



# KENSTON S C H O O L S

## KENSTON BOARD OF EDUCATION

Regular Meeting  
September 21, 2015  
7:00 p.m.

Timmons Elementary School Multi-Purpose Room

*The Mission: is for each student to achieve individual academic excellence, and to maximize personal growth in a community which demonstrates and develops mutual respect, responsibility and life-long learning.*

The Kenston School District will make reasonable accommodation for individuals with disabilities to be able to participate in this activity. Please make all requests to the Superintendent.

### I CALL TO ORDER

### II ROLL CALL

JJ \_\_\_\_\_ BK \_\_\_\_\_ AR \_\_\_\_\_ BT \_\_\_\_\_ BW \_\_\_\_\_

### III APPROVAL OF MINUTES

August 17, 2015 Regular Meeting

MOTION\_\_\_ SECOND\_\_\_ JJ\_\_\_ BK\_\_\_ AR\_\_\_ BT\_\_\_ BW\_\_\_

### IV HEARING OF PUBLIC ON AGENDA ITEMS

### V BOARD REPORTS AND INFORMATIONAL ITEMS

**Craig Swanson**, Geauga County Job & Family Services  
**Andreas Johansson**  
Technology Update  
Gauga County Straight "A" Grant – Distance Learning  
**Jeremy McDevitt** – Ohio State Straight "A" Grant update – College Ready Grant

### VI COMMENDATIONS

Superintendent recommends that the board commend the following:

**Mara Cass** and **Bailey Mulhern**, KHS students for being named semifinalists in the 2016 national Merit Scholarship Competition.

MOTION \_\_\_ SECOND \_\_\_ JJ \_\_\_ BK \_\_\_ AR \_\_\_ BT \_\_\_ BW \_\_\_

*2 minute recess to release those having been commended who wish to leave.*

## VII FINANCIAL

Let the records reflect that the Treasurer has submitted a statement to the board and to the superintendent showing the revenues and receipts from whatever sources derived, the various appropriations made by the board, the expenditures and disbursements therefrom, the purposes thereof, and the balances remaining in each fund. The financial statements for the periods ending **(August, 2015)** submitted subject to audit and include: Financial Summary, Appropriations and Revenue Summary, Monthly Comparison Report, Check Register Recap, Bank Reconciliation including Investment Report and corporate Credit Card statements. ORC 3313.29

a. Permanent Appropriation Resolution 2015-16

Treasurer recommends that the board approve the Permanent Appropriation Resolution for the 2015-16 Fiscal Year.

b. Super Blanket Purchase Order Approval

Treasurer recommends that the board approve the Super Blanket Purchase Orders for September 2015.

MOTION \_\_\_ SECOND \_\_\_ JJ \_\_\_ BK \_\_\_ AR \_\_\_ BT \_\_\_ BW \_\_\_

## VIII PERSONNEL

Note: Approval of all new employee contracts is contingent upon receipt of a criminal records check.

Let the records reflect the following professional trips:

**Mary Beth Hearn**s, Network of Regional Leaders Meeting, Ohio Dept. of Education\*  
**Melissa Miller**, Northeast Ohio Legal Update, Cuyahoga County ESC\*  
**Scott Pierce**, OTEs Evaluator Training\*  
**Tom Gabram**, Crisis Management for School Based Incidents\*  
**Scott Pierce**, Ohio High School Athletic Association and Western Reserve Conf. Meeting\*  
**Rita Pressman**, Annual Special Education Leadership Conference  
**Kathleen Poe**, Ohio Association of School Personnel Administration Fall Conference  
**Josefina Ventimiglia**, Designing Instruction for Diverse Learners K-5\*  
(also **Brian Love, Lori Robertson, Rick Suba, Linda Nutter, Heidi Jones, Pat Fioritto, Jamie Ciccero**)  
**Salvatore Maiorana**, College Ready Ohio Catalyst Teacher Summer Institute\*  
(also **Anthony Marchesi**)  
**Caren Vicich**, Ohio Schools Council, Timeware Presentation;\*  
Ohio Bureau of Workers Compensation Fall Seminar  
**Zachary Kowalski**, ELA Content Advisory Committee  
  
