

**RECORD OF PROCEEDINGS**

Minutes of **KENSTON BOARD OF EDUCATION**

**REGULAR Meeting**

**7:00 P.M.**

**Kenston High School Auburn-Bainbridge Room**

**December 17, 2018**

The meeting was called to order by President, Beth Krause.

**PLEDGE OF ALLEGIANCE**

The following members answered roll call: Neysa Gaskins, Beth Krause, Tom Manning, Bill Timmons and Beth Ward.

**2018-79      APPROVAL OF MINUTES**

Upon the recommendation of the Treasurer, a motion was made by Manning seconded by Timmons to approve the following:

Regular Meeting Minutes - November 19, 2018

ROLL CALL: Gaskins-Yes, Krause-Yes, Manning-Yes, Timmons-Yes, Ward-Yes  
Motion carried.

**BOARD REPORTS AND INFORMATIONAL ITEMS**

- **Neysa Gaskins:** Mrs. Gaskins reported on Kenston Inc. Items discussed at Kenston Inc. included Career Day activities.
- **Andrew Mendez:** Nutrition Services Update
- **Nancy Santilli:**  
**Peak** - In alignment with our commitment to an inclusive and positive district culture, the high school has created a series of experiences designed to support the 8th grade student as they transition to a high school setting. This local program, named Kenston Connect, is designed after a national program that exists in public high schools through the nation. The national organization is titled *The Boomerang Project* to illustrate it's foundational philosophy, to give back more than you get. Two components of this project are middle school and high school transition programs with the single purpose of making schools great, safe and connected places for students to learn. Our 9th grade Kenston Connect was modeled after their *Link* program. Based on the feedback from students and faculty, and with the assistance of KHS, KMS is now pursuing *Web*, the middle school program for the 5-6th grade transition. Mentoring, leadership, communication skills are some of the strategic and intentional actions to support 6th graders in their new environment at Kenston and their middle school experience.

Also in alignment with our PEAK initiative, the four building principals and Board Office administrators attended a Cultural Sensitivity Training held at the ESC-NEO. This full-day session was facilitated by leaders of Akron Public Schools and focused on understanding students for improved academic performance and well-being. Suggestions were provided on creating a welcoming school culture and climate, and how to understand students beyond academic measures; both fundamental components of our focused work on student engagement through the Schlechty Center.

**Health and Wellness/Play Blue**

Our staff will kick off the new year with "Step Up to a New Year"; the first ever, district-wide step challenge. The District Play Blue

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Committee initiated this voluntary, two week challenge to inspire the Kenston staff to reach personal health goals, model our commitment to healthy lifestyles to our students, and build camaraderie within each building. The building with the highest average of steps will be recognized as the winner. Individual devices will calculate steps using the Countit App so results can quickly and easily be generated. Representatives from each building's Health and Wellness/Play Blue building committee will oversee the district competition.

A working group of the Health and Wellness District Committee has continued to meet and collaborate with Project Aware. The expertise we are receiving is a combined effort of Miami University, Ohio Department of Education and the ESC-NEO. Our collective goal is to ensure building teams have a framework for identifying, supporting and referring students with mental health challenges. We will continue this work in progress for the remainder of the school year. Additionally, through this collaboration, mental health professionals will be available to Kenston and offer Mental Health First Aid training to faculty during our February Professional Development day.

**Academics**

The elementary English Language Arts programs uses the work and reading units developed by well-known literacy expert, Lucy Calkins from Columbia University. She is one of the featured presenters at the National Reading Recovery K-6 Conference in Columbus in February. A small team of elementary teachers from TES/KIS will be attending to learn more about the implementation of some of the current reading materials we use.

For students pursuing vocational college and career pathways, Kenston will be joining area schools in the Career Opportunity Academy (CEVEC) offered through a consortium located in the Mayfield School District. CEVEC, with community workforce partners, will offer expanded opportunities for Kenston students who are eligible and can benefit from certified job trainers, career assessments and transition work experiences offered. A board resolution to join the CEVEC consortium will be included in the next Board agenda.

2018-80

FINANCIAL

Upon the recommendation of the Treasurer, a motion was made by Gaskins, seconded by Ward, to approve the following:

- A. Let the records reflect that the Treasurer has submitted a statement to the board and to the superintendent showing the revenues and receipts from whatever sources derived, the various appropriations made by the board, the expenditures and disbursements therefrom, the purposes thereof, and the balances remaining in each fund. Treasurer recommends that the board approve the following financial statements for the period(s) ending: November, 2018

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**December 17, 2018**

- Financial Cash Summary Report
- Monthly Bank Reconciliation
- Portfolio of Invested Funds
- Operating Expense Report
- Cash Flow Summary Report
- Monthly Check Report

**B. Amended Appropriation Resolution 2018-2019**

Approve the Amended Appropriation Resolution for the 2018-2019 fiscal year.

