



Kenston Board of Education Cumulative Minutes for 2020

Board of Education minutes are posted after they are approved
at the following regular Board meeting.
(i.e. the January minutes are posted in February)

*For ease of use – Search this document using Find - Control F / Command F
to search by date, name, topic or word.*

**Minutes of the Organizational Meeting of the Board of Education
of the Kenston Local School District held on
January 13, 2020 at 6:30 p.m. at
Timmons Elementary School**

Dr. Krause called the meeting to order at 6:32 p.m.

A roll call was taken with the following members present: Dr. Krause, Mrs. Gaskins, Mr. Manning, Mr. Timmons and Mrs. Ward

Mr. Paul J. Pestello, Treasurer administered the Oath of Office to re-elected Board Members Mrs. Gaskins and Mr. Manning.

ELECTION OF OFFICERS

Office of President

Mr. Timmons nominated Dr. Krause for President. Being no other nominations, Mr. Timmons moved and Mrs. Ward seconded to close nominations.

Roll Call:

Ayes: Mr. Timmons, Mrs. Ward, Mrs. Gaskins, Mr. Manning, Dr. Krause

Nays: None

Motion carried

Roll Call for Dr. Krause as President was as follows:

Ayes: Mr. Timmons, Mr. Manning, Mrs. Gaskins, Mrs. Ward, Dr. Krause

Nays: None

Office of Vice-President

Dr. Krause nominated Mrs. Gaskins for Vice-President. Being no other nominations, Mr. Timmons moved and Dr. Krause seconded to close nominations.

Roll Call:

Ayes: Mr. Timmons, Dr. Krause, Mr. Manning, Mrs. Gaskins, Mrs. Ward

Nays: None

Motion carried

Roll Call for Mrs. Gaskins as Vice-President was as follows:

Ayes: Mrs. Ward, Mr. Timmons, Mr. Manning, Mrs. Gaskins, Dr. Krause

Nays: None

The Treasurer administered the Oath of Office for Board President to Dr. Krause.

The Treasurer administered the Oath of Office for Board Vice-President to Mrs. Gaskins.

Kenston Board of Education – Organizational Meeting – January 13, 2020

APPOINTMENT OF BOARD COMMITTEES

Dr. Krause appointed the following board members to the following committees:

Finance: Mrs. Ward and Mr. Manning

Policy: Mrs. Gaskins

Superintendent Evaluation: Dr. Krause and Mr. Timmons

Treasurer Evaluation: Mrs. Ward and Mr. Manning

Kenston Citizen Advisory: Mr. Manning and Dr. Krause

BOARD OF EDUCATION APPOINTMENTS

Mrs. Gaskins moved and Mr. Manning seconded that the Kenston Board of Education appoints Neysa Gaskins as the Board's Ohio School Boards Association Legislative Liaison and appoints Tom Manning as the Board's Ohio School Boards Student Achievement Liaison. Furthermore, the Kenston Board of Education appoints Neysa Gaskins as the Board's Delegate and Beth Ward as the alternate to the Ohio School Boards Conference in November 2020.

Roll Call:

Ayes: Mrs. Gaskins, Mr. Manning, Mr. Timmons, Mrs. Ward, Dr. Krause

Nays: None

Motion carried

2020 BOARD MEETING SCHEDULE

Mrs. Gaskins moved and Mr. Manning seconded that the Board of Education approve the 2020 Regular Meetings, the 2020 Special Board Meetings, the 2021 Organizational Meeting and the January 2021 Regular Meeting as proposed:

2020 Board Meeting Dates

Regular Meetings – Timmons Elementary School - Public Session - 7:00 p.m.

Monday, February 10, 2020

Monday, March 16, 2020

Monday, April 20, 2020

Monday, May 11, 2020

Monday, June 29, 2020

Monday, July 20, 2020

Monday, August 17, 2020

Monday, September 21, 2020

Monday, October 19, 2020

Monday, November 16, 2020

Monday, December 14, 2020

Special Meetings/Work Sessions – Kenston Board of Education Office 6:00 p.m.

Monday, March 2, 2020

Monday, April 6, 2020

Monday, September 14, 2020

Monday, October 5, 2020

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2021 Organizational Meeting – Timmons Elementary School

Monday, January 11, 2021 – 6:30 p.m.

2021 Regular Meeting – Timmons Elementary School:

Monday, January 11, 2021 - 7:00 p.m.

Roll Call:

Ayes: Mrs. Gaskins, Mr. Manning, Mrs. Ward, Mr. Timmons, Dr. Krause

Nays: None

Motion carried

LEGAL COUNSEL

Mrs. Gaskins moved and Mrs. Ward seconded that the Board of Education approve the following legal counsel items:

OHIO SCHOOL BOARDS LEGAL ASSISTANCE FUND

The Kenston Board of Education hereby approves enrollment in the OSBA Legal Assistance Fund, per ORC 3313.171 at a 2020 annual cost of \$250.00.

BOARD LEGAL COUNSEL

The Kenston Board of Education hereby authorizes the Board, Superintendent or Treasurer to employ any legal firm necessary during the course of the year.

LEGAL COUNSEL FOR BOARD OF REVISION HEARINGS

The Kenston Board of Education hereby authorizes the Treasurer and/or Brindza, McIntyre & Seed, LLP to act as agent for the Board of Education to file and sign real estate tax complaints.

Roll Call:

Ayes: Mrs. Gaskins, Mrs. Ward, Mr. Timmons, Mr. Manning, Dr. Krause

Nays: None

Motion carried

GENERAL BUSINESS ITEMS:

Mrs. Ward moved and Mr. Timmons seconded that the Board of Education approve the following general business items:

Authorization for the Superintendent to apply for and Sign for all State and Federal Grant Programs

The Kenston Board of Education hereby authorizes the Superintendent to apply for and to sign for any State and Federal Funds that may be offered during the year 2020.

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Authorization for the Superintendent to Hire Staff between Board Meetings

The Kenston Board of Education hereby authorizes the Superintendent, during periods when the Board is not in session, to make offers of employment directly to candidates for either teaching or non-teaching positions and to acknowledge acceptance of such offers on behalf of the Board, subject to satisfactory criminal records check and to other provisions of Board Policy, and subject to a subsequent vote of ratification by the Board; with the effective date and time of employment deemed to be the date and time of the employee's acceptance of the Superintendent's offer.

Authorization for the Superintendent to Accept Resignations

The Kenston Board of Education hereby authorizes the Superintendent to accept resignations which have been submitted by employees during times when this board is not in session, subject to ratification by this board with the effective date and time of the Superintendent's acceptance.

Authorization for Overnight Field Trips related to OHSAAs Contests/Tournaments

The Kenston Board of Education hereby authorizes the Superintendent to approve and permit overnight trips and participation in Ohio High School Athletic Association (OHSAA) sponsored athletic contests/tournaments which may take place between scheduled Board Meetings.

Authorization for Purchasing and Signing Contract

The Kenston Board of Education hereby authorizes the Superintendent and Treasurer to make purchases and sign contracts for the year, in accordance with Board approved appropriations, on behalf of the Kenston Board of Education.

Authorization of Group Purchasing

The Kenston Board of Education hereby authorizes the superintendent to enter into cooperative arrangements with other school districts to utilize any cooperative purchases to benefit the school district specifically related to but not limited to the Greater Cleveland School Superintendents Association, the ESC of the Western Reserve, the Educational Service Center of Northeast Ohio, the Ohio School Boards Association, the Ohio Schools Council and Sourcing Alliance Collaborative Group.

Authorization for Payment of Bills

The Kenston Board of Education hereby authorizes the Treasurer to pay invoices as submitted and report those paid to the Board of Education each month for acceptance.

Authorization for the Treasurer to Invest Active, Inactive and Interim Funds For 2020

The Kenston Board of Education hereby authorizes the Treasurer to invest active, inactive and interim funds of the district with its designated depositories at the maximum rate of interest available at the time of investments and report to the Board of Education each month, a list of all investments and investment earnings for acceptance.

Authorization of Distribution of Interest Earnings

The Kenston Board of Education hereby authorizes the Treasurer to distribute all Interest Earnings to the General Fund (001), unless otherwise prescribed under Law.

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Authorization for Use of Credit Card

The Kenston Board of Education hereby authorizes the Treasurer to develop administrative guidelines specifying those district employees authorized to use a district card and responsible for adherence to credit card policies and procedures. Furthermore, the Kenston Board of Education hereby authorizes the Treasurer to set building/departmental credit limits up to \$5,000, Superintendent credit limit up to \$10,000, Technology credit limit up to \$20,000, Maintenance credit limit up to \$10,000, and the Treasurer's credit limit up to \$150,000.

Authorization for Blanket Purchase Orders

The Kenston Board of Education hereby authorizes the use of blanket purchase orders and super blanket purchase orders as a routine course of conducting business. Blanket purchase orders shall not exceed the maximum amount of available appropriations of any budget line account included on said purchase order.

Roll Call:

Ayes: Mrs. Ward, Mr. Timmons, Mrs. Gaskins, Mr. Manning, Dr. Krause

Nays: None

Motion carried

OTHER BUSINESS ITEMS:

Mrs. Gaskins moved and Mr. Manning seconded that the Board of Education approve the following other business items:

Board Service Fund - 2020

In accordance with Ohio Revised Code Section 3315.15, the Kenston Board of Education does hereby establish a Service Fund and instructs the Treasurer to appropriate the sum of \$20,000 (within the General Fund) to be used to pay the actual expenses incurred of members of the board or their official representatives in the performance of their duties for such things as but not limited to professional meetings and professional development.

Ohio School Boards Association (OSBA) Membership for 2020

The Kenston Board of Education authorizes membership in and payment to the Ohio School Boards Association for the 2020 membership year.

Authorization of the Board of Education's Designee for all Student Suspension and Expulsion Appeals

The Kenston Board of Education authorizes the Superintendent of the Educational Service Center of Northeast Ohio as designee to serve as the Kenston Board of Education's representative for appeals of student suspensions and expulsions.

Designee Authorization - Public Records Training

The Kenston Board of Education authorizes Paul J. Pestello, Treasurer and Michael J. Patrizi, Assistant Treasurer, to be the board members' representatives for required public records training for the following board members:

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Neysa Gaskins, Beth Krause, Tom Manning, Bill Timmons, Beth Ward

Appointment of the Audit Committee

The Kenston Board of Education appoints the following individuals as Audit committee members:

**Linda Hein
Bill O'Neil
Deborah Sabo**

Charge for Copies

The Kenston Board of Education hereby authorizes the following charges per copy effective January 1, 2020:

\$.05 per copy - black/white
\$.30 per copy - color

Authorization to Pay Minimum Wage

The Kenston Board of Education hereby authorizes the Treasurer to pay the current State of Ohio minimum wage to those individuals that are paid under the minimum wage provision.

Authorization to Pay Substitute Rates

The Kenston Board of Education hereby authorizes the Treasurer to pay the following substitute rates:

Teacher - \$92 per day / \$46 per half day

Administrative Assistant I - \$10.79 per hour

Administrative Assistant II - \$10.43 per hour

Educational Aides - \$9.68 per hour

Specialists - \$10.24 per hour

Proctors - \$8.70 per hour

Custodians - \$10.62 per hour

Bus Aides - \$ 9.07 per hour

Head Cooks - \$8.70 per hour

Cafeteria Helpers - \$8.70 per hour

Van Drivers - \$10.75 (step 0) per hour

Van Drivers - \$11.71 (step 1) per hour

Van Drivers - \$13.70 (step 12) per hour

Van Drivers with CDL as Sub Bus Driver - \$14.21 (step 0) per hour

Van Drivers with CDL as Sub Bus Driver - \$15.23 (step 1) per hour

Van Drivers with CDL as Sub Bus Driver - \$16.24 (step 2) per hour

Mechanic/Maintenance/Grounds - \$11.96 (step 0) per hour

Mechanic/Maintenance/Grounds - \$13.07 (step 1) per hour

Mechanic/Maintenance/Grounds - \$15.30 (step 2) per hour

Mechanic/Maintenance/Grounds - \$17.30 (step 12) per hour

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Bus Drivers - \$13.00 (step 0) per hour
Bus Drivers - \$14.00 (step 1) per hour
Bus Drivers - \$15.30 (step 2) per hour
Bus Drivers - \$17.30 (step 12) per hour

Roll Call:

Ayes: Mrs. Gaskins, Mr. Manning, Mrs. Ward, Mr. Timmons, Dr. Krause
Nays: None

Motion carried

ADJOURNMENT OF ORGANIZATIONAL MEETING

Being no further business brought before the Board of Education, Mr. Timmons moved and Mrs. Gaskins seconded that the Organization Meeting be adjourned at 6:49 p.m.

Roll Call:

Ayes: Mr. Timmons, Mrs. Gaskins, Mrs. Ward, Mr. Manning, Dr. Krause
Nays: None

Motion carried

Date Approved: _____

Signed: _____
Beth Krause, President

Attest: _____
Paul J. Pestello, Treasurer

**Minutes of the Regular Meeting of the Board of Education
of the Kenston Local School District held on
January 13, 2020 at 7:00 p.m. at
Timmons Elementary Building**

Dr. Krause called the meeting to order at 7:02 p.m. with the following members present:

Mrs. Neysa Gaskins
Dr. Beth Krause
Mr. Tom Manning
Mr. William Timmons
Mrs. Beth Ward

The Pledge of Allegiance was led by Layla Gilbert.

MINUTES

BOARD ACTION 2020-001

Mrs. Ward moved and Mr. Manning seconded that the Kenston Board of Education approves the minutes of the Regular Meeting of December 16, 2019 as recorded or corrected. Furthermore, the reading of these minutes will be waived.

Roll Call:

Ayes: Mrs. Ward, Mr. Manning, Mr. Timmons, Mrs. Gaskins, Dr. Krause

Nays: None

Motion carried

BOARD REPORTS AND INFORMATIONAL ITEMS

Mrs. Gaskins mentioned that she attended the 7th grade and 8th grade Girls Basketball games and wanted to recognize Coach Dan Thompson for all he does for the team. She also mentioned that she attended the hockey game between Chagrin Falls and Kenston. Lastly, she mentioned Ed. Choice still remains a top priority with the Ohio Legislators.

Mr. Manning mentioned that the Kenston Citizens Advisory Committee (KCAC) met last week to set meeting dates for 2020 and that the committee was looking for feedback from the Board regarding the presentation they made in December.

Superintendent Nancy Santilli provided the following report:

School Board Recognition Month

This month, we honor our school board members who exemplify local control and decision-making in education. Thank you to our elected Board Members Neysa Gaskins, Beth Krause, Tom Manning, Bill Timmons and Beth Ward. Kenston School Board members' decisions affect our children - what they learn, who will teach them and what kind of facilities house our classrooms providing the best education possible for the children of our communities. These men and women have taken an oath to establish the policies that provide the framework for the

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Kenston Schools. They represent our community and are responsive to the unique values and culture of Auburn and Bainbridge Townships. They do all these tasks with the emphasis on what's best for the children they serve. During School Board Recognition Month, we acknowledge the dedication and hard work of these men and women who represent us. We thank and applaud them for their vision and voice as they plant the seeds of knowledge in our community.

The Administrative Leadership at Kenston High School, Kenston Middle School, Kenston Intermediate School and Timmons Elementary School provided new name plates for each Board Member, the Superintendent and the Treasurer crafted by students in the Innovation Lab (the Hub) at Kenston High School in honor of School Board Recognition Month.

Tonight's Agenda

On this evening's agenda, you will note approval for a professional trip for 2 elementary administrators and 7 educators to attend The National Reading Recovery and K-6 Literacy Conference in early February. This national conference is being held in Columbus and, therefore, affords Kenston the opportunity to learn from English and Language Arts' experts from across the country on effective evidence-based instructional practices. Specifically for Kenston, our team of participants from Timmons and KIS will attend sessions focused on writing and reading across the curriculum and evaluate strategies to implement in our elementary classrooms. This professional learning opportunity will be funded through grant dollars.

COMMENDATIONS

BOARD ACTION 2020-002

Mr. Timmons moved and Mrs. Gaskins seconded, that upon the recommendation of the Superintendent, the Kenston Board of Education commends the following:

Kenston Board of Education members, **Neysa Gaskins, Beth Krause, Tom Manning, Bill Timmons** and **Beth Ward** for their service and dedication to the Kenston Local School District.

Josefina Ventimiglia, KIS teacher, for receiving the Geauga County Retired Teachers' Association \$250 Grant Award to purchase a document camera for her classroom and students.

Roll Call:

Ayes: Mr. Timmons, Mrs. Gaskins, Mrs. Ward, Mr. Manning, Dr. Krause
Nays: None

Motion carried

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FINANCE

BOARD ACTION 2020-003

Mrs. Ward moved and Mr. Manning seconded that, upon the recommendation of the Treasurer, the Kenston Board of Education approves the following financial items:

Financial Reports - December 2019

The Kenston Board of Education approves the Financial Report by Fund/SCC (finsumm) and the Summary Check Register (chekpy) for the month of December, 2019.

Financial Reports - December, 2019

The Kenston Board of Education approves the following financial reports for December 2019:

General Fund - Summarized Monthly Financial Report - December, 2019

General Fund - Summarized Monthly Operating Expense Report - December, 2019

Spending Plan Reports - December, 2019

The Kenston Board of Education approves the spending plan reports for the month December, 2019.

Investment Summary - December, 2019

The Kenston Board of Education approves the investment summary for the month of December, 2019.

Tax Budget - Fiscal Year 2021

The Kenston Board of Education approves the Tax Budget for fiscal year 2021 as submitted and further instructs the Treasurer to submit the tax budget to the County Budget Commission no later than January 20, 2020 as required by Ohio Law.

The required Tax Budget Hearing was held on Monday, January 13, 2020 at the Board Office at 4:00 p.m.

Full-Day Kindergarten Tuition - SY 2020-2021

The Kenston Board of Education approves the Full-Day Kindergarten Tuition Rate of \$3,100 for the 2020-2021 school year.

Preschool Peer Role Model Tuition - SY 2020-2021

The Kenston Board of Education approves the Preschool Peer Role Model Tuition Rate of \$2,100 for the 2020-2021 school year.

Donations

The Kenston Board of Education approves the following donations:

From Sophia Alandt, \$80.00 for 7th Grade Camp.

From Alex Gertsburg, \$100.00 for KHS Speech and Debate.

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From an anonymous donor, \$500 for negative lunch account balances at Timmons Elementary.

Roll Call:

Ayes: Mrs. Ward, Mr. Manning, Mrs. Gaskins, Mr. Timmons, Dr. Krause

Nays: None

Motion carried

CLASSIFIED PERSONNEL

BOARD ACTION 2020-004

Mrs. Gaskins moved and Mr. Timmons seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following classified personnel items:

Approval of OAPSE Memorandum of Understanding

The Kenston Board of Education is being asked to approve the Memorandum of Understanding between the Kenston Local School District and the Ohio Association of Public School Employees (OAPSE) regarding the addition of classification "Lead Grounds" to the OAPSE contract. The salary rate of pay will be the pay scale of a Lead Maintenance/Lead Mechanic.

Resignations

The Kenston Board of Education is being asked to approve the resignations:

Julia Wendl, TES Educational Aide, effective December 20, 2019.

Gary Kuckelheim, KHS Custodial, effective February 29, 2020.

Candice Channing, Bus Driver, effective January 14, 2020.

Approval of Contracts

The Kenston Board of Education is being asked to approve the following classified items for the 2019-2020 school year:

Name: **Nick Arnost**
Position: Lead Grounds Maintenance
Salary: \$24,679.20 (Step 3)
Effective: January 1, 2020

Name: **Tani Hanlon**
Position: Mid-Day Van Driver
Salary: \$9,883.22 (Step 11)
Effective: January 14, 2020
Change: 13.75 hours per week to 13.25 hours per week

Name: **Tani Hanlon**
Position: Van Driver
Salary: \$15,944.92 (Step 11)
Effective: January 14, 2020
Change: 4.50 hours per day to 4.25 hours per day

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Name: **Brad Kidd**
Position: Van Driver
Salary: \$12,989.53 (Step 0)
Effective: January 14, 2020
Change: 23.75 hours per week to 22.50 hours per week

Name: **Shirley Henderson**
Position: Van Driver
Salary: \$17,800.56 (Step 13)
Effective: January 14, 2020
Change: 21.25 hours per week to 27.75 hours per week

Name: **Steve Miner**
Position: Mid-Day Van Driver
Salary: \$4,789.30 (Step 6)
Effective: January 14, 2020
Change: 1.25 hours per day to 1.50 hours per day

Name: **Denise Cuper**
Position: Mid-Day Van Driver
Salary: \$4,808.10 (Step 6)
Effective: January 14, 2020
Change: 7.50 hours per week to 6.0 hours per

Roll Call:

Ayes: Mrs. Gaskins, Mr. Timmons, Mr. Manning, Mrs. Ward, Dr. Krause

Nays: None

Motion carried

SUPPLEMENTAL CONTRACTS

BOARD ACTION 2020-005

Mrs. Gaskins moved and Mr. Manning seconded, that upon the recommendation of the Superintendent, the Kenston Board of Education approves the following supplemental contracts:

Substitutes/Curriculum Pay

Home Instruction; \$31.34/hour (not to exceed 10 hours)

Robert Dubovec

Substitute Educational Aide; \$9.68/hour

Damiano, Laura

Substitute Nutrition Services; \$8.55/hour

Kunzler, Wendy

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Substitute Administrative Assistant II; 10.43/hour

Kunzler, Wendy

Substitute Aide/Certified Substitute Teacher; \$92.00/day

White, Ralph

Substitute Proctor; \$8.57/hour

Kunzler, Wendy

Substitute Teacher; \$92.00/day

Karg, Margaret

Substitute Van Aide; \$9.07/hour

Fantauzzo, Deborah

Subject

Supplemental Contracts

Staff, 2019-2020 School Year

Anne Dubovec	Softball, Head Coach (Step 2, Level 2/5)	\$5,548.00
Bob Ross	Track and Field, Head Coach (Step 27, Level 27/28)	\$5,548.00
	Longevity	\$2,102.00

Non-Staff, 2019-2020 School Year

Derek Buell	Baseball, Assistant Coach (JV Head Coach) (Step 2, Level 2/4)	\$3,884.00
Alex Corbett	Boys' Lacrosse, Assistant Coach (1/2 Contract) (Step 1, Level 1/1)	\$1,235.50
Bob Ford	Baseball, Head Coach (Step 7, Level 7/10)	\$5,548.00
	Longevity	\$ 420.00
Jason Griffith	Boys' Lacrosse, Head Coach (Step 1, Level 1/1)	\$3,531.00
Chris Ickes	Track and Field, Head Coach (Step 17, Level 17/17)	\$5,548.00
	Longevity	\$ 630.00
Paul Semall	Baseball, Assistant Coach (Step 17, Level 17/21)	\$3,884.00
	Longevity	\$ 630.00
John Tallman	Boys' Lacrosse, Assistant Coach (Step 2, Level 2/2)	\$2,560.00

Roll Call:

Ayes: Mrs. Gaskins, Mr. Manning, Mr. Timmons, Mrs. Ward, Dr. Krause

Nays: None

Motion carried

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TEACHING AND LEARNING

BOARD ACTION 2020-006

Mrs. Gaskins moved and Mrs. Ward seconded, that upon the recommendation of the Superintendent, the Kenston Board of Education approves the following teaching and learning item:

Affiliation Agreement with Kent State - Nursing Students

The Kenston Board of Education approves an affiliation agreement with Kent State University for nursing students.

Roll Call:

Ayes: Mrs. Gaskins, Mrs. Ward, Mr. Manning, Mr. Timmons, Dr. Krause

Nays: None

Motion carried

SPECIAL EDUCATION

BOARD ACTION 2020-007

Mrs. Gaskins moved and Mr. Manning seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following special education item:

Re-Education Services Contract

The Kenston Board of Education approves a contract with Re-Education Services for specialized educational, behavioral and therapeutic services for one student at a cost of \$19,656.00 for the remainder of the 2019-2020 school year.

Roll Call:

Ayes: Mrs. Gaskins, Mr. Manning, Mr. Timmons, Mrs. Ward, Dr. Krause

Nays: None

Motion carried

NEW BUSINESS

Professional Trips

Let the records reflect the following professional trips:

Andrew Mendez, School Nutrition Association's Legislative Action Conference; Washington DC*

Andrew Mendez, Gordon Food Service Education Food Show; Broadview Hts.*

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Dave Rogaliner, National Reading Recovery and K-6 Literacy Conference; Columbus, Ohio*
(also **Adam Fender, Michelle Appell, Abby Mather, Maria Patyk, Theresa Petrick, Tracie Frajter, Kirsten Burkhardt, Corie Friedman**)

Julia Green, Ohio Music Education Association Conference (OMEA); Cincinnati
(also **Jeff Link, Scott Sell, Alissa Bodner**)

Bridget Joyce, Differentiation for the Gifted; ESC-NEO

*Paid for with Grant Funds or at no cost to the district.

First Reading of Board Policies

1310	Employment of Treasurer
1340	Non-Reemployment of Treasurer
1615 (NEW)	Use of Tobacco by Administrators
2431	Interscholastic Athletics
3215	Use of Tobacco by Professional Staff
4215	Use of Tobacco by Classified Staff
5113.02	School Choice Options
5200	Attendance
5230	Late Arrival and Early Dismissal
5350	Student Mental Health and Suicide Prevention
5460	Graduation Requirements
5512	Use of Tobacco
7300	Disposition of Real/Personal Property
7434	Use of Tobacco on School Premises
7440.03 (NEW)	Small Unmanned Aircraft Systems
8462	Student Abuse and Neglect
8500	Food Services

TREASURER'S REPORT

Mr. Pestello shared that the Tax Budget Hearing was held at the Board of Education Office today at 4:00 p.m. and was attended by Mr. Michael Patrizi, Assistant Treasurer.

Mr. Pestello shared that the new property values have been certified by the County Auditor for tax year 2019 collection in calendar year 2020. Mr. Pestello indicated that overall property values for residential/agricultural, commercial/industrial and public utilities increased from \$821,120,760 for tax year 2018 to \$831,580,820 for tax year 2019. The overall increase was just under \$10.5 million or about 1.3%.

Mr. Pestello further explained that when he did the budget in August he estimated new property values to be \$828,885,308, which is approximately \$2.7 million less (about 3/10ths of 1%) than the actual new property values. The difference in actual taxes compared to the estimate (assuming 100% collection) is approximately \$160,000 during calendar year 2020.

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SUPERINTENDENT'S REPORT

Mrs. Santilli presented the following report:

Maintenance Project over Break

I wanted to give a shout out to our Maintenance Department and Assistant Superintendent Jeremy McDevitt. Over Winter Break, they repurposed and renovated the Middle School Teacher Work Room adjacent to the Library to convert it into the middle school Innovation Center dubbed, “The Flight Deck.” Next month when all of the equipment is in place, we look forward to a presentation from the middle school as everything comes together.

Kenston Invitational Wrestling Tournament

I wanted to recognize and thank our Athletic Booster volunteers, Ryan Novak, John Molnar, our employees and Board member Tom Manning for all their efforts to make the 55th Annual Kenston Invitational Wrestling Tournament a huge success. This year, 40 teams participated in the two-day event with Kenston placing 12th and Senior Nick Nastasi earning his third - 1st place Kenston Individual title.

Planning for the 20/21 school year

As the calendar has changed to 2020, we are looking to the future and planning for the next school year. During January, we will host incoming Freshman and Kindergarten Parent Orientations. After Orientation for the Class of 2024, school counselors will begin working with 8th graders to schedule for the next school year. After the Incoming Kindergarten Parent Meeting, parents will register online and schedule appointments to complete their paperwork before or at the March 4th Registration.

Upcoming Fundraisers

We appreciate the efforts of our parents as they support a variety of programs benefiting Kenston’s students.

Upcoming events:

January 27th - Kenston Hockey Wing Night

On **February 1st** - Kenston Baseball Bowling Extravaganza

The following weekend, **February 8th** - 70’s Disco Party benefiting programs at the Chagrin Falls Park Community Center.

Capping off the month on **February 29th** is the Kenston Football Reverse Raffle.

Information and registration details are posted on the District Calendar for all of these events.

2020 All School Boards Meeting

The Educational Service Center of the Western Reserve will be hosting the Annual All School Boards Meeting on Thursday, March 12 at Guido’s Restaurant in Chesterland beginning at 8am. The topic for 2020 will examine “Diversity, Equity and Inclusion Challenges in K-12 Education.” High school students are invited at 10am to participate in a RethinkLabels workshop to examine how they can become advocates for inclusion in their school and community.

On a final note, I wish you a healthy and prosperous New Year.

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ADJOURNMENT

BOARD ACTION 2020-008

Being no further business brought before the Board of Education, Mr. Timmons moved and Mr. Manning seconded that the meeting be adjourned at 7:37 p.m.

Roll Call:

Ayes: Mr. Timmons, Mr. Manning, Mrs. Ward, Mrs. Gaskins, Dr. Krause

Nays: None

Motion carried

Date Approved: _____

Signed: _____
Beth Krause, President

Attest: _____
Paul J. Pestello, Treasurer

**Minutes of the Regular Meeting of the Board of Education
of the Kenston Local School District held on
February 10, 2020 at 7:00 p.m. at
Timmons Elementary Building**

Dr. Krause called the meeting to order at 7:01 p.m. with the following members present:

Mrs. Neysa Gaskins
Dr. Beth Krause
Mr. Tom Manning
Mr. William Timmons
Mrs. Beth Ward

The Pledge of Allegiance was led by Dante Anderson.

MINUTES

BOARD ACTION 2020-009

Mrs. Gaskins moved and Mrs. Ward seconded that the Kenston Board of Education approves the minutes of the Organizational Meeting of January 13, 2020 and the Regular Meeting of January 13, 2020 as recorded or corrected. Furthermore, the reading of these minutes will be waived.

Roll Call:

Ayes: Mrs. Gaskins, Mrs. Ward, Mr. Manning, Mr. Timmons, Dr. Krause

Nays: None

Motion carried

BOARD REPORTS AND INFORMATIONAL ITEMS

Mrs. Gaskins mentioned that she attended the Kenston Inc. meeting at the Kenston Middle School's new Flight Deck. She complimented the staffs work with the Geauga Growth Partnership and provided a legislative liaison update primarily regarding Educational Choice (Ed. Choice).

Superintendent Nancy Santilli provided the following report:

School Safety and Security Grant

We are pleased to announce that Kenston Schools was recently awarded a School Safety and Security Grant from the Ohio Bureau of Workers Compensation. BWC's School Safety and Security Grant (SSSG) Program provides assistance to Ohio employers with ensuring the safety of their staff who instruct children throughout the state. The 3-to-1 matching grant program is available to eligible Ohio employers who wish to purchase equipment to substantially improve the safety and security of facilities, and to reduce or eliminate injuries or illnesses associated with providing educational services to children. Eligible employers may receive up to \$40,000 toward equipment purchases.

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The proposal submitted and approved allows for the purchase of 275 Bearacade Lockdown devices for KIS, KMS and KHS as well as the necessary hardware to install AMAG access controls to the entrance doors at KMS, KIS, TES and Gardiner Center. The total cost of this proposal is \$48,460 with grant funds covering \$36,345.

The Bearacade devices will provide our staff a fast and safe means for securing our classroom doors. Similar devices have already been installed on the doors at TES.

The addition of AMAG access control will give our staff greater control of the entry points to our buildings and will work with the software that is currently being used at our high school building.

The purchase and installation these products is expected to occur within 90 days.

KMS Flight Deck Presentation

Mrs. Patricia Brockway, KMS Principal and Mr. Josh Timmons, KMS Technology Teacher shared a power point presentation on the Flight Deck and provided samples of student work and student developed projects and prototypes.

Presentation of Birthday Book

Mr. Bill Timmons was presented with the Birthday Book.

COMMENDATIONS

BOARD ACTION 2020-010

Mr. Timmons moved and Mr. Manning seconded, that upon the recommendation of the Superintendent, the Kenston Board of Education commends the following:

Brent Barr and **Jessica McHugh**, KMS teachers, for receiving the Ohio Department of Education's Purple Star designation for Kenston Middle School.

Joan Demirjian, long-time Chagrin Valley Times' reporter.

Anthony Marchesi, KHS teacher, for the Janus publication being awarded an "Excellent" rating in the 2019 National Council of Teachers Recognizing Excellence in Art and Literary Magazines (REALM) Program.

Roll Call:

Ayes: Mr. Timmons, Mr. Manning, Mrs. Ward, Mrs. Gaskins, Dr. Krause

Nays: None

Motion carried

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FINANCE

BOARD ACTION 2020-011

Mrs. Gaskins moved and Mrs. Ward seconded that, upon the recommendation of the Treasurer, the Kenston Board of Education approves the following financial items:

Financial Reports – January, 2020

The Kenston Board of Education approves the Financial Report by Fund/SCC (finsumm) and the Summary Check Register (chekpy) for the month of January, 2020.

Financial Reports – January, 2020

The Kenston Board of Education approves the following financial reports for January, 2020:

General Fund - Summarized Monthly Financial Report – January, 2020

General Fund - Summarized Monthly Operating Expense Report – January, 2020

Spending Plan Reports – January, 2020

The Kenston Board of Education approves the spending plan reports for the month January, 2020.

Bank Reconciliation – December, 2019 and January, 2020

The Kenston Board of Education approves the bank reconciliation for the months of December, 2019 and January, 2020.

Investment Summary – January, 2020

The Kenston Board of Education approves the investment summary for the month of January, 2020.

Kenston Foundation Grants

The Kenston Board of Education approves the acceptance of the following Kenston Foundation grants and authorizes the Treasurer to appropriate these funds for expenditure:

Fund/SCC	School	Amount	Grant Award
019-9901	Timmons	\$ 731.50	Movement Based Learning - Math and Science
019-9902	Timmons	\$ 1,000.00	Orff Instruments
019-9903	KIS	\$ 3,000.00	A Maker's Space
019-9904	KIS	\$ 875.00	Math Games
019-9905	KMS	\$ 1,025.00	Nystom Atlas of US History
019-9906	KMS	\$ 2,000.00	KMS Connection Period
019-9907	KMS	\$ 4,789.50	Flight Deck
019-9908	KMS	\$ 1,599.00	Update Bomber TV
019-9909	KMS	\$ 3,000.00	Sports Performance ACL Prevention Training
019-9910	KHS	\$ 3,100.00	Virtual Reality Station
	Total	\$21,120.00	

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Ohio BWC School Safety and Security Grant – FY20

The Kenston Board of Education approves the acceptance of the Ohio Bureau of Worker's Compensation School Safety Grant (SSSG) (499-9920) and authorizes the Treasurer to appropriate \$36,345.00 for expenditure.

State of Ohio School Safety Grant – FY20

The Kenston Board of Education approves the acceptance of the State of Ohio School Safety Grant (499-9020) and authorizes the Treasurer to appropriate \$11,803.46 for expenditure.

Fund Transfer

The Kenston Board of Education approves the Treasurer to make the following transfer of funds pursuant to ORC Sections 3315.18 and 3315.19 related to the set-aside requirements pertaining to capital and maintenance expenditures.

Transfer \$470,505 from the General Fund (001) to the Permanent Improvement Fund (003)

Roll Call:

Ayes: Mrs. Gaskins, Mrs. Ward, Mr. Manning, Mr. Timmons, Dr. Krause

Nays: None

Motion carried

CERTIFIED PERSONNEL

BOARD ACTION 2020-012

Mr. Timmons moved and Mr. Manning seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following certified personnel items:

Approval of Salary Adjustments – Additional Credit Hours - Teachers

Kristen Rudlosky	Step 20, Level 4 to Step 20, Level 5	\$ 88,393.73
Kathleen Thorn	Step 27/28, Level 4 to Step 27/28, Level 5	\$ 94,824.33

Child Rearing Leave of Absence

Janelle Kyker, TES Teacher, beginning August 10, 2020, returning August 2021 for the 2020-2021 school year.

Retirement/Resignations - Certified

Shelley Morehouse, TES – 3rd Grade, effective the end of the 2019-2020 school year.

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Approval of Stipends - Fulbright

Sam Seeley - \$200

Shannon Wirthwein - \$200

Bridget Joyce - \$200

Justin Fodor - \$200

Ted Krejsa - \$200

Roll Call:

Ayes: Mr. Timmons, Mr. Manning, Mrs. Ward, Mrs. Gaskins, Dr. Krause

Nays: None

Motion carried

CLASSIFIED PERSONNEL

BOARD ACTION 2020-013

Mrs. Gaskins moved and Mr. Timmons seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following classified personnel items:

Resignation

Nicole Sommers, KHS Administrative Assistant, effective February 10, 2020.

Contracts – Non-Teaching – 2019-2020 School Year

Name: **Wendy Kunzler**
Position: TES Educational Aide
Salary: \$6,839.00 (for 70 days)
Effective: February 11, 2020

Name: **Sara Pemberton**
Position: TES Proctor
Salary: \$2,254.92 (for 69 days)
Effective: February 11, 2020

Contract Changes – Non-Teaching – 2019-2020 School Year

Name: **Cheryl Nellis**
Department: Transportation
Position: Van Driver
Change: 4.75 hours to 5.25 hours
Salary: \$16,184.49
Effective: February 11, 2020

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Name: **Patricia Loomis**
Department: Transportation
Position: Van Driver
Change: 4 hours to 5 hours
Salary: \$14,178.72
Effective: February 11, 2020

Name: **Kristina Janko**
Department: Transportation
Position: Van Driver
Change: 4.25 hours to 6 hours
Salary: \$19,476.87
Effective: February 11, 2020

Name: **Kim Barto**
Department: Transportation
Position: Bus Driver
Change: 5 hours to 4.75 hours
Salary: \$19,596.57
Effective: February 11, 2020

Roll Call:

Ayes: Mrs. Gaskins, Mr. Timmons, Mrs. Ward, Mr. Manning, Dr. Krause

Nays: None

Motion carried

SUPPLEMENTAL CONTRACTS

BOARD ACTION 2020-014

Mrs. Gaskins moved and Mrs. Ward seconded, that upon the recommendation of the Superintendent, the Kenston Board of Education approves the following supplemental contracts:

Substitute Teacher; \$92.00/day

Pishnery, Sherry

Scalf, Jill

Tausch, Cheryl

Substitute Aide/Certified Teacher; \$92.00/day

Frasz, Ann

Nailler, Jackie

Leave Replacement Substitute Teacher; \$227.19/day

Markiewicz, Izabella

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Substitute Aides; \$9.68/hour

Herzig, Katheryn
Kunzler, Wendy
Peterson, Lisa
Taber, Suzanne

Home Instruction for KIS Student, \$31.34/hour (not to exceed 10 hours)

Jacalyn Cingcade

Translator for Ohio State Testing; volunteer (not to exceed 10 hours)

William O'Neil

Professional Development Day 2/14/2020; \$31.34/hour (not to exceed 3 hours) for 1/2 day Kindergarten Teachers

Danielle Bly
Katrina Kovalski

Staff Development/CPI Training (not to exceed .75 hour)

Miles Davis, \$17.44/hour
Jackie Akins, \$19.79/hour
Sue Jones, \$18.00/hour

Supervision of Student while at KMS Concession Stand (not to exceed 23.25 hours)

Miles Davis, \$17.44/hour

Supplemental Contracts

Non-Staff, 2019-2020 School Year

Vincent Cangelosi	Baseball, Assistant Coach (Step 0, Level 0/0)	\$3,531.00
Bob Dubovec	Softball, Assistant Coach (Step 0, Level 0/0)	\$3,531.00
Kurt Gabram	Track and Field, Assistant Coach (Step 1, Level 1/1)	\$3,707.00
Greg Marthe	Boys' Tennis, Assistant Coach (Step 0, Level 0/0)	\$2,324.00
Eric Maynard	Track and Field, Assistant Coach (Step 2, Level 2/2)	\$3,884.00
Quorey Payne	Track and Field, Assistant Coach (Step 2, Level 2/3)	\$3,884.00
Cailee Rendelsham	Softball, Assistant Coach (Step 1, Level 1/1)	volunteer
Al Spisak	Track and Field, Assistant Coach (Step 7, Level 7/11)	\$3,884.00
	Longevity	\$ 210.00
Stephan Voudris	Speech and Debate, Extended Season (6 weeks)	\$1,103.28
Fred Snook	Speech and Debate, Extended Season (6 weeks)	\$ 630.36

Roll Call:

Ayes: Mrs. Gaskins, Mrs. Ward, Mr. Manning, Mr. Timmons, Dr. Krause

Nays: None

Motion carried

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EXEMPT PERSONNEL

BOARD ACTION 2020-015

Mrs. Gaskins moved and Mrs. Ward seconded, that upon the recommendation of the Superintendent, the Kenston Board of Education approves the following exempt personnel contracts:

Name: **Nicole Sommers**
Position: Board Office Administrative Assistant
Salary: \$9,299.00 (for 85 days)
Effective: February 11, 2020

Roll Call:

Ayes: Mrs. Gaskins, Mrs. Ward, Mr. Manning, Mr. Timmons, Dr. Krause
Nays: None

Motion carried

BUSINESS OPERATIONS

BOARD ACTION 2020-016

Mr. Timmons moved and Mrs. Ward seconded, that upon the recommendation of the Superintendent, the Kenston Board of Education approves the following business operations items:

Participation in Ohio School's Council CO-OP Bus Purchase Program

The Kenston Board of Education approves participating in and subsequently authorizes the Ohio Schools Council to advertise and receive bids on behalf of the Kenston Local School's Board of Education as per the specifications submitted for the cooperative purchase of one (1) 9 passenger van and two (2) 84 passenger and one (1) 72 passenger school bus chassis and bodies.

Contract – GPD Group; Facilities Assessment Services

The Kenston Board of Education approves a contract with the GPD Group for facility assessment services of Kenston Local Schools at a cost not to exceed \$32,000

Roll Call:

Ayes: Mr. Timmons, Mrs. Ward, Mrs. Gaskins, Mr. Manning, Dr. Krause
Nays: None

Motion carried

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TEACHING AND LEARNING

First Reading - Curriculum

- AP Capstone - Year 2 - Research
- AP Music Theory
- College Credit Plus Great Books: English Elective; Kent State University
- Project Lead the Way: Introduction to Engineering
- Project Lead the Way: Principles of Engineering
- Name Change to Course: Shakespeare, to Being the Bard

BOARD ACTION 2020-017

Mrs. Gaskins moved and Mrs. Ward seconded, that upon the recommendation of the Superintendent, the Kenston Board of Education approves the following teaching and learning items:

Agreement for Services with Kent State University for Fulbright Teaching Excellence and Achievement Program

The Kenston Board of Education approves a contract with Kent State University for Fulbright Teaching Excellence and Achievement Program during February and March, 2020.

Partnership Agreements

The Kenston Board of Education approves partnership agreements with the following College Credit Plus Providers:

Notre Dame College
Lakeland Community College
Kent State University

Roll Call:

Ayes: Mrs. Gaskins, Mrs. Ward, Mr. Manning, Mr. Timmons, Dr. Krause

Nays: None

Motion carried

SPECIAL EDUCATION

BOARD ACTION 2020-018

Mrs. Gaskins moved and Mrs. Ward seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following special education items:

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Educational Service Center of the Western Reserve Contract – Lake Academy

The Kenston Board of Education approves a contract with the Educational Service Center of the Western Reserve for services at Lake Academy for the remainder of the 2019-2020 school year at an estimated cost of \$14,000.

KidsLink Contract

The Kenston Board of Education approves a contract with KidsLink for services for a student to attend the KidsLink School program at a cost not to exceed \$39,370 from March-August of 2019-2020 school year.

Educational Service Center of the Western Reserve Contract – STARS Program

The Kenston Board of Education approves a contract with the Educational Service Center of the Western Reserve for an educational aide (1-1) for a student in the STARS program at a cost of \$2,233 for the remainder of the 2019-2020 school year.

