be in use may be changed with the prior written consent of Lessor; and

**WHEREAS**, the Board does not deem such contemplated use to be inconsistent with any future need of such property for public use by the Board and has the legal authority pursuant to enter into a lease agreement;

**NOW THEREFORE**, in consideration of the mutual promises and covenants contained herein, and for additional valuable consideration, the parties hereto agree as follows:

### **I. PREMISES**

The Board, as Lessor, agrees to permit Lessee to lease and maintain the use of the radio station classroom/ studio and radio tower in the above-mentioned property and/or at 17425 Snyder Road, Bainbridge Township, Geauga County, Ohio.

## **II. TERM**

The term of this lease shall begin on January 1, 2023 and shall continue for five (5) years so long as during such term the described premises are used for the purposes described herein and for no other purpose. This lease may be renewed in five (5) year increments. Said renewal would take place five (5) years from the date of execution of this agreement and subsequent agreements. Either party may terminate this agreement prior to the stated date of termination by giving thirty (30) days written notice to the other party.

## **III. RENT**

The Lessee hereby agrees to pay to the Lessor as rent for the described premises the sum of one dollar (\$1.00) annually without demand, receipt of which is hereby acknowledged.

## **IV. USE OF THE PREMISES**

The described premises shall be used by Lessee who shall use the premises and all improvements for the purpose of operating a radio station including instruction to students and related services in accordance with all federal, state and local laws, ordinances, regulations and directives, whether now in existence or hereafter enacted, and in accordance with all reasonable rules and regulations which Lessor may from time to time establish.

## **V. IMPROVEMENTS**

Lessee may not make any exterior alterations, additions or improvements to the premises or any structure thereon without the prior approval of Lessor. Lessee shall not

remove any buildings, attachments or other improvements placed upon the subject premises during the term of the lease without prior approval of Lessor.

#### **VI. MAINTENANCE OF PREMISES**

Lessee shall be responsible for all regular maintenance of the premises during its use and shall be liable for any and all damage caused to the property during its use.

#### **VII. DAMAGES TO PROPERTY/INSURANCE**

Lessee shall acquire and maintain insurance against damage or destruction of the real property, structure or facilities by fire or other casualty in an amount sufficient to repair or replace damaged or destroyed property. Lessor shall be named as an insured party on such insurance and shall be provided with a copy of all insurance policies pursuant with this provision. Lessor shall not be responsible or liable for loss of or damage to any improvements, structures, facilities, furnishings or contents of the premises.

#### **VIII. LIABILITY INSURANCE**

Lessee shall obtain liability insurance in an amount of at least five hundred thousand dollars (\$500,000) per person and one million dollars (1,000,000) per occurrence, insuring Lessee and Lessor against claims from injury to persons or property while on the premises. Lessee shall provide Lessor with a copy of said insurance policies.

#### **IX. ASSIGNMENT**

Lessee shall not assign any right, title or interest hereunder or sublet all or part of the premises without obtaining prior written consent from Lessor.

#### **X. TAX ASSESSMENT**

The Lessor shall pay all taxes assessed and levied against the described premises by the State of Ohio, Geauga County, or other taxing authority, that may be properly assessed and levied by the same taxing authorities during the term of this lease with respect to any improvements. Furthermore, Lessor shall pay all special or local assessments that may be levied against the premises by reason of improvement.

#### **XI. FCC LICENSE**

The Board is the holder of the FCC License for the purpose of operating the radio station. During the period of this lease agreement, WKHR, Inc. will be permitted to use the Board's FCC License subject to all FCC rules and regulations, for the purpose of operating the radio station.

#### **XII. FCC FINES**

Should WKHR, Inc. violate any FCC rule or regulation resulting in a fine or imperiling the license held by the Board, WKHR, Inc. will indemnify, defend and hold the Board harmless in any action initiated by the FCC for a violation of its rules or regulations. In addition, WKHR, Inc. agrees to pay any and all fines levied by the FCC in association with Lessee's use of the Board's License.