FUND	DESCRIPTION	FY 2019 PERMANENT APPROPRIATIONS	OCTOBER AMENDMENT 12/17/18 BD MTG	FY 2019 AMENDED APPROPRIATIONS
1	GENERAL	39,524,452.11	384,000.00	39,908,452.11
2	BOND RETIREMENT	3,622,840.73	-	3,622,840.73
3	PERMANENT IMPROVEMENT	217,000.00	116,000.00	333,000.00
4	BUILDING	1,824,978.82	-	1,824,978.82
6	FOOD SERVICE (spec rev)	934,663.06	-	934,663.06
7	SPECIAL TRUST	24,967.42	-	24,967.42
9	UNIFORM SCHOOL SUPPLIES	294,267.10	-	294,267.10
14	INTERNAL SERVICES ROTARY	127,655.70	-	127,655.70
18	PUBLIC SCHOOL SUPPORT	154,912.00	-	154,912.00
19	LOCAL GRANTS	42,644.43	-	42,644.43
20	ALL DAY KINDEGARTEN	-	-	-
22	UNCLAIMED FUNDS	16,000.00	1,000.00	17,000.00
24	RATE STABILIZATION FUND	5,950,000.00	-	5,950,000.00
70	CAPITAL PROJECTS FUND	15,938.00	-	15,938.00
200	STUDENT MANAGED ACTIVITY	88,871.00	1,350.00	90,221.00
300	DISTRICT MANAGED ACTIVITY	797,568.93	-	797,568.93

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432	EMIS	-	-	-
451	OH K-12 NETWORK CONNECTIVITY	7,200.00	-	7,200.00
466	STRAIGHT A / COLLEGE READY FUND	3,876.74	-	3,876.74
499	OEEF GRANT	-	-	-
516	IDEA PART B GRANTS	467,923.12	-	467,923.12
551	TITLE III	1,448.76	-	1,448.76
572	TITLE I DISADVANTAGED CHILDREN	157,561.52	-	157,561.52
587	ECSE	11,144.42	-	11,144.42
590	IMPROVING TEACHER QUALITY	43,372.34	-	43,372.34
599	TITLE IVA - STUDENT SUPPORT	12,527.22	-	12,527.22
<b>GRAND TOTAL ALL FUNDS</b>		<b>54,341,813.42</b>	<b>502,350.00</b>	<b>54,844,163.42</b>

The undersigned, Treasurer of the Board of Education of the Kenston Local School District, Ohio, certifies that the money required to meet the obligations of the Board during Fiscal Year 2018-2019 under the attached qualifying contract have been lawfully appropriated by the Board of such purposes and are in the treasury or in the process of collection to the credit of an appropriate fund, free from any previous encumbrances.

The undersigned, Treasurer and President of the Board of Education of the Kenston Local School District, Ohio, and the Superintendent of Schools of the Kenston Local School District, Ohio hereby certify that the District has in effect for the term of the contract the authorization to levy taxes including the renewal or replacement of existing levies which, when combined with the estimated revenue from all other sources available to the District at the time of this certification, are sufficient to provide the operating revenues necessary to enable the District to maintain all personnel and programs for all the days set forth in its adopted school calendars for the current fiscal year and for a number of days in the succeeding fiscal years equal to the number of days instruction was held or is scheduled for the current fiscal year.

This Certificate is given in compliance with Sections 5705.41, 5705.412, and 5705.44 of the Revised Code.

Date: December 17, 2018

\_\_\_\_\_  
Treasurer, Board of Education  
Kenston Local School District  
Ohio

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Superintendent of Schools  
Kenston Local School District,  
Ohio

President, Board of Education  
Kenston Local School District  
Ohio

2018-81

PERSONNEL

Upon the recommendation of the Superintendent, a motion was made by Timmons, seconded by Manning, to approve the following:

**A. Let the Records Reflect Items**

Let the records reflect that Jim Moore, Head Coach, Volleyball has resigned and does not earn extended season pay in the amount of \$442.

Let the records reflect that Tara Everts' supplemental contract for extended season for Volleyball, Head Coach, should be in the amount of \$453.