Roll Call:

Ayes: Mrs. Gaskins, Mrs. Ward, Mr. Manning, Mr. Timmons, Dr. Krause

Nays: None

Motion carried

NEW BUSINESS

BOARD ACTION 2020-019

Mr. Timmons moved and Mr. Manning seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following items of New Business:

Membership in Ohio High School Athletic Association

The Kenston Board of Education approves the membership in the Ohio High School Athletic Association for the 2020-2021 school year

Obsolete Equipment

The Kenston Board of Education declares the following obsolete:

Miscellaneous Technology Department items as show on attached**

College Credit Plus Textbooks**

Volleyball JV Jerseys**

Volleyball Freshmen Jerseys**

Boys' Cross Country Jerseys and Shorts**

Girls' Cross Country Jerseys, Shorts, Warmup Jackets and Pants**

Girls' Soccer JV Jerseys and Shorts**

**Not for bid

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Board Policies

The Kenston Board of Education approves the following list of policies:

1310	Employment of Treasurer
1340	Non-Reemployment of Treasurer
1615 (NEW)	Use of Tobacco by Administrators
2431	Interscholastic Athletics
3215	Use of Tobacco by Professional Staff
4215	Use of Tobacco by Classified Staff
5113.02	School Choice Options
5200	Attendance
5230	Late Arrival and Early Dismissal
5350	Student Mental Health and Suicide Prevention
5460	Graduation Requirements
5512	Use of Tobacco
7300	Disposition of Real/Personal Property
7434	Use of Tobacco on School Premises
7440.03 (NEW)	Small Unmanned Aircraft Systems
8462	Student Abuse and Neglect
8500	Food Services

Roll Call:

Ayes: Mr. Timmons, Mr. Manning, Mrs. Ward, Mrs. Gaskins, Dr. Krause

Nays: None

Motion carried

Professional Trips

Let the records reflect the following professional trips:

Andrew Mendez, School Nutrition Association's Chapter Meeting; Brecksville*

Jamie Ciccerio, Structured Literacy for All; Northern Ohio International Dyslexia Association session; Mayfield*

Mary Beth Hearns, National Council of Teachers of Math 100th Conference; Chicago*

Mary Beth Hearns, High School math Pathways Work Group; Ohio Department of Education; Columbus*

Katie Phillips, Graduation Requirements: Seal Planning; Educational Service Center of Northeast Ohio (also **Katie Detwiler**, **Ellen Larkin**)

Katie Phillips, Journey to Equity: Connecting Achievement and Progress - Ohio Regional Data Leads; Solon*

Teresa DiMarco, Ohio Department of Health Regional School Nurse Conference; Bowling Green

Christian Barrus, Ohio Educational Technology Conference; Columbus*

Amy Dixon; Reading Recovery Council of North America; Columbus*

Tamara Cabrera-Perrine, Ohio Council of Teachers of English
(also **Sondra Kosinski**)

*Paid for with Grant Funds or at no cost to the district.

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TREASURER'S REPORT

There was no Treasurer's report this month.

SUPERINTENDENT'S REPORT

Mrs. Santilli presented the following report:

Graduation Seals

Board policies will soon be introduced that reflect the recent changes to the Graduation requirements beginning with the class of 2023.

Graduation requirements will consist of 3 prongs:

1. Completion for required credits - 26 in Kenston
2. Competency scores in English and Math per ODE standards
3. Earn 2 of 12 diploma criteria. Criteria for developed by the Ohio Department of Education including Ohio Means Jobs Readiness, Industry credential, College Ready, Military Enlistment, Citizenship, Science, Honors Seal, Seal of Biliteracy and a Technology Seal

There is a requirement for local districts to develop three additional criteria: Community Service, Fine and Performing Arts and Student engagement

The current point system and pathways to graduation are in effect for classes through 2022.

High school counselors and administrators attended training sessions last week for guidance on developing our local seals.

Health Aide attend Regional Conference

For the first time in many years, one of our school nurses will be attending the 2020 Ohio Department of Health Regional School Nurse Conference to learn about important practices for the school setting. The medical needs of our student population is broad and requires our personnel to keep up to date on practices to be responsive to our students. Terry DiMarco will attend the conference and share the information with our building Health Aides during a regular district nurse's meeting

Physical Education teachers and students at KMS/KHS

Through the Kenston Foundation, the middle school Physical Education teachers were awarded a \$3,000 grant to support Sports performance/ACL prevention training for PE classes from Grades 6 through 12 as well as in Weight training classes and for the coaching staff at middle and high schools. The first part of the curriculum training will occur in Kenston on February 26th and will address the prevention of ACL injuries and various other aspects of sports performance.

Positive Behavioral Intervention and Support training

Ohio Revised Code 3319.46 requires each school district to implement a PBIS, Positive Behavioral Intervention and Support, a framework for all of the schools in the district. PBIS guides districts in developing practices that proactively teach and support appropriate behavior rather with a lesser focus on discipline. PBIS creates consistent, predictable learning

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environments that increase positive behavior and academic outcomes for each student. District and building teams comprised of teachers, nurses, counselors, administrators and psychologists have been reviewing PBIS plans throughout this year. Five Kenston individuals recently completed the required three day training level 1 training. In addition to compliance, over time, Kenston building teams will apply for level of recognition for exemplary practices in PBIS. Timmons will apply this Spring for Bronze level recognition.

Professional Development Day

This Friday, we will host our second Professional Development Day of the school year, Dr. Meghan Barlow, Pediatric Psychologist, will lead the day with a 90-minute morning keynote for all teachers. The focus of the keynote will be on building and strengthening teacher/staff relationships with students and the importance of inclusionary practices in the regular education classroom. She will provide specific strategies for engaging students with challenging behaviors in the regular education environment. The remainder of the day will be spent exploring the topics Dr. Barlow introduced through PK-12 mixed small groups and facilitated by our District Design Leaders.

Dr. Lori Wilfon will also be present for an elementary session to continue her work with teachers in strengthening the writing standards across the curriculum.

Kenston Foundation

Thank you to Kenston Foundation and its Board members for their long-standing commitment to awarding educational grants to benefit Kenston students. Recently they awarded over \$21,000 in grants to extend the existing curriculum. All buildings benefited from their generosity. The Board accepted the donations earlier this evening.

KCAC Alliance

Dr. Tony Podojil, Executive Director of The Alliance for High Quality Education, spoke to members of Kenston Citizens Advisory Council and the administrative team about the current issues of education policy and funding that the Alliance has been working on at the state level. He also shared the best way for citizens and administrators to campaign for political action.

Global School Play Day

Thursday, February 13th, Kenston Middle School will participate in Global School Play Day. This event is a grassroots effort created by educators in support of unstructured playtime for students around the world. KMS will dedicate one hour to play activities that allow students to turn off the electronic devices and explore, create, collaborate, problem-solve, exercise, think, experiment, take risks without fear of failure, and learn while playing. Teachers will organize activities where students have the opportunity to play with classmates in a semi-unstructured environment.

Spelling Bee

For the second year in a row, Jack Beclay (8th grader) represented Kenston at the Geauga County Spelling Bee. He earned this honor by winning the District's 4-8 grade competition. This year, he placed 3rd at the county level going 17 rounds.

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Distinguished Hall of Fame nominations

The Kenston Alumni Association is seeking nominations for the 3rd class of Distinguished Hall of Fame inductees. The applications are available on the district and high school webpages. The deadline for nominations is Friday, February 28.

Family Ties Night

We are excited to have our 2nd Family Ties Night of the 2019/20 school year on Wednesday, March 4th with no homework assigned, no athletic practices or games after 4:30pm and no meetings or activities hosted in the district. We are reaching out to local restaurants and businesses to provide “family friendly” discounts.

Athletics

Our athletic teams are coming to the end of the winter season and heading into OHSAA Tournament action. Earning WRC Championship honors were the Girls Bowling, Boys and Girls Diving, and Girls Gymnastic. Boys Bowling was runner-up in the league.

Congratulations to five additional student-athletes who will continue their playing careers in college.

Caution

As colder weather sets in and chances of icy pavement develop, please be cautious in the parking lots. The Maintenance Department salts our sidewalks and parking lots, but ice can develop quickly in the cold weather. Please use caution.

ADJOURNMENT

BOARD ACTION 2020-020

Being no further business brought before the Board of Education, Mr. Timmons moved and Mr. Manning seconded that the meeting be adjourned at 8:02 p.m.

Roll Call:

Ayes: Mr. Timmons, Mr. Manning, Mrs. Ward, Mrs. Gaskins, Dr. Krause

Nays: None

Motion carried

Date Approved: _____

Signed: _____
Beth Krause, President

Attest: _____
Paul J. Pestello, Treasurer

**Minutes of the Work Session of the Board of Education
of the Kenston Local School District held on
March 2, 2020 at 6:00 p.m.
Administration Building**

Dr. Krause called the meeting to order at 6:07 p.m. with the following members present:

Mrs. Neysa Gaskins
Dr. Beth Krause
Mr. Thomas Manning

Mr. Bill Timmons was absent.

Mrs. Beth Ward entered the work session at 6:19 p.m.

Nancy Santilli, Superintendent, shared with the Board that, given the heightened awareness and concern related to the Coronavirus, she planned to send out a letter in the near future explaining the District's protocol related to contagious viruses.

Superintendent Santilli explained to the Board that we have been tracking community events held in our buildings in an attempt to determine district costs associated with said events and would be reporting back to the Board in the fall.

District Treasurer, Paul J. Pestello, began by saying the primary reason for this work session was to provide the Board of Education with options for recovery pursuant to Board Policy 6210 which states in part:

“The board hereby affirms and declares it to be the board philosophy, in the interest of sound fiscal management, that tax levies shall be pursued, and the school district's finances otherwise managed, to ensure a general fund cash balance equivalent to at least 45 days of operating expenses (for the purpose of determining operating expenses the district shall use line 5.05 of the districts prior year five year forecast).

Promptly upon the official determination that such a cash balance may not be achieved within the first three years of the current five year forecast period the Treasurer shall report such a finding to the board along with options for recovery to be developed by the Treasurer and Superintendent.”

Mr. Pestello went on to say that during the presentation of the 5-year forecast at the October 21, 2019 Regular Meeting, he shared that the figures reflected in the 5-year forecast were extremely conservative (intentionally) and the estimated ending cash balance at the end of fiscal year 2022 was \$2,127,000, which is significantly less than 45 days of actual expenditures of the last fiscal year (FY 2019). Mr. Pestello also mentioned that this information was included in the assumptions to the 5-year forecast, which along with the 5-year forecast were also approved by the Board of Education at the October 21, 2019 Regular Meeting and ultimately sent to the Department of Education as required by Statute.

Mr. Pestello reminded the Board that at the Regular Meeting on October 21, 2019 he indicated that he fully expected the 5-year forecast to improve and would be prepared to share with the Board in March (after receipt of real estate tax advances) a revised forecast, but believed the

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estimated ending cash balance at the end of fiscal year 2022 would still be less than 45 days of actual expenditures of the last fiscal year (FY 2019). With that in mind, options for recovery would be developed by him and the Superintendent and would be presented to the Board at the March work session.

Mr. Pestello provided the Board with a spreadsheet comparing revenue and expenditure estimates as provided in the original 5-year forecast and revised revenue and expenditure estimates based on actual revenue and actual expenditures through January 2020 for fiscal year 2020 through fiscal year 2024. Mr. Pestello explained that although the district has not received the full amount of real estate tax advances yet, he was confident in the revised revenue and expenditure estimates reflected in the spreadsheet. The revised estimates indicated an estimated ending cash balance of \$4,726,000 at the end of fiscal year 2022 which is up from the original estimate (in October 2019) of \$2,127,000. However, the revised estimated ending cash balance of \$4,726,000 is still below 45 days of actual expenditures of the last fiscal year (FY 2019), but only by about \$220,000.

Mr. Pestello went on to say that although \$220,000 is negligible, he and Superintendent Santilli believe the most fiscally responsible course of action is to recommend to the Board of Education to consider placing the single question of a continuing operating levy for general operating expenses and a continuing permanent improvement levy on the ballot in May 2021. A discussion ensued with respect to millage amounts for both operating levy and permanent improvement levy, the amounts which would be generated with respect to various millage amounts and what the cost would be to residents. Additionally, a question regarding the steps needed to be taken and a proposed timeline associated with a ballot issue in May 2021 was also asked.

Mr. Pestello explained the first step that is required is for the Board of Education to pass a resolution declaring it necessary to levy an additional millage (must be a specific millage number, i.e. 4.9 mills) current expense tax levy and P.I. tax levy (again, PI must also be specific, i.e. 1.0 mills) and requesting the Geauga County Auditor to certify the total current tax valuation of the school district and the dollar amount of revenue that would be generated by said additional levy.

Once the certification is received from the Geauga County Auditor, the next step that is required pursuant to the Ohio Revised Code is for the Board of Education to pass a resolution submitting to the electors of the school district the question of an additional xx-mill tax levy for the purpose of current expenses and an additional xx-mill levy for the purpose of permanent improvements. The additional millage numbers will be the millage referenced in the first resolution (i.e. 4.9 & 1.0). The final step that is required is for the delivery of both resolutions to the Geauga County Board of Elections 90 days before the May 4, 2021 election date. The filing deadline to the Geauga County Board of Elections would be February 3, 2021.

Mr. Pestello recommended that the Board of Education approve the first resolution at the November 16, 2020 Regular Board Meeting and to approve the second resolution at the December 14, 2020 Regular Board Meeting. Mr. Pestello indicated that he would then file both resolutions with the Geauga County Board of Elections soon after January 1, 2021, but certainly before the filing deadline of February 3, 2021. By following this timeline, Mr. Pestello indicated that if the December 14, 2020 Regular Meeting was cancelled due to inclement weather, the

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second resolution could be approved at the Regular Meeting of January 13, 2021, which would still provide plenty of time to file with the Geauga County Board of Elections before the February 3rd deadline.

Although a decision with respect to what type of levy and what millage amount was not made, the Board is expected to have more dialog with the Superintendent and Treasurer and gather more data over the next few months before making a final determination.

Superintendent Santilli shared with the Board that she and the Principals are still gathering information related to staffing needs for next school year. Superintendent Santilli indicated that she would provide the Board with more information as it becomes available over the next couple of weeks.

Dr. Krause asked the Board and Administration to consider the following topics to be discussed further in the near future:

- Open Enrollment Policy
- 200th Anniversary of Geauga County and the potential of no school on that day
- Removal of Religious holidays on the district's calendar
- Recording of Board Meetings

ADJOURNMENT

BOARD ACTION 2020-021

Being no further business brought before the Board of Education, Mr. Manning moved and Mrs. Gaskins seconded that the meeting be adjourned at 8:04 p.m.

Roll Call:

Ayes: Mr. Manning, Mrs. Gaskins, Mrs. Ward, Dr. Krause

Nays: None

Motion carried

Date Approved: _____

Signed: _____

Beth Krause, President

Attest: _____

Paul J. Pestello, Treasurer

**Minutes of the Regular Meeting of the Board of Education
of the Kenston Local School District held
on March 16, 2020 at 7:00 p.m. at
Timmons Elementary Building**

Dr. Krause called the meeting to order at 7:03 p.m. with the following members present:

Mrs. Neysa Gaskins
Dr. Beth Krause
Mr. Tom Manning
Mr. William Timmons
Mrs. Beth Ward

Dr. Krause led the pledge of allegiance.

Dr. Krause read the following statement:

“As President of the Board of Education I recommended holding this meeting tonight rather than cancelling. In these uncertain times, I believe it is important to allow the community the opportunity to hear from and to speak with the board. At this time I believe we can still meet safely; however, future meetings will be evaluated and if circumstances change, we may cancel or find alternative means for holding meetings that are in compliance with public meeting laws. We are taking precautions tonight that are in alignment with current recommendations from the Centers for Disease Control. The meeting room arrangement allows for social distancing. The facility has accommodations for hand washing and hand sanitizing and we have limited the administration attendance tonight to only board office folks and building principals to minimize the total number of people gathered. If circumstances do impede the ability to have in person meetings in the future, please know that your Kenston Administration and Board Members are available either via telephone or email.”

MINUTES

BOARD ACTION 2020-022

Mrs. Gaskins moved and Mrs. Ward seconded that the Kenston Board of Education approves the minutes of the Regular Meeting of February 10, 2020 and the Special Meeting/Work Session of March 2, 2020 as recorded or corrected. Furthermore, the reading of these minutes will be waived.

Roll Call:

Ayes: Mrs. Gaskins, Mrs. Ward, Mr. Manning, Mr. Timmons, Dr. Krause

Nays: None

Motion carried

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BOARD REPORTS AND INFORMATIONAL ITEMS

Mrs. Ward mentioned that the finance committee met earlier this evening to discuss a number of topics. Mr. Manning also highlighted a couple of the agenda items from the meeting.

Mrs. Gaskins provided a brief Legislative update regarding the voucher system and Ed. Choice and mentioned that hearings and testimony have been cancelled but she will keep members posted regarding any additional information in the future.

Dr. Krause mentioned that the Kenston Citizens Advisory Council (KCAC) recently met and the sub committees gave updates. Dr. Krause asked of the KCAC if they would be willing to do a focus group regarding levy options and they are willing to do that. Dr. Krause added that she met with Dr. Katie Poe, Assistant Superintendent, for a curriculum update meeting. Dr. Krause explained that as things become more virtual we have shifted resources from hardbound books towards more teaching training and licensing materials. Dr. Krause added that a student wellness survey that will be coming out from the Mental Health Board, which is supported by the Ohio Department of Education for grades 7-12. Dr. Krause also mentioned that she had heard from a number of people that the Professional Development Day was a great day and she thanked the administration and the design leaders for all of their efforts. Lastly, she added that the district had threat assessment team training which deals with safety and health wellness and is certainly timely given the current situation.

Superintendent Nancy Santilli began her report by saying “I work with a remarkable team of administrators and teachers, a beautiful community, wonderful parents and great students. My heart goes out to these athletes and students that are involved in extracurriculars. My heart goes out to seniors and all students missing out on milestone moments because of the school closure. I just have to commend the work that I’ve seen.”

COVID-19 Update

Let me start by saying how proud I am of all the administrators, teachers and staff during this unprecedented time. Today I witnessed vertical collaboration amongst teachers where secondary and elementary teachers were sharing resources to be used for students.

Please be aware Kenston Community Education has suspended all programs until April 3rd, and employees have been laid off during this time with the exception for the director.

We are proud of the accomplishments of our students and staff; tonight, I would like to recognize those that would typically have been in attendance for Board Commendations.

- Kenston Intermediate School teacher, Julie Beynenson, who was recognized as the Innovative Teacher of the Year by the Educational Service Center of the Western Reserve
- Seniors, Laura Parsons and Aubrey Taylor who have been named 2019 National Merit Finalists
- Jessica Schwinn, Kenston Senior and Auburn Career Center student, for her excellent marks in the Educators’ Rising Competition in the category of Exploring Careers - Administration.

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- Senior and Auburn Career Center student, Tyler Kestranek who earned a Gold Award in the Regional Skills USA Carpentry Competition.
- I am pleased to share that we have 3 high school students, Micah Greenberg, Laura Parsons and Samantha Stephens that have qualified to compete in the National Speech and Debate Competition this summer.
- And finally, we had 20 Senior student-athletes who were recognized by the Western Reserve Conference with All-Academic Awards in winter sports.

FINANCE

BOARD ACTION 2020-023

Mrs. Gaskins moved and Mr. Manning seconded that, upon the recommendation of the Treasurer, the Kenston Board of Education approves the following financial items:

Financial Reports – February, 2020

The Kenston Board of Education approves the Financial Report by Fund/SCC (finsumm) and the Summary Check Register (chekpy) for the month of February, 2020.

Financial Reports – February, 2020

The Kenston Board of Education approves the following financial reports for February, 2020:

General Fund - Summarized Monthly Financial Report
General Fund - Summarized Monthly Operating Expense Report

Spending Plan Reports – February, 2020

The Kenston Board of Education approves the spending plan reports for the month February, 2020.

Bank Reconciliation – February, 2020

The Kenston Board of Education approves the bank reconciliation for the month of February, 2020.

Investment Summary – February, 2020

The Kenston Board of Education approves the investment summary for the month of February, 2020.

Amounts and Rates Resolution – Tax Year 2020

The Kenston Board of Education approves and accepts the amounts and rates for tax year 2020 (collected in calendar year 2021) as determined by the Geauga County Budget Commission and authorizing the necessary tax levies and certifying them to the Geauga County Auditor. The amounts and rates are as follows:

<u>Fund</u>	<u>Millage</u>	<u>Amount</u>
General Fund (outside)	81.49	\$28,891,441
General Fund (inside)	4.50	\$ 3,667,271
Bond Retirement Fund	4.09	\$ 3,333,143

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<u>Fund</u>	<u>Millage</u>	<u>Amount</u>
Bond Retirement Fund 2015	.70	\$ 570,464

Roll Call:

Ayes: Mrs. Gaskins, Mr. Manning, Mr. Timmons, Mrs. Ward, Dr. Krause

Nays: None

Motion carried

CERTIFIED PERSONNEL

BOARD ACTION 2020-024

Mr. Manning moved and Mr. Timmons seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following certified personnel item:

Salary Corrections for the 2019-2020 School Year

Name: **Michael Burns**

Position: Math Teacher - KMS

Salary: \$85,491 (corrected); Step 19, Level 4

(Salary reflected as \$85,941 - April 15, 2019 Agenda)

Roll Call:

Ayes: Mr. Manning, Mr. Timmons, Mrs. Ward, Mrs. Gaskins, Dr. Krause

Nays: None

Motion carried

CLASSIFIED PERSONNEL

BOARD ACTION 2020-025

Mr. Timmons moved and Mrs. Gaskins seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following classified personnel items:

Resignations

Len Busta, Bus Driver, effective the end of the 2019-2020 school year.

Allan Paradise, Bus Driver, effective June 1, 2020.

Anne Bongalis, Bus Driver, effective March 13, 2020.

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Contracts

Name: **Michael Huff**
Position: Maintenance/Grounds
Salary: \$13,003.76 (Step 1), 8 hours
Effective: March 16, 2020

Name: **Carrie Rizzo**
Position: Transportation Aide
Salary: \$1,300.02 (Step 0), 2 hours
Effective: March 17, 2020

Contract Changes

Name: **Mike Shirdon**
Department: Transportation
Position: Bus Driver
Change: 4 hours to 5 hours
Salary: \$16,698.01 (Step 1)
Effective: March 17, 2020

Name: **Diane Szczesniak**
Department: Transportation
Position: Van Aide
Change: 4 hours to 4.25 hours
Salary: \$13,210.51 (Step 7)
Effective: March 17, 2020

Roll Call:

Ayes: Mr. Timmons, Mrs. Gaskins, Mrs. Ward, Mr. Manning, Dr. Krause

Nays: None

Motion carried

CLASSIFIED PERSONNEL

BOARD ACTION 2020-026

Mrs. Gaskins moved and Mrs. Ward seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following classified personnel item:

Contract

Name: **Christine Bacon**
Position: Transportation Aide
Salary: \$1,513.42 (Step 2), 1.5 hours
Effective: February 24, 2020

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Roll Call:

Ayes: Mrs. Gaskins, Mrs. Ward, Mr. Timmons, Dr. Krause

Abstain: Mr. Manning

Nays: None

Motion carried

SUPPLEMENTAL CONTRACTS

BOARD ACTION 2020-027

Mrs. Gaskins moved and Mrs. Ward seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following supplemental contracts:

Substitutes/Curriculum Pay

Home Instruction for KHS Student, \$31.34/hour (not to exceed 31 hours; teachers to split total)

Tony Marchesi

Christian Barrus

Deb Kramer

Substitute Teacher; \$92.00/day

Karen Dunasky

Paul Hederstrom

Sara Thompson

Leave Replacement Substitute Teacher; \$227.19/day

Jill Scalf

Substitute Aides; \$9.68/hour

Jean Colosetti

Theresa Stefancin

Sharon Edds

Jody Uth

Rebecca Parker

Substitute Administrative Assistants; \$10.43/hour

Lorie Ostoyic

Substitute Specialist; \$10.24/hour

Katheryn Herzig

Substitute Bus Aides; \$9.07/hour

Carrie Rizzo

Substitute Bus Driver; \$13.00/hour - Step 0 (2/5/20-3/16/20)

\$14.00/hour - Step 1 (beginning 3/17/20)

Mary Conrad

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Translator for IOWA Testing; volunteer (not to exceed 12 hours)

William O'Neil

Staff, 2019-2020 School Year

Greg Koltas	Track and Field, Assistant Coach (Step 12, Level 12/12)	\$3,884.00
	Longevity	841.00
Wallace Sonnie	Spring Weight Room Supervisor (Step 2, Level 2/2)	\$1,261.00
Nicole Martorello	Extended Season, Gymnastics	\$ 841.00
Anissa Smith	Extended Season, Gymnastics	\$ 588.00

Non-Staff, 2019-2020 School Year

Nick Bonsignore	Boys' Lacrosse, Assistant Coach (1/2 Contract) (Step 0, Level 0/0)	\$1,162.00
Jonathan Kostoff	Girls' Soccer, Head Coach (Step 0, Level 0/0)	\$5,044.00
Ben Latimer	Boys' Soccer, Assistant Coach (Step 0, Level 0/0)	\$3,531.00
Emily Moran	Track and Field, Assistant Coach (1/2 Contract) (Step 0, Level 0/0)	\$1,765.50
Rich Schaedler	Baseball, Assistant Coach (Step 0, Level 0/0)	Volunteer
Mindy Bradbury	Extended Season, Swimming and Diving	\$ 534.00
Vincent Cangelosi	Extended Season, Hockey	\$ 259.00
Kari Collier	Extended Season, Swimming and Diving	\$ 781.00
Ricky Deubel	Extended Season, Wrestling	\$1,051.00
Bill Drsek	Extended Season, Bowling	\$ 610.00
Tom Fritsche	Extended Season, Hockey	\$ 390.00
Tom Robejsek	Extended Season, Bowling	\$ 412.00
Jason Spencer	Extended Season, Wrestling	\$ 710.00
Mike Triscaro	Extended Season, Wrestling	\$ 736.00

Roll Call:

Ayes: Mrs. Gaskins, Mrs. Ward, Mr. Manning, Mr. Timmons, Dr. Krause

Nays: None

Motion carried

TEACHING AND LEARNING

BOARD ACTION 2020-028

Mrs. Gaskins moved and Mr. Manning seconded, that upon the recommendation of the Superintendent, the Kenston Board of Education approves the following new Curriculum:

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- AP Capstone - Year 2 - Research
- AP Music Theory
- College Credit Plus Great Books: English Elective; Kent State University
- Project Lead the Way: Introduction to Engineering
- Project Lead the Way: Principles of Engineering
- Name Change to Course: Shakespeare, to Being the Bard

Roll Call:

Ayes: Mrs. Gaskins, Mr. Manning, Mr. Timmons, Mrs. Ward, Dr. Krause

Nays: None

Motion carried

NEW BUSINESS

BOARD ACTION 2020-029

Mrs. Gaskins moved and Mrs. Ward seconded, that upon the recommendation of the Superintendent, the Kenston Board of Education approves the following New Business Items:

Open Enrollment Policy

The Kenston Board of Education approves the 2020-2021 School Year Open Enrollment Policy.

Contract - K-12 Prevention Education Partnership; Geauga County Board of Mental Health and Recovery Services/Convener

The Kenston Board of Education approves a contract with the Geauga County Board of Mental Health and Recovery Services/Convener for participation in a community partnership planning process from August 1, 2020 to July 31, 2021.

Obsolete Textbooks and Equipment

The Kenston Board of Education declares the following obsolete:

Two-drawer, gray cabinet**

4 (four) long, white computer tables

Sealed bids for the obsolete items must be submitted to the Treasurer's Office by noon on March 27, 2020. All items are "as is" and all sales are final. Minimum bid \$1.00 unless otherwise noted.

**Not for bid

Roll Call:

Ayes: Mrs. Gaskins, Mrs. Ward, Mr. Manning, Mr. Timmons, Dr. Krause

Nays: None

Motion carried

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PROFESSIONAL TRIPS

Let the records reflect the following professional trips (unless cancelled):

Katie Phillips, Graduation Requirements; Educational Service Center of Northeast Ohio
Tamara Cabrera-Perrine, Ohio Council of Teachers' of English Language Arts; Columbus
(also **Sondra Kosinski**)
Nancy Santilli, Schlechty Superintendents' Leadership Network Institute
Pam Garrett, College Board Multi-District Advanced Placement Cohort; Kenston*
(also **Brenda Wahl, Ed Mason, Kim Scola, Deborah Kramer**)
Molly Warmbein, Ohio Speech-Language Hearing Association Convention; Columbus*
Nicole Franchini, Disciplinary Literacy; Educational Service Center of Northeast Ohio
Susan D'Amico, OAPSE State Conference; Cincinnati

*Paid for with Grant Funds or at no cost to the district.

TREASURER'S REPORT

Mr. Pestello shared that he was hopeful that we would receive the real estate tax settlement by the end of this week. He also shared that in the event we are required to work from home, the Treasurer's Office will have the capability to conduct 99% of our responsibilities offsite.

SUPERINTENDENT'S REPORT

Mrs. Santilli provided the following report:

My report is very short. You have already heard me speak to the commendations. I would like to say to the community that as things continue to unfold, we will continue to communicate out, and thank you to Katy McGrath for helping with those communications and getting that out to our community in a timely fashion. I would like to thank our families and encourage students to continue to be diligent about doing some learning while they are away as I'm sure they will, and parents who will oversee that, and certainly my sincere wishes for good health.

ADJOURNMENT

BOARD ACTION 2020-030

Being no further business brought before the Board of Education, Mr. Timmons moved and Mr. Manning seconded that the meeting be adjourned at 7:31 p.m.

Roll Call:

Ayes: Mr. Timmons, Mr. Manning, Mrs. Gaskins, Mrs. Ward, Dr. Krause

Nays: None

Motion carried

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Date Approved: _____

Signed: _____
Beth Krause, President

Attest: _____
Paul J. Pestello, Treasurer

**Minutes of the Work Session of the Board of Education
of the Kenston Local School District held on
April 6, 2020 at 6:00 p.m.**

Dr. Krause called the meeting to order at 6:11 p.m. with the following members present:

Mrs. Neysa Gaskins
Dr. Beth Krause
Mrs. Beth Ward

This work session was conducted utilizing Google Hangout.

Mr. Bill Timmons and Mr. Tom Manning did not join the meeting.

The purpose of this work session was to provide a brief training on the capability of Google Hangout in order to conduct future regular meetings and work sessions.

Superintendent Nancy Santilli thanked Mr. John Molnar, Technology Director for all of his assistance and expertise not only in providing this training but for all of his and his staff efforts in providing technology assistance to our teachers and students during this health crisis. Mrs. Santilli announced that this is Virtual Spirit Week and encouraged members of the Board to follow the numerous tweets. Mrs. Santilli also shared that many tweets have been shared related to door decorating. Mrs. Santilli explained that many front doors of homes of KHS seniors have been decorated by the family in support of this year's senior class.

ADJOURNMENT

BOARD ACTION 2020-031

Being no further business brought before the Board of Education, Mrs. Ward moved and Mrs. Gaskins seconded that the meeting be adjourned at 6:19 p.m.

Roll Call:

Ayes: Mrs. Ward, Mrs. Gaskins, Dr. Krause

Nays: None

Motion carried

Date Approved: _____

Signed: _____
Beth Krause, President

Attest: _____
Paul J. Pestello, Treasurer

**Minutes of the Regular Meeting of the Board of Education
of the Kenston Local School District held
on April 20, 2020 at 7:00 p.m.**

This meeting was held virtually utilizing the Zoom Video Conferencing Platform.

Dr. Krause called the meeting to order at 6:30 p.m. with the following members present:

Mrs. Neysa Gaskins
Dr. Beth Krause
Mr. Tom Manning
Mr. William Timmons
Mrs. Beth Ward

EXECUTIVE SESSION

BOARD ACTION 2020-032

At 6:30 p.m., Mr. Timmons moved and Mrs. Gaskins seconded that the Board of Education enter into Executive Session, as outlined in the Ohio Revised Code, Section 121.22, for matters of personnel related to an employee contract.

Roll Call:

Ayes: Mr. Timmons, Mrs. Gaskins, Mrs. Ward, Mr. Manning, Dr. Krause

Nays: None

Motion carried

The Board of Education reconvened to open session at 6:57 p.m. whereby the meeting was in recess.

At 7:02 p.m. Dr. Krause called the meeting back to order.

Dr. Krause led the pledge of allegiance.

Dr. Krause read the following statement into the record: "The Kenston Board of Education will be taking appropriate measures to suspend public participation during the COVID-19 pandemic. However, the Board and Administration value the input of our community. If you have any concern or would like a statement read prior to a meeting, please contact Nancy Santilli, Superintendent at nancy.santilli@kenstonapps.org or Paul Pestello, Treasurer, at paul.pestello@kenstonapps.org or you may also fill out a Speaker's Card.

RESOLUTION TO HOLD BOARD MEETINGS VIA ELECTRONIC MEANS

BOARD ACTION 2020-033

Mr. Timmons moved and Mrs. Gaskins seconded that the Board of Education approves a resolution to hold Board Meetings via electronic means during the COVID-19 State of Emergency. This resolution is entered into the record.

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Roll Call:

Ayes: Mr. Timmons, Mrs. Gaskins, Mrs. Ward, Mr. Manning, Dr. Krause

Nays: None

Motion carried

MINUTES

BOARD ACTION 2020-034

Mrs. Gaskins moved and Mrs. Ward seconded that the Kenston Board of Education approves the minutes of the Regular Meeting of March 16, 2020 and the Special Meeting/Work Session of April 6, 2020 as recorded or corrected. Furthermore, the reading of these minutes will be waived.

Roll Call:

Ayes: Mrs. Gaskins, Mrs. Ward, Mr. Manning, Mr. Timmons, Dr. Krause

Nays: None

Motion carried

BOARD REPORTS AND INFORMATIONAL ITEMS

Mrs. Gaskins, Legislative Liaison gave a brief update regarding HB 197 and highlighted a legislative items which pertain to school districts in the State of Ohio.

Superintendent Nancy Santilli presented Dr. Beth Krause with the Birthday Book.

COMMENDATIONS

BOARD ACTION 2020-035

Mrs. Ward moved and Mr. Timmons seconded that, upon the recommendation of the Superintendent, the Board of Education approves the following commendations:

- **Mary Wheeler**, years of service as Auburn Career Center representative
- KHS students for being named Cleveland Clinic Expressions Art winners: **Anya Parsons, Grace Geisler, Kira Weber, Margaret Eibler, Keenan Garceau, Grace Spehn**
- KHS student, **Colin Mast**, Russian Scholar Laureate award

Roll Call:

Ayes: Mrs. Ward, Mr. Timmons, Mr. Manning, Mrs. Gaskins, Dr. Krause

Nays: None

Motion carried

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FINANCE

BOARD ACTION 2020-036

Mrs. Gaskins moved and Mrs. Ward seconded that, upon the recommendation of the Treasurer, the Kenston Board of Education approves the following financial items:

Financial Reports – March, 2020

The Kenston Board of Education approves the Financial Report by Fund/SCC (finsumm) and the Summary Check Register (chekpy) for the month of March, 2020.

Financial Reports – March, 2020

The Kenston Board of Education approves the following financial reports for March, 2020:

General Fund - Summarized Monthly Financial Report
General Fund - Summarized Monthly Operating Expense Report

Spending Plan Reports – March, 2020

The Kenston Board of Education approves the spending plan reports for the month March, 2020.

Bank Reconciliation – March, 2020

The Kenston Board of Education approves the bank reconciliation for the month of March, 2020.

Investment Summary – March, 2020

The Kenston Board of Education approves the investment summary for the month of March, 2020.

Roll Call:

Ayes: Mrs. Gaskins, Mrs. Ward, Mr. Manning, Mr. Timmons, Dr. Krause

Nays: None

Motion carried

CERTIFIED PERSONNEL

BOARD ACTION 2020-037

Mr. Timmons moved and Mrs. Ward seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following certified personnel items:

Reduction in Force

In accordance with KEA Agreement, Article XI, "Job Security", the Board of Education approves a reduction-in-force of one teacher, **Sarah Stevens**, KMS French teacher. This reduction-in-force shall become effective for the 2020-2021 school year.

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Non-Renewal of Contract - Teacher

The Board of Education approves to no-renew the following limited teacher's contract effective at the end of the 2019-2020 school year:

Nicole Martorello, KIS Substitute Leave Replacement Teacher

Non-Renewal of Contract - Administrative

As a result of continued declining enrollment, the Board of Education approves to non-renew the following Administrator's contract effective at the end of the 2019-2020 school year:

Drew Trimble, KIS Assistant Principal

New Continuing Contract Status - Teaching

The board approves the list of teachers eligible for continuing contract status effective with the 2020-2021 school year:

Alexandra Cogne , TES	Step 5, Level 4	\$58,306.00
Anne Dubovec , KHS	Step 6, Level 4	\$60,792.00
Justin Fodor , KHS	Step 7, Level 4	\$63,279.00
Julia Green , KHS	Step 17, Level 6	\$88,016.00
Andrea Ramirez , KHS	Step 5, Level 4	\$58,306.00
Jeremy Rellinger , KMS	Step 9, Level 4	\$68,252.00
Samantha Seeley , KHS	Step 5, Level 4	\$58,306.00
Kaitlyn Shahidian , TES	Step 5, Level 4	\$58,306.00
Sarah Swearman , KMS	Step 11, Level 4	\$74,083.00
Christine Zack , KIS	Step 9, Level 4	\$68,252.00

Contracts - Teaching Limited Contracts

Superintendent recommends that the board approve the following list of limited teacher contracts for the 2020-2021 school year:

Name	Building	Salary	Step	Level	Partial
Appell, Michelle	TES	\$ 78,349.00	25/26	3	
Baughner, Heather	KHS	\$ 62,164.00	10	3	
Best, Tyler	TES	\$ 66,280.00	7	6	
Bly, Danielle	TES	\$ 60,792.00	6	4	
Bodner, Alissa	KMS	\$ 53,161.00	5	3	
Burkhard, Kirsten	KIS	\$ 60,792.00	6	4	
Bryan, Erin	KIS	\$ 65,766.00	8	4	
Byrne, Christina	TES	\$ 68,252.00	9	4	
Ciccero, Jamie	TES	\$ 68,252.00	9	4	
Colicchio, Margaret	KHS	\$ 63,794.00	6	6	
Domonkos, Jeanine	KMS	\$ 76,741.00	22	3	
DuBois, Tara	KMS	\$ 60,235.00	9	3	
Faini, Laura	TES	\$ 85,830.00	14/16	6	

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Name	Building	Salary	Step	Level	Partial
Feehan, Samantha	KHS	\$ 58,820.00	4	6	
Frajter, Tracie	KIS	\$ 65,766.00	8	4	
George, Jeffrey	TES	\$ 68,252.00	9	4	
Henn, Jessica	KMS	\$ 45,594.00	6	4	0.75 position
Hockaday, Kirby	TES	\$ 49,946.00	3	3	
Hope, Elizabeth	TES	\$ 78,670.00	27	2	
Hritz, Joseph	KIS	\$ 51,446.00	4	3	
Jansen, Molly	KIS	\$ 91,575.00	22/23	4	
Javorek, Jessica	KMS	\$ 64,780.00	7	5	
Jones, Heidi	KMS	\$ 74,083.00	11	4	
Kofron, Christopher	KHS	\$ 79,956.00	27/29	3	
Kovalski, Katrina	TES	\$ 30,396.00	6	4	.50 position
Krejsa, Ted	KHS	\$ 78,349.00	25/26	3	
Kubas, Eileen	TES	\$ 60,792.00	6	4	
Kujala, Rachel	KIS	\$ 76,741.00	22	3	
Mason, Ed	KHS	\$ 64,094.00	11	3	
Mason, Samantha	KIS	\$ 56,591.00	7	3	
Mather, Abigail	TES	\$ 63,279.00	7	4	
Moone, Jamie	KHS	\$ 58,306.00	8	3	
Panek, Kevin	KMS	\$ 66,280.00	7	6	
Randall, Patricia	TES	\$ 65,766.00	8	4	
Ricco, Sabrina	KMS	\$ 60,235.00	9	3	
Rose, Mary Lou	KIS	\$ 62,164.00	10	3	
Schenkelberg, Jacqueline	ALL	\$ 63,794.00	6	6	
Scola, Kimberly	KHS	\$ 60,235.00	9	3	
Seifried, Katie	TES	\$ 67,266.00	8	5	
Seitz, Kelly	TES	\$ 64,094.00	11	3	
Selby, James	KHS	\$ 79,956.00	27/29	3	
Sell, Scott	KHS	\$ 60,792.00	6	4	
Sheneman, Sarah	KHS	\$ 65,766.00	8	4	
Siko, Mariah	TES	\$ 63,279.00	7	4	
Strmen, Julie	KMS	\$ 54,858.92	13	4	127 days
Thomas, Alyssa	TES	\$ 51,446.00	4	3	
Thomas, E. Alan	KMS	\$ 75,133.00	20	3	
Tobul, Erin	KIS	\$ 68,767.00	8	6	
Warmbein, Molly	TES	\$ 55,819.00	4	4	

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Contracts - Tutor Limited Contracts

The Board of Education approves the following list of limited tutor contracts for the 2020-2021 school year:

Name	Building	Salary	Step	Level	Hours
Dixon, Amy	KHS	\$ 42,757.20	0/2	3	6.75
Franchini, Nicole	KMS	\$ 39,923.00	0/1	1	6.75
Friedman, Corie	KIS	\$ 45,804.15	4/5	4	6.75
Lindsey, Staci	TES	\$ 44,242.75	4/6	3	6.75
Segro, Janet	TES	\$ 47,402.55	15/17	2	6.75
Snyder, Diane	ALL	\$ 27,143.20	4/5	4	4
Wichert, Nicole	TES	\$ 49,063.85	15/18	3	6.75

Certified Administrator Contracts

The Board of Education approves two-year contracts effective July 1, 2020 for the following certified administrators:

Adam Fender - Principal - Kenston Intermediate School

Tom Gabram- Principal - Kenston High School

Dave Rogaliner - Principal - Timmons Elementary School

Matt Watts - Assistant Principal - Kenston High School

Certified Administrator's Base Salary Increase

The Board of Education approves a two percent (2%) base increase for Certified Administrators for the contract year 2020-2021.

Roll Call:

Ayes: Mr. Timmons, Mrs. Ward, Mrs. Gaskins, Mr. Manning, Dr. Krause

Nays: None

Motion carried

Continuing Contracts--Teachers and Tutors

Let the records reflect the following list of teachers on continuing contract status for the 2020-2021 school year.

