



Kenston Board of Education Cumulative Minutes for 2021

Board of Education minutes are posted after they are approved
at the following regular Board meeting.
(i.e. the January minutes are posted in February)

*For ease of use – Search this document using Find - Control F / Command F
to search by date, name, topic or word.*

**Minutes of the Organizational Meeting of the Board of Education
of the Kenston Local School District held on
January 11, 2021 at 6:30 p.m.
Auburn Bainbridge Room – Kenston High School**

3313.14 Annual Organizational Meeting

The board of education of each city, exempted village, and local school district shall meet on a day occurring during the first fifteen days of January each year, and shall organize by electing one of its member's president and another vice-president, both of whom shall serve for one year. The treasurer of the board shall canvass the members of the new board no later than December thirty-first to establish the day of the organizational meeting prescribed by this section.

This meeting was held in-person and adhered to social distancing protocols. This meeting was also live streamed through "Zoom" and broadcasted on YouTube.

Dr. Krause, President Pro Tem, called the meeting to order at 6:30 p.m.

A roll call was taken with the following members present: Dr. Krause, Mrs. Gaskins, Mr. Manning, Mr. Timmons and Mrs. Ward

ELECTION OF OFFICERS

Office of President

Mrs. Gaskins nominated Dr. Krause for President. Being no other nominations, Mr. Timmons moved and Mrs. Ward seconded to close nominations.

Roll Call:

Ayes: Mr. Timmons, Mrs. Ward, Mrs. Gaskins, Mr. Manning, Dr. Krause

Nays: None

Motion carried

Roll Call for Dr. Krause as President was as follows:

Ayes: Mr. Timmons, Mr. Manning, Mrs. Gaskins, Mrs. Ward, Dr. Krause

Nays: None

Office of Vice-President

Dr. Krause nominated Mrs. Gaskins for Vice-President. Being no other nominations, Mr. Timmons moved and Mrs. Ward seconded to close nominations.

Roll Call:

Ayes: Mr. Timmons, Mrs. Ward, Mr. Manning, Mrs. Gaskins, Dr. Krause

Nays: None

Motion carried

Kenston Board of Education – Organizational Meeting – January 11, 2021

Roll Call for Mrs. Gaskins as Vice-President was as follows:

Ayes: Mrs. Ward, Mr. Timmons, Mr. Manning, Mrs. Gaskins, Dr. Krause

Nays: None

The Treasurer administered the Oath of Office for Board President to Dr. Krause.

The Treasurer administered the Oath of Office for Board Vice-President to Mrs. Gaskins.

APPOINTMENT OF BOARD COMMITTEES

Dr. Krause appointed the following board members to the following committees:

Finance: Mrs. Ward and Mr. Manning

Policy: Mrs. Gaskins

Superintendent Evaluation: Dr. Krause and Mr. Timmons

Treasurer Evaluation: Mrs. Ward and Mr. Manning

Kenston Citizen Advisory: Mr. Manning

BOARD OF EDUCATION APPOINTMENTS

Mrs. Gaskins moved and Mrs. Ward seconded that the Kenston Board of Education appoints Neysa Gaskins as the Board's Ohio School Boards Association Legislative Liaison and appoints Beth Ward as the Board's Ohio School Boards Student Achievement Liaison. Furthermore, the Kenston Board of Education appoints Neysa Gaskins as the Board's Delegate and Beth Krause as the alternate to the Ohio School Boards Conference in November 2021.

Roll Call:

Ayes: Mrs. Gaskins, Mrs. Ward, Mr. Manning, Mr. Timmons, Dr. Krause

Nays: None

Motion carried

2021 BOARD MEETING SCHEDULE

Mr. Timmons moved and Mr. Manning seconded that the Board of Education approve the 2021 Regular Meetings, the 2021 Special Board Meetings, the 2022 Organizational Meeting and the January 2022 Regular Meeting as proposed:

2021 Regular Board Meeting Dates

Monday, February 8, 2021

Monday, March 15, 2021

Monday, April 19, 2021

Monday, July 19, 2021

Monday, August 23, 2021

Monday, September 20, 2021

Kenston Board of Education – Organizational Meeting – January 11, 2021

Monday, May 10, 2021
Monday, June 28, 2021

Monday, October 18, 2021
Monday, November 15, 2021
Monday, December 13, 2021

Regular Meetings will be held in the Auburn Bainbridge Room at Kenston High School beginning at 7:00 p.m.

2021 Special Meetings / Work Session Meeting Dates

Monday, March 1, 2021
Monday, April 5, 2021

Monday, September 13, 2021
Monday, October 4, 2021

Special Meetings / Work Sessions will be held in the Auburn Bainbridge Room at Kenston High School beginning at 6:00 p.m.

2022 Organizational Meeting – Auburn Bainbridge Room – Kenston High School **Monday, January 10, 2022 – 6:30 p.m.**

2022 Regular Meeting – Auburn Bainbridge Room – Kenston High School **Monday, January 10, 2022 – 7:00 p.m.**

Roll Call:

Ayes: Mr. Timmons, Mr. Manning, Mrs. Ward, Mrs. Gaskins, Dr. Krause

Nays: None

Motion carried

LEGAL COUNSEL

Mr. Timmons moved and Mrs. Ward seconded that the Board of Education approve the following legal counsel items:

OHIO SCHOOL BOARDS LEGAL ASSISTANCE FUND

The Kenston Board of Education hereby approves enrollment in the OSBA Legal Assistance Fund, per ORC 3313.171 at a 2021 annual cost of \$250.00.

BOARD LEGAL COUNSEL

The Kenston Board of Education hereby authorizes the Board, Superintendent or Treasurer to employ any legal firm necessary during the course of the year.

LEGAL COUNSEL FOR BOARD OF REVISION HEARINGS

The Kenston Board of Education hereby authorizes the Treasurer and/or Brindza, McIntyre & Seed, LLP to act as agent for the Board of Education to file and sign real estate tax complaints.

Kenston Board of Education – Organizational Meeting – January 11, 2021

Roll Call:

Ayes: Mr. Timmons, Mrs. Ward, Mrs. Gaskins, Mr. Manning, Dr. Krause

Nays: None

Motion carried

GENERAL BUSINESS ITEMS:

Mrs. Gaskins moved and Mr. Manning seconded that the Board of Education approve the following general business items:

Authorization for the Superintendent to apply for and Sign for all State and Federal Grant Programs

The Kenston Board of Education hereby authorizes the Superintendent to apply for and to sign for any State and Federal Funds that may be offered during the year 2021.

Authorization for the Superintendent to Hire Staff between Board Meetings

The Kenston Board of Education hereby authorizes the Superintendent, during periods when the Board is not in session, to make offers of employment directly to candidates for either teaching or non-teaching positions and to acknowledge acceptance of such offers on behalf of the Board, subject to satisfactory criminal records check and to other provisions of Board Policy, and subject to a subsequent vote of ratification by the Board; with the effective date and time of employment deemed to be the date and time of the employee's acceptance of the Superintendent's offer.

Authorization for the Superintendent to Accept Resignations

The Kenston Board of Education hereby authorizes the Superintendent to accept resignations which have been submitted by employees during times when this board is not in session, subject to ratification by this board with the effective date and time of the Superintendent's acceptance.

Authorization for Overnight Field Trips related to OHSAAs Contests/Tournaments

The Kenston Board of Education hereby authorizes the Superintendent to approve and permit overnight trips and participation in Ohio High School Athletic Association (OHSAAs) sponsored athletic contests/tournaments which may take place between scheduled Board Meetings.

Authorization for Purchasing and Signing Contract

The Kenston Board of Education hereby authorizes the Superintendent and Treasurer to make purchases and sign contracts for the year, in accordance with Board approved appropriations, on behalf of the Kenston Board of Education.

Authorization of Group Purchasing

The Kenston Board of Education hereby authorizes the superintendent to enter into cooperative arrangements with other school districts to utilize any cooperative purchases to benefit the school district specifically related to but not limited to the Greater Cleveland School Superintendents Association, the ESC of the Western Reserve, the Educational Service Center of Northeast Ohio, the Ohio School Boards Association, the Ohio Schools Council and Sourcing Alliance Collaborative Group.

Kenston Board of Education – Organizational Meeting – January 11, 2021

Authorization for Payment of Bills

The Kenston Board of Education hereby authorizes the Treasurer to pay invoices as submitted and report those paid to the Board of Education each month for acceptance.

Authorization for the Treasurer to Invest Active, Inactive and Interim Funds for 2021

The Kenston Board of Education hereby authorizes the Treasurer to invest active, inactive and interim funds of the district with its designated depositories at the maximum rate of interest available at the time of investments and report to the Board of Education each month, a list of all investments and investment earnings for acceptance.

Authorization of Distribution of Interest Earnings

The Kenston Board of Education hereby authorizes the Treasurer to distribute all Interest Earnings to the General Fund (001), unless otherwise prescribed under Law.

Authorization for Use of Credit Card

The Kenston Board of Education hereby authorizes the Treasurer to develop administrative guidelines specifying those district employees authorized to use a district card and responsible for adherence to credit card policies and procedures. Furthermore, the Kenston Board of Education hereby authorizes the Treasurer to set building/departmental credit limits up to \$5,000, Superintendent credit limit up to \$10,000, Technology credit limit up to \$20,000, Maintenance credit limit up to \$10,000, and the Treasurer's credit limit up to \$150,000.

Authorization for Blanket Purchase Orders

The Kenston Board of Education hereby authorizes the use of blanket purchase orders and super blanket purchase orders as a routine course of conducting business. Blanket purchase orders shall not exceed the maximum amount of available appropriations of any budget line account included on said purchase order.

Roll Call:

Ayes: Mrs. Gaskins, Mr. Manning, Mr. Timmons, Mrs. Ward, Dr. Krause

Nays: None

Motion carried

OTHER BUSINESS ITEMS:

Mr. Timmons moved and Mrs. Ward seconded that the Board of Education approve the following other business items:

Board Service Fund - 2021

In accordance with Ohio Revised Code Section 3315.15, the Kenston Board of Education does hereby establish a Service Fund and instructs the Treasurer to appropriate the sum of \$20,000 (within the General Fund) to be used to pay the actual expenses incurred of members of the board or their official representatives in the performance of their duties for such things as but not limited to professional meetings and professional development.

Kenston Board of Education – Organizational Meeting – January 11, 2021

Ohio School Boards Association (OSBA) Membership for 2021

The Kenston Board of Education authorizes membership in and payment to the Ohio School Boards Association for the 2021 membership year.

Authorization of the Board of Education's Designee for all Student Suspension and Expulsion Appeals

The Kenston Board of Education authorizes the Superintendent of the Educational Service Center of Northeast Ohio as designee to serve as the Kenston Board of Education's representative for appeals of student suspensions and expulsions.

Designee Authorization - Public Records Training

The Kenston Board of Education authorizes Paul J. Pestello, Treasurer and Michael J. Patrizi, Assistant Treasurer, to be the board members' representatives for required public records training for the following board members:

Neysa Gaskins, Beth Krause, Tom Manning, Bill Timmons, Beth Ward

Appointment of the Audit Committee

The Kenston Board of Education appoints the following individuals as Audit committee members (due to a resignation, administration is seeking a third member to fill vacancy):

Linda Hein Bill O'Neil

Charge for Copies

The Kenston Board of Education hereby authorizes the following charges per copy effective January 1, 2021:

\$.05 per copy - black/white

\$.30 per copy - color

Authorization to Pay Minimum Wage

The Kenston Board of Education hereby authorizes the Treasurer to pay the current State of Ohio minimum wage to those individuals that are paid under the minimum wage provision.

Authorization to Pay Substitute Rates

The Kenston Board of Education hereby authorizes the Treasurer to pay the following substitute rates effective January 1, 2021:

Teacher - \$92 per day / \$46 per half day

Administrative Assistant I - \$12.00 per hour

Administrative Assistant II - \$11.25 per hour

Bus Aide - \$10.00 per hour

Cafeteria Helper - \$10.00 per hour

Custodian - \$11.50 per hour

Educational Aide - \$10.50 per hour

Head Cook - \$ 10.00 per hour

Health Aide - \$11.50 per hour

Kenston Board of Education – Organizational Meeting – January 11, 2021

Library Specialist - \$11.25 per hour
Proctor - \$ 9.50 per hour
Van Driver - \$12.00 per hour
Van Drivers with CDL as Sub Bus Driver - \$15.25 per hour
Mechanic/Maintenance/Grounds - \$15.00 per hour
Bus Driver - \$15.50 per hour

Authorization to Pay Rates for Athletic Events and Supervision

The Kenston Board of Education hereby authorizes the Treasurer to pay the following rates for Athletic Events and Supervision effective January 1, 2021:

Kenston Middle School

\$20 per game for doubleheaders (volleyball and basketball)
\$30 per game for football games
\$15 per hour for football and basketball cheer supervision

Kenston High School

JV Football – Ticket Takers / Gate Security workers - \$30
Scoreboard Operators - \$25

Varsity Football – Ticket Takers / Gate Security workers - \$60
Public Announcers/Audio-Video - \$60
Scoreboard Operators - \$60
Statistician - \$40

Soccer – Ticket Takers / Gate Security workers - \$45
Public Announcers/Audio-Video - \$45
Scoreboard Operators - \$45

Volleyball – Ticket Takers / Gate Security workers - \$40
Public Announcers/Audio-Video - \$25 for varsity only
Scoreboard Operators - \$60 for 9/JV/V
Statistician - \$20 for varsity only

Basketball – Ticket Takers / Gate Security workers - \$50
Public Announcers/Audio-Video - \$40 JV/V
Scoreboard Operators - \$60 for 9/JV/V
Statistician - \$40 for JV/V

Hockey – Ticket Takers / Gate Security workers - \$30

Wrestling – Ticket Takers / Gate Security workers - \$30

Lacrosse – Ticket Takers / Gate Security workers - \$45
Public Announcers/Audio-Video - \$45
Scoreboard Operators - \$45

Track – Ticket Takers / Gate Security workers - \$30
Public Announcers/Audio-Video - \$30

Kenston Board of Education – Organizational Meeting – January 11, 2021

Roll Call:

Ayes: Mr. Timmons, Mrs. Ward, Mrs. Gaskins, Mr. Manning, Dr. Krause

Nays: None

Motion carried

ADJOURNMENT OF ORGANIZATIONAL MEETING

Being no further business brought before the Board of Education, Mr. Timmons moved and Mrs. Ward seconded that the Organization Meeting be adjourned at 6:47 p.m.

Roll Call:

Ayes: Mr. Timmons, Mrs. Ward, Mrs. Gaskins, Mr. Manning, Dr. Krause

Nays: None

Motion carried

Date Approved: _____

Signed: _____
Beth Krause, President

Attest: _____
Paul J. Pestello, Treasurer

**Minutes of the Regular Meeting of the Board of Education
of the Kenston Local School District held on
January 11, 2021 at 7:00 p.m.
Auburn Bainbridge Room – Kenston High School**

This meeting was held in-person and adhered to social distancing protocols. This meeting was also live streamed through “Zoom” and broadcasted on YouTube.

Dr. Krause called the meeting to order at 7:00 p.m. with the following members present:

Mrs. Neysa Gaskins
Dr. Beth Krause
Mr. Tom Manning
Mr. William Timmons
Mrs. Beth Ward

The Pledge of Allegiance was led by Dr. Krause

The Kenston Board of Education previously took appropriate measures to suspend public participation during the COVID-19 pandemic. However, the Board and Administration value the input of our community. If anyone has a concern or would like a statement read prior to a meeting, please contact Nancy Santilli, Superintendent at nancy.santilli@kenstonapps.org or Paul Pestello, Treasurer, at paul.pestello@kenstonapps.org or one may also fill out a Speaker’s Card on the district’s website.

Superintendent Nancy Santilli requested a moment of silence in honor of Mr. Zinn Gorby former teacher, coach and administrator.

MINUTES

BOARD ACTION 2021-001

Mrs. Gaskins moved and Mrs. Ward seconded that the Kenston Board of Education approves the minutes of the Regular Meeting of December 14, 2020 as recorded or corrected. Furthermore, the reading of these minutes will be waived.

Roll Call:

Ayes: Mrs. Gaskins, Mrs. Ward, Mr. Manning, Mr. Timmons, Dr. Krause

Nays: None

Motion carried

BOARD REPORTS AND INFORMATIONAL ITEMS

Mrs. Gaskins, Legislative Liaison, mentioned that the Senate Bill regarding school funding was not voted on during the lamb duck session and the debate regarding school funding will continue under the new General Assembly. Mrs. Gaskins also provided an update with respect to the following:

Kenston Board of Education – Regular Meeting – January 11, 2021

House Bill 231
Senate Bill 68

House Bill 436
House Bill 123

House Bill 210

Superintendent Nancy Santilli provided the following report:

School Board Recognition Month

In January, we are pleased to honor our elected school board members who establish the policies that provide the framework for local public schools.

Kenston students benefit every day from the leadership and vision of our school board. Their focus is always the success of our communities' children.

Thank you to our elected Board Members: Dr. Beth Krause, Neysa Gaskins, Tom Manning, Bill Timmons and Beth Ward.

Kenston School Board members' decisions affect our children - what they learn, who will teach them and what kind of facilities house our classrooms providing the best education possible for the children of our communities. These men and women have taken an oath to establish the policies that provide the framework for the Kenston Schools. They represent our community and are responsive to the unique values and culture of Auburn and Bainbridge Townships. They complete these tasks keeping the priority on what is best for the students and community they serve.

During School Board Recognition Month, we are grateful for the dedication and steadfast efforts of these men and women who represent us. We thank and applaud them for their vision and voice as they advocate for our students and public education, contributing to Kenston's consistent designation as a leading school district.

COMMENDATIONS

BOARD ACTION 2021-002

Mr. Timmons moved and Mrs. Ward seconded, that upon the recommendation of the Superintendent, the Kenston Board of Education commends the following:

Kenston Board of Education members, **Neysa Gaskins, Beth Krause, Tom Manning, Bill Timmons** and **Beth Ward** for their service and dedication to the Kenston Local School District.

Roll Call:

Ayes: Mr. Timmons, Mrs. Ward, Mrs. Gaskins, Mr. Manning, Dr. Krause

Nays: None

Motion carried

Kenston Board of Education – Regular Meeting – January 11, 2021

FINANCE

BOARD ACTION 2021-003

Mrs. Ward moved and Mr. Manning seconded that, upon the recommendation of the Treasurer, the Kenston Board of Education approves the following financial items:

Financial Reports – December, 2020

The Kenston Board of Education approves the Financial Report by Fund/SCC (finsumm), the Appropriation Summary Report (appsum) and the Summary Check Register (chekpy) for the month of December, 2020.

Bank Reconciliation - December, 2020

The Kenston Board of Education approves the bank reconciliation for the month December, 2020.

Spending Plan Reports - December, 2020

The Kenston Board of Education approves the spending plan reports for the month December, 2020.

Investment Summary - December, 2020

The Kenston Board of Education approves the investment summary for the month of December, 2020.

Tax Budget - Fiscal Year 2022

The Kenston Board of Education approves the Tax Budget for fiscal year 2022 as submitted and further instructs the Treasurer to submit the tax budget to the County Budget Commission no later than January 20, 2021 as required by Ohio Law.

The required Tax Budget Hearing was held on Monday, January 11, 2021 at the Board Office at 4:00 p.m.

Full-Day Kindergarten Tuition - SY 2021-2022

The Kenston Board of Education approves the Full-Day Kindergarten Tuition Rate of \$3,100 for the 2021-2022 school year.

Preschool Peer Role Model Tuition - SY 2021-2022

The Kenston Board of Education approves the Preschool Peer Role Model Tuition Rate of \$2,100 for the 2021-2022 school year.

Donations

The Kenston Board of Education approves the following donations:

From Stephen Voudris, \$100 for KHS Speech and Debate and from

From Steven Minor, \$66.40 for undesignated purposes

Kenston Board of Education – Regular Meeting – January 11, 2021

Roll Call:

Ayes: Mrs. Ward, Mr. Manning, Mrs. Gaskins, Mr. Timmons, Dr. Krause

Nays: None

Motion carried

CERTIFIED PERSONNEL

BOARD ACTION 2021-004

Mrs. Gaskins moved and Mrs. Ward seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following certified personnel items:

Memorandum of Understanding - Paid Leave - Tabled

Substitutes/Curriculum Pay

Substitute Teacher; \$92.00/day:

Jennifer Reed

Designated for Assignment Substitutes, 2nd Semester 2020-2021

Megan Valenti - KHS

Contracts

Joseph Brahler, KHS Math Leave Replacement for 2nd Semester
\$22,230.42; (90.5 days: Step 0, Level 3)

Jill Scalf, KHS Computer Leave Replacement for 2nd Semester
\$26,299.30; (90.5 days: Step 3, Level 4)

Child Rearing Leave of Absence

Janelle Kyker, TES Teacher, beginning August 16, 2021, returning August, 2022 for the 2022-2023 school year.

Roll Call:

Ayes: Mrs. Gaskins, Mrs. Ward, Mr. Manning, Mr. Timmons, Dr. Krause

Nays: None

Motion carried

Kenston Board of Education – Regular Meeting – January 11, 2021

CLASSIFIED PERSONNEL

BOARD ACTION 2021-005

Mr. Timmons moved and Mr. Manning seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following classified personnel items:

Memorandum of Understanding - Paid Leave - Tabled

Substitutes

Substitute Library Specialist; \$11.25/hour:

Jenny Stefancin

Retirement

Linda Sliwinski, KMS Administrative Assistant, effective end-of-day June 30, 2021.

Resignation

Name: **Steven Sloane**
Position: Bus Driver
Effective: January 22, 2021

Roll Call:

Ayes: Mr. Timmons, Mr. Manning, Mrs. Ward, Mrs. Gaskins, Dr. Krause
Nays: None

Motion carried

TEACHING AND LEARNING

BOARD ACTION 2021-006

Mrs. Gaskins moved and Mrs. Ward seconded, that upon the recommendation of the Superintendent, the Kenston Board of Education approves the following teaching and learning item:

Partnership Agreement with College Credit Plus Providers for the 2021-2020 school year:

The Kenston Board of Education approves partnership agreements with the following College Credit Plus Providers for the 2021-2022 school year:

Kent State University and Lakeland Community College

Roll Call:

Ayes: Mrs. Gaskins, Mrs. Ward, Mr. Manning, Mr. Timmons, Dr. Krause
Nays: None

Motion carried

Kenston Board of Education – Regular Meeting – January 11, 2021

NEW BUSINESS

BOARD ACTION 2021-007

Mrs. Gaskins moved and Mr. Manning seconded, that upon the recommendation of the Superintendent, the Kenston Board of Education approves the following new business items:

A Resolution Submitting to the Electors of the School District the Question of an Additional 6.50-Mill Tax Levy for the Purposes of Providing Funds for Current Operating Expenses and for General Permanent Improvements, Pursuant to Sections 5705.217 of the Ohio Revised Code

The Kenston Board of Education approves a Resolution submitting to the electors of the School District the question of an additional 6.50-Mill Tax Levy for the purposes of providing funds for current operating expenses and for general permanent improvements, pursuant to section 5705.217 of the Ohio Revised Code.

Professional Trips

Let the records reflect the following professional trip:

Greg Koltas, (Virtual) Advancing Differentiation; Educational Service Center of Northeast Ohio

Obsolete Textbooks and Equipment

The Kenston Board of Education declares the following obsolete.

Timmons Elementary School Library:

6 Professional Books**

1,872 Fiction Books (poor condition)**

676 Non-fiction Books (poor condition)**

Sealed bids for the obsolete items must be submitted to the Treasurer's Office by noon on January 22, 2021. All items are "as is" and all sales are final. Minimum bid \$1.00 unless otherwise noted.

**Not for bid

TREASURER'S REPORT

Mr. Pestello shared that the 2020 audit has been completed and is void of any findings for recovery, citations or recommendations. Mr. Pestello indicated the he expects to receive the final report soon. Mr. Pestello shared that the School District's 2020 Comprehensive Annual Financial Report (CAFR) was submitted to the Government Finance Officers Association (GFOA) prior to the December 31, 2020. Mr. Pestello also shared that the Tax Budget Hearing was held at the Board of Education Office today at 4:00 p.m. and was attended by Mr. Michael Patrizi, Assistant Treasurer.

Kenston Board of Education – Regular Meeting – January 11, 2021

Mr. Pestello also shared that the district received just over \$550,000 in the form of a dividend from the Bureau of Worker's Compensation just before the end of December as promised by the BWC. This dividend represents a portion of the almost \$8 billion returned by the BWC to employers during calendar year 2020.

Mr. Pestello provided a brief overview of the December 2020 spending plan indicating that revenue for the month of December was approximately \$622,000 higher than the estimate [\$550,000 of which came is a result of the dividend from the BWC] and that actual expenditures were approximately \$194,000 less than the estimate. Through December, our actual cash balance is just under \$2 million higher than what was projected. Mr. Pestello explained that the revenue projections were extremely conservative especially in the areas of real estate taxes and State Foundation funding this year as a result of the pandemic. Mr. Pestello also indicated that the district has benefited from a large premium refund and a large dividend from the BWC. Currently, real estate taxes are almost \$500,000 higher than the estimate, State Foundation funding is almost \$400,000 higher than the estimate and the refund and dividend received from the BWC totals just over \$700,000.

Mr. Pestello further explained that although the actual cash balance is almost \$2 million higher than anticipated through December, it does change the necessity for the need for additional funds through an operating levy in May.

SUPERINTENDENT'S REPORT

Mrs. Santilli presented the following report:

Today, we resumed in-person instruction. It was wonderful to see our students in the classrooms. Friday marks the end of the 1st semester, over 100 students will return to our buildings for in-person instruction beginning Wednesday, January 20. These students and families have received their class placements and schedules and we look forward to their return. We are happy to continue to provide virtual instruction for over 280 students.

Timmons Mental Wellness Training

Last week, Timmons teachers participated in a Virtual professional learning experience. Pax, created by the John Hopkins Center for Prevention and Intervention with training provided by the PAXIS Institute provides research-based tools and strategies for teachers to implement in their classrooms. The PAX approach is focused on nurturing positive classroom communities by addressing important social-emotional skill development in the areas of self-regulation, self-control and self-management. The Kindergarten team received training last year. Teachers in grades 1-3 and the Specials teachers participated in last week's sessions.

The training and materials were paid for through a one-time Mental Wellness grant through the Geauga County Mental Health Board.

Maintenance Projects over Winter Break

I wanted to give a shout out to our Maintenance Department and Assistant Superintendent, Jeremy McDevitt. During December and over Winter Break, the Public Address System at the Intermediate School was replaced using Bond Issue funds. All classrooms have a call button that goes directly to the main office.

Kenston Board of Education – Regular Meeting – January 11, 2021

The sound system in the Timmons gym was replaced, paid for with building funds.

Air filter replacements have been completed throughout the district including all HVAC units, both inside and outside, as well as classroom univents.

We continue to use MERV13 filters where possible as recommended by the CDC and EPA.

USDA Continues Free Lunch Program

During the three weeks of Remote Learning, the Nutrition Services and Transportation Departments provided and delivered between 350 and 400 meals during each week. I would like to remind families that this service continues until the end of the school year as students return to school and also for virtual students.

Contact Tracing

On December 30, Governor DeWine announced the Ohio Department of Health was changing its guidance regarding quarantines for an in-classroom exposure in K-12 schools. At this time, based on the recommendation of Geauga County Public Health Commissioner, Mr. Tom Quade, the District will continue to quarantine all close contacts of positive cases (students, teachers and other school personnel) regardless of where the exposure occurs. This practice will be evaluated after vaccinations are made available to school personnel.

Gauga County Public Health Vaccination Clinics

As part of the district's ongoing Community Outreach, Kenston will be a site for the Geauga County Public Health Department's COVID-19 Vaccination Clinics. These clinics will be held at Gardiner Center on Saturdays, Tuesdays, Wednesdays, and Thursdays, every other week, and they began last Saturday.

Gauga Public Health is following the state's vaccination plan regarding priority groups and the phased approach for distribution of the vaccine. For more information about that plan, please visit the ODH website. If you would like to be added to the COVID-19 vaccine notification list, please visit their website and complete the survey. This will allow GPH to contact you when you are eligible and they are ready for you to schedule a vaccination.

Quality Profile

This week, Kenston will join other districts across the state in conjunction with the Alliance for High Quality Education to release the 2020 Quality Profile.

The Quality Profile looks beyond standardized test scores to the overall education of the Kenston Schools and provides a snapshot of the 2019-20 school year.

Planning for the 2021/22 school year

As we all happily said "Goodbye" to 2020, we are looking to the future and planning for the next school year. This is a time where we begin celebrating the accomplishments of our students and Seniors and preparing for back-to-school in August.

During January, we will host incoming Freshman and Kindergarten Parent Orientations. After the virtual Orientation for the parents of the Class of 2025 on January 21st, the next day school counselors will begin working with 8th graders to schedule for their freshman year of high school. Ninth through 11th grade students have already completed their course selection.

Kenston Board of Education – Regular Meeting – January 11, 2021

Kindergarten Parent Orientation will be held virtual on Monday, February 1st at 7pm. After the Incoming Kindergarten Parent Meeting, parents will register online and schedule appointments to complete their paperwork registration.

Pat Brockway's Retirement

I would be remiss if I didn't recognize the retirement of Patricia Brockway. As we bid farewell to one of our most respected, revered, and loved administrators. Mrs. Brockway has been with the Kenston family since 1996, joining us as the Assistant Principal of the Middle School, then moving into the lead role of Principal in 1999. She began her career in 1977 as a first grade teacher at St. Anselm School. She transitioned to an administrative role in 1983 where she served as Director of Middle School and Dean of Students at Gilmour Academy.

During her tenure here, Mrs. Brockway has played an integral role in shaping the district as we know it today, and has been a positive force in the lives of so many of our Kenston students, past and present. Her solution-oriented approach coupled with her ability to always see the good in even the most challenging situations has made her a valued and cherished member of our administrative team over the past 24 years. Her sense of humor and genuine sincerity in everything she did was felt by all of her students and staff. Her ability to put people at ease, establish and maintain long lasting relationships is the hallmark of her life-long commitment to her career, her students, and everyone she came into contact with.

The biggest life lessons do not come from books, but from leaders like Mrs. Brockway. Her inspirational presence, endless patience, deep wisdom and infectious energy will be greatly missed. Her dedication and many contributions to her students and this district will be felt for many years to come. We wish Mrs. Brockway all the best in her retirement.

On a final note, I wish you a healthy and prosperous New Year.

ADJOURNMENT

BOARD ACTION 2021-008

Being no further business brought before the Board of Education, Mr. Timmons moved and Mr. Manning seconded that the meeting be adjourned at 7:32 p.m.

Roll Call:

Ayes: Mr. Timmons, Mr. Manning, Mrs. Ward, Mrs. Gaskins, Dr. Krause

Nays: None

Motion carried

Date Approved: _____

Signed: _____
Beth Krause, President

Attest: _____
Paul J. Pestello, Treasurer

**Minutes of the Regular Meeting of the Board of Education
of the Kenston Local School District held on
February 8, 2021 at 7:00 p.m.
Auburn Bainbridge Room – Kenston High School**

This meeting was held in-person and adhered to social distancing protocols. This meeting was also live streamed and broadcasted on YouTube.

Dr. Krause called the meeting to order at 7:03 p.m. with the following members present:

Mrs. Neysa Gaskins
Dr. Beth Krause
Mrs. Beth Ward

The Pledge of Allegiance was led by Dr. Krause

The Kenston Board of Education previously took appropriate measures to suspend public participation during the COVID-19 pandemic. However, the Board and Administration value the input of our community. If anyone has a concern or would like a statement read prior to a meeting, please contact Nancy Santilli, Superintendent at nancy.santilli@kenstonapps.org or Paul Pestello, Treasurer, at paul.pestello@kenstonapps.org or one may also fill out a Speaker's Card on the district's website.

MINUTES

BOARD ACTION 2021-009

Mrs. Gaskins moved and Mrs. Ward seconded that the Kenston Board of Education approves the minutes of the Organizational Meeting of January 11, 2021 and the minutes of the Regular Meeting of January 11, 2021 as recorded or corrected. Furthermore, the reading of these minutes will be waived.

Roll Call:

Ayes: Mrs. Gaskins, Mrs. Ward, Dr. Krause

Nays: None

Motion carried

BOARD REPORTS AND INFORMATIONAL ITEMS

Mrs. Gaskins, Legislative Liaison, mentioned that Governor DeWine has released his executive budget proposal for FY 2022 & FY 2023. Mrs. Gaskins also provided an update with respect to House Bill 1 [fair school funding], Senate Bill 1 and Senate Bill 23.

Kenston Board of Education – Regular Meeting – February 8, 2021

Presentation of Birthday Book

Although absent from this meeting, Superintendent Nancy Santilli presented Mr. Bill Timmons with the Birthday Book.

FINANCE

BOARD ACTION 2021-010

Mrs. Gaskins moved and Mrs. Ward seconded that, upon the recommendation of the Treasurer, the Kenston Board of Education approves the following financial items:

Financial Reports – January, 2021

The Kenston Board of Education approves the Financial Report by Fund/SCC (finsumm), the Appropriation Summary Report (appsum) and the Summary Check Register (chekpy) for the month of January, 2021.

Bank Reconciliation – January, 2021

The Kenston Board of Education approves the bank reconciliation for the month January, 2021.

Spending Plan Reports – January, 2021

The Kenston Board of Education approves the spending plan reports for the month January, 2021.

Investment Summary – January, 2021

The Kenston Board of Education approves the investment summary for the month of January, 2021.

5-Year Financial Projection Documents (revised) - FY 2021-2025

The Kenston Board of Education approves the revised 5-Year financial projection document including assumptions for fiscal years 2021-2025. Additionally, the Kenston Board of Education approves the revised Zero Point Analysis as an internal financial planning resource for fiscal years 2021-2025.

Donations

The Kenston Board of Education approves the following donations:

From Matt and Ami Novak, \$100 for KHS Speech and Debate

From The Elite Gymnastics Academy, \$750 to KHS Gymnastics Fund

Roll Call:

Ayes: Mrs. Gaskins, Mrs. Ward, Dr. Krause

Nays: None

Motion carried

Kenston Board of Education – Regular Meeting – February 8, 2021

CERTIFIED PERSONNEL

BOARD ACTION 2021-011

Mrs. Gaskins moved and Mrs. Ward seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following certified personnel items:

Memorandum of Understanding - Paid Leave

The Kenston Board of Education approves a Memorandum of Understanding (MOU) with the Kenston Education Association (KEA) pertaining to paid leave.

Salary Adjustments - Additional Credit Hours - Teachers

Brenda Wahl	Step 14, Level 4 to Step 14, Level 5	\$83,562.16
--------------------	--------------------------------------	-------------

2020-2021 Revised Contract - Teaching

Suzanne Taber, KIS Music, Leave Replacement January 27, 2021-March 19, 2021;
37 days at \$231.74/day = \$8,574.38 (Step 0, Level 1)
(48 days - \$11,123.52 approved on November 16, 2020)

2020-2021 Contract Changes - Teaching

Name: **Holly Gedeon**
Position: TES Teacher
Change: Level 6 to Level 5
Salary: \$90,889 (Step 20/21, Level 5)
(Level reflected as Level 6 on February 11, 2019 Agenda for School Year 2018-2019; difference returned)
Effective: February 9, 2021

Substitutes/Curriculum Pay

In-Building Substitute Teacher:

Joseph Hritz - KIS
Christy Kerchenski - KMS
Sondra Kosinski - KMS
Scott Anderson - KHS
Katie Detwiler - KHS
Jessica Kardamis - KHS
Ray Kimpton - KHS

Work Sessions - Schlechty Virtual "Engaging the Net Generation" (ENG); (not to exceed 10 hours at \$31.97/hour):

Kelly Selby

Kenston Board of Education – Regular Meeting – February 8, 2021

Child Rearing Leave of Absence

The Kenston Board of Education approves a child rearing leave of absence for **Molly Warmbein**, TES Special Education Teacher, beginning approximately May 13, 2021, returning approximately June 1, 2021.

OPES Credentialed Evaluator

The Kenston Board of Education approves the following administrator as an OPES (Ohio Principal Evaluation System) credentialed principal evaluator:

Nancy Santilli

Roll Call:

Ayes: Mrs. Gaskins, Mrs. Ward, Dr. Krause

Nays: None

Motion carried

CLASSIFIED PERSONNEL

BOARD ACTION 2021-012

Mrs. Gaskins moved and Mrs. Ward seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following classified personnel items:

Memorandum of Understanding - Paid Leave

The Kenston Board of Education approves a Memorandum of Understanding (MOU) with the members of the Ohio Association of Public School Employees (OAPSE) Local 501 pertaining to paid leave.

Contracts - Non-Teaching

Name:	Karen Dunasky
Position:	Educational Aide (District)
Hourly Rate:	\$15.33 (Step 0)
Salary:	\$9,167.80
Hours/Days:	6.50 per day / 92 Days
Effective:	January 20, 2021

Name:	Laura Salsky
Position:	Bus Driver
Hourly Rate:	\$23.58 (Step 5)
Salary:	\$7,356.96
Hours/Days:	4.00 per day / 78 Days
Effective:	February 9, 2021

Kenston Board of Education – Regular Meeting – February 8, 2021

Contract Changes - Non-Teaching

Name: **Tani Hanlon**
Position: Van Driver
Change: 5.00 hours to 5.25 hours
Salary: \$18,952.02 (salary reflected as \$18,562.80 - August 17, 2020 Agenda)
Effective: February 9, 2021

Name: **Susan Koch**
Position: Transportation Aide
Change: 4.00 hours to 4.50 hours
Salary: \$14,579.46 (salary reflected as \$13,853.28 - April 20, 2020 Agenda)
Effective: February 9, 2021

Name: **David Wakefield**
Position: Bus Driver
Change: 4.75 hours to 5.00 hours
Salary: \$21,635.88 (salary reflected as \$21,168.66 - April 20, 2020 Agenda)
Effective: February 9, 2021

Name: **Cheryl Nellis**
Position: Van Driver
Change: 4.00 hours to 4.50 hours
Salary: \$13,929.96 (salary reflected as \$13,235.76 - August 17, 2020 Agenda)
Effective: February 9, 2021

Name: **Linda Murphy**
Position: Bus Driver
Change: 5.00 hours to 5.25 hours
Salary: \$24,307.20 (salary reflected as \$23,808.00 - September 21, 2020 Agenda)
Effective: February 9, 2021

Substitutes

Substitute Educational Aide; \$10.50/hour:

Terri Kempfski

Substitute Cafeteria Helper; \$8.70 hour (worked 12/16/2020):

Leasa Fratoe

Substitute Library Specialist; \$11.25/hour:

Jessica Ackroyd

Resignations - Non-Teaching

Joe Vondrasek, Bus Driver, effective February 1, 2021

Kim Blankenship, Bus Driver, effective end-of-day January 29, 2021

Kenston Board of Education – Regular Meeting – February 8, 2021

Roll Call:

Ayes: Mrs. Gaskins, Mrs. Ward, Dr. Krause

Nays: None

Motion carried

SUPPLEMENTAL CONTRACTS

BOARD ACTION 2021-013

Mrs. Gaskins moved and Mrs. Ward seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following supplemental contracts:

Staff, 2020-2021 School Year:

Shannon Wirthwein	KMS Musical, Co-Director (Step 12, Level 12/14)	\$2,144.00
	Longevity	\$ 857.00
Alissa Bodner	KMS Musical, Co-Director (Step 1, Level 1/1)	\$1,501.00
	KHS Musical, Assistant Director (Step 0, Level 0/0)	\$1,715.00
Julie Green	KMS Musical, Technical Director (Step 7, Level 7/9)	\$ 857.00
	Longevity	\$ 429.00
	KHS Musical, Director (Step 12, Level 12/12)	\$3,001.00
	Longevity	\$ 857.00
Jeff Link	KMS Musical, Accompanist (Step 0, Level 0/0)	\$ 857.00
	KHS Musical, Pit Director (Step 12, Level 12/12)	\$1,715.00
	Longevity	\$ 857.00
Anne Dubovec Kowitz	KHS Softball, Head Coach (Step 2, Level 2/6)	\$5,659.00
Adam Fender	KHS Softball, Assistant Coach (Step 1, Level 1/1)	volunteer
Greg Koltas	KHS Track & Field, Assistant Coach (Step 12, Level 12/13)	\$3,961.00
	Longevity	\$ 857.00
Jonathan Kostoff	KHS Equipment Manager (Step 1, Level 1/1)	\$2,572.00
Bob Ross	KHS Track & Field, Assistant Coach (Step 27, Level 27/29)	\$3,961.00
	Longevity	\$2,144.00
Brenda Wahl	KHS Boys' Tennis, Assistant Coach (Step 2, Level 2/4)	volunteer
Shannon Wirthwein	KHS Musical, Technical Director (Step 12, Level 12/14)	\$2,144.00
	Longevity	\$ 857.00
Joe Hritz	KHS JV Baseball, Assistant Coach (Step 0, Level 0/0)	\$3,601.00

Kenston Board of Education – Regular Meeting – February 8, 2021

Non-Staff, 2020-2021 School Year:

Nick Bonsignore	KHS Boys' Lacrosse, Assistant Coach (Step 1, Level 1/1)	\$2,521.00
Derek Buell	KHS Baseball, Assistant Coach (JV Head Coach) (Step 2, Level 2/5)	\$3,961.00
Anthony DiPio	KHS Girls' Lacrosse, Assistant Coach (JV Head Coach) (Step 1, Level 1/1)	\$2,521.00
Bob Dubovec	KHS Softball, Assistant Coach (Varsity Assistant) (Step 1, Level 1/1)	\$3,781.00
Bob Ford	KHS Baseball, Head Coach (Step 7, Level 7/11)	\$5,659.00
	Longevity	\$ 429.00
Kurt Gabram	KHS Track & Field, Assistant Coach (Step 2, Level 2/2)	\$3,961.00
Chris Ickes	KHS Track & Field, Head Coach (Step 17, Level 17/18)	\$5,659.00
	Longevity	\$ 643.00
Dale Israelson	KHS Boys' Tennis, Head Coach (Step 12, Level 12/13)	\$3,730.00
	Longevity	\$ 429.00
Brandon Kelly	KHS Girls' Lacrosse, Assistant Coach (Step 0, Level 0/0)	volunteer
Sean Kobunski	KHS Girls' Lacrosse, Head Coach (Step 1, Level 1/1)	\$3,601.00
Sam LeyGraaf	KHS Weightroom Supervisor (winter) (Step 0, Level 0/0)	\$ 857.00
Greg Marthe	KHS Boys' Tennis, Assistant Coach (Step 1, Level 1/1)	\$2,521.00
Eric Maynard	KHS Track & Field, Assistant Coach (Step 2, Level 2/3)	\$3,961.00
Cailee Rendlesham	KHS Softball, Assistant Coach (JV Head Coach) (Step 2, Level 2/2)	\$3,961.00
Rich Schaedler	KHS Baseball, Assistant Coach (Step 1, Level 1/1)	volunteer
Paul Semall	KHS Baseball, Assistant Coach (Varsity Assistant) (Step 22, Level 22/22)	\$3,961.00
	Longevity	\$ 857.00
Al Spisak	KHS Track & Field, Assistant Coach (Step 12, Level 12/12)	\$3,961.00
	Longevity	\$ 429.00
John Tallman	KHS Boys' Lacrosse, Interim Head Coach (Step 2, Level 2/3)	\$3,730.00

Roll Call:

Ayes: Mrs. Gaskins, Mrs. Ward, Dr. Krause

Nays: None

Motion carried

TEACHING AND LEARNING

BOARD ACTION 2021-014

Mrs. Gaskins moved and Mrs. Ward seconded, that upon the recommendation of the Superintendent, the Kenston Board of Education approves the following teaching and learning item:

Kenston Board of Education – Regular Meeting – February 8, 2021

Partnership Agreement

The Kenston Board of Education approves a partnership agreement with Notre Dame College as a College Credit Plus Provider for the 2021-2022 school year:

Roll Call:

Ayes: Mrs. Gaskins, Mrs. Ward, Dr. Krause

Nays: None

Motion carried

SPECIAL EDUCATION

BOARD ACTION 2021-015

Mrs. Gaskins moved and Mrs. Ward seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following special education item:

Contract Change - KidsLink Neurobehavioral Center

The Kenston Board of Education approves the following Contract change for the 2020-2021 school year.

Company: **KidsLink Neurobehavioral Center**

Change: \$243,805 (Increase in the amount of \$805.00 due to physical therapy services omitted from original contract)

(Contract reflected as \$243,000.00 at July 20, 2020 Agenda)

Effective: 2020-2021 school year

Roll Call:

Ayes: Mrs. Gaskins, Mrs. Ward, Dr. Krause

Nays: None

Motion carried

NEW BUSINESS

BOARD ACTION 2021-016

Mrs. Gaskins moved and Mrs. Ward seconded, that upon the recommendation of the Superintendent, the Kenston Board of Education approves the following new business item:

Obsolete Textbooks and Equipment

The Kenston Board of Education declares the following obsolete.

Timmons Elementary School Special Education Department:
EDMARK Reading Program Level 1 (outdated)**

Kenston Board of Education – Regular Meeting – February 8, 2021

Kenston Intermediate School - Grade 4:
Paper Cutter**

Sealed bids for the obsolete items must be submitted to the Treasurer's Office by noon on February 26, 2021. All items are "as is" and all sales are final. Minimum bid \$1.00 unless otherwise noted.

**Not for bid

Roll Call:

Ayes: Mrs. Gaskins, Mrs. Ward, Dr. Krause

Nays: None

Motion carried

TREASURER'S REPORT

Mr. Pestello shared that although it is not required, he has prepared a revised 5-year forecast based on the fact that district has received significant additional revenue. Mr. Pestello explained that his estimate of State Foundation funding for this fiscal year was reflective of a 17% reduction from the reduced amount received in fiscal year 2020. Mr. Pestello explained that the Governor just recently signed an Executive Order which “returned” approximately \$181,000 in State Foundation funding and that the funding level this fiscal year would be approximately \$3.8 million [the original estimate was just under \$3 million].

Mr. Pestello also cited that the district has received approximately \$700,000 from the Bureau of Worker’s Compensation in the form of a refund of the premium payment for calendar year 2019 of approximately \$150,000 in November 2020] and a one-time dividend check of approximately \$750,000 late in December 2020. Lastly, Mr. Pestello indicated that his projections related to real estate taxes were reflective of a 5% reduction based in part on the recommendation of the Geauga County Auditor. However, through the first half of the fiscal year, our actual real estate revenue is exceeding expectations and is expected to exceed expectations during the second half of the fiscal year as well.

Mr. Pestello also cited that although this additional revenue of nearly \$2 million is a pleasant surprise and will have a positive effect in the forecasted years of the revised 5-year forecast, the need for an operating levy this May is unchanged. The revised estimated ending cash balance on June 30, 2023 is now just over \$1 million, which is substantially short of the target amount of \$5 million as outlined in Board Policy 6210.