**Kelly Johnston**, Ohio Innovative Leaders Institute Workshop  
(also **Adam Fender**)

**Diane Snyder**, Northeast Ohio English Language Learners Collaborative\*  
 (also **Kathleen Poe**)  
**Carolyn Rolf**, Truancy Information Session, Geauga Family Court\*  
**Sue Subel**, American Association of School Librarians Meeting  
**Alexandra Il'Giovine**, KRA (Kindergarten Readiness Assessment) Training, Cuyahoga ESC\*  
**Kathleen Poe**, Cuyahoga County ESC, Principals Leadership Community Network  
 (also **Nancy Santilli, Dave Rogaliner, Pat Brockway and Adam Fender**)  
**Melissa Miller**, Crisis Prevention Intervention Training  
 (also **Beth Svajger, Holly Gedeon**)  
**Nicole Costigan**, College Board AP Workshop  
**Kathleen Poe**, Resident Educator Coordinator Training\*  
**Molly Jansen**, Ohio School Speech Pathology Conference  
 (also **Mary Trimm, Laura Flaiz**)  
**Jeannine Plavcan**, K-1 Mathematics Series, State Support Team\*  
 (also **Stephanie Olup-Young, Michelle Spicuzza**)  
**Jeremy McDevitt**, Ohio Association of Secondary School Administrators Advisory Meeting  
**Ray Kimpton**, Auburn Career Center Fall Counselors Meeting; Miami University Fall  
 Counselors Meeting; University of Toledo Fall Counselors Meeting\*

*\*Paid for with Grant Funds or at no cost to district.*

a. Approval of Substitutes/Curriculum Pay

Superintendent recommends that the board approve the following:

Teacher Substitutes, \$92/day

Cheryl Abbarno	Nancy Aceto	Fern Adler
Andrea Bailey	Linda Bouck	Cathy Brenner
Carol Consolo	Lisa Davis	Darlene Duralia
Carol Eastburn	Sharon Edds	Janet Fitchko
Darlene Fugedy	Ken Germane	Nicholas Grassi
Paul Hederstrom	Thomas Mental	Cheryl Murphy
Brianna Peck	Amy Prenata	Dominic Russo
Stuart Spaven	Sarah Tedrick	Jody Uth

Jennifer Reece, Leave replacement substitute, \$211.97/day

Christine Sheehy, Leave replacement substitute, \$211.97/day

Designated for Assignment Substitute

Staci Lindsey - TES

In-Building Substitutes:

KHS

Christian Barrus	Heather Baugher	Elizabeth Bibza
Anne Brust	Ronnie Continenza	Jeanette DiBernardo
Anne Dubovec	Gretchen Fruchter	Chris Ganoe
Mike Geraghty	Charlotte Gruver	Jeff Kepreos
Ellen Larkin	Todd Malkus	Terry Markoff
John Misenko	Andie Quinn	Troy Ray
Samantha Schlegel	Rob Segulin	Kelly Selby
Jessica Verbic	Brenda Wahl	Eric Yurchisin

KMS

Brent Barr	Michael Bates	Judy Blowers
Sally Burton	Lisa Caputo	Ann Frasz
Jeff Fromwiller	Jeff Gowdy	Julie Green
Paula Holt	Abby Hudson	Christy Kerchenski
Larry Klimkowski	Jeff Link	Brian Malloy
Jennifer Miller	Eugene Okeafor	Joe Papp
Jason Peterson	Abra Schweickert	Angie Sedmak
Kelly Seitz	Scott Sell	Theresa Somich
Jodie Todia	Wendy Wilk	Dave Williams

KIS

Madison Monroe	Jon Hall	Julie Beynenson
Janet Austen	Kathleen Bowers	

TES

Cathy Petre	Linda Nutter
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Translation Tutor, \$29.24/hour

Jessica Verbic (4 hours/week, not to exceed 68 hours)