Name	Building	Salary	Step	Level	Partial
Allemang, Jennifer	KIS	\$ 79,913.00	13	4	
Anderson, Scott	KHS	\$ 65,766.00	8	4	
Aurand, Patrick	TES	\$ 63,279.00	7	4	
Austen, Janet	KIS	\$ 97,448.00	27/29	5	
Ballantyne, Erin	KMS	\$ 86,516.00	17/18	5	
Barr, Brent	KMS	\$ 89,388.00	20/21	4	
Barrus, Christian	KHS	\$ 90,203.00	19	6	

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Name	Building	Salary	Step	Level	Partial
Bates, Michael	KMS	\$ 94,576.00	22/23	6	
Beynenson, Julie	KIS	\$ 67,266.00	8	5	
Bibza, Elizabeth	KHS	\$ 76,998.00	12	4	
Bowers, Kathleen	TES	\$ 98,949.00	27/29	6	
Brust, Anna	KHS	\$ 94,576.00	22	6	
Bularz, Wendy	TES	\$ 97,448.00	27/30	5	
Burns, Michael	KMS	\$ 89,388.00	20	4	
Burton, Sally	KMS	\$ 98,949.00	27/33	6	
Carimi, Jessica	KMS	\$ 74,083.00	11	4	
Carter, Rachel	TES	\$ 67,266.00	8	5	
Continenza, Ronnie	KHS	\$ 95,948.00	27/31	4	
Costigan, Nicole	KHS	\$ 84,329.00	14/16	5	
Craig, Kimberly	KHS	\$ 89,388.00	20	4	
DeFrancesco, Karen	TES	\$ 76,998.00	12	4	
Detwiler, Katherine	KHS	\$ 68,252.00	9	4	
DiBernardo, Jeanette	KHS	\$ 94,576.00	22/23	6	
Edwards, Kristine	TES	\$ 96,762.00	25/26	6	
Everts, Tara	KHS	\$ 64,780.00	7	5	
Fagerholm, Lynn	KMS	\$ 98,949.00	27/34	6	
Flaiz, Laura	KHS	\$ 55,069.56	14/16	4	123 days
Fogel, Christine	KIS	\$ 82,829.00	14/15	4	
Fromwiller, Jeff	KMS	\$ 93,075.00	22/24	5	
Fruchter, Gretchen	KHS	\$ 84,329.00	14	5	
Galicki, Sandra	KMS	\$ 88,702.00	19	5	
Ganoe, Christine	KHS	\$ 75,133.00	20	3	
Garrett, Pamela	KHS	\$ 98,949.00	27/30	6	
Gedeon, Holly	TES	\$ 92,389.00	20/21	6	
Goodine, Mark	KIS	\$ 93,075.00	22/24	5	
Gowdy, Jeffrey	KMS	\$ 95,948.00	27/29	4	
Grubich, Jeff	KHS	\$ 85,830.00	14/15	6	
Grumbos, Leila	KMS	\$ 94,576.00	22/23	6	
Gruver, Charlotte	KHS	\$ 95,262.00	25	5	
Hairston, Lynette	TES	\$ 76,998.00	12	4	
Hearns, Mary	KHS	\$ 94,576.00	22/24	6	
Hinkle, Kevin	KMS	\$ 85,015.00	17/18	4	
Hochkraut, John	KHS	\$ 88,016.00	17	6	
Holley, Brian	KHS	\$ 82,829.00	14/16	4	
Ianni-Maistros, Christine	TES	\$ 97,448.00	27/33	5	
Intelisano, Joseph	KHS	\$ 71,253.00	9	6	

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Name	Building	Salary	Step	Level	Partial
Jakacki, Josh	KIS	\$ 90,889.00	20	5	
Johnston, Kelly	KIS	\$ 86,516.00	17/18	5	
Joyce, Bridget	KHS	\$ 92,389.00	20	6	
Joyce, Jennifer	KHS	\$ 76,998.00	12	4	
Kardamis, Jessica	KHS	\$ 74,083.00	11	4	
Kepreos, Jeffrey	KHS	\$ 85,830.00	14/16	6	
Kerchenski, Christine	KMS	\$ 86,516.00	17/18	5	
Kimpton, Ray	KHS	\$ 94,576.00	22	6	
Koltas, Greg	KHS	\$ 98,949.00	27/29	6	
Kosinski, Sondra	KMS	\$ 97,448.00	27	5	
Kosiorek, Barbara	KMS	\$ 78,499.00	12	5	
Kramer, Deborah	KHS	\$ 95,262.00	25	5	
Kramer, Connie	KHS	\$ 98,949.00	27/31	6	
Krill, Korianne	KMS	\$ 72,668.00	10	5	
Krisfalusy, Kelly	KIS	\$ 72,668.00	10	5	
Larkin, Ellen	KHS	\$ 94,576.00	22/23	6	
Leone, Emily	KHS	\$ 71,168.00	10	4	
Lewis, Erin	TES	\$ 84,329.00	14	5	
Link, Jeffrey	KHS	\$ 84,329.00	14/16	5	
Lose, Dawn	KMS	\$ 92,389.00	20/21	6	
Love, Brian	KIS	\$ 69,753.00	9	5	
Lucarelli, Santina	KMS	\$ 76,998.00	12	4	
Malkus, Todd	KHS	\$ 93,075.00	22/23	5	
Malloy, Brian	KMS	\$ 91,575.00	22	4	
Malloy, Sarah	TES	\$ 86,516.00	17	5	
Marchesi, Anthony	KHS	\$ 94,576.00	22	6	
Markoff, Terry	KHS	\$ 98,949.00	27	6	
Marshall, David	KHS	\$ 93,075.00	22	5	
McHugh, Jessica	KMS	\$ 65,766.00	8	4	
Miller, Jennifer	KMS	\$ 90,203.00	19	6	
Misenko, John	KHS	\$ 85,830.00	14/16	6	
Monroe, Madison	KIS	\$ 65,766.00	8	4	
Murphy, Patrick	KHS	\$ 86,516.00	17/18	5	
Novak, Ryan	KHS	\$ 74,083.00	11	4	
Nutter, Linda	TES	\$ 92,389.00	20	6	
Okeafor, Eugene	KMS	\$ 98,949.00	27/34	6	
Olup, Stephanie	KIS	\$ 92,389.00	20	6	
Papp, Joseph	KMS	\$ 86,516.00	17/18	5	

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Name	Building	Salary	Step	Level	Partial
Patyk, Maria	TES	\$ 82,829.00	14/15	4	
Peace, Kristin	KMS	\$ 76,998.00	12	4	
Perrine, Tamara	KMS	\$ 89,388.00	20/21	4	
Peterson, Jason	KMS	\$ 84,329.00	14/16	5	
Petrick, Theresa	TES	\$ 90,203.00	19	6	
Phipps, Amanda	KHS	\$ 82,829.00	14	4	
Plavcan, Jeannine	TES	\$ 69,753.00	9	5	
Quinn, Andrea	KHS	\$ 96,762.00	25	6	
Raphael, Mary Lynn	TES	\$ 98,949.00	27/37	6	
Ray, Troy	KHS	\$ 95,262.00	25/26	5	
Reeb, Mary Beth	KIS	\$ 88,702.00	19	5	
Robertson, Lori Ann	KIS	\$ 93,075.00	22	5	
Rolf, Carolyn	TES	\$ 95,262.00	25	5	
Rosko, Chad	KIS	\$ 97,448.00	27	5	
Ross, Robert	KMS	\$ 97,448.00	27/35	5	
Rudlosky, Kristen	KHS	\$ 90,889.00	20/21	5	
Sandy, John	KHS	\$ 82,914.00	13	6	
Schweickert, Abra	KMS	\$ 94,576.00	22/24	6	
Sedmak, Angela	KMS	\$ 79,913.00	13	4	
Segulin, Robert	KHS	\$ 96,762.00	25/26	6	
Selby, Kelly	TES	\$ 88,702.00	19	5	
Smith, Anissa	KHS	\$ 95,262.00	25/26	5	
Somich, Theresa	KMS	\$ 85,015.00	17/18	4	
Spicuzza, Michelle	TES	\$ 96,762.00	25	6	
Suba, Richard	TES	\$ 95,262.00	25/26	5	
Subbotin, Jennifer	KMS	\$ 98,949.00	27/31	6	
Svajger, Beth	TES	\$ 95,262.00	25/26	5	
Thompson, Charles	KHS	\$ 94,576.00	22/24	6	
Thorn, Kathleen	KMS	\$ 97,448.00	27/29	5	
Timmons, Joshua	ALL	\$ 85,015.00	17/18	4	
Todia, Jodie	KHS	\$ 82,829.00	14	4	
Trimm, Mary	TES	\$ 96,762.00	25/26	6	
Tripi, Robert	KHS	\$ 78,349.00	25/26	3	
Turk, Brian	KHS	\$ 79,913.00	13	4	
Vasil, Christopher	KHS	\$ 84,329.00	14/15	5	
Vejar, Elizabeth	KMS	\$ 91,575.00	22	4	
Ventimiglia, Josefina	KIS	\$ 93,075.00	22	5	
Wahl, Brenda	KHS	\$ 82,829.00	14	4	

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Name	Building	Salary	Step	Level	Partial
Wilk, Wendy	KHS	\$ 98,949.00	27/28	6	
Williams, David	KMS	\$ 93,075.00	22/24	5	
Wirthwein, Shannon	KHS	\$ 93,761.00	25	4	
Yurchisin, Eric	KHS	\$ 85,015.00	17	4	

Let the records reflect the following list of tutors on continuing contract status for the 2020-2021 school year.

Name	Building	Salary	Step	Level	Hours
Caputo, Lisa	KMS	\$49,063.85	10	4	6.75
McFadden, Julie	KIS	\$56,180.80	20/24	4	6.75

CLASSIFIED PERSONNEL

BOARD ACTION 2020-038

Mrs. Gaskins moved and Mr. Manning seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following classified personnel items:

Limited Non-Teaching Contracts

The Board of Education approves the following list of limited non-teaching contracts for the 2020-2021 school year:

Employee	Position	Contract Status	Wages
Michael Huff	Grounds	Probationary	\$44,782.40
Melissa Krause	Health Aide (Friday Only)	Probationary	\$4,223.32
Wendy Kunzler	Educational Aide	Probationary	\$11,405.52
Sara Pemberton	Proctor	Probationary	\$6,199.38
Carrie Rizzo	Transportation Aide	Probationary	\$5,248.92

Classified Administrator Contracts

The Board of Education approves two-year contracts effective July 1, 2020 for the following classified administrators:

Melody Coniglio- Transportation Director
Katy McGrath - Community Relations Director
John Molnar - Technology Coordinator

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Classified Administrator's Base Salary Increase

The Board of Education approves a two percent (2%) base increase for Classified Administrators for the contract year 2020-2021.

Roll Call:

Ayes: Mrs. Gaskins, Mr. Manning, Mr. Timmons, Mrs. Ward, Dr. Krause

Nays: None

Motion carried

Non-Teaching Continuing Contracts

Let the records reflect the following list of non-teaching continuing contracts for the 2020-2021 school year.

Employee	Position	Contract Status	Wages
Akins, Jacqueline	Educational Aide	Continuing	\$15,021.36
Angersola, Beth	Kitchen Manager	Continuing	\$20,685.06
Arnost, Nick	Lead Grounds	Continuing	\$51,188.80
Arnost, Nick	Maintenance/Grounds	Continuing	\$48,131.20
Astalos, Christy	Proctor	Continuing	\$8,217.48
Astalos, Christy	Transportation Aide	Continuing	\$13,265.52
Ausperk, Dale	Driver	Continuing	\$18,555.36
Bacon, Christine	Educational Aide	Continuing	\$13,659.84
Bacon, Christine	Transportation Aide	Continuing	\$4,703.94
Bacon, Kevin	Custodian 2nd Shift	Continuing	\$40,601.60
Baker, Karlene	Administrative Assistant II	Continuing	\$34,089.60
Bane, Amy	Nutrition Service Employee	Continuing	\$14,764.68
Barto, Kim	Driver	Continuing	\$20,099.16
Barto, Kim	Proctor	Continuing	\$7,371.18
Beck, Rob	Custodian Head	Continuing	\$49,275.20
Bednar, Suzanne	Educational Aide	Continuing	\$13,659.84
Belsan, Joseph	Lead Mechanic	Continuing	\$55,265.60
Bennett, Lisa	Proctor	Continuing	\$7,765.50
Biggam, Mary Kay	Nutrition Service Employee	Continuing	\$14,374.08
Bissler, Kelly	Custodian 2nd Shift	Continuing	\$40,601.60
Blankenship, Kim	Driver	Continuing	\$8,913.12
Blatnik, Debbie	Administrative Assistant I	Continuing	\$42,569.80
Boden, Stacey	Nutrition Service Employee	Continuing	\$14,238.30
Braun, Renee	Nutrition Service Employee	Continuing	\$16,286.16
Britton, Shelly	Library Specialist	Continuing	\$28,563.08
Buettner, Beverley	Library Specialist	Continuing	\$30,623.04

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Employee	Position	Contract Status	Wages
Burke, Laurie	Custodian	Continuing	\$38,750.40
Catania, Chasity	Proctor	Continuing	\$7,640.88
Cathan, Kevin	Custodian	Continuing	\$43,513.60
Coats, Carla	Custodian Head	Continuing	\$47,756.80
Conroy, Diane	Kitchen Manager	Continuing	\$20,802.24
Cook, Cathy	Nutrition Service Employee	Continuing	\$17,593.74
Corlett, Therese	Driver	Continuing	\$24,490.62
Corlett, Therese	Proctor	Continuing	\$7,345.14
Cozzens, Anne	Educational Aide	Continuing	\$14,932.08
Crouch, Anthony	Maintenance	Continuing	\$49,836.80
Cuper, Denise	Driver	Continuing	\$24,490.62
D'Amico, Susan	Driver	Continuing	\$23,396.94
D'Amico, Susan	Nutrition Service Employee	Continuing	\$5,922.24
DeBonis, Tina	Kitchen Manager	Continuing	\$24,282.30
Dhayer, Nancy	Kitchen Manager	Continuing	\$23,709.42
DiFiore, Candice	Nutrition Service Employee	Continuing	\$10,668.96
DiMarco, Teresa	Health Aide	Continuing	\$22,161.37
DiMarco, Teresa	Transportation Aide	Continuing	\$7,332.12
Doran, Sharon	Proctor	Continuing	\$7,250.28
Duncan, Wendy	Driver	Continuing	\$23,324.40
Ebelender, Renee	Driver	Continuing	\$19,628.58
Embrescia, Lorraine	Proctor	Continuing	\$7,345.14
Embrescia, Lorraine	Transportation Aide Sped	Continuing	\$13,265.52
England, Jacklyn	Administrative Assistant II	Continuing	\$36,362.24
Flack, Rodney	Custodian Head	Continuing	\$47,091.20
Foster-Davis, Miles	Educational Aide	Continuing	\$13,659.84
Francis, Laura	Custodian 2nd Shift	Continuing	\$39,998.40
Fratoe, Jessica	Educational Aide	Continuing	\$13,659.84
Gabella, Mona	Proctor	Continuing	\$18,577.68
Galeti, Patricia	Nutrition Service Employee	Continuing	\$12,104.88
Girolamo, Michael	Driver	Continuing	\$22,282.80
Girolamo, Michael	Proctor	Continuing	\$7,765.50
Grekar, Patsy	Administrative Assistant II	Continuing	\$34,089.60
Hagan, Dan	Custodian 2nd shift	Continuing	\$45,011.20
Hanlon, Tani	Driver Van	Continuing	\$10,209.54
Hanlon, Tani	Driver Van Sped	Continuing	\$15,778.38
Hanzak, Linda	Administrative Asst. II 12 M	Continuing	\$46,113.60

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Employee	Position	Contract Status	Wages
Henderson, Shirley	Driver Van	Continuing	\$15,865.80
Herbst, Linda	Driver	Continuing	\$23,091.90
Herbst, Linda	Proctor	Continuing	\$7,345.14
Herendeen, Patty	Driver	Continuing	\$22,282.80
Herendeen, Patty	Proctor	Continuing	\$6,989.88
Hoffart, John	Weekend Custodian	Continuing	\$39,998.40
Hugel, Andrew	Grounds	Continuing	\$49,046.40
Janko, Kristina	Driver Van Sped	Continuing	\$22,275.36
Jones, Suzanne	Educational Aide	Continuing	\$13,890.48
Jordan, Perry	Custodian	Continuing	\$41,808.00
Kidd, Bradley	Driver Van	Continuing	\$15,478.92
Koch, Sue	Transportation Aide	Continuing	\$13,853.28
Koplow, Marc	Driver	Continuing	\$23,396.94
Kosmerl, Lisa	Library Specialist	Continuing	\$25,821.04
Koubek, Dolores	Administrative Assistant I	Continuing	\$48,214.40
Kriynovich, Kurt	Custodian 2nd shift	Continuing	\$43,513.60
Kulish, Jr., Joe	Mechanic	Continuing	\$53,768.00
LaRosa, Karen	Administrative Assistant I	Continuing	\$39,788.16
Lazanich, Donna	Educational Aide	Continuing	\$14,932.08
Lenart, Andrew	Mechanic	Continuing	\$51,646.40
Loomis, Patricia	Nutrition Service Employee	Continuing	\$8,001.72
Loomis, Patricia	Sped Van Driver	Continuing	\$17,074.80
Major, Daryl	Educational Aide	Continuing	\$15,095.76
Martorana, Kim	Administrative Asst. II 12 M	Continuing	\$43,617.60
Matsko, Susan	Nutrition Service Employee	Continuing	\$17,084.10
McClellan, Victoria	Proctor	Continuing	\$8,217.48
Meyer, Carisa	Health Aide	Continuing	\$20,624.23
Miner, Steve	Driver	Continuing	\$22,282.80
Monroe, Mary	Health Aide (4 days/week-No Fri)	Continuing	\$21,810.62
Morton, Dawn	Proctor	Continuing	\$7,250.28
Morton, Dawn	Van Driver Sped	Continuing	\$15,367.32
Murphy, Linda	Driver (Vocational Run)	Continuing	\$28,569.60
Murphy, Linda	Midday/Morning HS	Continuing	\$9,523.20
Murton, Terressa	Midday Transportation Aide	Continuing	\$4,452.84
Murton, Terressa	Transportation Aide Sped	Continuing	\$14,247.60
Nellis, Cheryl	Proctor	Continuing	\$7,250.28
Nellis, Cheryl	Van Driver	Continuing	\$17,372.40

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Employee	Position	Contract Status	Wages
Nelson, Eric	Custodian	Continuing	\$43,971.20
Nelson, Josh	Driver	Continuing	\$23,396.94
Nelson, Josh	Proctor	Continuing	\$7,486.50
Niemiec, Kathy	Administrative Assistant I	Continuing	\$47,756.80
Novak, Lisa	Driver	Continuing	\$21,929.40
Oliver, Quenton	Custodian 2nd Shift	Continuing	\$43,742.40
Olson, Michael	Custodian	Continuing	\$41,163.20
Parker, Dave	Lead Maintenance	Continuing	\$50,336.00
Passow, Eric	Driver	Continuing	\$22,282.80
Pemberton, Sara	Driver	Continuing	\$21,157.50
Persichetti, Lisa	Health Aide	Continuing	\$21,461.99
Quigley, Christina	Driver	Continuing	\$21,929.40
Rataiczak, Kim	Educational Aide	Continuing	\$13,659.84
Rettger, Melissa	Driver	Continuing	\$24,246.96
Revak, Bonnie	Nutrition Service Employee	Continuing	\$13,518.48
Rhodes, Lynn	Driver	Continuing	\$24,490.62
Rhodes, Lynn	Proctor	Continuing	\$7,395.36
Rizzo, Carrie	Proctor	Continuing	\$8,115.18
Rodhe, Roger	Driver Sped Route	Continuing	\$23,324.40
Roff, Lena	Driver	Continuing	\$23,584.80
Roff, Lena	Driver Kinder Midday	Continuing	\$5,896.20
Salsgiver, Mellony	Driver	Continuing	\$22,282.80
Sanders, Laurie	Library Specialist	Continuing	\$15,303.68
Schickler, Cindy	Administrative Assistant II	Continuing	\$33,438.76
Sekerak, Roseann	Educational Aide	Continuing	\$14,932.08
Shields, Gerry	Custodian 2nd shift	Continuing	\$41,808.00
Shirdon, Michael	Sub Bus Driver	Continuing	\$20,367.00
Shukaitis, Susan	Driver	Continuing	\$23,091.90
Simmons, Hannah	Custodian 2nd shift	Continuing	\$39,998.40
Simmons, Robert	Custodian 2nd shift	Continuing	\$43,513.60
Singell, Mark	Custodian	Continuing	\$43,971.20
Skoczen, Sue	Educational Aide	Continuing	\$14,269.92
Sliwinski, Linda	Administrative Assistant II	Continuing	\$34,869.76
Sloane, Steve	Driver	Continuing	\$17,826.24
Sonnie, Wallace	Educational Aide	Continuing	\$14,269.92
Sparks, Amy	Administrative Assistant II	Continuing	\$29,622.76
Spisak, Lorena	Proctor	Continuing	\$15,709.56

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Employee	Position	Contract Status	Wages
Stanton, Pete	Custodian 2nd shift	Continuing	\$39,998.40
Staudenbaur, David	Driver	Continuing	\$21,520.20
Stavnicky, Jolie	Educational Aide	Continuing	\$13,034.88
Sutter, Gretchen	Nutrition Service Employee	Continuing	\$13,336.20
Swift, Susan	Administrative Assistant I	Continuing	\$37,023.68
Szczesniak, Diane	Nutrition Service Employee	Continuing	\$10,363.92
Szczesniak, Diane	Transportation Aide	Continuing	\$13,265.52
Taylor, Rebecca	Administrative Assistant I	Continuing	\$38,397.44
Terry, Dennis	2nd Shift KMS	Continuing	\$39,998.40
Thompson, Daniel	Educational Aide	Continuing	\$13,890.48
Todia, Jeffrey	Maintenance	Continuing	\$49,046.40
Torrevillas, Alfredo	Custodian 2nd Shift	Continuing	\$43,513.60
Tucholski, Rose	Administrative Assistant II	Continuing	\$31,959.00
Vartorella, Lynda	Administrative Assistant II	Continuing	\$29,338.68
Vaughan, Jacquelyn	Educational Aide	Continuing	\$13,034.88
Vondrasek, Joseph	Driver	Continuing	\$21,168.66
Wakefield, David	Driver	Continuing	\$21,168.66
Waldman, Linda	Proctor	Continuing	\$16,786.50
Watson, James	Custodian Head	Continuing	\$48,006.40
Welch, Gary	Driver Contract Sub	Continuing	\$16,293.60
Welch, Kristine	Administrative Assistant I	Continuing	\$39,313.28
Werner, Kathy	Educational Aide	Continuing	\$14,850.24
Whiteford, Mary Margaret	Administrative Assistant II	Continuing	\$31,036.80
Wojciechowski, Gina	Proctor	Continuing	\$18,352.62
Wood, Samantha	Educational Aide	Continuing	\$14,850.24

SUPPLEMENTAL CONTRACTS

BOARD ACTION 2020-039

Mr. Timmons moved and Mr. Manning seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following supplemental contracts:

Substitutes/Curriculum Pay

Substitute Teacher; \$92.00/day

Edwin Fladger

Matthew Manno

Tiana Morton

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Substitute Aides; \$9.68/hour

Anna Ewing

Substitute Administrative Assistant II; \$10.43/hour

Candice DiFiore

Substitute Specialist; \$10.24/hour

Cathy Brenner

Sharon Edds

Subject

Staff, 2019-2020 School Year

Maggie Collicchio	Science Olympiad, Extended Season	\$ 253.76
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Non-Staff, 2019-2020 School Year

Ben Kocsis	Science Olympiad, Extended Season	\$ 373.00
Stephan Voudris	Speech and Debate, Extended Season	\$1,103.00
Fred Snook	Speech and Debate, Extended Season	\$ 603.00

Roll Call:

Ayes: Mr. Timmons, Mr. Manning, Mrs. Gaskins, Mrs. Ward, Dr. Krause

Nays: None

Motion carried

EXEMPT PERSONNEL

BOARD ACTION 2020-040

Mr. Timmons moved and Mrs. Ward seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves a two percent (2%) base increase for Exempt Personnel for the contract year 2020-2021.

Roll Call:

Ayes: Mr. Timmons, Mrs. Ward, Mrs. Gaskins, Mr. Manning, Dr. Krause

Nays: None

Motion carried

BUSINESS OPERATIONS

BOARD ACTION 2020-041

Mrs. Gaskins moved and Mrs. Ward seconded, that upon the recommendation of the Superintendent, the Kenston Board of Education approves the following business operations item:

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Contract - Transfinder

The Board of Education approves a contract with Transfinder to provide software, implementation, training and professional services with respect to transportation services. This is a one (1) year contract starting on July 1, 2020 through June 30, 2021 at an initial cost of \$20,240. This contract is renewable each year at a cost of \$4,250 per year for annual service and software hosting.

Roll Call:

Ayes: Mrs. Gaskins, Mrs. Ward, Mr. Timmons, Mr. Manning, Dr. Krause

Nays: None

Motion carried

TEACHING AND LEARNING

BOARD ACTION 2020-042

Mrs. Gaskins moved and Mrs. Ward seconded, that upon the recommendation of the Superintendent, the Kenston Board of Education approves the following teaching and learning item:

CCP Partnership Agreement - Cuyahoga Community College (SY 20-21)

The Board of Education approves a partnership agreement with the following College Credit Plus Provider for the 2020-2021 school year:

Cuyahoga County Community College

Roll Call:

Ayes: Mrs. Gaskins, Mrs. Ward, Mr. Timmons, Mr. Manning, Dr. Krause

Nays: None

Motion carried

NEW BUSINESS

BOARD ACTION 2020-043

Mr. Timmons moved and Mr. Manning seconded that the Board of Education approves the following New Business Items:

Resolution Authorizing the Superintendent to Unilaterally Take Certain Actions in Response to COVID-19

The Kenston Board of Education approves a Resolution authorizing the Superintendent to unilaterally take certain actions in response to COVID-19. This resolution is entered into the record.

Resolution - Support of Military Children and Families

The Kenston Board of Education approves a Resolution for the Support of Military Children and Families at Timmons Elementary School. This resolution is entered into the record.

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Contract Addendum for Superintendent and Treasurer

The Kenston Board of Education approves a contract addendum for the Superintendent and Treasurer providing for like application of terms of other Administrators and Exempt Personnel.

Base Salary Increase for Superintendent and Treasurer

The Kenston Board of Education approves a two percent (2%) increase to the base salary for the Superintendent and Treasurer for the contract year 2020-2021.

Obsolete Equipment

The Kenston Board of Education is being asked to declare the following obsolete:

Toshiba DVD/VCR, tag #20419**
RCA DVDs/VCRs, tags #16766**, 16765**, 14119**
Zenith DVD/VHS, no tag**
Samsung DVD/VHS, tag #14956**
Panasonic VHS, tag #15648**
Toshiba VHS, no tag**
Brother Electronic typewriter, tag #16278**
Symphonic VHS, no tag**
Scan Disc MP3 Players, tags #19722**, 19723**
Percon Scanner, tag #12013**
Metrologic Scanners, tags #07261**, 07262**
Kodak Slide Projectors, tags #12037**, 14129**
HP Photosmart Dock, tag #18224**
Califone Voice Saver, tag #15913**
Califone Portable Speaker, tag #19742**

Sealed bids for the obsolete items must be submitted to the Treasurer's Office by noon on May 1, 2020. All items are "as is" and all sales are final. Minimum bid \$1.00 unless otherwise noted.

**Not for bid

Roll Call:

Ayes: Mr. Timmons, Mr. Manning, Mrs. Gaskins, Mrs. Ward, Dr. Krause

Nays: None

Motion carried

First Reading of Board Policies

8420.01	Pandemics and Other Medical Emergencies
8540	Control of Casual-Contact Communicable Diseases

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TREASURER'S REPORT

Mr. Pestello mentioned that the third quarter financial evaluation document will be completed this week and that he would send it out with his update on Friday. Mr. Pestello also mentioned that the 5-Year forecast and assumptions are due to the Ohio Department of Education no later than May 31, 2020. Mr. Pestello explained that he would be asking the Board for approval at the May 11, 2020 regular board meeting and he would provide the documents to the board for their review early in May.

SUPERINTENDENT'S REPORT

Mrs. Santilli provided the following report:

Wishes for good health to all.

We appreciated the leadership of Governor Mike DeWine and Ohio Health Department Director, Dr. Amy Acton. Schools are often receiving new information about how we are going to operate at the exact same time the community is receiving it. We have worked diligently to respond to those changes and implement those new requirements as quickly as possible.

DeWine / Department of Health Decision

At today's press conference, Governor Mike DeWine announced that, for the health and safety of all Ohioans, school buildings will remain closed and remote learning will continue for the rest of the academic year. I had hoped that we would be able to reunite this Spring, but I agree that the safety of our students, staff, families and community comes first.

We miss the daily interaction with our students that we once took for granted. We will continue to educate and build relationships with our students using the established online learning platform. Our teachers are working diligently to create a positive and enriching learning experience for your child while maintaining the social-emotional connection. They continue to make adjustments and improve on our remote learning classrooms to better support our children.

With the decision made at the state level to not reconvene for this school year, our administrative team will finalize arrangements on what happens now to close this school year and prepare for the next. As always, we will make these decisions asking the question, "What is best for our students?"

We will be communicating directly as decisions are made via email, texting and the automated calling system. A FAQ will be added to the district website to compile the answers to your questions.

HB 197 Update

The bill makes the following education-related changes:

- eliminates state and federal testing for the 2019-2020 school year;
- prohibits the issuance of district report cards for the 2019-2020 school year and provides a one-year safe harbor from sanctions related to the report card;
- freezes EdChoice eligibility at the 2019-2020 list of 517 buildings;
- waives the third-grade reading guarantee retention requirement;

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- permits schools to grant high school diplomas to students on track to graduate and for whom the principal determines that the student has successfully completed the curriculum;
- permits schools not to conduct evaluations of district employees, including teachers, administrators or superintendents, for the 2019-2020 school year if determined impractical or impossible;
- prohibits the use of 2019-2020 value-added data for the purpose of teacher evaluations;
- permits certain state-licensed individuals to provide services electronically or via telehealth communication to students with special needs;
- delays all licensure deadlines so that expiring licenses must be renewed no later than 90 days after the emergency period ends or Dec. 1, 2020, whichever is sooner;
- authorizes the tax commissioner to extend school district income tax filing and payment deadlines for the duration of the COVID-19 emergency declaration;
- permits boards of education to use electronic communication for in-person meetings and hearings during the emergency period but not later than Dec. 1, 2020;
- permits the state director of agriculture to exempt school districts from registering as a food processing establishment overseen by the Ohio Department of Agriculture and from paying registration fees;
- permits the issuance of one-year, nonrenewable, provisional educator licenses provided certain conditions are met;
- permits schools to make up through distance learning any number of days or hours necessary to meet minimum instructional hour requirements.

ODE Graduation Requirements

During these unprecedented times, it is necessary to provide flexibility in meeting graduation requirements. This flexibility will ensure the thousands of graduation-ready students are able to receive diplomas and successfully transition to college, the workforce, the military or a self-sustaining vocation.

Some of the provisions of HB197 include: using the student status at the end of the third grading period (at time of closure) to determine graduation eligibility and grades, using teacher input to determine if a student completes a course, temporarily adjusting the local curriculum standards (26 credits at Kenston) and using the state minimum requirements for graduation criteria (20 credits), and using IEP teams to determine if courses have adequately been completed.

The law requires flexibility and consideration for each student on an individual basis to determine if evidence exists for students to “reasonably” graduate. The State is relying on the good judgment by school teams, a standard of equity, documentation of decisions made, school career records and evidence of participation in online learning during the closure. The House Bill grants graduation flexibility through September 30, 2020 to allow for summer work to be completed if needed.

Conversations about Social Distancing

We have been hearing in the media about other states talking about their “re-entry” plans for when school buildings reopen. We have started conversations with the administrative team about what this might look like for next school year with social distancing, limiting gatherings and activities.

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Remote Learning Survey

The survey results will be shared with the building administrators and teachers. Overall parents were appreciative of the district's efforts despite some logistical challenges. Results show we have strong communication, connections and technology and support. Instructional satisfaction varied by individual experience, but in general, work was easily accessible using Google Classroom.

Modifications will be made based on the parent feedback to:

- Increase Interactive lessons
- Increase video usage - with recorded lessons instead of posted assignments

We will continue to support our students socially and emotionally as our online learning platform continues to evolve.

Volunteer Appreciation

April is volunteer appreciation month. Although we are currently apart, on behalf of the district, I would like to express our gratitude to all the volunteers who work tirelessly to support our students and staff.

Commending our Staff

I would like to commend our staff for their response to the national novel coronavirus emergency. Our certified staff members have stepped up to the challenge of providing an online learning platform for our students in order to continue to offer learning opportunities and also working to maintain relationships with our students and support our families.

Our administrators have shown great leadership navigating their staff during this unprecedented time. I appreciate all of their hard work and efforts to support the district.

The classified staff has also shown great support and flexibility of continuing support both by working remotely from home and also being onsite when necessary.

Senior Recognition

As this is the time of year that we typically start celebrating our Seniors, this year we are looking at different ways to honor our seniors.

We are using Social Media:

- PTO has been sharing posts of door decorations
- A special Facebook Profile Picture Frame has been created for senior families "Love my Senior" #kenston2020
- Senior Showcase posts highlighting students based on the information they have submitted for their Senior Survey.
- Tonight, we join schools across Ohio and Ohio High School Athletic Association to honor our Seniors with the stadium lights on beginning at 8:20pm for 20 minutes and 20 seconds.
- With today's decision at the state-level, we will move forward planning other traditional events.

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We will get through this together! Now more than ever, the relationships between our schools and families are vital to our success. We have a strong school district and community; our students will benefit from our partnership.

ADJOURNMENT

BOARD ACTION 2020-044

Being no further business brought before the Board of Education, Mr. Timmons moved and Mr. Manning seconded that the meeting be adjourned at 7:42 p.m.

Roll Call:

Ayes: Mr. Timmons, Mr. Manning, Mrs. Ward, Mrs. Gaskins, Dr. Krause

Nays: None

Motion carried

Date Approved: _____

Signed: _____
Beth Krause, President

Attest: _____
Paul J. Pestello, Treasurer

**Minutes of the Regular Meeting of the Board of Education
of the Kenston Local School District held
on May 11, 2020 at 7:00 p.m.**

This meeting was held virtually utilizing the Zoom Video Conferencing Platform.

Dr. Krause called the meeting to order at 7:00 p.m. with the following members present:

Mrs. Neysa Gaskins
Dr. Beth Krause
Mr. Tom Manning
Mr. William Timmons
Mrs. Beth Ward

Dr. Krause led the pledge of allegiance.

The Kenston Board of Education previously took appropriate measures to suspend public participation during the COVID-19 pandemic. However, the Board and Administration value the input of our community. If anyone has a concern or would like a statement read prior to a meeting, please contact Nancy Santilli, Superintendent at nancy.santilli@kenstonapps.org or Paul Pestello, Treasurer, at paul.pestello@kenstonapps.org or one may also fill out a Speaker's Card on the district's website.

MINUTES

BOARD ACTION 2020-045

Mrs. Gaskins moved and Mrs. Ward seconded that the Kenston Board of Education approves the minutes of the Regular Meeting of April 20, 2020 as recorded or corrected. Furthermore, the reading of these minutes will be waived.

Roll Call:

Ayes: Mrs. Gaskins, Mrs. Ward, Mr. Manning, Mr. Timmons, Dr. Krause

Nays: None

Motion carried

BOARD REPORTS AND INFORMATIONAL ITEMS

Mrs. Gaskins, Legislative Liaison briefly mentioned that at its scheduled meeting on April 17, 2020, the Ohio Ethics Commission issued formal Advisory Opinion No. 2020-02, developed to address questions regarding confidential information and executive sessions. Mrs. Gaskins also briefly discussed the proposed reduction in State Foundation Funding as announced by the Governor last week. Mrs. Gaskins also suggested that in addition to a letter written by the Superintendent and the Treasurer to the Governor, we should ask the Kenston Citizen's Advisory Council (KCAC) to also write a letter to the Governor regarding the proposed reductions.

Dr. Krause mentioned that she met with Katie Poe regarding curriculum and shared that everyone is doing a great job.

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Superintendent Nancy Santilli presented Beth Ward with the Birthday Book.

COMMENDATIONS

BOARD ACTION 2020-046

Mr. Timmons moved and Mrs. Ward seconded that, upon the recommendation of the Superintendent, the Board of Education approves the following commendations:

- **Alyssa Thomas**, TES teacher, received the "Root" level award for Encouraging Environmental Excellence in Education Award from the EPA
- **Tom Gabram**, KHS Principal, Kenston High School's recognition as one of Greater Cleveland's top 25 schools by U.S. News & World Report
- Kenston's 2020 retirees, for the years of service to the district:
 - **Lenny Busta**, Transportation, Bus Driver
 - **Patricia Fioritto**, TES Special Education Teacher
 - **Gary Kuckelheim**, KHS Custodial
 - **Gail Hastings**, TES 3rd Grade Teacher
 - **Terri Kempinski**, TES 1st Grade Teacher
 - **Shelley Morehouse**, TES 3rd Grade Teacher
 - **Al Paradise**, Transportation, Bus Driver
 - **Richard Vannoy**, Maintenance/Grounds
- KHS students **Laura Parsons** and **Aubrey Taylor** for being named 2020 National Merit Scholars.
- KHS students **Delaney Bochenek, Okan Kardzhala, Jessica Kirschman, Spencer Koch, Garrett McConnell, Nicolas Sanchez, Phillip Voudris, Adler Weber, Amelia Witmer-Rich** and **Phillip Witmer-Rich** for being named 2020 National Merit Commended.
- **Alyssa Thomas**, first grade teacher and student council advisor at TES, submitted an application for Timmons earlier this year and received the "Root" level award for Encouraging Environmental Excellence in Education Award from the EPA. The "Root" level is the entry point to the award and acknowledges that Timmons demonstrates a strength with at least one of the 3 "R's" (recycling). Congratulations, Ms. Thomas and the entire Timmons Elementary School.
- **Congratulations to Tom Gabram**, KHS Principal, on behalf of Kenston High School's recognition as one of Greater Cleveland's top 25 schools by U.S. News & World Report. Kenston was highlighted as one of the top-performing public schools in Ohio and the country, and was ranked 6th in northeast Ohio, 22nd in the state and 598th nationally. The rankings are based on state assessments in math and reading, graduation rates and how well students are prepared for college – using Advanced Placement test data as the benchmark for success. It shows our focus on college and

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career readiness. This recognition is always an honor as it reinforces not only the outstanding work our teachers districtwide have demonstrated but also the effort and achievements of our students. Congratulations to our students, staff and community.

- **2020 Retirees** - It is with heartfelt regret not being able to have the following retirees onsite to wish them well in person. On behalf of the Board of Education and myself, I wish them the very best in their future endeavors and sincerely thank them for their years of service to the district.
 - **Leonard Busta - Transportation, Bus Driver;** Lenny has been a part of Kenston Transportation for 14 years as a bus driver. Prior to coming to Kenston, he was a Sagamore Hills police officer and owned two businesses locally in Bainbridge. Lenny's route covered the Pilgrim Village development until last year, when he changed to the Peppermill Chase and Devon Court developments route. Lenny plans to spend his retirement traveling with his wife. We thank Lenny for his service to Kenston families and wish him well!
 - **Patricia Fioritto, TES Special Education Teacher;** Pat has been teaching for 25 years, 19 of them in Kenston, working with special needs students. She has been a key member of the PBIS team in creating and implementing the PBIS structure at TES. Pat has also been a member of the Intervention Assistance Team. She was recently awarded the Franklin B. Walter Outstanding Educator Award, recognizing her commitment to students with disabilities. Pat plans to spend a lot of time with her grandchildren and golfing. We thank Pat for the passion she has for her students and congratulate her on her retirement!
 - **Gail Hastings, TES 3rd Grade Teacher;** Gail Hastings began her teaching career in Chardon Schools. However, she has spent the last 23 years at Kenston teaching third graders in the Blue Pod at Timmons. Gail has served as the Social Studies teacher leader, organizing grade level activities such as the Flat Stanley Project, Bissell House/Restland Cemetery field trip, and the International Festival. She has also served on the One School, One Book and Report Card Committees. Every May, Gail has sent a personal letter to graduating seniors who were in her class, along with their class picture and a "First Day of School" picture. She and her husband plan to travel - to eventually travel to Europe and to see children and grandchildren frequently. We thank Gail for her 30 years in the teaching profession and her many contributions to Kenston.
 - **Gary Kuckelheim, KHS Custodial;** Gary has worked as a custodian in Kenston for 29 years. He has worked primarily at KHS, but spent some time at KMS as well. Gary has helped keep the buildings clean and inviting for our students, staff, and community. We thank him for his attention to details, and willingness to assist with tasks above and beyond his daily routine. We thank Gary for his hard work over the years in Kenston and wish him all the best in his retirement!
 - **Terri Kempski, TES 1st Grade Teacher;** Terri has taught for 25 years, all in Kenston. She was a Kindergarten teacher for 21 years, in three different district buildings. For the past 4 years, Terri has been in 1st grade at TES. Terri has served as the Math teacher leader for many years in Kindergarten, as well as in

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- the role of a Grade Level Chair. She has been a “lifetime” member of the building social/Funshine committees helping to provide support, encouragement and sometimes extra celebration to the faculty . Terri and her husband will enjoy seeing and visiting their grandchildren more often. We thank Terri for her dedication and hope she has a wonderful retirement!
- **Shelley Morehouse, TES 3rd Grade Teacher**; Shelley has taught 18 of her 22 years in Kenston, all at TES. She has been a tutor, as well as a classroom teacher in both 2nd and, most recently, 3rd grades. There are a number of committees that Shelley has served on, including Literacy, Right to Read, Intervention Assistance Team, One School, One Book and Funshine. She has also been the English Language Arts teacher leader. Shelley was a recipient of the Sylvan Eddy award, given by a community-based tutoring program for her commitment and collaboration with them on behalf of their shared students. We thank Shelley for her commitment and know she will enjoy her free time with her husband and family!
- **Al Paradise, Transportation, Bus Driver**; Al has worked in school transportation for 49 years. Beginning in 2013 as a bus driver at Kenston, Al’s route included the families in the Peppermill Chase and Devon Court developments. Last year, he switched to the Pilgrim Village route. In addition to school buses, Al has a love for race cars and has written many articles for various publications. Al and his wife enjoy camping and spending time with their granddaughter (a second grandchild is expected soon). We thank Al for his service to Kenston children and wish him well!
- **Richard Vannoy, Maintenance/Grounds**; Rich has worked in the Kenston Maintenance and Grounds Department for 30 years. Rich started as a custodian, but spent a majority of his career in the grounds department. Our landscape is such an important part of our campus, welcoming staff, students, and the community and we appreciate his dedication. We thank Rich for his hard work and hope he enjoys relaxing in his retirement!
- Each year, the **National Merit Scholarship** Corporation conducts a scholarship program intended to encourage and recognize academic excellence. Students enter the program by taking the PSAT during October of their junior year. Over 22,000 high schools across the nation administer the test annually with over 1.6 million juniors taking the test. National Merit recognizes the highest 50,000 scores across the nation; the top 16,000 are entered into the National Merit competition as Semi-Finalists. This year, two Kenston seniors in the Class of 2020 earned National Merit Semi-Finalist standing. Congratulations to **Laura Parsons** and **Aubrey Taylor** for being named 2020 National Merit Scholars. Less than 1% of each state’s graduating seniors’ test scores earn this distinction.
- About 34,000 Commended Students throughout the nation are being recognized for their exceptional academic promise. Commended Students placed among the top five percent of more than 1.6 million students who entered the 2019 competition by taking

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the PSAT/National Merit Scholarship exam. Kenston High School has ten students who are named as Commended Scholars. These students are typically in the top 95% of all students who take the test.

Congratulations to KHS Students, **Delaney Bochenek, Okan Kardzhala, Jessica Kirschman, Spencer Koch, Garrett McConnell, Nicolas Sanchez, Phillip Voudris, Adler Weber, Amerlia Witmer-Rich** and **Phillip Witmer-Rich** for being named 2020 National Merit Commended.

Roll Call:

Ayes: Mr. Timmons, Mrs. Ward, Mr. Manning, Mrs. Gaskins, Dr. Krause

Nays: None

Motion carried

FINANCE

BOARD ACTION 2020-047

Mrs. Gaskins moved and Mr. Manning seconded that, upon the recommendation of the Treasurer, the Kenston Board of Education approves the following financial items:

Financial Reports – April, 2020

The Kenston Board of Education approves the Financial Report by Fund/SCC (finsumm) and the Summary Check Register (chekpy) for the month of April, 2020.

Financial Reports – April, 2020

The Kenston Board of Education approves the following financial reports for April, 2020:

General Fund - Summarized Monthly Financial Report

General Fund - Summarized Monthly Operating Expense Report

Spending Plan Reports – April, 2020

The Kenston Board of Education approves the spending plan reports for the month April, 2020.

Bank Reconciliation – April, 2020

The Kenston Board of Education approves the bank reconciliation for the month of April, 2020.

Investment Summary – April, 2020

The Kenston Board of Education approves the investment summary for the month of April, 2020.

Memorandum of Agreement - Cuini and Panichi

The Kenston Board of Education approves an agreement with the firm of Cuini and Panichi, Inc. to conduct the yearly audit of the Kenston Local School District for fiscal years 2020-2024.

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5-Year Financial Forecast and Assumptions

The Kenston Board of Education approves the 5-Year Financial Forecast and Assumptions for fiscal years 2020-2024. Additionally, the Kenston Board of Education is being asked to approve the Zero Point Analysis for fiscal years 2020-2024 as an additional financial planning resource.

Creation of New Funds

The Kenston Board of Education approves the following new Funds:

001-9001 - Reserve for Contingency
018-9501 - KHS The Hub
022-9001 - Unclaimed Funds

Transfer of Funds - Unclaimed Funds

The Kenston Board of Education approves the following transfers from Unclaimed Funds (older than 5 years) to the General Fund:

022-9003 \$15,988.57
022-9004 \$ 8,425.80
022-9005 \$ 7,616.28
022-9294 \$ 20.25
022-9297 \$ 20.65

Total \$32,071.55

Transfer of Funds - Reserve for Contingency Fund

The Kenston Board of Education approves the transfer of \$188,000 from Fund 001-0000 (General Fund) to Fund 001-9001 (Reserve for Contingency Fund).

Transfer of Funds - FCC E-Rate

The Kenston Board of Education approves the transfer of \$3,677.75 from Fund 001-9588 (FCC E-Rate) to Fund 001-0000 (General Fund).