SUPERINTENDENT'S REPORT

Mrs. Santilli presented the following report:

February - PEAK trait of Compassion

This month we recognize the PEAK trait of *COMPASSION* which is highlighted through Valentine’s Day service learning projects throughout the buildings.

Kenston Board of Education – Regular Meeting – February 8, 2021

Students at the Intermediate School will be making fleece “Bonding Heart” pillows to be added to NICU care packages as part of the Potato Head Project.

At Timmons Elementary Schools, students will be supporting the Leukemia & Lymphoma Society to support research and a cure through a school wide collection of pennies. Timmons students will also be making valentines to share with an “Honored Hero.”

February is also designated as Black History Month. We have integrated messages of compassion, respect and Black history into our existing learning standards and regular curriculum.

One of the projects championed by our high school Social Justice group is KHS Reads! This initiative pairs high school volunteers with Timmons classrooms to “virtually” read books that highlight various inclusivity topics. All experts in the field of social justice that address tolerance and acceptance would agree that the messages of belongingness and respect begin with the youngest learners. Attitudes and perceptions develop through life experience so offering students this learning experience is a great step in promoting a campus that is inclusive and welcoming.

High school library specialist, Mrs. Buettner, has selected age appropriate books and is coaching student volunteers on how to bring a read aloud to life.

With the ongoing pandemic, donation of blood products is essential to our community’s health. On February 26, National Honor Society will be hosting a Blood Drive for students and staff following the highest standards of safety and infection control.

COVID Vaccinations

On Friday, January 29, the Geauga County Public Health Department held a Vaccination Clinic on campus. A total of 357 people were vaccinated with approximately 300 of those coming from Kenston. The second clinic will be held on Friday, March 5. We are extremely grateful to our Health Department and Health Commissioner Mr. Quade for their ongoing support and guidance.

Gardiner Center will continue to be used to host vaccination clinics for community members as scheduled by the Geauga Public Health Department.

COVID Dashboard

An update on the COVID dashboard, currently, we have 6 active student cases with 3 of those at the high school. We have 1 active staff case currently in the district.

District-wide, we are seeing an absence rate of 6.5% that is normal for this time of year. Of that number, 1.5% are COVID-related absences.

Please note: when reading the Dashboard, the cumulative cases at the bottom are the total number of 67 out of approximately 2,600 students and 30 staff members out of approximately 370 staff members that have been confirmed positive and returned to school after their isolation since August 31.

Kenston Board of Education – Regular Meeting – February 8, 2021

Planning for the Spring

The high school administration is actively meeting and working with Senior Class leadership to plan for end of the year events and celebrations. They are currently exploring modified Prom and Graduation celebrations based on the current guidelines from the Ohio Department of Health.

Maintenance Projects

The lighting project in the high school auditorium is beginning. The administration will be working with the contractor to have this project cause minimal disruption to the classes that are currently conducted in the auditorium.

Bainbridge Pancake Breakfast

The Bainbridge Pancake Breakfast will be holding the 2021 COVID edition of their annual Pancake Breakfast on March 7 and 14th as a take-out event from the high school.

Kenston Distinguished Hall of Fame

The Kenston Alumni Association is seeking nominations for the 3rd Class of Distinguished Hall of Fame inductees. These individuals will be graduates or staff members who have achieved success in their careers and have made significant contributions in their fields as well as to society. Inductees will have graduated or worked at Auburn, Bainbridge or Kenston Schools. To be eligible, nominees must have graduated in the Class of 2011 or before, or retired or left the school system by June 1, 2011 or before, and not currently employed by Kenston.

ADJOURNMENT

BOARD ACTION 2021-017

Being no further business brought before the Board of Education, Mrs. Gaskins moved and Mrs. Ward seconded that the meeting be adjourned at 7:28 p.m.

Roll Call:

Ayes: Mrs. Gaskins, Mrs. Ward, Dr. Krause

Nays: None

Motion carried

Date Approved: _____

Signed: _____
Beth Krause, President

Attest: _____
Paul J. Pestello, Treasurer

**Minutes of the Regular Meeting of the Board of Education
of the Kenston Local School District held on
March 15, 2021 at 7:00 p.m.
Auburn Bainbridge Room – Kenston High School**

This meeting was held in-person and adhered to social distancing protocols. This meeting was also live streamed and broadcasted on YouTube.

Dr. Krause called the meeting to order at 7:02 p.m. with the following members present:

Mrs. Neysa Gaskins
Dr. Beth Krause
Mr. Tom Manning
Mr. William Timmons
Mrs. Beth Ward

The Pledge of Allegiance was led by Dr. Krause

The Kenston Board of Education previously took appropriate measures to suspend public participation during the COVID-19 pandemic. However, the Board and Administration value the input of our community. If anyone has a concern or would like a statement read prior to a meeting, please contact Nancy Santilli, Superintendent at nancy.santilli@kenstonapps.org or Paul Pestello, Treasurer, at paul.pestello@kenstonapps.org or one may also fill out a Speaker's Card on the district's website.

MINUTES

BOARD ACTION 2021-018

Mrs. Gaskins moved and Mrs. Ward seconded that the Kenston Board of Education approves the minutes of the Regular Meeting of February 8, 2021 as recorded or corrected. Furthermore, the reading of these minutes will be waived.

Roll Call:

Ayes: Mrs. Gaskins, Mrs. Ward, Mr. Timmons, Mr. Manning, Dr. Krause

Nays: None

Motion carried

BOARD REPORTS AND INFORMATIONAL ITEMS

Mrs. Ward and Mr. Manning, finance committee, mentioned that the finance committee met this evening to discuss a number of topics including, but not limited to, school fees for the 2021-2022 school year, the status of district investments, fiscal year end transfer and the Treasurer's goals.

Mrs. Gaskins, Legislative Liaison, provided an update with respect to the following Bills: HB 40, HB 67, HB 1, SB 37, HB 200, HB 122, HB 6 and HB 140.

Kenston Board of Education – Regular Meeting – March 15, 2021

Superintendent Nancy Santilli read the following statement:

FIELD HOUSE UPDATE

I wanted to take a minute to update the Board of Education on athletic facilities for the Spring Athletic season. Multiple meetings have been held on this topic, and we have listened and heard a variety of viewpoints.

It has always been the district's practice to provide appropriate locker room and restroom facilities for our athletes. With the 2021 Spring athletic season beginning, the Gurd Family Fieldhouse is included as a facility available for game day events at the stadium. Our coaches will work collaboratively in the best interest of our student-athletes.

I would like to commend and recognize Coach Jeff Grubich for his leadership and the dedicated and generous members of the community who partnered with the football program to champion this visionary project to expand, remodel and transform the former bus garage. We appreciate everyone who has been part of this project.

We are believers in the power of sports to teach essential life lessons, teamwork, sportsmanship, leadership, discipline and loyalty. These are critical lessons for success on the field, in the classroom and most importantly in life.

The Gurd Family Fieldhouse celebrates the district's partnerships and community's generosity and recognizes the traditions and legacy that continue to build Bomber Pride. We are one community that together supports all of our student-athletes.

Presentation of Birthday Book

Superintendent Nancy Santilli presented Dr. Beth Krause with the Birthday Book.

COMMENDATIONS

BOARD ACTION 2021-019

Mr. Timmons moved and Mr. Manning seconded, that upon the recommendation of the Superintendent, the Kenston Board of Education commends the following:

- KHS Red Cross Blood Drive - **Terry Markoff**, National Honor Society Advisor, and the National Honor Society Committee:

Ameila Witmer-Rich
Nathan Gaskins
Emily Jernejcic
Alexa Busby
Lynae Hairston

- KHS students, **Okan Kardzhala**, **Jessica Kirschman** and **Garrett McConnell** for being named as National Merit Finalist

Kenston Board of Education – Regular Meeting – March 15, 2021

- KHS students, **Colin Mast** and **Zhen Henrikson**, Russian Scholar Laureate Award
- KHS student, **Delaney Bochenek**, National Speech and Debate Academic All American
- KHS student, **Madison Oystoic**, Auburn Career Center - National Honor Society

Roll Call:

Ayes: Mr. Timmons, Mr. Manning, Mrs. Gaskins, Mrs. Ward, Dr. Krause

Nays: None

Motion carried

FINANCE

BOARD ACTION 2021-020

Mrs. Gaskins moved and Mrs. Ward seconded that, upon the recommendation of the Treasurer, the Kenston Board of Education approves the following financial items:

Financial Reports – February, 2021

The Kenston Board of Education approves the Financial Report by Fund/SCC (finsumm), the Appropriation Summary Report (appsum) and the Summary Check Register (chekpy) for the month of February, 2021.

Bank Reconciliation – February, 2021

The Kenston Board of Education approves the bank reconciliation for the month February, 2021.

Spending Plan Reports – February, 2021

The Kenston Board of Education approves the spending plan reports for the month February, 2021.

Investment Summary – February, 2021

The Kenston Board of Education approves the investment summary for the month of February, 2021.

Amounts and Rates Resolution - Tax Year 2021

The Kenston Board of Education approves and accepts the amounts and rates for tax year 2021, collected in calendar year 2022, as determined by the Geauga County Budget Commission and authorizing the necessary tax levies and certifying them to the Geauga County Auditor. The amounts and rates are as follows:

General Fund	Outside Millage	81.49	\$28,277,886
General Fund	Inside Millage	4.50	\$ 3,915,824
Bond Retirement Fund	3.57 mills		\$ 3,106,553
Bond Retirement Fund 2015	.66 mills		\$ 574,321

Kenston Board of Education – Regular Meeting – March 15, 2021

Kenston Foundation Grant - The Hub

The Kenston Board of Education approves a partner grant from the Kenston Foundation and authorizes the Treasurer to appropriate these funds for expenditure.

Fund 018-9501 - KHS "the Hub" - \$2,500

Donations

The Kenston Board of Education approves the following donations:

From the Geauga County Auditor's Dog Contest Class Prize, \$250.00 for Kentson Intermediate School.

Roll Call:

Ayes: Mrs. Gaskins, Mrs. Ward, Mr. Timmons, Mr. Manning, Dr. Krause

Nays: None

Motion carried

CERTIFIED PERSONNEL

BOARD ACTION 2021-021

Mr. Manning moved and Mr. Timmons seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following certified personnel items:

Retirement Resignation - Certified Personnel

The Kenston Board of Education approves the following retirement resignations:

- **Ronnie Continenza**, KHS Teacher, effective at the end of the 2020-2021 school year.
- **Rita Pressman**, Special Education Director-Grades 6-12, effective June 30, 2021.

Contract

The Kenston Board of Education approves the following teaching contract:

Laura DeSantis, TES Special Education Teacher/Speech Language Pathologist, Leave Replacement for remainder of school year 2020-2021, 0-60 days at \$231.74/day (Step 0, Level 1)

Non-Renewal of Contracts - Teaching

The Kenston Board of Education approves to non-renew the following certified contracts effective at the end of the 2020-2021 school year:

- **Danielle Decker**, One Year Change of Assignment to KIS Grade 4 Teacher
- **Nicole Wichert**, One Year Change of Assignment to TES Grade 3 Teacher
- **Marybeth Leitch**, One Year Half-Day Kindergarten/Online Instruction
- **Shannon Geiger**, TES 3rd Grade Leave Replacement

Kenston Board of Education – Regular Meeting – March 15, 2021

- **Joseph Brahler**, KHS Math Leave Replacement
- **Jill Scalf**, KHS Computers Leave Replacement
- **Megan Valenti**, KHS Designated for Assignment
- **Heidi Weber**, KMS Special Education Leave Replacement
- **Laura DiSantis**, TES Special Education/Speech Pathologist Leave Replacement
- **Suzanne Taber**, KIS Music Leave Replacement **(contract effective through March 19, 2021)

Substitutes/Curriculum Pay

In-Building Substitute Teacher:

Jeff Kepreos - KHS

Ellen Larkin - KHS

OTES Credentialed Evaluator

Adam Fender

Kathleen Poe

Kathleen Phillips

David Rogaliner

OPES Credentialed Evaluator

Jeremy McDevitt

Kathleen Poe

Roll Call:

Ayes: Mr. Manning, Mr. Timmons, Mrs. Gaskins, Mrs. Ward, Dr. Krause

Nays: None

Motion carried

CLASSIFIED PERSONNEL

BOARD ACTION 2021-022

Mrs. Gaskins moved and Mrs. Ward seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following classified personnel items:

Contracts

Name:	Thomas Holschuh
Position:	Bus Driver
Hourly Rate:	\$23.58 (Step 5)
Salary:	\$5,093.28
Hours/Days:	4.00 hours per day / 54 days
Effective:	March 16, 2021

Kenston Board of Education – Regular Meeting – March 15, 2021

Contract Changes

Name: **Susan Shukaitis**
Position: Bus Driver
Change: 5.00 hours to 5.25 hours
Salary: \$23,427.24 for 186 days
(Salary reflected as \$23,091.90 at April 20, 2020 Agenda)
Effective: March 16, 2021

Name: **Mellony Salsgiver**
Position: Bus Driver
Change: 5.00 hours to 5.25 hours
Salary: \$22,606.26 for 186 days
(Salary reflected as \$22,282.80 at April 20, 2020 Agenda)
Effective: March 16, 2021

Name: **Cheryl Nellis**
Position: Van Driver
Change: 4.50 hours to 4.75 hours
Salary: \$14,169.72 for 186 days
(Salary reflected as \$13,929.96 at February 8, 2021 Board Agenda)
Effective: March 16, 2021

Name: **Susan Koch**
Position: Bus/Van Aide
Change: 4.5 hours to 4.75 hours
Salary: \$14,831.10 for 186 days
(Salary reflected as \$14,579.46 at February 8, 2021 Board Agenda)
Effective: March 16, 2021

Substitutes

Substitute Proctors; \$9.50/hour:

Jenee Jerina
Susan Shukatis
Gary Welch

Substitute Cafeteria Helper; \$10.00/hour:

Susan Shukaitis

Substitute Library Specialist; \$11.25/hour:

Lorena Spisak

Substitute Bus Aide; \$10.00/hour:

Sandy Dezman

Substitute Administrative Assistant II; \$11.25/hour:

Susan Shukaitis

Kenston Board of Education – Regular Meeting – March 15, 2021

Roll Call:

Ayes: Mrs. Gaskins, Mrs. Ward, Mr. Timmons, Mr. Manning, Dr. Krause

Nays: None

Motion carried

SUPPLEMENTAL CONTRACTS

BOARD ACTION 2021-023

Mrs. Gaskins moved and Mr. Manning seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following supplemental contracts:

Resignations

Name: **Sam Leygraaf**
Position: Winter Weight Room Supervisor
Effective: February 9, 2021

Supplemental Contracts

Staff, 2021-2022 School Year:

Alan Thomas	Student Teaching	\$ 125.00
--------------------	------------------	-----------

Non-Staff, 2021-2022 School Year:

Christian Jolley	KHS Volleyball, Head Coach (Step 1, Level 1/1)	\$5,160.00
-------------------------	--	------------

Staff, 2020-2021 School Year:

Tamara Cabrera-Perrine	KMS Power of the Pen Advisor (Step 1, Level 1/1)	\$ 857.00
Jim Selby	KHS Spring Weight Room, Supervisor (Level 7, Level 7/7)	\$1,286.00
	Longevity	\$ 429.00
John Misenko	KHS Girls' Basketball, Head Coach, Extended Season (1 week)	\$ 469.00
Anissa Smith	KHS Gymnastics, Assistant Coach, Extended Season (3 weeks)	\$ 900.00
Anne Dubovec Kowitz	KHS Girls' Basketball, Assistant Coach, Extended Season (1 week)	\$ 328.00
Jason Peterson	KMS Boys' Track, Head Coach (Step 7, Level 7/7)	\$3,463.00
	Longevity	\$ 437.00

Kenston Board of Education – Regular Meeting – March 15, 2021

Jennifer Miller	KMS Girls' Track, Head Coach (Step 17, Level 17/20)	\$3,463.00
	Longevity	\$ 875.00
Joe Papp	KMS Track, Assistant Coach (Step 12, Level 12/14)	\$3,348.00
	Longevity	\$ 875.00
Jeanette DiBernardo	KMS Track, Assistant Coach (Step 12, Level 12/16)	\$3,348.00
	Longevity	\$ 875.00
Michael Burns	KMS Track, Assistant Coach (Step 17, Level 17/18)	\$3,348.00
	Longevity	\$1,312.00

Non-Staff, 2020-2021 School Year:

Fred Lockinour	KMS Track, Assistant Coach (Step 7, Level 7/7)	\$3,348.00
	Longevity	\$ 219.00
Melissa Anderson	KHS Girls' Lacrosse, Assistant Coach (Step 0, Level 0/0)	Volunteer
Anthony Hajdu	KHS Baseball, Assistant Coach (Step 0, Level 0/0)	Volunteer
Ben Herbert	KHS Track and Field, Assistant Coach (1/2 Contract) (Step 2, Level 2/2)	\$1,981.00
Torrey McNeal	KHS Boys' Tennis, Assistant Coach (Step 2, Level 2/4)	Volunteer
Quorey Payne	KHS Track and Field, Assistant Coach (Step 2, Level 2/4)	\$3,961.00
Dan Sonpal	KHS Boys' Lacrosse, Assistant Coach (Step 0, Level 0/0)	\$2,371.00
Mindy Bradbury	KHS Swimming, Assistant Coach, Extended Season (2 weeks)	\$ 557.00
Kari Collier	KHS Swimming, Head Coach, Extended Season (2 weeks)	\$ 796.00
Ricky Deubel	KHS Wrestling, Head Coach, Extended Season (2 weeks)	\$1,072.00
Bill Drsek	KHS Bowling, Head Coach, Extended Season (2 weeks)	\$ 414.00
Nicole Martorella	KHS Gymnastics, Head Coach, Extended Season (3 weeks)	\$1,286.00
Eric Maynard	KHS Girls' Basketball, Assistant Coach, Extended Season (1 week)	\$ 328.00
Tom Robejsek	KHS Bowling, Assistant Coach, Extended Season (2 weeks)	\$ 290.00
Mike Triscaro	KHS Wrestling, Assistant Coach, Extended Season (2 weeks)	\$ 750.00

Kenston Board of Education – Regular Meeting – March 15, 2021

Supplemental Correction for the 2020-2021 School Year

Name: **Brandon Kelly**
Position: KHS Girls' Lacrosse, Assistant Coach
Correction: Salary should be \$2371.00 (Step 0, Level 0/0)
(Salary listed as Volunteer on February 8, 2021 Board Agenda)

Roll Call:

Ayes: Mrs. Gaskins, Mr. Manning, Mrs. Ward, Mr. Timmons, Dr. Krause

Nays: None

Motion carried

SUPPLEMENTAL CONTRACTS

BOARD ACTION 2021-024

Mrs. Gaskins moved and Mrs. Ward seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following supplemental contract:

Supplemental Contract

Non-Staff, 2020-2021 School Year:

Maggie Krause	KHS Track and Field, Assistant Coach (1/2 Contract) (Step 0, Level 0/0)	\$1,801.00
----------------------	--	------------

Roll Call:

Ayes: Mrs. Gaskins, Mrs. Ward, Mr. Timmons, Mr. Manning

Abstain: Dr. Krause

Nays: None

Motion carried

BUSINESS OPERATIONS

BOARD ACTION 2021-025

Mrs. Gaskins moved and Mrs. Ward seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following business operations item:

Participation in Ohio School's Council CO-OP Bus Purchase Program.

The Kenston Board of Education approves participation and authorizes the Ohio Schools Council to advertise and receive bids on behalf of the Kenston Local School's Board of Education

Kenston Board of Education – Regular Meeting – March 15, 2021

as per the specifications submitted for the cooperative purchase of two (2) 84 passenger transit school bus chassis and bodies and one (1) nine (9) passenger / wheelchair accessible van.

Roll Call:

Ayes: Mrs. Gaskins, Mrs. Ward, Mr. Manning, Mr. Timmons, Dr. Krause

Nays: None

Motion carried

TEACHING AND LEARNING

BOARD ACTION 2021-026

Mr. Manning moved and Mr. Timmons seconded, that upon the recommendation of the Superintendent, the Kenston Board of Education approves the following teaching and learning items:

KHS Pilot Course

The Kenston Board of Education approves the following KHS pilot course:

Algebra II equivalent pilot course at Kenston High School: Mathematical Modeling and Reasoning

Memorandum of Understanding - KHS Pilot Course

The Kenston Board of Education is being asked to approve a Memorandum of Understanding (MOU) with the Ohio Department of Education for the following KHS pilot course:

Algebra II equivalent pilot course at Kenston High School: Mathematical Modeling and Reasoning

Overnight Trip Change

The Kenston Board of Education approves the removal of the following KHS Music Department trip.

Name:	KHS Music Department trip to Orlando Florida
Dates of Trip:	March 26, 2021 through April 1, 2021
Change:	Removal of Trip due to COVID-19 Restrictions (Trip approved at October 21, 2019 Board Agenda)
Effective:	March 16, 2021

Graduation Seals

The Kenston Board of Education approves the locally developed high school graduation seals:

Community Service
Fine and Performing Arts

Kenston Board of Education – Regular Meeting – March 15, 2021

Partnership Agreements

The Kenston Board of Education approves a partnership agreement with the following College Credit Plus Provider for the 2021-2022 school year:

Cuyahoga Community College

Roll Call:

Ayes: Mr. Manning, Mr. Timmons, Mrs. Gaskins, Mrs. Ward, Dr. Krause

Nays: None

Motion carried

NEW BUSINESS

BOARD ACTION 2021-027

Mrs. Gaskins moved and Mr. Manning seconded, that upon the recommendation of the Superintendent, the Kenston Board of Education approves the following new business items:

Contract - Educational Service Center of Northeast Ohio

The Kenston Board of Education approves the Primary Service Agreement with the Educational Service Center of Northeast Ohio for the school years 2021 through 2023.

Resignation - KCE Board Member

The Kenston Board of Education approves the resignation of **Greg Bumbu** as the Kenston Schools board representative to the Auburn Bainbridge Recreation board, effective January 23, 2021.

Membership in Ohio High School Athletic Association

The Kenston Board of Education approves the Ohio High School Athletic Association (OHSAA) annual membership for the 2021-2022 school year.

Obsolete Textbooks and Equipment

The Kenston Board of Education is being asked to declare the following obsolete.

- District Technology Equipment; see attached**
- KHS Science Department - Triple Beam Balance (Serial Numbers 12845, 01680, 01696, 01694, 01660)**
- KHS Science Department - Balance (Serial Number 03899)**

Sealed bids for the obsolete items must be submitted to the Treasurer's Office by noon on March 26, 2021. All items are "as is" and all sales are final. Minimum bid \$1.00 unless otherwise noted.

**Not for bid

Kenston Board of Education – Regular Meeting – March 15, 2021

Roll Call:

Ayes: Mrs. Gaskins, Mr. Manning, Mr. Timmons, Mrs. Ward, Dr. Krause

Nays: None

Motion carried

FIRST READING - BOARD POLICY

5113 - Inter-District Open Enrollment

SUPERINTENDENT'S REPORT

Mrs. Santilli presented the following report:

1 YEAR SINCE SINCE PANDEMIC BEGAN

It has been a year since our schools had to pivot to remote learning because of the pandemic. I am incredibly proud of Kenston's students, parents and staff as they have gone above and beyond this year.

Together, we have worked side by side to navigate uncharted territory that stretched our comfort zones and caused us to find and develop the best possible educational experience for our students. All while charting a course through an ever-changing set of circumstances beyond anyone's control.

Together, our students have learned vital life lessons of flexibility, resilience and perseverance from the pandemic. This experience has given them wisdom and maturity beyond their years. They have prioritized the importance of family and relationships. Our students appreciate the significance of events and experiences that were once taken for granted. They know that no matter what challenges they face, they have to get up, keep going, adapt and remain courageous.

Together, we have made history and strengthened the foundation of our community. We are deeply thankful for the ongoing support of our Kenston family in making this year possible.

Our future is bright because of the lessons and shared experiences that help us to soar to greater heights.

VACCINATION PROCESS

On March 5, in coordination with the Geauga County Public Health Department, the Kenston staff received their 2nd dose of the COVID-19 vaccine. We appreciate the flexibility of our teaching and support staff that allowed us to conduct the vaccine clinic without closing school.

PLANNING FOR YEAR END EVENTS

Each building is looking at ways to celebrate the end of the school year while adhering to district safety protocols and state requirements. We have announced tentative End of the Year events at the high school for May beginning with Senior Prom and ending with graduation. Plans are being developed and submitted to the Health Department for approval.

Kenston Board of Education – Regular Meeting – March 15, 2021

We are also planning for the start of next school year. Kindergarten registration and scheduling is well underway.

ATHLETIC STATE UPDATE

BOWLING

Jenna Stretch captured the individual Division I State Bowling Championship title with a 740 series with games of 236, 225 and 279. She broke the all-time state record for a girls' individual and beat her closest competition by 113 pins. Trina Vokurka finished in 40th place.

GYMNASTICS

The Girls Gymnastics team of Regan Chamberlin, Mary Cowan, Presley Gabram, Anna Hammerle, Maria Hammerle, Nicole Nelson, and Claire Roch vaulted to finish as State Runners-Up. They made a name for themselves by scoring just 2.225 points behind perennial powerhouse Brecksville-Broadview Hts. This is the first time the gymnastics team has qualified for state as a team.

In individual competition, Presley Gabram took fourth and Mary Cowan took 6th earning All-Ohio in the vault. Gabram also earned All-Ohio in the uneven bars and floor exercise placing 7th in each. Gabram and Cowan also earned All-Ohio in the All Around placing Presley Gabram placed 4th and Mary Cowan placed 7th, respectively.

SWIMMING AND DIVING

At the State meet, Clay Foster took 6th and earned All-Ohio honors in diving for the 2nd straight year, while Alex Bayus finished in 15th place. The girls 200-yard freestyle team of Molly Bochenek, Cayla DiBernardo, Emily Evand and Leilah Shafer and 400-yard freestyle relay of Molly Bochenek, Cayla DiBernardo, Jenny Kalcio and Leilah Shafer each took 24th while Leilah Shafer finished in 20th place in the 100-yard freestyle.

INDOOR TRACK

At the Division 1 State Finale the Girls 4x800 Relay team of Paige Masson, Cece Paglia, Emerson Greene and Jocelyn Van Skyhock placed 3rd. The Boys 4x800 team placed 6th with Braden Hunt, Dennis Princic and Garrett McConnell.

WRESTLING

At Districts, senior Maison Benz punched his ticket to the State Tournament with a fourth-place finish in the 152 pound division. He dropped his consolation matches to end an amazing senior campaign.

DARE GRADUATION

Congratulations to the Class of 2028! Last Friday, our 5th graders celebrated a significant milestone in their Kenston career with DARE Graduation. They have the tools and information to be drug-free and think through their problems and make good choices. I thank Chief Bokovitz, Officer Brian Reardon and the Bainbridge Police Department for their time and dedication in helping Kenston to be safe and drug-free.

STATE OF THE SCHOOLS

Tomorrow, the 2021 edition of the State of the Schools video will be released to the public via e-communication and posted on the district website.

Kenston Board of Education – Regular Meeting – March 15, 2021

KENSTON CENTER STAGE PRESENTS “LITTLE SHOP OF HORRORS”

Beginning on Thursday, March 18, Kenston Center Stage will present their second socially distanced musical of the year, Little Shop of Horrors. This production will feature a dual cast comprised of 39 members of the cast, crew and orchestra. A limited number of tickets are available.

SPRING BREAK

We wish you and your family a safe and healthy Spring Break!

ADJOURNMENT

BOARD ACTION 2021-028

Being no further business brought before the Board of Education, Mr. Timmons moved and Mrs. Gaskins seconded that the meeting be adjourned at 8:16 p.m.

Roll Call:

Ayes: Mr. Timmons, Mrs. Gaskins, Mr. Manning, Mrs. Ward, Dr. Krause

Nays: None

Motion carried

Date Approved: _____

Signed: _____
Beth Krause, President

Attest: _____
Paul J. Pestello, Treasurer

**Minutes of the Regular Meeting of the Board of Education
of the Kenston Local School District held on
April 19, 2021 at 7:00 p.m.
Auburn Bainbridge Room – Kenston High School**

This meeting was held in-person and adhered to social distancing protocols. This meeting was also live streamed and broadcasted on YouTube.

Dr. Krause called the meeting to order at 7:01 p.m. with the following members present:

Mrs. Neysa Gaskins
Dr. Beth Krause
Mr. Tom Manning
Mr. William Timmons
Mrs. Beth Ward

The Pledge of Allegiance was led by Dr. Krause

The Kenston Board of Education previously took appropriate measures to suspend public participation during the COVID-19 pandemic. However, the Board and Administration value the input of our community. If anyone has a concern or would like a statement read prior to a meeting, please contact Nancy Santilli, Superintendent at nancy.santilli@kenstonapps.org or Paul Pestello, Treasurer, at paul.pestello@kenstonapps.org or one may also fill out a Speaker's Card on the district's website.

MINUTES

BOARD ACTION 2021-029

Mrs. Gaskins moved and Mrs. Ward seconded that the Kenston Board of Education approves the minutes of the Regular Meeting of March 15, 2021 as recorded or corrected. Furthermore, the reading of these minutes will be waived.

Roll Call:

Ayes: Mrs. Gaskins, Mrs. Ward, Mr. Timmons, Mr. Manning, Dr. Krause

Nays: None

Motion carried

BOARD REPORTS AND INFORMATIONAL ITEMS

Mrs. Gaskins, Legislative Liaison, provided an update with respect to the following Bills: HB 1, Substitute HB 110 (the State Budget Bill), HB 67, SB 145 and HB 200. Mrs. Gaskins also mentioned that Senator Cirino will be meeting with district officials on May 10, 2021 and will be in attendance at the Regular Board Meeting that evening.

Dr. Krause indicated that KCAC had a meeting and Mr. Ken Abbarno co-chair of the levy committee provided information and entertained questions from the group regarding the upcoming levy.

Kenston Board of Education – Regular Meeting – April 19, 2021

Superintendent Nancy Santilli made the following comment:

BEAUTIFULLY DIFFERENT

I would like to take the opportunity to highlight the talent and creativity of retired Educational Aide, Kenston graduate and author, Mrs. Peg Button, and high school art teacher and illustrator, Mrs. Liz Bibza, who have recently collaborated on the children's book, titled *Beautifully Different*. This is a delightful story for young readers and their parents that embraces differences and diversity, opening children's hearts and minds to accept and love those who may be different from them.

Presentation of Birthday Book

Superintendent Nancy Santilli presented Beth Ward with the Birthday Book.

COMMENDATIONS

BOARD ACTION 2021-030

Mr. Timmons moved and Mr. Manning seconded, that upon the recommendation of the Superintendent, the Kenston Board of Education commends the following:

- Coach **Nicole Martorello**, on behalf of the KHS Gymnastics' Team; Division I State Runner-up
- KHS Teacher, **Elizabeth Bibza**, who illustrated the book, "Beautifully Different"
- KHS student, **Emma Salem**, for receiving a perfect score of 36 on the ACT.
- KHS Students, selected as All-Ohio for the 2020-21 School Year:

Fall Sports:

- **Skylar Cornell**, Girls' Soccer, 2nd Team
- **J.P. Germano**, Football, 3rd Team
- **Cece Paglia**, Girls' Cross Country, 1st Team

Winter Sports:

- **Mary Cowan**, Gymnastics, 1st Team
- **Catara DeJarnette**, Girls' Basketball, 2nd Team
- **Clay Foster**, Diving, 1st Team
- **Presley Gabram**, Gymnastics, 1st Team
- **Jenna Stretch**, Girls' Bowling Champion, 1st Team and State Champion

Roll Call:

Ayes: Mr. Timmons, Mr. Manning, Mrs. Gaskins, Mrs. Ward, Dr. Krause

Nays: None

Motion carried

Kenston Board of Education – Regular Meeting – April 19, 2021

Mr. Tom Gabram, KHS Principal, provided information and statistics related to ACT testing and scores and the tremendous achievement by Emma Salem for receiving a perfect score of 36 on the ACT. Mr. Reid Guarnieri, KHS Athletic Director, recognized and spoke to the achievements of those student athletes being recognized this evening in addition to KHS Gymnastics coach Nicole Martorello.

FINANCE

BOARD ACTION 2021-031

Mrs. Gaskins moved and Mrs. Ward seconded that, upon the recommendation of the Treasurer, the Kenston Board of Education approves the following financial items:

Financial Reports – March, 2021

The Kenston Board of Education approves the Financial Report by Fund/SCC (finsumm), the Appropriation Summary Report (appsum) and the Summary Check Register (chekpy) for the month of March, 2021.

Bank Reconciliation – March, 2021

The Kenston Board of Education approves the bank reconciliation for the month March, 2021.

Spending Plan Reports – March, 2021

The Kenston Board of Education approves the spending plan reports for the month March, 2021.

Investment Summary – March, 2021

The Kenston Board of Education approves the investment summary for the month of March, 2021.

State of Ohio School Safety Grant - FY 21

The Kenston Board of Education approves the State of Ohio School Safety Grant (499-9921) and to authorize the Treasurer to appropriate \$13,279.26 for expenditure.

Donations

The Kenston Board of Education approves the following donation:

- From DiMarco & Associates, LLC/DiMarco Family, BiPolar Ionization Units for the Gurd Field House at an estimated value of \$5,000.00.

Roll Call:

Ayes: Mrs. Gaskins, Mrs. Ward, Mr. Timmons, Mr. Manning, Dr. Krause

Nays: None

Motion carried

Kenston Board of Education – Regular Meeting – April 19, 2021

CERTIFIED PERSONNEL

BOARD ACTION 2021-032

Mr. Manning moved and Mr. Timmons seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following certified personnel items:

Retirement Resignation

- **Lynn Fagerholm**, KMS Science Teacher, effective at the end of the 2020-21 school year.
- **Christine Maistros**, TES Physical Education Teacher, effective at the end of the 2020-21 school year.

Child Rearing Leave of Absence

Emily Leone, KHS teacher, beginning approximately August 16, 2021, returning January 3, 2022.

Substitutes/Curriculum Pay

Substitute Teacher; \$92.00/day:

Michael Carroll

Laura DeSantis

John Kartley

Raymond Pikus

Francine Scharver

Professional Development Day 4/5/21; (3 hours at \$31.97/hour) for 1/2 day Kindergarten Teacher

Katrina Kovalski

Additional Hours; Spanish Translation Services; 1.5 hours at \$31.97/hour

Sarah Sheneman

Designated for Assignment Substitute for KMS/KHS; 2021-2022 School Year

Coular Clendenning

Stipends - Fulbright

- **Ken Fisher**, Partner Teacher Leader - \$400
- **Shannon Wirthwein**, Partner Teacher - \$250
- **Ted Krejsa**, Partner Teacher - \$250

To be paid from funds received from Kent State University

Kenston Board of Education – Regular Meeting – April 19, 2021

Leave Replacement Contracts

- **Bob Dubovec**, KHS Math Teacher Leave Replacement for remainder of school year 2020-2021; 0-60 days at \$231.74/day (Step 0, Level 1)
- **Nancy Gallowan-Wu**, KHS English Teacher Leave Replacement for remainder of school year 2020-2021; 0-60 days at \$231.74/day (Step 0, Level 1)

New Continuing Contract Status – SY 2021-2022

Jessica Javorek , KMS	Step 8, Level 6	\$70,141.00
Jamie Moone , KHS	Step 9, Level 3	\$61,439.00
Kim Scola , KHS	Step 10, Level 4	\$72,590.00
Sarah Sheneman , KMS	Step 9, Level 4	\$69,617.00

OTES Credentialed Evaluator

- **Kenneth Fisher**
- **Kristen Hasenohrl**
- **Larry Klimkowski**

Roll Call:

Ayes: Mr. Manning, Mr. Timmons, Mrs. Gaskins, Mrs. Ward, Dr. Krause

Nays: None

Motion carried

CLASSIFIED PERSONNEL

BOARD ACTION 2021-033

Mrs. Gaskins moved and Mr. Manning seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following classified personnel items:

Retirement Resignation

- **Jackie England**, KIS Administrative Assistant, effective at the end of the 2020-21 school year.
- **Suzanne Skoczen**, KMS Educational Aide, effective at the end of the 2020-21 school year.

Resignation

- **Joseph Belsan**, Transportation Department Lead Mechanic, effective May 1, 2021.

Substitutes

Substitute Administrative Assistant I: \$12.00/hour

Barbara Driscoll

Substitute Cafeteria Helper; \$10.00/hour:

June Vitullo

Kenston Board of Education – Regular Meeting – April 19, 2021

Substitute Administrative Assistant; \$11.25/hour:

Lorena Spisak

Substitute Bus Driver; \$15.50/hour:

Melissa Rettger

Roll Call:

Ayes: Mrs. Gaskins, Mr. Manning, Mr. Timmons, Mrs. Ward, Dr. Krause

Nays: None

Motion carried

SUPPLEMENTAL CONTRACTS

BOARD ACTION 2021-034

Mrs. Ward moved and Mrs. Gaskins seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following supplemental contracts:

Contract Changes

Staff, 2020-2021 School Year:

Name: **Jason Peterson**

Position: KMS Boys' Track, Head Coach

Correction: Salary should be \$3,395.00; Longevity should be \$429.00

(Salary reflected as \$3,463.00; Longevity as \$437.00 at March 15, 2021 Agenda)

Name: **Jennifer Miller**

Position: KMS Girls' Track, Head Coach

Correction: Salary should be \$3,395.00; Longevity should be \$1,286.00

(Salary reflected as \$3,463.00; Longevity as \$875.00 at March 15, 2021 Agenda)

Name: **Joe Papp**

Position: KMS Track, Assistant Coach

Correction: Salary should be \$3,282.00; Longevity should be \$857.00

(Salary reflected as \$3,348.00; Longevity as \$875.00 at March 15, 2021 Agenda)

Name: **Jeanette DiBernardo**

Position: KMS Track, Assistant Coach

Correction: Salary should be \$3,282.00; Longevity should be \$857.00

(Salary reflected as \$3,348.00; Longevity as \$875.00 at March 15, 2021 Agenda)

Name: **Michael Burns**

Position: KMS Track, Assistant Coach

Correction: Salary should be \$3,282.00; Longevity should be \$1,286.00

(Salary reflected as \$3,348.00; Longevity as \$1,312.00 at March 15, 2021 Agenda)

Kenston Board of Education – Regular Meeting – April 19, 2021

Non-Staff, 2020-2021 School Year:

Name: **Fred Lockinour**
Position: KMS Track, Assistant Coach
Correction: Salary should be \$3,282.00; Longevity should be \$214.00
(Salary reflected as \$3,348.00; Longevity as \$219.00 at March 15, 2021 Agenda)

Resignation

Name: **Torrie McNeal**
Position: KHS WebMaster
Effective: April 2, 2021

Supplemental Contracts

Staff, 2021-2022 School Year:

Stephanie Olup-Young	KIS Student Teaching (Grade 5 Team)	\$ 62.50
Erin Tobul	KIS Student Teaching (Grade 5 Team)	\$ 62.50
Julie Beynenson	KIS Student Teaching (Grade 4 Team)	\$ 62.50

Staff, 2020-2021 School Year:

Ronnie Continenza	KHS WebMaster; 1/4 of contract	\$ 761.00
	Longevity	\$ 322.00
Maggie Colicchio	KHS Science Olympiad, Head Coach; Extended Season (6 weeks)	\$ 400.00
Katie Detwiler	KHS Guidance, 8 Extended Days	\$2,951.44
Jessica Kardamis	KHS Guidance, 8 Extended Days	\$3,203.60
Ray Kimpton	KHS Guidance, 8 Extended Days	\$4,089.76

Non-Staff, 2020-2021 School Year:

Steve Gratto	KHS Baseball Coach (Step 1, Level 1/1)	Volunteer
Stephan Voudris	KHS Speech and Debate, Head Coach, Extended Season (6 weeks)	\$1,125.00
Fred Snook	KHS Speech and Debate, Assistant Coach, Extended Season (6 weeks)	\$ 643.00

Supplemental Corrections for the 2020-2021 School Year:

Name: **Brian Munday**
Position: KHS Faculty Manager
Correction: Adjust to 8/9 (89%) contract; Salary should be \$4,579.00 (Step 2, Level 2/2)
(Salary listed as \$3,447.00 (2/3 Contract) on August 17, 2020 Board Agenda)

Kenston Board of Education – Regular Meeting – April 19, 2021

Name: **Michael Rendlesham**
Position: KHS Faculty Manager
Correction: Adjust to 8/9 (89%) contract; Salary should be \$2,671.00 (Step 0, Level 0/0)
(Salary listed as \$2,011.00 (2/3 Contract) on August 17, 2020 Board Agenda)

Name: **Torrey McNeal**
Position: KHS WebMaster
Correction: Adjust to 3/4 contract due to resignation of supplemental; Salary should be
\$2,154.00 (Step 0, Level 0/0)
(Salary listed as \$2,872.00 on September 21, 2020 Board Agenda)

Roll Call:

Ayes: Mrs. Ward, Mrs. Gaskins, Mr. Manning, Mr. Timmons, Dr. Krause

Nays: None

Motion carried

BUSINESS OPERATIONS

BOARD ACTION 2021-035

Mrs. Gaskins moved and Mr. Manning seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following business operations item:

Transportation Agreement – Hogan Transportation

The Kenston Board of Education approves a contract with Hogan Transportation from March 1, 2021 through July 31, 2021 for the transportation of a student at a rate of \$320 per day.

Roll Call:

Ayes: Mrs. Gaskins, Mr. Manning, Mrs. Ward, Mr. Timmons, Dr. Krause

Nays: None

Motion carried

TEACHING AND LEARNING

BOARD ACTION 2021-036

Mr. Timmons moved and Mrs. Ward seconded, that upon the recommendation of the Superintendent, the Kenston Board of Education approves the following teaching and learning items:

Agreement for Services - Kent State University Fulbright

The Kenston Board of Education approves a contract with Kent State University for Fulbright Teaching Excellence and Achievement Program during the Spring Semester 2021.

Kenston Board of Education – Regular Meeting – April 19, 2021

Resolution - Graduation Requirements for the Class of 2021

The Kenston Board of Education approves a Resolution regarding Graduation Requirements for the Class of 2021.

Roll Call:

Ayes: Mr. Timmons, Mrs. Ward, Mrs. Gaskins, Mr. Manning, Dr. Krause

Nays: None

Motion carried

SPECIAL EDUCATION

BOARD ACTION 2021-037

Mrs. Gaskins moved and Mrs. Ward seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following special education items:

Contracted Services - SLP Services/Sunbelt Staffing

The Kenston Board of Education approves a contract with Sunbelt Staffing for speech language pathology services at an hourly rate of \$83/hour, not to exceed \$1,900 for the 2020-21 school year.

Contracted Services - Solutions Behavioral Consulting

The Kenston Board of Education approves a contract with Solutions Behavioral Consulting for RBT (registered behavioral technician/aide) services for two students, at a cost not to exceed \$61,490 for the second semester of the 2020-21 school year.

Roll Call:

Ayes: Mrs. Gaskins, Mrs. Ward, Mr. Timmons, Mr. Manning, Dr. Krause

Nays: None

Motion carried

NEW BUSINESS

BOARD ACTION 2021-038

Mrs. Gaskins moved and Mrs. Ward seconded, that upon the recommendation of the Superintendent, the Kenston Board of Education approves the following new business items:

2022-2023 School Calendar

The Kenston Board of Education approves the school calendar for the school year 2022-2023.

2021-2022 School Calendar

The Kenston Board of Education approves the school calendar for the school year 2021-2022.

Kenston Board of Education – Regular Meeting – April 19, 2021

Board Policy

The Kenston Board of Education approves the following policy:

5113 - Inter-District Open Enrollment

Professional Trips

Jamie Ciccerio, IMSE (Institute for Multi-Sensory Education) Literacy Summit 2021; Virtual at TES (also **Mary Trimm**)

Obsolete Items

Special Education Department - Springboard Lite PCS Symbols (Software); Tag Number 19226**

Sealed bids for the obsolete items must be submitted to the Treasurer's Office by noon on May 7, 2021. All items are "as is" and all sales are final. Minimum bid \$1.00 unless otherwise noted.

**Not for bid

Resolution Endorsing the Fair School Funding Plan, as contained in Substitute House Bill 110, and to encourage the 134th General Assembly to Expedite the Passage of the Bill

The Kenston Board of Education is being asked to approve a Resolution Endorsing the Fair School Funding Plan, as contained in Substitute House Bill 110 (HB 110), and to encourage the 134th General Assembly to Expedite the Passage of the Bill.

Use of Facilities - Bainbridge Township

The Kenston Board of Education approves the use of the school grounds by Bainbridge Township for the presentation of the 4th of July fireworks to be held on July 2, 2021 (rain date on July 3, 2021).

Roll Call:

Ayes: Mrs. Gaskins, Mrs. Ward, Mr. Timmons, Mr. Manning, Dr. Krause

Nays: None

Motion carried

FIRST READING - BOARD POLICIES:

- 1422 – Nondiscrimination and Equal Employment Opportunity
- 1623 – Section 504/ADA Prohibition Against Disability Discrimination in Employment
- 1662 – Anti-Harassment
- 2240 – Controversial Issues
- 2260 – Nondiscrimination and Access to Equal Educational Opportunity
- 2260.01 – Section 504/ADA Prohibition Against Discrimination Based on Disability
- 2266 – Nondiscrimination on the Basis of Sex in Education Programs or Activities
- 3122 – Nondiscrimination and Equal Employment Opportunity
- 3123 – Section 504/ADA Prohibition Against Disability Discrimination in Employment
- 3362 – Anti-Harassment
- 4122 – Nondiscrimination and Equal Employment Opportunity
- 4123 – Section 504/ADA Prohibition Against Disability Discrimination in Employment
- 4362 – Anti-Harassment

Kenston Board of Education – Regular Meeting – April 19, 2021

- 5336 – Care of Students with Diabetes
- 5517 – Anti-Harassment
- 6114 – Cost Principles – Spending Federal Funds
- 6144 – Investments
- 6146 (NEW) – Post-Issuance Compliance for Tax-Exempt and Tax-Advantaged Obligations
- 6152.01 – Waiver of School Fees for Instructional Materials
- 6220 – Tax Budget Preparation
- 6600 – Deposit of Public Funds: Cash Collection Points
- 7440.01 – Video Surveillance and Electronic Monitoring
- 7455 – Accounting System for Capital Assets
- 8500 – Food Services
- 8510 – Wellness

SUPERINTENDENT'S REPORT

Mrs. Santilli presented the following report:

VOLUNTEER APPRECIATION

I would like to express my gratitude to the parents and community members who volunteer and make a difference every day for our students, staff and schools. Our PTO Council, members of our building PTO and Booster Organizations play a vital role in the operations of our schools. We thank them and all our volunteers for what they do for the district.

TALKING WITH THE TREASURER

On Wednesday, April 28, at 7pm, the district will host a Zoom Question and Answer session with our treasurer, Mr. Paul Pestello. This is an opportunity for the community to get the facts and have their levy questions answered. Questions can be submitted in advance via a Google Form or during the live stream.