#### **XIII. VOLUNTEERS**

Volunteer workers for WKHR, Inc. are required to follow the Board's policy regarding volunteers. Lessor shall provide Lessee with a list of volunteers on or about January 1st of each year. Said list shall be updated and provided to the Board in writing within fourteen (14) days of any changes to the volunteer list.

#### **XIV. STRUCTURAL ASSESSMENT**

Lessee shall be solely responsible for, and shall conduct an annual structure assessment of the radio transmission tower. A written report of such structural assessment shall be provided to Lessor on an annual basis.

#### **XV. CHANGE IN FORMAT/PROGRAMMING**


Any substantial change in the format/programming of WKHR, Inc. may not be done without the prior written approval of Lessor.

#### **XVI. REVERSION OF ASSETS**

In the event that WKHR, Inc. discontinues operations or dissolves, any and all assets and equipment that WKHR, Inc. has amassed as a result of its own fundraising efforts will revert back to WKHR, Inc. The radio tower and the real property of the Premises will remain the property of the Board.

#### **XVII. CONTROLLING LAW**

The parties agree that the law of the state of Ohio shall control with regard to any and all contractual disputes that may arise, and that any and all litigation undertaken or arising under this Lease shall be presented in a Court of competent jurisdiction of Geauga County, Ohio.

  
Board President

\_\_\_\_\_

Superintendent

\_\_\_\_\_

  
Treasurer

\_\_\_\_\_

Lessor

Lessee

Date

Date



**KENSTON**  
S C H O O L S

The Board of Education of Kenston Local School District, Ohio, met in regular session on December 12, 2022, commencing at 7:00 p.m., in the Auburn Bainbridge Room at Kenston High School, 9500 Bainbridge Road, Chagrin Falls, Ohio, with the following members present:

Mrs. Neysa Gaskins

Mrs. Jennifer Troutman

Dr. Beth Krause

Mr. Dennis Bergansky

The Treasurer advised the Board that the notice requirements of Section 121.22 of the Revised Code and the implementing rules adopted by the Board pursuant thereto were complied with for the meeting.

Dr. Krause moved the adoption of the following Resolution:

**RESOLUTION NO. 2022-198**

**A RESOLUTION DECLARING IT NECESSARY TO LEVY AN ADDITIONAL 1.35-MILL TAX LEVY FOR THE PURPOSE OF GENERAL PERMANENT IMPROVEMENTS AND REQUESTING THE GEAUGA COUNTY AUDITOR TO MAKE CERTAIN CERTIFICATIONS, PURSUANT TO SECTIONS 5705.03 AND 5705.21 OF THE REVISED CODE.**

WHEREAS, this Board finds that the amount of taxes that may be raised within the ten-mill limitation by levies on the current tax list will be insufficient to provide an adequate amount for the necessary requirements of the School District and that it is necessary to levy a tax in excess of such limitation for the purpose of general permanent improvements for a continuing period of time; and

WHEREAS, in accordance with Section 5705.03(B) of the Revised Code, in order to submit the question of a tax levy pursuant to Section 5705.21 of the Revised Code, this Board must certify to the Geauga County Auditor a resolution requesting that the County Auditor make certain certifications as described in Section 5705.03(B)(2); and

WHEREAS, in accordance with Section 5705.03(B)(1), the resolution of this Board as described immediately above must state all of the following, as applicable to the levy: (a) the proposed rate of the tax, expressed in mills for each one dollar of taxable value, or the dollar amount of revenue to be generated by the proposed levy; (b) the purpose of the tax; (c) whether the tax is an additional levy, a renewal or a replacement of an existing tax, a renewal or replacement of an existing tax with an increase or a decrease, a reduction or decrease of an existing tax, or extension of an existing tax to additional territory; (d) the Section of the Revised Code authorizing the submission of the question of the tax; (e) the term of years of the tax or that it is for a continuing period of time; (f) that the tax is to be levied upon the entire territory of the School District; (g) the date of the election at which the question of the tax shall appear on the ballot; (h) that the ballot measure shall be submitted to the entire territory of the School District; (i) the tax year in which the tax will first be levied and the calendar year in which it will be first collected; and (j) each county in which the School District has territory; and