Change to Fund/SCC

The Kenston Board of Education approves the following list of Fund/SCC changes:

<u>From:</u>	<u>To:</u>	<u>Fund Name</u>
003-999T	003-9999	Synthetic Turf Playing Field
007-9015	007-9001	CFPF Pre-K 2014 TES
007-9022	007-9002	Kenston Foundation
007-9023	007-9003	King Family Trust
007-9416	007-9004	Kenston Foundation – HS Business
007-9902	007-9005	Jump Start Program
007-9915	007-9006	Gordmans – Kenston Alumni
009-9901	009-9100	US – KIS
009-9903	009-9300	US – TES
009-9904	009-9400	US – KMS
009-9905	009-9500	US – KHS
300-983T	014-9400	KMS – 6 th Grade Camp Trip
300-987C	014-9401	KMS – 7 th Grade Camp

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<u>From:</u>	<u>To:</u>	<u>Fund Name</u>
300-983W	014-9402	KMS – 8 th Grade Trip
300-983G	014-9500	KHS Field Experience
300-983F	014-9501	KHS French Trip
300-9835	014-9502	KHS Spanish Trip
018-9831	018-9100	KIS Principal's Fund
018-9833	018-9101	KIS Library Fund
018-9832	018-9300	TES Principal's Fund
018-9830	018-9301	TES Library Fund
018-9834	018-9400	KMS Principal's Fund
018-9835	018-9401	KMS Library Fund
018-9800	018-9500	KHS Principal's Fund
018-9801	018-9502	KHS Library Fund
018-9838	018-9900	Districtwide Activity Fund
200-922A	200-9016	Class of 2016
200-923B	200-9017	Class of 2017
200-924A	200-9018	Class of 2018
200-925A	200-9019	Class of 2019
200-926B	200-9020	Class of 2020
200-926D	200-9021	Class of 2021
200-925B	200-9022	Class of 2022
200-926A	200-9023	Class of 2023
200-925I	200-9100	KIS Student Council
200-925T	200-9300	TES Student Council
200-925C	200-9400	KMS Student Council
300-930E	200-9500	KHS Bocce Club
200-921S	200-9501	KHS Bomber Biz Newspaper
200-922C	200-9502	Creating Excep. Character
200-920S	200-9503	KHS Interact Club
200-921J	200-9504	KHS Janus
300-930M	200-9505	KHS Math Club
200-920N	200-9506	KHS Newspaper
200-920L	200-9507	KHS NHS
200-920B	200-9508	KHS Pulse Club
200-920C	200-9509	KHS Science Club
200-924S	200-9510	KHS Spanish Club
200-920Q	200-9511	KHS Student Council
300-935A	300-9400	KMS Athletics
300-983A	300-9401	KMS Art Department
300-933B	300-9402	KMS Band
300-921A	300-9403	KMS Bomber Time Fund
300-935C	300-9404	KMS Cheerleader
300-989L	300-9405	KMS Life Skills
300-930P	300-9406	KMS Performing Arts Club
300-983L	300-9407	KMS Science Olympiad
300-9833	300-9408	KMS Stand Program
300-925V	300-9409	KMS Vocal Music
300-910A	300-9500	KHS Athletics
300-931M	300-9501	KHS Band

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<u>From:</u>	<u>To:</u>	<u>Fund Name</u>
300-987A	300-9502	KHS Bomber Bash
300-932I	300-9503	KHS Bomberette Dance Team
300-930D	300-9504	KHS Drama Club
300-934F	300-9505	KHS Fitness/Cross Country Trail
300-983P	300-9506	KHS Science Olympiad
300-929A	300-9507	KHS Speech and Debate Club
300-924V	300-9508	KHS Vocal Music
300-921W	300-9509	KHS Website
300-920Y	300-9510	KHS Yearbook
300-931B	300-9511	KHS Baseball
300-933A	300-9512	KHS Bowling Team
300-932B	300-9513	KHS Boys Basketball Team
300-930T	300-9514	KHS Cross Country/Track
300-931F	300-9515	KHS Football Team
300-932G	300-9516	KHS Boys Golf Team
300-931H	300-9517	KHS Hockey Team
300-931L	300-9518	KHS Boys Lacrosse
300-931C	300-9519	KHS Boys Soccer Team
300-931S	300-9520	KHS Swim Team
300-931T	300-9521	KHS Boys Tennis Team
300-931W	300-9522	KHS Wrestling Team
300-932D	300-9523	KHS Girls Basketball Team
300-930C	300-9524	KHS Cheerleaders
300-933C	300-9525	KHS Girls Cross Country Team
300-932S	300-9526	KHS Fastpitch Softball Team
300-932F	300-9527	KHS Gymnastics
300-932L	300-9528	KHS Girls Lacrosse Team
300-932C	300-9529	KHS Girls Soccer Team
300-932T	300-9530	KHS Girls Tennis Team
300-934T	300-9531	KHS Girls Track Team
300-931V	300-9532	KHS Volleyball Team

Donations

The Kenston Board of Education approves the in-kind donation of \$7,875.00 which represents a 50% Discount on services provided from Good City Concepts for SchoolDox for video production services to film and deliver a Graduation 2020 video in lieu of a live graduation.

Roll Call:

Ayes: Mrs. Gaskins, Mr. Manning, Mrs. Ward, Mr. Timmons, Dr. Krause

Nays: None

Motion carried

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CERTIFIED PERSONNEL

BOARD ACTION 2020-048

Mr. Timmons moved and Mrs. Ward seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following Certified Personnel items:

Memorandum of Understanding - Evaluations

The Kenston Board of Education approves a Memorandum of Understanding with the Kenston Education Association pertaining to teacher evaluations.

Memorandum of Understanding - Healthcare Spousal Coverage

The Kenston Board of Education approves a Memorandum of Understanding with the Kenston Education Association pertaining to Article XVI - Fringe Benefits #3.

Resignation - Tutors

The Kenston Board of Education accepts the following resignations effective at the end of the 2019-2020 school year.

- **Corie Friedman**, KIS tutor
- **Amy Dixon**, KHS tutor

Contracts - Teaching

The Kenston Board of Education approves the following teacher contracts for the 2020-2021 school year:

Megan Conner , TES 3rd Grade Teacher	Step 3, Level 3	\$49,946
Amy Dixon , TES 3rd Grade Teacher	Step 2, Level 4	\$51,704
Corie Friedman , KIS School Counselor	Step 5, Level 5	\$59,806

Salary Correction - Teaching

The Kenston Board of Education approves the following salary correction for the 2020-21 school year:

Name: **Joseph Papp**

Position: Teacher- KMS

Salary: \$88,702 (corrected); Step 19 (corrected), Level 5

(Step was reflected as 17/18 and salary as \$86,516 - April 20, 2020 Agenda)

Roll Call:

Ayes: Mr. Timmons, Mrs. Ward, Mrs. Gaskins, Mr. Manning, Dr. Krause

Nays: None

Motion carried

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CLASSIFIED PERSONNEL

BOARD ACTION 2020-049

Mrs. Gaskins moved and Mr. Manning seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following classified personnel items:

Memorandum of Understanding - Healthcare Spousal Coverage

The Kenston Board of Education approves a Memorandum of Understanding with the Ohio Association of Public School Employees Local 501 pertaining to Article 47 - Insurance #10.

Resignation - Non-Teaching

the Kenston Board of Education approves the resignation of **Alicia Busby**, KHS Administrative Assistant in Athletics, effective at the end of the 2019-2020 school year.

Classified Administrator Contract

The Kenston Board of Education approves a two-year contract effective July 1, 2020 for **Andrew Mendez**- Nutrition Services Director.

Roll Call:

Ayes: Mrs. Gaskin, Mr. Manning, Mr. Timmons, Mrs. Ward, Dr. Krause

Nays: None

Motion carried

SUPPLEMENTAL CONTRACTS

BOARD ACTION 2020-050

Mrs. Gaskins moved and Mrs. Ward seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following supplemental contracts:

Non-Staff, 2019-2020 School Year

Ron Kupiec	Science Olympiad, Extended Season	\$261.00
Michael Rossiter	Science Olympiad, Extended Season	\$373.00

Staff 2020-2021 School Year

Brian Love	Student Teacher	\$ 250
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Approval of Substitutes/Curriculum Pay

Summer Technology; \$8,70/hour (not to exceed a combined total of 800 hours)

Joshua Masters	Emma Magyarics
Jack Kosiorek	Robert Czernicki
Conner Kramer	Rowan Collier

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Roll Call:

Ayes: Mrs. Gaskins, Mrs. Ward, Mr. Manning, Mr. Timmons, Dr. Krause

Nays: None

Motion carried

TEACHING AND LEARNING

First Reading – New Curriculum

KHS Personal Finance Investment Course - "Managing Your Personal Finance" by Ryan & Ryan

NEW BUSINESS

BOARD ACTION 2020-051

Mr. Timmons moved and Mr. Manning seconded that, upon the recommendation of the Superintendent, the Board of Education approves the following New Business Items:

Approval of Graduates

The Kenston Board of Education approves the list of graduates of the Class of 2020, Kenston's 66th graduating class, upon completion of all requirements for graduation.

Approval of Board Policies

The Kenston Board of Education approves the following policies:

8420.01	Pandemics and Other Medical Emergencies
8540	Control of Casual-Contact Communicable Diseases

Approval of District Wellness Plan

The Kenston Board of Education approves the renewal of District Wellness Plan for 2020-2021 school year.

Approval of Handbooks

The Kenston Board of Education approves the building, athletic, coach and preschool handbooks for the 2020-2021 school year.

Approval of Calendar – 2021-2020 School Year

This item was removed from the agenda by the Superintendent and is being tabled for the time being.

Resolution - Use of OTES 1.0 Model for 2020-21

The Kenston Board of Education approves a Resolution authorizing the continued use of the Ohio Teacher Evaluation (OTES) System 1.0 Model for the 2020-2021 school year for purposes of Standards Based Teacher Evaluations.

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Contract - Educational Service Center of the Western Reserve

The Kenston Board of Education approves the School District Service Agreement for the provision of services with the Educational Service Center of the Western Reserve for the period July 1, 2020 through June 30, 2021.

Contract - Good City Concepts/Schooldox Graduation Video

The Kenston Board of Education approves a contract with Good City Concepts/SchoolDox to produce, film and deliver a Graduation 2020 video in lieu of a live graduation.

Roll Call:

Ayes: Mr. Timmons, Mr. Manning, Mrs. Gaskins, Mrs. Ward, Dr. Krause

Nays: None

Motion carried

First Reading Board Policies

First Reading:

2413	Career Advising (Bi-Annual Review)
1520	Employment of Administrators
2464	Gifted Education and Identification
3120	Employment of Professional Staff
3120.04	Employment of Substitutes
3120.08	Employment of Personnel for Co-curricular/Extra-curricular Activities
4120	Employment of Classified Staff
4120.08	Employment of Personnel for Co-curricular/Extra-curricular Activities
4162	Drug and Alcohol Testing of CDL Holders and Other Employees who Perform Safety Sensitive Functions
5460	Graduation Requirements
5460.02 NEW	Students At-Risk of Not Qualifying for a High School Diploma
6107	Authorization to Accept and Distribute Electronic Records and to use Electronic Signatures

TREASURER'S REPORT

Mr. Pestello provided the following report:

On Tuesday, May 5, 2020, Governor Mike DeWine announced that due to the economic impact of COVID-19, \$775 million in reductions to Ohio's General Revenue Fund for the remainder of Fiscal Year 2020 which ends on June 30 is necessary.

At the end of February and prior to the onset of the COVID-19 pandemic, state revenues for the fiscal year were ahead of estimates by over \$200 million. As of the end of April, Ohio's revenues were below the budgeted estimates by \$776.9 million.

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Because Ohio is mandated to balance its budget each year, and in addition to identifying areas of savings, the following budget reductions will be made for the next two months:

- Medicaid: \$210 million
- K12 Foundation Payment Reduction: \$300 million
- Other Education Budget Line Items: \$55 million
- Higher Education: \$110 million
- All Other Agencies: \$100 million

"Decisions like these are extremely difficult, but they are decisions that are part of my responsibility, as your governor, to make," said Governor DeWine. "We believe that instituting these cuts now will provide the most stability moving forward, however I am greatly concerned about the cuts we must make in education. We have an obligation to our schools to give them as much predictability as we can, but if we don't make these cuts now, future cuts would be more dramatic."

The new budget reductions will not apply to critical services available to Ohioans or COVID-19 pandemic services. Money to balance the Fiscal Year 2020 budget will not be drawn from Ohio's Budget Stabilization Fund, otherwise known as the "rainy-day fund. The Governor is not drawing down any of the \$2.69 billion balance in the "rainy day fund" in order to balance this fiscal year's budget; OBM believes it will need to use rainy day fund dollars for FY 2021 and possibly FY 2022.

The reduction of \$300 million to K12 foundation payments reflected a reduction of 3.74%. However, this reduction is not distributed equally across all school district in the State. Rather, the cuts to foundation aid may be differentiated depending on the relative wealth of school districts.

On Wednesday, May 6, 2020, while attending the weekly Zoom Meeting with Geauga and Lake County School Treasurers, a simulation of reductions by school was released by the Ohio Department of Education and was not well received. What we learned was that schools which are perceived as "wealth" (receiving a lower State Share Index) were impacted the most by the reductions. Based on the information in the simulation, the Kenston Local School District will realize a reduction of \$791,418 between now and June 30, 2020. This represents a reduction in State Foundation funding of 21.4%. Kenston received \$1,419 per student in State Foundation funding and will be reduced by \$304 per student to \$1,115.

Today, I attended a Zoom Meeting co-sponsored by the Buckeye Association of School Administrators (BASA) and the Ohio Association of School Business Officials (OASBO) providing a statewide update dealing with the recent reduction to education funding.

Much of what 300 of us heard today we already knew. Here are the highlights provided by Aaron Rausch, Director of the Office of Budget and School Funding:

Fiscal year to date is approximately \$777 million below the estimate
Estimated shortfall at June 30, 2020 is on pace to be \$2 billion

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42.3% of the State Budget goes to K-12 education
10.5% goes to Higher Education
27.1% to Human Services
12% to Transportation and the remaining 8% to “other”

Total State Foundation funding to all schools in Ohio is \$8.07 billion dollars. In order to offset a reduction of \$300 million, a reduction of 3.72% is required.

The Governor had three (3) different options related to reductions to schools and chose the one where school districts deemed “wealthy” with a lower State Share Index were reduced more heavily than those deemed “not wealthy” with a higher State Share Index. The reduction per student ranged from \$89 to \$304.

Mr. Chris Mohr, of K12 Consulting, former long-time School Treasurer of Dublin City Schools among others and former OASBO chair shared his insights regarding the impact to a five-year forecast and identified measures one needs to consider when preparing the May 5-year forecast. He was quick to point out that financial officers will have a very difficult time preparing the 5-year forecast for you can’t know what next fiscal year and beyond will be if those who will decide that future have no idea right now either.

Chris shared that of the 610 school districts in the state, 5 saw a reduction of between 3.69% and 3.74% of their State Foundation funding.

Mr. Mohr advised that only essential spending should occur between now and the end of this fiscal year. Districts should create multiple plans related to next school year and encourage input from district educational and non-educational leaders in order to develop such plans. None of us has any idea of what school will look like next year, could it be as it was before COVID-19, could it be a blended model of on-line learning and in-person classroom learning, could it be 100% on-line learning or could it be something we haven’t even considered yet?

With respect to FY 21, Mr. Mohr indicated that the State of Ohio could realize a deficit of nearly \$5.4 Billion which is double the amount in the current Rainy Day Fund. Mr. Mohr suggested that district reflect the following assumptions for the May 2020 5-year forecast:

10% reduction in State Foundation funding from FY 20’s reduced amount
40% reduction in Casino Tax revenue
3%-10% reduction in Real Estate Taxes for at least the first half of the year
40% - 50% reduction in investment income

Additionally, district’s should anticipate for the possibility that the real estate tax due date in some Counties may be extended from July into August or September possibly creating a cash flow concern. Although rather unlikely, districts should also consider the possibility of a delay in receipt of homestead and rollback reimbursements next May. Typically districts receive these fund in early May but if delayed into July, it will present a cash flow concern for many.

With respect to years beyond FY 21 (FY 22-24), Mr. Mohr suggested districts could reflect funding levels for State Foundation, Casino Tax and Real Estate Taxes to the original expected levels before the COVID-19 crisis. He finished with the following comment which I am paraphrasing:

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Don't be afraid to say you don't know what the future holds, because no one knows. When more information becomes available be certain to convey that information immediately and adjust the 5-year forecast accordingly.

SUPERINTENDENT'S REPORT

Mrs. Santilli provided the following report:

Teacher Appreciation

Education in this time of uncertainty is an experience unlike any of us have ever lived. It makes me so proud of our teachers, as we celebrated National Teacher Appreciation Week. We've all watched as educators around the world rose to this challenge, and many parents who are now tasked with supporting their children's remote learning have developed a deeper appreciation for what teachers do every day.

Throughout the month of March, schools all around the world closed their doors. And as that happened, as students returned home wondering about the future of their education, teachers everywhere did exactly what teachers do. Teachers got to work. Teachers adapted. Teachers thought to themselves, how can I keep inspiring and educating my students? How can I keep meeting all of my students' individual needs? This came as no surprise. We know how tenacious teachers are in the face of adversity, how committed they are to their students.

On behalf of the Board of Education, I would like to take this opportunity to thank our teachers for all of their commitment and for working tirelessly to continue educating and connecting with students during these challenging times. None of us would be here without them. Well done.

The following are excerpts from a recent EdSurge News article entitled, "What Teachers Wish the Public Knew about their Jobs during COVID-19" which I believe parents would be interested to hear.

- "I truly believe that the emotional well-being of the student and family comes first. If they are struggling with the content, reach out to me. You are not alone. I wish I could say, 'Have some daily fun together' as an assignment! If everyone has peace of mind in whatever way they can, then learning is easier."
- "I wish the public knew how creative a teacher must be to motivate students. The foundation for great teaching is building great relationships."
- "One of the things lost in all of that discussion has been the social aspects of school. I wish everyone understood that one of the hardest parts for teachers has been to--almost in the blink of an eye--have those relationships with our students completely changed, sometimes reduced to two or three massive video conferences a week. Relationships built on trust and shared experiences, even with the most 'connected' students, have been greatly reduced during this time."

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- “Teachers want to be with our students, doing what we do best. Teaching them. In person. Watching them grow up, watching them learn right before our eyes.”
- “The majority of us that go into education do it because we care about students and their future. It doesn’t matter what kind of student they are, we want the best for them. Our heart soars when they achieve their goals and it breaks when they have struggles.”
- “How much I miss and love my students!”

Staff Appreciation

Equally as important is the dedication and hard work our staff members have shown this year and especially now more than ever during this difficult time. The outstanding job they have done for the Kenston students, teachers and parent community do not go unnoticed. They are a necessary piece to an awesome puzzle. I personally would like to extend our thanks on behalf of the Board of Education in honor of their dedication and going above and beyond the norm, especially in this past school year.

Their Bomber pride is evident!

ADJOURNMENT

BOARD ACTION 2020-052

Being no further business brought before the Board of Education, Mr. Timmons moved and Mrs. Ward seconded that the meeting be adjourned at 7:58 p.m.

Roll Call:

Ayes: Mr. Timmons, Mrs. Ward, Mr. Manning, Mrs. Gaskins, Dr. Krause

Nays: None

Motion carried

Date Approved: _____

Signed: _____
Beth Krause, President

Attest: _____
Paul J. Pestello, Treasurer

**Minutes of the Regular Meeting of the Board of Education
of the Kenston Local School District held
on June 29, 2020 at 7:00 p.m.**

This meeting was held virtually utilizing the Zoom Video Conferencing Platform.

Dr. Krause called the meeting to order at 7:02 p.m. with the following members present:

Mrs. Neysa Gaskins
Dr. Beth Krause
Mr. Tom Manning
Mr. William Timmons
Mrs. Beth Ward

Dr. Krause led the pledge of allegiance.

The Kenston Board of Education previously took appropriate measures to suspend public participation during the COVID-19 pandemic. However, the Board and Administration value the input of our community. If anyone has a concern or would like a statement read prior to a meeting, please contact Nancy Santilli, Superintendent at nancy.santilli@kenstonapps.org or Paul Pestello, Treasurer, at paul.pestello@kenstonapps.org or one may also fill out a Speaker's Card on the district's website.

MINUTES

BOARD ACTION 2020-053

Mrs. Gaskins moved and Mrs. Ward seconded that the Kenston Board of Education approves the minutes of the Regular Meeting of May 11, 2020 as recorded or corrected. Furthermore, the reading of these minutes will be waived.

Roll Call:

Ayes: Mrs. Gaskins, Mrs. Ward, Mr. Manning, Mr. Timmons, Dr. Krause

Nays: None

Motion carried

BOARD REPORTS AND INFORMATIONAL ITEMS

Superintendent Nancy Santilli presented Tom Manning with the Birthday Book.

Superintendent Nancy Santilli presented the following report to the Board of Education:

Board Report - Responsible Restart

Kenston, like schools across the country, is faced with providing new learning solutions as COVID-19 continues to affect how we educate our students.

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Governor DeWine has stated that one of his goals is to have students back in school this fall. A team of teachers, staff members and administrators have been working diligently to analyze a variety of scenarios, including in-person classes, remote learning and a hybrid of the two. As we evaluate each of these options, we also consider academic needs, social-emotional well-being, facility operations, transportation, nutrition services and, most importantly, the health and safety of our students, staff and families.

Geauga County Health Commissioner Tom Quade has been on-site to review and approve our facilities plan for returning students to the classroom.

A factor in our planning is state and health department guidelines that we await from Governor DeWine. It is our understanding that this guidance to reopen schools will be released this week.

Tonight, I have shared with the Board a draft of our Responsible Restart plan. This plan addresses health, educational and community considerations and procedures and practices that we will put in place for the upcoming school year.

We know that we will need to be flexible and responsive as we adapt to meet our students' needs and the changing situation. I appreciate the Board of Education's efforts, our Design Team leaders and Task Force members as we work together to make the best decisions for our students.

COMMENDATIONS

BOARD ACTION 2020-054

Mr. Timmons moved and Mr. Manning seconded that the Kenston Board of Education, upon the recommendation of the Superintendent, commends the following:

2020 Ohio School Boards Association Honor Roll Recipients for their contributions to the Kenston Community:

Parker Hannifin
Best Sand
Duramax Marine
Dr. Mark Vogley

Parker Hannifin - The district would like to recognize Parker Hannifin for partnering with Kenston High School in the school's effort to redesign the existing library and media center into an innovative space for research, design and collaboration between students and faculty. The annual and ongoing financial support from Parker Hannifin allows educators to lead students in hands-on, real-world learning experiences and directly support newly added engineering courses.

Best Sand - Kenston Middle School 8th grade students had the opportunity to visit this local business and tour the facilities. Students were able to ask various professionals from all aspects of the business specific questions about their careers and the pathways that led them to their employment within the company. Owner, Bill Weber, led the visitation and encouraged

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students to ask questions while they interacted with various departments within the business. We look forward to our continued relationship with Bill Weber and Arborwear.

Duramax Marine- Kenston Middle School 8th students had the opportunity to visit this company and tour the facilities. Students were able to examine firsthand the workings of this unique marine-based company and world leader in developing Water-Lubricated Bearing Systems. Highlighted job opportunities in the marine industry included engineering, manufacturing and business operations.

Dr. Mark Vogley- Timmons Elementary students benefited from Dr. Vogley's time and his generous donation of hundreds of toothbrushing kits. As part of a health curriculum lesson, these primary students received interactive instruction with real-world understanding of the importance of personal dental hygiene.

Roll Call:

Ayes: Mr. Timmons, Mr. Manning, Mrs. Gaskins, Mrs. Ward, Dr. Krause

Nays: None

Motion carried

FINANCE

BOARD ACTION 2020-055

Mrs. Gaskins moved and Mrs. Ward seconded that, upon the recommendation of the Treasurer, the Kenston Board of Education approves the following financial items:

Financial Reports – May, 2020

The Kenston Board of Education approves the Financial Report by Fund/SCC (finsumm) and the Summary Check Register (chekpy) for the month of May, 2020.

Financial Reports – May, 2020

The Kenston Board of Education approves the following financial reports for May, 2020:

General Fund - Summarized Monthly Financial Report

General Fund - Summarized Monthly Operating Expense Report

Spending Plan Reports – May, 2020

The Kenston Board of Education approves the spending plan reports for the month May, 2020.

Bank Reconciliation – May, 2020

The Kenston Board of Education approves the bank reconciliation for the month of May, 2020.

Investment Summary – May, 2020

The Kenston Board of Education approves the investment summary for the month of May, 2020.

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Creation of New Funds

The Kenston Board of Education approves the following new Funds:

003-9020 ATHLETIC SURFACES - PI
507-9020 - CARES

Advance of Funds - Fiscal Year 2020

The Kenston Board of Education approves the following advance of funds from the General Fund (001-0000) to the funds reflected below:

<u>Fund</u>	<u>Fund/SCC</u>	<u>Amount</u>
Title VI-B - IDEA	516-9020	\$ 71,780.51
Title One	572-9020	29,705.23
Title II A	590-9020	19,513.66
Title IV	599-9020	<u>8,137.51</u>
Total Advances		\$129,136.91

Transfer of Funds - Fiscal Year 2020

The Kenston Board of Education approves the following transfer of funds from the General Fund (001-0000) to the funds reflected below:

<u>Fund</u>	<u>Fund/SCC</u>	<u>Amount</u>
HB 264 Energy Conservation Fund	002-9219	\$100,000.00
Stadium Turf Replacement Fund	003-9999	50,000.00
Worker's Compensation Fund	024-9020	150,000.00
KMS Athletic Fund	300-9400	20,000.00
KHS Athletic Fund	300-9500	<u>80,000.00</u>
Total Transfers		\$400,000.00

Final Appropriations - All Funds - FY 2020

The Kenston Board of Education approves the final appropriations for all funds (001-599) of the district for fiscal year 2020 as presented:

The appropriations by fund type are reflected as follows:

Governmental Fund Types

General Fund Types	\$41,427,315.12
Special Revenue Funds	2,005,735.76
Debt Service Funds	6,732,459.98
Capital Project Funds	3,125,096.78

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Proprietary Fund Types

Enterprise Funds	1,317,459.78
Internal Service Funds	10,215,440.35

Fiduciary Fund Types

Expendable Trust Funds	55,073.94
Agency funds	133,783.45

Total All Funds	\$65,012,365.16
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Temporary Appropriations - All Funds - FY 2021

The Kenston Board of Education is being asked to approve the temporary appropriations for all funds (001-599) of the district for fiscal year 2021 as presented:

The appropriations by fund type are reflected as follows:

Governmental Fund Types

General Fund Types	\$30,000,000.00
Special Revenue Funds	1,000,000.00
Debt Service Funds	4,000,000.00
Capital Project Funds	1,000,000.00

Proprietary Fund Types

Enterprise Funds	1,000,000.00
Internal Service Funds	7,000,000.00

Fiduciary Fund Types

Expendable Trust Funds	25,000.00
Agency funds	75,000.00

Total All Funds	\$44,100,000.00
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5-Year Financial Forecast & Assumptions - FY 2020-2024

The Kenston Board of Education approves the revised 5-Year Financial Forecast and Assumptions for fiscal years 2020-2024. Additionally, the Kenston Board of Education is being asked to approve the revised Zero Point Analysis for fiscal years 2020-2024 as an additional financial planning resource.

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School Fees - 2020-2021 School Year

The Kenston Board of Education approves the following school fees for school year 2020-2021:

Kindergarten	\$36.00
Grade 1	\$31.00
Grade 2	\$36.00
Grade 3	\$43.00
Grade 4	\$38.00
Grade 5	\$36.00
Grade 6	\$53.00
Grade 7	\$33.00
Grade 8	\$33.00
Grade 8 - Level 1 Foreign Language (Spanish, French, Russian)	- \$20.00
Replacement PE Shirt	\$6.00
Replacement PE Short	\$8.00
PE Laundry/Storage Bag	\$4.00
Grades 9-12	See Attached List

Lunch Prices - 2020-2021 School Year

The Kenston Board of Education approves the following lunch prices for school year 2020-2021:

Kenston High School	\$3.75
Kenston Middle School	\$3.75
Kenston Intermediate School	\$3.55
Timmons Elementary School	\$3.55
Milk	\$.50
Kenston HS Breakfast	\$2.00

Contract - Julian & Grube - 2020, 2021 & 2022 CAFR

The Kenston Board of Education approves a contract with Julian & Grube, Inc for preparation of the districts GAAP financial statements and Comprehensive Annual Financial Report (CAFR) for the fiscal year ending June 30, 2020, June 30, 2021 and June 30, 2022 at a total cost of \$30,300.

Workers Compensation Group Retrospective Rating Program - Minute Men Management Services - Calendar Year 2021

The Kenston Board of Education approves a contract with Minute Men HR Management Services for administration of Worker's Compensation Claims for the calendar year 2021 at a cost of \$2,500.

Property, Liability, Fleet and Wind Turbine Insurance Contract

The Kenston Board of Education approves a contract with McGowan Insurance in the amount of \$161,510 for district property, liability and fleet coverage for the period of July 1, 2020 through June 30, 2021 and to approve a contract with McGowan Insurance to serve as the agent

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of record over the districts wind turbine policy through Traveler's Insurance in the amount of \$17,134 for the period of July 1, 2020 through June 30, 2021.

Donations

The Kenston Board of Education approves the following donations:

From Tony Palmieri's Photograpy, Props, Doors and Door Stands for Kenston Center Stage valued at \$400.

From Kathy Hryb, a book for Timmons' Library valued at \$19.

From Hope for KIDS Geauga, \$2,016 for the purchase of WiFi hotspots.

Roll Call:

Ayes: Mrs. Gaskins, Mrs. Ward, Mr. Timmons, Mr. Manning, Dr. Krause

Nays: None

Motion carried

CERTIFIED PERSONNEL

BOARD ACTION 2020-056

Mrs. Gaskins moved and Mrs. Ward seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following Certified Personnel items:

Contracts - Teaching

The Kenston Board of Education approves the following teaching contracts:

Danielle Decker, KIS Academic Tutor - \$39,922.54; Step 0, Level 1

Sarah Morin, KHS Academic Tutor - \$42,757.20; Step 0, Level 3

Shannon Geiger, TES 3rd Grade Leave Replacement - \$46,058.15 (1st 60 days: Step 0, Level 1; Remaining 125 days: Step 0, Level 4)

Jaqueline Vanek, TES Intervention Specialist - \$44,373; Step 1, Level 1

Timmons Elementary School

Megan Connor - TES 3rd Grade Teacher

Megan comes to Kenston from West Geauga Schools and, prior to that, she was a third grade teacher in the Fostoria City School District. She has worked with gifted students and has also tutored students both in the school setting and in the Boys and Girls Clubs of America. Megan graduated from the University of Toledo with a Bachelor's degree and Pre-Kindergarten-grade 3 licensure. While there, she was captain of the women's soccer team and has continued to be involved with soccer as a coach in the West Geauga Soccer Club. We welcome Megan to Kenston!

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Shannon Geiger - TES 3rd Grade Long Term Leave Replacement

Shannon joins the Timmons third grade team as a long term leave replacement after having been the in-building substitute teacher at KIS last year. Prior to that, and taking time off to raise her family, she taught 3rd grade, 4th grade, and 5th grade in public and private schools in Arizona, Missouri, and California. Shannon was also an after-school, at risk program teacher. She received her Bachelor's degree from Pepperdine University, in California, and her Master's degree from National University, in San Diego, California. We are pleased to have you continuing at Kenston, Shannon!

Jacqueline Vanek - TES Intervention Specialist

Jackie comes to Kenston from Willoughby-Eastlake Schools, where she was a co-teacher in Kindergarten, third, and fifth grades. She also taught ESY at Mentor CARES in the summer, with a self-contained autism unit of grades 4-6. Jackie graduated from the University of Dayton with a Bachelor's degree as an Intervention Specialist, grades K-12. She has a Dyslexia Certificate and is PAX certified. We welcome Jackie to Kenston!

Kenston Intermediate School

Danielle Decker - KIS Tutor

Danielle was a fifth grade English Language Arts and social studies teacher at Mater Dei Academy, in Wickliffe. She was a member of the Accreditation Committee there, developing the school's accreditation plan, and also held the position of interim Assistant Principal/Assistant Dean of grades 3 through 5 students. She graduated from John Carroll University, with a Bachelor's degree in Middle Childhood Education. Welcome to Kenston Schools, Danielle!

Kenston High School

Sarah Morin - KHS Tutor

Sarah comes to Kenston from The Ratner Montessori School in Pepper Pike, where she was a first-third grades teacher and level coordinator. She was also chairperson of a school-wide Curriculum Team. Prior to that, Sarah taught third-fourth grades at The Ratner School and second grade in both private and public schools in Michigan. She received her Bachelor's degree from Central Michigan University, as well as her Master's degree as a K-12 Reading Specialist. Sarah is certified in Wilson Foundations, Level Two, implemented the Lucy Calkins Writers' Workshop in her school, and has attended the International Dyslexia Conference. We welcome Sarah to Kenston!

OTES Credentialed Evaluator

The Kenston Board of Education approves the following administrator as an OTES (Ohio Teacher Evaluation System) credentialed teacher evaluator:

David Rogaliner

OPES Credentialed Evaluator

The Kenston Board of Education approves the following administrator as an OPES (Ohio Principal Evaluation System) credentialed principal evaluator:

David Rogaliner & Adam Fender

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Child Rearing Leave of Absence

The Kenston Board of Education approves a child rearing leave of absence for **Sabrina Ricco**, KMS Teacher anticipated due date/last work day, September 29, 2020, returning August, 2021 for the 2021-2022 school year.

Roll Call:

Ayes: Mrs. Gaskins, Mrs. Ward, Mr. Timmons, Mr. Manning, Dr. Krause

Nays: None

Motion carried

CLASSIFIED PERSONNEL

BOARD ACTION 2020-057

Mrs. Gaskins moved and Mr. Manning seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following classified personnel items:

Contract- Non-Teaching

The Kenston Board of Education approves the following classified contract for the 2020-21 school year:

Name: **Jonathan Kostoff**

Position: KHS Administrative Assistant II, Athletics

Salary: \$17,841.38 (Step 0) 5 hours (M/T/TH/F), 6 hours (W)

Effective: August 3, 2020

Retirement - Non-Teaching

The Kenston Board of Education approves the retirement/resignation of the following classified personnel:

- **Mary Kay Biggam**, KMS Nutrition Services, effective August 10, 2020.
- **Mona Gabella**, KHS Proctor, effective July 1, 2020.
- **Andy Hugel**, Maintenance, effective end of day on June 5, 2020.

Roll Call:

Ayes: Mrs. Gaskins, Mr. Manning, Mr. Timmons, Mrs. Ward, Dr. Krause

Nays: None

Motion carried

SUPPLEMENTAL CONTRACTS

BOARD ACTION 2020-058

Mr. Timmons moved and Mr. Manning seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following supplemental contracts:

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Approval of Substitutes/Curriculum Pay

Additional Days; 2 Days at \$338.06/day

Tyler Best

Kevin Panek

Summer Help - Seasonal I, \$10.05/hour

Tom Grenier

Summer Help - Seasonal II, \$10.46/hour

Christopher Lenart

Riley Cryderman

Ashley Braun

Darlene Lenart

Mark Singell

Summer Help - Grounds, \$12.43/hour

Mike Giralomo

Ray Kimpton

Additional Hours for KHS Summer Virtual Tutoring Services, June through August, 2020

	Hours not to exceed:	Hourly Rate before 6/30	Hourly Rate after 7/1
Ellen Larkin	30 hours	\$39.87	\$40.66
Jodie Todia	21 hours	\$38.52	\$39.29

Additional Hours for Extended School Year Services, June through August, 2020

	Hours not to exceed:	Hourly Rate before 6/30	Hourly Rate after 7/1
Julie Strmen	10 hours	\$38.52	\$39.29
Amy Dixon	9 hours	\$33.57	\$34.24
Kristen Rudlosky	13 hours	\$44.11	\$44.99
Heidi Jones	5 hours	\$37.22	\$37.96
Abra Schweichert	31 hours	\$39.87	\$40.66
Molly Jansen	8 hours	\$39.87	\$40.66
Jodie Todia	21 hours	\$38.52	\$39.29
Kathleen Thorn	16 hours	\$44.11	\$44.99

Design Team Leaders – 2020-2021 School Year

TES:

Jeannine Plavcan (0/4)	\$3,430
Kaitlyn Shahidian (0/3)	\$3,430
Erin Lewis (0/2)	\$3,430
Patrick Aurand (0/1)	\$3,430

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KIS:

Julie Beynenson (0/1)	\$3,430
Stephanie Olup-Young (0/2)	\$3,430
Tracie Frajter (0/0)	\$3,430
Kelly Krisfalusy (0/2)	\$3,430

KMS:

Jeff Fromwiller (5/7)	\$3,430
Longevity	\$428
Kristin Peace (0/2)	\$3,430
Kevin Hinkle (5/9)	\$3,430
Longevity	\$428
Korianne Krill (0/3)	\$3,430
Angie Sedmak (0/1)	\$3,430
Kathleen Thorn (5/9)	\$3,430
Longevity	\$428
Jessica McHugh (5/9)	\$3,430
Longevity	\$428

Roll Call:

Ayes: Mr. Timmons, Mr. Manning, Mrs. Gaskins, Mrs. Ward, Dr. Krause

Nays: None

Motion carried

SUPPLEMENTAL CONTRACTS

BOARD ACTION 2020-059

Mr. Timmons moved and Mrs. Ward seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following supplemental contracts:

Supplemental Contracts

Let the records reflect the following non-staff supplemental contracts should be removed from the 2019-2020 school year:

Jonathan Kostoff	KHS Girls' Soccer, Head Coach (Step 0, Level 0/0)	\$5,044.00
Ben Latimer	KHS Boys' Soccer, Assistant Coach (Step 0, Level 0/0)	\$3,531.00

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Non-Staff 2020-2021 School Year:

Ben Latimer	Boys' Soccer, Assistant Coach (Step 0, Level 0/0)	\$3,601
Briana Benge	KHS Volleyball, Assistant Coach (Step 0, Level 0/0)	\$3,391
Mark Cuccia	KHS Football, Assistant Coach (Step 1, Level 1/1)	\$5,072
	Pre-Season	\$1,200
Max Fay	KHS Cross Country, Assistant Coach (Step 2, Level 2/2)	\$2,611
Kip Freeman	KHS Girls' Golf, Head Coach (Step 7, Level 7/10)	\$3,730
	Longevity	\$214
Bill Germana	KHS Boys' Golf, Head Coach (Step 1, Level 1/1)	\$3,601
Thomas Grenier	KHS Football, Assistant Coach (Step 2, Level 2/4)	\$5,252
	Pre-Season	\$1,200
Amanda Hult	KHS Volleyball, Assistant Coach (Step 0, Level 0/0)	\$3,391
Chris Ickes	KHS Cross Country, Head Coach (Step 12, Level 12/15)	\$3,730
	Longevity	\$428
Dale Israelson	KHS Girls' Tennis, Head Coach (Step 12, Level 12/13)	\$3,730
	Longevity	\$428
Christian Jolly	KHS Volleyball, Assistant Coach (Step 0, Level 0/0)	\$3,391
Jonathan Kostoff	KHS Equipment Manager (Step 0, Level 0/0)	\$2,358
Fred Lockinour	KHS Football, Assistant Coach (1/2 contract) (Step 2, Level 2/5)	\$2,626
	Pre-Season (1/2 contract) (Step 0, Level 0/5)	\$600
Greg Marthe	KHS Girls' Tennis, Assistant Coach (Step 1, Level 1/1)	volunteer
Eric Maynard	KHS Cross Country, Assistant Coach (Step 2, Level 2/2)	\$2,611
Allie Molnar	KHS Boys' Soccer, Assistant Coach (Step 1, Level 1/1)	\$3,781
Trip Roney	KHS Boys' Soccer, Head Coach (Step 1, Level 1/1)	\$5,402
Steve Teringo	KHS Football, Assistant Coach (Step 7, Level 7/8)	\$5,252
	Longevity	\$214
	Pre-Season (Step 5, Level 5/8)	\$1,200
	Longevity	\$214
Jeffrey Fisher	7th Grade Assistant Football Coach (Step 2, Level 2/3)	\$4,352
	Pre-Season (Step 2, Level 2/3)	\$995
Bill Drsek	8th Grade Volleyball, Head Coach (Step 2, Level 2/6)	\$3,113
McKenna Sawyer	Dance Camp	Volunteer
Jane Edwards	Dance Camp	Volunteer
Hayley Harris	Dance Camp	Volunteer
Devyn Gaskins	Dance Camp	Volunteer
Nicolette Severino	Dance Camp	Volunteer

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Staff 2020-2021 School Year:

Jonathan Kostoff	Girls' Soccer, Head Coach (Step 0, Level 0/0)	\$5,145
Scott Anderson	KHS Football, Assistant Coach (Step 2, Level 2/5)	\$5,252
	Pre-Season (Step 0, Level 0/5)	\$1,200
Elizabeth Bibza	KHS Cross Country, Assistant Coach (Step 2, Level 2/2)	\$2,611
Ronnie Continenza	Website, KHS (Step 17, Level 17/19)	\$3,044
	Longevity	\$1,286
Katie Detwiler	KHS Department Head, Guidance (1/3 position) (Step 1, Level 1/1)	\$743
Jeanette DiBernardo	KHS Department Head, English (Step 5, Level 5/6)	\$3,858
	Longevity	\$428
Anne Dubovec	Class Advisor, Junior (Step 2, Level 2/6)	\$2,144
Tara Everts	KHS Volleyball, Head Coach (Step 2, Level 2/4)	\$5,188
Justin Fodor	KHS Yearbook Advisor (Step 2, Level 2/3)	\$3,730
	KHS Student Council Advisor (Step 2, Level 2/4)	\$2,358
Gretchen Fruchter	Class Advisor, Sophomore (Step 12, Level 12/13)	\$1,715
	Longevity	\$857
Jeff Grubich	KHS Football, Head Coach (Step 7, Level 7/9)	\$7,503
	Longevity	\$428
	Pre-Season (Step 5, Level 5/7)	\$1,715
	Longevity	\$428
Jessica Kardamis	KHS Department Head, Guidance (1/3 position) (Step 5, Level 5/7)	\$743
	Longevity	\$428
Ray Kimpton	KHS Department Head, Guidance (1/3 position) (Step 1, Level 1/1)	\$743
Chris Kofron	Radio Station, Manager (Step 25, Level 25/27)	\$3,001
	Longevity	\$2,143
Greg Koltas	KHS Boys' Golf, Assistant Coach (Step 22, Level 22/22)	\$2,611
	Longevity	\$1,714
	KHS Department Head, Math (Step 25, Level 25/27)	\$3,858
	Longevity	\$2,143
Ted Krejsa	KHS Department Head, World Language (Step 15, Level 15/15)	\$2,229
	Longevity	\$1,286
Ellen Larkin	KHS Department Head, Special Education (Step 5, Level 5/9)	\$3,858
	Longevity	\$428
Todd Malkus	KHS Department Head, Art (Step 10, Level 10/13)	\$2,229
	Longevity	\$857
Tony Marchesi	Class Advisor, Senior (Step 7, Level 7/9)	\$2,358
	Longevity	\$428
	Janus Advisor (Step 7, Level 7/8)	\$3,044
	Longevity	\$428

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Terry Markoff	KHS National Honor Society, Advisor (Step 12, Level 12/14)	\$3,001
	Longevity	\$857
Ryan Novak	Class Advisor, Freshman (Step 1, Level 1/1)	\$857
Rob Tripi	KHS Department Head, Business (Step 10, Level 10/12)	\$3,858
	Longevity	\$857
Bob Ross	KHS Football, Assistant Coach (Step 27, Level 27/31)	\$5,252
	Longevity	\$2,143
	Pre-Season (Step 30, Level 30/31)	\$1,200
	Longevity	\$1,200
Brenda Wahl	KHS Girls' Tennis, Assistant Coach (Step 2, Level 2/3)	\$2,611
Kathy Werner	KHS Dance Advisor (Step 27, Level 27/28)	\$5,145
	Longevity	\$1,071
	KHS Dance Camp (Step 25, Level 25/28)	\$857
	Longevity	\$857
Shannon Wirthwein	KHS Department Head, Social Studies (Step 0, Level 0/1)	\$3,858
Wendy Wilk	KHS Department Head, Science (Step 0, Level 0/1)	\$3,858
Kelly Selby	TES Web Page (Step 2, Level 2/2)	\$1,370
Kelly Johnston	KIS Web Page (Step 2, Level 2/5)	\$1,522
Kelly Johnston	KIS Grade Level	
Alyssa Thomas	TES Student Council (Step 2, Level 2/2)	\$1,179
Stephanie Olup-Young	Grade 5 Student Council (Step 12, Level 12/14)	\$1,179
	Longevity	\$857
Chris Fogel	Grade 4 Student Council (Step 12, Level 12/14)	\$1,179
	Longevity	\$857
Kelly Johnston	KIS Grade Level Technology (Step 0, Level 0/2)	\$1,286
Santina Lucarelli	KMS Yearbook Advisor (Step 7, Level 7/7)	\$2,238
	Longevity	\$428
Malloy, Brian	KMS Student Council (1/2 position) (Step 12, Level 12/13)	\$707.50
	Longevity	\$428.50
Jennifer Miller	KMS Student Council (1/2 position) (Step 17, Level 17/18)	\$707.50
	Longevity	\$428.50
David Williams	KMS Web Page (Step 12, Level 12/16)	\$1,826
	Longevity	\$857
	KMS Grade Level Technology (Step 15, Level 15/17)	\$1,929
	Longevity	\$1,286
Jeff Gowdy	8th Grade Football, Head Coach (Step 22, Level 22/24)	\$4,502
	Longevity	\$1,714
	Pre-Season (Step 20, Level 20/24)	\$1,029
	Longevity	\$1,029

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Kevin Hinkle	8th Grade Football, Assistant Coach (Step 17, Level 17/17)	\$4,352
	Longevity	\$1,286
	Pre-Season (Step 15, Level 15/17)	\$995
	Longevity	\$995
Joseph Intelisano	8th Grade Football, Assistant Football Coach (Step 2, Level 2/4)	\$4,352
	Pre-Season (Step 0, Level 0/4)	\$995
Brent Barr	7th Grade Football, Head Coach (Step 17, Level 17/20)	\$4,502
	Longevity	\$1,286
	Pre-Season (Step 20, Level 20/20)	\$1,029
	Longevity	\$1,029
Jason Peterson	7th Grade Football, Assistant Coach (Step 7, Level 7/7)	\$4,352
	Longevity	\$428
	Pre-Season (Step 5, Level 5/7)	\$995
	Longevity	\$428
Nicole Franchini	KMS Girls' Cross Country, Head Coach (Step 0, Level 0/0)	\$2,032
Jennifer Miller	KMS Boys' Cross Country, Head Coach (Step 0, Level 0/0)	\$2,032
Leila Grumbos	KMS Girls' Soccer, Head Coach (Step 7, Level 7/9)	\$3,395
	Longevity	\$428
Alissa Bodner	7th Grade Volleyball, Head Coach (Step 1, Level 1/1)	\$3,035
Michael Bates	KMS Faculty Manager (1/2 position) (Step 7, Level 7/7)	\$1,929
	Longevity	\$214
Brent Barr	KMS Faculty Manager (1/2 position) (Step 7, Level 7/7)	\$1,929
	Longevity	\$214

Roll Call:

Ayes: Mr. Timmons, Mr. Manning, Mrs. Ward, Dr. Krause

Abstained: Mrs. Gaskins

Nays: None

Motion carried

BUSINESS OPERATIONS

BOARD ACTION 2020-060

Mrs. Gaskins moved and Mrs. Ward seconded, that upon the recommendation of the Superintendent, the Kenston Board of Education approves the following business operations items:

Contract - Vasco Sports Contractors

The Kenston Board of Education approves a contract with Vasco Sports Contractors for Tennis Court Reconstruction (4 west courts) and Tennis Court resurfacing (4 east courts) in the amount of \$199,865.