ADVOCATING FOR SCHOOL FUNDING REFORM

Kenston continues to work with our larger educational associations and state legislators to lobby and advocate for change in the way that Ohio schools are funded and the reliance on personal property tax. On tonight's Board of Education agenda, the Board passed a resolution endorsing the Fair School Funding Plan, House Bill 1 and encouraging the 134th General Assembly to expedite passage of the bill that has now been rolled into the Biennial budget. While this is not a complete solution, it opens the door and continues the dialogue on school funding. When this legislation passes, the impact will not be immediate. It has a proposed rollout over the next 6 years.

STUDENT VACCINE CLINICS

A survey was sent out on behalf of the Geauga County Public Health Department and Educational Service Center for the Western Reserve to gauge the interest of high school parents in having their 16-year-olds receive the Pfizer vaccine. Our parents' interest was high. Parent consent is central to this process. Vaccination is a decision that each family will make for their own children. The COVID-19 vaccine will not be required for students to attend school.

Kenston Board of Education – Regular Meeting – April 19, 2021

The Health Department is planning Vaccine Clinics for 16 and 17-year-olds at Chardon and Chagrin beginning this weekend. All registration will take place through the Geauga County Health Department, the district will share additional details as they become available.

SENIOR SHOWCASE

We are excited to begin to highlight our Seniors! During the upcoming weeks, we will be celebrating the members of the Class of 2021 on Facebook – Kenston Schools and Twitter @KenstonSchools and @KenstonKHS. Enjoy getting to know Kenston's Class of 2021.

ADJOURNMENT

BOARD ACTION 2021-039

Being no further business brought before the Board of Education, Mr. Manning moved and Mr. Timmons seconded that the meeting be adjourned at 7:34 p.m.

Roll Call:

Ayes: Mr. Manning, Mr. Timmons, Mrs. Gaskins, Mrs. Ward, Dr. Krause

Nays: None

Motion carried

Date Approved: _____

Signed: _____
Beth Krause, President

Attest: _____
Paul J. Pestello, Treasurer

**Minutes of the Regular Meeting of the Board of Education
of the Kenston Local School District held on
May 10, 2021 at 7:00 p.m.
Auburn Bainbridge Room – Kenston High School**

This meeting was held in-person and adhered to social distancing protocols. This meeting was also live streamed and broadcasted on YouTube.

Dr. Krause called the meeting to order at 7:09 p.m. with the following members present:

Mrs. Neysa Gaskins
Dr. Beth Krause
Mr. Tom Manning
Mr. William Timmons
Mrs. Beth Ward

The Pledge of Allegiance was led by Dr. Krause

The Kenston Board of Education previously took appropriate measures to suspend public participation during the COVID-19 pandemic. However, the Board and Administration value the input of our community. If anyone has a concern or would like a statement read prior to a meeting, please contact Nancy Santilli, Superintendent at nancy.santilli@kenstonapps.org or Paul Pestello, Treasurer, at paul.pestello@kenstonapps.org or one may also fill out a Speaker's Card on the district's website.

MINUTES

BOARD ACTION 2021-040

Mrs. Gaskins moved and Mrs. Ward seconded that the Kenston Board of Education approves the minutes of the Regular Meeting of April 19, 2021 as recorded or corrected. Furthermore, the reading of these minutes will be waived.

Roll Call:

Ayes: Mrs. Gaskins, Mrs. Ward, Mr. Timmons, Mr. Manning, Dr. Krause

Nays: None

Motion carried

BOARD REPORTS AND INFORMATIONAL ITEMS

Mrs. Ward mentioned that she attended the "Top 15" award ceremony. Mrs. Gaskins, Legislative Liaison, provided an update with respect to the following Bills: Substitute HB 110 (the State Budget Bill), HB 70, HB 200, SB 145, HB 140, HB 73, SB 135 and HB 176.

Superintendent Nancy Santilli made the following statements:

Kenston Board of Education – Regular Meeting – May 10, 2021

The failure of the May 4th levy was certainly a disappointment. Many of you voted, we value your voice, and recognize the need for further dialogue so that we can continue to provide our students with an excellent educational experience.

The need for funding remains. In the upcoming weeks, the Board of Education and Administration will meet to evaluate the current financial picture and determine options to move forward. During this process, we will seek information to formulate a plan that balances the expectations of our residents with that of our schools.

We want to thank our supporters and pledge to continue to work with our community to provide the answers you need.

We can all agree that our number one priority is our students' education, safety, and well-being. We will continue to work together so that we can keep Kenston strong.

We welcome Senator Jerry Cirino today to speak to our community about current legislation impacting education. Senator Cirino is in his first term and serves as State Senator for the 18th Senate District, proudly representing portions of Geauga and Lake Counties and all of Portage County.

In the 134th General Assembly, his committee assignments are:

- Workforce and higher education (Vice-Chair)
- Energy and public utilities
- Local government and elections committee
- Ways & Means Committee

I want to thank Board Vice-President and Legislative Liaison Neysa Gaskins for coordinating this visit. Welcome, Senator.

The Fulbright Teaching Excellence and Achievement Media Literacy Program is sponsored by the U.S. Department of State's Bureau of Educational and Cultural Affairs. This particular program focuses on global education and provides teachers with an opportunity to increase their expertise and knowledge of media literacy. The Fellows from all over the world come to the U.S. to learn and take valuable information about media literacy back to their own countries and classrooms. Kent State University is a host university in the program. The locally placed Fellows are involved in seminars within Kent State University and in cultural experiences around the Kent campus. They are assigned to approximately five different partner districts in the area, including Kenston. In these assignments, they also have the opportunity to learn about U.S. classroom environments and instruct alongside U.S. teachers. This is Kenston's third semester participating in the program; Kenny Fisher is overseeing it at KHS.

The two teachers arrived in Kenston on April 13th and have spent Tuesdays at KHS, continuing their experience through May 11th. They are assigned specific learning tasks to complete during each visit. The Scholars are:

Aytan Musayeva - Aytan is from Azerbaijan, where she teaches 7-12th grade English. She is assigned to Ted Krejsa. Aytan was so impressed by our facility and our students on her first visit. She mentioned that her excitement kept her from sleeping the night before coming here. Aytan seemed a bit nervous at first about interacting with students. However, once she began

Kenston Board of Education – Regular Meeting – May 10, 2021

her cultural presentation, she was impressed that the class was able to locate Azerbaijan on the map and that they knew a little about it. That broke the ice and she asked later that day to present to another group.

Ausra Skeivyte - Ausra is from Lithuania, where she teaches 9-12th grade English and Theater. She is assigned to Shannon Wirthwein. Ausra is wonderfully enthusiastic to try new things. She engages with the students personally, making connections between her experiences in Lithuania and their world here in Ohio. She is excited by each experience and opportunity, and has a wonderfully positive point of view. Her enthusiasm for and admiration of Kenston is infectious - and reminds students how important it is to look at what we have with fresh eyes.

Along with the entire Fulbright Scholars cohort, these teachers will be honored at Kent State University on May 17th. Here they will receive completion certificates from both Kent State University and their local district.

COMMENDATIONS

BOARD ACTION 2021-041

Mrs. Gaskins moved and Mr. Timmons seconded, that upon the recommendation of the Superintendent, the Kenston Board of Education commends the following:

- Kenston's 2020-2021 retirees, for their years of service to the district:
 - **Patricia Brockway**, Administrator
 - **Rita Pressman**, Special Education Director, Grades 6-12
 - **Dale Ausperk**, Transportation - Bus Driver
 - **Joe Belsan**, Transportation - Lead Mechanic
 - **Christine Maistros**, TES Physical Education Teacher
 - **Jackie England**, KIS Administrative Assistant
 - **Lynn Fagerholm**, KMS Science Teacher
 - **Suzanne Skoczen**, KMS Educational Aide
 - **Linda Sliwinski**, KMS Administrative Assistant
 - **Ronnie Continenza**, KHS Business Teacher
 - **Christine Ganoë**, KHS Business Teacher
- Kenston's 2020-2021 coaches, for their years of service to the district:
 - **Dale Israelson**, KHS Boys' Tennis Head Coach
 - **Fred Snook**, KHS Speech and Debate Assistant Coach
- **Brian Holley**, KHS teacher, for receiving the Franklin B. Walter Outstanding Educator Award.
- **Nathan Arnold**, KHS student, for receiving the Raymond A. Horn Outstanding Student Achievement Award from State Support Team, Region 3.
- KHS students, **Maria Vincenti** and **Malcolm Linder**, for being selected as "top 25" in the 2021 Ohio Governor's Youth Art Exhibition.
-

Kenston Board of Education – Regular Meeting – May 10, 2021

- **Nicolas Sanchez**, KHS student, for being named a recipient of the 2021 Franklin B. Walter All-Scholastic Award by the Educational Service Center of the Western Reserve.
- KHS Students, for being named 2021 National Merit Commended Scholars.
 - **Cooper Akers**
 - **Nya Ku**
 - **Elena Lioudis**
 - **Michael Overman**
 - **Madeline Worsdall**
- **Abra Schweickert**, KMS teacher, who authored the book, "Meet Izzy, The Story of Her Colored Wires".
- TES teachers, **Alyssa Thomas** and **Rachel Carter** - Leadership with the TES Go Green Initiatives.

Roll Call:

Ayes: Mrs. Gaskins, Mr. Timmons, Mr. Manning, Mrs. Ward, Dr. Krause

Nays: None

Motion carried

Superintendent Santilli along with Mr. Jeremy McDevitt, Mr. Tom Gabram, Mr. Adam Fender and Mr. Dave Rogaliner honored and recognized those staff members and students receiving commendation this evening.

FINANCE

BOARD ACTION 2021-042

Mr. Manning moved and Mrs. Ward seconded that, upon the recommendation of the Treasurer, the Kenston Board of Education approves the following financial items:

Financial Reports – April, 2021

The Kenston Board of Education approves the Cash Summary Report, the Appropriation Summary Report and the Disbursement Report for the month of April, 2021.

Bank Reconciliation – April, 2021

The Kenston Board of Education approves the bank reconciliation for the month April, 2021.

Investment Summary – April, 2021

The Kenston Board of Education approves the investment summary for the month of April, 2021.

5-Year Financial Projection Documents - FY 2021-2025

The Kenston Board of Education approves the revised 5-Year financial projection document including assumptions for fiscal years 2021-2025. Additionally, the Kenston Board of

Kenston Board of Education – Regular Meeting – May 10, 2021

Education approves the revised Zero Point Analysis as an internal financial planning resource for fiscal years 2021-2025.

Creation of New Fund

The Kenston Board of Education approves the following new Fund:

007-9007 - KHS Garden Club

Donations

The Kenston Board of Education approves the following donations:

- Book, "Beautifully Different" for TES Library from Peg Buttons at an estimated value of \$25.00.
- \$100 for the KHS Garden Club from Mr. and Mrs. Christopher Gaskins.

Roll Call:

Ayes: Mr. Manning, Mrs. Ward, Mrs. Gaskins, Mr. Timmons, Dr. Krause

Nays: None

Motion carried

CERTIFIED PERSONNEL

BOARD ACTION 2021-043

Mrs. Gaskins moved and Mrs. Ward seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following certified personnel item:

Substitutes/Curriculum Pay

Substitute Teacher; \$92.00/day:

Kelly DeLuca

Jennifer Krutilla

Jody Uth

Roll Call:

Ayes: Mrs. Gaskins, Mrs. Ward, Mr. Manning, Mr. Timmons, Dr. Krause

Nays: None

Motion carried

CLASSIFIED PERSONNEL

BOARD ACTION 2021-044

Mr. Timmons moved and Mrs. Gaskins seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following classified personnel items:

Kenston Board of Education – Regular Meeting – May 10, 2021

Retirement Resignation - Classified Personnel

- **Dale Ausperk**, Bus Driver, effective at the end of the 2020-21 school year.

Contract

Name: **Anthony Weatherholt**
Position: Lead Mechanic
Hourly Rate: \$ 25.00 (Step 5)
Salary: \$4,410.56
Hours/Days: 8.00
Effective: May 11, 2021

Substitutes

Substitute Proctor; \$9.50/hour

Jessica Ackroyd

Substitute Health Aide; \$11.50/hour

Kimberley Weeks-Blair

Roll Call:

Ayes: Mr. Timmons, Mrs. Gaskins, Mrs. Ward, Mr. Manning, Dr. Krause

Nays: None

Motion carried

SUPPLEMENTAL CONTRACTS

BOARD ACTION 2021-045

Mrs. Gaskins moved and Mr. Manning seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following supplemental contracts:

Summer Help - Seasonal II, \$10.46/hour

Melanie Call

Christopher Lenart

Summer Technology; \$8.80/hour not to exceed a combined total of 800 hours

Emma Magyarics

Rowan Collier

Luke Jones

Matthey Latz

Allen Studer

Nate Schaedler

Cooper Timmons

Kenston Board of Education – Regular Meeting – May 10, 2021

Roll Call:

Ayes: Mrs. Gaskins, Mr. Manning, Mrs. Ward, Dr. Krause

Abstain: Mr. Timmons

Nays: None

Motion carried

SUPPLEMENTAL CONTRACTS

BOARD ACTION 2021-046

Mrs. Gaskins moved and Mrs. Ward seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following supplemental contracts:

Staff, 2020-2021 School Year:

Dawn Lose	KMS Guidance, 5 Extended Days	\$2,497.00
Santina Lucarelli	KMS Guidance, 8 Extended Days	\$3,329.68
Ronnie Continenza	KHS Website, 2.5 Extended Days	\$1,296.60

Staff, 2021-2022 School Year:

Alyssa Thomas	TES Student Council Advisor (2/3)	\$1,203.00
Kelly Selby	TES Technology Coordinator (0/2)	\$2,624.00
Kelly Selby	TES Website Coordinator (2/3)	\$1,397.00

Roll Call:

Ayes: Mrs. Gaskins, Mrs. Ward, Mr. Manning, Mr. Timmons, Dr. Krause

Nays: None

Motion carried

SPECIAL EDUCATION

BOARD ACTION 2021-047

Mr. Timmons moved and Mr. Manning seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following special education item:

Contract Change

Company: **Sunbelt Staffing**

Change: \$2,697.50 (Increase in the amount of \$797.50 due to increased hours needed for IDEA/IEPs) (Contract reflected as \$1,900.00 at April 19, 2021 Agenda)

Effective: 2020-2021 school year

Kenston Board of Education – Regular Meeting – May 10, 2021

Roll Call:

Ayes: Mr. Timmons, Mr. Manning, Mrs. Gaskins, Mrs. Ward, Dr. Krause

Nays: None

Motion carried

NEW BUSINESS

BOARD ACTION 2021-048

Mrs. Ward moved and Mrs. Gaskins seconded, that upon the recommendation of the Superintendent, the Kenston Board of Education approves the following new business items:

Board Policies

- 1422 – Nondiscrimination and Equal Employment Opportunity
- 1623 – Section 504/ADA Prohibition Against Disability Discrimination in Employment
- 1662 – Anti-Harassment
- 2240 – Controversial Issues
- 2260 – Nondiscrimination and Access to Equal Educational Opportunity
- 2260.01 – Section 504/ADA Prohibition Against Discrimination Based on Disability
- 2266 – Nondiscrimination on the Basis of Sex in Education Programs or Activities
- 3122 – Nondiscrimination and Equal Employment Opportunity
- 3123 – Section 504/ADA Prohibition Against Disability Discrimination in Employment
- 3362 – Anti-Harassment
- 4122 – Nondiscrimination and Equal Employment Opportunity
- 4123 – Section 504/ADA Prohibition Against Disability Discrimination in Employment
- 4362 – Anti-Harassment
- 5336 – Care of Students with Diabetes
- 5517 – Anti-Harassment
- 6114 – Cost Principles – Spending Federal Funds
- 6144 – Investments
- 6146 (NEW) – Post-Issuance Compliance for Tax-Exempt and Tax-Advantaged Obligations
- 6152.01 – Waiver of School Fees for Instructional Materials
- 6220 – Tax Budget Preparation
- 6600 – Deposit of Public Funds: Cash Collection Points
- 7440.01 – Video Surveillance and Electronic Monitoring
- 7455 – Accounting System for Capital Assets
- 8500 – Food Services
- 8510 – Wellness

Class of 2021 Graduates

The Kenston Board of Education approves the list of graduates of the Class of 2021, Kenston's 67th graduating class, upon completion of all requirements for graduation.

District Wellness Plan

The Kenston Board of Education approves the renewal of District Wellness Plan for 2021-2022 school year.

Kenston Board of Education – Regular Meeting – May 10, 2021

Handbooks

The Kenston Board of Education approves the building, athletic, coach and preschool handbooks for the 2021-2022 school year.

Service Agreement - Educational Service Center of the Western Reserve

The Kenston Board of Education approves the School District Service Agreement for the provision of services with the Educational Service Center of the Western Reserve for the 2021-2022 school year.

Obsolete Item

The Kenston Board of Education declare the following is being asked to declare the following obsolete.

- Table from Timmons Elementary School; Tag #19376**

Sealed bids for the obsolete items must be submitted to the Treasurer's Office by noon on May 28, 2021. All items are "as is" and all sales are final. Minimum bid \$1.00 unless otherwise noted.

**Not for bid

Roll Call:

Ayes: Mrs. Ward, Mrs. Gaskins, Mr. Timmons, Mr. Manning, Dr. Krause

Nays: None

Motion carried

HEARING OF PUBLIC ON NON-AGENDA ITEMS

Questions from members of the public were raised regarding the district's plan with respect to a face mask optional environment for next school year. Superintendent Santilli and Dr. Krause responded that we share in the concerns regarding the social/emotional wellbeing of all our students and that we would be guided by the Governor, the CDC, the Geauga County Health Commission and any other leading health experts in our decision making process.

TREASURER'S REPORT

Mr. Pestello shared that the Board of Education approved the revised 5-year forecast this evening and encouraged people to view our website and the State Department of Education's website to view the 5-year forecast and the especially review the assumptions which are a narrative explaining how the 5-year forecast was prepared. Mr. Pestello also indicated that our cash balance increased by approximately \$1 million more than the 5-year forecast presented in February. He also stipulated that the ending cash balance in the third year of the forecast still falls below 45 days of actual expenditures but by significantly less than the forecast submitted in September 2020 and the forecast submitted in February 2021.

Kenston Board of Education – Regular Meeting – May 10, 2021

SUPERINTENDENT'S REPORT

Mrs. Santilli presented the following report:

Prom

On Saturday, the Senior Class hosted the 2021 Prom at Sun Valley Party Center. It was a fantastic event. I want to thank the Senior Class Officers and their advisor, Mr. Tony Marchesi, who were instrumental in the planning and organization of this memorable event.

On Saturday, May 22, PTO will host a Senior Carnival in place of the traditional "AfterProm."

Arts Showcases

Each spring, Kenston Schools recognizes outstanding student achievements in the area of art education. A strong art program is an important part of a well-rounded education for our students. This year our students have had many excellent opportunities to explore various forms of art and music. Be sure to check out the Digital Showcases featuring arts and Music concerts on the district and building webpages.

KMS Drama production Into the Woods

We are pleased to present the KMS Drama production of "Into the Woods" on Friday, May 21 and 22. "Into the Woods, Jr." is a fairytale that comes to life featuring your favorite characters - Cinderella, Little Red Riding Hood and Jack in the Beanstalk. "Into the Woods, Jr." is a retelling of classic Brothers Grimm Fables. Seating capacity is limited and tickets are now available on the middle school website.

ADJOURNMENT

BOARD ACTION 2021-049

Being no further business brought before the Board of Education, Mr. Timmons moved and Mrs. Ward seconded that the meeting be adjourned at 8:26 p.m.

Roll Call:

Ayes: Mr. Timmons, Mrs. Ward, Mr. Manning, Mrs. Gaskins, Dr. Krause

Nays: None

Motion carried

Date Approved: _____

Signed: _____
Beth Krause, President

Attest: _____
Paul J. Pestello, Treasurer

**Minutes of the Work Session of the Board of Education
of the Kenston Local School District held on
May 18, 2021 at 6:00 p.m.
Auburn Bainbridge Room – Kenston High School**

This meeting was held in-person and adhered to social distancing protocols. This meeting was also live streamed and broadcasted on YouTube.

Dr. Krause called the meeting to order at 6:02 p.m. with the following members present:

Mrs. Neysa Gaskins
Dr. Beth Krause
Mr. Tom Manning
Mrs. Beth Ward

CERTIFIED PERSONNEL

BOARD ACTION 2021-050

Mrs. Gaskins moved and Mr. Manning seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following certified personnel item:

Resignation

Jessica Carimi, KMS Math Teacher, effective at the end of the 2020-21 school year.

Roll Call:

Ayes: Mrs. Gaskins, Mr. Manning, Mrs. Ward, Mr. Timmons, Dr. Krause

Nays: None

Motion carried

A discussion began regarding the unsuccessful May levy and what impact it will have on next school year and what options we have for November 2021. Treasurer, Paul J. Pestello shared the most recent Zero Point which was approved along with the 5-year financial forecast on May 10, 2021. Mr. Pestello explained that the financial projections have improved for the reasons he shared on May 10th and in the assumptions to the forecast.

Currently, the projections reflect an estimated ending cash balance of just under \$4.5 million on June 30, 2023. This ending cash balance is approximately \$500,000 below 45 days of actual expenditures and pursuant to Board Policy would suggest the need for additional funding as soon as possible.

Mrs. Gaskins brought up the question of providing a survey to our stakeholders regarding their thought process and obtaining feedback from a cross-section of our community. Mrs. Santilli shared the planning and actions of the administrative team regarding moving forward with next steps such as a content analysis (survey) of our stakeholders. Mrs. Santilli also shared her work

Kenston Board of Education – Work Session – May 18, 2021

with Dr. Poe and the Schlechty Center to look at organizing a stakeholder focus and bring in small groups to gain feedback and formulate a plan for next steps.

Mr. Manning asked if it was possible to change Board Policy 6210 from 45 days to 30 days and if so, would that delay the “sounding of the alarm” to seek additional funds. Mr. Pestello answered that it would and that 30 days of expenditures is approximately \$3.3 million whereas 45 days of expenditures is just under \$5 million. Mr. Pestello and Mr. Manning both stipulated that this is not a solution, but merely an option. Mr. Pestello also shared the typically resolution dates would be June 28, 2021 and July 19, 2021 with a filing deadline of August 4, 2021 with the Board of Elections for a November 2021 election. Mr. Pestello explained that these actions (first resolution and second resolution) do not necessary need to be taken at regular board meetings and could be taken at special meetings closer to the filing deadline.

Mr. Timmons entered the meeting at 6:25 p.m.

Mr. Pestello indicated that it was his opinion because of the conservative nature of the 5-year forecast and by “tightening” the budget for next year and beyond that revised projections in July would reflect an ending cash balance on June 30, 2023 above 45 days of actual expenditures. Mr. Pestello also indicated that if a Permanent Improvement levy was placed on the November 2021 ballot and if it was successful, the General Fund would benefit from not having to make a yearly transfer of approximately \$500,000 to the existing Permanent Improvement Fund thereby improving the ending cash position of the General Fund for fiscal years 2023 and beyond.

Mr. Pestello stated that if the following three things were to occur, he was of the opinion that we could delay seeking an additional operating levy until at least May 2022 and quite possibly until November 2022. First, a “tightening” of the budget for next school year of at least \$200,000 must occur. Second, future projections for FY 2023, FY 2024 and FY 2025 must be made in a slightly less conservative nature than in the previous two (2) years and third, a successful P.I. Levy in November 2021.

In summary and after much discussion and deliberation, the consensus of the Board was to give further consideration to placing a Permanent Improvement Levy (1.25 mills to 1.5 mills) on the November 2022 ballot, but not to seek an operating levy in November 2022. Further consideration would be given to change Board Policy 6210 from 45 days to 30 days as well.

Mrs. Gaskins among others stressed the importance of conducting a survey of stakeholders as soon as possible in order to gain the community’s perspective, which will help to guide the Board in making future decisions.

EXECUTIVE SESSION

BOARD ACTION 2021-051

At 6:42 p.m., Mrs. Ward moved and Mr. Manning seconded that the Kenston Board of Education enter into Executive Session as outlined in the Ohio Revised Code, Section 121.22, for negotiations and matters of personnel.

Kenston Board of Education – Work Session – May 18, 2021

Roll Call:

Ayes: Mrs. Ward, Mr. Manning, Mrs. Gaskins, Mr. Timmons, Dr. Krause

Nays: None

Motion carried

Mr. Timmons left Executive Session at 8:50 p.m.

The Board of Education reconvened to open session at 9:02 p.m.

ADJOURNMENT

BOARD ACTION 2021-052

Being no further business brought before the Board of Education, Mrs. Gaskins moved and Mr. Manning seconded that the meeting be adjourned at 9:02 p.m.

Roll Call:

Ayes: Mrs. Gaskins, Mr. Manning, Mrs. Ward, Dr. Krause

Nays: None

Motion carried

Date Approved: _____

Signed: _____
Beth Krause, President

Attest: _____
Paul J. Pestello, Treasurer

**Minutes of the Work Session of the Board of Education
of the Kenston Local School District held on
June 16, 2021 at 6:00 p.m.
Auburn Bainbridge Room – Kenston High School**

This meeting was held in-person and adhered to social distancing protocols. This meeting was also live streamed and broadcasted on YouTube.

Dr. Krause called the meeting to order at 6:01 p.m. with the following members present:

Mrs. Neysa Gaskins
Dr. Beth Krause
Mr. Tom Manning
Mrs. Beth Ward

NEW BUSINESS

BOARD ACTION 2021-053

Mrs. Gaskins moved and Mrs. Ward seconded, that upon the recommendation of the Superintendent, the Kenston Board of Education authorizes the Superintendent to enter into a contract not to exceed \$9,500 with Burges and Burges to conduct a survey of stakeholders.

Roll Call:

Ayes: Mrs. Gaskins, Mrs. Ward, Mr. Manning, Dr. Krause

Nays: None

Motion carried

Superintendent Nancy Santilli shared that food truck vendors need to consult with the Bainbridge Fire Department if they plan to be on our campus for any event.

Superintendent Nancy Santilli shared that we have been approached by the owner of three (3) small parcels of property totaling approximately 1 acre of land located near Beartown Lake asking if the district might consider receiving these parcels as a donation.

Mrs. Gaskins left the meeting for personal reasons at 6:13 p.m. Dr. Krause requested a recess which lasted approximately one (1) minute.

Superintendent Nancy Santilli shared that she was working on the district organizational structure and the cost savings which have occurred. She indicated that she would provide this to the Board soon for their review.

Treasurer Paul Pestello shared the summer project expectations includes the larger items which include paving, concrete, sealcoating and stripping. Mr. Pestello explained that the majority of the summer projects would be paid for from the Permanent Improvement Fund. Mr. Pestello further explained that if we were moving forward with the summer projects we need to schedule with the various vendors as soon as possible. The Board agreed to move forward with the

Kenston Board of Education – Work Session – June 16, 2021

summer projects and secure scheduling as soon as possible with the understanding that formal contracts would be presented for approval at the next regular board meeting.

Superintendent Nancy Santilli and Dr. Krause gave congratulations to the Girl Scouts serving in the Auburn and Bainbridge Townships. Superintendent Santilli mentioned that she included information in her update and provided certificates of achievement to the Girl Scouts.

Dr. Krause mentioned that our substitute teacher pay may not be competitive with other neighboring schools and asked the Treasurer to obtain rates from neighboring schools and present the findings to the Board for consideration.

EXECUTIVE SESSION

BOARD ACTION 2021-054

At 6:22 p.m., Mrs. Ward moved and Mr. Manning seconded that the Kenston Board of Education enter into Executive Session as outlined in the Ohio Revised Code, Section 121.22, for negotiations and matters of personnel.

Roll Call:

Ayes: Mrs. Ward, Mr. Manning, Dr. Krause

Nays: None

Motion carried

The Board of Education reconvened to open session at 7:56 p.m.

ADJOURNMENT

BOARD ACTION 2021-055

Being no further business brought before the Board of Education, Mrs. Ward moved and Mr. Manning seconded that the meeting be adjourned at 7:56 p.m.

Roll Call:

Ayes: Mrs. Ward, Mr. Manning, Dr. Krause

Nays: None

Motion carried

Kenston Board of Education – Work Session – June 16, 2021

Date Approved: _____ Signed: _____
Beth Krause, President

Attest: _____
Paul J. Pestello, Treasurer

**Minutes of the Regular Meeting of the Board of Education
of the Kenston Local School District held on
June 28, 2021 at 7:00 p.m.
Auburn Bainbridge Room – Kenston High School**

This meeting was held in-person and adhered to social distancing protocols. This meeting was also live streamed and broadcasted on YouTube.

Dr. Krause called the meeting to order at 7:00 p.m. with the following members present:

Mrs. Neysa Gaskins
Dr. Beth Krause
Mr. William Timmons
Mrs. Beth Ward

The Pledge of Allegiance was led by Dr. Krause

The Kenston Board of Education previously took appropriate measures to suspend public participation during the COVID-19 pandemic. However, the Board and Administration value the input of our community. If anyone has a concern or would like a statement read prior to a meeting, please contact Nancy Santilli, Superintendent at nancy.santilli@kenstonapps.org or Paul Pestello, Treasurer, at paul.pestello@kenstonapps.org or one may also fill out a Speaker's Card on the district's website.

MINUTES

BOARD ACTION 2021-056

Mrs. Gaskins moved and Mrs. Ward seconded that the Kenston Board of Education approves the minutes of the Regular Meeting of May 10, 2021 and the minutes of the work session of May 18, 2021 as recorded, corrected or amended. Furthermore, the reading of these minutes will be waived.

Roll Call:

Ayes: Mrs. Gaskins, Mrs. Ward, Mr. Timmons, Dr. Krause

Nays: None

Motion carried

BOARD REPORTS AND INFORMATIONAL ITEMS

Mrs. Gaskins, Legislative Liaison, provided an update with respect to the following Bills: Substitute HB 110 (the State Budget Bill) and mentioned that she would report more on other Bills next month.

I (Mr. Jeremy McDevitt, Assistant Superintendent) would like to acknowledge that Mrs. Santilli is representing the district at a superintendent conference and is unable to attend tonight's meeting.

Kenston Board of Education – Regular Meeting – June 28, 2021

Introductions of New Staff Members

Kenston Intermediate School

Shelly Affolter - KIS Administrative Assistant

We welcome Shelly to Kenston from New Philadelphia City Schools, where she was the principal's administrative assistant in the district's elementary school. Prior to that, she had been an educational aide in New Philadelphia, as well as working in several other positions. Welcome to Kenston Schools, Shelly!

Kenston Middle School

Brandon Hillman - KMS Math Teacher

Brandon comes to Kenston from Riverside Schools, where he taught math, including Pre-Algebra, Algebra I, Geometry, and Honors Algebra II. He was involved with Building Leadership Teams and District Leadership Teams. Brandon has coached basketball, baseball and golf. He received his Bachelor's degree from Youngstown State University and his Masters from Ashland University, with his certification in 7-12 integrated mathematics. We welcome Brandon to Kenston Schools!

Amy Klotz - KMS Administrative Assistant

Amy earned her Bachelor's degree in Child Development, with a minor in Psychology, from Central Michigan University. She has worked in many Human Resource related positions and has been a substitute and assistant preschool teacher, most recently at Bainbridge Christian Preschool. She has also coached youth gymnastics. Welcome to Kenston, Amy!

Kenston High School

Megan Valenti - KHS Social Studies Teacher

Megan began last year at KHS, first as a leave replacement teaching social studies and then as the Designated for Assignment Substitute. Prior to that, she was a substitute teacher and also an assistant track and field coach for Mayfield Schools. Megan received her Bachelor's degree from Notre Dame College, with her certification in 7-12 integrated social studies and an endorsement in PreK-12 computer technology from Cleveland State. We are pleased to have Megan continuing at Kenston!

Mr. McDevitt presented a birthday book "Splendor's and Glooms" to our school library in recognition of Mr. Manning's birthday.

COMMENDATIONS

BOARD ACTION 2021-057

Mrs. Gaskins moved and Mrs. Ward seconded, that upon the recommendation of the Superintendent, the Kenston Board of Education commends the following:

Tom Quade - Director of the Geauga County Public Health Department

Kenston Board of Education – Regular Meeting – June 28, 2021

Dr. Maggie Colicchio, KHS Teacher, Finalist for the National Presidential Teaching Award

2021 Ohio School Boards Association (OSBA) Honor Roll Recipients for their contributions to the Kenston Community:

Mazzulo's Market
Sirna's Farm Fresh Kitchen
Guido's Italian Restaurant and Pizzeria
Hungry Bee Gourmet Food Catery

Roll Call:

Ayes: Mrs. Gaskins, Mrs. Ward, Mr. Timmons, Dr. Krause

Nays: None

Motion carried

Tom Quade - Commendation

On behalf of the Kenston School District, I would like to express my sincere appreciation and deepest thanks to Mr. Tom Quade and the Geauga County Public Health Department for their efforts to address the coronavirus pandemic. Mr. Quade and his staff worked diligently with Kenston and other county school districts on back-to-school planning. In addition, he has provided guidance weekly throughout the school year. I would also like to recognize their efforts to conduct a vaccination clinic for our staff in early February and provide vaccination opportunities for our 16-18-year-old students this Spring.

We continue to work with the Health Department as decisions are made for returning to school this Fall. We are fortunate to have his strong leadership and a committed team in place when our county and community needed them most.

Mr. Quade gave praise to Nancy Santilli, the Board of Education and all employees of the district for their work during the pandemic and for the development of our responsible restart plan document, which he referred to as the “Gold Standard”.

Maggie Colicchio - Commendation

Kenston High School Science teacher Dr. Maggie Colicchio has been selected as a finalist for the Presidential Awards for Excellence in Mathematics and Science Teaching (PAEMST). Dr. Colicchio has taught for 13 years returning to her alma mater to teach Honors Physical Geology and Biology for the last two years.

The PAEMST are the highest honors bestowed by the United States government specifically for K-12 science, technology, engineering, mathematics and/or computer science teaching. The award recognizes teachers with a deep knowledge of the content in the subjects they teach and the ability to motivate and enable them to succeed in those areas. Awardees reflect the expertise and dedication of the Nation's teaching corps, and they demonstrate the positive impact of excellent teachers on student achievement. The National Science Foundation administers PAEMST on behalf of the White House Office of Science and Technology Policy. Congress established the awards in 1983.

Kenston Board of Education – Regular Meeting – June 28, 2021

Ohio School Board Association Business Honor Roll

I am pleased to recognize Mazzulo's Market, Sirna's Farm Fresh Kitchen, Guido's Italian Restaurant and Pizzeria and Hungry Bee Gourmet Food Catery with the 2020/21 Ohio School Board Association Business Honor Roll Awards. These four local businesses are being honored for their unwavering support of Kenston's Family Ties Nights. The Kenston Schools recognize and value the importance of family; it is the single most important influence in a child's life and the reason we strive to nurture and build relationships between families and the school. Family Ties evenings allow families to spend time together with no homework, practices, games, meetings or activities. We appreciate the partnerships of these local food establishments in supporting this initiative since its inception.

Dr. Krause requested a two (2) minute recess to allow for members of the audience leave if they so desire.

HEARING OF THE PUBLIC ON AGENDA ITEMS

Two public comments were made requesting the Board of Education not to approve a 2% cost of living adjustment to Certified and Classified Administrators, the Superintendent and the Treasurer.

FINANCE

BOARD ACTION 2021-058

Mr. Timmons moved and Mrs. Ward seconded that, upon the recommendation of the Treasurer, the Kenston Board of Education approves the following financial items:

Financial Reports – May, 2021

The Kenston Board of Education approves the Cash Summary Report, the Appropriation Summary Report and the Disbursement Report for the month of May, 2021.

Spending Plan Reports – April, 2021 & May, 2021

The Kenston Board of Education approves the spending plan reports for the months of April, 2021 and May, 2021.

Bank Reconciliation – May, 2021

The Kenston Board of Education approves the bank reconciliation for the month May, 2021.

Investment Summary – May, 2021

The Kenston Board of Education approves the investment summary for the month of May, 2021.

Advance of Funds - Fiscal Year 2021

The Kenston Board of Education approves the following of advance of funds from the General Fund to the funds reflected below:

Kenston Board of Education – Regular Meeting – June 28, 2021

Fund	Fund/SCC	Amount
KHS - French Club	014-9501	\$2,100.00
CARES / ESSER	507-9021	\$5,485.93
Title IDEA-B	516-9021	\$66,164.69
Title III	551-9021	\$1,130.02
Title I	572-9021	\$31,657.22
Title II-A	590-9021	\$21,036.10
Title IV	599-9021	\$10,314.05
ESSER II	507-9121	\$421,049.83
Total Advances		\$558,937.84

Transfer of Funds - Fiscal Year 2021

The Kenston Board of Education approves the following transfer of funds from the General Fund to the funds reflected below:

Fund	Fund/SCC	Amount
Reserve For Contingency Fund	001-9001	\$62,000.00
HB 264 Energy Conservation Fund	002-9219	\$145,000.00
Athletic Surface Fund	003-9020	\$25,000.00
Stadium Turf Replacement Fund	003-9999	\$50,000.00
KMS Athletic Fund	300-9400	\$20,000.00
KHS Athletic Fund	300-9500	\$80,000.00
Total Transfers		\$382,000.00

Final Appropriations - All Funds - FY 2021

The Kenston Board of Education approves the final appropriations for all funds (001-599) of the district for fiscal year 2021 as presented:

The appropriations by fund type are reflected as follows:

Governmental Fund Types

General Fund Types	\$42,795,055.46
Special Revenue Funds	2,732,422.24
Debt Service Funds	7,290,996.97
Capital Project Funds	1,594,598.69

Proprietary Fund Types

Enterprise Funds	1,204,098.21
Internal Service Funds	10,427,858.01

Kenston Board of Education – Regular Meeting – June 28, 2021

Fiduciary Fund Types

Expendable Trust Funds	55,173.94
Agency funds	84,937.22
Total All Funds	\$66,185,140.74

Temporary Appropriations - All Funds - FY 2022

The Kenston Board of Education approves the temporary appropriations for all funds (001-599) of the district for fiscal year 2022 as presented:

The appropriations by fund type are reflected as follows:

Governmental Fund Types

General Fund Types	\$40,000,000.00
Special Revenue Funds	885,000.00
Debt Service Funds	4,000,000.00
Capital Project Funds	605,000.00

Proprietary Fund Types

Enterprise Funds	900,000.00
Internal Service Funds	7,100,000.00

Fiduciary Fund Types

Expendable Trust Funds	50,000.00
Agency funds	5,000.00
Total All Funds	\$53,545,000.00

School Fees - 2021-2022 School Year

The Kenston Board of Education approves the following school fees for school year 2021-2022:

Kindergarten	\$10.00
Grade 1	\$12.00
Grade 2	\$29.00
Grade 3	\$35.00
Grade 4	\$23.00
Grade 5	\$33.00
Grade 6	\$51.00
Grade 7	\$33.00
Grade 8	\$33.00

Replacement PE Shirt - \$6.00
Replacement PE Short - \$8.00
PE Laundry/Storage Bag - \$4.00

Kenston Board of Education – Regular Meeting – June 28, 2021

* A \$20 fee for chromebook insurance is included in the fee amounts for Grade 2, 3, 5, 6, 7 & 8.

Grades 9-12 See Attached List

High School Parking - \$35

Lunch Prices - 2021-2022 School Year

The Kenston Board of Education approves the following lunch prices for school year 2021-2022:

Kenston High School and Kenston Middle School - \$3.75

Kenston Intermediate School and Timmons Elementary School - \$3.55

Milk - \$.50

Kenston HS Breakfast - \$2.00

These prices above reflect no change from last school year.

Workers Compensation Group Retrospective Rating Program - Minute Men Management Services - Calendar Year 2022

The Kenston Board of Education approves a contract with Minute Men HR Management Services for administration of Worker's Compensation Claims and enrollment in the Group Retrospective Rating Program for the calendar year 2022 at a cost of \$2,500.

Property, Liability, Fleet Insurance

The Kenston Board of Education approves a contract with McGowan Insurance not to exceed \$205,261 for district property, liability and fleet coverage for the period of July 1, 2021 through June 30, 2022.

Depository Agreement - Huntington National Bank

The Kenston Board of Education approves a depository agreement with Huntington National Bank for the period of August 8, 2021 through August 7, 2025 for active and interim funds.

Medicaid Audit Contract (FY 22 & 23) - Julian and Grube

The Kenston Board of Education approves a contract with Julian and Grube to conduct the Medicaid Audit for FY's 2022 and 2023 at a cost of \$2,000 per audit.

Donations

The Kenston Board of Education approves the following donations:

- **Petitti's Garden Center** for various plants for KHS Commencement Ceremony Stage at an estimated value of \$770.00.
- **Steve Millard** for a SVT Advantage Camera System and 20' Extension Tripod with Camera and Monitor for the KHS Boys' Lacrosse team at an estimated value of \$650.00.
- **Neysa Gaskins** for a rain barrel for the KHS Garden Club.

Kenston Board of Education – Regular Meeting – June 28, 2021

- In-kind donation of reduction in cost from **ColorTone** for Commencement sound services.
- In-kind donation of reduction in cost from **Slezak Photography** for Commencement pictures.

Roll Call:

Ayes: Mr. Timmons, Mrs. Ward, Mrs. Gaskins, Dr. Krause

Nays: None

Motion carried

CERTIFIED PERSONNEL

BOARD ACTION 2021-059

Mrs. Gaskins moved and Mr. Timmons seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following certified personnel items:

Substitutes/Curriculum Pay

Substitute Teacher; \$92.00/day:

Ashley Farrar

Ann Frasz

Gabriella Irwin

Designated for Assignment Substitute for 2021-2022 School Year

Edwin Fladger - KIS

Jill Scalf - KHS

Additional Days - Special Education Director (PreK-Grade 12)

Melissa Miller, not to exceed 3 days at \$500.96/day

Additional Hours to Provide Screening/Assessment Serves for Preschool Students (Child Find)

Mary Trimm, not to exceed 5 hours at \$72.41/hour

Patricia Randall, not to exceed 1 hour at \$49.03/hour

Additional Hours for Extended School Year Services, June through August, 2021

	Hours not to exceed:	Hourly Rate before 6/30	Hourly Rate after 7/1
Kathleen Thorn	55 hours	\$44.99	\$45.89
Laura Flaiz	6 hours	\$39.29	\$40.08
Kristen Rudlosky	18 hours	\$44.99	\$45.89
Jackie Schenkelberg	14 hours	\$35.43	\$36.14
Molly Jansen	5 hours	\$39.29	\$40.08
Ellen Larkin	11 hours	\$40.66	\$41.48
Scott Anderson	9 hours	\$35.43	\$36.14

Kenston Board of Education – Regular Meeting – June 28, 2021

Child Rearing Leave of Absence

Andrea Ramirez, KHS teacher, beginning May 7, 2021, returning August 16, 2021.

2021-2022 Salary Adjustments - Additional Credit Hours – Teachers

Michael Burns	KMS	Step 20, Level 4 to Step 20/21, Level 5	\$ 92,705.00
Jeff Fromwiller	KMS	Step 22/24, Level 5 to Step 25, Level 6	\$ 98,696.00
Holly Gedeon	TES	Step 20/21, Level 5 to Step 22, Level 6	\$ 96,466.00
Mark Goodine	KIS	Step 22/24, Level 5 to Step 25, Level 6	\$ 98,696.00
Brian Holley	KHS	Step 14/16, Level 4 to Step 17, Level 5	\$ 88,245.00
Josh Jakacki	KIS	Step 20, Level 5 to Step 20/21, Level 6	\$ 94,236.00
Jennifer Joyce	KHS	Step 12, Level 4 to Step 13, Level 5	\$ 83,041.00
Brian Malloy	KMS	Step 22, Level 4 to Step 22/23, Level 5	\$ 94,936.00
Troy Ray	KHS	Step 25/26, Level 5 to Step 27, Level 6	\$100,927.00

Contracts - Teaching

Name: **Brandon Hillman**
 Position: KMS 7th Grade Math Teacher
 Salary: \$59,471; Step 5, Level 4

Name: **Megan Valenti**
 Position: KHS Social Studies Teacher
 Salary: \$47,833; Step 1, Level 3

Name: **Shannon Geiger**
 Position: TES Grade 2 Leave Replacement Teacher (2nd Year Assignment)
 Salary: \$48,397 (1st 60 days: Step 0, Level 1; Remaining 125 days: Step 1, Level 4)

2021-2022 Contract Change - Teaching

Name: **Danielle Decker**
 Position: KIS 4th Grade Teacher
 Change: Tutor to Teacher
 Salary: \$46,571 (Step 1, Level 2)

Contracts - Teaching Limited Contracts

The Kenston Board of Education approves the list of limited teacher contracts for the 2021-2022 school year (The salary amount is reflective of a prior negotiated 2% cost of living adjustment and a step increase if applicable):

TEACHER- TUTOR- ADMIN	Name	Level	2021-22 Salary	2021-22 Step	Contract	Partial	Bldg
Teacher	Appell, Michelle	3	\$ 81,555.00	27	L		TES

Kenston Board of Education – Regular Meeting – June 28, 2021

TEACHER- TUTOR- ADMIN	Name	Level	2021-22 Salary	2021-22 Step	Contract	Partial	Bldg
Teacher	Baughner, Heather	3	\$ 65,375.00	11	L		KHS
Teacher	Best, Tyler	6	\$ 70,141.00	8	L		TES
Teacher	Bly, Danielle	5	\$ 66,075.00	7	L		TES
Teacher	Bodner, Alissa	3	\$ 55,973.00	6	L		KMS
Teacher	Bryan, Erin	4	\$ 69,617.00	9	L		KIS
Teacher	Burkhard, Kirsten	5	\$ 66,075.00	7	L		KIS
Teacher	Byrne, Christina	4	\$ 72,590.00	10	L		TES
Teacher	Ciccero, Jamie	5	\$ 74,121.00	10	L		TES
Teacher	Colicchio, Margaret	6	\$ 67,605.00	7	L		KHS
Teacher	Connor, Megan	3	\$ 52,475.00	4	L		TES
Teacher	Dixon, Amy	4	\$ 54,836.00	3	L		TES
Teacher	Domonkos, Jeanine	3	\$ 78,275.00	22/23	L		KMS
Teacher	DuBois, Tara	3	\$ 63,407.00	10	L		KMS
Teacher	Faini, Laura	6	\$ 89,776.00	17	L		TES
Teacher	Feehan, Samantha	6	\$ 62,532.00	5	L		KHS
Teacher	Frajter, Tracie	5	\$ 71,147.00	9	L		KIS
Teacher	Friedman, Corie	5	\$ 63,538.00	6	L		KIS
Teacher	Henn, Jessica	4	\$ 48,408.00	7	L	.75 position	KMS
Teacher	Hockaday, Kirby	4	\$ 56,935.00	4	L		TES
Teacher	Hope, Elizabeth	2	\$ 80,243.00	27/28	L		TES
Teacher	Hritz, Joseph	4	\$ 59,471.00	5	L		KIS
Teacher	Jansen, Molly	4	\$ 93,405.00	22/24	L		KIS
Teacher	Jones, Heidi	4	\$ 78,537.00	12	L		KMS
Teacher	Kofron, Christopher	3	\$ 81,555.00	27/30	L		KHS

Kenston Board of Education – Regular Meeting – June 28, 2021

TEACHER- TUTOR- ADMIN	Name	Level	2021-22 Salary	2021-22 Step	Contract	Partial	Bldg
Teacher	Kovalski, Katrina	4	\$ 32,272.00	7	L	.50 position	TES
Teacher	Krejsa, Ted	3	\$ 81,555.00	27	L		KHS
Teacher	Kubas, Eileen	4	\$ 64,544.00	7	L		TES
Teacher	Kujala, Rachel	3	\$ 78,275.00	22/23	L		KIS
Teacher	Leitch, Marybeth	3	\$ 26,237.50	4	L	.50 position	TES
Teacher	Mason, Ed	3	\$ 67,343.00	12	L		KHS
Teacher	Mason-Schwab, Samantha	3	\$ 59,471.00	8	L		KIS
Teacher	Mather, Abigail	4	\$ 67,080.00	8	L		TES
Teacher	Panek, Kevin	6	\$ 70,141.00	8	L		KMS
Teacher	Randall, Patricia	4	\$ 69,617.00	9	L		TES
Teacher	Ricco, Sabrina	3	\$ 61,439.00	9	L		KMS
Teacher	Rose, Mary Lou	3	\$ 65,375.00	11	L		KIS
Teacher	Schenkelberg, Jacqueline	6	\$ 67,605.00	7	L		ALL
Teacher	Seifried, Katie	5	\$ 71,147.00	9	L		TES
Teacher	Seitz, Kelly	3	\$ 67,343.00	12	L		TES
Teacher	Selby, James	3	\$ 81,555.00	27/30	L		KHS
Teacher	Sell, Scott	4	\$ 64,544.00	7	L		KHS
Teacher	Siko, Mariah	4	\$ 67,080.00	8	L		TES
Teacher	Strmen, Julie	4	\$ 57,997.09	14	L	127 days	KMS
Teacher	Thomas, Alyssa	3	\$ 54,224.00	5	L		TES
Teacher	Thomas, E. Alan	3	\$ 76,635.00	20/21	L		KMS
Teacher	Tobul, Erin	6	\$ 72,678.00	9	L		KIS
Teacher	Vanek, Jacqueline	3	\$ 49,414.00	2	L		TES

Kenston Board of Education – Regular Meeting – June 28, 2021

Contracts - Tutor Limited Contracts

The Kenston Board of Education approves the list of limited tutor contracts for the 2021-2022 school year (The salary amount is reflective of a prior negotiated 2% cost of living adjustment and a step increase if applicable):

TEACHER-TUTOR-ADMIN	Name	Level	2021-22 Salary	2021-22 Step	Contract	Hours (Tutors)	Building
Tutor	Franchini, Nicole	1	\$ 40,709.25	0/2	LT	6.75	KMS
Tutor	Lindsey, Staci	3	\$ 46,716.20	7	LT	6.75	TES
Tutor	Morin, Sarah	3	\$ 43,606.35	0/1	LT	6.75	KHS
Tutor	Segro, Janet	2	\$ 48,351.60	15/18	LT	6.75	TES
Tutor	Snyder, Diane	4	\$ 27,683.40	4/6	LT	4	ALL

Certified Administrator Contracts

The Kenston Board of Education approves the following Certified Administrator Contracts:

Kristen Hasenohrl - Assistant Principal (2 year contract - effective July 1, 2021)

Larry Klimkowski Assistant Principal (2 year contract - effective July 1, 2021)

Melissa Miller - Special Education Director (2 year contract - effective July 1, 2021)

Kathleen Phillips - Assistant Principal (2 year contract - effective July 1, 2021)

Kathleen Poe - Assistant Superintendent of Curriculum (3 year contract - effective August 1, 2021)

Contract Addendum - Certified Administrator

The Kenston Board of Education approves a contract addendum for **Thomas Gabram**, KHS Principal effective July 1, 2021, which includes a two-year extension with a change in compensation through June 30, 2024.