WHEREAS, in accordance with Section 5705.03(B)(2), upon receipt of a certified copy of a resolution of this Board as described immediately above, the County Auditor is to certify each of the following, as applicable to the levy: (a) the total current tax valuation of the School District; (b) the number of mills for each one dollar of taxable value that is required to generate a specified amount of revenue; (c) either of the following, calculated using the tax list for the current year, and if this is not determined, the estimated amount submitted by the County Auditor to the County Budget Commission: (i) if the levy is to renew, renew and increase, renew and decrease, reduce or decrease, or extend to additional territory an existing levy that is subject to reduction under Section 319.01 of the Revised Code, the levy's estimated effective rate, calculated using the rate described in Section 5705.03(B)(2)(b) or (d), expressed in dollars, rounded to the nearest dollar, for each one hundred thousand dollars of the County Auditor's appraised value, or (ii) for all other levies, the levy's rate, described in Section 5705.03(B)(2)(b) or (d), expressed in dollars, rounded to the nearest dollar, for each one hundred thousand dollars of the County Auditor's appraised value; (d) the dollar amount of revenue, rounded to the nearest dollar, that would be generated by a specified number of mills for each one dollar of taxable value; and (e) an estimate of the levy's annual collections, rounded to the nearest one thousand dollars, which shall be calculated assuming that the amount of the tax list of the School District remains throughout the life of the levy the same as the amount of the tax list for the current year, and if this is not determined, the estimated amount submitted by the County Auditor to the County Budget Commission;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of Kenston Local School District, County of Geauga, Ohio, that:

Section 1. Definition. As used in this Resolution and in accordance with Section 5705.03(B)(1)(a) of the Revised Code, "mills" refers to mills for each one dollar of taxable value.

Section 2. Declaration of Necessity of Tax Levy. This Board finds, determines and declares that (i) the amount of taxes that may be raised within the ten-mill limitation by levies on the current tax list will be insufficient to provide an adequate amount for the necessary requirements of the School District, (ii) it is necessary to levy an additional 1.35-mill ad valorem property tax outside of the ten-mill limitation for the purpose of general permanent improvements, (iii) it intends to submit the question of that additional tax levy to the electors of the entire territory of the School District at an election to be held on May 2, 2023, as authorized by Sections 5705.03 and 5705.21 of the Revised Code, and (iv) the School District has territory only in the County of Geauga. If approved, that tax will be levied upon the entire territory of the School District for a continuing period of time, commencing in tax year 2023, for first collection in calendar year 2024.

Section 3. Request for Certification. This Board requests the Geauga County Auditor to certify to it the certifications set forth in Section 5705.03(B)(2), as applicable to the proposed additional levy.

Section 4. Certification and Delivery of Resolution to County Auditor. The Treasurer is authorized and directed to deliver or cause to be delivered a certified copy of this Resolution to the Geauga County Auditor.

Section 5. Compliance with Open Meeting Requirements. This Board finds and determines that all formal actions of this Board and of any of its committees concerning and relating to the adoption of this Resolution were taken, and that all deliberations of this Board and of any of its committees that resulted in those formal actions were held, in meetings open to the public in compliance with the law.

Section 6. Captions and Headings. The captions and headings in this Resolution are solely for convenience of reference and in no way define, limit or describe the scope or intent of any Sections, subsections, paragraphs, subparagraphs or clauses hereof.

Section 7. Effective Date. This Resolution shall be in full force and effect from and immediately upon its adoption.

Mr. Bergansky seconded the motion.