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Contract - Suburban School Transportation - SY 20-21

The Kenston Board of Education approves a contract with Suburban School Transportation for transportation services, as necessary, for the 2020-2021 school year.

Roll Call:

Ayes: Mrs. Gaskins, Mrs. Ward, Mr. Timmons, Mr. Manning, Dr. Krause

Nays: None

Motion carried

TEACHING AND LEARNING

BOARD ACTION 2020-061

Mrs. Gaskins moved and Mrs. Ward seconded, that upon the recommendation of the Superintendent, the Kenston Board of Education approves the following teaching and learning item:

Curriculum Book

The Kenston Board of Education approves the following new curriculum book.

KHS Personal Finance Investment book - "Managing Your Personal Finance" by Ryan & Ryan

Roll Call:

Ayes: Mrs. Gaskins, Mrs. Ward, Mr. Timmons, Mr. Manning, Dr. Krause

Nays: None

Motion carried

NEW BUSINESS

BOARD ACTION 2020-062

Mrs. Gaskins moved and Mrs. Ward seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following New Business Items:

Obsolete Books and Equipment

The Kenston Board of Education approves declaring the following obsolete:

4 (four) Balance Boards** (KIS/Play Blue Room); Tag Numbers 22027, 20684
1,064 outdated and damaged, non-circulating books from KIS Media Center**

KIS:

IBM Wheelwriter 10 Series II**, Tag Numbers 8269, G1891

Adler Royal**, Tag Number G4064

Adler Royal TA Meteor II**, Tag Number 02487

Brother EM530**, Tag Number 15239

Desktop Computer Tables from Room 130: Tags Numbers: 12503-09, 12995-99

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KMS Library:

Toshiba TV; tag #13308**

3 (three) Califone DVD/CD, VCR/MP3 Players**; Tag Numbers 20489, 20490, 20491

KHS Athletic Department:

Soccer Adidas Blue and Black Warm-up Jacket**

Soccer Adidas Black Warm-up Pant**

Soccer Unico White Jerseys**

Soccer Unico Blue Jerseys**

Soccer Unico Black Warm-ups**

Basketball Navy Bags**

Gymnastic Bags**

Track Holloway Black Warm-up Jacket**

Track Holloway Black Warm-up Pant**

Golf Bags**

Swim and Dive Warm-up Jackets**

Baseball JV White U.A. Jerseys**

Baseball JV Jacket Kessler Navy with Script**

Baseball Holloway Jackets**

Baseball DeLong Jackets**

Baseball White Sleeveless Jerseys**

Baseball DeLong White Jerseys with Light Blue**

Baseball Rawlings White Jerseys with Red**

Baseball Rawlings Navy Jerseys with Red**

Baseball Blue Belts**

Sealed bids for the obsolete items must be submitted to the Treasurer's Office by noon on July 10, 2020. All items are "as is" and all sales are final. Minimum bid \$1.00 unless otherwise noted.

**Not for bid

2021-2022 Calendar

The Kenston Board of Education approves the 2021-2022 school calendar.

Kenston Resource Officers

The Kenston Board of Education approves a contract with Bainbridge Township Police Department to provide police detail assignments on the Kenston Schools campus for the 2020-2021 school year at a cost not to exceed \$58,000.

Board Policies

The Kenston Board of Education approves the following policies:

2413	Career Advising (Bi-Annual Review)
1520	Employment of Administrators
2464	Gifted Education and Identification
3120	Employment of Professional Staff

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3120.04	Employment of Substitutes
3120.08	Employment of Personnel for Co-curricular/Extra-curricular Activities
4120	Employment of Classified Staff
4120.08	Employment of Personnel for Co-curricular/Extra-curricular Activities
4162	Drug and Alcohol Testing of CDL Holders and Other Employees who Perform Safety Sensitive Functions
5460	Graduation Requirements
5460.02 NEW	Students At-Risk of Not Qualifying for a High School Diploma
6107	Authorization to Accept and Distribute Electronic Records and to use Electronic Signatures

Contract - Positive Education Program

The Kenston Board of Education approves the Positive Education Program contract for special education services through the Educational Service Center of Northeast Ohio for the 2020-2021 school year.

Contract - Re-Education Services

The Kenston Board of Education approves a contract with Re-Education Services for specialized educational/behavioral services for 3 (three) students to attend a six-week virtual Extended School Year (June-July 2020) at a cost not to exceed \$2,520.

Contract - Mentor Exempted Village Schools

The Kenston Board of Education approves a contract with Mentor Village Exempted Schools for one student to attend the virtual Extended School Year program from June 29, 2020 to July 30, 2020, at a cost not to exceed \$1,313.00

Contract - Education Service Center of the Western Reserve

The Kenston Board of Education approves a contract with the Educational Service Center of the Western Reserve for virtual Extended School Year services provided by Intervention Specialists, Speech and Language Pathologists, Occupational Therapists, and Physical Therapists from June to August, 2020 not to exceed an amount of \$7,008.

MOU - Educational Service Center of Northeast Ohio; Ohio Online Learning Program

The Kenston Board of Education approves a Memorandum of Understanding with the Educational Service Center of Northeast Ohio for Ohio Online Learning Program for the 2020-2021 school year.

Declaration Form - Blended Learning

The Kenston Board of Education approves a Declaration Form for the Ohio Department of Education for establishing a Blending Learning Module for the 2020-2021 school year.

MOU - 2020-2021 Supplementals

The Kenston Board of Education approves a Memorandum of Understanding related to supplementals for the 2020-2021 school year.

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Roll Call:

Ayes: Mrs. Gaskins, Mrs. Ward, Mr. Timmons, Mr. Manning, Dr. Krause

Nays: None

Motion carried

ALTERNATIVE 2020-2021 CALENDAR

BOARD ACTION 2020-063

Mrs. Gaskins moved and Mrs. Ward seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves if necessary, a potential, alternate 2020-2021 school calendar, dependent on the need for a late start due to COVID-19 preparation.

Roll Call:

Ayes: Mrs. Gaskins, Mrs. Ward, Mr. Timmons, Mr. Manning, Dr. Krause

Nays: None

Motion carried

MOU/AGREEMENT – ARTICLE 47 - OAPSE LOCAL 501

BOARD ACTION 2020-064

Mrs. Ward moved and Mr. Timmons seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the Memorandum of Understanding/Agreement with OAPSE Local 501 related to Article 47 – Insurance.

Roll Call:

Ayes: Mrs. Ward, Mr. Timmons, Mr. Manning, Mrs. Gaskins, Dr. Krause

Nays: None

Motion carried

ANONYMOUS DONATION

BOARD ACTION 2020-065

Mr. Timmons moved and Mrs. Gaskins seconded that, upon the recommendation of the Treasurer, the Kenston Board of Education is being asked to approve a resolution accepting an anonymous donation of \$125,000 as financial support toward the completion of the Tennis Court renovation project.

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Roll Call:

Ayes: Mr. Timmons, Mrs. Gaskins, Mr. Manning, Mrs. Ward, Dr. Krause

Nays: None

Motion carried

RESOLUTION – RESPONSE TO COVID-19

BOARD ACTION 2020-066

Mrs. Gaskins moved and Mr. Manning seconded that the Kenston Board of Education approves a resolution authorizing the Superintendent to unilaterally take certain actions in response to COVID-19.

Roll Call:

Ayes: Mrs. Gaskins, Mr. Manning, Mr. Timmons, Mrs. Ward, Dr. Krause

Nays: None

Motion carried

1st Reading - KHS Novel

First Reading:

New KHS Novel (English; Grade 9): Navigating Early, by Clare Vanderpool

TREASURER'S REPORT

Mr. Pestello provided the following report:

State Foundation Funding

Upon the passage of Amended House Bill 164 and the subsequent signature of Governor DeWine, \$460,193.75 of the initial reduction of \$791,417.64 to our State Foundation funding for fiscal year 2019-2020 has been restored. Although this is great news, we still realized a reduction of just over \$331,000 this fiscal year. At the moment, our concern now focuses on what reduction, if any, our district will realize for fiscal year 2020-2021 and beyond. Although we have not received any definitive information yet, I believe we will experience a greater reduction in fiscal year 2020-2021 than in fiscal year 2019-2020.

5-Year Forecast and Assumptions

Due to the timing and uncertainty related to reductions in our State Foundation funding for FY 2020, the 5-year forecast presented in May did not reflect those anticipated reductions nor did take into consideration additional expenditures for FY 2020 and beyond related to safeguarding students, staff and our community (pursuant to COVID-19). At the May 11th meeting, I explained that the original reduction of nearly \$800,000 in State Foundation funding was being challenged and there was a belief that districts such as ours who saw a greater percentage reduction could receive some level of financial restoration. It was for this reason I expressed the

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desire to prepare another 5-year forecast to present at the June 29th meeting which would include the actual reduction in State Foundation funding and any other adjustments that may be necessary.

The 5-Year forecast presented this evening includes the final reduction in State Foundation funding and other adjustments related to COVID-19 current and future expenditure estimates. The assumptions provided includes a paragraph in each revenue source and expenditure category explaining the rationale for the figures presented in May and a paragraph explaining the rationale for the revised figures presented this evening.

OSBA Levy University Presentation – June 19, 2020

Mr. Pestello mentioned that Mike Patrizi, Assistant Treasurer and Katy McGrath, Community Relations, attended virtually a presentation given by the Ohio School Boards Association titled OSBA Levy University – Preparing for success in a COVID-19 Era. The presentation provided various ideas and various strategies for having a success campaign during this unprecedented time. Mr. Pestello mentioned that the power point presentation included about 50 slides and that he would send the power point presentation to the Board for their review.

Future Levy Need

The Board began a discussion regarding a future levy. A question was asked with respect to a combination levy similar to what the community approved in 2015 [a combination bond issue and operating levy]. Mr. Pestello explained that a combination operating and permanent improvement levy would best suit the needs of the district moving forward. Further discussion ensured regarding permanent improvement needs and appropriate millage amounts for both an operating and permanent improvement levy, timing of levies and timing of collection of approved levies. At this time, no definitive decision was made with respect to when to be on the ballot [May or November 2021] and what millage will be sought. The Board expects to have further discussion in the near future with the expectation of finalizing a decision.

SUPERINTENDENT'S REPORT

Nancy Santilli provided the following report:

It seems like a very long time ago that the school year ended, and we have much to celebrate with the completion of our first experience with remote learning and the virtual graduation of the Class of 2020. Every decision that was made was done thoughtfully, deliberately, and delicately, always keeping our students' needs first. I want to express my gratitude to our faculty and staff as they stepped up to the challenges to serve our students and community. They showed persistence, dedication and tenacity as they reconfigured the delivery of education to our students. I would like to express my gratitude to our parents for going the extra mile this year from supporting your children in their new learning environment - to creating once in a lifetime memories with the viewing of graduation at the Mayfield Road Drive-in and the adopt-a-senior project. We are fortunate to live in a community that lifts each other up and celebrates our youth's accomplishments.

As we plan for the opening of school this fall, we must consider the recent events that our students, teachers, staff, families and community have experienced as never before, from the pandemic to social unrest. Public schools exemplify our conviction that every human deserves the right to be respected and given opportunities to succeed in a safe, welcoming environment.

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Our schools respect diversity. We are committed to valuing each person we serve as individuals by providing a learning environment and workplace based on equity and truth. We continually strive to provide physically safe facilities and emotionally safe classrooms for everyone who walks through our doors. We value each person for their unique and individual differences.

The future is in our hands, and we have a responsibility to stand up for one another united with respect, kindness and empathy. We must all continue to work to be part of the solution.

Earlier I reported on the Responsible Restart plan. At tonight's meeting, the Board approved several items that Ohio Revised Code requires per approval as contingencies if we need to pivot and make changes. One obvious approval is of a 2020/21 calendar that starts after Labor Day. At this time, do not read anything more into these actions other than planning to be prepared to adapt to changing circumstances.

As we conclude tonight's Board Meeting, on behalf of the Kenston Schools, I express my deepest sympathies and condolences to the family, friends and classmates of Kyle Weninger. Kyle's loyalty, leadership and integrity set an example for his peers. I am awed by his commitment and dedication to serving in US Marine Corps. I am honored and proud to have known Kyle.

ADJOURNMENT

BOARD ACTION 2020-067

Being no further business brought before the Board of Education, Mr. Timmons moved and Mrs. Ward seconded that the meeting be adjourned at 8:19 p.m.

Roll Call:

Ayes: Mr. Timmons, Mrs. Ward, Mr. Manning, Mrs. Gaskins, Dr. Krause

Nays: None

Motion carried

Date Approved: _____

Signed: _____

Beth Krause, President

Attest: _____

Paul J. Pestello, Treasurer

**Minutes of the Regular Meeting of the Board of Education
of the Kenston Local School District held
on July 20, 2020 at 7:00 p.m.
Timmons Elementary School**

This meeting was held in-person and adhered to social distancing protocols. This meeting was also “live streamed” on Boxcast.tv.

Dr. Krause called the meeting to order at 7:00 p.m. with the following members present:

Mrs. Neysa Gaskins
Dr. Beth Krause
Mr. Tom Manning
Mr. William Timmons
Mrs. Beth Ward

Dr. Krause led the pledge of allegiance.

The Kenston Board of Education previously took appropriate measures to suspend public participation during the COVID-19 pandemic. However, the Board and Administration value the input of our community. If anyone has a concern or would like a statement read prior to a meeting, please contact Nancy Santilli, Superintendent at nancy.santilli@kenstonapps.org or Paul Pestello, Treasurer, at paul.pestello@kenstonapps.org or one may also fill out a Speaker’s Card on the district’s website.

MINUTES

BOARD ACTION 2020-068

Mrs. Gaskins moved and Mrs. Ward seconded that the Kenston Board of Education approves the minutes of the Regular Meeting of June 29, 2020 as recorded or corrected. Furthermore, the reading of these minutes will be waived.

Roll Call:

Ayes: Mrs. Gaskins, Mrs. Ward, Mr. Manning, Mr. Timmons, Dr. Krause

Nays: None

Motion carried

BOARD REPORTS AND INFORMATIONAL ITEMS

Superintendent Nancy Santilli presented Neysa Gaskins with the Birthday Book.

Superintendent Nancy Santilli presented the following report to the Board of Education:

Good Evening!

The world is dealing with a virus, unlike anything that we have seen in our lifetime. We cannot deny the seriousness of this pandemic.

Kenston Board of Education – Regular Meeting – July 20, 2020

I want to thank community members and staff for sharing their thoughtful questions and concerns about the district's Responsible Restart plans. We are listening to you. There is no perfect solution to solve this problem, but we are committed to working together to develop answers for our families.

I express my gratitude to the many individuals, students, teachers, support staff, community members, and administrators who have spent countless hours collaborating and planning for our students and staff's safe return to school.

As a school district and community, we share the common goal of ensuring our students' and staff's safety and well-being. As I reminded our 2020 graduates, "your parents and family are your fiercest advocates and ceaseless cheerleaders always wanting the best for you. We are so fortunate to live in a community that lifts each other up, celebrates accomplishments, provides a soft place to land during struggles and, most importantly, acts as an extended family and as your Kenston home."

Last week, we released the Responsible Restart Plan. We highlighted our intention to return to in-person instruction knowing that our plan was fluid; therefore, subject to change as dictated by current health information. Hybrid instruction and Remote Learning were also models detailed within the plan.

- Hybrid instruction allows students to attend school in-person in smaller groups. It limits the number of students in a classroom and allows for additional physical distancing. When students are not physically in school, they are completing assigned work at home.
- Remote learning features digital home instruction with online teacher-led lessons.

While we intended to begin the year with in-person instruction, we may be required to transition and utilize all three models during the year.

The changing health landscape requires our plans to be flexible and ready to grow, as cases spike in Geauga County and we have moved up a level to level #2 or orange on Ohio's COVID-19 Public Health Advisory. We are collaborating with local health officials. I express my gratitude to Geauga Public Health Commissioner, Mr. Tom Quade, as he works to establish a matrix directing return to school plans based on the COVID Ohio Health Advisory system.

There are many unknowns ahead, but we will continue to work diligently to address the evolving circumstances that will impact our students' education this year. By working together, we will face and overcome the educational challenges created by COVID-19.

FINANCE

BOARD ACTION 2020-069

Mrs. Gaskins moved and Mr. Manning seconded that, upon the recommendation of the Treasurer, the Kenston Board of Education approves the following financial items:

Kenston Board of Education – Regular Meeting – July 20, 2020

Financial Reports – June, 2020

The Kenston Board of Education approves the Financial Report by Fund/SCC (finsumm) and the Summary Check Register (chekpy) for the month of June, 2020.

Financial Reports – June, 2020

The Kenston Board of Education approves the following financial reports for June, 2020:

General Fund - Summarized Monthly Financial Report

General Fund - Summarized Monthly Operating Expense Report

Spending Plan Reports – June, 2020

The Kenston Board of Education approves the spending plan reports for the month June, 2020.

Bank Reconciliation – June, 2020

The Kenston Board of Education approves the bank reconciliation for the month of June, 2020.

Investment Summary – June, 2020

The Kenston Board of Education approves the investment summary for the month of June, 2020.

Return of Advances

The Kenston Board of Education approves the return of advances from the following Funds to the General Fund. The General Fund advanced these Funds at the end of Fiscal Year 2020.

<u>Fund</u>	<u>Fund/SCC</u>	<u>Amount</u>
Title VI-B - IDEA	516-9020	\$ 71,780.51
Title One	572-9020	29,705.23
Title II A	590-9020	19,513.66
Title IV	599-9020	<u>8,137.51</u>
Total Advances		\$129,136.91

Cash/Change Fund

The Kenston Board of Education approves a cash/change fund for athletic events up to \$5,000.

Roll Call:

Ayes: Mrs. Gaskins, Mr. Manning, Mr. Timmons, Mrs. Ward, Dr. Krause

Nays: None

Motion carried

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CERTIFIED PERSONNEL

BOARD ACTION 2020-070

Mrs. Ward moved and Mr. Timmons seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following Certified Personnel items:

Contract - Teaching

Name: **Jacqueline Vanek**

Position: Intervention Specialist - TES

Salary: \$46,945 corrected; Step 1, Level 3

Change: Level 1 to Level 3

(Salary reflected as \$44,373; Step 1, Level 1 at June 29, 2020 Agenda)

Name: **Marybeth Leitch**

Position: TES Half-Day Kindergarten

Salary: \$23,687 - Step 3, Level 1

Resignations - Administrators

Adam Fender, KIS Principal – Effective July 21, 2020

Matt Watts, KHS Assistant Principal – Effective July 21, 2020

Contracts - Administrators

Adam Fender, KMS Principal (220 day contract, base salary \$106,000) – Effective July 21, 2020 through June 30, 2022

Matt Watts, KIS Principal (215 day contract, base salary \$97,000) – Effective July 21, 2020 through June 30, 2022

Retirement - Administrator

Patricia Brockway effective January 29, 2021.

Change in Room Assignments

The following teachers will be compensated one (1) day at \$100/day for a change in room assignments:

Jamie Ciccero - TES

Danielle Bly - TES

Kirby Hockaday - TES

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Roll Call:

Ayes: Mrs. Ward, Mr. Timmons, Mr. Manning, Mrs. Gaskins, Dr. Krause

Nays: None

Motion carried

CLASSIFIED PERSONNEL

BOARD ACTION 2020-071

Mrs. Gaskins moved and Mr. Manning seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following Classified Personnel items:

Let the Records Reflect Item - Non-Teaching Continuing Contract Change

The following non-teaching continuing contract change for the 2020-2021 school year.

Name: **Mary Monroe**

Position: Health Aide

Salary: \$21,946.50

Change: added one day to contract (150 days total)

(Salary reflected at \$21,810.62 at April 20, 2020 Agenda)

Roll Call:

Ayes: Mrs. Gaskins, Mr. Manning, Mr. Timmons, Mrs. Ward, Dr. Krause

Nays: None

Motion carried

SUPPLEMENTAL CONTRACTS

BOARD ACTION 2020-072

Mrs. Gaskins moved and Mr. Timmons seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following supplemental contracts:

Staff, 2019-2020 School Year:

Kelly Johnston	KIS Grade Level Technology (Step 0, Level 0/3)	\$1,260.00
Kelly Selby	TES Grade Level Technology, Grades K-3 (Step 0, Level 0/0)	\$2,520.00

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Non-Staff, 2020-2021 School Year:

Marissa Burwell	Girls' Soccer, Assistant Coach (Step 0, Level 0/0)	\$3,601.00
Steve Grubich	KHS Football, Assistant Coach (Step 7, Level 7/8)	\$5,252.00
	Longevity	\$214.00
	Preseason (Step 5, Level 5/8)	\$1,200.00
	Longevity	\$214.00
Mike Henry	Football, Assistant Coach (Step 1, Level 1/1)	volunteer
Sam Leygraaf	Football, Assistant Coach (Step 1, Level 1/1)	\$5,072.00
	Preseason (Step 0, Level 0/0)	\$1,200.00
Michelle Massoudi	Cheerleading (Fall), Head Coach (Step 0, Level 0/0)	\$1,886.00
Quorey Payne	Football, Assistant Coach (1/2 Position) (Step 2, Level 2/4)	\$2,626.00
	Preseason (Step 0, Level 0/4)	\$600.00

Staff, 2020-2021 School Year:

Eileen Kubas	TES Guidance, 2 Extended Days	\$ 657.22
Corie Friedman	KIS Guidance, 5 Extended Days	\$1,616.40
Dawn Lose	KMS Guidance, 5 Extended Days	\$2,497.00
Santina Lucarelli	KMS Guidance, 8 Extended Days	\$3,329.68
Katie Detwiler	KHS Guidance, 8 Extended Days	\$2,951.44
Jessica Kardamis	KHS Guidance, 8 Extended Days	\$3,203.60
Ray Kimpton	KHS Guidance, 8 Extended Days	\$4,089.76
Jim Selby	Football, Assistant Coach (Step 2, Level 2/3)	\$5,252.00
	Preseason (Step 0, Level 0/3)	\$1,200.00
Kelly Selby	TES Grade Level Technology, Grades K-3 (Step 0, Level 0/1)	\$2,572.00

Supplemental Correction for the 2020-2021 School Year

Name: **Kelly Johnston**

Position: KIS Grade Level Technology

Step Correction: should be Step 0, Level 0/4 (no change in salary)

(Step reflected as Step 0, Level 0/2 on June 29, 2020 Agenda)

Let the records reflect the following staff supplemental contract should be removed from the 2020-2021 school year:

Jonathan Kostoff	KHS Equipment Manager (Step 0, Level 0/0)	\$2,358.00
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Design Team Coordinators

TES:

Alexandra Cogne (0/2)	\$1,929
Abigail Mather (0/0)	\$1,929
Mary Lynn Raphael (0/16)	\$1,929
Longevity	\$1,286
Michelle Spicuzza (10/13)	\$1,929
Longevity	\$857

KIS:

Chris Fogel (0/4)	\$1,929
Lori Robertson (0/2)	\$1,929

KMS:

Dave Williams (10/13)	\$1,929
Longevity	\$857
Jennifer Miller (5/9)	\$1,929
Longevity	\$428
Jeanine Domonkos (5/6)	\$1,929
Longevity	\$428

Substitutes/Curriculum Pay

Designated for Assignment Substitutes, 2020-2021

Joseph Brahler - KMS, KHS

Beth Wolfson - KMS

Mark Lowe - KHS

Nicole Martorello - KIS

Christopher Reisner - TES, KIS

Rebecca Parker - TES

KMS Course of Study and CTE Validation Additional Hours in July and August, 2020
at \$31.97/hour (not to exceed 15 hours)

Sondra Kosinski

Roll Call:

Ayes: Mrs. Gaskins, Mr. Timmons, Mr. Manning, Mrs. Ward, Dr. Krause

Nays: None

Motion carried

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BUSINESS OPERATIONS

BOARD ACTION 2020-073

Mrs. Gaskins moved and Mrs. Ward seconded, that upon the recommendation of the Superintendent, the Kenston Board of Education approves the following business operations item:

Bus Routes

The Kenston Board of Education approves the school bus routes established for the 2020-2021 school year.

Roll Call:

Ayes: Mrs. Gaskins, Mrs. Ward, Mr. Timmons, Mr. Manning, Dr. Krause

Nays: None

Motion carried

TEACHING AND LEARNING

BOARD ACTION 2020-074

Mrs. Gaskins moved and Mrs. Ward seconded, that upon the recommendation of the Superintendent, the Kenston Board of Education approves the following teaching and learning items:

KHS Novel

The Kenston Board of Education approves the following new novel:

English - Grade 9: Navigating Early, by Clare Vanderpool

Title III Consortium Agreement - ESC-NEO

The Kenston Board of Education approves the Title III Consortium Agreement with the Educational Service Center of Northeast Ohio for the 2020-2021 school year.

Contract - LEAF

The Kenston Board of Education approves a contract with LEAF (Lake Geauga Educational Assistance Foundation) to provide financial aid advisory services during the 2020-2021 school year at a cost of \$2,500.

Contract - College Readiness and Success

The Kenston Board of Education approves the College Board's College Readiness and Success Contract for the 2020-2021 school year.

Contract - MyCollegeOptions

The Kenston Board of Education approves the myCollegeOptions Contract for the 2020-2021 school year.

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Roll Call:

Ayes: Mrs. Gaskins, Mrs. Ward, Mr. Timmons, Mr. Manning, Dr. Krause

Nays: None

Motion carried

SPECIAL EDUCATION

BOARD ACTION 2020-075

Mr. Timmons moved and Mrs. Ward seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following special education items:

Contract - Educational Service Center of Northeast Ohio

The Kenston Board of Education approves a contract with the Educational Service Center of Northeast Ohio for Occupational Therapy Services with Abigail Hamilton for 120 days for the 2020-2021 school year.

Contract - KidsLink School

The Kenston Board of Education approves a contract with KidsLink School at a cost not to exceed \$243,000.00 for the 2020-2021 school year.

Contract - Lerner School of Autism

The Kenston Board of Education approves a contract with Lerner School of Autism at a cost not to exceed \$80,900.00 for the 2020-2021 school year.

Contract - Positive Education Program

The Kenston Board of Education approves the Positive Education Program contract for special education services through the Educational Service Center of Northeast Ohio for the 2020-2021 school year at a cost not to exceed \$47,300.

Contract - Re-Education Services

The Kenston Board of Education approves a contract with Re-Education Services at a cost not to exceed \$131,100 for the 2020-21 school year.

Independent Evaluation

The Kenston Board of Education approves an independent evaluation for one student by the Cleveland Clinic for the 2020-2021 school year not to exceed \$3,625.

Roll Call:

Ayes: Mr. Timmons, Mrs. Ward, Mrs. Gaskins, Mr. Manning, Dr. Krause

Nays: None

Motion carried

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NEW BUSINESS

BOARD ACTION 2020-076

Mrs. Ward moved and Mrs. Gaskins seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following New Business Items:

Declaration Form - Blended Learning

The Kenston Board of Education approves a Declaration Form for the Ohio Department of Education for discontinuing a Blending Learning Module for the 2020-2021 school year.

Contract - Education Service Center of the Western Reserve

The Kenston Board of Education approves the School District Service Agreement for the provision of services with the Educational Service Center of Northeast Ohio for the 2020-2021 school year.

Membership in Ohio Schools Council

The Kenston Board of Education is being asked to approve a membership with Ohio School Council for fiscal year 2020-2021 at a membership fee of \$666.38 and to approve the following programs:

LEEMC Membership Fee - \$647.75
Safety Programs \$175 per building - \$700 total
eVAS Subscription - \$2,412

Roll Call:

Ayes: Mrs. Ward, Mrs. Gaskins, Mr. Timmons, Mr. Manning, Dr. Krause

Nays: None

Motion carried

First Reading Board Policies

First Reading:

2266 (NEW)	Non-discrimination on the Basis of Sex in District Programs or Activities
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HEARING OF PUBLIC ON NON-AGENDA ITEMS

Kenston Board of Education President Dr. Beth Krause read the following statement:

Contrary to popular belief, being school board president is not my full time job. I am a pharmacist. I work in a hospital. Back in March, when the country was shutting down, and the Governor issued a stay at home order, my team and I still woke up every morning, got in our cars, and came to work. And not just any workplace - we came to where all the sick people were. It was scary. But we knew we were essential. Patients needed us, so we had to figure it

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out. We had to figure out how to create a safe workplace. And we did. Even though we have to work in close quarters at times, we know how to do that safely. We figured it out, because we are essential, and there was no other option.

I feel the same way about our schools. The experts are telling us that it is essential that we return our students to in-person education. So we have to figure out how to do that. People are scared - and they should be. COVID is serious. But as a school board and a school district, we know that we are essential, and we have to figure out how to get our kids back into these buildings, with their teachers.

COVID is a marathon, not a sprint. We are in the midst of a pandemic, with no guaranteed end in sight. An effective vaccine might not be developed. Herd immunity might not be attainable. So we have to learn how to live our lives as safely as possible. The Kenston school district continues to create a plan that provides ways to safely educate our students for the foreseeable future. It will always reflect the best way that we know of at the time to safely bring our students and teachers back. Will this plan change? Absolutely. Without a doubt. Our plan will change. COVID is a new and novel virus, and we are learning more about how it is transmitted. Expert recommendations, scientific evidence and state and federal mandates will continue to guide our decisions.

Every school board member, every administrator, every teacher, every staff member wants a safe working and learning environment. Every parent wants a safe environment for their student to learn. And we will continue to work towards this end. We will create online options and hybrid plans. But our ultimate goal continues to be achieving safe and effective in person education for our students.

At this time, we will hear public comment on the topic of the Kenston restart plan. I will start with the comments and questions that have been submitted electronically. After that, if there are additional comments or questions by those present, we will hear those.

Responses to Online Comment Cards by Subject

Task Force

I wanted to say a few words about the Task Force, as there were some inquiries about this group. If you look at the Task Force membership, there were a variety of levels of involvement. Some were the architects of the plan, and some were simply invited to review the plan and provide feedback regarding gaps. Some of these people volunteered, some were specifically recruited. We will continue to utilize members of this group as needed, but if you have specific questions about the plan, I would refer you to Kenston administration rather than individual members of the Task Force, as the administration would have greater access to information to answer your questions. We do thank all members of the Task Force for their contributions.

Levy

I have read several comments about our upcoming levy. These comments are generally in the form of a threat, specifically that if the Board does not listen to the community, then the community will not pass a levy. Levies are important to the future of all schools, and this will remain a topic of conversation for the Board and our community. But our levy is not a top

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priority at this moment. We are focused on educating our students as safely as possible. Conversations about levies are for another day.

Calendar

There have been many valid arguments put forth for changing our calendar and delaying our start date. But before I discuss those, I want to explain why so far we have only delayed the start by two days. When in person school was shut down in March, the Kenston administration started planning for students to return. And they have not stopped. They got their orders in early for hand sanitizer, PPE, cleaning supplies, plexiglass. They created a long restart plan, and organized a Task Force to review and question their plan. They continue to refine the details of this plan, in anticipation of a return of our students.

Having said that, consideration for delaying the start of school is valid for several reasons. Waiting for temperatures to cool before having to wear a mask all day, and waiting to see what lessons we can learn from other districts, rather than being the first one out of the gate are valid reasons worth consideration. Some want to delay in order for the COVID case count to decrease, but unfortunately there is no guarantee that will happen. If the case counts are significant in the area, that would more likely be a scenario where we utilize a hybrid or online model, and still stick with our existing calendar. And of course we would follow any guidance from state and local health commissioners. There are consequences to delaying our start, which might be disruptive to families. We are still required to meet state mandated days, so a late start also means a later finish, the date of graduation would have to change, and many more changes would have to occur.

Having said *that*, changing the start date is a possibility. Based on an ever changing number of cases, the Superintendent may make a recommendation to the Board to delay the start of the school year.

Online Option

I have probably received the most questions about this option. Currently, we have an option for online learning for our families that need this. It is up to the parents to determine whether their child or family needs this option. If you take this option, the learning platform and curriculum will be through our Educational Service Center, or ESC. However, Kenston teachers and staff will be assigned to oversee these students. These students will still be Kenston students, with access to all online Kenston resources and Kenston personnel. High School students can commit for a semester, because of our block scheduling. There is a natural break for our high school students to transition between online and in person learning. For elementary students, the virtual curriculum will match the standards but may not match the sequence of learning at school. It could be challenging for a student to return mid year and transition into a different (or repetitive) curriculum. Additionally, assignment of teachers and students based on enrollment at the start of the year may not easily accommodate a number of new students mid year. Consideration on a case by case basis can be reviewed. Chrome books are available for students who will be participating in the virtual option.

A deadline of July 27th has been set to opt in to online learning. If you are considering this option, please Opt In by the 27th. After that date, a Kenston administrator will contact you to

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confirm your participation. If you have changed your mind, you can exit. If you do opt in to the virtual learning, the administrator will design an individual schedule for each participant. Students in gifted and other specialized programs will have their individual learning needs met through coordination with their administrator.

Additional information will continue to be provided to families regarding curriculum and the involvement of Kenston personnel for monitoring, grades, interacting, supplementing curriculum with enrichment or extra support, assisting students as needed. When enrollment numbers for the virtual option are firm, we can adjust the program and confirm the personnel we will have available.

We initially prohibited students who opted in to virtual learning to be prohibited from all Kenston extracurriculars. The thinking was that if the family was not comfortable with the situation where Kenston can assure the least risk, which is during the school day, it did not make sense to permit these students to participate in riskier activities such as sports. However, based on feedback, we are reconsidering this concern at this time.

Busses

We are waiting for the final numbers before we can come up with a final plan. If the total numbers allow for a single student or siblings-only per seat, we will move forward with that. If that is not possible, maybe parents would allow friends who are already playing with each other regularly to sit together. Our objective will be the safety of the students, so we will have to figure out the seating arrangement with that in mind.

Plan Levels and Movement Between Levels

Kenston has worked hard to develop options that meet the unique needs and preferences of families using the resources we have available to us. Some families are comfortable with the safety protocols and facility plans that have been approved through the Health Department and presented to families, and are eager to return to in person learning. Those not comfortable can opt for online learning for the year.

Kenston does have a “hybrid” plan included in their Responsible Restart Plan that allows smaller groups of students to rotate from school to home learning when safe social distancing is no longer possible or when directed by the Governor’s Ohio Covid 19 Advisory System. And we have an online option.

Decisions to move to different models of instruction, will be based on the recommendation of our Health Commissioner. Superintendents from Lake and Geauga County have been meeting regularly to evaluate trends and options. Expect a color-coded decision-making process later this week using the Governor’s Ohio Covid 19 Advisory System. So based on the color code, you will know whether to expect in person, hybrid or online learning.

Band and Chorus (and other extracurricular groups)

There are questions about what marching band and chorus and other groups will look like. The District is currently focusing on returning students for academic education, and has not started officially working through these details for these types of groups. But we will again utilize expert

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recommendations on how to safely allow these groups to perform, et cetera. If you have a student in a group like this, we ask for your patience while we make these plans.

Full Day Kindergarten

If a parent has enrolled in full day kindergarten, but Opts In for the virtual option, their tuition will be reimbursed.

SAFETY TOPICS

Masks

We have not yet finalized our face covering policy and are awaiting recommendations from NEOLA, our policy advisors. It is the expectation that all students wear a mask, unless there is a valid reason not to do so. There is concern that students will not be compliant, or we will all become lax with complying. Since wearing a mask is becoming an expected element of our attire, we are hopeful that students will come to school already in the habit of wearing a mask, and will value the safety of others enough to keep it on. Teachers and staff will be responsible for assuring students wear face coverings.

The initial plan was to not wear masks during recess. Plans were in place to separate students by zones using all outdoor space. When social distance can be maintained, there will be opportunities for mask/breathe breaks. Further details are provided in each building's plan that was linked to the parent communication. But due to the increased cases in the county, it is now the recommendation that masks be required even during recess. As we have said many times, our plan will remain fluid, and will change with the current recommendations.

Temperatures at Home

We are getting questions regarding the expectation that parents take their child's temperature before they come to school. There is some speculation that this will not be complied with. We are asking each parent to take responsibility for keeping our Kenston community safe. If parents do this at home, it prevents children from waiting in lines to enter the school building, which is not ideal. We do hope that each parent does their part to keep us all safe.

Air Filtration

We are working with Gardiner, our HVAC partner to ensure we have met ASHRAE standard of air quality. Air conditioning units have been added to all KIS classrooms. They are also evaluating our air filtration system to determine if upgrades are needed.

Testing for COVID

We will not be testing all teachers and staff for COVID prior to the start of school. A COVID test is only a snapshot in time, and doing that would only tell us the status of our team on the day they were tested. It does not provide valuable information long term. We will test for COVID as directed by health professionals or other mandates.

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Exposure and Quarantine

Our current plan states that students and staff who have been or may have been exposed to COVID but remain asymptomatic will continue to come to school. These people must continue to be vigilant with masking, hand washing and social distancing. This recommendation is not uncommon, as following these safety protocols will significantly reduce the risk of transmission by asymptomatic people. We will be in touch with health professionals to assure this recommendation does not change, and if it does, we will change our plan to remain in alignment with the most up to date safety recommendations.

Training for Employees on COVID Rules and Regulations

All faculty will be participating in required training regarding COVID safety precautions through Public School Works. Prior to the school start, we will also be conducting professional training for each group of employees on safety protocol and routines.

TREASURER'S REPORT

There was no Treasurer's report this month.

SUPERINTENDENT'S REPORT

Mrs. Santilli presented the following report:

Pat Brockway

Tonight, the Board accepted the retirement of Mrs. Patricia Brockway as middle school principal. Mrs. Brockway has been with the district since 1996, serving as middle school assistant principal before becoming middle school principal in 1999. Mrs. Brockway has agreed to serve as Curriculum Coordinator overseeing the individual virtual learning platform for students through the end of January 2021.

Mrs. Brockway began her teaching career in 1977 as a 1st-grade teacher at St. Anselm School. She transitioned to an administrative role in 1983 where she served as Director of Middle School and Dean of Students at Gilmour Academy.

We value her veteran leadership as we transition to a year where we must be adaptable to meet our students' needs.

Adam Fender

Mr. Fender began his education career teaching seventh and eighth-grade science in the Euclid City School District. He served as an assistant principal at Euclid Central Middle School for three years before becoming head principal at Memorial Park Elementary School. In 2011, Mr.

Fender joined the Kenston team as the assistant principal at Kenston Middle School. In 2014, Mr. Fender became principal at Kenston Intermediate School. Tonight, we approved Mr. Fender's contract as middle school principal.

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Matt Watts

Tonight, the Board approved Mr. Matt Watts as principal of Kenston Intermediate School. Mr. Watt joined the Kenston Administrative team in 2016 as assistant principal at Kenston High School, overseeing high school special education services.

These administrators bring outstanding experience and knowledge of the district. They have shown great dedication to Kenston students and work tirelessly to move the district forward.

EXECUTIVE SESSION

BOARD ACTION 2020-077

At 8:31 p.m., Mrs. Gaskins moved and Mrs. Ward seconded that the Kenston Board of Education enter into Executive Session as outlined in the Ohio Revised Code, Section 121.22, for legal and contract matters.

Roll Call:

Ayes: Mrs. Gaskins, Mrs. Ward, Mr. Timmons, Mr. Manning, Dr. Krause

Nays: None

Motion carried

The Board of Education reconvened to open session at 9:55 p.m.

ADJOURNMENT

BOARD ACTION 2020-078

Being no further business brought before the Board of Education, Mrs. Gaskins moved and Mr. Timmons seconded that the meeting be adjourned at 9:55 p.m.

Roll Call:

Ayes: Mrs. Gaskins, Mr. Timmons, Mrs. Ward, Mr. Manning, Dr. Krause

Nays: None

Motion carried

Date Approved: _____

Signed: _____
Beth Krause, President

Attest: _____
Paul J. Pestello, Treasurer

**Minutes of the Regular Meeting of the Board of Education
of the Kenston Local School District held
on August 17, 2020 at 7:00 p.m.
Auburn – Bainbridge Room - KHS**

This meeting was held in-person and adhered to social distancing protocols. This meeting was also “live streamed” on Boxcast.tv.

Dr. Krause called the meeting to order at 7:00 p.m. with the following members present:

Dr. Beth Krause
Mr. Tom Manning
Mr. William Timmons
Mrs. Beth Ward

Superintendent, Nancy Santilli led the pledge of allegiance.

The Kenston Board of Education previously took appropriate measures to suspend public participation during the COVID-19 pandemic. However, the Board and Administration value the input of our community. If anyone has a concern or would like a statement read prior to a meeting, please contact Nancy Santilli, Superintendent at nancy.santilli@kenstonapps.org or Paul Pestello, Treasurer, at paul.pestello@kenstonapps.org or one may also fill out a Speaker’s Card on the district’s website.

MINUTES

BOARD ACTION 2020-079

Mrs. Ward moved and Mr. Manning seconded that the Kenston Board of Education approves the minutes of the Regular Meeting of July 20, 2020 as recorded or corrected. Furthermore, the reading of these minutes will be waived.

Roll Call:

Ayes: Mrs. Ward, Mr. Manning, Mr. Timmons, Dr. Krause

Nays: None

Motion carried

BOARD REPORTS AND INFORMATIONAL ITEMS

Superintendent Nancy Santilli presented the following report to the Board of Education:

We are excited to welcome everyone back for the 2020/21 school year! While back to school planning looks different this year, we are prepared and equipped for our students and staff to return to their physical or virtual classrooms. This year, new protocols and safety practices are in place to provide for a safe learning environment.