OTES Credentialed Evaluators - Administrators

The Kenston Board of Education approves the following administrators as an OTES (Ohio Teacher Evaluation System) credentialed teacher evaluator:

- **Melissa Miller**
- **Matt Watts**

Roll Call:

Ayes: Mrs. Gaskins, Mr. Timmons, Mrs. Ward, Dr. Krause

Nays: None

Motion carried

Kenston Board of Education – Regular Meeting – June 28, 2021

CERTIFIED PERSONNEL

BOARD ACTION 2021-060

Mr. Timmons moved and Dr. Krause seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following certified personnel items:

2021-2022 Certified Administrator's Compensation

The Kenston Board of Education approves the compensation representing a 2% cost of living adjustment for the 2021-2022 contract year for the attached list of Certified Administrators.

2021-2022 Superintendent's Compensation

The Kenston Board of Education approves the compensation representing a 2% cost of living adjustment for the 2021-2022 contract year for the Superintendent as attached.

Roll Call:

Ayes: Mr. Timmons, Dr. Krause

Nays: Mrs. Gaskins, Mrs. Ward

Motion failed

Continuing Contracts--Teachers and Tutors

Let the records reflect the list of teachers on continuing contract status for the 2021-2022 school year. The salary amount is reflective of a prior negotiated 2% cost of living adjustment and a step increase if applicable.

TEACHER-TUTOR-ADMIN	Name	Level	2021-22 Salary	2021-22 Step	Contract	Partial	Bldg
Teacher	Allemang, Jennifer	4	\$ 84,484.00	14	C		KIS
Teacher	Anderson, Scott	4	\$ 69,617.00	9	C		KHS
Teacher	Aurand, Patrick	4	\$ 67,080.00	8	C		TES
Teacher	Austen, Janet	5	\$ 99,396.00	27/30	C		KIS
Teacher	Ballantyne, Erin	5	\$ 90,475.00	19	C		KMS
Teacher	Barr, Brent	4	\$ 93,405.00	22	C		KMS
Teacher	Barrus, Christian	6	\$ 94,236.00	20	C		KHS
Teacher	Bates, Michael	6	\$ 96,466.00	22/24	C		KMS
Teacher	Beynenson, Julie	5	\$ 71,147.00	9	C		KIS
Teacher	Bibza, Elizabeth	4	\$ 81,511.00	13	C		KHS
Teacher	Bowers, Kathleen	6	\$ 100,927.00	27/30	C		TES

Kenston Board of Education – Regular Meeting – June 28, 2021

TEACHER- TUTOR- ADMIN	Name	Level	2021-22 Salary	2021-22 Step	Contract	Partial	Bldg
Teacher	Brust, Anna	6	\$ 96,466.00	22/23	C		KHS
Teacher	Bularz, Wendy	5	\$ 99,396.00	27/31	C		TES
Teacher	Burton, Sally	6	\$ 100,927.00	27/34	C		KMS
Teacher	Carter, Rachel	5	\$ 71,147.00	9	C		TES
Teacher	Cognee, Alexandra	5	\$ 63,538.00	6	C		TES
Teacher	Costigan, Nicole	5	\$ 88,245.00	17	C		KHS
Teacher	DeFrancesco, Karen	4	\$ 81,511.00	13	C		TES
Teacher	Detwiler, Katherine	4	\$ 72,590.00	10	C		KHS
Teacher	DiBernardo, Jeanette	6	\$ 96,466.00	22/24	C		KHS
Teacher	Dubovec Kowitz, Anne	4	\$ 64,544.00	7	C		KHS
Teacher	Edwards, Kristine	6	\$ 100,927.00	27	C		TES
Teacher	Everts, Tara	6	\$ 70,141.00	8	C		KHS
Teacher	Flaiz, Laura	4	\$ 57,653.79	17	C	123 days	KHS
Teacher	Fodor, Justin	4	\$ 67,080.00	8	C		KHS
Teacher	Fogel, Christine	4	\$ 84,484.00	14/16	C		KIS
Teacher	Fruchter, Gretchen	5	\$ 86,015.00	14/15	C		KHS
Teacher	Galicki, Sandra	5	\$ 92,705.00	20	C		KMS
Teacher	Garrett, Pamela	6	\$ 100,927.00	27/31	C		KHS
Teacher	Gowdy, Jeffrey	4	\$ 97,866.00	27/30	C		KMS
Teacher	Green, Julia	6	\$ 89,776.00	17/18	C		KHS
Teacher	Grubich, Jeff	6	\$ 87,545.00	14/16	C		KHS
Teacher	Grumbos, Leila	6	\$ 96,466.00	22/24	C		KMS
Teacher	Gruver, Charlotte	5	\$ 97,166.00	25/26	C		KHS
Teacher	Hairston, Lynette	4	\$ 81,511.00	13	C		TES
Teacher	Hearns, Mary Beth	6	\$ 98,696.00	25	C		KHS
Teacher	Hinkle, Kevin	4	\$ 88,945.00	19	C		KMS
Teacher	Hochkraut, John	6	\$ 89,776.00	17/18	C		KHS
Teacher	Huml Shahidian, Kaitlyn	4	\$ 62,008.00	6	C		TES
Teacher	Intelisano, Joseph	6	\$ 75,651.00	10	C		KHS
Teacher	Johnston, Kelly	5	\$ 90,475.00	19	C		KIS
Teacher	Joyce, Bridget	6	\$ 94,236.00	20/21	C		KHS
Teacher	Kardamis, Jessica	4	\$ 78,537.00	12	C		KHS
Teacher	Kepreos, Jeffrey	6	\$ 89,776.00	17	C		KHS
Teacher	Kerchenski, Christine	5	\$ 90,475.00	19	C		KMS
Teacher	Kimpton, Ray	6	\$ 96,466.00	22/23	C		KHS

Kenston Board of Education – Regular Meeting – June 28, 2021

TEACHER- TUTOR- ADMIN	Name	Level	2021-22 Salary	2021-22 Step	Contract	Partial	Bldg
Teacher	Koltas, Greg	6	\$ 100,927.00	27/30	C		KHS
Teacher	Kosinski, Sondra	5	\$ 99,396.00	27/28	C		KMS
Teacher	Kosiorek, Barbara	5	\$ 83,041.00	13	C		KMS
Teacher	Kramer, Connie	6	\$ 100,927.00	27/32	C		KHS
Teacher	Kramer, Deborah	5	\$ 97,166.00	25/26	C		KHS
Teacher	Krill, Korianne	5	\$ 77,094.00	11	C		KMS
Teacher	Krisfalusy, Kelly	5	\$ 77,094.00	11	C		KIS
Teacher	Larkin, Ellen	6	\$ 96,466.00	22/24	C		KHS
Teacher	Leone, Emily	4	\$ 75,564.00	11	C		KHS
Teacher	Lewis, Erin	5	\$ 86,015.00	14/15	C		TES
Teacher	Link, Jeffrey	5	\$ 88,245.00	17	C		KHS
Teacher	Lose, Dawn	6	\$ 96,466.00	22	C		KMS
Teacher	Love, Brian	5	\$ 74,121.00	10	C		KIS
Teacher	Lucarelli, Santina	4	\$ 81,511.00	13	C		KMS
Teacher	Malkus, Todd	5	\$ 94,936.00	22/24	C		KHS
Teacher	Malloy, Sarah	5	\$ 88,245.00	17/18	C		TES
Teacher	Marchesi, Anthony	6	\$ 96,466.00	22/23	C		KHS
Teacher	Markoff, Terry	6	\$ 100,927.00	27/28	C		KHS
Teacher	Marshall, David	5	\$ 94,936.00	22/23	C		KHS
Teacher	McHugh, Jessica	4	\$ 69,617.00	9	C		KMS
Teacher	Miller, Jennifer	6	\$ 94,236.00	20	C		KMS
Teacher	Monroe, Madison	4	\$ 69,617.00	9	C		KIS
Teacher	Murphy, Patrick	5	\$ 90,475.00	19	C		KHS
Teacher	Novak, Ryan	4	\$ 78,537.00	12	C		KHS
Teacher	Nutter, Linda	6	\$ 94,236.00	20/21	C		TES
Teacher	Okeafor, Eugene	6	\$ 100,927.00	27/35	C		KMS
Teacher	Olup, Stephanie	6	\$ 94,236.00	20/21	C		KMS
Teacher	Papp, Joseph	5	\$ 92,705.00	20	C		KMS
Teacher	Patyk, Maria	4	\$ 84,484.00	14/16	C		TES
Teacher	Peace, Kristin	4	\$ 81,511.00	13	C		KMS
Teacher	Perrine, Tamara	4	\$ 93,405.00	22	C		KMS
Teacher	Petrick, Theresa	6	\$ 94,236.00	20	C		TES
Teacher	Phipps, Amanda	4	\$ 84,484.00	14/15	C		KHS
Teacher	Plavcan, Jeannine	5	\$ 74,121.00	10	C		TES
Teacher	Quinn, Andrea	6	\$ 98,696.00	25/26	C		KHS

Kenston Board of Education – Regular Meeting – June 28, 2021

TEACHER- TUTOR- ADMIN	Name	Level	2021-22 Salary	2021-22 Step	Contract	Partial	Bldg
Teacher	Ramirez, Andrea	4	\$ 62,008.00	6	C		KHS
Teacher	Raphael, Mary Lynn	6	\$ 100,927.00	27/38	C		TES
Teacher	Reeb, Mary Beth	5	\$ 92,705.00	20	C		KIS
Teacher	Rellinger, Jeremy	4	\$ 72,590.00	10	C		KMS
Teacher	Robertson, Lori Ann	5	\$ 94,936.00	22/23	C		KIS
Teacher	Rolf, Carolyn	5	\$ 97,166.00	25/26	C		TES
Teacher	Rosko, Chad	5	\$ 99,396.00	27/28	C		KIS
Teacher	Ross, Robert	5	\$ 99,396.00	27/36	C		KMS
Teacher	Rudlosky, Kristen	5	\$ 94,936.00	22	C		KHS
Teacher	Sandy, John	6	\$ 87,545.00	14	C		KHS
Teacher	Schweickert, Abra	6	\$ 98,696.00	25	C		KMS
Teacher	Sedmak, Angela	4	\$ 84,484.00	14	C		KMS
Teacher	Seeley, Samantha	4	\$ 62,008.00	6	C		KHS
Teacher	Segulin, Robert	6	\$ 100,927.00	27	C		KHS
Teacher	Selby, Kelly	5	\$ 92,705.00	20	C		TES
Teacher	Smith, Anissa	5	\$ 99,396.00	27	C		KHS
Teacher	Somich, Theresa	4	\$ 88,945.00	19	C		KMS
Teacher	Spicuzza, Michelle	6	\$ 98,696.00	25/26	C		TES
Teacher	Suba, Richard	5	\$ 99,396.00	27	C		TES
Teacher	Subbotin, Jennifer	6	\$ 100,927.00	27/32	C		KMS
Teacher	Svajger, Beth	5	\$ 99,396.00	27	C		TES
Teacher	Swearman, Sarah	4	\$ 78,537.00	12	C		KMS
Teacher	Thompson, Charles	6	\$ 98,696.00	25	C		KHS
Teacher	Thorn, Kathleen	5	\$ 99,396.00	27/30	C		KMS
Teacher	Timmons, Joshua	4	\$ 88,945.00	19	C		ALL
Teacher	Todia, Jodie	4	\$ 84,484.00	14/15	C		KHS
Teacher	Trimm, Mary	6	\$ 100,927.00	27	C		TES
Teacher	Tripi, Robert	3	\$ 81,555.00	27	C		KHS
Teacher	Turk, Brian	4	\$ 84,484.00	14	C		KHS
Teacher	Vasil, Christopher	5	\$ 86,015.00	14/16	C		KHS
Teacher	Vejar-Olwert, Elizabeth	4	\$ 93,405.00	22/23	C		KMS
Teacher	Ventimiglia, Josefina	5	\$ 94,936.00	22/23	C		KIS
Teacher	Wahl, Brenda	5	\$ 86,015.00	14/15	C		KHS
Teacher	Wilk, Wendy	6	\$ 100,927.00	27/29	C		KHS
Teacher	Williams, David	5	\$ 97,166.00	25	C		KMS

Kenston Board of Education – Regular Meeting – June 28, 2021

TEACHER-TUTOR-ADMIN	Name	Level	2021-22 Salary	2021-22 Step	Contract	Partial	Bldg
Teacher	Wirthwein, Shannon	4	\$ 95,635.00	25/26	C		KHS
Teacher	Yurchisin, Eric	4	\$ 86,715.00	17/18	C		KHS
Teacher	Zack, Christine	4	\$ 72,590.00	10	C		KIS

Let the records reflect the list of tutors on continuing contract status for the 2021-2022 school year. The salary amount is reflective of a prior negotiated 2% cost of living adjustment and a step increase if applicable.

TEACHER-TUTOR-ADMIN	Name	Level	2021-22 Salary	2021-22 Step	Contract	Hours (Tutors)	Building
Tutor	Caputo, Lisa	4	\$ 50,049.90	10/11	C	6.75	KMS
Tutor	McFadden, Julie	4	\$ 61,188.75	25	C	6.75	KIS
Tutor	Wichert, Nicole	3	\$ 50,049.90	15/19	C	6.75	TES

CLASSIFIED PERSONNEL

BOARD ACTION 2021-061

Mrs. Gaskins moved and Mrs. Ward seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following classified personnel items:

Resignations - Non-Teaching

- **Amy Sparks**, TES Administrative Assistant, effective August 1, 2021
- **Shelly Britton**, KMS Library Specialist, effective at the end of the 2020-2021 school year.

Substitutes - Non-Teaching

Substitute Proctor; \$9.50/hour

Deborah Fantauzzo

Substitute Specialist; \$11.25/hour

Jenee Jerina

Substitute Van Driver; \$12.00/hour

Sue Koch

Kenston Board of Education – Regular Meeting – June 28, 2021

Substitute Bus Driver; \$15.50/hour

Melissa Rettger

Substitute Secretary; \$11.25/hour

Shelly Affolter

Additional Hours to Supervise KHS Special Needs Students during Spring 2021 Activities

Kathy Werner; 3 hours (graduation) at \$19.96/hour = \$59.88

Daryl Major; 4 hours (prom) at \$20.29/hour = \$81.16

Contracts - Non-Teaching

Name: **Amy Klotz**
Position: KMS Administrative Assistant II
Salary: \$26,251.96 (Step 0) 7.50 hours
Effective: August 2, 2021

Name: **Shelly Affolter**
Position: KIS Administrative Assistant II
Salary: \$28,000.96 (Step 0) 8.0 hours
Effective: August 2, 2021

Contract Change - Non-Teaching

Name: **Anthony Weatherholt**
Position: Lead Mechanic
Corrections: Hourly Rate should be \$25.06 and Effective Date should be June 1, 2021
(Hourly Rate reflected as \$25.00 and Effective Date as May 11, 2021 at May 10, 2021 Agenda)

Limited Non-Teaching Contracts

The Kenston Board of Education approves the list of limited non-teaching contracts for the 2021-2022 school year:

Employee	Position	Wages
Thomas Holschuh	Driver	\$17,797.00
Laura Salsky	Driver	\$17,797.00
Anthony Weatherholt	Lead Mechanic	\$66,456.00

Classified Administrator Contracts

The Kenston Board of Education approves the following contracts for the following classified administrators:

Reid Guarnieri - Athletic Director (2 year contract - effective July 1, 2021)

Marc Lobosco - Director of Facilities, Maintenance and Custodial Services (2 year contract - effective July 1, 2021)

Michael Patrizi - Assistant Treasurer (2 year contract - effective July 1, 2021)

Alicia Paulsey - EMIS & Student Services Coordinator (2 year contract - effective July 1, 2021)

Kenston Board of Education – Regular Meeting – June 28, 2021

Stan Redd - Supervisor of Custodial Services (2 year contract - effective July 1, 2021)

Jeremy McDevitt - Assistant Superintendent of Business Operations & Strategic Initiatives (3 year contract - effective August 1, 2021)

Contract Addendum - Classified Administrator

The Kenston Board of Education approves a contract addendum for **John Molnar**, to Director of Technology – 260-day contract effective July 1, 2021.

Substitutes - Non-Teaching

Substitute Specialist; \$11.25/hour

Carolyn Manning

Roll Call:

Ayes: Mrs. Gaskins, Mrs. Ward, Mr. Timmons, Dr. Krause

Nays: None

Motion carried

CLASSIFIED PERSONNEL

BOARD ACTION 2021-062

Mrs. Gaskins moved and Mrs. Ward seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following classified personnel items:

2021-2022 Classified Administrator's Compensation

The Kenston Board of Education approves the compensation reflecting a 2% cost of living adjustment for the 2021-2022 contract year for the attached list of Classified Administrators.

2021-2022 Treasurer's Compensation

The Kenston Board of Education approves the compensation representing a 2% cost of living adjustment for the 2021-2022 contract year for the Treasurer as attached.

Roll Call:

Ayes: Mr. Timmons, Dr. Krause

Nays: Mrs. Gaskins, Mrs. Ward

Motion failed

Non-Teaching Continuing Contracts

Let the records reflect the list of non-teaching continuing contracts for the 2021-2022 school year. The salary amount is reflective of a prior negotiated 2% cost of living adjustment and a step increase if applicable.

Kenston Board of Education – Regular Meeting – June 28, 2021

Employee	Position	Wages
Jacqueline Akins	Educational Aide	\$15,236.60
Beth Angersola	Kitchen Manager	\$20,988.25
Nick Arnost	Lead Grounds	\$53,164.80
Christy Astalos	Transportation Aide	\$13,460.60
Christy Astalos	Proctor	\$8,334.25
Christine Bacon	Transportation Aide	\$4,876.60
Christine Bacon	Educational Aide	\$14,089.60
Kevin Bacon	Custodian 2nd Shift	\$41,974.40
Karlene Baker	Administrative Assistant II	\$34,774.36
Amy Bane	Nutrition Service Employee	\$15,160.75
Kim Barto	Proctor	\$7,590.55
Kim Barto	Driver	\$20,747.75
Rob Beck	Custodian Head	\$50,252.80
Suzanne Bednar	Educational Aide	\$14,089.60
Lisa Bennett	Proctor	\$7,877.30
Kelly Bissler	Custodian 2nd Shift	\$41,974.40
Debbie Blatnik	Administrative Assistant I	\$43,427.80
Stacey Boden	Nutrition Service Employee	\$14,439.25
Renee Braun	Nutrition Service Employee	\$16,637.05
Beverley Buettner	Library Specialist	\$30,437.76
Laurie Burke	Custodian	\$39,915.20
Chasity Catania	Proctor	\$7,877.30
Kevin Cathan	Custodian	\$44,616.00
Carla Coats	Custodian Head	\$48,713.60
Diane Conroy	Kitchen Manager	\$21,275.00
Cathy Cook	Nutrition Service Employee	\$17,859.90
Therese Corlett	Proctor	\$7,455.50
Therese Corlett	Driver	\$24,845.50
Anne Cozzens	Educational Aide	\$15,236.60
Anthony Crouch	Maintenance	\$50,835.20
Denise Cuper	Driver	\$24,845.50
Denise Cuper	Van Driver - Midday	\$5,427.90
Susan D'Amico	Nutrition Service Employee	\$6,049.50
Susan D'Amico	Driver	\$23,737.35
Tina DeBonis	Kitchen Manager	\$24,638.30

Kenston Board of Education – Regular Meeting – June 28, 2021

Employee	Position	Wages
Nancy Dhayer	Kitchen Manager	\$24,338.60
Candice DiFiore	Nutrition Service Employee	\$12,944.45
Teresa DiMarco	Transportation Aide	\$7,572.05
Teresa DiMarco	Health Aide	\$22,612.04
Sharon Doran	Educational Aide	\$13,231.20
Jeremy Dudek	Custodian 2nd Shift	\$39,520.00
Wendy Duncan	Driver	\$23,763.25
Wendy Duncan	Driver Midday	\$5,940.35
Renee Ebelender	Driver	\$24,592.05
Lorraine Embrescia	Transportation Aide Sped	\$13,460.60
Lorraine Embrescia	Proctor	\$7,455.50
Rodney Flack	Custodian Head	\$48,027.20
Laura Francis	Custodian 2nd Shift	\$41,433.60
Jessica Fratoe	Educational Aide	\$14,089.60
Patricia Galeti	Nutrition Service Employee	\$12,424.60
Michael Girolamo	Grounds	\$46,467.20
Jacquelyn Gormley	Educational Aide	\$13,423.60
Patsy Grecar	Administrative Assistant II	\$34,774.36
Thomas Grenier	Custodian 2nd Shift	\$39,520.00
Dan Hagan	Custodian 2nd shift	\$45,926.40
Tani Hanlon	Driver Van Sped	\$15,147.80
Tani Hanlon	Driver Van	\$6,626.70
Linda Hanzak	Administrative Assistant II 12 M	\$47,028.80
Shirley Henderson	Driver Van	\$15,236.60
Linda Herbst	Proctor	\$7,501.75
Linda Herbst	Driver	\$23,532.00
Patty Herendeen	Proctor	\$7,089.20
Patty Herendeen	Driver	\$22,607.00
John Hoffart	Weekend Custodian	\$41,433.60
Michael Huff	Grounds	\$46,467.20
Kristina Janko	Driver Van Sped	\$15,147.80
Jennifer Jones	Proctor	\$12,265.50
Suzanne Jones	Educational Aide	\$14,282.00

Kenston Board of Education – Regular Meeting – June 28, 2021

Employee	Position	Wages
Perry Jordan	Custodian	\$42,660.80
Bradley Kidd	Driver Van	\$13,423.60
Sue Koch	Transportation Aide	\$14,052.60
Marc Koplow	Driver	\$23,737.35
Lisa Kosmerl	Library Specialist	\$26,218.57
Jonathan Kostoff	Administrative Assistant II	\$21,147.00
Dolores Koubek	Administrative Assistant I	\$49,192.00
Kurt Kriynovich	Custodian 2nd shift	\$44,616.00
Joe Kulish, Jr.	Mechanic	\$54,828.80
Wendy Kunzler	Educational Aide	\$13,231.20
Karen LaRosa	Administrative Assistant I	\$40,856.64
Donna Lazanich	Educational Aide	\$15,147.80
Andrew Lenart	Mechanic	\$52,665.60
Patricia Loomis	Sped Van Driver	\$14,089.60
Patricia Loomis	Nutrition Service Employee	\$8,175.15
Daryl Major	Educational Aide	\$15,318.00
Kim Martorana	Administrative Assistant II	\$34,784.96
Susan Matsko	Nutrition Service Employee	\$20,350.00
Victoria McClellan	Proctor	\$8,386.05
Carisa Meyer	Health Aide	\$21,031.89
Carisa Meyer	Health Aide	\$4,572.15
Steve Miner	Driver	\$22,607.00
Mary Monroe	Health Aide	\$22,138.93
Dawn Morton	Van Driver Sped	\$14,089.60
Dawn Morton	Proctor	\$7,479.55
Linda Murphy	Midday/Morning HS	\$9,664.40
Linda Murphy	Driver	\$25,369.05
Terressa Murton	Transportation Aide Sped	\$14,452.20
Cheryl Nellis	Van Driver	\$13,852.80
Cheryl Nellis	Proctor	\$7,479.55
Eric Nelson	Custodian	\$44,865.60
Josh Nelson	Proctor	\$7,751.50
Josh Nelson	Driver	\$23,737.35
Kathy Niemiec	Administrative Assistant I	\$48,713.60

Kenston Board of Education – Regular Meeting – June 28, 2021

Employee	Position	Wages
Lisa Novak	Driver	\$22,607.00
Quenton Oliver	Custodian 2nd Shift	\$44,616.00
Michael Olson	Custodian	\$42,660.80
Dave Parker	Lead Maintenance	\$52,208.00
Eric Passow	Driver	\$22,607.00
Sara Pemberton	Proctor	\$7,215.00
Sara Pemberton	Driver	\$21,839.25
Lisa Persichetti	Health Aide	\$21,892.09
Christina Quigley	Driver	\$22,607.00
Kim Rataiczak	Educational Aide	\$14,089.60
Bonnie Revak	Nutrition Service Employee	\$13,712.20
Lynn Rhodes	Proctor	\$7,501.75
Lynn Rhodes	Driver	\$24,845.50
Carrie Rizzo	Transportation Aide	\$6,123.50
Carrie Rizzo	Proctor	\$8,232.50
Roger Rodhe	Driver	\$23,661.50
Lena Roff	Driver Kinder Midday	\$5,981.05
Lena Roff	Driver	\$23,920.50
Mellony Salsgiver	Driver	\$23,737.35
Laurie Sanders	Library Specialist	\$15,417.52
Cindy Schickler	Administrative Assistant II	\$34,106.56
Roseann Sekerak	Educational Aide	\$15,236.60
Gerry Shields	Custodian 2nd shift	\$42,660.80
Michael Shirdon	Driver	\$20,396.25
Susan Shukaitis	Driver	\$24,592.05
David Simmons	Custodian 2nd shift	\$39,520.00
Hannah Simmons	Custodian 2nd shift	\$41,433.60
Robert Simmons	Custodian 2nd shift	\$44,616.00
Leah Singell	Custodian 2nd shift	\$39,520.00
Mark Singell	Custodian	\$44,865.60
Lorena Spisak	Proctor	\$15,932.20
Lorena Spisak	Proctor	\$5,870.05
Pete Stanton	Custodian 2nd shift	\$41,433.60

Kenston Board of Education – Regular Meeting – June 28, 2021

Employee	Position	Wages
David Staudenbaur	Proctor	\$7,215.00
David Staudenbaur	Driver	\$22,246.25
Jolie Stavnick	Educational Aide	\$13,423.60
Gretchen Sutter	Nutrition Service Employee	\$13,625.25
Susan Swift	Administrative Assistant I	\$37,769.92
Diane Szczesniak	Transportation Aide	\$13,460.60
Diane Szczesniak	Nutrition Service Employee	\$10,515.40
Rebecca Taylor	Administrative Assistant I	\$39,160.64
Dennis Terry	2nd Shift KMS	\$41,433.60
Jeffrey RhysTodia	Maintenance	\$50,835.20
Alfredo Torrevillas	Custodian 2nd Shift	\$44,616.00
Rose Tucholski	Administrative Assistant II	\$32,611.96
Gregory Ugucini	Custodian 2nd shift	\$39,520.00
Lynda Vartorella	Administrative Assistant II	\$30,082.80
David Wakefield	Driver	\$22,607.00
Linda Waldman	Proctor	\$17,131.00
James Watson	Custodian Head	\$48,963.20
Gary Welch	Driver	\$20,396.25
Kristine Welch	Administrative Assistant I	\$40,110.40
Kathy Werner	Educational Aide	\$15,066.40
Linda Wheeler	Educational Aide	\$14,282.00
Mary Margaret Whiteford	Administrative Assistant II	\$32,086.20
Gina Wojciechowski	Proctor	\$18,620.25
Samantha Wood	Educational Aide	\$15,066.40

SUPPLEMENTAL CONTRACTS

BOARD ACTION 2021-063

Mrs. Gaskins moved and Mrs. Ward seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following supplemental contracts:

Kenston Board of Education – Regular Meeting – June 28, 2021

Approval of Substitutes/Curriculum Pay

Additional Hours for English Language Arts Professional Development; 6 hours/each @ \$31.97/hour

Tamara Cabrera-Perrine

Sondra Kosinski

Kristin Peace

Additional Hours for Ohio School Wellness Initiative SUCCESS Virtual Conference for Pilot Program at KIS; 15 hours/each at \$31.97/hour*

Erin Tobul

Corie Friedman

**Paid for with Grant Funds.*

Supplemental Contracts

Seasonal Grounds; \$12.43/hr.

Jacob Sullivan

Staff, 2021-2022 School Year:

Josefina Ventimiglia	KIS Student Teaching (Grade 4 Team)	\$ 62.50
Kirsten Burkhard	KIS Student Teaching (Grade 5 Team)	\$ 62.50
Chris Fogel	KIS Student Council Co-Advisor Grade 4 (Step 12, Level 12/15)	\$1,203.00
	Longevity	\$ 875.00
Julie McFadden	KIS Student Council Co-Advisor Grade 5 (Step 0, Level 0/0)	\$1,137.00
Kelly Johnston	KIS Technology Coordinator (Step 5, Level 5/5)	\$1,312.00
	Longevity	\$ 875.00
Kelly Johnston	KIS Website Coordinator (Step 2, Level 2/6)	\$1,552.00
Dawn Lose	KMS Guidance, 10 Extended Days	\$5,214.00
Santina Lucarelli	KMS Guidance, 16 Extended Days	\$7,049.60
Dave Williams	KMS Web Page (Step 17, Level 17/17)	\$1,863.00
	Longevity	\$1,312.00
Dave Williams	KMS Technology (Step 15, Level 15/18)	\$1,968.00
	Longevity	\$1,312.00
Brian Malloy	KMS Student Council (Step 12, Level 12/14)	\$ 721.50
	Longevity	\$ 437.00
Jennifer Miller	KMS Student Council (Step 17, Level 17/19)	\$ 721.50
	Longevity	\$ 656.00
Jeff Gowdy	KMS 8th Grade Football Head Coach (Step 22, Level 22/25)	\$4,592.00
	Longevity	\$1,749.00
	Preseason (Step 25, Level 25/25)	\$1,049.00
	Longevity	\$1,049.00

Kenston Board of Education – Regular Meeting – June 28, 2021

Kevin Hinkle	KMS 8th Grade Football Assistant Coach (Step 17, Level 17/18)	\$4,438.00
	Longevity	\$1,312.00
	Preseason (Step 15, Level 15/18)	\$1,015.00
	Longevity	\$1,015.00
Joseph Intelisano	KMS 8th Grade Football Assistant Coach (Step 2, Level 2/5)	\$4,438.00
	Preseason (Step 5, Level 5/5)	\$1,015.00
	Longevity	\$ 437.00
Brent Barr	KMS 7th Grade Football Head Coach (Step 17, Level 17/21)	\$4,592.00
	Longevity	\$1,312.00
	Preseason (Step 20, Level 20/21)	\$1,049.00
	Longevity	\$1,049.00
Jason Peterson	KMS 7th Grade Football Assistant Coach (Step 7, Level 7/8)	\$4,438.00
	Longevity	\$ 437.00
	Preseason (Step 5, Level 5/8)	\$1,015.00
	Longevity	\$ 437.00
Jennifer Miller	KMS Boys' Cross Country Head Coach (Step 1, Level 1/1)	\$2,204.00
Leila Grumbos	KMS Girls' Soccer Head Coach (Step 7, Level 7/10)	\$3,463.00
	Longevity	\$ 437.00
Michael Bates	KMS Faculty Manager (1/2 Position) (Step 7, Level 7/8)	\$1,968.00
	Longevity	\$ 219.00
Brent Barr	KMS Faculty Manager (1/2 Position) (Step 7, Level 7/8)	\$1,968.00
	Longevity	\$ 219.00
Santina Lucarelli	KMS Yearbook Advisor (Step 7, Level 7/8)	\$2,283.00
	Longevity	\$ 437.00
Scott Anderson	KHS Football, Assistant Coach (Step 2, Level 2/6)	\$5,357.00
Scott Anderson	KHS Football, Preseason (Step 5, Level 5/6)	\$1,224.00
	Longevity	\$ 437.00
Elizabeth Bibza	KHS Cross Country, Assistant Coach (Step 2, Level 2/3)	\$2,663.00
Jeff Grubich	KHS Football, Head Coach (Step 7, Level 7/10)	\$7,653.00
	Longevity	\$ 437.00
Jeff Grubich	KHS Football, Preseason (Step 5, Level 5/8)	\$1,749.00
	Longevity	\$ 437.00
Chris Kofron	KHS Radio Station Manager (Step 25, Level 25/28)	\$3,061.00
	Longevity	\$2,186.00
Greg Koltas	KHS Boys' Golf, Assistant Coach (Step 22, Level 22/23)	\$2,663.00
	Longevity	\$1,749.00
Jonathan Kostoff	KHS Girls' Soccer, Head Coach (Step 1, Level 1/1)	\$5,510.00

Kenston Board of Education – Regular Meeting – June 28, 2021

Jeff Link	KHS Band Camp (Step 15, Level 15/17)	\$875.00
	Longevity	\$875.00
Jeff Link	KHS Marching Band Director (Step 17, Level 17/17)	\$6,559.00
	Longevity	\$1,312.00
Bob Ross	KHS Football, Assistant Coach (Step 32, Level 32/32)	\$5,357.00
	Longevity	\$2,624.00
Bob Ross	KHS Football, Preseason (Step 30, Level 30/32)	\$1,224.00
	Longevity	\$1,224.00
Jim Selby	KHS Football, Assistant Coach (Step 2, Level 2/4)	\$5,357.00
Jim Selby	KHS Football, Preseason (Step 0, Level 0/4)	\$1,224.00
Scott Sell	KHS Marching Band, Assistant Director (Step 7, Level 7/8)	\$3,061.00
	Longevity	\$ 437.00
Scott Sell	KHS Band Camp (Step 5, Level 5/8)	\$ 875.00
	Longevity	\$ 437.00
Brenda Wahl	KHS Girls' Tennis, Assistant Coach (Step 2, Level 2/4)	volunteer
Kathy Werner	KHS Dance Advisor (Bomberettes); (Step 27, Level 27/29)	\$5,247.00
	Longevity	\$1,093.00
Kathy Werner	KHS Dance Camp (Bomberettes) (Step 25, Level 25/29)	\$ 875.00
	Longevity	\$ 875.00
Kathy Werner	KHS Band Camp (Bomberettes) (Step 25, Level 25/29)	\$ 875.00
	Longevity	\$ 875.00
Shannon Wirthwein	KHS Auditorium, AV Assistant Specialist (Step 7, Level 7/7)	\$3,936.00
	Longevity	\$ 437.00

Non-Staff, 2020-2021 School Year:

Bill Drsek	KMS 8th Grade Head Volleyball Coach (Step 7, Level 7/7)	\$3,175.00
	Longevity	\$ 219.00
Jeffrey Fisher	KMS 7th Grade Assistant Football Coach (Step 2, Level 2/4)	\$4,438.00
	Preseason (Step 0, Level 0/4)	\$1,015.00
Nick Bonsignore	Extended Season (2 weeks); KHS Boys' Lacrosse, Assistant Coach	\$ 458.36
Anthony DiPio	Extended Season (2 weeks); KHS Girls' Lacrosse, Assistant Coach	\$ 458.36
Kurt Gabram	Extended Season (2 weeks); KHS Track & Field, Assistant Coach	\$ 720.18

Kenston Board of Education – Regular Meeting – June 28, 2021

Non-Staff, 2020-2021 School Year:

Ben Herbert	Extended Season (2 weeks); KHS Track & Field, Assistant Coach	\$ 360.18
Chris Ickes	Extended Season (2 weeks); KHS Track & Field, Head Coach	\$1,028.91
Brandon Kelly	Extended Season (2 weeks); KHS Girls' Lacrosse, Assistant Coach	\$ 431.09
Sean Kobunski	Extended Season (2 weeks); KHS Girls' Lacrosse, Head Coach	\$ 654.73
Eric Maynard	Extended Season (2 weeks); KHS Track & Field, Assistant Coach	\$ 720.18
Dan Sonpal	Extended Season (2 weeks); KHS Boys' Lacrosse, Assistant Coach	\$ 431.09
Al Spisak	Extended Season (2 weeks); KHS Track & Field, Assistant Coach	\$ 720.18
John Tallman	Extended Season (2 weeks); KHS Boys' Lacrosse, Head Coach	\$ 678.18
Briana Benge	KHS Volleyball, Assistant Coach (Step 1, Level 1/1)	\$3,704.00
Jason Bibza	KHS Boys' Soccer, Assistant Coach (Step 0, Level 0/0)	\$3,673.00
Joseph Brahler	KHS Football, Assistant Coach (Step ;1, Level 1/1)	\$5,173.00
Joseph Brahler	KHS Football, Preseason (Step 0, Level 0/0)	\$1,224.00
Marissa Burwell	KHS Girls' Soccer, Assistant Coach (Step 1, Level 1/1)	\$3,857.00
Coular Clendenning	KHS Football, Assistant Coach (Step 0, Level 0/0)	\$4,898.00
Coular Clendenning	KHS Football, Preseason (Step 0, Level 0/0)	\$1,224.00
Mark Cuccia	KHS Football, Assistant Coach (Step 2, Level 2/2)	\$5,357.00
Mark Cuccia	KHS Football, Preseason (Step 0, Level 0/2)	\$1,224.00
Max Fay	KHS Cross Country, Assistant Coach (1/2 Contract) (Step 2, Level 2/3)	\$1,332.00
Kip Freeman	KHS Girls' Golf, Head Coach (Step 7, Level 7/11)	\$3,804.00
	Longevity	\$ 219.00
Bill Germana	KHS Boys' Golf, Head Coach (Step 2, Level 2/2)	\$3,804.00
Thomas Grenier	KHS Football, Assistant Coach (Step 2, Level 2/5)	\$5,357.00
Thomas Grenier	KHS Football, Preseason (Step 5, Level 5/5)	\$1,224.00
	Longevity	\$ 219.00
Jason Griffith	KHS Boys' Lacrosse, Head Coach (Step 1, Level 1/1)	\$3,673.00
Steve Grubich	KHS Football, Assistant Coach (Step 7, Level 7/9)	\$5,357.00
	Longevity	\$ 219.00
Steve Grubich	KHS Football, Preseason (Step 5, Level 5/9)	\$1,224.00
	Longevity	\$ 219.00
Bob Hallen	KHS Football, Assistant Coach (Step 2, Level 2/3)	volunteer
Ben Herbert	KHS Cross Country, Assistant Coach (1/2 Contract) (Step 2, Level 2/2)	\$1,332.00
Aly Holt	KHS Girls' Golf, Assistant Coach (Step 1, Level 1/1)	\$2,571.00
Amanda Hult	KHS Volleyball, Assistant Coach (Step 1, Level 1/1)	\$3,612.00

Kenston Board of Education – Regular Meeting – June 28, 2021

Non-Staff, 2020-2021 School Year:

Chris Ickes	KHS Cross Country, Head Coach (Step 12, Level 12/16)	\$3,801.00
	Longevity	\$ 437.00
Andy Kenen	KHS Auditorium, AV Specialist (Step 12, Level 12/14)	\$6,559.00
	Longevity	\$ 437.00
Ben Latimer	KHS Boys' Soccer, Assistant Coach (Step 1, Level 1/1)	\$3,857.00
Fred Lockinour	KHS Football, Assistant Coach (1/2 Contract) (Step 2, Level 2/6)	\$2,679.00
Fred Lockinour	KHS Football, Preseason (1/2 Contract) (Step 5, Level 5/6)	\$ 612.00
	Longevity	\$ 110.00
Greg Marthe	KHS Girls' Tennis, Assistant Coach (Step 2, Level 2/2)	volunteer
Eric Maynard	KHS Cross Country, Assistant Coach (1/2 Contract) (Step 2, Level 2/3)	\$1,332.00
Torrey McNeal	KHS Girls' Tennis, Head Coach (Step 2, Level 2/5)	\$3,804.00
Quorey Payne	KHS Football, Assistant Coach (1/2 Contract) (Step 2, Level 2/5)	\$2,679.00
Quorey Payne	KHS Football, Preseason (1/2 Contract) (Step 5, Level 5/5)	\$ 612.00
	Longevity	\$ 110.00
Trip Roney	KHS Boys' Soccer, Head Coach (Step 2, Level 2/2)	\$5,772.00
Matt Simonetta	KHS Girls' Soccer, Assistant Coach (Step 1, Level 1/1)	\$3,857.00
Steve Teringo	KHS Football, Assistant Coach (Step 7, Level 7/9)	\$5,357.00
	Longevity	\$ 219.00
Steve Teringo	KHS Football, Preseason (Step 5, Level 5/9)	\$1,224.00
	Longevity	\$ 219.00
Allison Urvan	KHS Cross Country, Assistant Coach (Step 0, Level ;0/0)	\$2,418.00

Design Team Leaders

TES:

Jeannine Plavcan (5/5)	\$3,498
Longevity	\$ 437
Kaitlyn Shahidian (0/4)	\$3,498
Erin Lewis (0/3)	\$3,498
Patrick Aurand (0/2)	\$3,498

KIS:

Julie Beynenson (0/2)	\$3,498
Kelly Krisfalusy (0/3)	\$3,498

Kenston Board of Education – Regular Meeting – June 28, 2021

Design Team Leaders

KMS:

Jeff Fromwiller (5/8)	\$3,498
Longevity	\$437
Kevin Hinkle (10/10)	\$3,498
Longevity	\$875
Korianne Krill (0/4)	\$3,498
Angela Sedmak (0/2)	\$3,498
Kathleen Thorn (10/10)	\$3,498
Longevity	\$875
Stephanie Olup-Young (0/3)	\$3,498

Design Team Coordinators

TES:

Alexandra Cogne (0/3)	\$1,968
Abigail Mather (0/1)	\$1,968
Mary Lynn Raphael (15/17)	\$1,968
Longevity	\$1,312
Michelle Spicuzza (10/14)	\$1,968
Longevity	\$875

KIS:

Chris Fogel (5/5)	\$1,968
Longevity	\$ 437
Lori Robertson (0/3)	\$1,968

KMS:

Michael Bates (0/3)	\$1,968
Dave Williams (10/14)	\$1,968
Longevity	\$875
Jennifer Miller (10/10)	\$1,968
Longevity	\$875
Jeanine Domonkos (5/7)	\$1,968
Longevity	\$ 437

Resignation - Supplemental

Name: **Stephanie Olup-Young**
Position: KIS Student Teaching (Grade 5 Team) for 2021-2022 School Year
Effective: June 29, 2021

Kenston Board of Education – Regular Meeting – June 28, 2021

Roll Call:

Ayes: Mrs. Gaskins, Mrs. Ward, Mr. Timmons, Dr. Krause

Nays: None

Motion carried

SUPPLEMENTAL CONTRACTS

BOARD ACTION 2021-064

Mrs. Gaskins moved and Mrs. Ward seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following supplemental contract:

Summer Help - Seasonal I; \$10.05/hr.

Ethan Krause

Roll Call:

Ayes: Mrs. Gaskins, Mrs. Ward, Mr. Timmons

Abstains: Dr. Krause

Nays: None

Motion carried

EXEMPT PERSONNEL

BOARD ACTION 2021-065

Mrs. Gaskins moved and Mrs. Ward seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following exempt personnel items:

Resignation - Exempt Personnel

- **Nicole Sommers**, Central Office Administrative Assistant, effective June 18, 2021

Approval of Contract - Exempt Personnel

Name: **Amy Sparks**

Position: Board Office Administrative Assistant

Salary: \$27,835.70 (212 day contract - 7.5 hours per day)

Effective: August 2, 2021

2021-2022 Exempt Personnel Compensation

The Kenston Board of Education approves the compensation reflecting a 2% cost of living adjustment for the 2021-2022 contract year for the attached list of exempt personnel.