**B. Professional Trips**

Let the records reflect the following professional trips:

**Adam Fender**, OTES Prototype Training\*

(also **Samantha Mason, Tracie Frajter, Erin Bryan**)

**Kathleen Poe**, Cultural Sensitivity Training

(also **Nancy Santilli, Jeremy McDevitt, Adam Fender, Dave Rogaliner, Pat Brockway, Tom Gabram**)

**Barbara Kosiorek**, Ohio Association of Health, Physical Education, Recreation and Dance Conference

**Kristine Welch**, PLC for Administrative Assistants, Educational Service Center of NEO\*

**Andrew Mendez**, Business Essentials for Food & Nutrition Supervisors

**Lisa Kosmerl**, Media Services: Makerspace, LGCA - Info Ohio

*\*Paid for with Grant Funds or at no cost to the district.*

**C. Approval of Substitutes/Curriculum Pay**

Approve the following:

Substitute Teacher, \$92/day

Ann Frasz

Elmer Pintar

Jenna Rosse

Substitute Educational Aide, \$9.68/hour

Jolie Stavnicky

Substitute Administrative Assistant II, \$10.43/hour

Michelle Fisher

Educational Aide Supervision of Extracurricular Activities, \$16.84/hour

Miles Foster Davis, revision from 30 hours to 45 hours

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**D. Approval of Supplemental Contracts**

Approve the following list of supplemental contracts:

Staff 2018-2019 School Year

<b>Jeff Link</b>	Extended Season, Band Director	\$3,091
<b>Scott Sell</b>	Extended Season, Band, Asst. Director	\$1,442
<b>Kathy Werner</b>	Extended Season, Auxiliary Unit Director	\$2,473
<b>Jeff Grubich</b>	Extended Season, Football, Head Coach	\$3,606
<b>Wallace Sonnie</b>	Extended Season, Football, Asst. Coach	\$2,524
<b>Scott Anderson</b>	Extended Season, Football, Asst. Coach	\$2,524
<b>Bob Ross</b>	Extended Season, Football, Asst. Coach	\$2,524

Non-Staff, 2018-2019 School Year

Stephanie Reeder	Extended Season, Advisor, Varsity Cheerleading	\$ 948
Steve Teringo	Extended Season, Football, Asst. Coach	\$2,524
Steve Grubich	Extended Season, Football, Asst. Coach	\$2,524
Reed Cornell	Extended Season, Football, Asst. Coach	\$2,524
Kurt Gabram	Extended Season, Football, Asst. Coach	\$2,308
George Gresko	Extended Season, Football, Asst. Coach	\$2,380
	KHS Faculty Manager, (1/2 pos.) (0/0)	\$1,442.25
Thomas Grenier	Extended Season, Football, Asst. Coach	\$2,524
Quorey Payne	Extended Season, Football, 1/2 Asst. Coach	\$1,262
Fred Lockinour	Extended Season, Football, 1/2 Asst. Coach	\$1,262
Brook Indiano	Extended Season, Volleyball, Asst. Coach	\$ 309
Elliot Jones	Extended Season, Soccer, Asst. Coach	\$ 346
Cailee Rendlesham	Basketball, Asst. Coach, (0/0)	Volunteer
Pam Mighton	Soccer, Asst. Girls Coach, (0/0)	Volunteer

**E. Approval of Child Rearing Leave of Absence Extension**

Approve a child rearing leave of absence extension for Mariah Siko until the end of the 2018-2019 school year.

**F. Approval of Contract - Non-Teaching**

Approve the following non-teaching contract for the 2018-2019 school year:

<b>Sharon Doran</b> , KMS Proctor	2.5 hours/day	\$3,170.97
<b>Laurie Burke</b> , KIS Custodian	5.0 hours/day	\$10,814.20

ROLL CALL: Gaskins-Yes, Krause-Yes, Manning-Yes, Timmons-Yes, Ward-Yes  
Motion carried.

**2018-82**

**PERSONNEL**

Upon the recommendation of the Superintendent, a motion was made by Gaskins, seconded by Ward, to approve the following:

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**G. Approval of Substitutes/Curriculum Pay**

Substitute Transportation Aide, \$9.07/hour  
Christine Bacon

Let the records reflect that Christine Bacon's position as  
Transportation Aide should be at Step 1 in the amount of \$1,746.08.

ROLL CALL: Gaskins-Yes, Krause-Yes, Manning-Abstain, Timmons-Yes, Ward-Yes  
Motion carried.

**OLD BUSINESS**

- None

**2018-83**

**NEW BUSINESS**

Upon the recommendation of the Superintendent, a motion was made by  
Ward, seconded by Manning, to approve the following:

**A. Obsolete Equipment**

Obsolete Equipment and Textbooks

Declare the following obsolete:

KMS  
Artograph, tag #05665

Sealed bids for the obsolete equipment must be submitted to the  
Treasurer's Office by noon on January 14, 2019 . All items are "as is"  
and all sales are final. Minimum bid \$1.00 unless otherwise noted.