Our current Responsible Restart plans are the results of months of collaborative, thoughtful and deliberate decision-making in coordination with adhering to national, state and local

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authorities, guidance from public health experts, and medical professionals' advice. We are ready to adapt as new information becomes available.

We are fortunate to have a talented team of dedicated educators and administrators who have been working tirelessly to prepare for the upcoming school year. I will share with you district wide information and have invited the building principals and Virtual Learning Coordinator to briefly highlight the specific of each of their schools.

Our plan is to begin in-person instruction and virtual learning on Monday, August 31 nearly 400 of our students will be participating in Virtual Learning for the 1st semester.

The attached power point presentation was explained by Superintendent Nancy Santilli.

Each Building Principal presented their Building Learning Plans. Mrs. Patricia Brockway also presented the virtual learning plan which is also included in the power point presentation.

While school will look different this year, what remains steadfast is the quality of education and the relationships that our educators develop with our students as we prepare them for this year and their future.

I want to thank our Kenston families for their questions, feedback, patience and understanding of the all-inclusive task of planning and implementing the district's return to school plan. Your children's education and safety is at the heart of every decision that has been made, and all of the feedback has helped immensely in the decision making process. Now more than ever, we are Kenston strong, and I have felt that district-wide since the beginning of this pandemic. I cannot wait to see children back on our campus and in our classrooms (virtually and in-person), and remember, Bombers Always Fly Together!

COMMENDATIONS

BOARD ACTION 2020-080

Mr. Timmons moved and Mrs. Ward seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education commends **Lynn Fagerholm**, KMS Teacher, for the Cleveland Technical Societies Council's Technical Educator Award.

Roll Call:

Ayes: Mr. Timmons, Mrs. Ward, Mr. Manning, Dr. Krause

Nays: None

Motion carried

FINANCE

BOARD ACTION 2020-081

Mr. Manning moved and Mrs. Ward seconded that, upon the recommendation of the Treasurer, the Kenston Board of Education approves the following financial items:

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Financial Reports - July, 2020

The Kenston Board of Education approves the Financial Report by Fund/SCC (finsumm), the Appropriation Summary Report (appsum) and the Summary Check Register (chekpy) for the month of July, 2020.

Bank Reconciliation - July, 2020

The Kenston Board of Education approves the Bank Reconciliation for the month of July, 2020.

Investment Summary - July, 2020

The Kenston Board of Education approves the investment summary for the month of July, 2020.

School Fees - SY 20-21

The Kenston Board of Education approves the corrected \$30 fee for Spanish IV and to approve rescinding the Timmons 3rd Grade Recorder Fee of \$8.00 for the 2020-2021 school year. The Board of Education previously approved a fee of \$60.00 for Spanish IV. The revised 3rd Grade Fee total at Timmons is \$35.00.

Bond Refunding - 2011 Debt Issue

The Kenston Board of Education approves a resolution providing for the issuance and sale of bonds in the maximum principal amount of \$11,485,000 for the purpose refunding for debt charges savings certain of the School District's outstanding school improvement refunding bonds, series 2011, dated December 29, 2011.

Roll Call:

Ayes: Mr. Manning, Mrs. Ward, Mr. Timmons, Dr. Krause

Nays: None

Motion carried

CERTIFIED PERSONNEL

BOARD ACTION 2020-082

Mr. Timmons moved and Mr. Manning seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following Certified Personnel items:

Resignations - Teaching

Nicole Martorello, Designated for Assignment Substitute for KIS, effective August 12, 2020.

Christopher Reisner, Designated for Assignment Substitute for TES/KIS, effective August 12, 2020.

Joseph Brahler, Designated for Assignment Substitute for KMS/KHS (for first semester only), effective August 12, 2020.

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Contracts - Teaching

Danielle Decker, One Year Change of Assignment to KIS Grade 4 Teacher for 2020-2021 School Year at a salary of \$44,158.00 (Step 0, Level 2).

Nicole Wichert, One Year Change of Assignment to TES Grade 3 Teacher for 2020-2021 School Year at a salary of \$58,306 (Step 5, Level 4).

Joseph Brahler, KHS Math Leave Replacement for one (1) Semester at a salary of \$22,378.98 (1st 60 days: Step 0, Level 1; Remaining 34.5 days: Step 0, Level 3).

Jill Scalf, KHS Computers Leave Replacement for one (1) Semester at a salary of \$23,930.10 (1st 60 days: Step 0, Level 1; Remaining 34.5 days: Step 3, Level 4).

Megan Valenti, KHS Social Studies Leave Replacement for one (1) Semester at a salary of \$22,378.98 (1st 60 days: Step 0, Level 1; Remaining 34.5 days: Step 0, Level 3).

Heidi Weber, KMS Special Education Leave Replacement for 2020-2021 School Year at a salary of \$50,229.40 (1st 60 days: Step 0, Level 1; Remaining 125 days: Step 3, Level 4).

Marybeth Leitch, Half-Day Kindergarten/Online Instruction - TES for 2020-2021 School Year at a salary of \$24,973 (Step 3, Level 3).

Contract Changes - Teaching

Name: **Marybeth Leitch**
Position: Half-Day Kindergarten - TES
Salary: \$24,973 corrected; Step 3, Level 3
Change: Level 1 to Level 3
(Salary reflected as \$23,687; Step 3, Level 1 at July 20, 2020 Agenda)

Contracts - Administrator

Name: **Kenneth Fisher**
Position: KHS Assistant Principal
Salary: \$84,500 (215 day contract)
Contract: August 18, 2020 through June 30, 2022
(Salary reflected as \$23,687; Step 3, Level 1 at July 20, 2020 Agenda)

Roll Call:

Ayes: Mr. Timmons, Mr. Manning, Mrs. Ward, Dr. Krause

Nays: None

Motion carried

Kenston Board of Education – Regular Meeting – August 17, 2020

CLASSIFIED PERSONNEL

BOARD ACTION 2020-083

Mr. Manning moved and Mrs. Ward seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following Classified Personnel items:

Resignations - Non-Teaching

Melissa Rettger, Bus Driver, effective August 5, 2020.

Miles Davis, KMS Educational Aide, effective August 12, 2020.

Contracts - Non-Teaching

Name: **Jennifer Jones**
Position: KHS Proctor
Hours: 4.25 per day
Salary: \$10,536.90
Effective: August 18, 2020

Name: **Dave Staudenbauer**
Position: TES Proctor
Hours: 2.50 per day
Salary: \$6,199.38
Effective: August 18, 2020

Name: **Mike Girolamo**
Position: Maintenance/Grounds
Hours: 8.00 per day
Salary: \$44,286.24 (Step 1)
Effective: July 5, 2020

Name: **Wendy Duncan**
Position: Mid-Day Bus Driver
Hours: 1.25 per day
Salary: \$5,831.10
Effective: August 18, 2020

Name: **Leah Singell**
Position: 2nd Shift Custodian (TES/Gardiner/Stadium)
Hours: 8.00 per day
Salary: \$31,377.20
Effective: August 5, 2020

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Name: **Thomas Osowski**
Position: Bus Driver
Hours: 4.75 per day
Salary: \$21,168.66
Effective: August 18, 2020

Contract Changes - Non-Teaching

Name: **Brad Kidd**
Position: Van Driver
Change: 4.75 hours to 6.5 hours
Salary: \$21,181.68
Effective: August 18, 2020

Name: **Terressa Murton**
Position: Transportation Aide
Change: 4.0 hours to 6.25 hours
Salary: \$22,251.18
Effective: August 18, 2020

Name: **Tani Hanlon**
Position: Van Driver
Change: 4.25 hours to 5.0 hours
Salary: \$18,562.80
Effective: August 18, 2020

Name: **Tani Hanlon**
Position: Mid-day VanDriver
Change: 2.75 hours to 2.0 hours
Salary: \$7,425.12
Effective: August 18, 2020

Name: **Christy Astalos**
Position: Transportation Aide
Change: 4.0 hours to 4.75 hours
Salary: \$15,752.34
Effective: August 18, 2020

Name: **Kristina Janko**
Position: Van Driver
Change: 6.0 hours to 4.0 hours
Salary: \$14,850.24
Effective: August 18, 2020

Name: **Patricia Loomis**
Position: Special Education Van Driver
Change: 5.0 hours to 4.0 hours
Salary: \$13,659.84
Effective: August 18, 2020

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Name: **Dawn Morton**
Position: Van Driver
Change: 4.5 hours to 4.25 hours
Salary: \$14,513.58
Effective: August 18, 2020

Name: **Cheryl Nellis**
Position: Van Driver
Change: 5.25 hours to 4.0 hours
Salary: \$13,235.76
Effective: August 18, 2020

Name: **Shirley Henderson**
Position: Van Driver
Change: 4.25 hours to 5.0 hours
Salary: \$18,665.10
Effective: August 18, 2020

Name: **Dale Ausperk**
Position: Bus Driver
Change: 4.0 hours to 4.5 hours
Salary: \$20,874.78
Effective: August 18, 2020

Name: **Renee Ebelender**
Position: Bus Driver
Change: 4.25 hours to 5.0 hours
Salary: \$23,091.90
Effective: August 18, 2020

Name: **Linda Murphy**
Position: Bus Driver
Change: 6.0 hours to 5.25 hours
Salary: \$24,998.40
Effective: August 18, 2020

Name: **Linda Murphy**
Position: Mid-day Bus Driver
Change: 2.0 hours to 2.75 hours
Salary: \$13,094.40
Effective: August 18, 2020

Name: **Lena Roff**
Position: Mid-Day Kindergarten Bus Driver
Change: 1.25 hours to 1.50 hours
Salary: \$7,073.58
Effective: August 18, 2020

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Roll Call:

Ayes: Mr. Manning, Mrs. Ward, Mr. Timmons, Dr. Krause

Nays: None

Motion carried

SUPPLEMENTAL CONTRACTS

BOARD ACTION 2020-084

Mr. Manning moved and Mrs. Ward seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following supplemental contracts:

Supplemental Contracts

Staff, 2020-2021 School Year:

Sam Feehan	2 Extended Days; for August Special Education Evaluations	\$ 317.95
Joseph Brahler	KHS Football, Assistant Coach (Step 0, Level 0/0)	Volunteer
Greg Koltas	KHS Math Club Advisor (Virtual Options) (Step 25, Level 25/26)	\$ 857.00
	Longevity	\$ 857.00
Jeff Link	KHS Band, Director (Step 12, Level 12/16)	\$6,431.00
	Longevity	\$ 857.00
	KHS Band Camp (Step 15, Level 15/16)	\$ 857.00
	Longevity	\$ 857.00
Scott Sell	KHS Band, Assistant Director (Step 7, Level 7/7)	\$3,001.00
	Longevity	\$ 428.00
	KHS Band Camp (Step 5, Level 5/7)	\$ 857.00
	Longevity	\$ 428.00
Wallace Sonnie	KHS Football, Assistant Coach (Step 7, Level 7/8)	\$5,252.00
	Longevity	\$ 428.00
	Preseason (Step 5, Level 5/8)	\$1,200.00
	Longevity	\$ 428.00
Kathy Werner	KHS Band Camp (Step 25, Level 25/28)	\$ 857.00
	Longevity	\$ 857.00

Non-Staff, 2020-2021 School Year:

David Colicchio	KHS Faculty Manager, 2/3 Contract (Step 2, Level 2/3)	\$3, 447.00
Norman Hadad	KHS Football, Assistant Coach (Step 0, Level 0/0)	Volunteer
Aly Holt	KHS Girls' Golf, Assistant Coach (Step 0, Level 0/0)	\$2,371.00

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Brian Munday	KHS Faculty Manager, 2/3 Contract (Step 2, Level 2/2)	\$3,447.00
Michael Rendlesham	KHS Faculty Manager, 2/3 Contract (Step 0, Level 0/0)	\$2,011.00
Matt Simonetta	KHS Girls' Soccer, Assistant Coach (Step 0, Level 0/0)	\$3,601.00
Fred Snook	KHS Forensics, Assistant Coach (Step 12, Level 12/12)	\$1,715.00
	Longevity	\$ 428.00
Stephen Voudris	KHS Forensics, Head Coach (Step 2, Level 2/4)	\$3,001.00

Substitutes/Curriculum Pay

Additional Hours/Curriculum Writing for KHS Advanced Placement Capstone Research Course, at \$31.97/hour (not to exceed 12 hours)

Jeanette DiBernardo

Additional Hours/Extended School Year 2020

Jodie Todia, \$39.29/hour (not to exceed 2.25 hours)

Kathleen Thorn, \$44.99/hour (not to exceed 3.50 hours)

Amy Dixon, \$34.24/hour (not to exceed 2.50 hours)

Additional Hours/Special Education Services for Wilson Intervention

Brian Love, \$52.01/hour (not to exceed 8 hours)

Additional Hours/Freshmen Orientation Aide Services; Assisting 4 new students (not to exceed 3 hours)

Daryl Major, \$20.29/hour

Additional Hours/Assessment of Students (not to exceed 1 day)

Molly Warmbein, \$31.97/hour

Roll Call:

Ayes: Mr. Manning, Mrs. Ward, Mr. Timmons, Dr. Krause

Nays: None

BUSINESS OPERATIONS

BOARD ACTION 2020-085

Mr. Timmons moved and Mr. Manning seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following business operations items:

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Contract - Precious Cargo

The Kenston Board of Education is being asked to approve a contract with Precious Cargo for transportation services at a cost not to exceed \$65,000.00 for the 2020-2021 school year.

MOU - Auburn Career Center Transportation

The Kenston Board of Education is being asked to approve the attached Memorandum of Understanding with OAPSE Local 501 related to Auburn Career Center transportation.

Roll Call:

Ayes: Mr. Timmons, Mr. Manning, Mrs. Ward, Dr. Krause

Nays: None

TEACHING AND LEARNING

BOARD ACTION 2020-086

Mrs. Ward moved and Mr. Timmons seconded, that upon the recommendation of the Superintendent, the Kenston Board of Education approves the following teaching and learning items:

Addendum - Service Agreement ESC of the Western Reserve

The Kenston Board of Education is being asked to approve an addendum with the ESC of the Western Reserve to include vision services and homeschool coordinator services.

MOU - 2020-2021 Back to School Models with 2020-2021 School Calendar

The Kenston Board of Education is being asked to approve the attached Memorandum of Understanding with Kenston Education Association regarding School Year 2020-2021 Back to School Models.

Ohio Department of Education Remote Learning Plan

The Kenston Board of Education is being asked to approve the Ohio Department of Education Remote Learning Plan.

Roll Call:

Ayes: Mrs. Ward, Mr. Timmons, Mr. Manning, Dr. Krause

Nays: None

SPECIAL EDUCATION

BOARD ACTION 2020-087

Mr. Manning moved and Mrs. Ward seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following special education items:

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Contract - Beachwood City School District

The Kenston Board of Education approves a contract with the Beachwood City School District for services for one student at an estimated cost of \$35,000 for the 2020-2021 school year.

Contract - Mayfield City School District

The Kenston Board of Education approves a contract with the Mayfield City School District for services for one student attending the ExcelTech program at an estimated cost of \$25,000 for the 2020-2021 school year.

Contract - Mentor Public Schools

The Kenston Board of Education approves a contract with the Mentor Public Schools for services for one student at a cost not to exceed \$115,140 for the 2020-2021 school year.

Contract - Applewood Center/Gerson School

The Kenston Board of Education approves a contract with the Applewood Center/Gerson School for services for one student at an estimated cost of \$41,000 for the 2020-2021 school year.

Contract - PSI-Solutions

The Kenston Board of Education approves a contract with PSI - Solutions for services for one student at an estimated cost of \$45 per hour, not to exceed 10 hours, during the 2020-2021 school year.

Contract - Educational Service Center of Northeast Ohio

The Kenston Board of Education approves a contract with the Educational Service Center of Northeast Ohio for services for the 2020-2021 school year at an estimated hourly rate of \$91.63, at an estimated cost of \$2,600, not to exceed 28 hours.

Roll Call:

Ayes: Mr. Manning, Mrs. Ward, Mr. Timmons, Dr. Krause

Nays: None

NEW BUSINESS

BOARD ACTION 2020-088

Mr. Manning moved and Mr. Timmons seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following New Business Items:

Membership - Alliance for High Quality Education

The Kenston Board of Education is being asked to approve the membership in the Alliance for High Quality Education with an annual membership fee of \$3,500 for the 2020-2021 school year.

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Board Policy

The Kenston Board of Education approves the following policy:

2266 (NEW)	Non-discrimination on the Basis of Sex in District Programs or Activities
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Obsolete Equipment

The Kenston Board of Education declares the attached list of equipment** obsolete.

Sealed bids for the obsolete items must be submitted to the Treasurer's Office by noon on August 27, 2020. All items are "as is" and all sales are final. Minimum bid \$1.00 unless otherwise noted.

**Not for bid

Roll Call:

Ayes: Mr. Manning, Mr. Timmons, Mrs. Ward, Dr. Krause

Nays: None

First Reading Board Policies

First Reading:

3220 (Replacement)	Standards-Based Teacher Evaluation
5200	Attendance (Tracking for Remote Learning)
8450.01 (NEW)	Protective Facial Coverings During Pandemic/Epidemic Events

TREASURER'S REPORT

Mr. Pestello gave an overview of the agenda item regarding the bond refunding related to the 2011 debt issue. Mr. Pestello explained that this is exactly what the district did last fall with the 2012 debt issue whereby the district in essence refinancing its outstanding debt at a much more favorable interest rate. The district saved in excess of \$600,000 related to the refinancing of the 2012 debt issue and is expected to save between \$500,000 and \$750,000 from the refinancing of the 2011 debt issue.

SUPERINTENDENT'S REPORT

Mrs. Santilli presented the following report:

KMS Outdoor Play Blue Area

Thanks to Middle School teacher, Jennifer Miller, who wrote a Kenston Foundation grant and chose to use the funds received to build an outdoor Play Blue area behind the Middle School. The area consists of:

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- 2 Basketball Courts
- Frisbee Golf in the practice football field
- Corn Hole
- 4 “Four-Square Courts”

The parking lot behind the Middle School was also used to paint:

- 2 Hopscotch games, and
- 2 Bean Bag Target Toss games.

This new outdoor play area will be enjoyed by students during Physical Education classes, Lunch/Connect time, and will also be used to integrate kinesiology into regular class time.

Delivery of Kindergarten Signs

Quickly becoming a favorite tradition here at Kenston, signs were delivered to all of our Kindergarteners last week welcoming our Class of 2033 to the Bomber family!

KHS Giving Garden Club

This year the High School created a Giving Garden Club consisting advisor and KHS teacher, Connie Kramer, and 7 very active members who meet for group activities once per week and also work individually watering, weeding, pruning, harvesting, and delivering donations to the food pantry! The club has three 4'x12' raised beds located behind the high school near the staff parking lot. One of the beds is housing plants from the Chagrin Valley Herb Society while their garden is being relocated. Students have also been invited to harvest and learn from experienced gardener, Joan Campbell, who has a beautiful farm in Auburn. This season, students have donated tomatoes, squash, mustard greens, and several types of kale. Thank you for your hard work! What a bountiful harvest and wonderful cause!

PEAK/Culturally Responsive Practices

The PEAK program was created over a decade ago with an intent to compliment our District vision by creating and sustaining a healthy, emotionally safe, inclusive and peaceful learning environment for all students. Components of the program include six essential elements to instill a harmonious existence in our school community:

- Safe Harbor
- Parent/Family Education
- Behavior Expectations
- Character Traits
- Character Reinforcement
- Staff Development

There have been many external influences on the direction and advocacy activities of the PEAK program including:

- New or revised policies that address equity in educational opportunities for students, anti-harassment and inclusive practices.
- The federal reauthorization of No Child Left Behind, Every Student Succeeds Act (ESSA) in 2015, which has clearly prioritized for schools the demand for equitable educational opportunities for marginalized populations including economically

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disadvantaged, students with disabilities, English Learners, African American students and homeless students both in academics and non-academic measures.

- The US Office of Civil Rights has provided schools with specific guidance on equity expectations and accountability.
- New Ohio Social Emotional Learning standards were introduced
- Social unrest in our communities at large

Kenston's PEAK Committee has responded to changes each year and continues to evaluate the most pressing issues our students face as related to our commitment to engage students in culturally relevant ways by building bridges between the academic content and the culturally responsive context.

Plans and Goals moving forward include:

- Foster an inclusive environment
- Build student leadership skills to address racism and understand all forms of diversity
- Develop restorative practices for all faculty; implicit bias awareness training
- Examine discipline records for racial disparity
- Build curricular experiences for all students to see themselves in the learning experiences
- Ensure culturally sensitive testing practices for equity opportunities for English Learners, students with disabilities and gifted students

AP Scholars

Congratulations to 123 Kenston High School students who earned AP Scholars honors. The AP Scholar program recognizes high school students who have demonstrated outstanding college-level achievement through their performance on multiple Advanced Placement Exams.

Challenge Coin to Charlotte Gruver

A Challenge Coin is presented with a special thank you to Charlotte Gruver, on behalf of the Kenston Education Association, and the many teachers who have worked side-by-side with our administration since COVID began as we planned for remote school last school year and now the return to school this year.

ADJOURNMENT

BOARD ACTION 2020-089

Being no further business brought before the Board of Education, Mr. Manning moved and Mrs. Ward seconded that the meeting be adjourned at 8:18 p.m.

Roll Call:

Ayes: Mr. Manning, Mrs. Ward, Mr. Timmons, Dr. Krause

Nays: None

Motion carried

Kenston Board of Education – Regular Meeting – August 17, 2020

Date Approved: _____

Signed: _____
Beth Krause, President

Attest: _____
Paul J. Pestello, Treasurer

**Minutes of the Work Session of the Board of Education
of the Kenston Local School District held
on September 14, 2020 at 6:00 p.m.
Auburn – Bainbridge Room - KHS**

This meeting was held in-person and adherence to social distancing protocols were observed. This meeting was also “live streamed” on Boxcast.tv.

Dr. Krause called the meeting to order at 6:00 p.m. with the following members present:

Dr. Beth Krause
Mrs. Neysa Gaskins
Mr. Tom Manning
Mr. William Timmons
Mrs. Beth Ward

Superintendent Nancy Santilli shared the following information:

COVID-19 Dashboard

The COVID-19 Dashboard is now available to provide Kenston families and staff with a transparent summary of the COVID-19 related positive cases. When Kenston Schools receive a positive case notification, families and staff in the building will be notified. Geauga Public Health Department will begin the contact tracing procedure and notify direct contacts and provide quarantine instructions. A positive case indicates that the student or staff member has been tested and received a report confirming that they have the virus. This document will be updated daily.

Contact Tracing Protocols

As part of the District's Responsible Restart Plan, we have meticulously prepared health and safety protocols across all campus areas. As part of that preparation, we have been coordinating with and receiving direction from the Geauga County Public Health Department on the required procedures to follow should a student or staff member be suspected of having or received a positive diagnosis of COVID-19. I will be meeting with Geauga County Health Department Director, Tom Quade tomorrow.

Diversity, Equality and Inclusion

The district's ongoing Peaceful Environment at Kenston (PEAK) was created to sustain a healthy, emotionally safe, inclusive and peaceful learning environment for all students. This is our continued commitment to improving our buildings' efforts to provide a caring and respectful community where all students feel that they belong.

We are working to determine what expert organization can provide us with sustaining guidance, support and programming.

Next week, the high school is meeting with staff and student leaders to plan action steps in their work on Equity and Inclusivity.

Back to School surveys have been conducted at TES, KIS and KMS to gauge student feelings so the school counselors can address building-wide and individual concerns.

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USDA Free Meal for ALL Students

The US Department of Agriculture has extended free meals for all students, and Kenston qualifies. Federal funding from the last school year's budget will be used for this school year. We are currently completing the application process to make this available to Kenston families. The funding will be available until funds are depleted or December 31, whichever comes first.

Athletics - Spectators and Ticketing

We have been hosting Soccer and Volleyball matches on campus. Tonight, we will host our 1st football game with safety guidelines set by the Ohio Department of Health, the Governor's Office and the Ohio High School Athletic Association.

One of the changes affecting school athletics is limiting the number of spectators at all athletic events. Due to the Ohio Department of Health order placing limits on seating in indoor and outdoor venues, **no general admission adult, student, senior tickets, Gold Cards or season passes will be available for the 2020 fall athletic season.** There will be no ticket sales at the gate.

Spectators will be limited to ONLY limited family members of the student-athletes. Families will have the opportunity to pre-purchase a limited number of tickets for each athletic contest as determined by the sport. We are now using an online ticketing system.

Health guidelines are in place. Bleachers have been marked to identify where spectators should sit (on the tape) to maintain physical distancing. Face coverings are required at all events.

The following topics were also discussed:

Out West Trip

Discussions with the Board in May and June resulted in the decision to not permit field trips for school year 20-21 as a result of COVID. However, during those discussions it was said that “bigger” field trips that would be scheduled for later in the school year could be brought up for discussion again.

Superintendent Santilli explained that those responsible for planning and fundraising for the Out West Trip which would be scheduled in June or July 2021 had approached her for further guidance and direction. The Board of Education stipulated that if an answer was needed today, the decision not to allow this trip would not change. However, the Board of Education suggested that those involved in planning and fundraising look into the possibility of delaying those efforts as long as possible to ensure no financial loss to individuals for early deposit payments.

Substitute Rates

It was shared with the Board of Education that there was an inequity in some of the substitute rates related to classified personnel positions and that there might be a need to review substitute rates in the near future to be more in line with rates being offered by neighboring districts. The district has reached out to the Ohio School's Council for assistance in obtaining current substitute rates related to classified personnel positions. It was also shared that we would also reach out to neighboring districts to ascertain their substitute rates for comparison purposes as well and that we would report our findings to the Board of Education in the near future.

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Personnel Agenda Item Clarification

Treasurer Paul Pestello explained to the Board of Education that our practice related to placing classified personnel items on the board agenda for the most part is to reflect the individual's actual first day effective the day after the Board Meeting. If the individual was needed to start prior to that day, he/she was paid at the substitute rate until officially approved by the Board of Education. Mr. Pestello further explained that the Board of Education at the Organizational Meeting grants the Superintendent authority to hire personnel between board meetings and therefore he believes that the practice of paying an employee at the substitute rate until the employee is officially approved by the Board of Education at the next Regular Meeting should no longer be the practice. The Board of Education agreed with Mr. Pestello.

Spousal Option - District Insurance

Mr. Pestello indicated that a packet of information related to the recently negotiated spousal option for medical insurance was going to be distributed to each staff member tomorrow and that he would include a copy in his update to the Board on Friday. This information will also be emailed to all employees and a copy will reside on the intranet.

Bond Refunding Issue

Mr. Pestello shared the following information provided by Austin McQuan from Stifels, Nicolaus and company with the Board of Education regarding the most recent bond refunding issue.

In November 2002, the Kenston community approved a 27-year \$45,000,000 bond issue for the primary purpose of constructing Kenston High School. Under that voter-approved authority, the School District sold a \$45 million bond issue in 2003. Since 2003, the School District has refinanced the original bond issue multiple times to achieve interest savings for the School District.

In 2011, the School District sold a \$28,360,000 bond issue to refinance a portion of the outstanding bonds issued in 2003, saving the School District approximately \$3.1 million in interest charges over the remaining life of the refinanced bonds. In 2012, the School District sold a \$8,610,000 bond issue to refinance the remaining outstanding 2003 bonds, saving the School District approximately \$1.3 million in interest charges over the remaining life of the refinanced bonds. Last year, the School District issued bonds to refinance the remaining outstanding 2012 bonds, saving approximately \$464,000 in interest charges over the remaining life of the refinanced bonds.

On August 17, 2020, the Kenston Board of Education approved a resolution authorizing the issuance and sale of bonds in the amount of \$11,485,000 to refinance the remaining outstanding bonds issued in 2011. On August 27, 2020, the School District sold its \$11,485,000 bond issue to KeyBank, under a competitive bidding process. Based on the 1.03% interest rate that KeyBank bid for the bonds, the School District will save approximately \$1 million in interest charges over the remaining life of the refinanced bonds.

As a result of the numerous refinancings undertaken by the Kenston Board of Education since the original bond issue in 2003, the School District has taken advantage of lower interest rates to save an aggregate of over \$6 million in interest cost savings to the taxpayers of the community.

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Mr. Pestello pointed out that this savings is not realized in the General Fund, rather this savings is reflected in a lower millage rate assessed to property owners by the County Auditor related to debt service. With respect to the two (2) most recent refunding issue, the savings of just over \$1.5 million over the next six (6) years will require assessing approximately one quarter (1/4) of one mill less to property owners.

Financial Update

Mr. Pestello provided the Board of Education with a financial update which included a brief financial overview of fiscal year 2020 whereby actual revenue exceeded the estimate by approximately \$330,000 and actual expenditures were approximately \$1 million less than the estimate which provided an ending cash balance of nearly \$1.4 million more than originally anticipated. Mr. Pestello went on to explain that despite the fact that the ending cash balance at June 30, 2020 was just over \$11 million, with the anticipation of less revenue in fiscal year 2021 and beyond as a result of the COVID pandemic and the expectation of rising expenditures over the next couple of years, the need for additional revenue in the future is certain.

Mr. Pestello shared that the 5-Year financial forecast was almost finished and would be presented as an agenda item at the September 21, 2020 Regular Meeting. Based on the forecast, the need for additional revenue and/or the need to reduce anticipated expenditures is clear. Mr. Pestello mentioned that he has provided the Board of Education with tax levy information and tax levy scenario's over the past eight (8) to ten (10) months and that his recommendation is to consider a continuing combination operating and permanent improvement levy in calendar year 2021, preferably May 2021. His recommendation is a 4.7 mill operating levy combined with a 1.25 mill permanent improvement levy for a continued period of time.

Mr. Pestello outlined the typical process related to the requirements of the Ohio Revised Code and the deadlines with respect to filing the ballot issue with the Geauga County Board of Elections related to Primary Election to be held on May 4, 2021, the Special Election to be held on August 3, 2021 and General Election to be held on November 2, 2021.

EXECUTIVE SESSION

BOARD ACTION 2020-0090

At 7:30 p.m., Mrs. Gaskins moved and Mrs. Ward seconded that the Board of Education enter into Executive Session, as outlined in the Ohio Revised Code, Section 121.22, for legal matters and personnel matters.

Roll Call:

Ayes: Mrs. Gaskins, Mrs. Ward, Mr. Manning, Mr. Timmons, Dr. Krause

Nays: None

Motion carried

The Board of Education reconvened to open session at 8:41 p.m.

Kenston Board of Education – Work Session – September 14, 2020

ADJOURNMENT

BOARD ACTION 2020-091

Being no further business brought before the Board of Education, Mr. Timmons moved and Mrs. Ward seconded that the meeting be adjourned at 8:41 p.m.

Roll Call:

Ayes: Mr. Timmons, Mrs. Ward, Mr. Manning, Mrs. Gaskins, Dr. Krause

Nays: None

Motion carried

Date Approved: _____

Signed: _____
Beth Krause, President

Attest: _____
Paul J. Pestello, Treasurer

**Minutes of the Regular Meeting of the Board of Education
of the Kenston Local School District held
on September 21, 2020 at 7:00 p.m.
Auburn – Bainbridge Room - KHS**

This meeting was held in-person and adhered to social distancing protocols. This meeting was also “live streamed” on BoxCast.tv.

Dr. Krause called the meeting to order at 7:00 p.m. with the following members present:

Dr. Beth Krause
Mrs. Neysa Gaskins
Mr. Tom Manning
Mrs. Beth Ward

Dr. Krause led the pledge of allegiance.

The Kenston Board of Education previously took appropriate measures to suspend public participation during the COVID-19 pandemic. However, the Board and Administration value the input of our community. If anyone has a concern or would like a statement read prior to a meeting, please contact Nancy Santilli, Superintendent at nancy.santilli@kenstonapps.org or Paul Pestello, Treasurer, at paul.pestello@kenstonapps.org or one may also fill out a Speaker’s Card on the district’s website.

MINUTES

BOARD ACTION 2020-092

Mrs. Ward moved and Mr. Manning seconded that the Kenston Board of Education approves the minutes of the Regular Meeting of August 17, 2020 as recorded or corrected. Furthermore, the reading of these minutes will be waived.

Roll Call:

Ayes: Mrs. Ward, Mr. Manning, Dr. Krause

Abstain: Mrs. Gaskins

Nays: None

Motion carried

BOARD REPORTS AND INFORMATIONAL ITEMS

Mrs. Gaskins indicated that HB 606 and HB 272 were signed by the Governor and indicated that HB 606 in particular makes temporary changes related to qualified civil immunity for health care and emergency services provided during a government-declared disaster or emergency and for exposure to or transmission or contraction of certain coronaviruses. HB 272 prohibits changing, time, place and manner of conducting an election. Mrs. Gaskins also indicated that testimony was still being presented related to SB 358 related to the COVID related issues for education.

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Dr. Krause mentioned that she and Dr. Poe met for curriculum update meeting and the District report card and discussed her goals and focus areas for this school year. Dr. Krause would like to have Dr. Poe's curriculum agenda to be included with the weekly updates provided to the Board of Education.

After the work session last week Dr. Krause met with a couple people from KCAC to talk about the levy and to get their feedback. It was a very good meeting and productive meeting. There will be additional discussion in the near future to share information regarding ideas and how to move forward regarding a levy campaign.

COMMENDATIONS

BOARD ACTION 2020-093

Mrs. Gaskins moved and Mrs. Ward seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education commends the following students:

KHS students **Delaney Bochenek, Spencer Koch, Nicolas Sanchez, Phillip Voudris, Adler Weber, Amelia Witmer-Rich, and Phillip Witmer-Rich** for being named as National Merit Commended Scholars in the Class of 2021 National Merit Scholarship Competition with the following students being named as National Merit Semi-Finalists: **Okan Kardzhala, Jessica Kirschman and Garrett McConnell.**

Zoe Doyle, KHS student, for receiving PSA category of the NATAS Lower Great Lakes Chapter production awards.

Roll Call:

Ayes: Mrs. Gaskins, Mrs. Ward, Mr. Manning, Dr. Krause

Nays: None

Motion carried

FINANCE

BOARD ACTION 2020-094

Mrs. Gaskins moved and Mrs. Ward seconded that, upon the recommendation of the Treasurer, the Kenston Board of Education approves the following financial items:

Financial Reports –August, 2020

The Kenston Board of Education approves the Financial Report by Fund/SCC (finsumm), the Appropriation Summary Report (appsum) and the Summary Check Register (chekpy) for the month of August, 2020.

Bank Reconciliation – August, 2020

The Kenston Board of Education approves the Bank Reconciliation for the month of August, 2020.

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Investment Summary – August, 2020

The Kenston Board of Education approves the investment summary for the month of August, 2020.

5-Year Financial Projection Documents - FY 2021-2025

The Kenston Board of Education approves the 5-Year financial projection document including assumptions for fiscal years 2021-2025. Additionally, the Kenston Board of Education is being asked to approve the Zero Point Analysis as an internal financial planning resource for fiscal years 2021-2025.

Spending Plan - Fiscal Year 2021

The Kenston Board of Education approves the General Fund Spending Plan for fiscal year 2021. Below is the beginning cash balance, estimated revenue, estimated expenditures and the estimated ending cash balance.

Beginning Cash Balance	\$11,352,890
Estimated Revenue	\$36,974,000
Estimated Expenditures	<u>\$42,172,000</u>
Estimated Ending Balance	\$ 6,154,890

Spending Plan Reports - July and August 2020

The Kenston Board of Education approves the spending plan reports for the months of July and August 2020.

Addition of New Funds

The Kenston Board of Education approves the following new funds:

510-9021	Coronavirus Relief Fund (CRF)
510-9121	BroadbandOhio Connectivity Fund

Annual Appropriations - All Funds - FY 2021

The Kenston Board of Education approves the permanent appropriations for all funds for fiscal year 2021 as reflected below:

Governmental Fund Types

General Fund	\$42,878,610.23
Special Revenue Funds	2,346,564.18
Debt Service Funds	6,857,481.13
Capital Projects Funds	1,519,598.69

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Proprietary Fund Types

Enterprise Funds	1,291,921.82
Internal Service Funds	10,076,215.65

Fiduciary Fund Types

Expendable Trust Funds	55,073.94
Agency Funds	<u>132,074.52</u>

Total All Fund Types \$65,157,540.16

Request for Tax Advances - Calendar Year 2021

The Kenston Board of Education authorizes the Treasurer to request real estate tax advances in calendar year 2021 from the Geauga County Treasurer's Office.

Set-Aside Requirements - Fiscal Year 2021

The Kenston Board of Education approves the option described in Section 3315.18 of the Ohio Revised Code rather than the option described Section 3315.19 of the Ohio Revised Code with respect to the set-aside requirements relating to expenditures in the areas of capital improvement and maintenance for fiscal year 2021. The set aside requirement pursuant to Section 3315.18 for fiscal year 2021 is \$463,737.46.

Transfer of Funds

The Kenston Board of Education is being asked to authorize the Treasurer to make transfer \$465,000 from the General Fund (001-0000) to the Permanent Improvement Fund (003-0000) pursuant to ORC Sections 3315.18 and 3315.19 related to the set-aside requirements pertaining to capital and maintenance expenditures.

Donations

The Kenston Board of Education approves the following donations:

- \$603.83 from Brenda Wahl for KHS Quebec Trip Insurance for the canceled French Club Trip; paid for last year but unable to receive a refund.
- Rental of 6 "Welcome Back Teacher, Staff and Students" signs from Erica Wachter of "Card My Yard" at an estimated value of \$750.

Roll Call:

Ayes: Mrs. Gaskins, Mrs. Ward, Mr. Manning, Dr. Krause

Nays: None

Motion carried

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CERTIFIED PERSONNEL

BOARD ACTION 2020-095

Mrs. Gaskins moved and Mr. Manning seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following Certified Personnel items:

Retirement Resignation - Certified Personnel

Christine Ganoe, KHS Teacher, effective at the end of the 2020-2021 school year.