Kenston Board of Education – Regular Meeting – June 28, 2021

<u>Name</u>	<u>Days</u>	<u>Position</u>	<u>Compensation</u>
Bean, Shari	260	Accounting	\$57,927.00
Dwyer, Anita	260	Administrative Asst.	\$44,362.00
Evey, Les	260	Technology	\$58,145.00
Frygier, Brenda	260	Payroll/Benefits	\$48,559.00
Hudak, Jamie	260	Administrative Asst.	\$50,105.00
Kuckelheim, Evan	260	Technology	\$49,517.00
Messner, Ann Marie	260	Administrative Asst.	\$52,904.00
Vicich, Caren	260	Payroll/Benefits	\$65,757.00

Roll Call:

Ayes: Mrs. Gaskins, Mrs. Ward, Mr. Timmons, Dr. Krause

Nays: None

Motion carried

BUSINESS OPERATIONS

BOARD ACTION 2021-066

Mrs. Ward moved and Mr. Timmons seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following business operations items:

Contract - Suburban School Transportation

The Kenston Board of Education approves a contract with Suburban School Transportation for transportation services, not to exceed \$5,000, as necessary, for the 2021-2022 school year.

Contract - Empire Paving

The Kenston Board of Education approves a contract with Empire Paving for paving and concrete repair and/or replacement at various district locations at a cost of \$152,576.09 which will be paid for from the Permanent Improvement Fund.

Contract - JD Sealcoat, LLC

The Kenston Board of Education approves a contract with JD Sealcoat, LLC for cleaning and sealcoating at various district locations at a cost of \$45,236.25 which will be paid for from the Permanent Improvement Fund.

Contract - Elite Stripping, LLC

The Kenston Board of Education approves a contract with Elite Stripping, LLC for line stripping at various district locations at a cost of \$36,290.00 which will be paid for from the Permanent Improvement Fund.

Roll Call:

Ayes: Mrs. Ward, Mr. Timmons, Mrs. Gaskins, Dr. Krause

Nays: None

Motion carried

Kenston Board of Education – Regular Meeting – June 28, 2021

TEACHING AND LEARNING

BOARD ACTION 2021-067

Mrs. Gaskins moved and Mrs. Ward seconded, that upon the recommendation of the Superintendent, the Kenston Board of Education approves the following teaching and learning items:

Contract - LEAF

The Kenston Board of Education approves a contract with LEAF (Lake Geauga Educational Assistance Foundation) to provide financial aid advisory services during the 2021-2022 school year at a cost of \$2,500.

Change in Partnership Agreement/Lakeland Community College - Memorandum of Agreement

The Kenston Board of Education approves the following Memorandum of Understanding; change in partnership agreement with the College Credit Plus Provider for the 2021-2022 school year:

Company: **Lakeland Community College**

Change: Reduced textbook costs from \$30/credit hour to \$15/credit hour
(Partnership Agreement approved at January 11, 2021 Board Meeting).

Effective: 2021-2022 school year

Roll Call:

Ayes: Mrs. Gaskins, Mrs. Ward, Mr. Timmons, Dr. Krause

Nays: None

Motion carried

First Reading - Curriculum/Course

- New Curriculum Materials
 - Kenston High School - Biology, Honors Biology: *Savvas Biology* by Miller and Levine (2019)
- New Course
 - Kenston Middle School - 8th Grade Career Readiness

SPECIAL EDUCATION

BOARD ACTION 2021-068

Mrs. Gaskins moved and Mrs. Ward seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following special education items:

Kenston Board of Education – Regular Meeting – June 28, 2021

Change in Service Agreement - Transportation Services/Educational Service Center of the Western Reserve

The Kenston Board of Education approves the School District Service Agreement for the provision of services with the Educational Service Center of the Western Reserve for the 2021-2022 school year.

The Kenston Board of Education is being asked to approve the following addendum to the 2020-21 Aligned School District Service Agreement with the Educational Service Center of the Western Reserve.

Company: **Educational Service Center of the Western Reserve**

Change: Additional Cost of \$832

(Service Agreement approved at May 10, 2021 Board Meeting without transportation).

Effective: 2020-2021 school year

ESC-NEO/Speech Pathologist

The Kenston Board of Education approves a contract for services with the Educational Service Center of Northeast Ohio for extended school year services provided by a speech language pathologist at a rate of \$44.50/hour, not to exceed \$1,112.50.

Re-Education Services/Extended School Year Program

The Kenston Board of Education approves a contract for services with Re-Education Services for specialized educational/behavioral services for two students to attend a five-week Extended School Year program (June-July 2021), at a cost not to exceed \$3,167.00.

Mentor Schools/Extended School Year Program

The Kenston Board of Education approves a contract for services with Mentor Exempted Village Schools for one student to attend the highly specialized Extended School Year program (July 5 to July 30, 2021), at a cost not to exceed \$5,330.00.

ESC-WR/Extended School Year Program

The Kenston Board of Education approves a contract for services with the Educational Service Center of Western Reserve for extended school year services provided by Intervention Specialists, Speech Language Pathologists, Occupational Therapists, and Physical Therapists during July, 2021, not to exceed \$25,200.

Solutions Behavioral/Extended School Year Program

The Kenston Board of Education approves a contract for services with Solutions Behavioral for extended school year services for June 7-July 16, 2021, not to exceed \$6,000.00.

Lerner School of Autism

The Kenston Board of Education approves a contract with the Lerner School of Autism for specialized, educational, and behavior services for one student at a cost not to exceed \$83,265.00 for the 2021-2022 school year.

Roll Call:

Ayes: Mrs. Gaskins, Mrs. Ward, Mr. Timmons, Dr. Krause

Nays: None

Motion carried

Kenston Board of Education – Regular Meeting – June 28, 2021

NEW BUSINESS

BOARD ACTION 2021-069

Mrs. Gaskins moved and Mrs. Ward seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following new business items:

Class of 2021 Additional (Early) Graduate

The Kenston Board of Education approves an additional graduate of the Class of 2021 (early graduate), Kenston's 67th graduating class.

Professional Trips

Let the records reflect the following professional trips:

Melody Coniglio**, Transportation, Ohio Association for Pupil Transportation (OAPT) Conference Trade Show; Dublin, Ohio

(also **Tony Weatherholt***)

Joseph Intelisano, Advanced Placement Biology Workshop; Wilks University

**Paid for with Grant Funds or at no cost to the district.*

**Partially funded with Grant Funds.*

Kenston Resource Officers

The Kenston Board of Education approves a contract with Bainbridge Township Police Department to provide police detail assignments on the Kenston Schools campus for the 2021-2022 school year at a cost not to exceed \$58,000.

Obsolete Items

The Kenston Board of Education declares the following obsolete.

Dell Printer from KHS Special Education Department, Tag #23867

- Overhead Projectors from KHS Math Department, Tag #16249, 16829, 1087, 1684, 1078
- 20 Labtec Headsets from KHS Math Department
- Sharp TV from KHS Math Department, Tag #12023
- Zenith VHS/DVD from KHS Math Department
- 2 White Cube 3-D Printer (inoperable) from KHS Art Department, Serial #60010122520253, #60010122610187**
- Movie Screen from KHS Business Department, Tag #12040
- 3 Computers from KHS Business Department, Tag #15597, 14980, 20251
- 2 Computer Monitors from KHS Business Department, Tag #13803, 20191
- Scanner from KHS Business Department, Tag #12230
- Airliner from KHS Business Department, Tag #17903
- VHS Recorder from KHS Business Department, Tag #16775
- 3 Printers from KHS Business Department, Tag #13192, 14820, 18059
- Books and teacher books (outdated), *"The Music Book"* from KHS Music Department**
- Books and teacher books (outdated), *"Share the Music"* from KHS Music Department**

Kenston Board of Education – Regular Meeting – June 28, 2021

- Books from the KIS Library that are outdated, worn, damaged and/or non-circulating**
- PA System from the KIS Office, Tag #19763**
- Phone from the KIS Office, Tag #19567**
- IBM Typewriter from the KIS Office**
- Fiction Books in poor condition from the TES Library**
- Nonfiction Books in poor condition from the TES Library**
- Easy Books in poor condition from the TES Library**
- Paperbacks in poor condition from the TES Library**
- Biographies in poor condition from the TES Library**

Sealed bids for the obsolete items must be submitted to the Treasurer's Office by noon on July 2, 2021. All items are "as is" and all sales are final. Minimum bid \$1.00 unless otherwise noted.

**Not for bid

Roll Call:

Ayes: Mrs. Gaskins, Mrs. Ward, Mr. Timmons, Dr. Krause

Nays: None

Motion carried

HEARING OF PUBLIC ON NON-AGENDA ITEMS

A question was raised with respect to the district's plan regarding the face mask policy for next school year. Dr. Krause responded that things are still unfolding and making a decision too soon is not a good decision. Dr. Krause mentioned that we can seek input without a community wide survey. Dr. Krause explained that we currently have a summer COVID-19 operating procedure effective June 7, 2021 to August 19, 2021 and a plan for safe return for instruction.

TREASURER'S REPORT

Mr. Pestello shared the for all intents and purposes, the accounting system is closed for the fiscal year and we did experience a few difficulties with the ReDesign software, but were able to work through them with LGCA's fiscal support team. software shutting down the system and the change in doing so under the redesign systems and the changing in numbers. Mr. Pestello indicated that the fiscal year should be closed officially shortly after the July 4th holiday.

SUPERINTENDENT'S REPORT (shared by Mr. McDevitt)

Graduation

I cannot believe that a month has passed since graduation. I wanted to take a minute to commend the high school team for creating a truly memorable commencement for the students, parents and families of our graduating seniors. I appreciate members of the board of education being part of this special Senior celebration.

Kenston Board of Education – Regular Meeting – June 28, 2021

I was also proud to attend the Auburn Career Center completion ceremonies for our graduating seniors along with members of the district and high school administrative team. Nineteen students were recognized for their accomplishments in 12 different programs ranging from Auto Technology and Construction to Plane, Turf and Landscape Management and Welding.

American Rescue Plan

As part of the American Rescue Plan, schools receiving federal funding were required to publish local "Safe Return to In-Person Instruction and Continuity of Services Plans" by June 24.

Last July, the district published the Responsible Restart document outlining the mitigation strategies and protocols planned the 2020/21 school year including masking, physical distancing, handwashing etiquette, cleaning and maintenance of facilities, contact tracing guidelines, health screening, vaccination efforts and appropriate accommodations for children with disabilities. These COVID practices served us well during the last school year and will be changed and updated to reflect the newest information and requirements set by state and/or local officials. We will continue to work with our local health experts and the Geauga County Public Health Department to make everyone's health and safety a priority. For the 2021/22 school year, we will continue:

- to teach and reinforce handwashing and cough and sneeze etiquette,
- encourage students and staff to conduct health assessments before coming to school and stay home if they are feeling ill,
- Clean and maintain facilities with particular attention to high-touch surfaces and regularly use electrostatic sprayers to disinfect classrooms and buses.
- HVAC systems are inspected, monitored, cleaned, and filters changed following indoor air quality recommendations from the EPA before the start of the school year and periodically checked and maintained.

As decisions regarding our back-to-school plans and protocols are made, they will be communicated with our parents, staff and community.

Step Up to Quality

Four years ago, Kenston decided to accept all supervisory and fiscal responsibility for the preschool services located in Timmons Elementary School. Previously, preschool services for students with disabilities, were operated within the district by the Geauga County Educational Service Center. With the increase in preschool-eligible students, a consortium with the county and shared services with other districts were no longer necessary.

The decision allowed Kenston to provide services for all Kenston students within the Kenston District and community, and transportation to programs available across the county was no longer necessary. It made sense for Kenston to begin full oversight of the program. This decision also had financial implications. By operating the program as a part of Timmons school, administrative support and related service personnel efficiencies resulted in a decrease in the cost of preschool programming.

The 5 Star recognition and standard of excellence are particularly significant for Kenston because, within two years of operating the program at Timmons School, we received the maximum 5 Star Rating.

Kenston Board of Education – Regular Meeting – June 28, 2021

Timmons' Elementary School was recently notified that they continue to hold a 5 Star Rating for the Preschool program from the Ohio Department of Education Step Up to Quality Program. The program is reviewed annually, with the next multi-year review scheduled for 2023.

Step Up To Quality is a five-star quality rating and improvement system administered by the Ohio Department of Education and the Department of Job and Family Services. This rating system recognizes and promotes learning and development programs that meet quality program standards that exceed preschool learning expectations and licensing regulations. The measures are based on national research identifying standards that lead to improved outcomes for children.

Career-Technical Education

Kenston and all Ohio schools continue to provide career-technical education for middle school students as required by Ohio Revised Code. For the 2021/22 school year, we have added a Career Readiness course for 8th graders as part of their Encore selections. During the 9-week class, students will cover Career Exploration and Readiness, Post-secondary Educational Options and High School Preparedness. This strengthens our career opportunities for 7th and 8th graders and the two classes, Innovators and Makers and Design and Modeling, that are part of the Project Lead the Way curriculum.

Positive Behavior Intervention Support recognition

I am pleased to share that two of our schools received recognition from the state for their Positive Behavioral Interventions and Supports (PBIS). Timmons Elementary School received Silver Recognition and the high school was recognized with a Bronze Award. The PBIS framework guides school teams in selecting, integrating, and implementing evidence-based practices for improving academic, social, and behavior outcomes for all students. Kenston is committed to championing this ongoing pledge to create effective systems for teaching and addressing behavior and social-emotional skills.

We look forward to recognizing our staff members in the Fall for their work on Kenston's PBIS framework.

Transportation Update

I want to commend our Transportation Director Melody Coniglio and her staff for her stalwart efforts to identify, train and hire bus and van drivers and transportation aides. On Wednesday, July 7, Kenston's Transportation Department will host a Career Open House from 10:30am-12:30pm at Gardiner Center. Mrs. Coniglio has diligently worked to address the longstanding bus driver shortage by recruiting and training new drivers and consolidating routes to provide for the district's transportation needs.

I would also like to report that all of our buses have passed inspection and are ready to begin the 2021/22 school year.

122nd Army Band Concert

Tonight, we are pleased to host once again the Ohio Army National Guard's 122nd Army Band, Ohio's premier military music ensemble. Their Summer 2021 Concert Tour "Sea to Shining Sea" celebrates America's beautiful musical melting pot.

Kenston Board of Education – Regular Meeting – June 28, 2021

ADJOURNMENT

BOARD ACTION 2021-070

Being no further business brought before the Board of Education, Mr. Timmons moved and Mrs. Ward seconded that the meeting be adjourned at 8:28 p.m.

Roll Call:

Ayes: Mr. Timmons, Mrs. Ward, Mrs. Gaskins, Dr. Krause

Nays: None

Motion carried

Date Approved: _____

Signed: _____
Beth Krause, President

Attest: _____
Paul J. Pestello, Treasurer

**Minutes of the Regular Meeting of the Board of Education
of the Kenston Local School District held on
July 19, 2021 at 7:00 p.m.
Auburn Bainbridge Room – Kenston High School**

This meeting was held in-person and adhered to social distancing protocols. This meeting was also live streamed and broadcasted on YouTube.

Dr. Krause called the meeting to order at 7:02 p.m. with the following members present:

Mrs. Neysa Gaskins
Dr. Beth Krause
Mr. Tom Manning
Mr. William Timmons
Mrs. Beth Ward

The Pledge of Allegiance was led by Dr. Krause

The Kenston Board of Education previously took appropriate measures to suspend public participation during the COVID-19 pandemic. However, the Board and Administration value the input of our community. If anyone has a concern or would like a statement read prior to a meeting, please contact Nancy Santilli, Superintendent at nancy.santilli@kenstonapps.org or Paul Pestello, Treasurer, at paul.pestello@kenstonapps.org or one may also fill out a Speaker's Card on the district's website.

MINUTES

BOARD ACTION 2021-071

Mrs. Gaskins moved and Mrs. Ward seconded that the Kenston Board of Education approves the minutes of the Regular Meeting of June 28, 2021 and the minutes of the work session of June 16, 2021 as recorded or corrected. Furthermore, the reading of these minutes will be waived.

Roll Call:

Ayes: Mrs. Gaskins, Mrs. Ward, Mr. Timmons, Mr. Manning, Dr. Krause

Nays: None

Motion carried

BOARD REPORTS AND INFORMATIONAL ITEMS

Mrs. Gaskins, Legislative Liaison, provided an update with respect to the following Bills: House Bill 110 (HB 110 - The State Budget Bill), HB 82, HB 244 and SB 209 (just introduced).

Kenston Board of Education – Regular Meeting – July 19, 2021

Mr. Manning shared that Ben DiMarco (sophomore wrestler) represented the All-Star Team for Ohio in Fargo, North Dakota at 182 pounds (weight class) and finished in the top 16 of 64 competitors.

Superintendent Nancy Santilli made the following comments:

We are excited to welcome our students back to campus in August. Our continued hope is that the 21/22 school year will have a more “normal” look and feel but we will remain vigilant.

As evidenced by the district’s efforts last year, we strongly advocate and believe that our students are most successful when taught in-person by our accomplished and nurturing staff and in the company of their classmates and friends.

For the 2021/22 school year, through consultation with our local health officials and medical experts, Kenston Schools will not require masks to be worn in schools and allow our parents to make the choice for their families. However, it is strongly recommended that all students and staff who have not received a COVID-19 vaccination wear a mask when indoors. With current recommendations, guidance and legislation changing almost daily we will continue to evaluate masking for children 12 and under.

Currently, the CDC has an Order in place that requires individuals to wear face masks on public transportation including school buses. This part of our masking policy will not change. We will continue to monitor this closely and communicate any changes as they become available.

To protect the health and safety of one another, we will continue to ask and encourage our families and staff to conduct health assessments before coming to school each day and stay home if feeling ill.

Additionally, the district will continue with the following preventive measures:

- Practice social distancing when possible
- Use plexiglass dividers in high contact areas and where educationally appropriate
- Utilize two health clinics in each building to isolate individuals who show sign of illnesses
- Teach and reinforce hand washing and cough and sneeze etiquette
- Provide hand sanitizer in all classrooms and common areas
- Using bottle filling stations in place of drinking fountains
- Cleaning and maintaining facilities with particular attention to high-touch surfaces and regularly use electrostatic sprayers to disinfect classrooms and buses. We continue to employ additional staff for nightly sanitation of all classrooms and shared spaces.
- Optimizing ventilation with regular maintenance and cleaning of HVAC equipment and use of MERV 13 filters where applicable per EPA recommendations.

We also recognize that this year will again be a year of transitions, and we will adapt to evolving circumstances as we continue to make decisions in the best interest of the health and welfare of our students and staff.

We appreciate the partnerships and patience of our families as we return to school.

We look forward to seeing our students and staff back in our classrooms soon.

Kenston Board of Education – Regular Meeting – July 19, 2021

Introduction of New Staff Member

Timmons Elementary School

Matthew Jones - TES Physical Education Teacher

Matthew graduated from Newsome High School in Florida and received his Bachelor's degree in Physical Education from Kent State University. He is currently finishing his Health certification from Kent State. Matthew completed his student teaching at Hudson and Streetsboro City Schools in 2019. Matthew worked for Hudson Schools in their transportation department this past year. He will teach Physical Education this fall at Timmons. We welcome Matthew to Kenston Schools!

Mrs. Santilli presented a birthday book "Dead End in Norvelt" to Neysa Gaskins in recognition of her birthday.

FINANCE

BOARD ACTION 2021-072

Mrs. Gaskins moved and Mr. Manning seconded that, upon the recommendation of the Treasurer, the Kenston Board of Education approves the following financial items:

Financial Reports – June, 2021

The Kenston Board of Education approves the Cash Summary Report, the Appropriation Summary Report and the Disbursement Report for the month of June, 2021.

Spending Plan Reports – June, 2021

The Kenston Board of Education approves the spending plan reports for the month of June, 2021.

Bank Reconciliation – June, 2021

The Kenston Board of Education approves the bank reconciliation for the month June, 2021.

Investment Summary – June, 2021

The Kenston Board of Education approves the investment summary for the month of June, 2021.

Return of Advance of Funds - Fiscal Year 2022

The Kenston Board of Education is being asked to approve the following of return of advance of funds from the funds reflected below to the General Fund:

Fund	Fund/SCC	Amount
KHS - French Club	014-9501	\$2,100.00
CARES / ESSER	507-9021	\$5,485.93
Title IDEA-B	516-9021	\$66,164.69
Title III	551-9021	\$1,130.02
Title I	572-9021	\$31,657.22

Kenston Board of Education – Regular Meeting – July 19, 2021

Fund	Fund/SCC	Amount
Title II-A	590-9021	\$21,036.10
Title IV	599-9021	\$10,314.05
ESSER II	507-9121	\$421,049.83
Total Advances		\$558,937.84

Cash/Change Fund

The Kenston Board of Education is being asked to approve a cash/change fund for athletic events up to \$5,000.

Roll Call:

Ayes: Mrs. Gaskins, Mr. Manning, Mr. Timmons, Mrs. Ward, Dr. Krause

Nays: None

Motion carried

CERTIFIED PERSONNEL

BOARD ACTION 2021-073

Mrs. Gaskins moved and Mrs. Ward seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following certified personnel items:

Substitutes/Curriculum Pay

Additional Hours to Provide Screening/Assessment Services for Preschool Students (Child Find)

Molly Warmbein, Speech Language Pathologist, not to exceed 10 hours at \$44.34/hour

Kevin Panek, School Psychologist, not to exceed 10 hours at \$52.30/hour

CORRECTION:

Name: **Patricia Randall**

Position: Intervention Specialist

Change: Additional 5 hours* to provide screen/assessment services for preschool students during the summer (Child Find), not to exceed 6 hours)

Salary: Rate of \$49.03/hour

Effective: March 16, 2021

(1 hour approved on June 28, 2021 Agenda)

Salary Adjustments - Additional Credit Hours - Teachers

The Kenston Board of Education approves the following contract adjustment as a result of earned additional credit hours for the 2021-2022 school year:

Kim Craig	KHS	Step 20, Level 4 to Step 20/21, Level 5	\$ 92,705.00
------------------	-----	---	--------------

Kenston Board of Education – Regular Meeting – July 19, 2021

Contracts - Teaching

Superintendent recommends that the board approve the following teacher contract for the 2021-2022 school year:

Name: **Matthew Jones**
Position: TES Physical Education Teacher
Salary: \$43,729; Step 0, Level 1
Effective: 2021-2022 School Year

Contracts - Teaching Limited Contracts

The Kenston Board of Education approves the list of limited teacher contracts for the 2021-2022 school year (The salary amount is reflective of a prior negotiated 2% cost of living adjustment and a step increase if applicable):

TEACHER-TUTOR-ADMIN	Name	Level	2021-22 Salary	2021-22 Step	Contract	Partial	Bldg
Teacher	George, Jeff	4	\$ 72,590.00	10	L		TES
Teacher	Warmbein, Molly	4	\$ 59,471.00	5	L		TES

OTES Credentialed Evaluators

The Kenston Board of Education approves the following administrator as an OTES (Ohio Teacher Evaluation System) credentialed teacher evaluator:

Tom Gabram

Roll Call:

Ayes: Mrs. Gaskins, Mrs. Ward, Mr. Manning, Mr. Timmons, Dr. Krause

Nays: None

Motion carried

Continuing Contracts--Teachers and Tutors

Let the records reflect the list of teachers on continuing contract status for the 2021-2022 school year. The salary amount is reflective of a prior negotiated 2% cost of living adjustment and a step increase if applicable.

TEACHER-TUTOR-ADMIN	Name	Level	2021-22 Salary	2021-22 Step	Contract	Partial	Bldg
Teacher	Misenko, John	6	\$ 89,776.00	17	C		KHS
Teacher	Peterson, Jason	5	\$ 88,245.00	17	C		KMS

Kenston Board of Education – Regular Meeting – July 19, 2021

CLASSIFIED PERSONNEL

BOARD ACTION 2021-074

Mr. Timmons moved and Mrs. Ward seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following classified personnel items:

Contract Change

Name: **Shelly Affolter**
Position: KIS Administrative Assistant II
Correction: Salary should be \$34,225.28 (Step 5) 8.0 hours
Effective: August 2, 2021
(Salary reflected at 28,000.96 (Step 0) on June 28, 2021 Agenda).

Name: **Anthony Weatherholt**
Position: Transportation Lead Mechanic
Correction: Hours should be 8 per day; \$53,164.80
Effective: July 1, 2021
(Hours reflected as 10 per day on June 28, 2021 Agenda)

Roll Call:

Ayes: Mr. Timmons, Mrs. Ward, Mr. Manning, Mrs. Gaskins, Dr. Krause

Nays: None

Motion carried

SUPPLEMENTAL CONTRACTS

BOARD ACTION 2021-075

Mrs. Ward moved and Mr. Manning seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following supplemental contracts:

Non-Staff, 2021-2022 School Year:

Olivia Vandemotter	KHS Freshmen Volleyball, Assistant (Step 0, Level 0/0)	\$3,261.00
Phillip Voudris	KHS Forensics (Speech and Debate), Head Coach (Step 2, Level 2/5)	\$3,061.00
Hannah Smich	KMS Football Cheer Advisor (Step 0, Level 0/0)	\$1,154.00

Kenston Board of Education – Regular Meeting – July 19, 2021

Staff, 2021-2022 School Year:

Maggie Colicchio	KHS Science Olympiad, Head Coach (Step 2, Level 2/4)	\$3,105.00
Katie Detwiler	KHS Guidance, 16 Extended Days	\$6,278.09
Katie Detwiler	KHS Department Head, Guidance (1/3 Contract) (Step 0, Level 0/2)	\$ 758.00
Jeanette DiBernardo	KHS Department Head, English (Step 5, Level 5/7)	\$3,936.00
	Longevity	\$ 437.00
Justin Fodor	KHS Yearbook Advisor (Step 2, Level 2/4)	\$3,804.00
Gretchen Fruchter	KHS Class Advisor, Sophomore (Step 12, Level 12/14)	\$1,749.00
	Longevity	\$ 875.00
Jennifer Joyce	KHS Class Advisor, Junior (Step 0, Level 0/0)	\$2,186.00
Jessica Kardamis	KHS Guidance, 16 Extended Days	\$6,792.32
Jessica Kardamis	KHS Department Head, Guidance (1/3 Contract) (Step 5, Level 5/8)	\$ 758.00
	Longevity	\$ 149.00
Ray Kimpton	KHS Guidance, 16 Extended Days	\$8,343.04
Ray Kimpton	KHS Department Head, Guidance (1/3 Contract) (Step 0, Level 0/2)	\$ 758.00
Greg Koltas	KHS Department Head, Math (Step 25, Level 25/28)	\$3,936.00
	Longevity	\$2,186.00
Ted Krejsa	KHS Department Head, World Language (Step 15, Level 15/16)	\$2,274.00
	Longevity	\$1,312.00
Ellen Larkin	KHS Department Head, Special Education (Step 10, Level 10/10)	\$3,936.00
	Longevity	\$ 875.00
Todd Malkus	KHS Department Head, Art (Step 10, Level 10/14)	\$2,274.00
	Longevity	\$ 875.00
Tony Marchesi	KHS Class Advisor, Senior (Step 7, Level 7/10)	\$2,405.00
	Longevity	\$ 437.00
Tony Marchesi	KHS Janus, Advisor (Step 7, Level 7/9)	\$3,105.00
	Longevity	\$ 437.00
Terry Markoff	KHS National Honor Society, Advisor (Step 12, Level 12/15)	\$3,061.00
	Longevity	\$ 875.00
Ryan Novak	KHS Class Advisor, Freshman (Step 2, Level 2/2)	\$1,749.00
Rob Tripi	KHS Department Head, Business (Step 10, 10/13)	\$2,274.00
	Longevity	\$ 875.00
Wendy Wilk	KHS Department Head, Science (Step 0, Level 0/2)	\$3,936.00
Shannon Wirthwein	KHS Department Head, Social Studies (Step 0, Level 0/2)	\$3,936.00

Kenston Board of Education – Regular Meeting – July 19, 2021

Michael Burns	KMS Girls Cross Country Head Coach (Step 0, Level 0/0)	\$2,073.00
----------------------	--	------------

Supplemental Corrections for the 2021-2022 School Year:

Name: **Michael Bates**
Position: KMS Design Team Coordinator
Correction: Longevity should be \$437 (Step 5, Level 5/5)
(Longevity omitted on June 28, 2021 Board Agenda)

Roll Call:

Ayes: Mrs. Ward, Mr. Manning, Mr. Timmons, Mrs. Gaskins, Dr. Krause
Nays: None

Motion carried

BUSINESS OPERATIONS

BOARD ACTION 2021-076

Mrs. Gaskins moved and Mrs. Ward seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following business operations items:

Bus Routes

The Kenston Board of Education approves the school bus routes established for the 2021-2022 school year.

Transportation Services Contract - Precious Cargo

The Kenston Board of Education approves a contract with Precious Cargo for transportation services at a cost not to exceed \$75,000.00 for the 2021-2022 school year.

Transportation Services Contract - Suburban School Transportation

The Kenston Board of Education approves a contract with Suburban School Transportation for transportation services at a cost not to exceed \$80,000.00 for the 2021-2022 school year.

Roll Call:

Ayes: Mrs. Gaskins, Mrs. Ward, Mr. Manning, Mr. Timmons, Dr. Krause
Nays: None

Motion carried

Kenston Board of Education – Regular Meeting – July 19, 2021

TEACHING AND LEARNING

BOARD ACTION 2021-077

Mrs. Gaskins moved and Mr. Manning seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following teaching and learning items:

MOU - Educational Service Center of Northeast Ohio; Ohio Online Learning Program

The Kenston Board of Education approves a Memorandum of Understanding with the Educational Service Center of Northeast Ohio for Ohio Online Learning Program for the 2021-2022 school year.

Title III Consortium Agreement - Educational Service Center of Northeast Ohio

The Kenston Board of Education approves the Title III Consortium Agreement with the Educational Service Center of Northeast Ohio for the 2021-2022 school year.

College Board College Readiness and Success

The Kenston Board of Education approves the College Board's College Readiness and Success Contract for the 2021-2022 school year.

New Curriculum/Course

The Kenston Board of Education approves the following new curriculum materials and course:

- New Curriculum Materials
 - Kenston High School - Biology, Honors Biology: *Savvas Biology* by Miller and Levine (2019)
- New Course
 - Kenston Middle School - 8th Grade Career Readiness

Overnight School Trip - KHS Music Department to Orlando, Florida

The Kenston Board of Education approves the KHS Music Department trip to Orlando, Florida; leaving March 25, 2022 and returning on March 31, 2022.

Roll Call:

Ayes: Mrs. Gaskins, Mr. Manning, Mrs. Ward, Mr. Timmons, Dr. Krause

Nays: None

Motion carried

SPECIAL EDUCATION

BOARD ACTION 2021-078

Mr. Timmons moved and Mrs. Ward seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following special education items:

Kenston Board of Education – Regular Meeting – July 19, 2021

Contract - Re-Education Services

The Kenston Board of Education approves a contract for services with Re-Education Services for specialized educational, behavioral and therapeutic services for one student at a cost not to exceed \$51,870 for the 2021-2022 school year.

Contract - KidsLink School

The Kenston Board of Education approves a contract for services with KidsLink School for specialized, educational and behavioral services for four students at a cost not to exceed \$330,000 for the 2021-2022 school year.

Contract - Educational Service Center - Western Reserve/Physical Therapist

The Kenston Board of Education approves a contract for services with the Educational Service Center - Western Reserve for Extended School Year services provided by a Physical Therapist at a rate of \$50.35 per hour, not to exceed 6 hours for the 2021-2022 school year.

Contract - Educational Service Center - Western Reserve/Speech Language Pathologist

The Kenston Board of Education approves a contract for services with the Educational Service Center - Western Reserve for Extended School Year services provided by a Speech Language Pathologist at a rate of \$65.00 per hour, not to exceed 2 hours for the 2021-2022 school year.

Contract - Educational Service Center - Western Reserve

The Kenston Board of Education approves a contract for services with the Educational Service Center of the Western Reserve for specialized, educational and behavioral services for one student at a cost not to exceed \$42,000 for the 2021-2022 school year.

Contracted Services - Solutions Behavioral Consulting

The Kenston Board of Education approves a contract for services with Solutions Behavioral Consulting for Board Certified Behavior Analyst (BCBA) Applied Behavior Analysis (ABA) consulting, supervision of the Registered Behavior Technicians (RBTs), and training of Registered Behavior Technician services for our own employees, at a cost of \$150 per hour for the 2021-22 school year.

Roll Call:

Ayes: Mr. Timmons, Mrs. Ward, Mrs. Gaskins, Mr. Manning, Dr. Krause

Nays: None

Motion carried

NEW BUSINESS

BOARD ACTION 2021-079

Mrs. Gaskins moved and Mrs. Ward seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following new business items:

Obsolete Items

The Kenston Board of Education declares the following obsolete.

- Technology Items; see attached list**
- KHS Outdated Textbooks and Resources; see attached list**

Kenston Board of Education – Regular Meeting – July 19, 2021

Sealed bids for the obsolete items must be submitted to the Treasurer's Office by noon on August 6, 2021. All items are "as is" and all sales are final. Minimum bid \$1.00 unless otherwise noted.

**Not for bid

KHS Athletic Event Rates - SY 2021-2022

The Kenston Board of Education approves the following KHS Athletic Event Rates for SY 2021-2022

JV Football (approximately 2.75 hours)

Ticket Takers/Gate Security Workers - \$30
Scoreboard Operators - \$25

Varsity Football (approximately 4 hours)

Ticket Takers/Gate Security Workers - \$60
Public Announcers/Audio-Video - \$60
Scoreboard Operators - \$60
Statistician - \$40

Soccer (approximately 4.5 hours)

Ticket Takers/Gate Security Workers - \$45
Public Announcers/Audio-Video - \$45
Scoreboard Operators - \$45

Volleyball (approximately 4 hours)

Ticket Takers/Gate Security Workers - \$40
Public Announcers/Audio-Video - \$25 for V only
Scoreboard Operators - \$60 for a 9/JV/V
Statistician - \$20 for V only

Basketball (approximately 5 hours)

Ticket Takers/Gate Security Workers - \$50
Public Announcers/Audio - \$40 for JV/V
Scoreboard Operators - \$60 for 9/JV/V
Statistician - \$40 for JV/V

Hockey (approximately 3 hours)

Ticket Takers/Gate Security Workers - \$30

Wrestling (approximately 3 hours)

Ticket Takers/Gate Security Workers - \$30

Lacrosse (approximately 4.5 hours)

Ticket Takers/Gate Security Workers - \$45
Public Announcers/Audio-Video - \$45
Scoreboard Operators - \$45

Kenston Board of Education – Regular Meeting – July 19, 2021

Track and Field

Ticket Takers/Gate Security Workers - \$30
Public Announcers/Audio-Video - \$30

KMS Athletic Event Rates - SY 2021-2022

The Kenston Board of Education approves the following KMS Athletic Event Rates for SY 2021-2022

Football

Ticket Takers/Gate Security Workers - \$30
Announcers - \$30
Statistician - \$30

Volleyball (per game)

Ticket Takers/Gate Security Workers - \$20
Public Announcers - \$20
Scoreboard Operators - \$20
Statistician - \$20

Basketball - Boys & Girls (per game)

Ticket Takers/Gate Security Workers - \$20
Public Announcers - \$20
Scoreboard Operators - \$20
Statistician - \$20

Wrestling

Ticket Takers/Gate Security Workers - \$30

Track and Field

Ticket Takers/Gate Security Workers - \$30
Public Announcers/Audio-Video - \$30

Membership in Ohio Schools Council - FY 2021-2022

The Kenston Board of Education approves membership with Ohio School Council for fiscal year 2021-2022 at a membership fee of \$662.60 and to approve the following programs:

LEEMC Membership Fee - \$642.50
Safety Programs \$175 per building - \$700 total
eVAS Subscription - \$2,412

Roll Call:

Ayes: Mrs. Gaskins, Mrs. Ward, Mr. Timmons, Mr. Manning, Dr. Krause
Nays: None

Motion carried

Kenston Board of Education – Regular Meeting – July 19, 2021

FIRST READING - BOARD POLICY

6210 - Fiscal Planning

BOARD ACTION 2021-080

Mr. Timmons moved and Mrs. Ward seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following new business item:

Substitute Teacher Daily Rate - SY 2021-2022

The Kenston Board of Education approves the Substitute Teacher Daily Rate of \$105 beginning with the 2021-2022 school year.

Roll Call:

Ayes: Mrs. Ward, Mr. Manning, Dr. Krause

Nays: Mr. Timmons, Mrs. Gaskins

Motion carried

HEARING OF PUBLIC ON NON-AGENDA ITEMS

A number of questions/comments were made in support of requiring wearing face masks in schools the option of the parent (s). A statement was made regarding the desk shields and the request for using them only when necessary and not during lunch time especially for the older students and to have them stored safely when not in use.

TREASURER'S REPORT

Mr. Pestello shared information regarding House Bill 110 (HB 110) the recently passed budget bill. Mr. Pestello explained that he has reviewed the simulations and has received information that suggests final numbers will not be available until sometime in September. However, based on what he has been provided, our district does not stand to gain any additional money beyond what we were to receive in FY 2020 before the Governor reduced funding in order to balance the State budget during the pandemic. Mr. Pestello explained that certain deductions of funds were no longer going to be made, rather these deductions (Community School and Charter School transfers, Autism and Peterson Scholarship transfers and STEM School transfers) will be paid directly by the State and will not “funnel” through our State Foundation revenue and reflected as an expense. The net effect of cash will not be any different from the current net effect of cash. Mr. Pestello also mentioned that a decision regarding “open enrollment” funding and deductions has not been determined, but is expected in September as well.

SUPERINTENDENT'S REPORT

Mrs. Santilli presented the following report:

Kenston Board of Education – Regular Meeting – July 19, 2021

Rotary Foundation

- I am proud to announce that Pam Garrett was chosen as the recipient of this year's Chagrin Valley Rotary Club, "Today's Teacher" Award, receiving a grant of \$500 on behalf of Kenston High School. Congratulations, Pam.
- I would also like to thank The Rotary Foundation for kindly presenting me with the Paul Harris Fellow Award in recognition for community outreach and leadership from the Chagrin Valley Rotary. Thank you to the Rotary Foundation for these fine awards.

EXECUTIVE SESSION

BOARD ACTION 2021-081

At 8:08 p.m., Mr. Timmons moved and Mrs. Ward seconded that the Kenston Board of Education enter into Executive Session as outlined in the Ohio Revised Code, Section 121.22, for negotiations and matters of personnel.

Roll Call:

Ayes: Mr. Timmons, Mrs. Ward, Mr. Manning, Mrs. Gaskins, Dr. Krause

Nays: None

Motion carried

Mr. Timmons left Executive Session at 10:01 p.m.

The Board of Education reconvened to open session at 10:02 p.m.

ADJOURNMENT

BOARD ACTION 2021-082

Being no further business brought before the Board of Education, Mr. Manning moved and Mrs. Ward seconded that the meeting be adjourned at 10:02 p.m.

Roll Call:

Ayes: Mr. Manning, Mrs. Ward, Mrs. Gaskins, Dr. Krause

Nays: None

Motion carried

Date Approved: _____

Signed: _____
Beth Krause, President

Attest: _____
Paul J. Pestello, Treasurer

**Minutes of the Regular Meeting of the Board of Education
of the Kenston Local School District held on
August 23, 2021 at 7:00 p.m.
Robert A. Lee Auditorium – Kenston High School**

This meeting was held in-person and was also live streamed and posted on the district's webpage.

Dr. Krause called the meeting to order at 7:00 p.m. with the following members present:

Mrs. Neysa Gaskins
Dr. Beth Krause
Mr. Tom Manning
Mr. William Timmons
Mrs. Beth Ward

The Pledge of Allegiance was led by Dr. Krause

The Kenston Board of Education previously took appropriate measures to suspend public participation during the COVID-19 pandemic. However, the Board and Administration value the input of our community. If anyone has a concern or would like a statement read prior to a meeting, please contact Nancy Santilli, Superintendent at nancy.santilli@kenstonapps.org or Paul Pestello, Treasurer, at paul.pestello@kenstonapps.org or one may also fill out a Speaker's Card on the district's website.

MINUTES

BOARD ACTION 2021-083

Mrs. Gaskins moved and Mrs. Ward seconded that the Kenston Board of Education approves the minutes of the Regular Meeting of July 19, 2021 as recorded or corrected. Furthermore, the reading of these minutes will be waived.

Roll Call:

Ayes: Mrs. Gaskins, Mrs. Ward, Mr. Timmons, Mr. Manning, Dr. Krause

Nays: None

Motion carried

BOARD REPORTS AND INFORMATIONAL ITEMS

Mrs. Gaskins, Legislative Liaison indicated that she had nothing to report due to the fact that the Legislators are out on summer recess at this time and should be back on September 8th.

Dr. Krause read the following statement:

Kenston Board of Education – Regular Meeting – August 23, 2021

I want to take a moment and update the community regarding the status of our levy campaign. As you know, we placed a combination operating levy/permanent improvement levy on the ballot in May. This campaign was unsuccessful. Following this, the Board contracted with Burges & Burges to conduct a community survey, in order to gain a better understanding of voters' perceptions of the District, its facility maintenance needs, and funding priorities.

Neysa and I attended a Zoom meeting with Burges & Burges on July 6th where the results were presented. A summary of this presentation including the results was shared with the rest of the Board on July 9th.

In his weekly updates, Paul inquired whether any member of the Board wanted to pursue placing a levy on the upcoming November ballot. Paul included deadlines for filing, so the Board was aware of when Board action needed to be completed. No member of the Board voiced a desire to place a levy on the ballot.

There was no official Board action to decide NOT to place a levy on the November ballot, because there did not need to be. The decision was essentially one of inaction – since no Board member requested to pursue a levy, there will not be a levy on the ballot in November.

Deadlines for placing a levy on the ballot occur several months prior to the actual election. Action is required by the Board at two separate meetings. As many of you know, between December 2020 when the Board decided to place the levy on the ballot and May 2021 when the election occurred, our financial picture improved significantly. Thanks to careful management by our treasurer and administrators, it now appears that a levy will not be required until 2022 at the earliest.

Mrs. Nancy Santilli read the following statement:

On August 9th, Kenston's decision to require face covering indoors was made to stay open for in-person learning and to be able to continue to preserve athletic and extracurricular activities for our students.

I know that this decision was controversial in the community and disappointing and frustrating. We ALL wanted this school year to begin with a sense of normalcy for our children.

However, we are not there yet!

We still need to continue to practice layers of preventative measures to protect our children.

Recent developments, including the Community Transmission rate in Geauga County going from Moderate to Substantial and now High community spread of COVID-19, require us to move slowly in removing the protective strategies in place in our schools that allowed us to sustain in-person learning last year.

University Hospitals Rainbow Babies & Children's and the American Academy of Pediatrics have stated that "Face masks are one of the most effective ways to prevent people from getting sick and prevent people who are infected from transmitting COVID-19 to others," and they support masking in schools.

Kenston Board of Education – Regular Meeting – August 23, 2021

In speaking with the Ohio Department of Health, Geauga and Lake County Health departments, they confirm that COVID-19 conditions are worsening, and they expect the peak of the current surge to come at the end of September or the beginning of October. Health experts also say that the Delta variant is more contagious, dangerous, and has higher viral loads than the earlier alpha variant. Since over half of our students are not even eligible for vaccination at this time, masks remain a critical component in our schools to keep everyone healthy and safe across the district.

On August 9th, schools received updated Quarantine Guidelines from the Ohio Department of Health that we are responsible for enforcing. People wearing masks, regardless of their vaccination status, will not be required to quarantine unlike those not wearing masks. Kenston wants to do everything that we can to keep our schools open for in-person learning and continue to provide athletic and extracurricular activities for our students.

To use an airplane analogy – we are experiencing some turbulence, and the Captain has asked that people return to their seats and fasten their seatbelts. You will be notified when the turbulence passes, and it is safe to move around the cabin.

I expect that the COVID-19 protocol will continue to evolve as circumstances change. Our priority remains to provide a safe and nurturing learning environment for our students to grow as individuals academically, socially and emotionally.

We are off to a great start this school year! We want to reiterate to the community that we all face challenges during this unprecedented time, but our Kenston Bomber Community will get through this as we are ALL stronger when we are together!

Superintendent Santilli announced that we are fortunate to have Aurelian Gannac attending our schools as a KHS 11th Grade foreign exchange student (sponsored by the AY USA organization). He is residing with the Casandra Wolf family.

COMMENDATIONS

Mr. David Rogaliner, TES Principal shared that Timmons Elementary School has received the Ohio PBIS Silver Recognition Award for 2021 after achieving the Bronze Recognition Award in 2020.

Mr. Kenneth Fisher, Assistant Principal at KHS announced that Kenton High School has received the Ohio PBIS Bronze Recognition Award for 2021.

BOARD ACTION 2021-084

Mr. Timmons moved and Mr. Manning seconded that the Kenston Board of Education approves the following commendations:

Ohio Positive Behavioral Interventions and Supports Recognition Awards:

Timmons Elementary School – Recipient of the Ohio PBIS Silver Recognition Award for 2021

Kenston Board of Education – Regular Meeting – August 23, 2021

KHS – Recipient of the Ohio PBIS Bronze Recognition Award for 2012

Roll Call:

Ayes: Mr. Timmons, Mr. Manning, Mrs. Gaskins, Mrs. Ward, Dr. Krause

Nays: None

Motion carried

FINANCE

BOARD ACTION 2021-085

Mrs. Gaskins moved and Mr. Timmons seconded that, upon the recommendation of the Treasurer, the Kenston Board of Education approves the following financial items:

Financial Reports – July, 2021

The Kenston Board of Education approves the Cash Summary Report, the Appropriation Summary Report and the Disbursement Report for the month of July, 2021.

Bank Reconciliation – July, 2021

The Kenston Board of Education approves the bank reconciliation for the month July, 2021.

Investment Summary – July, 2021

The Kenston Board of Education approves the investment summary for the month of July, 2021.

Creation of New Funds

The Kenston Board of Education approves the creation of the following new funds:

019-9010 – Project Lead the Way (PLTW) – Auburn

019-9100 – Ohio School Wellness (OSWI) - KIS

Project Lead the Way Grant award of \$6,262

Ohio School Wellness Grant award of \$5,000

School Fees (Foreign Language) - KMS

The Kenston Board of Education approves the following fees at KMS for the 2021-2022 school year:

Level 1 Foreign Language (High School Credit) 8th Grade Only

French 1, Spanish 1, or Russian 1 - \$12.00

Transfer of Funds

The Kenston Board of Education approves the following transfer of funds to the Class of 2022:

Kenston Board of Education – Regular Meeting – August 23, 2021

200-9020 - Class of 2020 - \$292.25
200-9021 - Class of 2021 - \$3,865.73

Roll Call:

Ayes: Mrs. Gaskins, Mr. Timmons, Mr. Manning, Mrs. Ward, Dr. Krause

Nays: None

Motion carried

CERTIFIED PERSONNEL

BOARD ACTION 2021-086

Mrs. Ward moved and Mr. Manning seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following certified personnel items:

Substitutes/Curriculum Pay

Designated for Assignment Substitute for KMS/KHS; 2021-2022 School Year

Rebecca Parker - TES/KIS

Hannah Smich - KMS

Jennelle Twardzik - TES

Joe Brahler - KHS (for one day: 8/16/21)

Additional Hours; Professional Development Day 8/16/21; (not to exceed 3 hours) for 1/2 day Kindergarten Teacher

Katrina Kovalski at \$24.06/hour

Marybeth Leitch at \$19.56/hour

Additional Days; Administer Testing for Gifted Students; 2 days; \$343.45/day

Corie Friedman

Additional Hours; Completion of Required Training through Project Lead the Way \$32.60/hour (not to exceed 20 hours) - Paid for with Grant Funds

Dave Williams

Corrections for Additional Hours for Extended Year Services for the 2021-2022 School Year:

Name: **Ellen Larkin**

Correction: Increase of .50 hour at \$40.08/hour
(5 hours listed on June 28, 2021 Board Agenda)

Name: **Molly Jansen**

Correction: Increase of 1.0 hour at \$41.48/hour
(11 hours listed on June 28, 2021 Board Agenda)

Kenston Board of Education – Regular Meeting – August 23, 2021

Let the records reflect that **Coular Clendenning's** Designated for Assignment Substitute building assignment has changed from KMS/KHS to KHS only, effective August 16, 2021, as previously approved on the April 19, 2021 Board Agenda.