**B. Approval of Contract - Geauga County Educational Service Center**

Approve a contract with the Geauga County Educational Service Center  
for home instruction/tutoring for one student at a cost not to exceed  
\$2,821 for the 2018-2019 school year.

**C. Approval of Board Policy**

Approve the following board policies:

Policy 1422 Nondiscrimination and Equal Employment Opportunity  
Policy 1541 Termination and Resignation  
Policy 1240.01 Non-Reemployment of the Superintendent  
Policy 3140 Termination and Resignation  
Policy 4140 Termination and Resignation  
Policy 1662 Anti-Harassment  
Policy 2111 Parent and Family Engagement  
Policy 2260 Nondiscrimination and Access to Equal Educational  
Opportunity  
Policy 2261 Title I Services  
Policy 2261.01 Parent and Family Member Participation in Title I Programs  
Policy 2261.03 District and School Report Card

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Policy 3122	Nondiscrimination and Equal Employment Opportunity
Policy 3362	Anti-Harassment
Policy 4122	Nondiscrimination and Equal Employment Opportunity
Policy 4162	Drug and Alcohol Testing of CDL License Holders and Other Employees who Perform Safety Sensitive Functions
Policy 4362	Anti-Harassment
Policy 5517	Anti-Harassment
Policy 5517.02	Sexual Violence
Policy 5610	Removal, Suspension, Expulsion and Permanent Exclusion of Students
Policy 5610.02	In-School Discipline
Policy 5610.03	Emergency Removal of Students
Policy 5611	Due Process Rights
Policy 6325	Procurement - Federal Grants/Funds
Policy 8141	Mandatory Reporting of Misconduct by Licensed Employees

**D. Approval of Memorandum of Understanding - OAPSE**

Approve the Memorandum of Understanding regarding bus driver delayed time pay.

ROLL CALL: Gaskins-Yes, Krause-Yes, Manning-Yes, Timmons-Yes, Ward-Yes  
Motion carried.

**2018-84      NEW BUSINESS**

Upon the recommendation of the Superintendent, a motion was made by Gaskins, seconded Manning to approve the following:

**E. Approval of Purchase**

Approve the purchase and sale agreement for parcel number 02-342200 in Bainbridge Township, Geauga County in the amount of \$116,000.

ROLL CALL: Gaskins-Yes, Krause-Yes, Manning-Yes, Timmons-Yes, Ward-No  
Motion carried.

**2018-85      NEW BUSINESS**

Upon the recommendation of the Kenston Board, a motion was made by Timmons, seconded by Ward, to approve the following:

**F. Approval to Appoint President Pro Tem for the January 2019 Organizational Meeting**

Approve Beth Krause as the Kenston Board of Education President Pro Tem for the January, 2019 Organizational Meeting.

ROLL CALL: Gaskins-Yes, Krause-Yes, Manning-Yes, Timmons-Yes, Ward-Yes  
Motion carried.



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**2018-86**

**DONATIONS**

Upon the recommendation of the Superintendent, a motion was made by Gaskins, seconded by Ward, to approve the following:

**A. Approval of Donations**

- \$1,200 towards the cost of a Football Spirit Bus to Warren, Ohio from James Reinart and Ganley Chevrolet of Aurora.
- \$1,200 towards the cost of a Football Spirit Bus to New Philadelphia, Ohio from Greg and Lisa Scott (Lowe, Eklud, Wakefield Co., LPA).
- \$350 towards the cost of a Football Spirit Bus to New Philadelphia, Ohio from Dave and Erin Pitz (Dash Tree Services).
- \$1,200 towards the cost of a Football Spirit Bus to Canton, Ohio from Greg and Lisa Scott and Nate and Dina Fisher (Lowe, Eklud, Wakefield Co., LPA).
- \$1,000 towards the cost of a Football Spirit Bus to Canton, Ohio from Joseph and Lynette Laehu.
- \$800 towards the cost of a Football Spirit Bus to Canton, Ohio from Tim Cowdrick (AKA Advisors).
- \$550 towards the cost of a Football Spirit Bus to Canton, Ohio from Dave and Erin Pitz (Dash Tree Service).
- \$500 towards the cost of a Football Spirit Bus to Canton, Ohio from Mark and Julie McFadden.
- \$550 towards the cost of a Football Spirit Bus to Canton, Ohio from Emeil and Rebecca Soryal (Kitchen and Bath ECT).
- \$550 towards the cost of a Football Spirit Bus to Canton, Ohio from the Kenston Education Association.
- \$450 towards the cost of a Football Spirit Bus to Canton, Ohio from Kenston High School PTO.