Roll Call:

Ayes: Mrs. Gaskins, Mr. Manning, Mrs. Ward, Dr. Krause

Nays: None

Motion carried

CLASSIFIED PERSONNEL

BOARD ACTION 2020-096

Mrs. Gaskins moved and Mrs. Ward seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following Classified Personnel items:

Resignation - Non-Teaching

- **Dan Thompson**, KMS Educational Aide, effective August 20, 2020
- **Tom Osowski**, Bus Driver, effective August 26, 2020
- **Melissa Kraus**, TES Friday Health Aide, effective September 25, 2020

Contracts

Name: **Linda Wheeler**
Position: KMS Educational Aide
Hours: 6.5 Hours per day
Salary: \$20,376.72 (step 4)
Effective: September 22, 2020

Name: **David Simmons**
Position: 2nd Shift Custodian - Floater
Hours: 8.0 Hours per day
Salary: \$28,235.36 (step 0)
Effective: August 31, 2020

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Name: **Thomas Grenier**
Position: 2nd Shift Custodian
Hours: 8.0 Hours per day
Salary: \$27,328.72 (step 0)
Effective: September 9, 2020

Name: **Denise Cuper**
Position: Van Driver - Mid-day
Hours: 1.50 hours
Salary: \$5,351.22 (Step 7)
Effective: August 27, 2020

Contract Changes

Name: **Leah Singell**
Position: 2nd Shift Custodian
Change: Salary calculated at \$16.69/hour instead of \$16.19/hour
Salary: \$30,437.20 (salary reflected as \$31,377.20 – August 17, 2020 agenda)
Effective: August 5, 2020

Name: **Jacqueline Akins**
Position: KMS Educational Aide
Change: 4.0 hours to 6.5 hours
Salary: \$24,397.62 (salary reflected as \$15,013.92 – April 20, 2020 agenda)
Effective: August 27, 2020

Name: **Suzanne Bednar**
Position: TES Educational Aide
Change: 4.0 hours to 6.5 hours
Salary: \$22,197.24 (salary reflected as \$13,659.84 – April 20, 2020 agenda)
Effective: August 27, 2020

Name: **Anne Cozzens**
Position: TES Educational Aide
Change: 4.0 hours to 6.5 hours
Salary: \$24,265.56 (salary reflected as \$14,932.08 – April 20, 2020 agenda)
Effective: August 27, 2020

Name: **Jessica Fratoe**
Position: TES Educational Aide
Change: 4.0 hours to 6.5 hours
Salary: \$22,197.24 (salary reflected as \$13,659.84 – April 20, 2020 agenda)
Effective: August 27, 2020

Name: **Suzanne Jones**
Position: KHS Educational Aide
Change: 4.0 hours to 6.5 hours
Salary: \$22,559.94 (salary reflected as \$13,833.04 – April 20, 2020 agenda)
Effective: August 27, 2020

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Name: **Wendy Kunzler**
Position: TES Educational Aide
Change: 4.0 hours to 6.5 hours
Salary: \$18,534.90 (salary reflected as \$18,534.90 – April 20, 2020 agenda)
Effective: August 27, 2020

Name: **Donna Lazanich**
Position: TES Educational Aide
Change: 4.0 hours to 6.5 hours
Salary: \$24,265.56 (salary reflected as \$14,932.08 – April 20, 2020 agenda)
Effective: August 27, 2020

Name: **Daryl Major**
Position: KHS Educational Aide
Change: 4.0 hours to 6.5 hours
Salary: \$24,531.54 (salary reflected as \$15,095.76 – April 20, 2020 agenda)
Effective: August 27, 2020

Name: **Kim Rataiczak**
Position: KHS Educational Aide
Change: 4.0 hours to 6.5 hours
Salary: \$22,197.24 (salary reflected as \$13,659.84 – April 20, 2020 agenda)
Effective: August 27, 2020

Name: **Roseann Sekerak**
Position: KIS Educational Aide
Change: 4.0 hours to 6.5 hours
Salary: \$24,265.56 (salary reflected as \$24,265.56 – April 20, 2020 agenda)
Effective: August 27, 2020

Name: **Sue Skoczen**
Position: KIS Educational Aide
Change: 4.0 hours to 6.5 hours
Salary: \$23,188.62 (salary reflected as \$14,269.92 - April 20, 2020 agenda)
Effective: August 27, 2020

Name: **Wallace Sonnie**
Position: KHS Educational Aide
Change: 4.0 hours to 6.5 hours
Salary: \$23,188.62 (salary reflected as \$14,269.92 - April 20, 2020 agenda)
Effective: August 27, 2020

Name: **Jolie Stavnicky**
Position: TES Educational Aide
Change: 4.0 hours to 6.5 hours
Salary: \$21,181.68 (salary reflected as \$13,034.88 - April 20, 2020 agenda)
Effective: August 27, 2020

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Name: **Jacquelyn Gormley**
Position: KIS Educational Aide
Change: 4.0 hours to 6.5 hours
Salary: \$21,181.68 (salary reflected as \$13,034.88 - April 20, 2020 agenda)
Effective: August 27, 2020

Name: **Kathy Werner**
Position: KHS Educational Aide
Change: 4.0 hours to 6.5 hours
Salary: \$24,131.64 (salary reflected as \$14,850.24 - April 20, 2020 agenda)
Effective: August 27, 2020

Name: **Samantha Wood**
Position: KMS Educational Aide
Change: 4.0 hours to 6.5 hours
Salary: \$24,131.64 (salary reflected as \$14,850.24 - April 20, 2020 agenda)
Effective: August 27, 2020

Name: **Renee Eblander**
Position: Bus Driver
Change: 5.0 hours to 5.25 hours
Salary: \$24,246.96 (salary reflected as \$23,091.90 - August 17, 2020 agenda)
Effective: August 27, 2020

Name: **Mike Shirdon**
Position: Bus Driver
Change: 5.0 hours to 4.75 hours
Salary: \$19,349.58 (salary reflected as \$20,367.00 - April 20, 2020 agenda)
Effective: August 27, 2020

Name: **Gary Welch**
Position: Bus Driver
Change: 4.0 hours to 4.75 hours
Salary: \$19,349.58 (salary reflected as \$16,293.60 - April 20, 2020 agenda)
Effective: August 27, 2020

Name: **Wendy Duncan**
Position: Bus Driver - Mid-Day
Change: 1.25 hours to 1.50 hours (M-Th) and 1.25 (F)
Salary: \$6,752.79 (salary reflected as \$5,831.10 - August 17, 2020 agenda)
Effective: August 27, 2020

Name: **Lena Rolf**
Position: Bus Driver Mid-Day
Change: 1.50 hours to 1.75 hours (M-Th) and 1.25 (F)
Salary: \$7,756.83 (salary reflected as \$7,073.58 - August 17, 2020 agenda)
Effective: August 27, 2020

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Name: **Linda Murphy**
Position: Bus Driver Mid-Day
Change: 2.75 hours to 2.25 hours
Salary: \$10,713.60 (salary reflected as \$13,094.40 - August 17, 2020 agenda)
Effective: August 27, 2020

Name: **Linda Murphy**
Position: Bus Driver
Change: 5.25 hours to 5.0 hours
Salary: \$23,808.00 (salary reflected as \$24,998.40 - August 17, 2020 agenda)
Effective: August 27, 2020

Name: **Dawn Morton**
Position: Van Driver
Change: 4.25 hours to 4.0 hours
Salary: \$13,659.84 (salary reflected as \$14,513.58 - August 17, 2020 agenda)
Effective: August 27, 2020

Name: **Kristina Janko**
Position: Van Driver
Change: 4.0 hours to 4.50 hours
Salary: \$16,706.52 (salary reflected as \$14,850.24 - August 17, 2020 agenda)
Effective: August 27, 2020

Name: **Shirley Henderson**
Position: Van Driver
Change: 5.0 hours to 5.25 hours
Salary: \$19,598.82 (salary reflected as \$18,665.10 - August 17, 2020 agenda)
Effective: August 27, 2020

Name: **Tani Hanlon**
Position: Van Driver Mid-Day
Change: 2.0 hours to 1.75 hours
Salary: \$6,496.98 (salary reflected as \$7,425.12 - August 17, 2020 agenda)
Effective: August 27, 2020

Name: **Lorraine Embrescia**
Position: Transportation Aide
Change: 4.0 hours to 4.25 hours
Salary: \$14,095.08 (salary reflected as \$13,265.52 - April 20, 2020 agenda)
Effective: August 27, 2020

Name: **Jennifer Jones**
Position: KHS Proctor
Change: 186 days to 185 days
Salary: \$10,480.25 (salary reflected as \$10,536.90 - August 17, 2020 agenda)
Effective: August 28, 2020

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Name: **Dave Staudenbauer**
Position: TES Proctor
Change: 186 days to 185 days
Salary: \$6,166.05 (salary reflected as \$6,199.38 - August 17, 2020 agenda)
Effective: August 28, 2020

Roll Call:

Ayes: Mrs. Gaskins, Mrs. Ward, Mr. Manning, Dr. Krause

Nays: None

Motion carried

CLASSIFIED PERSONNEL

BOARD ACTION 2020-097

Mrs. Gaskins moved and Mrs. Ward seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following Classified Personnel item:

Contract Change

Name: **Christine Bacon**
Position: TES Educational Aide
Change: 4.0 hours to 6.5 hours
Salary: \$22,197.24 (salary reflected at \$13,659.84 - April 20, 2020 agenda)
Effective: August 27, 2020

Roll Call:

Ayes: Mrs. Gaskins, Mrs. Ward, Dr. Krause

Abstain: Mr. Manning

Nays: None

Motion carried

SUPPLEMENTAL CONTRACTS

BOARD ACTION 2020-098

Mrs. Gaskins moved and Mrs. Ward seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following supplemental contracts:

Substitutes/Curriculum Pay

Designated for Assignment Substitutes, 2020-2021
Edwin Fladger - KIS

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Substitute Teacher; \$92.00/day

Diane Buyarski
Carol Eastburn
Katheryn Herzig
Stelouise Malone
Mathew Utz
Ralph White

Substitute Educational Aide; \$9.68/hour

Karen Dunasky

Substitute Administrative Assistant; \$10.43/hour

Lisa Bennett

Substitute Custodian; \$10.62/hour

Darlene Lenart

Substitute Nutrition Service; \$8.70/hour

Valeri Karl
Darlene Walker

Substitute Bus Driver

Mary Conrad (Step 1); \$14.00/hour
Michael Giralomo (Step 2); \$15.30/hour

Substitute Bus Aide; \$9.07/hour

Lisa Bennett
Debbie Fantauzzo

Substitute Van Driver; \$11.71/hour

Michael Giralomo (Step 1)

In-building Substitutes:

Chris Fogel	KIS
Tracie Frajter	KIS
Mark Goodine	KIS
Josh Jakacki	KIS
Kelly Johnston	KIS
Rachel Kujala	KIS
Julie McFadden	KIS
Jason Peterson	KMS
Angie Sedmak	KMS
Tamara Cabrera-Perrine	KMS
Jeff Fromwiller	KMS
Jessica Henn	KMS
Scott Sell	KMS
Brian Malloy	KMS

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Theresa Somich	KMS
Eugene Okeafor	KMS
Alissa Bodner	KMS
Brent Barr	KMS
Michael Bates	KMS
Jessica McHugh	KMS
Jessica Javorek	KMS
Jennifer Miller	KMS
Elizabeth Bibza	KHS
Kim Craig	KHS
Jeanette Dibernardo	KHS
Tara Everts	KHS
Julie Green	KHS
Jeff Link	KHS
Terry Markoff	KHS
Pat Murphy	KHS
Troy Ray	KHS
Kristen Rudlosky	KHS
Kim Scola	KHS
Eric Yurchisin	KHS

SUPPLEMENTAL CONTRACTS

Staff, 2020-2021 School Year:

Jeff Link	KMS Jazz Band Director (Step 12, Level 12/16)	\$1,715.00
	Longevity	\$ 857.00
Scott Sell	KMS Jazz Band, Assistant Director (Step 2, Level 2/2)	\$1,072.00
Alyssa Bodner	KMS Ensemble, Director (Step 1, Level 1/1)	\$1,286.00
Sondra Kosinski	KMS Football Cheer Advisor (Step 0, Level 0/0)	\$1,132.00
Green, Julie	KHS Fall Musical, Technology Director (Step 7, Level 7/8)	\$2,144.00
	Longevity	\$ 429.00
	KHS Varsity Jazz, Director (Step 7, Level 7/10)	\$2,572.00
	Longevity	\$ 429.00
Jeff Link	KHS Fall Musical, Pit Orchestra Director (Step 12, Level 12/12)	\$1,715.00
	Longevity	\$ 857.00
	KHS Jazz Band, Director (Step 12, Level 12/16)	\$2,572.00
	Longevity	\$ 857.00

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Scott Sell	KHS Jazz Band, Assistant Director (Step 2, Level 2/2)	\$1,715.00
Anissa Smith	KHS PACK, Advisory (Step 10, Level 10/13)	\$ 857.00
	Longevity	\$ 857.00
Shannon Wirthwein	KHS Auditorium, AV Assistant Specialist (Step 2, Level 2/6)	\$3,858.00
	KHS Fall Musical, Director (Step 12, Level 12/14)	\$3,001.00
	Longevity	\$ 857.00
Joseph Brahler	KHS Football Assistant Coach (Step 0, Level 0) - Eff 8/16/20	\$3,601.50
Sara Pemberton	Bus Sanitation	\$3,500.00
Michael Shirdon	Bus Sanitation	\$3,500.00
David Staudenbaur	Bus Sanitation	\$3,500.00
Sue D'Amico	Bus Sanitation	\$3,500.00

Supplemental Correction for the 2020-2021 School Year

Name: **Jennifer Miller**
 Position: KMS Student Council
 Correction: Longevity should be \$643.00 (1/2 position)
 (Longevity reflected as \$428.50 (1/3 position) on June 29, 2020 Agenda)

Let the records reflect that **Joseph Brahler** resigned as the KHS Volunteer Assistant Football Coach effective August 15, 2020 as previously approved on the August 17, 2020 Board Agenda.

Let the records reflect that **Jim Selby** resigned as the KHS Assistant Football Coach effective August 15, 2020 as previously approved on the July 20, 2020 Board Agenda.

Let the records reflect that **Ronnie Continenza** resigned as the KHS Website Web Master effective September 15, 2020 as previously approved on the June 29, 2020 Board Agenda.

Non-Staff, 2020-2021 School Year:

Cornell, Reed	KHS Football Assistant Coach	volunteer
Hallen, Bob	KHS Football, Assistant Coach (Step 0, Level 0/0)	volunteer
Kenen, Andy	KHS Auditorium, AV Specialist (Step 12, Level 12/13)	\$6,431.00
	Longevity	\$ 428.00
McNeal, Torrey	KHS Webmaster (Step 0, Level 0/0)	\$2,872.00
Moore, Tom	KHS Hockey, Head Coach (Step 0, Level 0/0)	\$5,273.00

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Roll Call:

Ayes: Mrs. Gaskins, Mrs. Ward, Mr. Manning, Dr. Krause

Nays: None

Motion carried

SUPPLEMENTAL CONTRACTS

BOARD ACTION 2020-099

Mrs. Gaskins moved and Mrs. Ward seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following supplemental contract:

Sub Proctor; \$8.70/hour

Carolyn Manning

Roll Call:

Ayes: Mrs. Gaskins, Mrs. Ward, Dr. Krause

Abstain: Mr. Manning

Nays: None

Motion carried

TEACHING AND LEARNING

BOARD ACTION 2020-100

Mrs. Gaskins moved and Mr. Manning seconded, that upon the recommendation of the Superintendent, the Kenston Board of Education approves the following teaching and learning item:

Partnership Agreement

The Kenston Board of Education approves a partnership agreement with Miami University College Credit Plus Provider for the 2020-2021 school year:

Roll Call:

Ayes: Mrs. Gaskins, Mr. Manning, Mrs. Ward, Dr. Krause

Nays: None

Motion carried

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SPECIAL EDUCATION

BOARD ACTION 2020-101

Mr. Manning moved and Mrs. Gaskins seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following special education items:

Contract Change - Mentor Public Schools

Let the records reflect the contract with the Mentor Public Schools for services for one student should be at a cost not to exceed \$125,160 for the 2020-2021 school year. (The contract was stated as \$115,140 at the August 17, 2020 Agenda.)

Mayfield City Schools CEVEC Vocational Job Training Program

The Kenston Board of Education approves a contract with the Mayfield City Schools for services for six students attending the CEVEC Vocational Job Training Program at an estimated cost of \$17,500 per student, not to exceed \$105,000 for the 2010-21 school year.

Solutions Behavioral Consulting

The Kenston Board of Education approves a contract with Solutions Behavioral Consulting for specialized educational services not to exceed \$89,765.00 for:

- RBT (Registered Behavior Technician/Aide) services, for two students, at a cost not to exceed \$61,490.00, for the first semester of the 2020-21 school year.
- BCBA (Board Certified Behavior Analyst) ABA (Applied Behavior Analysis) consulting, supervision of the RBTs, and training of RBT services for two of our own employees, at a cost not to exceed \$28, 275.00 for the 2020-21 school year.

Contracted Services - KMS/KHS School Psychologist

The Kenston Board of Education approves a contract with **Sharon Prindle**, school psychologist, for psychoeducational services (MFE/ETRs) for fall 2020, up to 65 hours at an hourly rate of \$60.

Contracted Services - KIS School Psychologist

The Kenston Board of Education approves a contract with **Jacqueline Uhrman**, school psychologist, for psychoeducational services (MFE/ETRs) for fall 2020, up to 60 hours at an hourly rate of \$60, to cover initial MFEs in KIS.

Safely Home, Inc.

The Kenston Board of Education approves a contract with Safely Home, Inc. for specialized services for one student, at an estimated cost not to exceed \$34,000 for the 2020-2021 school year.

KidsLink School

The Kenston Board of Education approves a contract with KidsLink Schools for specialized services for one student, at an estimated cost not to exceed \$81,000 for the 2020-2021 school year.

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Change in Agreement - KidsLink School

The Kenston Board of Education approves an increase of \$4,600 for contracted services with KidsLink School for the 2020-21 school year to the original estimated amount of \$243,000 on the July 20, 2020 Agenda.

Roll Call:

Ayes: Mr. Manning, Mrs. Gaskins, Mrs. Ward, Dr. Krause

Nays: None

Motion carried

NEW BUSINESS

BOARD ACTION 2020-102

Mr. Manning moved and Mrs. Ward seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following New Business Items:

Board Policies Approval

3220 (Replacement)	Standards-Based Teacher Evaluation
5200	Attendance (Tracking for Remote Learning)

Obsolete Textbooks and Equipments

The Kenston Board of Education declares the following obsolete.

TES Library:

World Book Discovery Encyclopedia 2000; Numbers 1-13**

World Book Discovery Encyclopedia 2005; Letters A-Z**

World Book Encyclopedia 2000; Numbers 1-22**

World Book; Numbers 1-22**

World Book 1997; Numbers 1-22**

KHS

College Credit Plus Textbooks**

Sealed bids for the obsolete items must be submitted to the Treasurer's Office by noon on October 2, 2020. All items are "as is" and all sales are final. Minimum bid \$1.00 unless otherwise noted.

**Not for bid

Updates to Building Handbooks

The Kenston Board of Education approves the updates to the building and preschool handbooks regarding Remote Learning for the 2020-2021 school year.

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Roll Call:

Ayes: Mr. Manning, Mrs. Ward, Mrs. Gaskins, Dr. Krause

Nays: None

Motion carried

First Reading Board Policies

First Reading:

The following policy has been removed for approval (listed as First Reading on August 17, 2020 Agenda) due to additional mandate changes:

8450.01 (NEW)	Protective Facial Coverings During Pandemic/Epidemic Events
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TREASURER'S REPORT

Mr. Pestello provided a quick overview of the financial items reflected on the agenda this evening. He also provided a brief overview of the 5-Year Financial Forecast and emphasized the importance of reading the written assumptions in conjunction with viewing the forecast. The assumptions provide a clear and concise narrative outlining revenue and expenditure expectations for the 5 year period.

SUPERINTENDENT'S REPORT

Mrs. Santilli presented the following report:

Homecoming 2020 is this week. This year, we will be celebrating with Spirit Week and crowning of Homecoming Royalty on Friday, September 25, during half-time of the varsity football game against Orrville.

Report Card

As scheduled, the Ohio Department of Education released the 2020 District Report cards last week. However, Ohio's ordered school-building closure last spring and subsequent emergency legislation, House Bill 19, had a substantial impact on the Ohio School Report Cards for the 2019-2020 school year. Specifically, the elimination of the spring state testing has resulted in no letter grades or rankings assigned to the 2020 District Report card.

The six **non-graded** components for the 2020 Report Card include:

- Achievement
- Progress
- Gap-Closing
- Improving At-Risk K-3 Readers
- Graduation
- Prepared for Success

However, some data within these components have been released and can be used for review or planning purposes. Kenston's 2020 data in the Prepared for Success and Graduation

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components indicate improvement in both areas from the 2019 data. Specifically, this data includes:

- Percentages of students who graduated from Kenston in four and five years
- Participation rates and scores in the SAT and the ACT; participation and scores in Dual Enrollment programs; data associated with Industry Credentialing and participation and scores in Advanced Placement courses.

Some limited data is also available for review within the Improving At-Risk K-3 Readers component.

This year, the Quality Profile will be released in January.

International Day of Peace and Start with Hello

This week, the district will recognize International Peace Day and Start With Hello Week. International Peace Day, established in 1981 as September 21 by a unanimous United Nations resolution, provides a globally shared date for all to commit to peace above all differences and to contribute to building a culture of peace. Start With Hello Week, organized by Sandy Hook Promise, teaches students to help their peers by taking small but powerful actions to promote inclusion and to support students who are showing signs of loneliness or social isolation.

This year's theme for International Peace Day is "Shaping Peace Together". Morning announcements will be made in each building explaining the history and meaning of International Peace Day. Timmons art teachers will share with students how their kindness toward others helps to shape a more peaceful world. Students will paint handprints with symbols of peace that will collectively create a beautiful display for all classes to view.

Kenston Intermediate School Social Studies teachers will conduct a lesson about what peace looks like in a variety of settings (school, home, community, nationally, globally). Students will brainstorm words and ideas of what peace looks like to create a visual representation to be displayed for each classroom. In Art, students will create a peace mosaic.

Kenston Middle School will use this week as an opportunity to kick off their UpSTANDer program. This will include a description of the student application process and the use of positive reinforcement cards for student choices. Counselors will be visiting all 6th grade classes to introduce the support available to students. Due to the current safety protocols, the Middle School is foregoing their usual student assembly to recognize the importance of the week.

Kenston High School will hang the Peace Day banner to commemorate International Peace Day. In addition, Mr. Gabram will make an announcement connecting the theme of International Peace Day to peace "at home" to emphasize the responsibility of each student in creating an environment of respect, kindness and acceptance. A student survey will follow the announcement inviting students to share their voice and participate in a PEAK sub committee to identify ways to promote greater diversity and inclusivity.

For the remainder of the week, Start With Hello morning announcements regarding making others feel included and recognizing loneliness will be made in each building. On Wednesday, students and staff in each building are being asked to wear green, the color of promise in support

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of the Sandy Hook Promise. Friday is Random Acts of Kindness Day, suggesting doing simple acts of kindness for others. Kenston High School is conducting a social media campaign encouraging students and staff to take a picture of themselves with a Tweet, Instagram, or post stating “I will #Start With Hello” and tag KHS and Sandy Hook Promise using #StartWithHello.

Dashboard

The COVID-19 Dashboard is now available to provide Kenston families and staff with a transparent summary of the COVID-19 related positive cases. When Kenston Schools receive a positive case notification, families and staff in the building will be notified. Geauga Public Health Department will begin the contact tracing procedure and notify direct contacts and provide quarantine instructions. A positive case indicates that the student or staff member has been tested and received a report confirming that they have the virus. This document will be updated daily.

USDA Free Meal for ALL Students

The US Department of Agriculture has extended free meals for all students, and Kenston qualifies. Federal funding from the last school year's budget will be used for this school year. We are currently completing the application process to make this available to Kenston families. The funding will be available until funds are depleted or December 31, whichever comes first. Today was the first day that this was available to students.

ADJOURNMENT

BOARD ACTION 2020-103

Being no further business brought before the Board of Education, Mr. Manning moved and Mrs. Ward seconded that the meeting be adjourned at 7:36 p.m.

Roll Call:

Ayes: Mr. Manning, Mrs. Ward, Mrs. Gaskins, Dr. Krause

Nays: None

Motion carried

Date Approved: _____

Signed: _____
Beth Krause, President

Attest: _____
Paul J. Pestello, Treasurer

**Minutes of the Work Session of the Board of Education
of the Kenston Local School District held
on October 5, 2020 at 6:00 p.m.
Auburn – Bainbridge Room - KHS**

This meeting was held in-person and adherence to social distancing protocols were observed. This meeting was also live streamed through “Zoom” and broadcasted on YouTube.

Dr. Krause called the meeting to order at 6:01 p.m. with the following members present:

Dr. Beth Krause
Mrs. Neysa Gaskins
Mr. Tom Manning
Mr. William Timmons
Mrs. Beth Ward

Superintendent Nancy Santilli provided a copy of the facilities study prepared by GPD and Associates. Mrs. Santilli suggested that the Board review this study at their leisure for further discussion at another work session or possibly in a committee. After discussion and deliberation it was decided that it would be best for the entire Board to discuss the facilities study with GPD and Associates in a work session in the very near future. This would allow for the development of a priority list and estimated costs related to various items and/or projects. The consensus of the group was that having a priority list is essential in making a determination of the millage amount regarding the permanent improvement component of the levy in May.

Treasurer Paul Pestello provided information regarding timelines related to the two (2) resolutions necessary in order to place a levy on the May 4, 2021 ballot. Mr. Pestello indicated that discussions have been held regarding a combination operating levy and permanent improvement levy, but a definitive decision with respect to the millage amounts has not been made. Mr. Pestello was asked to provide specifics with respect to the amount that would be generated by a 4.7 mill operating levy combined with a 1.25 mill permanent improvement levy. Mr. Pestello stated that a 4.7 mill operating levy would generate approximately \$3.9 million per year (assuming an assessed value of \$825,000,000) and a 1.25 mill permanent improvement levy would generate approximately \$1 million per year. Mr. Pestello also stated that the recently approved 5-Year Financial Forecast was conservatively prepared and that in his opinion a 4.7 mill levy would last at least three (3) years, but stopped short in guaranteeing it. Mr. Pestello explained that in these ever changing times, very little is certain.

Lastly, Mr. Pestello provided that there are four (4) regular meetings between now and February 3, 2021 when the two (2) resolutions must be submitted to the Board of Elections. Mr. Pestello further explained that the first resolution must include the millage sought for certification by the County Auditor and although there is still certainly time in order to make that decision (total millage amount), we cannot delay that decision for too much longer.

Mr. Pestello was asked to provide information regarding the millage amounts related to the current outstanding bonded debt issues and when the debt would be paid off. Mr. Pestello indicated that he would provide that information in his update on Friday.

Superintendent Nancy Santilli discussed the following items with the Board of Education:

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Contact Tracing

Superintendent Santilli shared information regarding contract tracing and how the district works with the Geauga County Health Commission. Superintendent Santilli continued to stress with the community to continue with all the safety precautions the district has put into place.

Facility Use Events (Adult Programs)

Superintendent Santilli is requesting feedback from the Board of Education regarding building use for adult programs through KCE.

Calamity Days

Many procedures look different for the 2020/21 school year. What will Calamity Days look like? We are currently exploring these options with schools across the state. Will a snow day be a snow day or a day of remote learning?

COVID-19 Dashboard

Cumulative cases refers to individuals that were confirmed positive but are now recovered outside of the 14 day quarantine period.

Virtual Learning Option

We are currently planning for the 2nd semester. In the upcoming weeks, we will be asking families currently enrolled in the Virtual Learning Option to confirm their choice for either virtual or in-person learning for the entire 2nd semester (January 20 through June 2, 2020).

We are requiring a commitment to prepare and balance student schedules, teacher assignments and transportation needs while considering COVID safety protocols.

ADJOURNMENT

BOARD ACTION 2020-104

Being no further business brought before the Board of Education, Mr. Timmons moved and Mrs. Ward seconded that the meeting be adjourned at 6:54 p.m.

Roll Call:

Ayes: Mr. Timmons, Mrs. Ward, Mrs. Gaskins, Mr. Manning, Dr. Krause

Nays: None

Motion carried

Date Approved: _____

Signed: _____
Beth Krause, President

Attest: _____
Paul J. Pestello, Treasurer

**Minutes of the Regular Meeting of the Board of Education
of the Kenston Local School District held
on October 19, 2020 at 7:00 p.m.
Auburn – Bainbridge Room - KHS**

This meeting was held in-person and adhered to social distancing protocols. This meeting was also live streamed through “Zoom” and broadcasted on YouTube.

Dr. Krause called the meeting to order at 7:00 p.m. with the following members present:

Dr. Beth Krause
Mrs. Neysa Gaskins
Mr. Tom Manning
Mr. William Timmons
Mrs. Beth Ward

Dr. Krause led the pledge of allegiance.

The Kenston Board of Education previously took appropriate measures to suspend public participation during the COVID-19 pandemic. However, the Board and Administration value the input of our community. If anyone has a concern or would like a statement read prior to a meeting, please contact Nancy Santilli, Superintendent at nancy.santilli@kenstonapps.org or Paul Pestello, Treasurer, at paul.pestello@kenstonapps.org or one may also fill out a Speaker’s Card on the district’s website.

MINUTES

BOARD ACTION 2020-105

Mrs. Gaskins moved and Mrs. Ward seconded that the Kenston Board of Education approve the minutes of the Work Session of September 14, 2020, the Regular Meeting of September 21, 2020 and the Work Session of October 5, 2020 as recorded or corrected. Furthermore, the reading of these minutes will be waived.

Roll Call:

Ayes: Mrs. Gaskins, Mrs. Ward, Mr. Timmons, Mr. Manning, Dr. Krause

Nays: None

Motion carried

BOARD REPORTS AND INFORMATIONAL ITEMS

There was no Board reports or informational items.

Kenston Board of Education – Regular Meeting – October 19, 2020

COMMENDATIONS

BOARD ACTION 2020-106

Mr. Timmons moved and Mrs. Ward seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education commends the following staff:

- **Kathleen Bowers, Holly Gedeon, Eileen Kubas, and Linda Nutter**, TES staff, for receiving the Ohio Department of Education's Purple Star designation for Timmons Elementary School.

Roll Call:

Ayes: Mr. Timmons, Mrs. Ward, Mrs. Gaskins, Mr. Manning, Dr. Krause

Nays: None

Motion carried

FINANCE

BOARD ACTION 2020-107

Mrs. Gaskins moved and Mrs. Ward seconded that, upon the recommendation of the Treasurer, the Kenston Board of Education approves the following financial items:

Financial Reports –September, 2020

The Kenston Board of Education approves the Financial Report by Fund/SCC (finsumm), the Appropriation Summary Report (appsum) and the Summary Check Register (chekpy) for the month of September, 2020.

Bank Reconciliation – September, 2020

The Kenston Board of Education approves the Bank Reconciliation for the month of September, 2020.

Spending Plan Reports - September 2020

The Kenston Board of Education approves the spending plan reports for the month of September 2020.

Investment Summary – September, 2020

The Kenston Board of Education approves the investment summary for the month of September, 2020.

Donations

The Kenston Board of Education approves the following donation:

From J. Mark Lowe, an Ohio State University Flag valued at \$30 to Kenston High School.

From Chagrin Valley Hardware, a donation of World Maps.

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Roll Call:

Ayes: Mrs. Gaskins, Mrs. Ward, Mr. Manning, Mr. Timmons, Dr. Krause

Nays: None

Motion carried

CERTIFIED PERSONNEL

BOARD ACTION 2020-108

Mrs. Gaskins moved and Mr. Timmons seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following Certified Personnel items:

Change in Room Assignments

The Kenston Board of Education approves the following change in room assignments:

Amy Dixon – TES - \$100 for one (1) day

Salary Adjustments - Additional Credit Hours - Teachers

The Kenston Board of Education approves the following contract adjustments for teachers who have earned additional credit hours:

Bly, Danielle	TES	Step 6/Level 4 to Step 6/Level 5	\$62,293
Burkhard, Kirsten	KIS	Step 6/Level 4 to Step 6/Level 5	\$62,293
Ciccero, Jamie	TES	Step 9/Level 4 to Step 9/Level 5	\$69,753
Cognee, Alexandra	TES	Step 5/Level 4 to Step 5/Level 5	\$59,806
Everts, Tara	KHS	Step 7/Level 5 to Step 7/Level 6	\$66,280
Frajter, Tracie	KIS	Step 8/Level 4 to Step 8/Level 5	\$67,266
Hockaday, Kirby	TES	Step 3/Level 3 to Step 3/Level 4	\$53,761
Hritz, Joseph	KIS	Step 4/Level 3 to Step 4/Level 4	\$55,819
Javorek, Jessica	KMS	Step 7/Level 5 to Step 7/Level 6	\$66,280
Scola, Kim	KHS	Step 9/Level 3 to Step 9/Level 4	\$68,252

Roll Call:

Ayes: Mrs. Gaskins, Mr. Timmons, Mrs. Ward, Mr. Manning, Dr. Krause

Nays: None

Motion carried

CLASSIFIED PERSONNEL

BOARD ACTION 2020-109

Mrs. Gaskins moved and Mr. Manning seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following Classified Personnel items:

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Resignation - Non-Teaching

Name: **Sharon Doran**
Position: KMS Proctor
Effective: October 9, 2020

Contracts - Non-Teaching

Name: **Sharon Doran**
Position: KMS Educational Aide
Salary: \$15,047.15 (prorated) – Step 0
Hours/Days: 6.50 per day / 151 Days
Effective: October 12, 2020

Name: **Gregory Uguccini**
Position: TES 2nd Shift Custodian
Salary: \$23,702.16 (prorated) – Step 0
Hours/Days: 8.0 per day / 183 Days
Effective: October 19, 2020

Name: **Jeremy Dudek**
Position: KIS 2nd Shift Custodian
Salary: \$23,054.56 (prorated) – Step 0
Hours/Days: 8.0 per day / 178 Days
Effective: October 26, 2020

Contract Changes - Non-Teaching

Name: **Shirley Henderson**
Department: Transportation
Position: Van Driver
Change: 5.25 hours to 4.25 hours
Salary: \$19,826.90
(Salary reflected as \$19,598.82 at September 21, 2020 Agenda)
Effective: October 20, 2020

Roll Call:

Ayes: Mrs. Gaskins, Mr. Manning, Mrs. Ward, Mr. Timmons, Dr. Krause

Nays: None

Motion carried

SUPPLEMENTAL CONTRACTS

BOARD ACTION 2020-110

Mrs. Gaskins moved and Mr. Timmons seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following supplemental contracts:

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Substitutes/Curriculum Pay

Resident Educator Program Stipend - Year 1, \$400.00 for 2020-2021

Rebecca Parker

College Board AP Virtual Update; \$31.97/hr. (not to exceed 1 hour)

Christian Barrus

Nicole Costigan

Jeanette DiBernardo

Pam Garrett

Julie Green

Charlotte Gruver

Deb Kramer

Tony Marchesi

Ed Mason

Jamie Moone

Andie Quinn

Kim Scola

Anissa Smith

Brenda Wahl

Shannon Wirthwein

Schlechty Virtual Designing Engaging Work Sessions; \$31.97/hr. (not to exceed 8 hours)

Rebecca Parker

Jacqueline Vanek

Marybeth Leitch

Megan Connor

Danielle Decker

Sarah Morin

Kenny Fisher

Shannon Geiger

Heidi Weber

CPR Training; (not to exceed 1 hour)

Carisa Meyer; at \$19.18/hr.

Lisa Persichetti; at \$19.96/hr.

Additional Hours; Supervision of Student (waiting for transportation); 1.5 hours at \$19.96/hr.

Kathy Werner

Substitute Teacher; \$92/day

Karen Dunasky

Sharon Edds

Patricia Fioritto

Terri Kempinski

Kristen Knapik

Athena Matsko

John McMahan

Mary Peterson

John McMahan

Mary Peterson

Barbra Schroeder

Sarah tedrick

Sara Thompson

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Sub Proctor; \$8.70/hour

Valeri Karl

Michael Shirdon

Sub Educational Aide; \$9.68/hour

Lisa Bennett

Carolyn Manning

Linda Wheeler

Sub Specialist; \$10.24/hour

Valeri Karl

Sub Health Aide; \$9.68/hour

Tiffany Craig

Sub Nutrition Service; \$8.70/hour

Renee Ebelender

Debbie Fantauzzo

Sub Bus Driver

John Dezman; \$13/hour - Step 0

Andy Lenart; \$15.30/hour - Step 2

Thomas Osowski; \$15.30/hour - Step 2

In-building Substitute

Sandy Galicki

Subject

Supplemental Contracts

Staff, 2020-2021 School Year:

Pete Thompson	Student Teaching	\$ 250.00
Jason Peterson	8th Grade Boys' Basketball, Head Coach (Step 7, Level 7/7)	\$4,502.00
	Longevity	\$ 429.00
Bob Ross	7th Grade Boys' Basketball, Head Coach (Step 12, Level 12/13)	\$4,502.00
	Longevity	\$ 857.00
Brent Barr	7th and 8th Grade Basketball (Step 17, Level 17/17)	volunteer
Brian Malloy	KMS Wrestling, Head Coach (Step 12, Level 12/16)	\$4,502.00
	Longevity	\$ 857.00
Michael Burns	KMS Wrestling, Assistant Coach (Step 0, Level 0/0)	\$3,979.00
Patrick Malloy	KMS Wrestling (Step 12, Level 12/13)	volunteer
Sondra Kosinski	KMS Basketball Cheer Advisor (Step 0, Level 0/0)	\$1,132.00
Jeff Gowdy	8th Grade Girls' Basketball, Head Coach (Step 22, Level 22/25)	\$4,502.00
	Longevity	\$1,715.00

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Maggie Colicchio	KHS Science Olympiad, Assistant Coach (Step 2, Level 2/2)	\$2,131.00
Anne Kowitz	KHS Girls' Basketball, Assistant Coach (Step 2, Level 2/3)	\$5,252.00
John Misenko	KHS Girls' Basketball, Head Coach (Step 2, Level 2/4)	\$7,503.00
Anissa Smith	KHS Gymnastics, Assistant Coach (Step 12, Level 12/14)	\$3,901.00
	Longevity	\$ 857.00

Non-Staff, 2020-2021 School Year:

Mike Rossiter	KMS Science Olympiad, Head Coach (Step 2, Level 2/3)	\$3,044.00
Ron Kupiec	KMS Science Olympiad, Assistant Coach (Step 12, Level 12/16)	\$2,131.00
	Longevity	\$428.00
Dan Thompson	7th Grade Girls' Basketball Head Coach (Step 1, Level 1/1)	\$4,347.00
Teresa Bochenek	KHS Speech and Debate, Assistant Coach (Step 1, Level 1/1)	volunteer
Mindy Bradbury	KHS Swim and Dive, Assistant Coach (Step 2, Level 2/2)	\$3,901.00
Joyce Burdno	KHS Speech and Debate, Assistant Coach (Step 1, Level 1/1)	volunteer
Leslie Como	KHS Speech and Debate, Assistant Coach (Step 1, Level 1/1)	volunteer
Kari Collier	KHS Swim and Dive, Head Coach (Step 2, Level 2/4)	\$5,573.00
Derrick DeJarnette	KHS Boys' Basketball, Head Coach (Step 2, Level 2/4)	\$7,503.00
Ricky Deubel	KHS Wrestling, Head Coach (Step 2, Level 2/4)	\$7,503.00
Bill Drsek	KHS Bowling, Head Coach (Step 2, Level 2/3)	\$3,730.00
Rob Heiman	KHS Boys' Basketball, Freshman Coach (Step 2, Level 2/5)	\$4,952.00
Sevi Kardzhala	KHS Speech and Debate, Assistant Coach (Step 1, Level 1/1)	volunteer
Nick Lawrinson	KHS Boys' Basketball, Assistant Coach (Step 2, Level 2/2)	\$5,252.00
Nicole Martorello	KHS Gymnastics, Head Coach (Step 7, Level 7/8)	\$5,573.00
	Longevity	\$ 214.00
Eric Maynard	KHS Girls; Basketball, Assistant Coach (Step 2, Level 2/3)	\$5,252.00
Blayne McKenzie	KHS Hockey, Assistant Coach (Step 0, Level 0/0)	\$3,691.00
Matthew Novak	KHS Speech and Debate, Assistant Coach (Step 2, Level 2/2)	volunteer
Robejsek, Tom	KHS Bowling, Assistant Coach (Step 2, Level 2/2)	\$2,611.00
Mike Triscaro	KHS Wrestling, Assistant Coach (Step 2, Level 2/4)	\$5,252.00
Jennifer Troutman	KHS Speech and Debate, Assistant Coach (Step 2, Level 2/3)	volunteer
Ben Kocsis	KHS Science Olympiad, Assistant Coach (Step 2, Level 2/3)	\$2,131.00

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Roll Call:

Ayes: Mrs. Gaskins, Mr. Timmons, Mrs. Ward, Dr. Krause

Abstain: Mr. Manning

Nays: None

Motion carried

TEACHING AND LEARNING

BOARD ACTION 2020-111

Mrs. Gaskins moved and Mrs. Ward seconded, that upon the recommendation of the Superintendent, the Kenston Board of Education approves the following teaching and learning item:

MOU - 2020-2021 Instructional Model

The Kenston Board of Education is being asked to approve the Memorandum of Understanding with Kenston Education Association regarding the Instructional Model for School Year 2020-2021.

Roll Call:

Ayes: Mrs. Gaskins, Mrs. Ward, Mr. Manning, Mr. Timmons, Dr. Krause

Nays: None

Motion carried

SPECIAL EDUCATION

BOARD ACTION 2020-112

Mr. Timmons moved and Mr. Manning seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following special education items:

Contracted Services - STARS Program

The Kenston Board of Education approves a contract with the Educational Service Center of the Western Reserve for educational services and excess costs for 12 students attending the STARS program, at an estimated cost not to exceed \$504,577 for the 2020-21 school year.

Contracted Services - Geauga Achieve

The Kenston Board of Education approves a contract with the Educational Service Center of the Western Reserve for educational services for 4 students attending the specialized Geauga Achieve programs, at an estimated cost not to exceed \$161,127 for the 2020-2021 school year.

Contracted Services - Gaitway High School

The Kenston Board of Education approves a contract with the Educational Service Center of the Western Reserve for educational services for 4 students attending Gaitway High School, at an estimated cost not to exceed \$145,477 for the 2020-2021 school year.

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Contracted Services - CORE

The Kenston Board of Education approves a contract with the Educational Service Center of the Western Reserve for educational services for a half-day CORE program at Auburn Career Center for 2 KHS students, at an estimated cost not to exceed \$34,020 for the 2020-2021 school year.

Contracted Services - Vocational Job Training

The Kenston Board of Education approves a contract with the Educational Service Center of the Western Reserve for vocational job training program for 4 KHS students, at an estimated cost not to exceed \$73,380 for the 2020-2021 school year.

Contracted Services - CORE-Educational Aide Services

The Kenston Board of Education approves a contract with the Educational Service Center of the Western Reserve for educational aide services for a student in the CORE program at Auburn Career Center, at an estimated cost not to exceed \$16,400 for the 2020-2021 school year.

Contracted Services - Positive Educational Program

The Kenston Board of Education approves a contract with the Educational Service Center of Northeast Ohio for their PEP (Positive Educational Program) for specialized services for two students, at an estimated cost not to exceed \$94,600 for the 2020-2021 school year.

Contracted Services - Exousia Rehabilitative Services, Inc.

The Kenston Board of Education approves a contract with Exousia Rehabilitative Services, Inc. for occupational therapy services for the 2020-2021 school year for COTA (Certified Occupational Therapy Assistant) services, not to exceed \$35,000 and \$67/hr. for OTR (Occupational Therapist Registered) services.

Roll Call:

Ayes: Mr. Timmons, Mr. Manning, Mrs. Gaskins, Mrs. Ward, Dr. Krause

Nays: None

Motion carried

NEW BUSINESS

BOARD ACTION 2020-113

Mr. Timmons moved and Mrs. Gaskins seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following New Business Items:

LPDC Meeting Dates for 2020-21

- October 21, 2020
- January 13, 2021
- March 24, 2021
- June 2, 2021

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Transportation Reimbursement

University School

Aiden Jackson
Ethan Jackson
Ben Elliott
Connor Soltis

Gilmour Academy

Anthony Marino
Ava Moe
Tilman Moe
Jack Overman
Meghan Bhanoo
Dean Stephens
Ian Anderson

Hawken

Lauren Drozdowski
Jack Bornstein
Elena Padley
Emery Padley

Valley Christian Academy

Leah Samsonas

Lawrence Upper

Sophia Thomas

Board Policy

8450.01 (New) – Protective Facial Coverings During Pandemic/Epidemic Events

Roll Call:

Ayes: Mr. Timmons, Mrs. Gaskins, Mrs. Ward, Mr. Manning, Dr. Krause

Nays: None

Motion carried

First Reading Board Policies

1520	Employment of Administrators
1530	Evaluation of Principals and Other Administrators
2270	Religion in the Curriculum
2431	Interscholastic Athletics
5610	Removal, Suspension, Expulsion, and Permanent Expulsion of Students
5611	Due Process Rights
8800	Religious/Patriotic Ceremonies and Observances

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Professional Trips

- **Jeremy Rellinger**, Virtual NEOEA Day--Science Program
- **Kori Krill**, Ohio Council of Teachers of Mathematics Virtual Math Conference

TREASURER'S REPORT

Mr. Pestello provided a brief financial update on the General Fund for the first quarter of the fiscal year. Mr. Pestello shared that actual revenue for the quarter is just over \$2.3 million higher than the estimate. He shared that the main reason for the positive difference is a result of receiving just under \$1.7 million in Homestead and Rollback Reimbursement in September, which was expected in November. Mr. Pestello also shared that actual expenditures for the quarter are just over \$50,000 higher than the estimate. He provided that the main reason for the negative difference is a result of the payment of carryover encumbrances of more than \$300,000 in supplies and materials during the first quarter. Approximately \$200,000 is a result of chrome book purchases and the remaining \$100,000 is related to purchases of supplies to protect against COVID-19. Mr. Pestello indicated that the current positive difference of nearly \$2.3 million in ending cash balance will fall significantly by the end of November because of the timing issue related to the Homestead and Rollback Reimbursement.

Mr. Pestello shared with the Board of Education that he recently received notification from the Government Finance Officers Association (GFOA) that our Comprehensive Annual Financial Report (CAFR) for the fiscal year ended June 30, 2019 has met the requirements to be awarded GFOA's Certificate of Achievement for Excellence in Financial Reporting. Mr. Pestello also shared that the district has received this honor twenty (20) times in the past twenty-one (21) years.

SUPERINTENDENT'S REPORT

Mrs. Santilli presented the following report:

COVID Update

As we approach the end of the 1st nine weeks, we are thankful for each day that we have been able to educate students. Thus far the COVID positive cases that we have seen have occurred within households and not through spread at school.

Our students and staff have embraced and follow the established safety protocols at school.

As cold and flu season approaches we remind families of the importance of conducting their daily health assessments and keep students home if they feel ill.

We continue to work closely with the Geauga County Health Department and are closing monitoring the positive COVID cases within the district, county and state and are prepared to adapt as necessary.

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National Honor Society Induction

I would like to congratulate the 23 Kenston High School students that were inducted into the National Honor Society. I appreciate the thought, planning and organization that our students put into creating a memorable ceremony following COVID protocols.

Purple Star TES

Earlier tonight in Board Commendations, we recognized Timmons Elementary School as a 2020 Purple Star Award designee for their outstanding commitment to serving military-connected students and families. The Ohio Department of Education Purple Star designation recognizes schools that meet important criteria to help and support military families as they transition between school settings and ensure that their unique social, emotional and academic needs are met.

Mrs. Linda Nutter, 2nd grade teacher and 1st Lt. ROTC Army (honorably discharged), completed the Military Child in Ohio's Schools course and serves as the liaison for military-connected students and their families. Timmons Elementary third grade students annually celebrate and recognize veterans learning and singing their military anthems and inviting them to share military experiences. During November, photos of veterans decorate the building. A web page has been dedicated to resources for military families.

We are proud to have Timmons Elementary School recognized in the 7th Class with 36 other schools statewide. Kenston Middle School was honored with this designation last fall.

One School Connects

Today, I had the pleasure of being at Timmons Elementary as they kicked off One Book Connects. Timmons' along with schools and families across the country will be reading *Fenway and Hattie*, by Victoria Coe.

We are excited to have our students fall in love with funny little Fenway, a Jack Russell Terrier with a big heart and his favorite small human, Hattie. We will follow their adventures as they move into a new house and make friends in their new neighborhood. Copies of the books were distributed today to begin 15 minutes of reading together every night. We are grateful to the Timmons PTO for their support of One Book Connects.

Sports Highlights

CROSS COUNTRY

In state rankings, the boys team is ranked 4th and the girls are ranked 7th. Both teams swept the Kenston Classic, taking first place on September 12th. Boys also captured the Boardman title and girls were Runners-Up on September 19. Kenston boys and girls each captured WRC Championships on Saturday. Coach Chris Ickes earned WRC Coach of the Year honors for leading both teams.

FOOTBALL

The team holds a record of 3-3 with its wins coming at Madison, Willoughby South and most recently in the state playoffs against Marlington. They were eliminated from the playoffs with a loss to Canfield on October 16. They will continue their regular season play on October 23 with a game at Twinsburg.

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BOYS GOLF

The team finished with a 12-4 record on the year. The WRC Championships were held at Quail Hollow on October 6 and the team finished in third place.

GIRLS GOLF

The team finished with a 10-2 record on the year and performed well in-conference all season. After a Runner-Up finish in the WRC Championships, the girls took 4th place at Sectionals and competed on October 13 at Districts to conclude their season. Layla Gilbert was named WRC Golfer of the Year.

BOYS SOCCER

A 12-3-1 record represents the best season in recent years and the team went 7-0 in-conference on its way to a WRC Championship. After receiving a first-round bye in the playoffs, they will host a second round game on October 24. Trip Roney has earned WRC Coach of the Year honors.

GIRLS SOCCER

The team holds a 12-3 record and will host an opening round playoff game on October 19. Upon going 6-1 in-conference, the team won its third consecutive WRC Championship. Jonathan Kostoff has earned WRC Coach of the Year honors.

GIRLS TENNIS

The team accentuated an awesome 14-6 regular season by winning the WRC Championship with all seven starters receiving All-WRC honors and qualified the doubles team of Lily Peelman and Kelsi Currington to Districts. Dale Israelson has earned WRC Coach of the Year honors.

VOLLEYBALL

The team holds a 7-11 record and will host an opening round playoff game against Canton South on October 20.

WINTER SPORTS

All indications are that we will be able to begin a full slate of winter sports on time beginning with practices in late October and competitions in early November.