Resignation - Substitute

Name: **Jill Scalf**
Position: KHS Designated for Assignment Substitute
Effective: August 13, 2021

Contracts – 2021-2022 School Year

Name: **Beth Lewis**
Position: KMS Band Director
Salary: \$59,471; Step 5, Level 4

Name: **Joe Brahler**
Position: KHS Math Teacher (One Year Contract for 184 days: 8/17/2021-5/31/22)
Salary: \$47,624.72 (prorated for 184 of 185 days); Step 1, Level 3

Name: **Ashley Slaybaugh**
Position: KHS Leave Replacement English Teacher for 1st Semester (83 days)
Salary: \$20,216.71 (1st 60 days: Step 0, Level 1; Remaining 23 days: Step 0, Level 4)

Name: **Jill Scalf**
Position: KMS Science Leave Replacement for 9 weeks/37 days: 8/16/2021-10/8/2021
Salary: \$8,745.69 for 37 days (1st 60 days: Step 0, Level 1)

Salary Adjustments - Additional Credit Hours - Teachers

Matthew Jones	TES Teacher	Step 0, Level 1 to Step 0, Level 2	\$ 45,041.00
----------------------	-------------	------------------------------------	--------------

Resignations

- **John Hochkraut**, KHS Math Teacher, effective at the end of the 2020-21 school year.
- **Scott Sell**, KMS Music/Band Teacher, effective at the end of the 2020-21 school year

Roll Call:

Ayes: Mrs. Ward, Mr. Manning, Mr. Timmons, Mrs. Gaskins, Dr. Krause

Nays: None

Motion carried

BOARD ACTION 2021-087

Mrs. Gaskins moved and Mrs. Ward seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following certified personnel item:

Kenston Board of Education – Regular Meeting – August 23, 2021

Substitutes/Curriculum Pay

Additional Hours; Completion of Required Training through Project Lead the Way \$32.60/hour (not to exceed 20 hours) - Paid for with Grant Funds

Josh Timmons

Roll Call:

Ayes: Mrs. Gaskins, Mrs. Ward, Mr. Manning, Dr. Krause

Abstain: Mr. Timmons

Nays: None

Motion carried

CLASSIFIED PERSONNEL

BOARD ACTION 2021-088

Mrs. Gaskins moved and Mrs. Ward seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following classified personnel items:

Contract Change

Name: **Mary Monroe**

Position: Health Aide - TES

Salary: \$25,028.08 (187 days / 6.5 hours per day / \$133.84 per day)

(Salary reflected as \$22,138.93 [187 days / 5.75 hours per day / \$118.39 per day] on June 28, 2021 agenda

Resignations

- **Terressa Murton**, Transportation Aide, effective August 9, 2021.
- **Cathy Cook**, Nutrition Service employee, effective August 12, 2021.
- **Susan Matsko**, Nutrition Service employee, effective August 18, 2021.
- **Candice DiFiore**, Nutrition Service Employee, effective August 27, 2021.

Retirement Resignation

- **Kathleen Niemiec**, Administrative Assistant - Maintenance Department, effective 1/1/2022.

New Contracts

Name: **Kristen Owens**

Position: TES Library Specialist

Salary: \$22,862.70 for 191 days; (Step 0) 7.25 hours

Effective: August 16, 2021

Kenston Board of Education – Regular Meeting – August 23, 2021

Name: **Eileen Sypen**
Position: KIS Educational Aide
Salary: \$22,895.60 (Step 4) 6.50 hours
Effective: August 18, 2021

Name: **Jane Edwards**
Position: KMS Educational Aide
Salary: \$18,796.00 (Step 0) 6.50 hours
Effective: August 18, 2021

Name: **Sarah Liotta**
Position: KIS Educational Aide
Salary: \$22,895.60 (Step 4) 6.50 hours
Effective: August 18, 2021

Name: **Lisa Howitt**
Position: Substitute Bus Driver
Salary: \$17,797.00 (Step 5) 4.00 hours
Effective: August 9, 2021

Name: **Susan Matsko**
Position: KHS Kitchen Manager
Salary: \$24,050.00 (Step 26) 6.5 hours
Effective: August 18, 2021

Name: **Glee Slivka**
Position: TES Administrative Assistant II
Salary: \$28,756.50 (Step 5) 7.5 hours
Effective: September 1, 2021

Name: **Terressa Murton**
Position: KHS Educational Aide
Salary: \$25,156.30 (Step 21) 6.5 hours
Effective: August 18, 2021

Name: **Candice DiFiore**
Position: KMS Educational Aide
Salary: \$14,761.80 (Step 0) 6.50 hours
Effective: August 30, 2021

Roll Call:

Ayes: Mrs. Gaskins, Mrs. Ward, Mr. Manning, Mr. Timmons, Dr. Krause

Nays: None

Motion carried

Kenston Board of Education – Regular Meeting – August 23, 2021

SUPPLEMENTAL CONTRACTS

BOARD ACTION 2021-089

Mrs. Gaskins moved and Mrs. Ward seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following supplemental contracts:

Resignations

Name: **Allison Urvan**
Position: KHS Cross Country Assistant Coach for 2021-2022 School Year
Effective: August 2, 2021

Name: **Scott Sell**
Position: KHS Marching Band, Assistant Director
Effective: June 29, 2021

Name: **Scott Sell**
Position: KHS Band Camp
Effective: June 29, 2021

Supplemental Contracts

Non-Staff, 2021-2022 School Year:

Diana Ford	KMS 7th Grade Volleyball Head Coach (Step 0, Level 0/0)	\$2,965.00
Ronnie Continenza	Kenston Public Relations/Website (Step 17, Level 17/20)	\$2,186.00
	Longevity	\$ 656.00
Jamie Kazel	KHS Girls Tennis, Assistant Coach (Step 0, Level 0/0)	\$2,418.00
Brian Munday	KHS Faculty Manager (2/3) (Step 2, Level 2/3)	\$3,515.00
Michael Rendlesham	KHS Faculty Manager (2/3) (Step 1, Level 1/1)	\$2,637.00
Eleni Verbic	KHS Faculty Manager (2/3) (Step 0, Level 0/0)	\$2,051.00
Danielle Zalewski	KHS Volleyball, Assistant Coach (Step 0, Level 0/0)	volunteer

Supplemental Corrections for the 2021-2022 School Year:

Name: **Ben Herbert**
Position: KHS Cross Country Assistant Coach
Correction: Salary should be \$2,663.00
(Adjust 1/2 contract to full contract due to taking position to replace resignation; Salary of \$1,332.00 listed on June 28, 2021 Board Agenda)

Kenston Board of Education – Regular Meeting – August 23, 2021

Name: **Eric Maynard**
Position: KHS Cross Country Assistant Coach
Correction: Salary should be \$2,663.00
(Adjust 1/2 contract to full contract due to taking position to replace resignation; Salary of \$1,332.00 listed on June 28, 2021 Board Agenda)

Staff, 2021-2022 School Year:

Beth Lewis	KHS Marching Band, Assistant Directgor (Step 0, Level 0/0)	\$1,749.00
Julie Green	KHS Band Camp (Step 0, Level 0/0)	\$ 875.00
Julie Green	KHS Varsity Jazz Director (Step 7, Level 7/11)	\$2,624.00
	Longevity	\$ 437.00
Connie Kramer	KHS Garden Club Advisor (Step 0, Level 0/0)	\$ 875.00
Jeff Link	KHS Jazz Band Director (Step 17, Level 17/17)	\$2,624.00
	Longevity	\$1,312.00

Supplemental Corrections for the 2021-2022 School Year:

Name: **Rob Tripi**
Position: KHS Department Head, Business
Correction: Salary should be \$3,936.00
(Addition of staff in department resulted in supplemental increase; Salary of \$2,274 listed on July 19, 2021 Board Agenda)

Roll Call:

Ayes: Mrs. Gaskins, Mrs. Ward, Mr. Manning, Mr. Timmons, Dr. Krause

Nays: None

Motion carried

BUSINESS OPERATIONS

BOARD ACTION 2021-090

Mr. Manning moved and Mr. Timmons seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following business operations items:

Revised Transportation Agreement - Precious Cargo

The Board of Education is being asked to approve a revised contract with Precious Cargo for transportation services at a cost not to exceed \$140,000 for the 2021-2022 school year. This contract includes transportation services for the Auburn Career Center, St. Rita and St. Joan of Arc. The previous contract approved on July 19, 2021 was for transportation services for the Auburn Career Center at a cost not to exceed \$75,000 for the 2021-2022 school year.

Kenston Board of Education – Regular Meeting – August 23, 2021

Transportation Agreement - Hogan Transportation

The Board of Education is being asked to approve a contract with Hogan Transportation for transportation services at a cost not to exceed \$62,868 (\$338 per day / 186 days) for the 2021-2022 school year.

Transportation Agreement - Suburban School Transportation

The Board of Education is being asked to approve a contract with Suburban School Transportation for transportation services at a cost not to exceed \$49,848 (186 day / \$268 per day) for the 2021-2022 school year.

Roll Call:

Ayes: Mr. Manning, Mr. Timmons, Mrs. Ward, Mrs. Gaskins, Dr. Krause

Nays: None

Motion carried

SPECIAL EDUCATION

BOARD ACTION 2021-091

Mrs. Gaskins moved and Mrs. Ward seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following special education items:

Contract Change - KidsLink School

The Kenston Board of Education approves an increase in contracted services for an Independent Educational Evaluation conducted by KidsLink Neurobehavioral Center for the 2021-2022 school year.

Company: **KidsLink Neurobehavioral Center**

Change: Additional Cost of \$1,013.00

(Contract not to exceed \$3,600 approved on December 14, 2020 Board Agenda)

Solutions Behavioral Consulting

The Kenston Board of Education approves a contract with **Solutions Behavioral Consulting** for a Registered Behavior Technician (RBT) to assist one middle school student for the 2021-22 school year, at a cost not to exceed \$63,500.00.

Mentor CARES

The Kenston Board of Education approves a contract services with **Mentor Public Schools** for specialized education and behavioral services for one student to attend the Mentor CARES program with a 1:1 aide at a cost not to exceed \$125,978.08 for the 2021-2022 school year.

Roll Call:

Ayes: Mrs. Gaskins, Mrs. Ward, Mr. Manning, Mr. Timmons, Dr. Krause

Nays: None

Motion carried

Kenston Board of Education – Regular Meeting – August 23, 2021

NEW BUSINESS

BOARD ACTION 2021-092

Mr. Timmons moved and Mr. Manning seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following new business items:

Board Policy

Superintendent recommends that the board approve the following policy:

6210 - Fiscal Planning

LPDC Meeting Dates for 2021-22

- October 6, 2021
- December 16, 2021
- March 10, 2022
- May 25, 2022

Amended Service Agreement - Educational Service Center of the Western Reserve

The Kenston Board of Education approves the Amended School District Service Agreement for the provision of services with the Educational Service Center of the Western Reserve for the 2021-2022 and the 2022-2023 school year. The original agreement approved by the Board of Education on May 10, 2021 was only for the 2021-2022 school year.

Roll Call:

Ayes: Mr. Timmons, Mr. Manning, Mrs. Gaskins, Mrs. Ward, Dr. Krause

Nays: None

Motion carried

Prior to hearing of the public, Dr. Krause read the following:

I anticipate that there will be Public Comment regarding mandatory masking of students, faculty and staff. Prior to hearing this comment, I would like to make a brief statement.

As experts in public education, the Kenston Local School district knows that the best environment for our students is in-person learning. When it comes to figuring out how to implement in-person learning during a pandemic, we turn to other experts. Since March of 2020, Kenston has been following the guidance of experts in the fields of infectious disease and public health to guide our decisions. Today is no different.

We have heard from many parents on both sides of this issue, and recognize that any decision will please some and upset others. On this topic, there is no way to satisfy everyone. However, please know that Kenston will continue to monitor the recommendations of infectious disease and public health experts, and as their guidance changes, so will ours.

Kenston Board of Education – Regular Meeting – August 23, 2021

Currently, the following institutions are recommending mandatory masking for all students:

- Centers for Disease Control and Prevention
- American Academy of Pediatrics
- American College of Osteopathic Family Physicians
- Ohio Department of Health
- Ohio Department of Education

It is the decision of this Administration to follow this guidance.

The Board understands that individuals on both sides of this issue have firm and heartfelt beliefs on what constitutes the correct course of action. We request that all speakers and attendees respect one another's opinions and their right to speak and be heard. We will not limit the time in which is spent on hearing of the public. Each public comment will be limited to 3 minutes and you may submit one public comment request.

The Board of Education heard public comments from 32 people, 2 with questions, 12 in support of masking and 18 not in support of masking.

TREASURER'S REPORT

Mr. Pestello had nothing to share this evening.

SUPERINTENDENT'S REPORT

Mrs. Santilli presented the following report:

I want to mention that I put my two Grandchildren on the bus today to go to school, their school was not in session for all of last year and so it was a big deal for them to be able to go and receive their education. One of the things I told them this morning was to make sure they made it a great day, make sure they had a positive attitude about things, no matter what was going on, they can choose their attitude. I am very proud of the students who stood up this evening. I certainly respect the voices of this community and all of the parents that are here this evening.

I do want to acknowledge that a week ago we kicked off the new school year with Convocation and Professional Development for staff.

We are fortunate to have a talented team of dedicated educators and administrators who have been working tirelessly to prepare for the upcoming school year. On Thursday, we were excited to welcome students back to school. We look forward to tomorrow when our Kindergartners, the Class of 2034 all begin their first day. We are ready to SOAR!

Also, we are pleased to host "Virtual" Open Houses and Orientations beginning next week for each building. We understand that this is a busy time of year for families and this gives you the flexibility to be able to familiarize yourself with your children's teacher, classroom expectations and important curriculum information. Specific details will be shared from each building.

Kenston Board of Education – Regular Meeting – August 23, 2021

EXCHANGE PROGRAM

Kenston is also pleased to welcome an exchange student this year from France. Aurelian Gannac is 16 years old and will be enrolled as a Junior at Kenston High School. He has lived in the Netherlands for 6 years and Spain for 9 years and speaks fluent French, English and Spanish. He hopes to work in the Aerospace Industry someday. We are looking forward to a mutual learning experience with him.

NEW GRANT FUNDS

Also noted on today's agenda is a newly-created grant fund to support our Kenston Intermediate School's participation in the Ohio School Wellness Grant Initiative. This provides an opportunity for selected districts to partner with community organizations and a Project Team from Miami University. Grant awardees receive a \$5,000 stipend for the school for the purpose of strengthening student interventions, support for mental wellness, access to a data dashboard for documentation of interventions and professional development opportunities for the Kenston Intermediate School faculty.

PROFESSIONAL DEVELOPMENT

On today's agenda, two professional development approvals were included that will support the Career Readiness courses added to the grade 7 and grade 8 called Innovators and Makers and Design and Modeling. That will use a Project Lead the Way curriculum. Part of the commitment to add this curriculum is intensive teacher training/credentialing. The required training is being funded through a Middle School educational grant from Auburn Career Center.

FULBRIGHT

Kenston has participated in the Fulbright Teaching Excellence and Achievement program through Kent State University for the last two years. Our visiting teacher scholar will begin interacting with Kenston in mid September. This cultural exchange program has provided Kenston High School with the opportunity to learn about instructional practices and curriculum in place in countries throughout the world. There are five local districts that are invited to participate in this 6 week program. Visiting teachers are assigned a Kenston teacher and are on campus one time each week. Additional coursework and support, specifically on Media Literacy are provided by Kent State University.

WATER TESTING

Kenston Local School District is a public water system that utilizes well water. Public water systems are required by the Ohio Environmental Protection Agency rules and regulations to monitor water regularly for contaminants. The district contracts with B&J Environmental, an EPA licensed water and wastewater operator, to conduct these tests. On a daily basis, chlorine is monitored where applicable. On a monthly basis, bacteria samples are taken and tested. Annually, the EPA has an additional monitoring plan in place for each building. Copper and lead are tested on a three (3) year cycle. These samples were recently taken and have been found to be within EPA parameters for Gardiner Center, Timmons Elementary School, Kenston Middle School and Kenston High School. (Kenston Intermediate School was not required to test this year.)

ATHLETIC TICKETS

We will continue to sell home athletic event tickets exclusively online through our platform with Home Town Ticketing located on the District website under tickets. Admission will be charged for varsity football, all soccer, and all volleyball events.

Kenston Board of Education – Regular Meeting – August 23, 2021

Residents over the age of 60 and children five and under will receive complimentary admission. (Senior Citizens are encouraged to stop by the Board of Education Office to register for their Gold Card.) Kenston employees and one guest will be provided complimentary admission with a Kenston photo ID.

For each of our home volleyball events this fall, we will require fans and spectators to have face coverings. Masks are not required outdoors for students, staff, visitors or athletic spectators. At this time, we are not limiting attendance at any of our home sporting events.

Live streaming of our sporting events will only be made available if attendance restrictions are imposed.

FREE LUNCHES FOR ALL STUDENTS

The U.S. Department of Agriculture (USDA) has announced an extension to its free meals program for all students for the 2021-2022 school year. The program is being offered at no cost to the district and helps to support our Nutrition Services program.

Student accounts will not be charged for any lunch meals that meet the regular meal criteria set forth by the USDA. All students can receive lunch daily at no cost. A la carte purchases will be charged as usual.

GIBAS INVITATIONAL

This Saturday, Kenston High School hosts the 9th Annual Frank Gibas Cross Country Invitational.

Over 40 teams will compete on a course through the campus and on the wooded Kenston Trails.

Coach Frank Gibas began coaching in 1974 and started the girls Cross Country program in 1976. He had winning seasons for 27 consecutive years and advanced to Regionals for 21 consecutive years. His team qualified for the State Meet 11 times. In 1983, his team had the “perfect season” going undefeated in Invitationals. They won the CVC Championship, District Championship, Regional Championship and finally the State Meet. In 1998, he was elected into the Ohio Association of Track & Cross Country Coaches Hall of Fame.

Good Luck, Bombers!

EXECUTIVE SESSION

BOARD ACTION 2021-093

At 9:00 p.m., Mrs. Gaskins moved and Mr. Manning seconded that the Kenston Board of Education enter into Executive Session as outlined in the Ohio Revised Code, Section 121.22, for legal matters, negotiations and matters of personnel.

Roll Call:

Ayes: Mrs. Gaskins, Mr. Manning, Mr. Timmons, Mrs. Ward, Dr. Krause

Nays: None

Motion carried

Kenston Board of Education – Regular Meeting – August 23, 2021

The Board of Education reconvened to open session at 10:35 p.m.

ADJOURNMENT

BOARD ACTION 2021-094

Being no further business brought before the Board of Education, Mr. Timmons moved and Mr. Manning seconded that the meeting be adjourned at 10:35 p.m.

Roll Call:

Ayes: Mr. Timmons, Mr. Manning, Mrs. Ward, Mrs. Gaskins, Dr. Krause

Nays: None

Motion carried

Date Approved: _____

Signed: _____
Beth Krause, President

Attest: _____
Paul J. Pestello, Treasurer

**Minutes of the Work Session of the Board of Education
of the Kenston Local School District held on
September 13, 2021 at 6:00 p.m.
Auburn Bainbridge Room – Kenston High School**

This meeting was held in-person and was also live streamed and posted on the district's webpage.

Dr. Krause called the meeting to order at 6:01 p.m. with the following members present:

Mrs. Neysa Gaskins
Dr. Beth Krause
Mr. Tom Manning
Mrs. Beth Ward

Mrs. Santilli, Superintendent, shared a couple of general announcements: Timmons held a back to school event last Friday evening with games and food trucks. Sunday was the Bomber Bash Golf Outing and many students played in the event and we received great feedback from both events.

Mrs. Santilli shared that there is a supply shortage nationwide which is affecting our food service program with respect to our offering. In the event the Board hears in the community that the district has reduced its offering in the cafeteria, Mrs. Santilli wanted to be sure the Board was aware that is not the case, rather there appears to be a supply shortage nationwide.

Mrs. Santilli shared that we have been working very closely with our Principal's and our teacher's union in preparing our learning plan. Mrs. Santilli shared the plan with the Board and emphasized that it is still in draft form and would like for Board Members to review the plan and let her know if anyone has any questions and/or concerns.

Mr. Jeremy McDevitt, Assistant Superintendent – Business Operations and Strategic Initiatives, made a presentation revisiting the facilities plan he presented to the Board in January 2021. Mr. McDevitt explained that he prepared a condensed document from the larger comprehensive facilities assessment report completed by the GPD Group in the fall of 2020. Mr. McDevitt presented a document, which included costs by building in priority order – priority order 1, 2 or 3, priority 1 being the higher priority. Mr. McDevitt explained that it is difficult preparing a long-term plan (5 Year) primarily because the district does not have a dedicated revenue stream such as a Permanent Improvement Levy. In addition to the facilities assessment information, Mr. McDevitt provide information regarding future expenditures for such things as annual replacement of transportation vehicles, yearly maintenance and repair costs, etc.

Mr. McDevitt also shared that the facilities assessment report identified the middle school as needing the most attention and consideration should be given to the possibility of building a new middle school within the next 10 to 15.

Mr. Timmons entered the meeting at 6:18 p.m.

Mrs. Santilli explained that school districts are continuing to experience driver shortages which is particularly challenging for schools. Mrs. Santilli shared an option for the Board to consider paying potential drivers for their required training at a specified hourly rate such as \$10 per hour for those training hours as an incentive to become a driver in the district.

Kenston Board of Education – Work Session – September 13, 2021

Dr. Katie Poe, Assistant Superintendent – Curriculum, provided State Report Card data to the Board which she explained is usually shared in full completion at this time of the year by the State of Ohio. This year because of Federal waivers and timelines, the State is permitted to release this data in later than normal and is expected to be released in mid-October. The information being shared tonight is not available to the public right now and was gathered through the secured data site.

Dr. Poe shared a summary of data stipulating that there are no letter grades and no rankings this year. The reason the data is being released is mainly for the use of the district and to be used as part of the districts trend data history.

Mr. Paul Pestello, Treasurer addressed the Board regarding attendance at this year's Ohio School Board's Association (OSBA) Capital Conference held in Columbus in November. Mr. Pestello explained that the district has registered for the conference and rooms have been secured if the Board as a whole of individually chose to attend. Mr. Pestello also shared that if it is decided not to attend the conference, we will be refunded our registration fee. In light of the ongoing pandemic and the financial obligation associated with the conference, Mr. Pestello and Mrs. Santilli asked the Board to let us know which direction the Board would like to proceed.

EXECUTIVE SESSION

BOARD ACTION 2021-095

At 6:38 p.m., Mr. Timmons moved and Mr. Manning seconded that the Kenston Board of Education enter into Executive Session as outlined in the Ohio Revised Code, Section 121.22, for negotiations and matters of personnel.

Roll Call:

Ayes: Mr. Timmons, Mr. Manning, Mrs. Gaskins, Mrs. Ward, Dr. Krause

Nays: None

Motion carried

The Board of Education reconvened to open session at 8:06 p.m.

ADJOURNMENT

BOARD ACTION 2021-096

Being no further business brought before the Board of Education, Mr. Timmons moved and Mrs. Ward seconded that the meeting be adjourned at 8:06 p.m.

Kenston Board of Education – Work Session – September 13, 2021

Roll Call:

Ayes: Mr. Timmons, Mrs. Ward, Mr. Manning, Mrs. Gaskins, Dr. Krause

Nays: None

Motion carried

Date Approved: _____

Signed: _____
Beth Krause, President

Attest: _____
Paul J. Pestello, Treasurer

**Minutes of the Regular Meeting of the Board of Education
of the Kenston Local School District held on
September 20, 2021 at 7:00 p.m.
Robert A. Lee Auditorium – Kenston High School**

This meeting was held in-person and was also live streamed and posted on the district's webpage.

Dr. Krause called the meeting to order at 7:02 p.m. with the following members present:

Mrs. Neysa Gaskins
Dr. Beth Krause
Mr. Tom Manning
Mrs. Beth Ward

The Pledge of Allegiance was led by KHS student Hannah Sharp.

MINUTES

BOARD ACTION 2021-097

Mrs. Gaskins moved and Mrs. Ward seconded that the Kenston Board of Education approves the minutes of the Regular Meeting of August 23, 2021 as recorded or corrected. Furthermore, the reading of these minutes will be waived.

Roll Call:

Ayes: Mrs. Gaskins, Mrs. Ward, Mr. Manning, Dr. Krause

Nays: None

Motion carried

Mr. Timmons entered the meeting at 7:06 p.m.

BOARD REPORTS AND INFORMATIONAL ITEMS

Mrs. Ward shared that the Finance Committee met on September 14th and spoke with Mr. Markley, Bainbridge Township Trustee, about the status of the development of the former Geauga Lake property including financing arrangements related to TIF agreements. Other topics of discussion included: property tax complaint decisions rendered by the Geauga County Board of Revision and opportunities for virtual credit card payments to vendors.

Mrs. Gaskins, Legislative Liaison, provided an update with respect sponsored testimony related to HB 126, HB 140 and HB 122.

Mr. Manning spoke to mask requirements and provided his personal views on the matter. In essence, Mr. Manning indicated that he supports the district's mask requirement because of the

Kenston Board of Education – Regular Meeting – September 20, 2021

quarantine rule. Mr. Manning stated that the potential for large number of students having to miss critical academics and having to miss critical extra-curricular activities and social events at school can be drastically reduced if students remain masked pursuant to the flow-chart outlined in the Guidelines for Quarantine After Exposure in K-12 Classroom Settings as provided by the Ohio Department of Health. This flow-chart is posted on the district's website.

Although Mr. Manning is not a proponent of masking our kids, he does feel it is a necessity to ensure keeping safe in-person learning.

Mrs. Nancy Santilli, Superintendent, gave the following report:

Kenston prides itself on being a school and community where families, staff and community members gather to support and nurture each child. We can all agree that these are trying times that require difficult decisions. We all want to protect our children and provide them with the very best possible educational experience and opportunities. COVID-19 procedures and protocol, specifically masking requirements, have caused disagreement within our community. We have listened and heard both sides loud and clear.

One of our core Peaceful Environment at Kenston (PEAK) tenants is respect - for each other, for our students, staff and community. That respect requires the ability for everyone to listen to one another and work together, especially when we disagree.

We can all agree that our number one priority is our students' education, safety and well-being. Together, we all make Kenston stronger.

FINANCE

BOARD ACTION 2021-098

Mrs. Gaskins moved and Mrs. Ward seconded that, upon the recommendation of the Treasurer, the Kenston Board of Education approves the following financial items:

Financial Reports – August, 2021

The Kenston Board of Education approves the Cash Summary Report, the Appropriation Summary Report and the Disbursement Report for the month of August, 2021.

Bank Reconciliation – August, 2021

The Kenston Board of Education approves the bank reconciliation for the month August, 2021.

Investment Summary – August, 2021

The Kenston Board of Education approves the investment summary for the month of August, 2021.

5-Year Financial Projection Documents - FY 2022-2026

The Kenston Board of Education approves the 5-Year financial projection document including assumptions for fiscal years 2022-2026. Additionally, the Kenston Board of Education approves the Zero Point Analysis as an internal financial planning resource for fiscal years 2022-2026.

Kenston Board of Education – Regular Meeting – September 20, 2021

Spending Plan - Fiscal Year 2022

The Kenston Board of Education approves the General Fund Spending Plan for fiscal year 2022. Below is the beginning cash balance, estimated revenue, estimated expenditures and the estimated ending cash balance.

Beginning Cash Balance	\$10,477,588
Estimated Revenue	\$39,557,000
Estimated Expenditures	<u>\$42,000,000</u>
Estimated Ending Balance	\$ 8,034,588

Spending Plan Reports - July 2021 and August 2021

The Kenston Board of Education approves the spending plan reports for the months of July and August 2021.

Annual Appropriations - All Funds - FY 2022

The Kenston Board of Education approves the permanent appropriations for all funds for fiscal year 2022 as reflected below:

Governmental Fund Types

General Fund	\$42,283,982.72
Special Revenue Funds	2,958,304.88
Debt Service Funds	7,722,863.21
Capital Projects Funds	1,253,224.52

Proprietary Fund Types

Enterprise Funds	1,194,048.43
Internal Service Funds	10,408,511.35

Fiduciary Fund Types

Expendable Trust Funds	55,173.94
Agency Funds	<u>27,759.25</u>

Total All Fund Types	\$65,903,868.30
-----------------------------	------------------------

School Fees - SY 2021-2022 - Grade 4 - KIS

The Kenston Board of Education approves the following fees at Grade 4 at KIS for the 2021-2022 school year:

Total Grade 4 Fee - \$43.00

Chromebook Insurance - \$20.00
Grade Level Fee - \$23.00

Kenston Board of Education – Regular Meeting – September 20, 2021

A fee of \$23 was approved at the June 28, 2021. The fee for the chrome book insurance was erroneously not included.

Request for Tax Advances - Calendar Year 2022

The Kenston Board of Education authorizes the Treasurer to request real estate tax advances in calendar year 2022 from the Geauga County Treasurer's Office.

Set-Aside Requirements - Fiscal Year 2022

The Kenston Board of Education approves the option described in Section 3315.18 of the Ohio Revised Code rather than the option described Section 3315.19 of the Ohio Revised Code with respect to the set-aside requirements relating to expenditures in the areas of capital improvement and maintenance for fiscal year 2021. The set-aside requirement pursuant to Section 3315.18 for fiscal year 2021 is \$458,774.57. The set-aside amount was calculated as follows - Student Population of 2,540.28 x \$6,020 x .03.

Transfer of Funds - Permanent Improvement Fund

The Kenston Board of Education authorizes the Treasurer to transfer \$465,000 from the General Fund (001-0000) to the Permanent Improvement Fund (003-0000) pursuant to ORC Sections 3315.18 and 3315.19 related to the set-aside requirements pertaining to capital and maintenance expenditures.

Creation of New Fund

The Kenston Board of Education approves the creation of the following new fund:

019-9500 - Ohio University Grant - KHS
(Grant Award Amount - \$1,000)

Donations

The Kenston Board of Education approves the following donation:

- **Tom and Carolyn Manning** for a Flute, Serial #P67815, for the KHS Band at an estimated value of \$582.00.

Roll Call:

Ayes: Mrs. Gaskins, Mrs. Ward, Mr. Manning, Mr. Timmons, Dr. Krause
Nays: None

Motion carried

CERTIFIED PERSONNEL

BOARD ACTION 2021-099

Mrs. Ward moved and Mr. Timmons seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following certified personnel items:

Kenston Board of Education – Regular Meeting – September 20, 2021

Resignation - Certified Personnel

Name: **Jill Scalf**
Position: KMS Leave Replacement
Effective: September 10, 2021 due to teachers return from Leave of Absence

Contract Change - Teaching

Name: **Ashley Slaybaugh**
Position: KHS Leave Replacement English Teacher for 1st Semester (86.5 days)
Correction: Length of Replacement should be 86.5 days; Salary \$21,135.01.
(Length of Replacement reflected as 83 days on August 23, 2021 Agenda; Salary \$20,216.71)

Substitutes/Curriculum Pay

Designated for Assignment Substitute for 2021-2022 School Year

Jill Scalf - KHS (effective September 13, 2021)

Resident Educator Program Stipend - Year 1, \$400 for 2021-2022 School Year

Joseph Brahler
Matthew Jones
Megan Valenti

Substitute Teacher; \$105.00/day:

Diane Buyarski
Sharon Edds
Patricia Fioritto
John Kartley
Terri Kempfski
Kristen Lyden
John McMahan
Erika Reynolds
Suzanne Taber
Mary Wolfson

Stipends - Fulbright

- **Ken Fisher**, Partner Teacher Leader - \$400 [payment credited directly to Principal's Fund]
- **Shannon Wirthwein**, Partner Teacher - \$250
- **Ted Krejsa**, Partner Teacher - \$250
- **Annie Brust**, Partner Teacher - \$250
- **Nicole Costigan**, Partner Teacher - \$250
- **Jennifer Joyce**, Partner Teacher - \$250
- **Tony Marchesi**, Partner Teacher - \$250

To be paid from funds received from Kent State University

Kenston Board of Education – Regular Meeting – September 20, 2021

Change in Room Assignments - \$100 per day

- **Sondra Kosinski**, KMS (up to 1.5 days)

Roll Call:

Ayes: Mrs. Ward, Mr. Timmons, Mrs. Gaskins, Mr. Manning, Dr. Krause

Nays: None

Motion carried

CLASSIFIED PERSONNEL

BOARD ACTION 2021-100

Mrs. Gaskins moved and Mrs. Ward seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following classified personnel items:

Contract Corrections - Non-Teaching – 2020-2021 School Year:

Name: **Sharon Doran**

Position: Educational Aide

Correction: 4 additional work Days at \$99.65 per day
(Work days reflected as 151 - October 19, 2020 Agenda)

Contract Corrections - Non-Teaching – 2020-2021 School Year:

Name: **Candice DiFiore**

Position: Educational Aide

Correction: Salary should be \$17,983.20
(Salary reflected as \$14,761.00 on the August 23, 2021 Agenda)

Substitutes

Substitute Educational Aide; \$10.50/hour

Lisa Bennett

Karen Dunasky

Substitute Administrative Assistant II; \$11.25/hour

Lisa Bennett

Jenee Jerina

Substitute Health Aide; \$11.50/hour

Kimberly Weeks-Blair

Substitute Nutrition Services Employee; \$10.00/hour

Christine Deken

Leasa Fratoe

Kenston Board of Education – Regular Meeting – September 20, 2021

Maryann Pierce
June Vitullo

Substitute Seasonal Maintenance II; \$10.46/hour
Darlene Lenart

Substitute Bus Driver; \$15.50/hour
Mike Girolamo
Andrew Lenart

Resignations - Non-Teaching

- **Nancy Dhayer**, Nutrition Services Employee, effective December 1, 2021.
- **Christina Quigley**, Bus Driver, effective September 17, 2021.

Contracts - Non-Teaching

Name: **Steve Miner**
Position: Mid-Day Van Driver
Salary: \$9,482.72 (Step 6) 2 hours Mon-Thurs, 2.5 hours/Friday
Effective: August 18, 2021

Name: **Sue Koch**
Position: Mid-Day Van Aide
Salary: \$4,951.27 (Step 12) 1.75 hours Mon-Thurs
Effective: August 18, 2021

Name: **Mellony Salsgiver**
Position: Mid-Day Van Aide
Salary: \$6,798.87 (Step 5) 2.25 hours Mon-Thurs, 1.25 hours/Friday
Effective: August 18, 2021

Name: **Renee Ebelender**
Position: Mid-Day Bus Driver
Salary: \$5,855.25 (Step 11) 1.25 hours
Effective: August 18, 2021

Name: **Helena Svoboda**
Position: KMS Nutrition Services Employee
Salary: \$10,905.50 (Step 0) 5 hours
Effective: September 9, 2021

Name: **June Vitullo**
Position: KIS Nutrition Services Employee
Salary: \$8,365.16 (Step 0) 4 hours
Effective: September 21, 2021

Kenston Board of Education – Regular Meeting – September 20, 2021

Contract Changes - Non-Teaching

Name: **Patricia Loomis**
Position: Van Driver
Change: 4 hours to 5 hours
Salary: \$17,612.00
Effective: August 18, 2021

Name: **Brad Kidd**
Position: Van Driver
Change: 4 hours to 4.5 hours
Salary: \$15,101.55
Effective: August 18, 2021

Name: **Denise Cuper**
Position: Mid-Day Bus Driver
Change: 1.75 hours to 3 hours Mon-Thurs
Salary: \$11,434.26
Effective: August 18, 2021

Name: **Gary Welch**
Position: Bus Driver
Change: 4.75 hours to 5 hours
Salary: \$21,469.25
Effective: August 18, 2021

Name: **Mike Shirdon**
Position: Bus Driver
Change: 4.75 hours to 5 hours
Salary: \$21,469.25
Effective: August 18, 2021

Name: **Laura Salsky**
Position: Bus Driver
Change: 4 hours to 5.5 hours
Salary: \$24,471.80
Effective: August 18, 2021

Name: **Carrie Rizzo**
Position: Van Aide
Change: 2 hours to 4 hours
Salary: \$12,247.00
Effective: August 18, 2021

Name: **Cheryl Nellis**
Position: Van Driver
Change: 4 hours to 5.75 hours Mon-Thurs, 4.25 hours/Friday
Salary: \$18,902.52
Effective: August 18, 2021

Kenston Board of Education – Regular Meeting – September 20, 2021

Name: **Linda Murphy**
Position: Mid-Day Bus Driver
Change: 2 hours to 2.5 hours
Salary: \$12,080.50
Effective: August 18, 2021

Name: **Sue Koch**
Position: Van Aide
Change: 4 hours to 5.75 hours Mon-Thurs, 4 hours/Friday
Salary: \$19,003.87
Effective: August 18, 2021

Name: **Lisa Howitt**
Position: Bus Driver
Change: 4 hours to 5 hours
Salary: \$22,246.25
Effective: August 18, 2021

Name: **Thomas Holschuh**
Position: Bus Driver
Change: 4 hours to 5 hours
Salary: \$22,246.25
Effective: August 18, 2021

Name: **Tani Hanlon**
Position: Mid-Day Van Driver
Change: 1.75 hours to 3.25 hours Mon-Thurs, 2.25 hours/Friday
Salary: \$11,571.13
Effective: August 18, 2021

Name: **Tani Hanlon**
Position: Van Driver
Change: 4 hours to 4.5 hours
Salary: \$17,042.00
Effective: August 18, 2021

Name: **Christie Astalos**
Position: Van Aide
Change: 4 hours to 4.5 hours
Salary: \$15,144.10
Effective: August 18, 2021

Name: **Stacey Boden**
Position: Nutrition Services
Change: 5 hours at KMS to 5.5 hours at KHS
Salary: \$15,782.57
Effective: September 7, 2021

Kenston Board of Education – Regular Meeting – September 20, 2021

Name: **Patricia Galeti**
Position: Nutrition Services
Change: 4 hours at KIS to 5.5 hours at KMS
Salary: \$16,757.28
Effective: September 7, 2021

Name: **Jacqueline Akins**
Position: Educational Aide
Change: 4 hours to 6.5 hours
Salary: \$24,760.40
Effective: August 18, 2021

Name: **Suzanne Bednar**
Position: Educational Aide
Change: 4 hours to 6.5 hours
Salary: \$22,895.60
Effective: August 18, 2021

Name: **Anne Cozzens**
Position: Educational Aide
Change: 4 hours to 6.5 hours
Salary: \$24,760.40
Effective: August 18, 2021

Name: **Sharon Doran**
Position: Educational Aide
Change: 4 hours to 6.5 hours
Salary: \$21,500.70
Effective: August 18, 2021

Name: **Jessica Fratoe**
Position: Educational Aide
Change: 4 hours to 6.5 hours
Salary: \$22,895.60
Effective: August 18, 2021

Name: **Jacquelyn Gormley**
Position: Educational Aide
Change: 4 hours to 6.5 hours
Salary: \$21,813.35
Effective: August 18, 2021

Name: **Suzanne Jones**
Position: Educational Aide
Change: 4 hours to 6.5 hours
Salary: \$23,208.25
Effective: August 18, 2021

Kenston Board of Education – Regular Meeting – September 20, 2021

Name: **Wendy Kunzler**
Position: Educational Aide
Change: 4 hours to 6.5 hours
Salary: \$21,500.70
Effective: August 18, 2021

Name: **Donna Lazanich**
Position: Educational Aide
Change: 4 hours to 6.5 hours
Salary: \$24,616.10
Effective: August 18, 2021

Name: **Daryl Major**
Position: Educational Aide
Change: 4 hours to 6.5 hours
Salary: \$24,891.75
Effective: August 18, 2021

Name: **Kim Rataiczak**
Position: Educational Aide
Change: 4 hours to 6.5 hours
Salary: \$22,895.60
Effective: August 18 2021

Name: **Roseann Sekerak**
Position: Educational Aide
Change: 4 hours to 6.5 hours
Salary: \$24,760.40
Effective: August 18, 2021

Name: **Jolie Stavnicky**
Position: Educational Aide
Change: 4 hours to 6.5 hours
Salary: \$21,813.35
Effective: August 18, 2021

Name: **Kathy Werner**
Position: Educational Aide
Change: 4 hours to 6.5 hours
Salary: \$24,482.90
Effective: August 18, 2021

Name: **Linda Wheeler**
Position: Educational Aide
Change: 4 hours to 6.5 hours
Salary: \$23,208.25
Effective: August 18, 2021

Kenston Board of Education – Regular Meeting – September 20, 2021

Name: **Samantha Wood**
Position: Educational Aide
Change: 4 hours to 6.5 hours
Salary: \$24,482.90
Effective: August 18, 2021

Roll Call:

Ayes: Mrs. Gaskins, Mrs. Ward, Mr. Timmons, Mr. Manning, Dr. Krause

Nays: None

Motion carried

CLASSIFIED PERSONNEL

BOARD ACTION 2021-101

Mrs. Ward moved and Mrs. Gaskins seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following classified personnel items:

Substitutes

Substitute Proctor; \$9.50/hour
Carolyn Manning

Contract Changes - Non-Teaching

Name: **Christine Bacon**
Position: Educational Aide
Change: 4 hours to 6.5 hours
Salary: \$22,895.60
Effective: August 18, 2021

Roll Call:

Ayes: Mrs. Ward, Mrs. Gaskins, Mr. Timmons, Dr. Krause

Abstains: Mr. Manning

Nays: None

Motion carried

SUPPLEMENTAL CONTRACTS

BOARD ACTION 2021-102

Mrs. Gaskins moved and Mr. Timmons seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following supplemental contracts:

Kenston Board of Education – Regular Meeting – September 20, 2021

Substitutes/Curriculum Pay

In-building Substitutes:

Jen Allemang	KIS
Rachel Kujala	KIS
Joe Hritz	KIS
Maddie Monroe	KIS
Kelly Johnston	KIS
Joe Papp	KMS
Theresa Somich	KMS
Jennifer Miller	KMS
Brent Barr	KMS
Angie Sedmak	KMS
Eugene Okeafor	KMS
Alissa Bodner	KMS
Jason Peterson	KMS
Jess Javorek	KMS
David Williams	KMS
Michael Bates	KMS
Jessica Henn	KMS
Heather Baugher	KHS
Elizabeth Bibza	KHS
Kim Craig	KHS
Katie Detwiler	KHS
Jeanette DiBernardo	KHS
Anne Dubovec-Kowitz	KHS
Tara Everts	KHS
Jessica Kardamis	KHS
Jeff Kepreos	KHS
Ray Kimpton	KHS
Greg Koltas	KHS
Debbie Kramer	KHS
Tony Marchesi	KHS
Terry Markoff	KHS
Ed Mason	KHS
Pat Murphy	KHS
Andrea Quinn	KHS
Troy Ray	KHS
Kristen Rudlosky	KHS
Kim Scola	KHS
Sam Seeley	KHS
Anissa Smith	KHS
Rob Tripi	KHS
Wendy Wilk	KHS
Eric Yurchisin	KHS

Kenston Board of Education – Regular Meeting – September 20, 2021

Resignation - Supplemental

Name: **Ben Latimer**
 Position: KHS Boys' Soccer Assistant Coach
 Effective: September 2, 2021

Subject

Supplemental Contracts

Staff, 2021-2022 School Year:

Sara Pemberton	Bus Sanitation	\$3,500.00
Michael Shirdon	Bus Sanitation	\$3,500.00
David Staudenbaur	Bus Sanitation	\$3,500.00
Sue D'Amico	Bus Sanitation	\$3,500.00
Jeanette DiBernardo	KHS Swimming & Diving Assistant Coach (Step 1, Level 1/1)	Volunteer
Anne Dubovec-Kowitz	KHS Girls' Basketball Assistant Coach (Step 2, Level 2/4)	\$5,357.00
Edwin Fladger	KHS Swimming & Diving (Step 0, Level 0/0)	\$3,765.00
Julie Green	KHS Fall Play, Technical Director (Step 7, Level 7/9)	\$2,186.00
	Longevity	\$ 437.00
Brandon Hillman	KHS Boys' Basketball Assistant Coach (Step 0, Level 0/0)	\$4,898.00
Joseph Hritz	KHS Baseball Head Coach (Step 0, Level 0/0)	\$5,247.00
Greg Koltas	KHS Math Club Advisor (Step 25, Level 25/27)	\$ 875.00
	Longevity	\$ 875.00
Beth Lewis	KHS Jazz Band Assistant Director (Step 0, Level 0/0)	\$ 875.00
John Misenko	KHS Girls' Basketball Head Coach (Step 2, Level 2/5)	\$7,653.00
Anissa Smith	KHS Gymnastics Assistant Coach (Step 12, Level 12/15)	\$3,979.00
	Longevity	\$ 875.00
Shannon Wirthwein	KHS Fall Play Director (Step 12, Level 12/15)	\$2,624.00
	Longevity	\$ 875.00
Tamara Cabrera-Perrine	KMS Power of the Pen (Step 1, Level 1/2)	\$ 875.00
Jessica Henn	KMS Art Club (Step 1, Level 1/3)	\$ 875.00
Liz Vejar	KMS Art Club (Step 15, Level 15/17)	\$ 875.00
	Longevity	\$ 875.00
Dave Williams	KMS Computer Club (Step 15, Level 15/17)	\$ 875.00
	Longevity	\$ 875.00
Alissa Bodner	KMS Musical Co-Director (Step 2, Level 2/2)	\$2,186.00
Shannon Wirthwein	KMS Musical Co-Director (Step 12, Level 12/15)	\$2,186.00
	Longevity	\$ 875.00
Julie Green	KMS Musical Tech Director (Step 7, Level 7/9)	\$ 875.00
	Longevity	\$ 437.00

Kenston Board of Education – Regular Meeting – September 20, 2021

Jeff Link	KMS Musical Accompaniest (Step 1, Level 1/1)	\$ 831.00
Alissa Bodner	KMS Ensemble (Step 2, Level 2/2)	\$1,749.00
Beth Lewis	KMS Jazz Band (Step 0, Level 0/0)	\$ 875.00
Jason Peterson	KMS 8th Grade Boys' Basketball Head Coach (Step 7, Level 7/8)	\$4,592.00
	Longevity	\$ 437.00
Brent Barr	KMS 7th Grade Boys' Basketball Head Coach (Step 17, Level 17/18)	\$4,592.00
	Longevity	\$1,312.00
Jeff Gowdy	KMS 8th Grade Girls' Basketball Head Coach (Step 22, Level 22/26)	\$4,592.00
	Longevity	\$1,749.00
Bob Ross	KMS 7th Grade Girls' Basketball (Step 12, Level 12/14)	\$4,592.00
	Longevity	\$ 875.00

Non-Staff, 2021-2022 School Year:

Kari Collier	KHS Swimming & Diving Coach (Step 2, Level 2/5)	\$5,685.00
Leslie Como	KHS Speech & Debate Assistant Coach (Step 2, Level 2/2)	Volunteer
Derrick DeJarnette	KHS Boys' Basketball Head Coach (Step 2, Level 2/5)	\$7,653.00
Ricky Deubel	KHS Wrestling Head Coach (Step 2, Level 2/5)	\$7,653.00
Bill Drsek	KHS Bowling Head Coach (Step 2, Level 2/4)	\$3,804.00
Taylor Epstein	KHS Diving Assistant Coach (Step 1, Level 1/1)	Volunteer
Rob Heiman	KHS Boys' Basketball Freshman Coach (Step 2, Level 2/6)	\$5,051.00
Nicole Martorella	KHS Gymnastics Head Coach (Step 7, Level 7/9)	\$5,685.00
	Longevity	\$ 219.00
C.J. Maynard	KHS Boys' Basketball Assistant Coach (Step 1, Level 1/1)	\$5,173.00
Eric Maynard	KHS Girls' Basketball Assistant Coach (Step 2, Level 2/4)	\$5,357.00
Blayne McKenzie	KHS Hockey Assistant Coach (Step 1, Level 1/1)	\$3,888.00
Tom Moores	KHS Hockey Head Coach (Step 1, Level 1/1)	\$5,554.00
Matthew Novak	KHS Speech & Debate Assistant Coach (Step 2, Level 2/3)	Volunteer
Michael Rendlesham	KHS Girls' Basketball Assistant Coach (Step 0, Level 0/0)	Volunteer
Tom Robejsek	KHS Bowling Assistant Coach (Step 2, Level 2/3)	\$2,663.00
Morgan Srail	KHS Diving Assistant Coach (Step 1, Level 1/1)	Volunteer
McKenzie Stelter	KHS Diving Assistant Coach (Step 1, Level 1/1)	Volunteer
Mike Triscaro	KHS Wrestling Assistant Coach (Step 2, Level 2/5)	\$5,357.00

Roll Call:

Ayes: Mrs. Gaskins, Mr. Timmons, Mr. Manning, Mrs. Ward, Dr. Krause

Nays: None

Motion carried

Kenston Board of Education – Regular Meeting – September 20, 2021

SUPPLEMENTAL CONTRACTS

BOARD ACTION 2021-103

Mrs. Gaskins moved and Mrs. Ward seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following supplemental contract:

Non-Staff, 2021-2022 School Year:

Becky Timmons	KHS Winter Cheerleading Head Coach (Step 1, Level 1 / 1)	\$2,012.00
----------------------	--	------------

Roll Call:

Ayes: Mrs. Gaskins, Mrs. Ward, Mr. Manning, Dr. Krause

Abstains: Mr. Timmons

Nays: None

Motion carried

TEACHING AND LEARNING

BOARD ACTION 2021-104

Mrs. Gaskins moved and Mr. Manning seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following teaching and learning item:

Agreement for Services - Kent State University Fulbright

The Kenston Board of Education approves a contract with Kent State University for Fulbright Teaching Excellence and Achievement Program during the Fall Semester of the 2021-2022 school year.