ROLL CALL: Gaskins-Yes, Krause-Yes, Manning-Yes, Timmons-Yes, Ward-Yes  
Motion carried.

**HEARING OF PUBLIC ON NON-AGENDA ITEMS**

- None

**TREASURER'S REPORT**

**Board Financial Reports:** Summary of Insights:

- Interest Earnings: Nov 2018: 28292 in 2018 vs 2082 in 2017
- Monthly Budget Check - looks good Operating Budget is reasonably close to expectations
- Cash Flow Report: 7.5 GFn currently projected for the end of December

**Property Value Update for 2018**

**Food Service** - Revenue so far for the year fall in line with Andrew's report on increased participation.

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**Workers Comp**

- Rate Improvement
- 2% on Safety Council meetings

**SUPERINTENDENT'S REPORT**

- **Football State Championship**
- **Holiday Concerts**

Our Music Department continues to shine and they spread holiday cheer throughout the community with their building concerts and special appearances in the community. The high school expanded their concert to two seatings this year. You are able to enjoy the concert throughout the holiday season by visiting the high school website.

Kenston hosted the Chagrin Valley Rotary holiday concert; another outstanding concert from our students with many positive comments from our Rotary members. Thank you to our Board for your support of Arts Education.
- **Holiday Concerts**

Our Music Department continues to shine and they spread holiday cheer throughout the community with their building concerts and special appearances in the community. The high school expanded their concert to two seatings this year. You are able to enjoy the concert throughout the holiday season by visiting the high school website.

Kenston hosted the Chagrin Valley Rotary holiday concert; another outstanding concert from our students with many positive comments from our Rotary members. Thank you to our Board for your support of Arts Education.
- **DARE Graduation**

DARE graduation was held last Friday. A special thank you to Chief Bokovitz and Officer Brian Reardon from the Bainbridge Police department for their time and dedication in helping Kenston be safe and drug free.
- **One School One Book**

The 10th annual One School One Book celebrated the end with students viewing Babe in the high school auditorium. Members of the football team talked to the students about setting goals, accomplishing tasks that could be difficult, working hard, and thanking teachers.
- **Rescue Village**

Students also concluded their service learning through a monetary collection to support a pig from rescue village. The money raised will be directly donated to Rescue Village to purchase supplies and food for the rescued farm animals. Additionally, students will make cards for Rescue Village during their holiday party to thank the volunteers who assist with the care of animals at Rescue Village and to add decoration to the animal pens.
- **KMS visit Senior Adults**

Middle school STAND members visited Senior Adults at The Weil Senior Care Facility to decorate doors and sing holiday songs.

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- **PTO hosted Silver Bells Boutique**  
The PTO hosted the annual Silver Bell Boutique featuring over 75 local vendors and student crafts on Saturday, December 1. This was the eighth year of the craft show that benefits AfterProm. We recognize and appreciate the efforts of our community volunteers that staff the Bomber Hangar throughout the year and especially during the football and holiday season.
- **Speech and Debate Tournament**  
Kenston hosted a speech and debate tournament on Saturday where close to 400 students from 28 schools attended. The high school team placed second as a team and 16 middle school students competed.
- **STEM**  
Recently, the White House announced a five year strategic plan for science, technology and engineering and math education, setting forth what it calls a "North Star" that "charts a course for the Nation's success..." The administration's goal is threefold: for every American to master basic STEM concepts, like computational thinking, in order to respond to technological change; to increase access to STEM among historically underserved students; and to encourage students to pursue STEM careers. Meanwhile, fifth grade students are using Chromebooks to create commercials to market a product that they have designed, produced and will sell as part of Math Money Madness. They have been combining English/Language Arts and Math skills to develop a successful marketing plan. We look forward to seeing their products this week.
- In closing, I would like to wish everyone a Happy Holiday. I hope you are able to relax and spend time with family and friends.

**NEXT REGULAR MEETING**

Organizational Meeting:	January 7, 2019	at	6:30 P.M.
Next Regular Meeting:	January 7, 2019	at	7:00 P.M.

**ADJOURNMENT**

At 7:55 P.M., a motion was made by Timmons, seconded by Manning, to adjourn.

ROLL CALL: Gaskins-Yes, Krause-Yes, Manning-Yes, Timmons-Yes, Ward-Yes  
Motion carried.

APPROVED: January 7, 2019

SIGNED \_\_\_\_\_  
President

ATTEST \_\_\_\_\_  
Treasurer