USDA extends Free Meals to students

Last week, US Secretary of Agriculture Sonny Perdue announced the extension of waivers allowing schools to offer free meals for all students through the end of the 2020/21 school year.

Gratitude

I would also like to give a shout out to our administrative team, our teachers and entire staff for their hard work and dedication to the Kenston's students, families and community. They make a difference every day.

Kenston Board of Education – Regular Meeting – October 19, 2020

ADJOURNMENT

BOARD ACTION 2020-114

Being no further business brought before the Board of Education, Mr. Timmons moved and Mrs. Gaskins seconded that the meeting be adjourned at 7:51 p.m.

Roll Call:

Ayes: Mr. Timmons, Mrs. Gaskins, Mr. Manning, Mrs. Ward, Dr. Krause

Nays: None

Motion carried

Date Approved: _____

Signed: _____

Beth Krause, President

Attest: _____

Paul J. Pestello, Treasurer

**Minutes of the Work Session of the Board of Education
of the Kenston Local School District held
on November 16, 2020 at 5:00 p.m.
Timmons Elementary School**

This meeting was held in-person and adhered to social distancing protocols. This meeting was also live streamed through “Zoom” and broadcasted on YouTube.

The Kenston Board of Education previously took appropriate measures to suspend public participation during the COVID-19 pandemic. However, the Board and Administration value the input of our community. If anyone has a concern or would like a statement read prior to a meeting, please contact Nancy Santilli, Superintendent at nancy.santilli@kenstonapps.org or Paul Pestello, Treasurer, at paul.pestello@kenstonapps.org or one may also fill out a Speaker’s Card on the district’s website.

Dr. Krause called the meeting to order at 5:04 p.m. with the following members present:

Dr. Beth Krause
Mrs. Neysa Gaskins
Mr. Tom Manning
Mrs. Beth Ward

Superintendent Nancy Santilli provided the Board of Education with an update regarding the COVID/Remote Learning Plan.

Mr. Bill Timmons entered the meeting at 5:07 p.m.

Superintendent Santilli introduced Mr. Thomas Quade, Geauga County Health Commission who proceeded to update the Board of Education regarding the current status of the pandemic and provided his thoughts on remote learning and extra-curricular and co-curricular activities. Mr. Quade complimented Superintendent Santilli for her response in these very difficult times. Mr. Quade also indicated that contact tracing has become a very difficult task for his office due to the number of cases occurring each day. Additionally, Mr. Quade indicated that the decision to go to remote learning should be made “too soon rather than too late”. Mr. Quade also entertained a number of questions from the Board of Education as well.

Mr. Jeremy McDevitt, Assistant Superintendent – Business Operations and Strategic Initiatives introduced Mark Salopek, Project Principal and Joe Steines, Project Manager from the GPD Group. These gentlemen presented a summary overview of the recently completed facility study and estimated costs of improvements for each building to the Board of Education.

Mr. McDevitt presented information to the Board of Education with respect to those expenditures related to the 2015 Bond Issue, anticipated future expenditures in the areas of transportation vehicles, care and upkeep of facilities, turf replacement, technology infrastructure and kitchen equipment. Mr. McDevitt also provided district savings initiatives ranging from the elimination of the contract with a third party who was responsible for the oversight of maintenance, custodial and food service and replaced with in-house personnel to preventative maintenance schedules, grant funds and cooperative purchasing opportunities.

A brief overview of operating levies, bond issues and permanent improvement levies was provided by the Treasurer.

Kenston Board of Education – Work Session – November 16, 2020

ADJOURNMENT

BOARD ACTION 2020-115

Being no further business brought before the Board of Education, Mrs. Gaskins moved and Mr. Timmons seconded that the meeting be adjourned at 6:34 p.m.

Roll Call:

Ayes: Mrs. Gaskins, Mr. Timmons, Mr. Manning, Mrs. Ward, Dr. Krause

Nays: None

Motion carried

Date Approved: _____

Signed: _____
Beth Krause, President

Attest: _____
Paul J. Pestello, Treasurer

**Minutes of the Regular Meeting of the Board of Education
of the Kenston Local School District held
on November 16, 2020 at 7:00 p.m.
Timmons Elementary School**

This meeting was held in-person and adhered to social distancing protocols. This meeting was also live streamed through “Zoom” and broadcasted on YouTube.

Dr. Krause called the meeting to order at 7:00 p.m. with the following members present:

Dr. Beth Krause
Mrs. Neysa Gaskins
Mr. Tom Manning
Mrs. Beth Ward
Mr. Bill Timmons

Dr. Krause led the pledge of allegiance.

The Kenston Board of Education previously took appropriate measures to suspend public participation during the COVID-19 pandemic. However, the Board and Administration value the input of our community. If anyone has a concern or would like a statement read prior to a meeting, please contact Nancy Santilli, Superintendent at nancy.santilli@kenstonapps.org or Paul Pestello, Treasurer, at paul.pestello@kenstonapps.org or one may also fill out a Speaker’s Card on the district’s website.

MINUTES

BOARD ACTION 2020-116

Mrs. Gaskins moved and Mrs. Ward seconded that the Kenston Board of Education approve the minutes of the Regular Meeting of October 19, 2020 as recorded or corrected. Furthermore, the reading of these minutes will be waived.

Roll Call:

Ayes: Mrs. Gaskins, Mrs. Ward, Mr. Timmons, Mr. Manning, Dr. Krause

Nays: None

Motion carried

BOARD REPORTS AND INFORMATIONAL ITEMS

Mrs. Neysa Gaskins, Legislative Liaison, briefly mentioned that there are a number of substitute bills in each house regarding HB 305 [fair school funding].

Superintendent Nancy Santilli presented the following informational items to the Board of Education:

Kenston Board of Education – Regular Meeting – November 16, 2020

KHS GIVING GARDEN CLUB:

What started out as an idea about two and a half years ago came to fruition over the last 10-12 months. The KHS Giving Garden Club was a leadership and service initiative led by two 2020 graduates, Aubrey Taylor and Annika Markoff. The girls had a vision to grow our own produce right here on campus to support both Kenston Food Service and other local organizations. The girls began to network with support from many entities including Environthon, NHS, The Bainbridge Civic Club, The Geauga County Herb Society, Lowes Greenhouse, and most importantly the Kenston Maintenance Department. All of these organizations played an important role in getting the garden beds constructed outside the science wing and prepped for planting. The girls only problem was sustainability for the club. How will this club continue when they graduate? We talked about recruitment and leadership. I told them they needed a leader who has a passion for this kind of thing and would be willing to put in the time. There was only one staff member that came to mind and that was Mrs. Connie Kramer!

For years, Mrs. Kramer has been seen on campus after school hours working on the many flower beds and pots you see around our building. She has an eye for creating beautiful arrangements and maintaining the beds meticulously. We knew she had a green thumb and it was worth asking her interest. The girls reached out to Mrs. Kramer and she jumped at the opportunity. Mrs. Kramer has gone above and beyond the expectations expanding the club with new students including current club president Summer Davidson. She works directly with Kenston Maintenance Director, Mr. Marc Lobosco. Marc helps maintain the space and supports many garden upgrades such as soaker hoses, screening to prevent animals, as well as a newly installed supply shed.

Mrs. Kramer also networks with community members who share the same interest in gardening which is a need to keep up the space. Rod Ramsey is one of those community members and also is a parent who continues to help assist with the garden. Rod is an active member of the Bainbridge Civic Club who runs the Bainbridge Food Pantry. We thank Rod for all his time and effort in helping out with the giving garden.

Mrs. Kramer and Mr. Ramsey will receive BOE commendations for their leadership in sustaining the KHS GIVING GARDEN. Congratulations! If they were present, both would share even more details about their involvement as well as an update on this past year's harvest.

Previous harvested items included: cucumbers, tomatoes, peppers, radishes, cauliflower, kale, dill, cilantro, celery, and zucchini. Donations went to the Bainbridge Food Pantry, Burton Congregational Church and Volunteers of America. The garden is still working with Kenston Food Service to eventually bring produce directly into the schools. The garden is beautiful and it is truly a gift of love back to the earth! Kuddos to the group!

WRC COACHES OF THE YEAR:

Chris Ickes: *Boys and Girls Cross Country*

(Boys - District Runners-up / Regional 3rd place / States - 5th place)

(Girls - District Champions / Regional Runners-up / States - 5th place)

Dale Israelson: *Girls Tennis (Two District Qualifiers)*

Kenston Board of Education – Regular Meeting – November 16, 2020

Jonathan Kostoff: *Girls Soccer* (District Champion-Regional Semi-Finalist)

Trip Roney: *Boys Tennis* (District Runners-Up)

ACT:

I would like to start by sharing some statistics on the 2020 ACT college entrance exam. Close to 1.5 million students took the ACT. The average composite score was about a 20.9 out of 36. A score of 34 or higher is the 99th percentile or the top 1% of test takers! To break it down further 14,928 scored a 35 on the test, and only 3,341 scored a perfect 36. Anytime you are looking at numbers in the 99 percentile it is quite amazing. Kenston was well represented in this percentile. Five (5) students scored a 34 or 35, and two (2) students achieved a perfect 36! Tonight we recognize two seniors...congratulations to Nathan Spencer and Ameila Witmore-Rich for their diligent hard work, preparation, and excellent achievement on the ACT.

TIMMONS PBIS BRONZE AWARD

I am proud to announce that Timmons Elementary is the recipient of the Ohio PBIS BRONZE Recognition Award by the Ohio Department of Education. The Ohio Department of Education recognizes districts and schools for their commitment to Positive Behavioral Interventions and Supports (PBIS). PBIS is a broad range of systemic and individualized strategies for achieving important social and learning outcomes in school communities while preventing problem behavior. At Timmons we focus on the mantra- "How can you be a Timmons Hero each day?" Our students are recognized for their positive choices and behavior through personal recognition, Shout Outs, positive phone calls home, lunch with the principal, and classroom rewards. Clear expectations are explicitly taught and our PEAK traits are critical to our daily practices.

This evening, we would like to recognize several members of the Timmons Faculty who have made significant contributions to our PEAK committee and specifically to our system of PBIS at Timmons. These individuals continue to work tirelessly to improve our approach and are currently working towards our application for SILVER recognition, to be submitted at the end of this school year.

We Commend:

Carolyn Rolf, Tyler Best, Patrick Aurand, Amy Sparks, Christina Byrne, Rachel Carter, Eileen Kubas, Holly Gedeon, Lynette Hairston, Jacqueline Vanek, Mary Trimm, Sarah Malloy, Karen DeFrancesco, Patricia Randall and Kristen Hasenohrl.

COMMENDATIONS

BOARD ACTION 2020-117

Mr. Timmons moved and Mr. Manning seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education commends the following staff:

- Western Reserve Conference Coaches of the Year:
 - **Trip Roney** - Boys' Soccer
 - **Jonathan Kostoff** - Girls' Soccer
 - **Dale Israelson** - Girls' Tennis
 - **Chris Ickes** - Boys' and Girls' Cross Country

Kenston Board of Education – Regular Meeting – November 16, 2020

- KHS Garden Club
 - **Connie Kramer**, Club Advisor
 - **Rod Ramsey**, Club Volunteer
- **Dave Rogaliner**, TES Principal - TES PBIS Award
- Kenston High School 12th Grade students for earning a perfect score of 36 on their ACT test:
 - **Amelia Witmer-Rich**
 - **Nathan Spencer**

Roll Call:

Ayes: Mr. Timmons, Mr. Manning, Mrs. Ward, Mrs. Gaskins, Dr. Krause

Nays: None

Motion carried

FINANCE

BOARD ACTION 2020-118

Mrs. Gaskins moved and Mrs. Ward seconded that, upon the recommendation of the Treasurer, the Kenston Board of Education approves the following financial items:

Financial Reports –October, 2020

The Kenston Board of Education approves the Financial Report by Fund/SCC (finsumm), the Appropriation Summary Report (appsum) and the Summary Check Register (chekpy) for the month of October, 2020.

Bank Reconciliation – October, 2020

The Kenston Board of Education approves the Bank Reconciliation for the month of October, 2020.

Spending Plan Reports - October 2020

The Kenston Board of Education approves the spending plan reports for the month of October, 2020.

Investment Summary – October, 2020

The Kenston Board of Education approves the investment summary for the month of October, 2020.

Additional Appropriations – FY 2021

The Kenston Board of Education approves additional appropriations for the following funds:

IDEA – Title VIB	516-9021	\$142.27
Title One	572-9021	\$7,455.94
Title II-A	590-9021	\$13,887.87
Title IV	599-9021	<u>\$8,137.51</u>

Total Additional Appropriations	\$29,623.59
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New Permanent Appropriation Total	\$64,004,277.25
New Maximum Spending Authority	\$65,187,163.75

Donations

The Kenston Board of Education approves the following donation:

- Euphonium YEP201 for the KHS Band at an estimated value of \$1,750.00 from Susan Jane Molnar.
- \$100.00 for KHS Speech and Debate Club from Kristen and Charles McBride.
- \$50.00 for KHS Speech and Debate Club from Michael and Amanda Reiser.
- \$50.00 for KHS Speech and Debate Club from Seanna and Neil Steinberg.
- \$50.00 for Speech and Debate Club from Chris and Heather Gregory.
- \$50.00 for Speech and Debate Club from Carmen and Vincent Fontana.
- \$35.00 for Speech and Debate Club from Sophie Sureau.
- \$50.00 for Speech and Debate Club from Ryan and Rebecca Alexander.
- \$50.00 for Speech and Debate Club from Dr. Craig and Lori Minich.

Roll Call:

Ayes: Mrs. Gaskins, Mrs. Ward, Mr. Manning, Mr. Timmons, Dr. Krause

Nays: None

Motion carried

CERTIFIED PERSONNEL

BOARD ACTION 2020-119

Mrs. Gaskins moved and Mr. Manning seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following Certified Personnel items:

Contract

Suzanne Taber, KIS Music, Leave Replacement January 11, 2021-March 19, 2021;
48 days at \$231.74/day = \$11,123.52 (Step 0, Level 1)

Substitutes/Curriculum Pay

Designated for Assignment Substitutes, 2020-2021

Amanda Holzheimer - KMS

Substitute Teacher; \$92.00/day

Robert Dubovec

Suzanne Taber

Erika Reynolds

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Supervision

Jeanene Domonkos - Football Cheerleaders Supervision KMS \$15 per hour not to exceed 54 hours

OTES Credentialed Evaluator

Kenneth Fisher

Roll Call:

Ayes: Mrs. Gaskins, Mr. Manning, Mrs. Ward, Mr. Timmons, Dr. Krause

Nays: None

Motion carried

CLASSIFIED PERSONNEL

BOARD ACTION 2020-120

Mr. Timmons moved and Mrs. Ward seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following Classified Personnel items:

Resignation

Name: **Wallace Sonnie**
Position: KHS Educational Aide
Effective: November 24, 2020

Contracts

Name: **Lorena Spisak**
Position: KMS Proctor
Hourly Rate: \$17.78 (Step 18)
Salary: \$4,605.76 (prorated)
Hours/Days: 1.75 per day / 148 Days
Effective: October 21, 2020

Name: **Carisa Meyer**
Position: KMS Health Aide
Hourly Rate: \$19.18 (Step 8)
Salary: \$3,573.02 (prorated)
Hours/Days: 1.25 per day / 149 Days
Effective: October 21, 2020

Substitutes/Curriculum Pay

Substitute Nutrition Service; \$8.70/hour

Mary Ann Pierce

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Contract Changes

Name: **Shirley Henderson**
Position: Van Driver
Change: 5.25 hours to 4.25 hours
Salary: \$16,608.39 for 186 days
(Salary reflected as \$19,826.82 at October 19, 2020 Agenda)
Effective: November 17, 2020

Name: **Candice DiFiore**
Position: Nutrition Service Employee
Change: 4.0 hours to 4.75 hours
Salary: \$12,067.76 for 186 days
(Salary reflected as \$10,668.96 at April 20, 2020 Agenda)
Effective: November 17, 2020

Roll Call:

Ayes: Mr. Timmons, Mrs. Ward, Mrs. Gaskins, Mr. Manning, Dr. Krause

Nays: None

Motion carried

SUPPLEMENTAL CONTRACTS

BOARD ACTION 2020-121

Mrs. Gaskins moved and Mr. Manning seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following supplemental contracts:

Resignations

Name: **Rob Heiman**
Position: KHS Boys' Freshmen Basketball Assistant Coach
Effective: November 17, 2020

Name: **Nick Lawrinson**
Position: KHS Boys' Basketball Assistant Coach
Effective: November 17, 2020

Supplemental Contracts

Staff, 2020-2021 School Year:

Lynette Hairston	Student Teaching	\$ 250.00
Jeanette DiBernardo	KHS Swim and Dive Coach (Step 0, Level 0)	volunteer

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Elizabeth, Bibza	KHS Cross Country, Extended Season (2 weeks)	\$ 474.73
Tara Everts	KHS Volleyball, Extended Season (1 week)	\$ 471.64
Jonathan Kostoff	KHS Girls' Soccer (2 weeks)	\$ 514.50

Non-Staff, 2020-2021 School Year:

Chris Ickes	KHS Indoor Track Coach/Advisor	volunteer
Will Bursch	KHS Boys' Freshmen Basketball, Assistant Coach (Step 0, Level 0)	\$3,395.00
Taylor Epstein	KHS Swim and Dive, Dive Coach (Step 0, Level 0)	volunteer
Thomas Henderson	KHS Boys' JV Basketball, Assistant Coach (Step 0, Level 0)	\$3,601.00
CJ Maynard	KHS Boys' Varsity Assistant Coach (Step 0, Level 0)	\$3,601.00
McKenzie Stelter	KHS Swim and Dive, Dive Coach (Step 0, Level 0)	volunteer
Briana Benge	KHS Volleyball, Extended Season (1 week)	\$ 308.27
Max Fay	KHS Cross Country, Extended Season (2 weeks)	\$ 474.73
Kip Freeman	KHS Girls' Golf, Extended Season (1 week)	\$ 414.44
Chris Ickes	KHS Cross Country, Extended Season (2 weeks)	\$ 678.18
Dale Israelson	KHS Girls' Tennis, Extended Season (1 week)	\$ 406.33
Ben Latimer	KHS Boys' Soccer, Extended Season (1 week)	\$ 360.10
Eric Maynard	KHS Cross Country, Extended Season (2 weeks)	\$ 474.73
Trip Roney	KHS Boys' Soccer, Extended Season (1 week)	\$ 540.20
Matt Simonetta	KHS Girls' Soccer, Extended Season (2 weeks)	\$ 360.10

Roll Call:

Ayes: Mrs. Gaskins, Mr. Manning, Mr. Timmons, Mrs. Ward, Dr. Krause

Nays: None

Motion carried

SUPPLEMENTAL CONTRACTS

BOARD ACTION 2020-122

Mrs. Gaskins moved and Mr. Manning seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following supplemental contract:

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Supplemental Contract

Non-Staff, 2020-2021 School Year:

Becky Timmons	KHS Winter Varsity Cheerleading, Head Coach (Step 0, Level 0)	\$1,886.00
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Roll Call:

Ayes: Mrs. Gaskins, Mr. Manning, Mrs. Ward, Dr. Krause

Abstain: Mr. Timmons

Nays: None

Motion carried

TEACHING AND LEARNING

BOARD ACTION 2020-123

Mrs. Gaskins moved and Mrs. Ward seconded, that upon the recommendation of the Superintendent, the Kenston Board of Education approves the following teaching and learning item:

MOU - 2020-2021 Teacher Evaluations

The Kenston Board of Education approves the Memorandum of Understanding with the Kenston Education Association (KEA) regarding Teacher Evaluations for School Year 2020-2021.

Roll Call:

Ayes: Mrs. Gaskins, Mrs. Ward, Mr. Manning, Mr. Timmons, Dr. Krause

Nays: None

Motion carried

SPECIAL EDUCATION

BOARD ACTION 2020-124

Mrs. Ward moved and Mr. Manning seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following special education items:

Educational Service Center/Western Reserve - Geauga Achieve

The Kenston Board of Education approves a contract for services with the Educational Service Center-Western Reserve for personnel (1-1 aide) services for 2 students attending the specialized **Gegauga Achieve** program at an estimated cost not to exceed \$36,383 for the 2020-21 school year.

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Educational Service Center/Western Reserve - Work/Study Coordinator

The Kenston Board of Education approves a contract for services with the Educational Service Center-Western Reserve for personnel (Work/Study Coordinator) services for a KHS student at an estimated cost not to exceed \$1,613.00 for the 2020-21 school year.

Contracted Services - School Psychologist

The Kenston Board of Education approves an increase in hours for the contracted psychological services with **Sharon Prindle** from 65 hours to 95 hours at an hourly rate of \$60.

Roll Call:

Ayes: Mrs. Ward, Mr. Manning, Mrs. Gaskins, Mr. Timmons, Dr. Krause

Nays: None

Motion carried

NEW BUSINESS

BOARD ACTION 2020-125

Mr. Manning moved and Mrs. Ward seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following New Business Items:

Board Policies

The Kenston Board of Education approves the following policies:

1520	Employment of Administrators
1530	Evaluation of Principals and Other Administrators
2270	Religion in the Curriculum
2431	Interscholastic Athletics
5610	Removal, Suspension, Expulsion, and Permanent Expulsion of Students
5611	Due Process Rights
8800	Religious/Patriotic Ceremonies and Observances

Deletion of Board Policy

The Kenston Board of Education approves the deletion of the following policy due to the adoption of a previously-approved policy, PO 2266:

5517.02	Sexual Violence
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Approval of Indoor Track Club

The Kenston Board of Education approves indoor track as a non-OHSAA Club Sport for the 2020-2021 school year.

Obsolete Textbooks and Equipment

The Kenston Board of Education declares the following obsolete.

Kenston Board of Education – Regular Meeting – November 16, 2020

KMS Kitchen:

Hobart Pass-through Cooler, Tag #1036**

KHS Science Department:

28 Science Textbooks, dated 2010**

3 Science Supplementals, "Chemistry: The Central Science, AP Edition"***

**Not for bid

Roll Call:

Ayes: Mr. Manning, Mrs. Ward, Mrs. Gaskins, Mr. Timmons, Dr. Krause

Nays: None

Motion carried

TREASURER'S REPORT

Mr. Pestello presented the following report:

CAFR Report / Audit

We are in the final preparation stage of the Comprehensive Annual Financial Report (CAFR) for fiscal year 2020 and the firm of Julian and Grube is assisting with the preparation. Additionally, we are in the beginning stages of our annual audit which is being performed by the firm of Cuini and Panichi. The CAFR will be filed on or before November 30th and the audit is expected to be completed by the end of the calendar year. Mr. Pestello explained that most of the work regarding the CAFR and the audit will be done remotely.

October Spending Plan

The October spending plan reflects a positive ending cash balance of nearly \$2.5 million. This is primarily a result of receiving just over \$1.65 million in Homestead and Rollback reimbursement two months sooner than anticipated [this revenue was received in September and was expected in November]. All things being equal, our positive ending cash balance is closer to \$900,000 to \$1 million.

Worker's Comp Refunds

As part of the billions back program, the bureau will be giving back \$5 billion in rebates/refunds before the end of the year. The bureau has already given back \$3 billion to date. We received a refund of just over \$155,000 in May which represented the premium paid for policy year 2018. We also received a refund of just under \$150,000 this month which represents the premium paid for policy year 2019. We are expected to receive approximately \$550,000 before the end of the year from the additional \$5 billion the bureau has promised to return.

HB 305 Fair School Funding

If this bill is approved as written and is fully funded as presented, our district is expected to receive just under \$670,000 of additional State Foundation funding. However, it is important to recognize that this additional funding will be phased in over the next six (6) years. It is also important to recognize that the State budget is for a two (2) year period and that we should understand that nothing beyond that is guaranteed.

Kenston Board of Education – Regular Meeting – November 16, 2020

SUPERINTENDENT'S REPORT

Mrs. Santilli presented the following report:

Virtual Learning Option

We have asked our Virtual Learning families to make a decision on their plans for the 2nd semester. A commitment is needed so that the administrative team can prepare and balance student schedules and teacher assignments, taking into consideration COVID safety protocols.

Alternate Bus Routes

Kenston Transportation has communicated with the families on 11 routes that would be compressed in the event of a shortage of drivers. The deficit of drivers is a state-wide issue. Transportation Director, Mrs. Melody Coniglio has been actively recruiting candidates. If you know anyone interested in driving a bus, training is provided, please contact Melody at the Transportation Department.

Boys' and Girls' Cross Country

CONGRATULATIONS to the Boys' and Girls' Cross Country teams for each placing 5th at the 2020 State Meet that occurred in Columbus on Saturday, November 7. Kenston was the only school to have two top five finishes in the State. The Boys' program had its highest D1 finish and the Girls' had its highest finish ever in school history. Cece Paglia earned a 13th place finish while setting a new school record in 18:32:0, besting the previous record set in 1996. They also had 9 student athletes recognized with Ohio High School Athletic Association Academic All-Ohio honors.

Signing Day

On Wednesday, November 11, three students committed to continuing their athletic careers at the collegiate level. Dylan Britton will play Lacrosse at Youngstown State. The Hoosiers of Indiana University are fortunate to have Ryan Gilbert on their baseball team. And Julia Piazza, will play Lacrosse at Montevallo University in Alabama.

Play

Kenston Center Stage proudly presents a socially distanced version of The 25th Annual Putnam County Spelling Bee on November 19, 20 and 21 with performances at 7pm and a 2pm Saturday matinee on November 19. This production will feature two alternating casts. An eclectic group of six area champion spellers vie for the coveted trophy to be awarded to the winner of the Putnam County Spelling Bee. The spellers make their way through a series of (potentially made-up) words, hoping never to hear the soul-crushing, pout-inducing, un-life affirming "ding" of the bell that signals a spelling mistake. Six spellers enter, one speller will emerge victorious. Physically distanced tickets are limited

ADJOURNMENT

BOARD ACTION 2020-126

Being no further business brought before the Board of Education, Mr. Timmons moved and Mrs. Gaskins seconded that the meeting be adjourned at 7:37 p.m.

Kenston Board of Education – Regular Meeting – November 16, 2020

Roll Call:

Ayes: Mr. Timmons, Mrs. Gaskins, Mr. Manning, Mrs. Ward, Dr. Krause

Nays: None

Motion carried

Date Approved: _____

Signed: _____

Beth Krause, President

Attest: _____

Paul J. Pestello, Treasurer

**Minutes of the Work Session of the Board of Education
of the Kenston Local School District held
on December 7, 2020 at 6:00 p.m.
Auburn – Bainbridge Room - KHS**

This meeting was held in-person and adhered to social distancing protocols. This meeting was also live streamed through “Zoom” and broadcasted on YouTube.

Dr. Krause called the meeting to order at 6:04 p.m. with the following members present:

Dr. Beth Krause
Mrs. Neysa Gaskins
Mr. William Timmons
Mrs. Beth Ward

Superintendent Nancy Santilli made the following statement regarding the transition from in-person learning to remote learning:

During this time of uncertainty and constant change as a result of COVID, we have relied heavily on parents, the community's feedback, and the board of education's support, and it is very much appreciated.

The decision to transition to remote learning was a major decision and not made lightly. We understand the burden that this places on many families and are sincerely empathetic.

We took into account input and direction from local health authorities and many variables, always considering our students' and staff's health and safety first. The temporary move to remote learning is necessary to reduce the need for an extended closure later. We will continue to evaluate and make determinations based on current conditions, always in our students' and staff's best interests.

While it is important to emphasize that this decision was not made because of the cases within our schools but the impact of COVID. We cannot control the impact of cases and quarantines on staffing and effective building operations.

Throughout this pandemic, we have done our best to inform parents in a timely and thorough manner, given rapidly changing information. We very much appreciate your patience and understanding during this time.

Our goal is to provide in-person instruction for our students safely, and I look forward to bringing all of the students back to campus, healthy and ready to learn as soon as possible. Until then, I am grateful for the partnership with our parents and the time that we have remained in session for our staff to build relationships with their students, allowing for a smoother transition to remote learning.

Treasurer Paul J. Pestello provided the Board of Education with a number of levy options for discussion. After deliberation of the options presented, the Board of Education decided to place a combination continuing operating levy for current expenses of 4.75 mills and a continuing permanent improvement levy of 1.75 mills [6.5 mills in total] on the May 4, 2021 ballot. Mr. Pestello indicated that a resolution would be prepared by legal counsel and the resolution would

Kenston Board of Education – Work Session – December 7, 2020

be presented to the Board of Education at the regular meeting held on December 14, 2020. This is the first of two (2) resolutions necessary to place a levy on the ballot. The second resolution is expected to be presented to the Board of Education at the regular meeting held on January 11, 2021. When asked how long the operating portion of this levy is expected to last, Mr. Pestello acknowledged that all things being equal, the levy should last at least four (4) years, but is hopeful it would last longer.

Mrs. Gaskins stressed the importance of communicating with the community that there is a long-range vision in which the attention to facilities [specifically KMS and KHS] above routine maintenance, care and upkeep is expected to be addressed. Although there is no formal plan at the moment, the Board of Education and the Administration recognize the need for formalizing a long-range vision/plan encompassing the needs of the district over the next 10 to 15 years.

Superintendent Santilli led a discussion regarding building use related to athletics, extra-curricular and co-curricular activities including community programs. Board members provided additional dialog and feedback regarding thoughts and concerns with said activities moving forward.

Superintendent Santilli provided the following information:

FREE Lunch Program

Our Nutrition Service Department is committed to providing nutritious meals for our students and invites families to participate in the FREE Lunch program while students are learning remotely. The meals are convenient and nutritious and can be reserved weekly to picked-up at 1 of 6 convenient locations throughout the district.

We encourage families to support our Nutrition Service Department while saving time and money. This program has been extended by the USDA through the end of the school year.

Virtual Competitions

The middle and high school Speech and Debate teams continue to compete successfully in virtual tournaments throughout Northeast Ohio.

The high school Math Club will compete in their 1st virtual competition this weekend.

ADJOURNMENT

BOARD ACTION 2020-127

Being no further business brought before the Board of Education, Mr. Timmons moved and Mrs. Ward seconded that the meeting be adjourned at 6:54 p.m.

Roll Call:

Ayes: Mr. Timmons, Mrs. Ward, Mrs. Gaskins, Dr. Krause

Nays: None

Motion carried

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Date Approved: _____

Signed: _____
Beth Krause, President

Attest: _____
Paul J. Pestello, Treasurer

**Minutes of the Regular Meeting of the Board of Education
of the Kenston Local School District held
on December 14, 2020 at 7:00 p.m.
Auburn – Bainbridge Room - KHS**

This meeting was held in-person and adhered to social distancing protocols. This meeting was also live streamed through “Zoom” and broadcasted on YouTube.

Dr. Krause called the meeting to order at 7:00 p.m. with the following members present:

Dr. Beth Krause
Mrs. Neysa Gaskins
Mrs. Beth Ward
Mr. Bill Timmons

Dr. Krause led the pledge of allegiance.

The Kenston Board of Education previously took appropriate measures to suspend public participation during the COVID-19 pandemic. However, the Board and Administration value the input of our community. If anyone has a concern or would like a statement read prior to a meeting, please contact Nancy Santilli, Superintendent at nancy.santilli@kenstonapps.org or Paul Pestello, Treasurer, at paul.pestello@kenstonapps.org or one may also fill out a Speaker’s Card on the district’s website.

MINUTES

BOARD ACTION 2020-128

Mrs. Gaskins moved and Mrs. Ward seconded that the Kenston Board of Education approve the minutes of the Work Session and Regular Meeting of November 16, 2020 and the Work Session of December 7, 2020 as recorded or corrected. Furthermore, the reading of these minutes will be waived.

Roll Call:

Ayes: Mrs. Gaskins, Mrs. Ward, Mr. Timmons, Dr. Krause

Nays: None

Motion carried

Mr. Manning entered the meeting at 7:01 p.m.

BOARD REPORTS AND INFORMATIONAL ITEMS

Dr. Krause indicated that she attended a curriculum meeting with Dr. Poe last Friday and mentioned the notes were included in the Superintendent’s update last Friday. Additionally, she shared that the special needs education document was included discussing what we are doing for special needs children.

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Mrs. Neysa Gaskins, Legislative Liaison, spoke briefly about HB 404 (meeting virtually), SB 89 (education choice), HB 305 (fair school funding) and HB 38 which includes provisions from HB 751 (reductions in property values as a result of COVID-19).

COMMENDATIONS

BOARD ACTION 2020-129

Mr. Timmons moved and Mr. Manning seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education commends the following staff:

- **Stephan Voudris** and **Fred Snook** , KHS Speech and Debate Team - National Speech and Debate Association's 100 Club

Roll Call:

Ayes: Mr. Timmons, Mr. Manning, Mrs. Ward, Mrs. Gaskins, Dr. Krause

Nays: None

Motion carried

Superintendent Nancy Santilli made the following statement:

I am proud to recognize our high school speech and debate team including advisors Mr. Stephan Voudris and Mr. Fred Snook for earning significant recognition from the National Speech & Debate Association.

Students earn points and degrees in our honor society based on competitive and service related activities, ranging from the Degree of Merit with 25 or more points to the Degree of Premier Distinction with 1,500 or more points.

Because your chapter achieved a total of 100 or more degrees last year, it has ranked among the Top 20% of schools nationwide and earned membership in the Association's prestigious 100 Club. This milestone is remarkable because it demonstrates outstanding commitment to teaching students essential life skills including communication, research, listening, writing, and organization.

The hard work you have invested will pay dividends for years to come. As our students become engaged citizens, skilled professionals, and honorable leaders in our global society. I commend you for your leadership in building an active speech and debate program.

FINANCE

BOARD ACTION 2020-130

Mrs. Gaskins moved and Mrs. Ward seconded that, upon the recommendation of the Treasurer, the Kenston Board of Education approves the following financial items:

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Financial Reports – November, 2020

The Kenston Board of Education approves the Financial Report by Fund/SCC (finsumm), the Appropriation Summary Report (appsum) and the Summary Check Register (chekpy) for the month of November, 2020.

Bank Reconciliation – November, 2020

The Kenston Board of Education approves the Bank Reconciliation for the month of November, 2020.

Spending Plan Reports - November 2020

The Kenston Board of Education approves the spending plan reports for the month of November, 2020.

Investment Summary – November, 2020

The Kenston Board of Education approves the investment summary for the month of November, 2020.

Donations

The Kenston Board of Education approves the following donation:

- Flashlights, batteries and organizers for Timmons Elementary/Grade 3, Room C7 Classroom from Harbor Freight.
- 10 Kenston elementary 1977-1995 yearbooks for Community Relations from Kris Marek.

Roll Call:

Ayes: Mrs. Gaskins, Mrs. Ward, Mr. Manning, Mr. Timmons, Dr. Krause

Nays: None

Motion carried

CERTIFIED PERSONNEL

BOARD ACTION 2020-131

Mr. Timmons moved and Mr. Manning seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following Certified Personnel items:

OSCES Credentialed Evaluator

The Kenston Board of Education approves the following administrator as an OSCES (Ohio School Counselor Evaluation System) credentialed teacher evaluator:

Kenneth Fisher

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Substitutes/Curriculum Pay

The Kenston Board of Education is being asked to approve the following:

In-building Substitute:

Alan Thomas, KMS

Substitute Teacher; \$92/day:

Sarah Soplata

Roll Call:

Ayes: Mr. Timmons, Mr. Manning, Mrs. Gaskins, Mrs. Ward, Dr. Krause

Nays: None

Motion carried

CLASSIFIED PERSONNEL

BOARD ACTION 2020-132

Mrs. Gaskins moved and Mrs. Ward seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following Classified Personnel items:

Substitutes

Substitute Proctor; \$8.70/hour:

Jenny Stefancin

Substitute Administrative Assistant; \$10.43/hour:

Jenee Jerina

Substitute Specialist; \$10.24/hour:

Athena Matsko

Substitute Bus Driver; \$17.30/hour (Step 12):

Joseph Belsan

Substitute Proctor; \$8.70/hour (Effective 12/3/20):

Steve Teringo

Roll Call:

Ayes: Mrs. Gaskins, Mrs. Ward, Mr. Manning, Mr. Timmons, Dr. Krause

Nays: None

Motion carried

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BOARD ACTION 2020-133

Mrs. Gaskins moved and Mr. Timmons seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following Classified Personnel item:

Substitutes

Substitute Administrative Assistant; \$10.43/hour:

Carolyn Manning

Roll Call:

Ayes: Mrs. Gaskins, Mr. Timmons, Mrs. Ward, Dr. Krause

Abstain: Mr. Manning

Nays: None

Motion carried

SUPPLEMENTAL CONTRACTS

BOARD ACTION 2020-134

Mr. Timmons moved and Mrs. Ward seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following supplemental contracts:

Resignation

Name: **Dave Colicchio**
Position: KHS Faculty Manager, 2/3 Contract
Effective: January 15, 2021 (end of Fall Semester)

Supplemental Contracts

Staff, 2020-2021 School Year:

Jeff Link	Student Teaching	\$ 250.00
Jackie Schenkelberg	Student Teaching	\$ 250.00
Maggie Colicchio	Science Olympiad, Head Coach; Virtual Competitions (Step 2, Level 2/3)	\$2,131.00
Greg Koltas	Academic Competition, Advisor; Virtual Competitions (Step 25, Level 25/27)	\$1,286.00
	Longevity	\$1,286.00
Ellen Larken	Academic Competition, Assistant Advisor; Virtual Competitions (1/2 Contract) (Step 0, Level 0/1)	\$ 643.00

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Non-Staff, 2020-2021 School Year:

Morgan Srail	KHS Diving Coach (Step 0, Level 0)	(Volunteer)
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Roll Call:

Ayes: Mr. Timmons, Mrs. Ward, Mrs. Gaskins, Mr. Manning, Dr. Krause

Nays: None

Motion carried

BUSINESS OPERATIONS

BOARD ACTION 2020-135

Mrs. Gaskins moved and Mr. Manning seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following business operations item:

Resolution Authorizing the Execution and Delivery of a Renewal Agreement to the Master Electric Energy Sales Agreement Between the District and Power4Schools Endorsed Electric Supplier - ENGIE Resources, LLC

The Board of Education approves a Resolution Authorizing the Execution and Delivery of a Renewal Agreement to the Master Electric Energy Sales Agreement Between the District and Power4Schools endorsed Electric Supplier, ENGIE Resources, LLC to provide Electric Energy effective October 1, 2020 at an energy only rate of .03129 per KWH down from the previously agreed upon .03194 per KWH.

Roll Call:

Ayes: Mrs. Gaskins, Mr. Manning, Mrs. Ward, Mr. Timmons, Dr. Krause

Nays: None

Motion carried

SPECIAL EDUCATION

BOARD ACTION 2020-136

Mr. Timmons moved and Mrs. Gaskins seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following special education items:

Exousia Rehabilitative Services, Inc.

The Kenston Board of Education approves an increase in contracted services with Exousia Rehabilitative Services, Inc. for the 2020-2021 school year for COTA (Certified Occupational

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Therapy Assistant) services, from 3 days per week (approved October 19, 2020) to 4 days per week, not to exceed \$46,667.

KidsLink Neurobehavioral Center

The Kenston Board of Education approves a contract with KidsLink Neurobehavioral Center to perform an Independent Educational Evaluation (IEE) for one student, at an estimated cost not to exceed \$3,600 for the 2020-2021 school year.

Roll Call:

Ayes: Mr. Timmons, Mrs. Gaskins, Mr. Manning, Mrs. Ward, Dr. Krause

Nays: None

Motion carried

NEW BUSINESS

Resolution Endorsing the Fair School Funding Plan, as Introduced in the Senate Companion Bill to Substitute H.B. 305, and to Encourage the 133rd General Assembly to Expedite the Passage of the Bill

BOARD ACTION 2020-137

Mrs. Gaskins moved and Mrs. Ward seconded that the Kenston Board of Education approves a Resolution Endorsing the Fair School Funding Plan, as Introduced in the Senate Companion Bill to Substitute H.B. 305, and to Encourage the 133rd General Assembly to Expedite the Passage of the Bill

Roll Call:

Ayes: Mrs. Gaskins, Mrs. Ward, Mr. Timmons, Mr. Manning, Dr. Krause

Nays: None

Motion carried

Resolution to Hold Board Meetings via Electronic Means During the COVID-19 State of Emergency pursuant to H. B. 404

BOARD ACTION 2020-138

Mrs. Gaskins moved and Mr. Timmons seconded that the Kenston Board of Education approves a Resolution to Hold Board Meetings via Electronic Means During the COVID-19 State of Emergency pursuant to H. B. 404

Roll Call:

Ayes: Mrs. Gaskins, Mr. Timmons, Mr. Manning, Mrs. Ward, Dr. Krause

Nays: None

Motion carried

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Resolution Declaring it Necessary to Levy an Additional 6.50-Mill Tax Levy for the Purposes of Providing Funds for Current Operating Expenses and for General Permanent Improvements

BOARD ACTION 2020-139

Mrs. Gaskins moved and Mrs. Ward seconded that the Kenston Board of Education approves a Resolution declaring it necessary to levy an additional 6.50-Mill tax levy for the purposes of providing funds for current operating expenses and for general permanent improvements and requesting the Geauga County Auditor to certify the total current tax valuation of the school district and the dollar amount of revenue that would be generated by that additional levy, pursuant to sections 5075.03 and 5705.217 of the Revised Code.

Roll Call:

Ayes: Mrs. Gaskins, Mrs. Ward, Mr. Timmons, Mr. Manning, Dr. Krause

Nays: None

Motion carried

Appoint President Pro Tem for the January 2021 Organizational Meeting

BOARD ACTION 2020-140

Mrs. Gaskins moved and Mr. Manning seconded that the Kenston Board of Education appoints Dr. Beth Krause President Pro Tem for the 2021 Organizational Meeting of the Kenston Board of Education to be held on January 11, 2021.

Roll Call:

Ayes: Mrs. Gaskins, Mr. Manning, Mrs. Ward, Mr. Timmons, Dr. Krause

Nays: None

Motion carried

TREASURER'S REPORT

Mr. Pestello presented the following report:

October Spending Plan

The November spending plan reflects a positive ending cash balance of nearly \$1.15 million. Last month our positive difference was just over \$2.5 million primarily as a result of receiving just over \$1.65 million in Homestead and Rollback reimbursement two months sooner than anticipated [this revenue was received in September and was expected in November].

Mr. Pestello explained now that November is over, the positive ending cash balance of nearly \$1.15 million is a much more accurate representation of our financial condition. He also indicated that our tax collection rate for the first half of the year is higher than anticipated [a

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slight reduction was factored into the estimate as a result of the COVID pandemic] and his hope is that the collection rate for the second half of the year is also higher than the estimate.

Mr. Pestello also mentioned that we have received slightly more than \$300,000 more from the State Foundation Program [a more significant reduction was factored into the estimate based on the reduction at the end of last fiscal year and as a result of the ongoing pandemic]. Mr. Pestello indicated that he remains optimistic that the trend will continue for the remainder of the fiscal year, but cautioned that anything can happen over the remaining seven (7) months of the fiscal year.

SUPERINTENDENT'S REPORT

Mrs. Santilli presented the following report:

Nationwide Google Outage

This morning Google experienced a global disruption in services, including the Google Education Suite. Thanks to John Molnar and our technology team we were able to quickly get back online with minimal disruption before the start of the school day. We will continue to monitor this situation.

Therapy Dogs visit

Thank you to Jan Boehler for visiting Kenston Intermediate School on Friday with her Therapy Dogs, Billy and Sammie. The staff enjoyed the visit in-person as much as our students did virtually.

3rd Grade State Testing Results

The Fall State English Language Arts Test results were released to public schools today. This test is administered in October of a student's third grade year. Overall, the grade level passage rate (63%) is consistent with the last three years. The score distribution of Advanced, Accelerated, Proficient, Basic and Limited are also similar to previous years. Students will take the assessment again in the spring and the highest score will be used for district data.

Third grade teachers and tutors will use this information for designing student instruction, intervention and enrichment in the areas of reading and writing. Printed family reports for Grade 3 English Language Arts tests will be made available to Districts at the end of January. Family Reports will be mailed to homes at that time.

ADJOURNMENT

BOARD ACTION 2020-141

Being no further business brought before the Board of Education, Mr. Timmons moved and Mrs. Gaskins seconded that the meeting be adjourned at 7:31 p.m.

Roll Call:

Ayes: Mr. Timmons, Mrs. Gaskins, Mr. Manning, Mrs. Ward, Dr. Krause

Nays: None

Motion carried

Kenston Board of Education – Regular Meeting – December 14, 2020

Date Approved: _____

Signed: _____
Beth Krause, President

Attest: _____
Paul J. Pestello, Treasurer