Resident Educator, Cohort Mentor (Years 3 & 4), \$1,100

Lisa Swain

Resident Educator, Year 1 Program Teacher Compensation, \$200/year

Scott Sell	Kaitlyn Huml	Alexandra Il'Giovine
Samantha Schlegel		

Resident Educator Mentors (Year 1), \$800/year

Stephanie Olup	Tamara Perrine	Laura Faini
Shannon Wirthwein		

Substitute Administrative Assistant II, \$10.43/hour

Cheryl Spehar

Substitute Cafeteria, \$8.10/hour

Amy Bane	Tani Hanlon	Michelle Holland
Sandra Kinney		

Substitute Custodian, \$10.62/hour

Debbie Dean

Substitute Educational Aide, \$9.68/hour

Pennie Baptie	Raymond Ritchie	Lisa Bennett
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Substitute Proctor, \$8.57/hour

Denise Agresta	Darlene Walker	Beth Denkins
Michelle Holland	Belinda Marshall	

Substitute Specialist, \$10.24/hour

Pennie Baptie

Substitute Bus Driver, \$17.30/hour

Bob Hamilton

Educational Aides Staff Development/Trainings (not to exceed 4 hours each)

Daryl Major, \$18.36/hour

Wally Sonnie, \$16.79/hour

Corinne deHamel, \$18.26/hour

Kathy Werner, \$17.54/hour

Delcinia Lockinour, \$17.07/hour

Anne Cozzens, \$17.54/hour

Linda Gall, \$18.36/hour

Mary Ann Huling, \$18.26/hour

Peg Button, \$17.54/hour

Donna Lazanich, \$17.54/hour

Anita Johnson, \$18.51/hour

Sue Skoczen, \$17.07/hour

Roseann Sekerak, \$17.54/hour

David Consolo, \$18.26/hour

Jackie Akins, \$18.26/hour

Kelly Walker, \$16.79/hour

Samantha Wood, \$17.31/hour

IEP Meetings & Review, \$29.24/hour (not to exceed 5 hours)

Kristen Rudlosky                      Ellen Larkin

Kim Craig                                      Brian Holley

Amanda Englehart                      Becky Stephanadis

Brian Love                                      Jodie Todia

IEP Meetings & Review, \$29.24/hour (not to exceed 10 hours)

Heidi Jones                                      Molly Jansen

Kathleen Thorn                                      Sandy Galicki

Joe Papp    Ann Frasz

Sarah Swearman

IEP Meetings & Review, \$29.24/hour (not to exceed 15 hours)

Mary Lou Rose

Let the records reflect that Maria Patyk resigned her 2014-2015 supplemental position as TES 3<sup>rd</sup> Grade Student Council Advisor, effective February 25, 2015.

Let the records reflect that Michael Burns has resigned his 2015-2016 supplemental position as 8<sup>th</sup> Grade Head Boys Basketball Coach.

Let the records reflect that Eileen Kubas' supplemental contract for Extended Days, KIS Guidance, should be in the amount of \$2,454.60.

Let the records reflect that Leslie McKnight has resigned her position as Designated for Assignment Substitute for Timmons Elementary School.

Let the records reflect that Jeff Gowdy has resigned his 2015-2016 supplemental position as 7<sup>th</sup> Grade Head Girls Basketball Coach.

Let the records reflect that Michelle Holland's 2015-2016 contract as bus driver should be for 187 days in the amount of \$12,783.32

b. Approval of Supplemental Contracts

Superintendent recommends that the board approve the following list of supplemental contracts:

Staff, 2014-2015 School Year

**Theresa Petrick**, TES 3<sup>rd</sup> Grade Student Council (pro-rated 59.5 days) \$ 323

Staff, 2015-2016 School Year

**Sal Maiorana**, Academic Comp./Academic Decathlon Advisor, (0/0) \$1,176  
**Pat Murphy**, Wrestling, Assistant Coach, (7/8) \$ 4,804  
 Longevity \$ 392

Non-Staff, 2015-2016 School Year

Craig Young, Basketball, Asst. Varsity Boys Coach, (0/0) \$4,392  
 Justin Cristman, Basketball, JV Boys Coach, (0/0) \$4,392  
 Rob Heiman, Basketball, Freshman Coach, (0/0) \$4,141  
 Carrie Hinkle, Basketball, Asst. Varsity Girls Coach, (2/2) \$4,804  
 Doug Holtzman, Basketball, JV Girls Coach, (2/3) \$4,804  
 Danielle Day, Basketball, Girls Coach Volunteer  
 Bill Drsek, Bowling, Head Coach Volunteer  
 Kisha Stanley, Cheerleading, Head Coach, Basketball, (2/3) \$1,843  
 Theresa Cardaman, Cheerleading, Freshman Coach, Basketball, (1/1) \$1,191  
 Joe Kummerl, Hockey, Asst. Coach, (1/1) \$3,486

c. Approval of Contract Change – Non-Teaching

Superintendent recommends that the board approve the following non-teaching contract change for the 2015-2016 school year:

**Valerie Belsan**, KMS Cafeteria Helper  
 from 2.0 to 3.25 hours \$7,386.22

d. Resignation – Non-Teaching

Superintendent recommends that the board accept the resignation of **Jessie Corcoran**, TES Proctor, effective September 18, 2015.

e. Approval of Continuing Contract – Non-Teaching

Superintendent recommends that the board approve continuing contract for **Andy Lenart**, Transportation Mechanic, for the 2015-2016 school year.

f. Approval of OTES Credentialed Evaluators

Superintendent recommends that the board approve the following list of administrators as credentialed OTES credentialed evaluators:

**Scott Pierce**, Athletic Director

g. Approval of Contract – Non-Teaching

Superintendent recommends that the board approve the following non-teaching contract:

<b>Amy Bane</b> , TES Cafeteria Helper	2.0 hours	\$4,118.10
<b>Bob Goddin</b> , KHS Custodian	8.0 hours	\$28,284.72

h. Approval of Contract Change – Bus/Van Drivers and Transportation Aides

Superintendent recommends that the board approve the following contract changes for the 2015-2016 school year for bus/van drivers and transportation aides with an increase/decrease or change in hours effective with the beginning of the 2015-2016 school year start dates:

<b>Debbie Bayer</b>	5.25 hours	\$21,519.96
<b>Michael Bayer</b>	5.25 hours	\$20,429.75
<b>Anne Bongalis</b>	5.25 hours	\$22,393.25
<b>Fran Buffington</b>	5.0 hours	\$21,327.35
<b>Grace Catania</b>	5.0 hours	\$21,897.70
<b>Candice Channing</b>	5.25 hours	\$20,429.75
<b>Therese Corlette</b>	5.25 hours	\$22,296.01
<b>Denise Cuper</b>	5.25 hours	\$22,296.01
<b>Susan D’Amico</b>	5.25 hours	\$20,429.75
<b>Wendy Duncan</b>	5.0 hours	\$21,233.85
<b>Renee Ebelender</b>	5.0 hours	\$20,167.95
<b>Lorraine Embrescia</b>	4.25 hours	\$11,928.28
<b>Michael Girolamo</b>	5.0 hours	\$19,457.35
<b>Tani Hanlon</b>	4.5 hours	\$14,365.26
<b>Shirley Henderson</b>	5.0 hours	\$15,961.40
<b>Linda Herbst</b>	5.0 hours	\$20,495.20
<b>Patty Herendeen</b>	5.0 hours	\$18,484.95
<b>Kristina Janko</b>	4.5 hours	\$14,365.26
<b>Sue Koch</b>	4.75 hours	\$14,099.54
<b>Marc Koplou</b>	5.25 hours	\$19,664.92
<b>Victoria McClellan</b>	5.25 hours	\$22,522.28
<b>Beth Minadeo</b>	5.0 hours	\$21,327.35
<b>Steve Miner</b>	5.0 hours	\$19,457.35
<b>Terressa Murton</b>	5.5 hours	\$17,217.20
<b>Josh Nelson</b>	4.25 hours	\$15,657.51
<b>Thomas Osowski</b>	5.25 hours	\$20,429.75
<b>Allan Paradise</b>	5.0 hours	\$19,793.95
<b>Melissa Rettger</b>	5.25 hours	\$21,519.96
<b>Lynn Rhodes</b>	5.25 hours	\$22,296.01
<b>Roger Rodhe</b>	5.75 hours	\$24,418.46