Upon roll call on the adoption of the foregoing Resolution, the vote was as follows:

Dr. Krause, Aye

Mr. Bergansky, Aye

Mrs. Troutman, Aye

Mrs. Gaskins, Aye

### **TREASURER'S CERTIFICATION**

The above is a true and correct extract from the minutes of the regular meeting of the Board of Education of Kenston Local School District, Ohio, held on December 12, 2022, commencing at 7:00 p.m., in the Auburn Bainbridge Room at Kenston High School, 9500 Bainbridge Road, Chagrin Falls, Ohio, showing the adoption of the Resolution set forth above.

Dated: December 12, 2022

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Treasurer, Board of Education  
Kenston Local School District, Ohio

**KENSTON LCOAL SCHOOL DISTRICT  
GEAUGA COUNTY**

**APPROPRIATION MEASURE CERTIFICATE**

**SECTION 5705.412 OF THE OHIO REVISED CODE**

It is hereby certified that the amount of the appropriation measure attached hereto, together with all other appropriation measurers in effect for the current fiscal year (**July 1, 2022 to June 30, 2023**) is **\$68,939,599.20** and that such aggregate amount does not exceed the amount authorized by the most recent Official Certificate of Estimated Resources or Amended Certificate issued by the County Budget Commission pursuant to O.R.C. Section 5705.36 and the Kenston Local School District has in effect for the remainder of the current fiscal year (July 1 to June 30) the authorization to levy taxes, including renewal of levies only which have, in fact, been renewed by the voters, which, when combined with the estimated revenue from all other sources available to the district at the time of certification, are sufficient to provide the operating revenues necessary to enable the district to operate an adequate educational program on all days set forth in its adopted school calendar for the current fiscal year (July 1 to June 30).

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Date

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Board President

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Superintendent

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Treasurer

**Minutes of the Special Meeting of the Board of Education  
of the Kenston Local School District held on  
January 4, 2023 at 5:00 p.m.  
Conference Room – Board Office**

This meeting was held in-person and a video recording is posted on the district's webpage. This video can be accessed at:

<https://youtu.be/D5H3uxchXxk>

This meeting is being held in accordance with Section 3313.15 of the Ohio Revised Code.

Mrs. Gaskins called the meeting to order at 5:00 p.m.

Mrs. Gaskins led the Pledge of Allegiance.

Mrs. Gaskins asked Mr. Pestello to call the roll:

Mr. Dennis Bergansky, Present  
Mrs. Neysa Gaskins, Present  
Dr. Beth Krause, Present  
Mr. Manning, Absent  
Mr. Jennifer Troutman, Present

Welcome to the **January 3, 2023** Special Meeting of the Kenston Local Schools Board of Education. The purpose of this meeting is to enter into Executive Session to discuss a personnel matter related to the hiring of a public employee.

Pursuant to Board Policy, hearing of the public is not permitted at Special Meetings.

**EXECUTIVE SESSION**

**BOARD ACTION 2023-001**

At 5:01 p.m., Mr. Bergansky moved and Mrs. Troutman seconded that the Board of Education enter Executive Session as outlined in the Ohio Revised Code, Section 121.22, for the purpose of discussing a personnel matter related to the hiring of a public employee.

Roll Call:

Ayes: Mr. Bergansky, Mrs. Troutman, Dr. Krause, Mrs. Gaskins

Nays: None

Motion carried

**Kenston Board of Education – Special Meeting – January 4, 2023**

The Board of Education reconvened to open session at 6:35 p.m.

**ADJOURNMENT**

**BOARD ACTION 2023-002**

Being no further business brought before the Board of Education, Dr. Krause moved and Mr. Bergansky seconded that the meeting be adjourned at 6:35 p.m.

Roll Call:

Ayes: Dr. Krause, Mr. Bergansky, Mrs. Troutman, Mrs. Gaskins

Nays: None

Motion carried

Date Approved: \_\_\_\_\_

Signed: \_\_\_\_\_

Neysa Gaskins, President

Attest: \_\_\_\_\_

Paul J. Pestello, Treasurer