Roll Call:

Ayes: Mrs. Gaskins, Mr. Manning, Mrs. Ward, Mr. Timmons, Dr. Krause

Nays: None

Motion carried

SPECIAL EDUCATION

BOARD ACTION 2021-105

Mrs. Gaskins moved and Mr. Manning seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following special education items:

Kenston Board of Education – Regular Meeting – September 20, 2021

Contract - PSI Solutions

The Kenston Board of Education approves a contract with **PSI - Solutions** for specialized medical services and training of staff for students who are medically fragile for the 2021-2022 school year, at an estimated rate of \$45 per hour, not to exceed 20 hours.

Contract - ESC-NEO for Audiological Services

The Kenston Board of Education approves a contract with the **Educational Service Center of Northeast Ohio** for audiological services for the 2021-2022 school year, at an hourly rate of \$107.95 per hour, not to exceed 75 hours.

Contract - ESC-NEO for Deaf Services

The Kenston Board of Education approves a contract with the **Educational Service Center of Northeast Ohio** for Teacher of the Deaf services for the 2021-2022 school year, at an hourly rate of \$103.25 per hour, not to exceed 25 hours.

Contract - United Cerebral Palsy Association of Greater Cleveland, Inc.

The Kenston Board of Education approves a contract with the **United Cerebral Palsy Association of Greater Cleveland, Inc.** for specialized preschool services for one student for the 2021-2022 school year, at a cost of \$58,500.

Contract - Exousia Rehabilitative Services, Inc.

The Kenston Board of Education approves a contract with **Exousia Rehabilitative Services, Inc.** for occupational therapy services for four (4) days per week for the 2021-2022 school year, at a cost not to exceed \$90,000.

Roll Call:

Ayes: Mrs. Gaskins, Mr. Manning, Mrs. Ward, Mr. Timmons, Dr. Krause

Nays: None

Motion carried

NEW BUSINESS

BOARD ACTION 2021-106

Mrs. Gaskins moved and Mrs. Ward seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following new business items:

Obsolete Items

The Kenston Board of Education declares the following obsolete.

- Special Education Department - Stevenson Language Skills Program Manual/Resource Book, 2006, Outdated**
- Special Education Department - CELF - Preschool - 2; Copyright 2004/2nd Ed., Outdated**
- Special Education Department - TOPS - 3 Elementary; Copyright 2005, Outdated**
- Special Education Department - TAPS - 3 Test Kit/Software, Copyright 2005, Outdated**

Kenston Board of Education – Regular Meeting – September 20, 2021

- Special Education Department - TELA/SPEAK Communication Device, 2004, Broken**
- Special Education Department - Read Naturally, Copyright 2005, Books/Record Sheets ("Ready, Set, Red!", "Ready, Set, Purple!"), CD's, Outdated**
- KHS Special Education Department - Comparison Adjectives, Puzzles; Old**
- KHS Special Education Department - Regular Verbs, Puzzles; Old**
- KHS Special Education Department - Daily Communications Workbook, Old**
- KHS Special Education Department - TGIF Workbook, Old**
- KHS Special Education Department - Word Finding Workbook, Old**
- KHS Special Education Department - Problem Solving Game, Missing Pieces**
- KHS Special Education Department - Verbiage Game, Missing Pieces**
- KIS Phillips TV, Serial #60415417, Tag #14262
- KIS Microwave, Broken**

Sealed bids for the obsolete items must be submitted to the Treasurer's Office by noon on October 8, 2021. All items are "as is" and all sales are final. Minimum bid \$1.00 unless otherwise noted.

**Not for bid

Professional Trips

- **Dave Rogaliner**, Elementary Professional Learning Community Session; Educational Service Center of Northeast Ohio **

*** Paid for with Grant Funds or at no cost to the district.*

Roll Call:

Ayes: Mrs. Gaskins, Mrs. Ward, Mr. Manning, Mr. Timmons, Dr. Krause

Nays: None

Motion carried

The Board of Education heard public comments from 15 people, 2 with questions, 7 in support of masking and 6 not in support of masking.

TREASURER'S REPORT

Mr. Pestello addressed the 5-year forecast and how the budget estimates were determined. Mr. Pestello explained that this year's 5-year forecast is far less conservative than that of previous forecasts. Mr. Pestello shared that the projected ending cash balance for June 2022 is just over \$8 million and is expected to decline, as a result of deficit spending, to just under \$4.7 million in June 2023 and just over \$700,000 in June 2024. Mr. Pestello explained Board Policy 6210 (including the recent change to it – August 2021) and that based in some part on the policy and the fact that the current 5-year forecast reflects an estimated ending cash balance in June 2023

Kenston Board of Education – Regular Meeting – September 20, 2021

of \$4.7 million (below 45 days of actual expenditures), the District should consider a ballot issue no later than November 2022 to avoid program reductions as soon as school year 2023-2024.

Mr. Pestello spent some time addressing a question raised during public comment regarding the school district's cash balance during the May 2021 levy campaign. Mr. Pestello explained that the 5-year forecast presented last year was extremely conservative primarily as a result of the uncertainty related to the pandemic and reflected an estimated ending cash balance in June 2021 of just over \$6.1 million. However, as a result of three (3) very significant outcomes related to actual revenue received during fiscal year 2021, the actual ending cash balance in June 2021 was just under \$10.5 million.

Mr. Pestello explained how the financial outlook improved to some degree during the second quarter and significantly improved during the third quarter. Mr. Pestello explained that the district received more than \$700,000 from the Bureau of Workers Compensation in the form of a refund of the premium paid for calendar year 2019 (received in November) and a one-time dividend payment (received in December).

Mr. Pestello explained that because of the Executive Order signed by the Governor late in January 2021, the district's State foundation funding did not experience a significant decrease as projected, but instead, the district's State Foundation funding was almost fully restored to pre-pandemic levels. This resulted in a positive difference of nearly \$850,000 to the State Foundation funding estimate.

Lastly and what was the largest factor was realized in mid-March when the district received the final real estate tax settlement. The 5-year forecast reflected, based in large part on the recommendation of the Geauga County Auditor, a conservative tax collection rate of 96%. However, the final tax settlement reflected a collection rate of just over 104%. The amount over 100% was a result of additional delinquent tax collections, new construction and additional revenue from inside millage as a result of higher property values than originally anticipated. As a result, the district received nearly \$1.9 million more in real estate taxes than reflected in the 5-year forecast. These three (3) outcomes resulted in more than \$3.4 million of additional revenue beyond what was reflected in the original 5-year forecast presented in September 2020 and approximately \$650,000 more than the 5-year forecast presented in February 2021.

Mr. Pestello stressed that although our financial outlook improved dramatically prior to the levy in May 2021, the fact remained that not only did the 5-year forecast presented in February 2021; but also, the one presented in May 2021 still reflected an estimated ending cash balance during the first three (3) years of the forecast to be below 45 days of actual expenditures signaling the need (as outlined in Board Policy 6210) for additional revenue as soon as possible (May 2021 levy).

SUPERINTENDENT'S REPORT

Mrs. Santilli presented the following report:

The return of students and staff to school brings a feeling of renewed energy back to the heart of our campus. The symphony of sounds begins as the buses roll to a stop allowing their precious cargo to flow out into the buildings. I have enjoyed the harmony of students connecting with

Kenston Board of Education – Regular Meeting – September 20, 2021

friends and teachers, the opening and closing of lockers as students move to their classroom to take their seats to begin their lessons as they start the new year. The excitement to learn creates a distinctive melody that is special to the start of school.

Overman named National Merit Semifinalist

Michael Overman has been recognized in the 2022 College Board National Merit program as a Semifinalist. In the 66th annual contest, more than 1.5 million juniors in approximately 21,000 high schools entered by taking the 2019 Preliminary SAT/National Merit Scholarship Qualifying Test (PSAT), with the top 16,000 scorers named Semifinalists. Kenston's Semifinalists are now eligible to continue in the competition to be named a Finalist and receive one of more than 7,600 scholarships awarded in the spring.

Also, Kenston High School seniors Cooper Akers, Nya Ku, Elena Lioudis and Madeline Worsdall were named National Merit Commended Scholars for placing among the top 5% of PSAT participants.

Start with Hello Week and International Day of Peace

As part of our PEAK tenants, this week, we are participating in and recognizing Start with Hello Week and International Day of Peace. "Start With Hello" in conjunction with "The Sandy Hook Promise" is a week dedicated to educating staff and students on the signs of social isolation and the enduring impact that may have on a student. Kenston is again participating in this week with various activities to build awareness and inspire student action.

Transportation Update

Over the past several years, Kenston has consolidated bus routes to make up for the shortage of bus drivers but the scarcity of drivers continues to be a very real problem!

Kenston's Transportation Director, Mrs. Melody Coniglio is continually working proactively to recruit and train interested drivers. If you know anyone interested don't hesitate to get in touch with the Transportation Department. We are near the crucial point of not having enough drivers to cover every route to transport all of our students on any given day. While we will continue to make every effort to provide seamless transportation, our families may be impacted. This may be a simple adjustment in pick-up or drop-off times or, in extreme circumstances, asking parents to transport their children to school. We ask that parents begin to consider how they would support their child's education and provide necessary transportation if needed.

As the leaves begin to change, we hope to see the last of the orange barrels and road construction for the year. Our Transportation Department continues to navigate road closures with our Township Road Department and communicate directly with families that are impacted.

Safety Drills: Bus Evacuations

We want our schools to be a safe and peaceful environment for children to learn. However, everyone must know the plan and their role before an emergency.

That is why we practice school safety and security training drills throughout the school year. Kenston conducts mock drills for fires, natural disasters, ALICE, lockdown and bus evacuations. These drills are conducted in conjunction with our local First Responders. The training is tailored to different age groups.

Kenston Board of Education – Regular Meeting – September 20, 2021

Earlier in September, district-wide bus evacuation drills were conducted. Students practiced evacuating the bus three different ways and quickly moving to a place of safety 100 feet away from the bus.

Nutrition Services Supply Chain Struggles

We had thought the worst of our supply struggles were behind us, but unfortunately, they have continued to worsen. The fill rates from our manufacturers continue to decline, products on allocation increase daily, purchase orders continue to be pushed back, and trailer and warehouse space decrease while the need to keep up with the demand and size of orders increases.

This all has a trickle-down effect on both the Nutrition Service and Maintenance Departments, making their jobs more challenging.

Our team in the Nutrition Services Department loves nothing more than to serve our students great food!

This is all occurring while our kitchens are experiencing larger than ever participation, primarily due to the free cost of lunch this school year. Our team is working diligently to stay in contact and work with our distributors to serve our students.

We thank you for your patience and flexibility as we navigate the scarcity of supplies.

Leadership Geauga Youth Institute

Over the summer, 6 Kenston students participated in the 2021 Leadership Geauga Youth Institute. This program is a mentoring opportunity when students are paired with a community member in a profession or area of interest the student would like to explore. As emerging leaders, students were introduced to places, programs and people in Geauga County in government, business, non-profits and health and safety.

Parent Teacher Conferences

For the first semester, Parent Teacher Conferences will be held virtually. Each building will soon be communicating the format and directions to all families.

Facility Study

During the September Board Work Session, Assistant Superintendent for Business Operations, Mr. Jeremy McDevitt, reviewed with the Board of Education the GPC Group Facility Study and associated costs with the Board of Education. Overall, the study reports that maintenance is generally good and is reflected in the condition of the buildings. The current plan is to address the projects in rank order, with those that need immediate attention taking priority.

The availability of financial resources determines the timeline for the District's course of action. However, also remember that funds may be diverted from the projects to address required emergency repairs.

State Report Card

This year, the Ohio School Report Card will be released in mid-October due to federal waivers in reporting requirements. The significant changes to the 2021 District Report Card include:

Kenston Board of Education – Regular Meeting – September 20, 2021

- No letter grade will be assigned and no rankings issued by the Ohio Department of Education
- Limited data for Gifted, English Learner and Value-Added measures
- No results for 20-21 school year except for 3rd grade and high school end-of-year exams.

Additional information will be shared when the Report Card is released.

Candidates Forum

On Monday, September 27, the Geauga County League of Women Voters, in conjunction with the high school's Political Action Committee of Kenston, will host a Candidates Forum for residents at 7 pm in the high school auditorium.

Candidates representing the following races and issues will be in attendance.

- South Russell Village Council
- Chagrin Falls Schools Board of Education
- Bainbridge Township Trustees
- Kenston Schools Board of Education
- Issue 1: Geauga County – Streets, Roads & Bridges
- Issue 4: South Russell Village – Current Expenses
- Issue 5: South Russell Village – Streets, Roads & Bridges

Homecoming

Kenston's Annual Homecoming Parade will take place Thursday, October 7. The parade, which begins at 6pm, will feature the Kenston band and drill team, building floats and individual participants. The theme this year is "Fall Harvest."

The parade will begin in the high school staff parking lot. Please park in the high school student parking lot or between the middle school and intermediate school and spread out along the route up to the middle school lawn.

Homecoming Week, we will also be celebrating Spirit Week, with District-wide themes:

Monday, October 4 - Tie Dye
Tuesday, October 5 - Favorite Team or College Jersey
Wednesday, October 6 - Western Wear
Thursday, October 7 - Pink for Breast Cancer Awareness
Friday, October 8 - High School Class Shirt or Kenston gear

Administrative Team

Recently the Principals on behalf of the Administrative Team expressed their gratitude to me for outstanding leadership and establishing a safe learning environment during COVID. Our collaborative efforts allowed for valuable input in the decision making process. I want to thank the Administrative Team and the Board of Education for their devotion and dedication to our students, staff and the Kenston community.

Kenston Board of Education – Regular Meeting – September 20, 2021

EXECUTIVE SESSION

BOARD ACTION 2021-107

At 8:30 p.m., Mr. Manning moved and Mr. Timmons seconded that the Kenston Board of Education enter into Executive Session as outlined in the Ohio Revised Code, Section 121.22, for negotiations and matters of personnel.

Roll Call:

Ayes: Mr. Manning, Mr. Timmons, Mrs. Gaskins, Mrs. Ward, Dr. Krause

Nays: None

Motion carried

Mr. Timmons left Executive Session at 9:27 p.m.

The Board of Education reconvened to open session at 9:35 p.m.

ADJOURNMENT

BOARD ACTION 2021-108

Being no further business brought before the Board of Education, Mr. Manning moved and Mrs. Gaskins seconded that the meeting be adjourned at 9:35 p.m.

Roll Call:

Ayes: Mrs. Gaskins, Mr. Manning, Mrs. Ward, Dr. Krause

Nays: None

Motion carried

Date Approved: _____

Signed: _____

Beth Krause, President

Attest: _____

Paul J. Pestello, Treasurer

**Minutes of the Work Session of the Board of Education
of the Kenston Local School District held on
October 4, 2021 at 6:00 p.m.
Auburn Bainbridge Room – Kenston High School**

This meeting was held in-person and was also live streamed and posted on the district's webpage.

Dr. Krause called the meeting to order at 6:06 p.m. with the following members present:

Mrs. Neysa Gaskins
Dr. Beth Krause
Mr. Tom Manning
Mrs. Beth Ward

Mr. Paul Pestello, Treasurer, shared that his intention this evening was to review the current 5-year forecast as presented and approved by the Board of Education on September 20, 2021 and to begin dialog regarding options to address the estimated negative cash balance in fiscal year 2024 as required by current Board Policy 6210. Mr. Pestello presented a variety of "what-if" scenarios for the Board to review and explained that there are an infinite number of possibilities and "what-if" scenarios and this evening is more for recognizing and understanding that we have options available to us in order to develop a plan for recovery. This plan may include an operating levy, a reduction of programs and/or a combination of both. Mr. Pestello suggested that we should schedule a work session sometime in November to continue discussing a plan for recovery.

Mr. Pestello emphasized that we as an administrative team have a number of questions we need to answer before we are able to prepare a plan for recovery. For example, we need to determine if we plan to seek a levy and if so, what kind of levy (i.e. – an operating levy or a combination operating levy and Permanent Improvement Levy) and what is a reasonable millage amount to seek? What would a reduction of programming look like? If a levy were successful, what would be brought back assuming reductions were made, just to name a few.

The Board of Education asked a number of questions regarding the financial information provided and other financial and personnel information which allowed for collaborative dialog between the Board of Education, the Superintendent and the Treasurer.

Mr. Pestello also spoke to how over the years, the Administration has done an exceptional job at evaluating staffing needs and often times re-aligning staff in lieu of simply replacing staff when retirements or resignations occur. As a matter of fact, Mr. Pestello indicated that the net savings for this school year from all the changes in staff (retirements, resignations and new hires) is expected to be nearly \$500,000.

Finally, Mr. Pestello suggested that the Board of Education review the information he provided and to contact him with questions, concerns, thoughts or ideas whereby an analysis could be prepared and or "what-if" scenario. The Board of Education was complimentary of the financial information provided and the format in which it was provided. The Board of Education particularly appreciated the detailed matrix of "what-if" scenarios presented in addition to the detailed information provided for each "what-if" scenario.

Kenston Board of Education – Work Session – October 4, 2021

Mr. Manning mentioned that Mr. Pestello recently received the Auditor of State Award with Distinction. Mr. Manning shared the research he did in attempt to identify the difference between the Auditor of State Award and the Audit of State Award with Distinction. Mr. Manning asked Mr. Pestello if he could reach out to the Auditor's Office to gather information and/or data regarding the two awards, the differences and how many entities receive each. Mr. Manning commended Mr. Pestello on this achievement for our school district and acknowledged the significance of this honor.

Mr. Pestello explained the difference between the two awards noting that the Award with Distinction is a result of how we prepare our financial information in the form of a Comprehensive Annual Financial Report (CAFR) and that our audit was without any findings, citations or recommendations. Mr. Pestello indicated that he would reach out the Auditor's Office to seek out the information Mr. Manning requested. Mr. Pestello acknowledged that the Award is a testament to everyone in the school district – teachers, administrator's, non-teaching staff and the Treasurer's Office staff.

Mrs. Nancy Santilli, Superintendent shared information with the Board of Education regarding the absence of Mr. Watts at KIS and that she and her administrative staff would be covering and providing administrative support to KIS during his absence. Mrs. Santilli also shared that we released the quality profile report today to the community.

Mrs. Santilli stated that we have had discussions recently regarding field trips and overnight trips, but she wanted to have additional dialog and share more information about concerns regarding trips of all kinds while the pandemic continues to linger on. Mrs. Santilli shared that she has been in contact with many of her Superintendent colleagues and shared that many have not addressed how they plan to handle field trips and overnight trips. Mrs. Santilli expressed concerns with safeguarding students and staff during these trips. What would the protocols be if a student and/or chaperone became ill while on the trip? How would the student return home? Who would stay back with the student? These were just a few of the many concerns she has.

Following a lengthy dialog whereby each member of the Board shared their thoughts, concerns and ideas, Dr. Krause summarized that the Board of Education is "pro" field trips and overnight trips provided they occur with consistency and with the understanding that strict adherence to safety protocols are followed.

EXECUTIVE SESSION

BOARD ACTION 2021-109

At 6:46 p.m., Mr. Manning moved and Mrs. Ward seconded that the Kenston Board of Education enter into Executive Session as outlined in the Ohio Revised Code, Section 121.22, for legal matters and negotiations.

Roll Call:

Ayes: Mr. Manning, Mrs. Ward, Mrs. Gaskins, Dr. Krause

Nays: None

Motion carried

Kenston Board of Education – Work Session – October 4, 2021

The Board of Education reconvened to open session at 8:03 p.m.

ADJOURNMENT

BOARD ACTION 2021-110

Being no further business brought before the Board of Education, Mrs. Ward moved and Mrs. Gaskins seconded that the meeting be adjourned at 8:03 p.m.

Roll Call:

Ayes: Mrs. Ward, Mrs. Gaskins, Mr. Manning, Dr. Krause

Nays: None

Motion carried

Date Approved: _____

Signed: _____
Beth Krause, President

Attest: _____
Paul J. Pestello, Treasurer

**Minutes of the Regular Meeting of the Board of Education
of the Kenston Local School District held on
October 18, 2021 at 7:00 p.m.
Auburn Bainbridge Room - Kenston High School**

This meeting was held in-person and was also live streamed and posted on the district's webpage.

Dr. Krause called the meeting to order at 7:01 p.m. with the following members present:

Mrs. Neysa Gaskins
Dr. Beth Krause
Mr. Bill Timmons
Mrs. Beth Ward

The Pledge of Allegiance was led by KHS student Michael Overman.

MINUTES

BOARD ACTION 2021-111

Mrs. Gaskins moved and Mrs. Ward seconded that the Kenston Board of Education approves the minutes of the Work Session held on September 13, 2021 and the Regular Meeting held on September 20, 2021 as recorded or corrected. Furthermore, the reading of these minutes will be waived.

Roll Call:

Ayes: Mrs. Gaskins, Mrs. Ward, Mr. Timmons, Dr. Krause

Nays: None

Motion carried

BOARD REPORTS AND INFORMATIONAL ITEMS

Mrs. Gaskins, Legislative Liaison, shared that HB 176 and SB 1 have been sent to the Governor for his signature. Mrs. Gaskins also provided information on the recently introduced HB 290 (vouchers).

Dr. Krause shared that KCAC has not met for a while, but we do have candidates that we intend to interview over the next couple of weeks.

Mrs. Nancy Santilli, Superintendent, gave the following report:

At the October 4th Board Work Session, the Board of Education discussed overnight field trips, like Disney, Washington DC, Camp and the western field trip. We are working through all health and safety procedures and protocols with the advisors and health officials. We continue to evaluate these trips as we want to pursue these opportunities for our students.

Kenston Board of Education – Regular Meeting – October 18, 2021

COMMENDATIONS

Mr. Tom Gabram, KHS Principal provided information regarding the KHS students who have been named as National Merit Commended Scholars (Class of 2022) and National Merit Semi-Finalist. Mr. Gabram also provided information regarding the KHS student who earned the National Speech and Debate Associations Academic All American Award.

BOARD ACTION 2021-112

Mr. Timmons moved and Mrs. Ward seconded that the Kenston Board of Education approves the following commendations:

- KHS students **Cooper Akers, Nya Ku, Elena Lioudis, and Madeline Worsdall** for being named as National Merit Commended Scholars in the Class of 2022 National Merit Scholarship Competition with **Michael Overman** being named as National Merit Semi-Finalist.
- KHS student, **Micah Greenberg**, on earning the National Speech & Debate Association's Academic All American Award.

Roll Call:

Ayes: Mr. Timmons, Mrs. Ward, Mrs. Gaskins, Dr. Krause

Nays: None

Motion carried

FINANCE

BOARD ACTION 2021-113

Mrs. Ward moved and Mrs. Gaskins seconded that, upon the recommendation of the Treasurer, the Kenston Board of Education approves the following financial items:

Financial Reports – September, 2021

The Kenston Board of Education approves the Cash Summary Report, the Appropriation Summary Report and the Disbursement Report for the month of September, 2021.

Bank Reconciliation – September, 2021

The Kenston Board of Education approves the bank reconciliation for the month September, 2021.

Spending Plan Reports – September, 2021

The Kenston Board of Education approves the spending plan reports for the month of September, 2021.

Kenston Board of Education – Regular Meeting – October 18, 2021

Investment Summary – September, 2021

The Kenston Board of Education approves the investment summary for the month of September, 2021.

Grant Award – The Hub at KHS

The Kenston Board of Education approves a grant award from Parker Hannifin in the amount of \$5,000 to the Hub at KHS.

Donations

The Kenston Board of Education approves the following donation:

- \$50.00 for KHS Speech and Debate from Mr. and Mrs. Kovatch.
- \$50.00 for KHS Speech and Debate from Mr. and Mrs. Louis.

Roll Call:

Ayes: Mrs. Ward, Mrs. Gaskins, Mr. Timmons, Dr. Krause

Nays: None

Motion carried

CERTIFIED PERSONNEL

BOARD ACTION 2021-114

Mr. Timmons moved and Mrs. Ward seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following certified personnel items:

Retirement Resignation:

Kristen Peace, KMS English Teacher, effective at the end of the 2021-22 school year.

Substitutes/Curriculum Pay:

In-Building Substitute Teacher:

Julie McFadden - KIS

John Misenko - KHS

Substitute Teacher; \$105.00/day

Kelly DeLuca

Robert Dubovec

Carol Eastburn

Jessica Favitta

Stelouise Malone

Sara Thompson

Jody Uth

Danielle Zalewski

Kenston Board of Education – Regular Meeting – October 18, 2021

Contract Change:

Name: **Ashley Slaybaugh**
Position: KHS Leave Replacement English Teacher
Correction: Length of Replacement should be 185 days; Salary \$46,978.45.

(Leave Contract extended due to teacher's child-rearing leave extension until the end of the 2021-22 school year. Length of Replacement reflected for 1st Semester only (86.5 days) on September 20, 2021 Agenda; Salary \$21,135.01)

Salary Adjustments - Additional Credit Hours:

Barr, Brent	KMS	Step 22/Level 4 to Step 22/Level 5	\$ 94,936
Byrne Talley, Christina	TES	Step 10/Level 4 to Step 10/Level 5	\$ 74,121
Cognee Il'Giovine, Alexandra	TES	Step 6/Level 5 to Step 6/Level 6	\$ 65,069
Fodor, Justin	KHS	Step 8/Level 4 to Step 8/Level 6	\$ 70,141
Johnston, Kelly	KIS	Step 19/Level 5 to Step 19/Level 6	\$ 92,006
Kosinski, Sondra	KMS	Step 27/28-Level 5 to Step 27/28-Level 6	\$100,927
Lindsey, Staci	TES Tutor	Step 7/Level 3 to Step 7/Level 4	\$48,351.60
Moone, Jamie	KHS	Step 9/Level 3 to Step 9/Level 4	\$ 69,617
Novak, Ryan	KHS	Step 12/Level 4 to Step 12/Level 5	\$ 80,068
Robertson, Lori	KIS	Step 22/23-Level 5 to Step 22/23-Level 6	\$ 96,466
Ventimiglia, Josephina	KIS	Step 22/23-Level 5 to Step 22/23-Level 6	\$ 96,466

Child Rearing Leave of Absence Extension:

Emily Leone, KHS teacher, until the end of the 2021-22 school year.

Roll Call:

Ayes: Mr. Timmons, Mrs. Ward, Mrs. Gaskins, Dr. Krause

Nays: None

Motion carried

CLASSIFIED PERSONNEL

BOARD ACTION 2021-115

Mrs. Gaskins moved and Mrs. Ward seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following classified personnel items:

Retirement Resignation:

- **Roger Rodhe**, Bus Driver, effective November 30, 2021.

Kenston Board of Education – Regular Meeting – October 18, 2021

Resignation:

- **Tom Holschuh**, Bus Driver, effective October 20, 2021.

Substitutes:

Substitute Bus Aide; \$10.00/hour

Lisa Bennett

Sandy Dezman

Debbie Fantauzzo

Substitute Specialist; \$11.25/hour

Jenny Stefancin

Substitute Health Aide; \$11.50/hour

Tiffany Craig

Substitute Nutrition Department; \$10.00/hour

Cathy Cook

Sheryl Crauthamel

Nichaphon Gordon

Nicole Kukoleck

Substitute Bus Driver; \$15.50/hour

Matthew Jones

Tony Weatherholt

Substitute Proctor; \$8.50/hour

Jenee Jerina

Substitute Educational Aide; \$10.50/hour

Carolyn Manning

Contract:

Name: **Nichaphon Gordon**
Position: KMS Nutrition Services Employee
Salary: \$10,456.45 (Step 0) 5 hours
Effective: September 21, 2021

Contract Change:

Name: **Kimberly Barto**
Position: Bus Driver
Change: 4.75 hours to 5 hours
Salary: \$21,597.35
Effective: October 19, 2021

Kenston Board of Education – Regular Meeting – October 18, 2021

Contract Corrections:

Name: **Sue Koch**

Position: Mid-Day Van Aide

Correction: Salary should be \$4,751.89, effective August 30, 2021

(Salary reflected as \$4,951.27, effective August 18, 2021, on September 20, 2021 Agenda)

Name: **Steve Miner**

Position: Mid-Day Van Driver (One Year Only)

Correction: Salary should be \$7,256.76, effective August 30, 2021

(Salary reflected as \$9,482.72, effective August 18, 2021, on September 20, 2021 Agenda)

Roll Call:

Ayes: Mrs. Gaskins, Mrs. Ward, Mr. Timmons, Dr. Krause

Nays: None

Motion carried

SUPPLEMENTAL CONTRACTS

BOARD ACTION 2021-116

Mrs. Gaskins moved and Mrs. Ward seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following supplemental contracts:

Staff, 2021-2022 School Year:

Joyce, Bridget	KHS Pulse Writing Advisor (Step 15, Level 15/16)	\$ 875.00
	Longevity	\$ 875.00
Moone, Jamie	KHS Envirothon Advisor (Step 5, Level 5/6)	\$ 875.00
	Longevity	\$ 437.00
Scalf, Jill	KHS Science Olympiad Assistant Coach (Step 0, Level 0/0)	\$2,051.00
Valenti, Megan	KHS Student Council Advisor (Step 0, Level 0/0)	\$2,274.00
Buettner, Bev	KHS Library, 2 Extended Days	\$ 318.72
Suba, Rick	TES Zoo Crew (Step 10, Level 10/14)	\$ 875.00
	Longevity	\$ 875.00
Goodine, Mark	KIS Rocket Club (Step 1, Level 1/2)	\$ 875.00
Lewis, Beth	KMS Jazz Band Assistant Director (Step 0, Level 0/0)	\$ 656.00
Link, Jeff	KMS Jazz Band Director (Step 17, Level 17/17)	\$1,749.00
	Longevity	\$1,312.00

Kenston Board of Education – Regular Meeting – October 18, 2021

Non-Staff, 2021-2022 School Year:

Burdno, Joyce	KHS Speech & Debate Assistant Coach (Step 2, Level 2/2)	Volunteer
Como, Leslie	KHS Speech & Debate Assistant Coach; 1/2 Contract (Step 2, Level 2/2)	\$ 874.50
Novak, Matthew	KHS Speech & Debate Assistant Coach; 1/2 Contract (Step 2, Level 2/3)	\$ 874.50
Troutman, Jennifer	KHS Mock Trial Advisor (Step 2, Level 2/4)	Volunteer
Kupiec, Ron	KMS Science Olympiad Assistant Coach (Step 17, Level 17/17)	\$2,173.00
	Longevity	\$1,312.00
Edwards, Eva	KMS Science Olympiad Head Coach (Step 0, Level 0/0)	\$2,930.00

Resignation:

Name: **Beth Lewis**
Position: KMS Jazz Band Director
Effective: October 19, 2021

Roll Call:

Ayes: Mrs. Gaskins, Mrs. Ward, Mr. Timmons, Dr. Krause

Nays: None

Motion carried

TEACHING AND LEARNING

BOARD ACTION 2021-117

Mrs. Gaskins moved and Mr. Timmons seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following teaching and learning items:

Overnight School Trip - KMS 7th Grade Camp

The Kenston Board of Education approves the KMS 7th Grade Camp to Camp Christopher; Bath, Ohio,; leaving May 16, 2022, and returning on May 20, 2022.

Blended Learning Declaration

The Kenston Board of Education approves the Blended Learning Declaration for the Ohio Department of Education for the 2021-2022 school year.

Affiliation Agreement - Auburn Career Center/Field-Based Observation Program

The Kenston Board of Education approves an affiliation agreement with **Auburn Career Center** for field-based observation experience in the Teaching Professions Pathway Program for the 2021-22 school year.

Kenston Board of Education – Regular Meeting – October 18, 2021

MOU - 2021-22 OTES 2.0

The Kenston Board of Education is being asked to approve a Memorandum of Understanding (MOU) with the Kenston Education Association (KEA) pertaining to the evaluation of teachers as a result of the Ohio Department of Education's modification of the framework for the Ohio Teachers' Evaluation System (OTES 2.0).

Roll Call:

Ayes: Mrs. Gaskins, Mr. Timmons, Mrs. Ward, Dr. Krause

Nays: None

Motion carried

SPECIAL EDUCATION

BOARD ACTION 2021-118

Mrs. Gaskins moved and Mrs. Ward seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following special education items:

Funding Agreement - Geauga County Board of Developmental Disabilities

The Kenston Board of Education approves the Funding Agreement with the Geauga County Board of Developmental Disabilities for the 2021-2022 school year.

Contract Change - Educational Service Center-Western Reserve; Twinkle Program

The Kenston Board of Education approves an increase in contracted services with **Educational Service Center of the Western Reserve** for specialized, educational and behavioral services for a student who will be enrolled in the Twinkle program beginning in November, 2021, in an amount not to exceed \$40,000 for the 2021-2022 school year.

Roll Call:

Ayes: Mrs. Gaskins, Mrs. Ward, Mr. Timmons, Dr. Krause

Nays: None

Motion carried

NEW BUSINESS

BOARD ACTION 2021-119

Mrs. Gaskins moved and Mr. Timmons seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following new business items:

Approval of Negotiated Agreement – Kenston Education Association

The Kenston Board of Education approves the negotiated agreement contract between the Kenston Education Association and the Kenston Board of Education effective March 1, 2022 through February 28, 2024.

Kenston Board of Education – Regular Meeting – October 18, 2021

Transportation Reimbursement

The Kenston Board of Education is being asked to approve the following students for transportation reimbursement for the 2021-22 school year:

University School

Ben Elliott
Connor Soltis

Gilmour Academy

Anthony Marino
Ava Moe
Tillman Moe
Jack Overman
Meghan Bhanoo
Dean Stephens
Ian Anderson
Daniel Yuhas
Grace Yuhas

Hawken

Jack Bornstein
Elena Padley
Emery Padley

Valley Christian Academy

Leah Samsonas

KMS Athletic Event Rates - SY 2021-2022

The Kenston Board of Education is being asked to approve the following KMS Athletic Event Rates for SY 2021-2022

Cross Country

WRC Conference Meet Manager - \$100

KCE Board Member

The Kenston Board of Education approves **Lynn Gotthardt**, as the Kenston Schools' representative to the Auburn Bainbridge Recreation board for a term of three (3) years commencing September, 2021.

Professional Trips

- **Reid Guarnieri**, 2021 OIAAA (Ohio Interscholastic Athletic Administrators Association) Annual Athletic Directors' Conference; Columbus, Ohio.

Kenston Board of Education – Regular Meeting – October 18, 2021

Obsolete Items

The Kenston Board of Education declares the following obsolete.

- KHS Hockey Uniforms (used 4 seasons); Proceeds from sale to benefit KHS Hockey Team Account; see attached list.

Sealed bids for the obsolete items must be submitted to the Treasurer's Office by noon on October 29, 2021. All items are "as is" and all sales are final. Minimum bid \$1.00 unless otherwise noted.

**Not for bid

Roll Call:

Ayes: Mrs. Gaskins, Mr. Timmons, Mrs. Ward, Dr. Krause

Nays: None

Motion carried

FIRST READING - BOARD POLICY

1530	Evaluation of Principals and Other Administrators
1617 (NEW)	Weapons
2271	College Credit Plus Program
2370.01 (NEW)	Blended Learning
3217	Weapons
4217	Weapons
5111	Eligibility of Resident/Non-Resident Students
5111.02	Educational Opportunity for Military Children
5200	Attendance
5350	Student Mental Health and Suicide Prevention
5464	Early High School Graduation
5516	Student Hazing
5630.01	Positive Behavior Intervention and Supports and Limited Use of Restraint and Seclusion
6114	Cost Principles - Spending Federal Funds
6152	Student Fees, Fines, and Changes
6325	Procurement
6424 (NEW)	Procurement Cards
7300	Disposition of Real Property/Personal Property
7450	Property Inventory
8330	Student Records
8462	Student Abuse and Neglect
8600	Transportation
8740	Bonding

Kenston Board of Education – Regular Meeting – October 18, 2021

Hearing of the Public

The Board of Education heard one (1) public comment regarding the PEAK Initiative.

TREASURER'S REPORT

Mr. Pestello thanked the Board of Education for their participation and work during the work session held on October 4th. Mr. Pestello shared that we are currently about \$40,000 below our plan through the first quarter of the fiscal year. Mr. Pestello explained that this is a result of a less conservative approach in this year's financial forecasting and the few timing issues related to revenue are expected to be resolved in the next couple of months. Mr. Pestello shared that if not for those timing issues, instead of being about \$40,000 below our plan we would be about \$50,000 above our plan. All things being equal, we are relatively close to where we expected to be at this point in time. Furthermore, at this time, there is no indication that anything of significance will occur during the remainder of the fiscal year which would alter the current financial condition.

SUPERINTENDENT'S REPORT

Mrs. Santilli presented the following report:

Choir Concert

It was wonderful to hear the voices of over 80 singers in the Girl's Chorale, Varsity Jazz and the Mixed Chorus as they performed at the Fall Choir Concert. If you could not attend in person, a Livestream of the concert is available on our website through the New Year.

National Honor Society Inductions

I want to congratulate the 36 Kenston High School students inducted into the National Honor Society last week. I appreciate the thought, planning, and organization our students put into creating a memorable ceremony for the new inductees.

Upcoming Play / S'MOREs

We look forward to the Kenston Center Stage production of *Father Knows Best* on November 4th, 5th and 6th. Tickets can be purchased the evening of the Play with cash or check. This production will feature two alternating casts.

The District will also host a special S'MORE (Senior Moments of Rockin' Entertainment) dress rehearsal performance on Wednesday, November 3 at 6pm.

The popular 50's radio and TV show comes to life about a wise family man, Jim Anderson, his common-sense wife Margaret, and their children Betty, Bud and Kathy. The town's social life is suddenly centered on the Anderson household. The excitement and humorous complications grow and then, in the final scene, Father discovers that while he may know best, the young people know a little, too.

Kenston Board of Education – Regular Meeting – October 18, 2021

Family Ties Night

We believe in the importance of family; it is the single most important influence in a child's life. That is why we strive to nurture and build relationships between family and school. Some of the

researched benefits of spending time together regularly as a family includes increased academic success, reduction of substance abuse and strengthening the family bond.

On Tuesday, November 2, the entire school district will take part in Family Ties. "Family Ties Nights are evenings with no homework assigned, no athletic practices or games after 4:30 pm and no meetings or activities hosted in the District. Plan to spend the evening enjoying your family! Have a game night, go for a walk at a local park or read together."

If you are a local restaurant that would like to partner with us by offering a special discount for these Family Ties Days, we would love to hear from you.

Veterans Day

As Purple Ribbons Schools, we are planning for our Veterans Day celebrations. Each building has its own memorable way of recognizing and celebrating our Veterans.

The Kenston Alumni Association, in partnership with the District, has created a Military Wall of Honor. It was unveiled on Veterans Day 2018. We continue to add and recognize graduates as their information is submitted.

We are proud of our brave and selfless service members who graduated from Auburn, Bainbridge, or Kenston High Schools. We wish to recognize their service on behalf of the United States of America with the Kenston Schools Alumni Military Wall of Honor program.

To submit information to honor graduates or employees who are active or veterans of the United States Armed Forces, don't hesitate to get in touch with us at the Board Office.

PTO Fundraiser

This year, Kenston PTO Fundraiser, a Fund-4-All, runs from October 11 through the 22nd. During the campaign, Kenston families and staff can support PTO programs through direct donation, with no items to sell. 100% of the donation goes directly to building PTO's to fund programs.

Please support the Kenston PTOs by making a tax-deductible donation.

Calamity Days

At this time, the plan for school closure due to a calamity such as loss of power or water or poor road conditions will be that there will be no posted work for students. However, if the number of calamity days nears five throughout the school year, we will re-evaluate our procedure to ensure that the state requirement for instructional minutes is met.

Cross Country

Both Cross Country boys and girls have been ranked in the Division I State poll. This weekend, Kenston hosted the WRC Championship, where both the boys and girls teams finished in 2nd place. They will move on to postseason competing at Madison this weekend.

Kenston Board of Education – Regular Meeting – October 18, 2021

Football

The Football team has an 8-1 overall record and is 4-1 in conference play. The team has been ranked as high as #3 in the Division III State poll. They conclude regular season play at Mayfield this Friday.

Boys Golf

The Boys Golf team completed an 8-4 conference season. They finished 3rd in both the Western Reserve Conference Tournament and Conference standings.

Girls Golf

The Girls Golf team concluded their season with an overall record of 11-2 and 9-1 conference record earning 1st place honors. In addition, Emme Gilbert was named WRC Player of the Year for her first-place finish in the WRC tournament and Kip Freeman earned WRC Coach of the Year.

Boys Soccer

The Boys Soccer team enters postseason play as the #18 seed and will face Mentor on the road in the first round on Wednesday. Their regular-season record was 8-7-1 and 3-3 in the Conference.

Girls Soccer

The Girls Soccer team concluded regular season play with a 6-0 record in the Conference, earning Championship honors and an overall record of 14 wins - 0 losses -2 ties. Coach Jonathon Kostoff was named Coach of the Year. The team ranked as high as 5th in the Division II State poll. Entering the OHSAA postseason as a #1 seed, they earned a first-round bye and will host the winner of the Girard/Ravenna game on Thursday.

Girls Tennis

The Girls Tennis team, under the leadership of 1st-year coach Torrey McNeal completed the conference season with a 6-0 record and a 12-5 overall record. They earned WRC Tournament and Season Champions, with Brooke McNeal earning Player of the Year and Coach McNeal named WRC Coach of the Year. In addition, they placed in the top 16 of the Ohio Tennis Coaches Association State Tournament.

The doubles team of Brooke McNeal and Madi Davila were Sectional Champs and qualified for the Division I State Tournament that begins on Friday.

Volleyball

The Bomber Volleyball team concludes their regular season with an undefeated 12-0 conference schedule and an overall record of 18-4. In addition, Christian Jolley earned WRC Coach of the Year honors.

The team ranked as high as 8th in the Division II State Poll and enter the Ohio High School Athletic Association postseason as the 4th seed with a 1st-round bye facing the winner of the Niles McKinley/Edgewood Saturday.

Good Luck to all our teams as they continue in the postseason.

Kenston Board of Education – Regular Meeting – October 18, 2021

ADJOURNMENT

BOARD ACTION 2021-120

Being no further business brought before the Board of Education, Mr. Timmons moved and Mrs. Ward seconded that the meeting be adjourned at 7:48 p.m.

Roll Call:

Ayes: Mr. Timmons, Mrs. Ward, Mrs. Gaskins, Dr. Krause

Nays: None

Motion carried

Date Approved: _____

Signed: _____
Beth Krause, President

Attest: _____
Paul J. Pestello, Treasurer

**Minutes of the Work Session of the Board of Education
of the Kenston Local School District held on
November 8, 2021 at 6:00 p.m.
Auburn Bainbridge Room – Kenston High School**

This meeting was held in-person and was also live streamed and posted on the district's webpage.

Dr. Krause called the meeting to order at 6:00 p.m. with the following members present:

Mrs. Neysa Gaskins
Dr. Beth Krause
Mr. Tom Manning
Mr. Bill Timmons
Mrs. Beth Ward

Mrs. Santilli, Superintendent, asked for a moment of silence in observance of the passing of Mr. Stuart Harris whom was "a friend" of the Kenston Bomber Football Team.

Affidavits

Dr. Krause mentioned that as we continue being served affidavits from members of the public, if anyone receives them independently, please provide them to the Treasurer so that he may forward them to our legal counsel for interpretation.