<b>Lena Roff</b>	4.75 hours	\$20,377.39
<b>Mellony Salsgiver</b>	5.25 hours	\$20,429.75
<b>Susan Shukaitis</b>	5.25 hours	\$21,519.96
<b>Kim Lamb-Stitts</b>	5.0 hours	\$20,495.20
<b>Diane Szczesniak</b>	4.25 hours	\$11,928.28
<b>Janine Taylor</b>	4.75 hours	\$15,164.54
<b>Joseph Vondrasek</b>	5.0 hours	\$19,457.35
<b>David Wakefield</b>	5.0 hours	\$18,419.50

i. Approval of Contract – Bus/Van Drivers and Transportation Aides (2015-2016 school year only)

Superintendent recommends that the board approve the following non-teaching contracts for the 2015-2016 school year only:

<b>Stacey Boden</b> , Transportation Aide	2.0 hours	\$4,857.60
<b>Teresa DiMarco</b> , Transportation Aide	2.0 hours	\$4,748.80
<b>Kristen Janko</b> , Van Driver, Mid-day	2.0 hours	\$5,437.40
<b>Sue Koch</b> , Transportation Aide, Mid-day	2.0 hours	\$5,056.10
<b>Tani Hanlon</b> , Van Driver, Mid-day	1.0 hour	\$2,718.70
<b>Shirley Henderson</b> , Van Driver, Mid-day	2.0 hours	\$5,437.40
<b>Terressa Murton</b> , Transp. Aide, Mid-day	1.0 hours	\$2,666.00
<b>Denise Cuper</b> , Van Driver, Mid-day	1.5 hours	\$4,245.45
<b>Anne Bongalis</b> , Driver, Kdgtn. Mid-day	1.5 hours	\$5,509.42
<b>Lena Roff</b> , Driver, Kdgtn. Mid-day	1.5 hours	\$5,540.01

j. Approval of Contract – Bus/Van Drivers and Transportation Aides

Superintendent recommends that the board approve the following contracts 2015-2016 effective with the beginning of the 2015-2016 school year start dates:

<b>Linda Murphy</b> , Driver, Kdgtn. Mid-day	1.5 hours	\$6,436.15
<b>Grace Catania</b> , Driver, Kdgtn. Mid-day	1.5 hours	\$6,499.05

k. Approval of Contract Change – Non-Teaching

Superintendent recommends that the board approve the following contract change for the 2015-2016 school year:

**Lisa Novak**, Driver from 5.0 to 5.25 hours \$16,726.40

**MOTION** \_\_\_ **SECOND** \_\_\_ **JJ** \_\_\_ **BK** \_\_\_ **AR** \_\_\_ **BT** \_\_\_ **BW** \_\_\_

l. Approval of Substitutes/Curriculum Pay

Superintendent recommends that the board approve the following:

Resident Educator, Cohort Mentor (Year 2), \$800  
Erin Ballantyne

**MOTION** \_\_\_ **SECOND** \_\_\_ **JJ** \_\_\_ **BK** \_\_\_ **AR** \_\_\_ **BT** \_\_\_ **BW** \_\_\_



**IX OLD BUSINESS**

**X NEW BUSINESS**

a. Obsolete Equipment and Textbooks

Superintendent recommends that the board declare the following obsolete:

KHS

(8) Overhead projectors, tag #18222, 12000, 07372, 07374, 07371, 07373, 11498, 14921

(60) Foreign language library books, no tag \*\*

(4) Televisions, tag #13308, 12010, 12023, 12024

(4) TV carts, tag #13307, 12012, 13690, 13689

DVD/VCR, tag #16819

Hastings upright piano, tag #01832

KMS

Cable upright piano, no tag

Winter piano, tag #08294

Baldwin brown spinet piano, no tag

Hastings upright piano, tag #5833

KIS

Pressed wood bookcase, tag# 19768

Table, no tag

2-drawer file cabinet, tag #4570, 12924

Cassette player, tag #5819

Computer cart, tag #9867

Metal cabinet, tag #2575

TES

Sound field system, tag #17197

Technology

Miscellaneous phone equipment and computer monitors\*\*

***\*Sealed bids for the obsolete equipment must be submitted to the Treasurer's office by noon on October 1, 2015. All items are "as is" and all sales are final. Minimum bid \$1.00 unless otherwise noted.***

***\*\*Not for bid***

Let the records reflect the technical update of the following Bylaws, removing outdated Revised Codes:

0168 Minutes

0169 Hearing of Citizens

0169.1 Public Participation at Board Meetings

0171 Review of Policy

b. Approval of KMS Class Trip

Superintendent recommends that the board approve the 7<sup>th</sup> grade Outdoor Experience class trip from May 9, 2016 through May 13, 2016.

c. Approval of Contract(s) – Geauga County Educational Service Center

Superintendent recommends that the board approve the following contracts with the Geauga County Educational Service Center for the provision of comprehensive educational programs and related services for the 2015-2016 school year:

- for educational services to students with emotional impairments attending specialized programs at an estimated cost not to exceed \$150,000.
- for educational services to preschoolers with disabilities at an estimated cost not to exceed \$300,000.
- for educational services to students with multiple disabilities attending the specialized Geauga Achieve programs at an estimated cost not to exceed \$357,000.
- for occupational therapy services at an estimated cost of \$134,700.
- for educational aide services for four students with multiple disabilities attending the specialized programs at an estimated cost of \$106,000.
- for psychological services at an estimated cost not to exceed \$272,760.
- for related services to preschoolers and students with multiple disabilities attending Preschool/Geauga Achieve classes at an estimated cost of \$186,750.
- for the services of the autism/behavioral consultant for 25 days at a cost not to exceed \$13,000.
- for Transition and Work/Study coordinator services for high school students at a cost not to exceed \$20,000.
- for Vocational Job Training Program for high school students at a cost not to exceed \$40,000.

d. Approval of Contract – Environmental Design Group

Superintendent recommends that the board approve a contract with Environmental Design Group in the amount of \$5,100 for professional services traffic study relating to proposed capital improvement projects.

e. Approval of Contract – David V. Lewin Corp.

Superintendent recommends that the board approve a contract with David V. Lewin Corp. in the amount of \$4,900 for professional services subsurface investigation relating to proposed capital improvement projects.

f. Approval of Contract – Beech Brook

Superintendent recommends that the board approve a contract with Beech Brook for therapeutic services for two students attending the Gund School at Beech Brook at a cost not to exceed \$32,950 for the 2015-2016 school year.

g. Approval of Contract – Orange City Schools

Superintendent recommends that the board approve a contract with Orange City Schools for educational services for two students attending the Gund School program at an estimated cost of \$60,000 for the 2015-2016 school year.

h. Approval of Contract – Suburban School Transportation Company Inc.

Superintendent recommends that the board approve a contract with Suburban School Transportation Company Inc. to transport three students at a cost not to exceed \$49,800 for the 2015-2016 school year.

i. Approval of Contract – Susan Steinberg

Superintendent recommends that the board approve a contract with Susan Steinberg as a home instructor/tutor for a student with disability at the hourly rate of \$35, not to exceed \$4,480 for the first semester of the 2015-2016 school year.

j. Approval of Contract – National Network for Digital Learning

Superintendent recommends that the board approve a contract with National Network for Digital Learning, Lincoln interactive, for a student with disabilities to complete core courses at a cost not to exceed \$1,400 for the first semester of the 2015-2016 school year.

k. Approval of Contract – Willo Transportation

Superintendent recommends that the board approve a contract with Willo Transportation at a daily per trip rate of \$176, not to exceed \$31,700 for the 2015-2016 school year.

**MOTION \_\_\_ SECOND \_\_\_ JJ \_\_\_ BK \_\_\_ AR \_\_\_ BT \_\_\_ BW \_\_\_**

**XI DONATIONS**

\$50 from Target Corporation to the TES Principal's fund for the "Thanks a Billion" program.  
\$500 from David Kupiec to KMS Science Olympiad.

**MOTION \_\_\_ SECOND \_\_\_ JJ \_\_\_ BK \_\_\_ AR \_\_\_ BT \_\_\_ BW \_\_\_**

**XII HEARING OF PUBLIC ON NON-AGENDA ITEMS**

**XIII TREASURER'S REPORT**

**XIV SUPERINTENDENT'S REPORT**

**XV ADJOURNMENT**

**MOTION \_\_\_ SECOND \_\_\_ JJ \_\_\_ BK \_\_\_ AR \_\_\_ BT \_\_\_ BW \_\_\_**

**NEXT REGULAR MEETING: 7:00 P.M. October 19, 2015**

***Thank you for attending the Kenston Board of Education Meeting!***