Health Guidance Update

Dr. Krause shared information regarding masking/face coverings and opened the topic up for discussion among board members. After much dialog and deliberation among the current board of education and the two (2) newly elected members, it was suggested that we:

1. Obtain more clarity from the State on the new guidance.
2. Obtain a statement from the Health Department.
3. Review how the Aurora Schools current plan addresses this issue.
4. Possibly poll our parents regarding their thoughts.
5. Seek information regarding our liability insurance and seek the advice of our legal counsel regarding changing to mask optional/parental choice.

Record Requests

Dr. Krause shared that the district, like many others, has been inundated with record requests which in many cases are very labor intensive. Dr. Krause asked the Treasurer if it is valuable for the entire Board to know of all the record requests made. Mr. Pestello explained that there has been anywhere between a dozen and 20 record request made over the past couple of months and that he would provide the Board with a copy of the spreadsheet that is maintained in an upcoming written communication.

Kenston Board of Education – Work Session – November 8, 2021

Former Geauga Lake Property – TIF Agreement

Mr. Pestello shared information regarding the current Tax Incremental Financing (TIF) agreement in place [Bainbridge Township] regarding the former Geauga Lake Property. Mr. Pestello also shared that our legal counsel has been keeping a watchful eye on the situation and will continue to keep the Board up-to-date regarding the current TIF and the potential of a longer term TIF. The Board is collectively supportive of a longer TIF, but wants to make certain that it is fair for all parties involved.

5-Year Financial Forecast

Mr. Pestello shared the most current 5-year financial forecast including the assumptions which is slightly different from the one the Board approved in September. This 5-year forecast is reflective of the two (2) year contract with KEA which was approved last month by the association and by the Board of Education and a slight change in the benefit estimates. Mr. Pestello went on to stipulate the ending cash balance in FY 2024 remains in conflicts with Board Policy 6210 [as it did in September 2021]. In part, Board Policy 6210 speaks to the financial wellbeing of the school district. Mr. Pestello also shared a revenue, expenditure and cash balance graph with data from FY 2004 through FY 2021 and estimates from FY 2022-2026. Mr. Pestello further explained that in order to avoid a deficit ending cash balance in FY 2025, the Board should consider placing a levy on the ballot in November 2022. Unless additional revenue is received in fiscal year 2023, the district will have to make at least \$2 million in reductions beginning in fiscal year 2024 to avoid the anticipated deficit in fiscal year 2025.

Mr. Pestello was asked to clarify when all district debt will be paid off. Mr. Pestello shared that the Bond Issue related to the building of the High School will be paid off in December 2029. The debt related to HB 264 will be paid off in December 2027. The \$10 million Bond Issue of 2015 will be paid off in September 2045.

Mr. Bergansky asked if the wind turbine is saving the district any money. Mr. Pestello explained that we have been “digging” into this with the help of an outside company in an effort to identify the annual savings to the district. Mr. Pestello shared that the insurance on the turbine is approximately \$18,000 a year and the maintenance contract is approximately \$13,000 a year.

Levy Discussion

Mr. Pestello indicated that we will need to decide what we are going to do and what conversations are going to be had regarding a future levy. Mr. Pestello shared that if the Board of Education decided to seek a levy in November 2022, we would expect to pass the first resolution in June 2022 and the second resolution in July 2022 in order to file both with the Board of Election before the filing deadline of August 10, 2022.

Board Retreat

Superintendent Nancy Santilli welcomed both Mrs. Troutman and Mr. Bergansky and presented a gift to both which included information about the district. Mrs. Santilli mentioned that we would like to schedule a Board Retreat which will be hosted and facilitated by the Educational Service Center of Northeast Ohio. Because this retreat [work session] will be held off campus, it would not be live streamed. After deliberation, it was confirmed that all parties are available on Wednesday, December 1, 2021 and Tuesday, December 7, 2021 at 5:00 p.m.

Kenston Board of Education – Work Session – November 8, 2021

EXECUTIVE SESSION

BOARD ACTION 2021-121

At 7:18 p.m., Mr. Timmons moved and Mr. Manning seconded that the Kenston Board of Education enter into Executive Session as outlined in the Ohio Revised Code, Section 121.22, for personnel matters.

Roll Call:

Ayes: Mr. Timmons, Mr. Manning, Mrs. Ward, Mrs. Gaskins, Dr. Krause

Nays: None

Motion carried

The Board of Education reconvened to open session at 8:09 p.m.

ADJOURNMENT

BOARD ACTION 2021-122

Being no further business brought before the Board of Education, Mrs. Ward moved and Mr. Timmons seconded that the meeting be adjourned at 8:09 p.m.

Roll Call:

Ayes: Mrs. Ward, Mr. Timmons, Mrs. Gaskins, Mr. Manning, Dr. Krause

Nays: None

Motion carried

Date Approved: _____

Signed: _____
Beth Krause, President

Attest: _____
Paul J. Pestello, Treasurer

**Minutes of the Regular Meeting of the Board of Education
of the Kenston Local School District held on
November 15, 2021 at 7:00 p.m.
Auburn Bainbridge Room - Kenston High School**

This meeting was held in-person and was also live streamed and posted on the district's webpage.

Dr. Krause called the meeting to order at 7:01 p.m. with the following members present:

Mrs. Neysa Gaskins
Dr. Beth Krause
Mr. Bill Timmons
Mrs. Beth Ward

The Pledge of Allegiance was led by Dr. Krause.

MINUTES

BOARD ACTION 2021-123

Mrs. Gaskins moved and Mrs. Ward seconded that the Kenston Board of Education approves the minutes of the Work Session held on October 4, 2021 and the Regular Meeting held on October 18, 2021 as recorded or corrected. Furthermore, the reading of these minutes will be waived.

Roll Call:

Ayes: Mrs. Gaskins, Mrs. Ward, Mr. Timmons, Dr. Krause

Nays: None

Motion carried

BOARD REPORTS AND INFORMATIONAL ITEMS

Mrs. Gaskins, Legislative Liaison, shared that SB 1 has been signed on October 28th by the Governor and because it was emergency legislation it is effective immediately. Mrs. Gaskins provided some details regarding substitute teaching requirements and financial literacy requirements for students beginning with this year's 8th grade class.

Mrs. Nancy Santilli, Superintendent, gave the following report:

At the November 8th Board Work Session, the Board of Education discussed the changes in the Ohio Department of Health COVID quarantining protocols and the evaluation of the current masking requirements. At this time, the masking requirements remain in place with masking indoors in District facilities.

Kenston Board of Education – Regular Meeting – November 15, 2021

We recognize that vaccines are available to children from ages 5-11 and that families of young children have the opportunity to become fully vaccinated now and over the holidays.

This will be an ongoing conversation with our Board of Education and may be adjusted based on local transmission rates. Our goal remains focused on keeping our students and staff safe while providing in-person learning.

At this time, the plan for school closure due to a calamity such as loss of power or water or poor road conditions will be that there will be no posted work for students. However, if the number of calamity days nears five throughout the school year, we will re-evaluate our procedure to ensure that the state requirement for instructional minutes is met.

Mr. McDevitt, Assistant Superintendent, shared that there is a shortage of bus drivers nationally and not just the State of Ohio or here at Kenston since the pandemic. We have had to condense routes this year and have eliminated 8 to 10 routes from the previous years as a result of staffing shortages. It has been necessary to use our mechanics and transportation supervisor to drive routes more often this year than in the past. We continue to advertise for drivers and currently have five (5) individuals who have gone through the application process and we are hoping to begin training as soon as possible.

Mr. McDevitt expressed that it certainly has been a challenge this year with respect to the transportation of students and we are asking our parents to have a plan for transporting their children to school if we are faced with a situation whereby we have to cancel a particular bus run or a number of bus runs due to staffing shortages. We are hopeful that this won't be necessary, but we want to make sure our parents are aware of this possibility.

FINANCE

BOARD ACTION 2021-124

Mrs. Gaskins moved and Mrs. Ward seconded that, upon the recommendation of the Treasurer, the Kenston Board of Education approves the following financial items:

Financial Reports – October, 2021

The Kenston Board of Education approves the Cash Summary Report, the Appropriation Summary Report and the Disbursement Report for the month of October, 2021.

Bank Reconciliation – October, 2021

The Kenston Board of Education approves the bank reconciliation for the month October, 2021.

Spending Plan Reports – October, 2021

The Kenston Board of Education approves the spending plan reports for the month of October, 2021.

Investment Summary – October, 2021

The Kenston Board of Education approves the investment summary for the month of October, 2021.

Kenston Board of Education – Regular Meeting – November 15, 2021

5-Year Financial Projection Documents - FY 2022-2026

The Kenston Board of Education approves the 5-Year financial projection document including assumptions for fiscal years 2022-2026. Additionally, the Kenston Board of Education approves the Zero Point Analysis as an internal financial planning resource for fiscal years 2022-2026.

Agreement with Comdata

The Kenston Board of Education approves a contract with Comdata for virtual payments to various vendors for the period of November 1, 2021 through October 31, 2022.

Donations

The Kenston Board of Education approves the following donations:

- \$30.00 for KHS Mock Trial from Mrs. Jennifer Troutman.
- \$30.00 for KHS Mock Trial from Mr. and Mrs. Douglas Kostelnik.
- \$50.00 for KHS Mock Trial from Mr. and Mrs. John Kovatch.
- \$50.00 for KHS Mock Trial from Mr. and Mrs. Scott Rolf.
- \$25.00 for KHS Mock Trial from Mr. and Mrs. Jason Hebert.
- \$500.00 for KHS Play Blue for Bomber Games Student T-shirts from Dash Tree Service.
- \$500.00 for KHS Play Blue for Bomber Games Student T-shirts from DiMarco and Associates, LLC.
- \$300.00 for KHS Play Blue for Bomber Games Student T-shirts from KHS PTO.
- \$250.00 for KHS Speech and Debate from Mr. and Mrs. Charles McBride.
- \$50.00 for KHS Speech and Debate from Mr. and Mrs. John Phillips.
- \$50.00 for KHS Speech and Debate from Mr. and Mrs. Michael Bryan.
- \$50.00 for KHS Speech and Debate from Green Acres Landscaping.
- \$50.00 for KHS Speech and Debate from Mr. and Mrs. Brock Thompson.
- \$50.00 for KHS Speech and Debate from Mr. and Mrs. Philip Ragsdale.
- \$100.00 for KHS Speech and Debate from Mr. and Mrs. Amos Shindika.
- \$100.00 for KHS Speech and Debate from Mr. and Mrs. Nathan Hill.
- \$250.00 for KHS Speech and Debate from Mr. and Mrs. Eric Peiffer.
- \$25.00 for KHS Speech and Debate from Mr. and Mrs. Timothy Taber.
- \$25.00 for KHS Speech and Debate from Mr. Fredrick Ritt.
- \$25.00 for KHS Speech and Debate from Mr. and Mrs. Christopher Doersen.
- \$400.00 for KHS Gymnastics Team from Mrs. Anissa Smith.
- \$100.00 for KHS Guidance Department; Sponsorship for Hand Sanitizer College Sign Display from North Shore Advertising LLC.

Roll Call:

Ayes: Mrs. Gaskins, Mrs. Ward, Mr. Timmons, Dr. Krause

Nays: None

Motion carried

Kenston Board of Education – Regular Meeting – November 15, 2021

CERTIFIED PERSONNEL

BOARD ACTION 2021-125

Mrs. Ward moved and Mrs. Gaskins seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following certified personnel items:

OPES Credentialed Evaluator

The Kenston Board of Education approves **Tom Gabram** as an OPES (Ohio Principal Evaluation System) credentialed principal evaluator:

Child Rearing Leave of Absence

The Kenston Board of Education approves a child rearing leave of absence for **Tara Everts**, KHS teacher, beginning November 17, 2021, returning January 14, 2022.

Resignation

Name: **Jill Scalf**
Position: KHS Designated for Assignment (DFA)
Effective: October 29, 2021

Contract

Name: **Jill Scalf**
Position: KHS Science Leave Replacement for 10 weeks/44 days:
Period: November 1, 2021 through January 13, 2022
Salary: \$10,400.28 for 44 days (1st 44 days: Step 0, Level 1)

Substitutes/Curriculum Pay

Additional Hours; Spanish Translation Services for parent meetings; not to exceed 10 hours at rate of \$.70/minute during school day and \$32.60/hour after school day for the 2021-22 school year

Kim Scola

In-Building Substitute Teacher:

Leila Grumbos - KMS

Chris Fogel - KIS

Erin Lewis - TES

Abby Mather - TES

Linda Nutter - TES

Jeannine Plavcan - TES

Substitute Teacher; \$105.00/day

Margaret Karg

Annemarie Slocombe

Kenston Board of Education – Regular Meeting – November 15, 2021

Roll Call:

Ayes: Mrs. Ward, Mrs. Gaskins, Mr. Timmons, Dr. Krause

Nays: None

Motion carried

CLASSIFIED PERSONNEL

BOARD ACTION 2021-126

Mrs. Gaskins moved and Mrs. Ward seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following classified personnel items:

Contract Change

Name: **Linda Murphy**

Position: Mid-Day Bus Driver

Change: 2.5 hours to 1.25 hours

Salary: \$7,672.75

Effective: November 1, 2021

Substitutes

Substitute Administrative Assistant II; \$11.25/hour

Jacklyn England

OHSAA Sectional Tournament Manager

OHSAA Sectional Tournament Manager - \$800 (4 tournament games)

Reid Guarnieri

10/21/21 - Girls Soccer

10/23/21 - Volleyball Game 1

10/23/21 - Volleyball Game 2

10/25/21 - Girls Soccer

To be paid from OHSAA Tournament Fund (022-9014)

Roll Call:

Ayes: Mrs. Gaskins, Mrs. Ward, Mr. Timmons, Dr. Krause

Nays: None

Motion carried

Kenston Board of Education – Regular Meeting – November 15, 2021

CLASSIFIED PERSONNEL

BOARD ACTION 2021-127

Mrs. Ward moved and Mrs. Gaskins seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following classified personnel item:

Substitute Library Specialist; \$11.25/hour

Anna Timmons

Roll Call:

Ayes: Mrs. Ward, Mrs. Gaskins, Dr. Krause

Abstain: Mr. Timmons

Nays: None

Motion carried

SUPPLEMENTAL CONTRACTS

BOARD ACTION 2021-128

Mrs. Gaskins moved and Mrs. Ward seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following supplemental contracts:

Staff, 2021-2022 School Year:

Mary Trimm	TES Student Teaching	\$ 125.00
Greg Koltas	KHS Academic Competition; Head Coach (Step 25, Level 25/28)	\$1,312.00
	Longevity	\$1,312.00
Jonathan Kostoff	KHS Equipment Manager (Step 1, Level 1/1)	\$2,624.00
Ellen Larkin	KHS Academic Competition; Assistant Coach (Step 0, Level 0/2)	\$ 656.00
Kim Scola	KHS Spanish Club Advisor (Step 5, Level 5/6)	\$ 875.00
	Longevity	\$ 437.00
Anissa Smith	KHS PACK Advisor (Step 10, Level 10/14)	\$ 875.00
	Longevity	\$ 875.00
Elizabeth Bibza	KHS Cross Country Assistant Coach, Extended Season (1 week)	\$ 242.09
Jonathan Kostoff	KHS Girls Soccer Head Coach, Extended Season (2 weeks)	\$1,102.00

Kenston Board of Education – Regular Meeting – November 15, 2021

Non-Staff, 2021-2022 School Year:

Jeff Varney	KMS Wrestling Head Coach (Step 0, Level 0/0)	\$4,198.00
Chris Ickes	KHS Indoor Track Coach/Advisor (Step 12, Level 12/16)	Volunteer
Brian Henderson	KHS Boys Basketball Assistant Coach (Step 0, Level 0/0)	Volunteer
Briana Benge	KHS Volleyball Assistant Coach, Extended Season (1 week)	\$ 336.73
Jason Bibza	KHS Boys Soccer Assistant Coach, Extended Season (1 week)	\$ 367.30
Max Fay	KHS Cross Country Assistant Coach, Extended Season (1 week) 1/2 contract	\$ 121.09
Ben Herbert	KHS Cross Country Assistant Coach, Extended Season (1 week)	\$ 242.09
Chris Ickes	KHS Cross Country Head Coach, Extended Season (1 week)	\$ 345.55
Christian Jolley	KHS Volleyball Head Coach, Extended Season (1 week)	\$ 469.09
Eric Maynard	KHS Cross Country Assistant Coach, Extended Season (1 week)	\$ 242.09
Torrey McNeal	KHS Girls Tennis Head Coach, Extended Season (2 weeks)	\$ 845.33
Trip Roney	KHS Boys Soccer Head Coach, Extended Season (1 week)	\$ 577.20
Matt Simonetta	KHS Girls Soccer Assistant Coach, Extended Season (2 weeks)	\$ 771.40

Roll Call:

Ayes: Mrs. Gaskins, Mrs. Ward, Mr. Timmons, Dr. Krause

Nays: None

Motion carried

SUPPLEMENTAL CONTRACTS

BOARD ACTION 2021-129

Mrs. Gaskins moved and Mrs. Ward seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following supplemental contract:

Non-Staff, 2021-2022 School Year:

Becky Timmons	KHS Fall Cheerleading Varsity Advisor (Step 1, Level 1/1)	\$2,012.00
----------------------	---	------------

Roll Call:

Ayes: Mrs. Gaskins, Mrs. Ward, Dr. Krause

Abstain: Mr. Timmons

Nays: None

Motion carried

Kenston Board of Education – Regular Meeting – November 15, 2021

TEACHING AND LEARNING

BOARD ACTION 2021-130

Mrs. Gaskins moved and Mrs. Ward seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following teaching and learning item:

Overnight School Trip - KHS Geology Field Experience

The Kenston Board of Education approves the KHS Geology Field Experience; leaving June 26, 2022, and returning on July 9, 2022.

Roll Call:

Ayes: Mrs. Gaskins, Mrs. Ward, Mr. Timmons, Dr. Krause

Nays: None

Motion carried

SPECIAL EDUCATION

BOARD ACTION 2021-131

Mrs. Gaskins moved and Mrs. Ward seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following special education items:

Tuition - Achieve

The Kenston Board of Education approves the tuition costs for educational services provided by the Educational Service Center of the Western Reserve, under the previously approved service agreement, for four (4) students attending the specialized Geauga Achieve program at an estimated cost of \$162,896.58 for a total of 720 days for the 2021-2022 school year.

Tuition - Building Resilience in Children (BRC)

The Kenston Board of Education approves the tuition costs for educational services provided by the Educational Service Center of the Western Reserve, under the previously approved service agreement, for one (1) student attending the Building Resilience in Children (BRC) program at an estimated cost of \$40,547.68 for a total of 180 days for the 2021-2022 school year.

Tuition - CORE

The Kenston Board of Education approves the tuition costs for educational services provided by the Educational Service Center of the Western Reserve, under the previously approved service agreement, for one (1) student attending the specialized Geauga CORE program at an estimated cost of \$15,475.89 for a total of 180 days for the 2021-2022 school year.

Tuition - Gaitway High School

The Kenston Board of Education approves the tuition costs for educational services provided by the Educational Service Center of the Western Reserve, under the previously approved service

Kenston Board of Education – Regular Meeting – November 15, 2021

agreement, for seven (7) students attending the specialized Gaitway High School at an estimated cost of \$240,564.18 for a total of 1,260 days for the 2021-2022 school year.

Tuition - Job Training Program

The Kenston Board of Education approve the tuition costs for educational services provided by the Educational Service Center of the Western Reserve, under the previously approved service agreement, for six (6) students enrolled in the Job Training Program at an estimated cost of \$128,297.03 for a total of 696 days for the 2021-2022 school year.

Tuition - STARS Program

The Kenston Board of Education approves the tuition costs for educational services provided by the Educational Service Center of the Western Reserve, under the previously approved service agreement, for eight (8) students enrolled in the STARS Program at an estimated cost of \$335,334.09 for a total of 1,170 days for the 2021-2022 school year.

Tuition - Twinkle Program

The Kenston Board of Education approves the tuition costs for educational services provided by the Educational Service Center of the Western Reserve, under the previously approved service agreement, for two (2) students enrolled in the Twinkle Program at an estimated cost of \$73,565.89 for a total of 337 days for the 2021-2022 school year.

Contracted Services- Independent Educational Evaluation

The Kenston Board of Education approves a contract with Dr. Jennifer Walinsky, Ph.D. to conduct an Independent Educational Evaluation (IEE), at an amount not to exceed \$3,225 for the 2021-2022 school year.

Roll Call:

Ayes: Mrs. Gaskins, Mrs. Ward, Mr. Timmons, Dr. Krause

Nays: None

Motion carried

NEW BUSINESS

BOARD ACTION 2021-132

Mrs. Gaskins moved and Mr. Timmons seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following new business items:

Board Policies

The Kenston Board of Education approves the following policies:

1530	Evaluation of Principals and Other Administrators
1617 (NEW)	Weapons
2271	College Credit Plus Program
2370.01 (NEW)	Blended Learning

Kenston Board of Education – Regular Meeting – November 15, 2021

3217	Weapons
4217	Weapons
5111	Eligibility of Resident/Non-Resident Students
5111.02	Educational Opportunity for Military Children
5200	Attendance
5350	Student Mental Health and Suicide Prevention
5464	Early High School Graduation
5516	Student Hazing
5630.01	Positive Behavior Intervention and Supports and Limited Use of Restraint and Seclusion
6114	Cost Principles - Spending Federal Funds
6152	Student Fees, Fines, and Changes
6325	Procurement
6424 (NEW)	Procurement Cards
7300	Disposition of Real Property/Personal Property
7450	Property Inventory
8330	Student Records
8462	Student Abuse and Neglect
8600	Transportation
8740	Bonding

Amended Service Agreement - Educational Service Center of the Western Reserve

The Kenston Board of Education approves the addendum to the Aligned School District Service Agreement between the Kenston Local School District and the Educational Service Center of the Western Reserve for additional services of a substitute Principal for the 2021-2022 school year at a cost of \$305 per day for an undetermined number of days at this time, but not to exceed 60 days.

Professional Trip

- **Jeremy McDevitt**, Campus Safety Conference** at EDspaces; Pittsburgh, PA.

*** Paid for with Grant Funds or at no cost to the district.*

Indoor Track Club

The Kenston Board of Education approves Indoor Track as a non-OHSAA Club Sport for the 2021-2022 school year, starting November 4, 2021 and concluding no later than May 1, 2022.

Obsolete Items

The Kenston Board of Education declares the following obsolete.

- Chromebooks**; see attached list (entire lot of Chromebooks will be auctioned on an external website as a complete set: <https://busmoversandmore.com/>)

Kenston Board of Education – Regular Meeting – November 15, 2021

Sealed bids for the obsolete items must be submitted to the Treasurer's Office by noon on November 26, 2021. All items are "as is" and all sales are final. Minimum bid \$1.00 unless otherwise noted.

**Not for bid

Roll Call:

Ayes: Mrs. Gaskins, Mr. Timmons, Mrs. Ward, Dr. Krause

Nays: None

Motion carried

TREASURER'S REPORT

No Report

SUPERINTENDENT'S REPORT

Mrs. Santilli presented the following report:

National Association of Pupil Transportation

I want to congratulate our Transportation Director, Mrs. Melody Coniglio, for her election as Region 3 Director of the National Association of Pupil Transportation representing Illinois, Indiana, Manitoba, Michigan, New Brunswick, Nova Scotia, Ohio, Prince Edward and Wisconsin. The National Association of Pupil Transportation is the leading association in student transportation and advocates for safe and efficient student transportation.

Melody holds a certification in special needs transportation from the National Association for Pupil Transportation. She began her transportation career in 1995 as a bus aide and quickly moved on to become a bus driver, eventually taking on a management role in the transportation field.

Melody has been a repeat presenter at the Ohio Association for Pupil Transportation (OAPT) Annual Conference and Trade Show. She began serving the Ohio Association for Pupil Transportation board in 2015 as the Secretary and recently as President.

In addition, Melody is proud to be a member of the OASBO and NAPT. In 2019, Melody received the 2019 Outstanding Transportation Director of the Year award from OASBO.

Her membership in state and national professional organizations directly benefits the District as her connections and networking keep her up-to-date on legislation and issues impacting student transportation.

Veterans Day

As the home of the Bombers and with two Purple Star designee schools, students and staff districtwide recognized and honored the commitment and service of our nation's Veterans. From our youngest learners, writing notes and coloring pictures to our third graders learning, performing, and filming a patriotic musical and hosting a Veterans Day parade, our recognition moved up the grade levels with various tributes concluding with a Bomber Media tribute

Kenston Board of Education – Regular Meeting – November 15, 2021

featuring alumni in the military. Additionally, we honor alumni who serve in the military daily with the digital Military Wall of Honor displayed in the cafeteria at the high school.

Science of Reading

Our Science of Reading Professional Development was recently highlighted in the Digital Magazine of the Educational Service Center of Northeast Ohio.

It highlighted our back-to-school professional development discussion emphasized the importance of support for all learners across the Language and Literacy Development Continuum, including Word Recognition in K-3 through explicit phonemic awareness and phonics instruction and in grades 4-12, the importance of teaching students to use text evidence while reading content through their discipline's lens. Teachers are looking forward to implementing and learning more about evidence-based practices that support the Science of Reading.

Athletic Update

As the fall athletic season comes to a close, I wanted to recap the accomplishments of our athletic teams since the October Board meeting.

The Boys and Girls Cross Country teams qualified for the Regional meet, where they concluded their season.

Our Football team concluded their season on Friday against Dover in the third round of OHSAA playoff action. They defeated Harvey and Steubenville to advance the Regional Semifinal game. They ranked as high as third in the Division III State poll and ended their season with an 11-1 overall record and 5-1 in the Western Reserve Conference.

Boy Soccer was defeated in the Sectional Final by Painesville Harvey to end their season. They concluded with a 9-8-1 season and a 3-3 record in the Western Reserve Conference.

Our Girls Soccer team ranked as high as fifth in the Division II State poll. They were the Western Reserve Conference and District Champions. Unfortunately, they were defeated in overtime by Chagrin Falls in the Regional Semifinal. Skylar Cornell was recently named 1st team All-Ohio. She is the first in the Girls Soccer Program to receive this honor.

The Girls Tennis team won the Western Reserve Conference Championship. The doubles team of Brooke McNeal and Madi Davila were Sectional Champions and qualified for the Division I state tournament, where they were defeated in the 1st Round by Centerville to conclude their season.

Our Volleyball team won the Western Reserve Conference Championship and ranked as high as eighth in the Division II State poll. Unfortunately, they lost to Marlinton in the District Semifinal to end their season.

Thank you to all our student-athletes, seniors, coaches and spectators for making this a season to remember.

Kenston Board of Education – Regular Meeting – November 15, 2021

Board Recognition

Next month, we will have a reception to recognize outgoing Board members Bill Timmons and Beth Ward for their service and commitment to the Kenston Schools. Additional details will be forthcoming.

Thanksgiving / Gratitude

One of the ways that we recognize our Peaceful Environment at Kenston program is with character traits each month. Each November, we highlight Gratitude. Here is how our students described Gratitude when they were in third grade.

"Gratitude means being thankful for something. It makes you feel good when you think about it. I express gratitude by smiling and showing the person that they make me happy. It's also important to use words and tell the person how you feel." – Romy Keschl

"I'm thankful I have a house to live in, a good family and a good school to go to. I show Gratitude by trying my best at school and keeping my room clean at home." – Braden Green.

"Gratitude is being thankful for my family and every year that I have at Kenston." – Emma Scaccia

ADJOURNMENT

BOARD ACTION 2021-133

Being no further business brought before the Board of Education, Mr. Timmons moved and Mrs. Ward seconded that the meeting be adjourned at 7:33 p.m.

Roll Call:

Ayes: Mr. Timmons, Mrs. Ward, Mrs. Gaskins, Dr. Krause

Nays: None

Motion carried

Date Approved: _____

Signed: _____

Beth Krause, President

Attest: _____

Paul J. Pestello, Treasurer

**Minutes of the Special Meeting of the Board of Education
of the Kenston Local School District held on
December 7, 2021 at 5:00 p.m.
Educational Service Center of Northeast Ohio
Independence, Ohio**

Dr. Krause called the meeting to order at 5:10 p.m. with the following members present:

Mrs. Neysa Gaskins
Dr. Beth Krause
Mr. Tom Manning

The Pledge of Allegiance was led by Dr. Krause.

The purpose of this Special Meeting was a Board of Education Retreat which included the Superintendent, the Treasurer and newly elected Board Members Jennifer Troutman and Dennis Bergansky.

Mr. Russell Bennett of the Educational Service Center of Northeast Ohio and former Superintendent of Aurora City Schools facilitated the retreat.

Mr. Bennett provided an overview of services provided by the Educational Service Center.

Mr. Bennett was asked a question regarding EMIS for which he provided an overview of the Educational Management Information System (EMIS) and explained that EMIS Coordinators are responsible for collecting and interpreting student data for the purpose of tracking student progress and educational needs. The Education Management Information System is a statewide data collection system for the state of Ohio's primary and secondary education, including demographic information, attendance, course information, financial data and test results.

Mr. Bennett started the retreat by explaining the main focus of the retreat was to address the following:

- Build an effective and efficient leadership team
- Build common understandings of expectations and processes
- Understand roles and responsibilities
- Define working together

Mr. Bennett started by asking each person present why they became a Board Member, Superintendent or Treasurer. Each person spoke about why and how they become either a Board Member, Superintendent or Treasurer.

Mr. Bennett provided a handout titled "The Hardest Lessons" which included most often made comments from experienced Board Members from across the nation identifying the most difficult lesson or fact they had to learn about board service.

Mr. Bennett then spoke to the topics provided in the power point slide presentation handout he provided to the group. Mr. Bennett encourage questions and comments and provide answers and shared his experience in such matters.

Kenston Board of Education – Special Meeting – December 7, 2021

Other topics of discussion included: Operational “norms” of the Board and Administrative Team, communication (oral and written) between the Superintendent and the Board of Education and the Treasurer and the Board of Education, Sunshine Law, social media concerns (Superintendent and Treasurer will reach out to district legal counsel for recommendation), Board Meetings, building of the agenda, public comments at Board Meetings and Board Policy related to hearing of the public.

In closing, Mr. Bennett offered to meet with the Board of Education, Superintendent and Treasurer again in four (4) to six (6) months to address any questions or concerns with the role of the Board of Education, Superintendent and Treasurer.

ADJOURNMENT

BOARD ACTION 2021-134

Being no further business brought before the Board of Education, Dr. Krause moved and Mr. Manning seconded that the meeting be adjourned at 8:25 p.m.

Roll Call:

Ayes: Dr. Krause Mr. Manning, Mrs. Gaskins

Nays: None

Motion carried

Date Approved: _____

Signed: _____

Beth Krause, President

Attest: _____

Paul J. Pestello, Treasurer

**Minutes of the Regular Meeting of the Board of Education
of the Kenston Local School District held on
December 13, 2021 at 7:00 p.m.
Auburn Bainbridge Room - Kenston High School**

This meeting was held in-person and was also live streamed and posted on the district's webpage.

Dr. Krause called the meeting to order at 7:00 p.m. with the following members present:

Mrs. Neysa Gaskins
Dr. Beth Krause
Mr. Tom Manning
Mrs. Beth Ward

The Pledge of Allegiance was led by Dr. Krause.

MINUTES

BOARD ACTION 2021-135

Mrs. Gaskins moved and Mrs. Ward seconded that the Kenston Board of Education approves the minutes of the Work Session held on November 8, 2021 and the Regular Meeting held on November 15, 2021 as recorded or corrected. Furthermore, the reading of these minutes will be waived.

Roll Call:

Ayes: Mrs. Gaskins, Mrs. Ward, Mr. Manning, Dr. Krause

Nays: None

Motion carried

BOARD REPORTS AND INFORMATIONAL ITEMS

Mrs. Gaskins, Legislative Liaison, shared that the HB 177, SB 229 and HB 29 been sent to the Governor for his signature.

Mr. Manning shared that the finance committee has completed the Treasurer's annual evaluation and has reviewed district financials thus far and we are slightly ahead of the projections. Mr. Manning finished by saying that it has been a great pleasure serving on the finance committee with Beth Ward. Her mathematical background, analysis and talent with numbers has been very valuable to the school district. Dr. Krause echoed Mr. Manning comments and thanked the finance committee for all of their valuable work.

Mrs. Nancy Santilli, Superintendent, gave the following report:

Kenston Board of Education – Regular Meeting – December 13, 2021

As the Board terms for Beth Ward and Bill Timmons draw to a close, I want to express my sincere gratitude for their service (Beth's 8 years and Bill's 29 years). I am grateful for their active leadership and advocacy for Kenston's students, staff and community. We look forward to a Community Open House on Monday, January 10, to celebrate their dedication and service to our community.

Homeroom Kindness Video

A huge thank you to KHS Junior, Alyssa Svoboda, and Mr. Novak for their work in creating the following video highlighting our Bomber Belief of kindness, featuring our students and staff sharing what kindness means to them.

The Kindness Video was shared with all those in attendance.

COMMENDATIONS

BOARD ACTION 2021-136

Mrs. Gaskins moved and Mr. Manning seconded that the Kenston Board of Education approves the following commendations:

- KHS Principal **Tom Gabram** on behalf of KHS Bomer Bash – 2021 Pillar Award.

Roll Call:

Ayes: Mrs. Gaskins, Mr. Manning, Mrs. Ward, Dr. Krause

Nays: None

Motion carried

Bomber Bash recognized with Medical Mutual Pillar Award

Last week, I was pleased to attend the Medical Mutual Pillar Award presentation with Kenston students, high school Principal, Mr. Tom Gabram, and Bomber Bash Advisors, Mrs. Erin DiRocco and Mrs. Marcy Gurd.

Mr. Tom Gabram, KHS Principal shared that it was a very special evening for everyone and that he was extremely honored and proud representing our district. Mrs. Santilli echoed Mr. Gabram's comments and commended all the parents and students.

FINANCE

BOARD ACTION 2021-137

Mrs. Ward moved and Mr. Manning seconded that, upon the recommendation of the Treasurer, the Kenston Board of Education approves the following financial items:

Kenston Board of Education – Regular Meeting – December 13, 2021

Financial Reports – November, 2021

The Kenston Board of Education approves the Cash Summary Report, the Appropriation Summary Report and the Disbursement Report for the month of November, 2021.

Bank Reconciliation – November, 2021

The Kenston Board of Education approves the bank reconciliation for the month November, 2021.

Spending Plan Reports – November, 2021

The Kenston Board of Education approves the spending plan reports for the month of November, 2021.

Investment Summary – November, 2021

The Kenston Board of Education approves the investment summary for the month of November, 2021.

Request for Tax Advances – Calendar Year 2022

The Kenston Board of Education authorizes the Treasurer to request real estate tax advances in calendar year 2022 from the Geauga County Treasurer's Office for the General Fund and both Bond Issue Funds. The dates of the advances are as follows:

January 21, 2022	February 8, 2022
July 7, 2022	July 20, 2022

New Fund

The Kenston Board of Education approves the following new fund:

019-9101 - Geauga Auditor #1 Dog Contest (21-22)

Donations

The Kenston Board of Education is being asked to approve the following donation:

- \$50.00 for KHS Speech and Debate from Mr. and Mrs. Doug McIntosh.
- \$50.00 for KHS Speech and Debate from Mr. and Mrs. Michael Clark.
- \$50.00 for KHS Speech and Debate from Mr. and Mrs. Matthew Cerminara.
- \$50.00 for KHS Speech and Debate from Mr. and Mrs. George Talley.
- Trumpet and Flute for KMS Band Department at an estimated value of \$850 from Mrs. Neysa Gaskins.
- \$250.00 for #1 Dog Contest Winner at KIS from Mr. and Mrs. Charles Walder

Roll Call:

Ayes: Mrs. Ward, Mr. Manning, Mrs. Gaskins, Dr. Krause

Nays: None

Motion carried

Kenston Board of Education – Regular Meeting – December 13, 2021

CERTIFIED PERSONNEL

BOARD ACTION 2021-138

Mrs. Gaskins moved and Mrs. Ward seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following certified personnel items:

Child Rearing Leave of Absence

Samantha Feehan, KHS School Psychologist, beginning approximately February 7, 2022, returning March 21, 2022.

Substitutes/Curriculum Pay

In-Building Substitute Teacher:

Michelle Spicuzza - TES

Kathleen Bowers - TES **Alan Thomas** - KMS

Ted Krejsa - KHS

Substitute Teacher; \$105.00/day

Christopher Baldwin

Elizabeth Davis

Bethany Drebus

Beth Harbaugh

Gabriella Irwin

Katrina Kovalski

Marybeth Leitch

Julia Lombardo

Francine Scharver

Diane Snyder

Subject

Change in Assignment

Name: **Coular Clendenning**

Position: KHS Designated for Assignment (DFA)

New Assignment: Substitute Leave Replacement - TES Special Education Teacher for 8 weeks/33 days: 12/20/21 - 2/14/22

Contract Amount: \$7,800.21 [\$236.37 per day for 33 days]

Effective: December 20, 2021

Roll Call:

Ayes: Mrs. Gaskins, Mrs. Ward, Mr. Manning, Dr. Krause

Nays: None

Motion carried

Kenston Board of Education – Regular Meeting – December 13, 2021

CLASSIFIED PERSONNEL

BOARD ACTION 2021-139

Mrs. Gaskins moved and Mrs. Ward seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following classified personnel items:

OHSAA Sectional Tournament Manager

OHSAA Sectional Tournament Manager - \$400 (2 tournament games)

Reid Guarnieri

10/29/21 - Football

11/5/21 - Football

To be paid from OHSAA Tournament Fund (022-9014)

Contracts

Name: **Steve Sloane**
Position: Bus Driver
Salary: \$13,930.80 (Step 6) 5 hours
Effective: December 1, 2021

Name: **Lisa Novak**
Position: Mid-Day Bus Driver
Salary: \$5,132.40 (Step 6) 2 hours
Effective: December 14, 2021

Substitutes

Substitute Educational Aide; \$10.50/hour

Bethany Drebus

Substitute Specialist; \$11.25/hour

Jenee Jerina

Substitute Bus Aide; \$10.00/hour

Aaron Cephus

Roll Call:

Ayes: Mrs. Gaskins, Mrs. Ward, Mr. Manning, Dr. Krause

Nays: None

Motion carried

Kenston Board of Education – Regular Meeting – December 13, 2021

SUPPLEMENTAL CONTRACTS

BOARD ACTION 2021-140

Mrs. Ward moved and Mr. Manning seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following supplemental contracts:

Staff, 2021-2022 School Year:

Samantha Schwab	KIS 5th Grade Chorus Director (Step 2, Level 2/4)	\$1,749.00
Anderson, Scott	KHS Football, Assistant Coach, Extended Season (3 weeks)	\$1,607.10
Brahler, Joseph	KHS Football, Assistant Coach, Extended Season (3 weeks)	\$1,551.90
Clendenning, Coular	KHS Football, Assistant Coach, Extended Season (3 weeks)	\$1,469.40
Grubich, Jeff	KHS Football, Head Coach, Extended Season (3 weeks)	\$2,295.90
Link, Jeff	KHS Band Director, Extended Season (3 weeks)	\$1,967.70
Ross, Bob	KHS Football, Assistant Coach, Extended Season (3 weeks)	\$1,607.10
Selby, Jim	KHS Football, Assistant Coach, Extended Season (3 weeks)	\$1,607.10
Grenier, Thomas	KHS Football, Assistant Coach, Extended Season (3 weeks)	\$1,575.60
Lewis, Beth	KHS Assistant Band Director, Extended Season (3 weeks)	\$ 524.70
Parker, Becky	KHS Girls Lacrosse, Head Coach (Step 0, Level 0/0)	\$3,455.00
Selby, Jim	KHS Weight Room, Winter Season (Step 7, Level 7/8)	\$1,312.00
	Longevity	\$ 437.00
Wahl, Brenda	KHS French Club (Step 10, Level 10/11)	\$ 875.00
	Longevity	\$ 875.00

Non-Staff, 2021-2022 School Year:

Mark Cuccia	KHS Football, Assistant Coach, Extended Season (3 weeks)	\$1,607.10
Grubich, Steve	KHS Football, Assistant Coach, Extended Season (3 weeks)	\$1,607.10
Lockinour, Fred	KHS Football, Assistant Coach, Extended Season (3 weeks)	\$ 803.70
Payne, Quorey	KHS Football, Assistant Coach, Extended Season (3 weeks)	\$ 803.70
Carlson, Shannon	KHS Speech and Debate, Assistant Coach (Step 0, Level 0/0)	Volunteer
McNeal, Torrey	Kenston Public Relations/Website (Winter) (Step 1, Level 1/1)	\$3,017.00
Becky Timmons	KHS Fall Cheerleading, Head Coach, Extended Season (3 weeks)	\$ 603.60

Roll Call:

Ayes: Mrs. Ward, Mr. Manning, Mrs. Gaskins, Dr. Krause

Nays: None

Motion carried

Kenston Board of Education – Regular Meeting – December 13, 2021

BUSINESS OPERATIONS

BOARD ACTION 2021-141

Mrs. Gaskins moved and Mr. Manning seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following business operations item:

Bus Routes

Revised school bus routes established for the 2021-2022 school year.

Roll Call:

Ayes: Mrs. Gaskins, Mr. Manning, Mrs. Ward, Dr. Krause

Nays: None

Motion carried

TEACHING AND LEARNING

BOARD ACTION 2021-142

Mrs. Gaskins moved and Mr. Manning seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following teaching and learning item:

Overnight School Trip - KMS 8th Grade Washington D.C.

The Kenston Board of Education approves the KMS 8th Grade Washington, D.C. trip; leaving May 10, 2022, and returning on May 13, 2022.

Roll Call:

Ayes: Mrs. Gaskins, Mr. Manning, Mrs. Ward, Dr. Krause

Nays: None

Motion carried

NEW BUSINESS

BOARD ACTION 2021-143

Mrs. Gaskins moved and Mr. Manning seconded that, upon the recommendation of the Superintendent, the Kenston Board of Education approves the following new business items:

Obsolete Items

The Kenston Board of Education declared the following obsolete.

Kenston Board of Education – Regular Meeting – December 13, 2021

- 140 Fiction Books from KMS Library
- 28 Non-fiction Books from KMS Library
- 115 Reference Books from KMS Library
- 22 Paperbacks from KMS Library
- Record Player from KIS Music Department, Tag #11798.
- 47 Books from KIS Music Department, "The Music Connection"**
- 3 CDs from KIS Music Department, "The Music Connection"**
- Royal Electric Typewriter from KIS Office, Tag #4126.
- Media Cart from TES Physical Education Department, Tag #21826**

Sealed bids for the obsolete items must be submitted to the Treasurer's Office by noon on December 31, 2021. All items are "as is" and all sales are final. Minimum bid \$1.00 unless otherwise noted.

**Not for bid

Appoint President Pro Tem for the January 2022 Organizational Meeting

Mrs. Ward moved and Mrs. Gaskins seconded to appoint Dr. Krause President Pro Tem for the 2022 Organizational Meeting of the Kenston Board of Education to be held on January 10, 2022.

Roll Call:

Ayes: Mrs. Gaskins, Mr. Manning, Mrs. Ward, Dr. Krause

Nays: None

Motion carried

NEW BUSINESS

BOARD ACTION 2021-144

Mr. Manning moved and Mrs. Ward seconded that the Kenston Board of Education approves a contract for **Nancy R. Santilli** as Superintendent for the period of August 1, 2022 through July 31, 2025 at an annual salary of \$144,255.

Roll Call:

Ayes: Mr. Manning, Mrs. Ward, Mrs. Gaskins, Dr. Krause

Nays: None

Motion carried

TREASURER'S REPORT

Mr. Pestello thanked both Mr. Timmons and Mrs. Ward for their support during his limited time in the district and wished them both well. Mr. Pestello also thanked the finance committee for a positive and supportive annual evaluation. Mr. Pestello shared that through the end of November, we are slightly under \$106,000 over plan with respect to our ending

Kenston Board of Education – Regular Meeting – December 13, 2021

cash balance. Revenues are currently under plan by about \$218,000 and expenditures are about \$324,000 under plan through November.

SUPERINTENDENT’S REPORT

Mrs. Santilli presented the following report:

Holiday Concerts

Kenston proudly presents our Annual Holiday Concerts, which began last week with the 5th and 6th Grade Choral and 6th Grade Band Concert, followed by middle school choral and band concerts concluding on Thursday, with the highly anticipated high school Band and Choral Concert. We are pleased to be able to share this “gift of music” in-person and also via livestream for family and friends to enjoy.

Safety and Security

As part of our ongoing Safety and Security training, all students and staff participated in safety and lockdown drills and well as monthly fire drills during the month of November.

In addition to the physical safety of our students and staff, we continue to work to protect digital information by implementing two-step authentication for Infinite Campus, our student data system.

Professional Development

Our leadership team attended the Schlechty Superintendent Leadership Team session by Mr. Mike Patrick of North America Milliken and Company. The central message was on the relationship between culture and performance -- a culture of trust, respect and accountability as the driver of excellent performance.

Athletic Website

We are excited to launch a new athletic webpage at kenstonathletics.com. The new site begins with information from the 2021 Winter athletic season and features scores, rosters, schedules, calendars, videos and, of course, photos. The photo archives back to 2006 remain available and we will continue to prioritize, archive and transition historical information.

Closure of Stadium and Tennis Courts

As Fall comes to an end and we make our way into the winter months with cold weather, please note the Kenston stadium (including the track) and tennis courts are closed for the season. The hazards of winter weather (including slippery surfaces, strong winds and cold temperatures) all require the facilities to be closed. Doing so will extend the lives of the facilities and courts. The stadium and tennis courts will reopen in the Spring of 2022.

I would like to remind everyone that the 1.5 mile Kenston Trail is available year-round (when not being used by teams), with many opportunities to enjoy nature and exercise.

Looking forward to 56th Annual KIT

Over Winter Break, we look forward to hosting 30 teams for the 56th Annual Kenston Invitational Wrestling Tournament. This two day event on December 28th and 29th is a fundraiser for the Kenston Athletic Boosters.

Kenston Board of Education – Regular Meeting – December 13, 2021

Holiday Wishes

On behalf of the Kenston Schools, I wish you and your family a happy and joyous holiday season and a prosperous new year.

Mrs. Gaskins mentioned that she would like to include in our future agenda's information shared during the retreat that Chardon Local Schools uses related to an initial statement made at the beginning of the meeting and to include the Board Policy related to hearing of the public on each agenda.

Mrs. Gaskins suggested to add a work session to every month with the exception of July and to approve them at the Organizational Meeting in January.

ADJOURNMENT

BOARD ACTION 2021-145

Being no further business brought before the Board of Education, Mrs. Ward moved and Mrs. Gaskins seconded that the meeting be adjourned at 7:39 p.m.

Roll Call:

Ayes: Mrs. Ward, Mrs. Gaskins, Mr. Manning, Dr. Krause

Nays: None

Motion carried

Date Approved: _____

Signed: _____
Beth Krause, President

Attest: _____
Paul J. Pestello, Treasurer